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Dear Dr. Welch

Please consider our manuscript, entitled "How phenological tracking shapes species and communities in non-stationary environments" as an Original Article in *Biological Reviews*.

This paper presents the first review of phenological 'tracking'—how much an organism can shift the timing of key life history events in response to the environment. We believe a review of this field is needed now as growing empirical research highlights that phenological tracking is linked to species performance (e.g., Cleland et al., 2012; Zettlemoyer et al., 2019), and may contribute to the assembly of communities and determining species persistence, especially as anthropogenic climate change is reshaping the environment of all species. Yet research in this area has often been focused on understanding the impacts of climate change (e.g., Thackeray et al., 2016; ?; Kharouba et al., 2018), and comparatively less guided by testing or developing ecological theory. Meanwhile, evolutionary theory in this area has progressed but—we argue—needs ecological insights to make robust predictions on the timescales of anthropogenic environmental change. Current models of community assembly, however, are clearly primed for understanding how the environment can shape the formation and persistence of communities, if adapted for non-stationary environments (i.e, where the underlying distribution shifts across time).

Our review unites empirical and theoretical approaches to provide a framework to advance research in phenological tracking towards prediction. We begin with a review of phenological tracking, current trends and metrics—providing a useful overview to non-specialists. We then focus on predictions of phenological tracking for variable environments, especially emphasizing on a multi-species perspective could rapildy advance progress. We provide an initial test of how well basic theory supports the current paradigm that climate change should favor species with phenological tracking tracking, and highlight how theory supports empirical work showing a trade-off where trackers are also inferior resource competitors. Finally, our we highlight how non-stationarity may reshape the balance of equalizing versus stabilizing mechanisms. We believe the article will reach a wide audience, providing an introduction to phenological tracking as well as a pathways forward for the field that will rely on the expertise of empiricist studying global change, as well as experts on theory for plasticity and community assembly.

Upon acceptance for publication, data from a systematic literature review included in the paper will be freely available at KNB (knb.ecoinformatics.org); the full dataset is available to reviewers and editors upon request.

I. Breckheimer, D. Buonaiuto, E. Cleland, J. Davies, G. Legault and A. Phillimore have previously reviewed the manuscript. We recommend the following reviewers: A. Donnelly, M. Zettlemoyer, C. Willis, S. Thackeray. Both authors substantially contributed to this work and approved of this version for submission. The manuscript is approximately 7,044 words with 217 word abstract, 6 figures, and 119 references. It is not under consideration elsewhere. We hope that you will find it suitable for publication in *Biological Reviews* and look forward to hearing from you.

Sincerely,

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Elizabeth M Wolkovich Associate Professor of Forest & Conservation Sciences University of British Columbia

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