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# How phenological tracking shapes species and communities in non-stationary environments

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#### Abstract

Climate change reshapes alters the environments of all species. Predicting species responses requires understanding how well species can species track environmental change, and how such tracking shapes communities. Growing empirical evidence suggests that how species track environmental change phenologically—how an organism shifts the timing of major biological events in response to the environment—is linked to species performance and is a structuring force of species and communities todaycommunity structure. Such research tantalizingly suggests a potential framework to predict the winners and losers of climate change, and the future communities we can expect. But developing this framework requires far greater efforts to ground empirical studies of phenological tracking in relevant ecological theory.

Here , we review the concept of phenological tracking in empirical studies and through the lens of coexistence theory in community ecology. We argue that to show why a community-level perspective is critical to accurate predictions with climate change. While much current theory for tracking ignores the importance of a multi-species context beyond trophic interactions. Yet, basic community assembly theory predicts competition should will drive variation in tracking and trade-offs with other traits. Existing We highlight how existing community assembly theory can help us understand tracking in stationary and non-stationary systems and, thus, predict. But major advances in predicting the species- and community-level consequences of climate change. But it will require will require advances in theoretical and empirical studies. We outline a path forward built on greater efforts to integrate priority effects into modern coexistence theoryand, improved empirical estimates of multivariate environmental change, and more clearly defined estimates of phenological tracking and its underlying environmental cues.

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### 1 Introduction

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Anthropogenic climate change is causing widespread changes in species distributions, with many
   species shifting in both time and space space and time (IPCC, 2014; Hoegh-Guldberg et al.,
   2018). Species are moving to higher elevations and poleward (Chen et al., 2011), shifting their
   the timing of recurring life history events (phenology) earlier (Wolkovich et al., 2012; Cohen
   et al., 2018), or both as climate warms (Amano et al., 2014; Socolar et al., 2017). These
   general trends, however, hide high variability across species and locations. A large proportion
   of species are not shifting (Cook et al., 2012; Amano et al., 2014), which has raised concerns
   about whether these species may be more vulnerable to population declines with continued
   warming. Such concerns come in part from increasing research that links how well species track
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   climate change by shifting their phenology to changes in biomass, growth and other metrics
   related to performance (Cleland et al., 2012). Tracking may then be a major component to
   understanding and predicting the fitness consequences of climate change, including population
   declines, with cascading effects on community and ecosystem structure (Menzel et al., 2006;
   Parmesan, 2006).
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   The hypothesis that tracking improves fitness outcomes with climate change has gained signif-
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   icant traction in the ecological literature (e.g., Cleland et al., 2012) and several areas of theory
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   support it. Niche models of community assembly. Simple conceptual models suggest that
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   a warming climate should open up new temporal niche space and favor species that can ex-
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   ploit that space (Gotelli & Graves, 1996; Wolkovich & Cleland, 2011; Zettlemoyer et al., 2019).
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   However, Beyond this, however, there has been comparatively little work connecting track-
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   ing to community assembly theory. Yet theory shows temporal sequencing and environmental
   variability can alter the relative fitness and niche differences between species that determine
   coexistence—suggesting important ecological constraints to tracking.
   This disconnect could be because most ecological theory was constructed for stationary systems
   (e.g., Chesson & Huntly, 1997). While major arenas of research such as 'modern coexistence
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   theory' or population ecology now embrace environmental stochasticity, they generally still
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   assume stationarity, where the underlying distribution of the environment is unchanged across
   time (i.e., constant mean and variance, Barabas et al., 2018).
   Climate change upends the assumption of stationarity. By causing increases in temperature,
   larger pulses of precipitation, shifts in snowpack, increased drought, and more storms (Stocker
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   et al., 2013), climate change has fundamentally shifted major attributes of the environment
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   from stationary to non-stationary regimes (see-Fig. 1). This transition is reshaping ecological
   systems. New work has aimed to adapt coexistence theory to non-stationary environments
   (Chesson, 2017; Rudolf, 2019). Yet there is still little theoretical work on what such a transi-
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   tion may mean for communities and the species within them, including how community-level
   processes processes that shape communities, such as competition and priority effects, might
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   feedback to modify species responses.
   Here, we review the concept provide a pathway to unify empirical studies of phenological track-
   ing as commonly used in the empirical climate change impacts literature and in related ecological
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with community ecology theory. We begin by providing the necessary definitions to link em-

pirical estimates to ecological theory: specifically we distinguish between measuring tracking in current environments and evaluating the fitness outcomes of tracking. After and evaluating its fitness outcome. Next, we provide a brief review of current estimates of tracking, and basic theory that predicts variation in tracking across species and environments , we in stationary systems. We then examine how well community assembly theory—especially priority effects and modern coexistence theory—can be extended to predict the community consequences of climate change. We Our review highlights that we are unlikely to fully understand, and thus predict, phenology without a greater integration of community assembly theory. To this end, we close by reviewing the major hurdles to linking empirical estimates of phenological tracking and new ecological theory in the future.

# <sup>52</sup> Defining & measuring tracking

### 53 2.1 Phenological events

Understanding the role of phenological tracking in community assembly first requires an understanding of phenological events. In empirical studies in climate change today Understanding phenological tracking requires defining both phenological events and tracking itself. In particular for our review, this means defining them precisely enough to model them using empirical data, and in analytical and simulation studies of community assembly. Below we provide a brief review of current definitions from the empirical and life history theory literature—where much of the current study of tracking has focused—then provide definitions that may help bridge to community assembly theory (see Table 1 for a glossary). As our definitions are designed to apply across organisms and habitats, we provide diverse examples, with a stronger focus on bird and plant examples given they have been the focus of much climate change research in phenology (Chuine & Regniere, 2017).

#### 65 2.1 Phenological events

In empirical studies of climate change, phenological events are often coded as on/off switches 66 (e.g., a seed does/does not germinate; a coral does/does not spawn), yet these events are almost always defined by investment decisions that are part of a continuous developmental 68 process (Chuine & Regniere, 2017; Inouye et al., 2019)—a. This is a critical distinction to help 69 understand the forces that bridge from empirical work to understanding the life-history and community-level (e.g., niche differences) forces that may shape phenological tracking, and, in 71 turn, how it may structure communities with climate change. Phenological events can be considered We consider phenological events as the outcome of a two-part process that is repeatedly observed over time. At each temporal unit, an event can either happen or not (when—part 1) and, if it happens, the event can vary in size or degree of 75 investment (how much—part 2). This process is generally applied at the level of the individual 76 (but it could potentially apply at lower levels, for example buds on a branch, or potentially higher levels, such as all the offspring from a parent population). Across time, it produces an

event's distribution (Gotelli & Graves, 1996; Steer et al., 2019). After starting, many events are entrained to continue based on the underlying physiological process: for example, laying 80 eggs within one clutch (here, the first part of the process is whether to lay eggs or not and the 81 second is whether to continue to invest in that process, which would lead to additional eggs, 82 which researchers then observe as number of eggs per temporal unit) or flowering each growing 83 season. In such cases, first events at the These individual-level are somewhat unique from the rest of the event's distribution. In all cases, these individual-level distributions scale up to the 85 population-level estimates of these events generally used by researchers (see Inouye et al., 2019, 86 for discussion of the outcomes of this scaling). Variation in these events forms the basis of 87 phenological tracking.

#### 9 2.2 Defining tracking

Tracking is a commonly used word in studies of how phenology is shifting with climate change (e.g., Menzel et al., 20 Yet there are few, if any, definitions of it commonly used to describe how phenology responds to 91 climate change, yet it is rarely defined (e.g., Menzel et al., 2006; Parmesan, 2006; Cleland et al., 2012; Deacy et al. 92 Conceptual and theoretical treatments of tracking often relate studies often conceptualize tracking as how well an organism matches the timing of a life history event to the ideal timing 94 for that event, what we refer to as 'fundamental tracking.' In contrast, empirical studies of 95 tracking often focus on estimating a the estimated change in the timing of an event relative to a measured environmental variable, with the aim of measuring what we refer to as 'environmental 97 tracking' (Fig. 2-3)—the phenological change due to an organism's cue system given change 98 in the environment (though most studies lack the required knowledge of the underlying cue system, Chmura et al., 2019). 100 Fundamental tracking rests on an assumption that there is a timing (an 'ideal timing') an 101 ideal timing that yields maximum fitness, and event timings moving with fitness declining as 102 event timings move away from this ideal result in reduced fitness (a foundational concept of 103 the trophic mismatch literature, Visser & Gienapp, 2019). Yet this ideal timing This 'ideal 104 timing,' however, is generally only clear in simplified models or in retrospect, thusspecies must 105 thus, most species use environmental cues to attempt to predict and match their phenology to 106 the ideal timing across environments in both space and time try to predict ideal phenological 107 timings over time and space (Fig. 2-3); this match between ideal timing and actual timing 108 is often referred to as cue reliability (Donaldson-Matasci et al., 2012; Bonamour et al., 2019). 109 Each organism's set of cues forms the biological basis for how a species tracks the environment. 110 An organism's cues combined with the environment's variability—which aspects of the environment 111 vary, how (e.g., temporally each year, spatially at x scale) and how much—determine variability 112 determine what we refer to as 'environmental tracking' (Table 1, Fig. 3, note the shift in timing 113 between sites)—the phenological change due to an organism's cue system given change in the 114 environment. While fundamental tracking forms the focus of most conceptual and theoreti-115 cal treatments of phenological tracking, the majority of empirical studies focus on estimating 116 environmental tracking. 117 Our definition of environmental tracking is sufficiently exact to be something that can be 118

accurately modeled, but its exactness also highlights the difficulty of measuring it. If the vary-119 ing components of the environment are not in the organism's set of cues, then the organism does 120 not 'track' per this definition (although covariation with other environmental components might 121 give the appearance of tracking). Which aspect(s) of the environment are changing and which 122 aspects researchers measure will determine their estimates of environmental tracking (e.g., a 123 thermal threshold in Fig. 3). If researchers know the exact cue or suite of cues (e.g., a interaction 124 of thermal sums and daylength) and can perfectly measure these in an environment 125 where the cue(s) varies, then an organism will track the environment perfectly near perfectly 126 (e.g., the photo-thermal model of flowering of Arabidopsisis thaliana, Wilczek et al., 2009). If 127 researchers measure some related attribute (e.g., mean spring temperature in place of thermal 128 sums) or only some of the organism's cues, then the organism will appear to track poorly 129 (i.e., a noisier statistical relationship from poor measurement quality). Most empirical studies, 130 however, ). Aside from a few model systems (e.g., Wilczek et al., 2009; Satake et al., 2013), 131 most studies lack the required knowledge of the underlying cue system (Chmura et al., 2019), 132 making most current estimates. This makes it difficult to evaluate the accuracy of most current 133 estimates of tracking. 134

#### 2.3 Measuring tracking

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Measuring 'tracking' and comparing variation in it across species, space and time is a rapidly 136 growing area of ecological research (e.g., Cook et al., 2012; Fu et al., 2015; Thackeray et al., 137 2016; Cohen et al., 2018). Studies that directly quantify fundamental tracking are uncommon 138 (but see Visser et al., 2006; Charmantier et al., 2008), given in part the difficulty of estimating 139 fitness, though many studies in the synchrony literature attempt to link consumer change to 140 resource change, with an assumption that the measured resource is the dominant determinant 141 of determines the ideal timing for the consumer (though this may rarely be true, see Singer & Parmesan, 2010; Johansson & Jonzen, 2012; Reed et al., 2013). Instead, most studies focus on 143 estimates closer to environmental tracking. Some studies estimate simply change in days over 144 time (e.g., Parmesan, 2007; Kharouba et al., 2018), though most studies now estimate shifts as 145 responses per unit temperature (for example, multiple meta-analyses show plants' spring phenology shifts with spring phenology shift 146 precipitation (Inouye et al., 2002; Craine et al., 2012). 147 All species-rich studies of phenology-climate relationships find high variation (Cook et al., 148 2012; Thackeray et al., 2016), including some species that do not track or track poorly (i. 149 e., high noise surrounding observed statistical relationships)... Researchers have worked to 150

link such variation to the underlying cues (e.g., Cook et al., 2012), species traits (e.g., Co-151 hen et al., 2018) and trophic level (e.g., Thackeray et al., 2016). These approaches hint 152 at the three several majors explanations for why some species do not appear to track cli-153 mate or appear to track poorly: (1) environmental tracking is either not possible or optimal 154 for all species or in all environments (discussed below in 'Tracking in single-species environ-155 ments' and see Simons, 2011), (2) researchers have measured the wrong environmental variable 156 (i.e., a variable species do not track, Chmura et al., 2019), and (3) an environmental variable 157 that species do not track (Chmura et al., 2019), and statistical artifacts that make it difficult 158 to measure tracking robustly (discussed below in 'Robust comparable measures of phenological 159

tracking').

These confounding factors may make many current estimates of interspecific variation in tracking less reliable than they appear. This in turn makes robust quantitative analyses across species difficult (Brown et al., 2016; Kharouba et al., 2018), yielding a muddy picture of which species, when, and where, do and do not track. Given this difficulty, clear testable predictions from ecological theory would be especially valuable in guiding the field forward (Smaldino & McElreath, 2016).

## <sup>167</sup> 3 Tracking in single-species environments

Community assembly theory provides a major paradigm to predict and understand variation in phenological tracking. Like most of ecology it builds upon theory from evolutionary biology of when and where tracking should evolve. Thus, before discussing models of community assembly, we review briefly briefly review foundational evolutionary theory for single-species systems (where most work has focused, but see Mathias & Kisdi, 2002; Childs et al., 2010; Johansson et al., 2015).

#### 174 3.1 Predicting variation in environmental tracking in stationary systems

Evolutionary models predict selection for tracking in heterogeneous—yet predictable—environments heterogeneous environments where there are cues for the ideal timing of events (Piersma & Drent, 2003; Reed et al., 2010) and the underlying genetics to develop a heritable cue system (tracking is likely strongly heritable, given that many cue systems are themselves heritable, e.g., van Asch et al., 2007; Wilczek et al., 2010). The predictability of the environment via relevant cues that an organism can monitor is particularly critical for irreversible plastic traits, which includes many phenological traits, and must exist at an appropriate timescale for an organism to monitor and respond to. Given such a predictable environment, the

The strength of selection is then determined by the costs and benefits of cues (Donahue et al., 183 2015). The costs include the machinery an organism uses to monitor its environment (e.g., ac-184 cumulated temperature or daylength), while the benefits are the increases in fitness gained from 185 better timing (e.g., how much tissue is saved by avoiding a coldsnap). Adaptation, however, can 186 be lower than expected from reaction norms predicted by simple evolutionary models for many 187 reasons, including trade-offs with tracking (Singer & Parmesan, 2010; Johansson & Jonzen, 188 2012), gene flow from other environments that may continually push a population away from 189 its local optimum (Lenormand, 2002), limits due to standing genetic variation (Franks et al., 2007; Ghalambor et al., 2015), or deeper evolutionary history that may produce co-evolved 191 traits making it difficult for selection to act solely on tracking (Ackerly, 2009). 192

Apparently poor unreliable cues may occur for organisms in environments where there is both a low cost and low benefit to the cue(s). Whereas expensive cues, such as complex multivariate systemsones, are possible given a high pay-off. Most in-depth empirical studies of species' phenological cues cue systems find evidence for complex multivariate systems that

appear adapted to handle unusual—though not completely uncommon—years (Chuine & Reg-197 This suggests that multivariate cues may better couple environmental track-198 ing to fundamental tracking, while simple cues are more likely to trigger growth or repro-199 duction at a suboptimal time. Such ideas are supported by models built upon the genetic 200 architecture of phenological events (e.g., Wilczek et al., 2010), which highlight the complexity 201 of cues underlying even apparently simple events. This research has also highlighted how 202 gene pathways may shape, and thus constrain, multiple phenological events. To predict what 203 cues an organism should have, even in simple stationary systems, would require considering 204 a suite of costs, benefits, and constraints (Donahue et al., 2015; Bonamour et al., 2019). Not 205 surprisingly, we lack this understanding for most organisms. General theory has developed. 206 however, to try to predict which stationary environments do, or do not, favor tracking. 207

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Tracking should generally not be favored in unpredictable environments (e.g., when early season climate—where early season environment cannot be used to predict later season climate), or environments environment, or where species otherwise face high uncertainty in the timing of 210 investment decisions (Gavrilets & Scheiner, 1993). Instead theory suggests the optimal strategy may often be to bet-hedge (Venable, 2007; Donaldson-Matasci et al., 2012; de Casas et al., 2015) via a high diversity of timings or a conservative timing. Because bet-hedging, by definition, maximizes geometric-mean fitness in the long-run, its short-term outcomes can appear maladaptive. How often observed 'maladaptations,' which may easily include species that do not track or appear to track poorly, are actually the outcome of bet-hedging is difficult to estimate, as robustly assessing bet-hedging requires studies of fitness over longer timescales than many current field experiments (Simons, 2011). Environmental variation, however, is rarely simply predictable or not; it more often includes both predictable and less predictable aspects. In such cases theory predicts organisms may evolve tracking that is a mixed strategy between bet-hedging and plasticity (Wong & Ackerly, 2005).

Evolutionary theory, which integrates over the sometimes hidden costs and benefits of particular 222 cue systems and considers environmental predictability, thus provides multiple reasons species 223 may not track or track weakly. This suggests that—even in simple single-species stationary 224 systems—we should expect a number of species that do not track. 225

#### 3.2 Predicting variation in environmental tracking in non-stationary systems 226

A major open area of research is whether conclusions derived from evolutionary theory developed for stationary systems extend to non-stationary systems (Chevin et al., 2010). In regards 228 to phenological tracking a major question is whether tracking should be more or less favored 229 in non-stationary environments. 230

One approach to this focuses on cue systems and makes predictions based on whether cue 231 systems maintain their reliability with change; i.e., whether they consistently yield high funda-232 mental tracking (Bonamour et al., 2019). Consider a simple case in which an organism's cues 233 evolved based on a correlation between peak prey abundance and daylength: in a stationary 234 environment the daylength cue may be fairly reliable (generally predicting peak prey abundance 235 based on daylength, with some interannual variation), but would become unreliable, and lead 236

to fitness declines, if warming continually advances peak prey abundance. Multivariate cues are 237 often argued to be more reliable because they can capture multiple attributes of the environ-238 ment (Dore et al., 2018; Bonamour et al., 2019), but they may be equally vulnerable to failure 239 if non-stationarity decouples the cues from fundamental tracking (Bonamour et al., 2019) and 240 thus optimal fitness is no longer associated with the cue system. Under this framework, pre-241 dicting whether tracking is more or less favored in non-stationary environments requires that 242 researchers know: (1) the full cue system of an organism, (2) how it relates to fundamental 243 tracking, and (3) how both that the cue system and the underlying fundamental model model 244 of fundamental tracking shift with a changing environment. Given this high bar for predic-245 tion, researchers have also worked towards more general predictions based on models of trait 246 evolution. 247

In recent years plasticity theory has developed to provide insights on non-stationarity (or 'sus-248 tained environmental change,' see Chevin et al., 2010). Models of the role of plasticity in novel 249 environments provide an important bridge to understanding the outcomes of non-stationarity, 250 generally predicting non-stationarity should favor highly plastic species. At the individual level, 251 environmental tracking is a plastic response, and thus this theory would predict greater indi-252 vidual tracking in non-stationary environments. This outcome, however, assumes there are no 253 costs related to plasticity (Ghalambor et al., 2007; Tufto, 2015). If there are costs associated 254 with tracking (as discussed above in stationary systems), then species may evolve lower tracking 255 (Auld et al., 2010). Further, such findings 256

These predictions from plasticity theory may not hold, however, if ecological dynamics reshape
the environment as systems transition from stationary to non-stationary. At the community
level, competitive dynamics and fitness asymmetries are likely to shift alongside changes in the
environment, and could feedback to reshape major aspects of the environment itself. The importance of such short-term dynamics of a changing environment with plastic species highlights
how much we need—and yet how little we have—ecological theory for tracking—in multi-species
environments.

# <sup>264</sup> 4 Tracking in multi-species environments

Life history theory often ignores other (non-focal) species or abstracts them as an aspect of the 265 environment. While the trophic mis-match literature has addressed this gap for trophic interac-266 tions (Visser & Both, 2005; Visser & Gienapp, 2019), there is little consideration of competitive 267 coexistence. Yet competition is a driving force of community assembly (Hutchinson, 1959; Chesson, 2000) and 268 eritical to understanding environmental tracking (Metcalf et al., 2015) Yet decades of research 269 show that competition drives the niche differences necessary for species to co-exist (Hutchinson, 1959; Chesson, 2000) 270 Considering how selection in multi-species environments is structured by competition highlights 271 that tracking cannot be considered as a singular trait, but must be evaluated as part of a trait 272 syndrome (or mosaic of traits, Ghalambor et al., 2007) and should ultimately produce commu-273 nities of species where tracking trades-off with other traits.

#### Trait trade-offs with tracking 4.1

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As environmental tracking often relates to the timing of a resource pulse, traits related to re-276 source acquisition are likely contenders for a trade-off. Species with traits that make them poor 277 resource competitors may need to track the environment closely to take advantage of transient periods of available resources, but will risk tissue loss to harsh environmental conditions more 279 prevalent early in the season (e.g., frost or snow) and thus may need to be more stress tolerant. 280 In contrast, species with traits that make them superior resource competitors may perform well even if they track environments less closely, because their resource acquisition is not strongly 282 constrained by competitors. Examples include under-canopy species leafing out earlier to gain access to light (Heberling et al., 2019) or species with shallow roots starting growth sooner in an alpine meadow system, while species with deeper roots begin growth later (Zhu et al., 2016). In such cases, tracking is akin to a competition-colonization trade-off (Amarasekare, 2003), where 286 species that track well gain priority access to resources and, thus, may co-exist with superior competitors. 288

To examine support for a competition-tracking trade-off in the empirical literature we reviewed research on phenological tracking and other traits (see Supplement 'Literature review of studies examining tracking & other traits' for search terms and additional methods). This research area has increased greatly in recent years, with a major uptick in studies after 2010 (Fig. 4). Most papers examining tracking and other traits across species focused on plants (20/30), followed by birds and Lepidoptera (both 4/30), plankton and aphids (both 1/30). The most studied trait was how early or late a phenophase occurred (e.g., date of flowering, or start of migration for a species, termed 'earlyness' by some authors), with earlier species tending to track more (studies included both birds and Lepidotera, Diamond et al., 2011; Ishioka et al., 2013; Kharouba et al., 2014; Jing et al., 2016; Du et al., 2017). This correlation between higher tracking and 'earlyness' each season has been linked to resource acquisition traits associated with lower competitive abilities in plants (e.g., they tend to be of lower height, have shallower roots, narrower diameter vessels, thinner leaves, and grow faster, reviewed in Wolkovich & Cleland, 2014), but our review found few studies that directly examined whether tracking correlates with resource acquisition traits. Those that did generally found species with higher tracking also had traits associated with lower competitive abilities under low resources (e.g., being shallower rooted or lacking a taproot, Dorji et al., 2013; Lasky et al., 2016; Zhu et al., 2016). These species were often also early (e.g., Dorji et al., 2013; Zhu et al., 2016), supporting the hypothesis that tracking may relate to a syndrome of traits that allows species to be rapid colonizers each season, but poor competitors in lower-resource periods.

#### 4.2 Including tracking in multi-species community assembly models

Predicting how tracking may determine which species are winners and losers with climate change requires integrating non-stationary environments into models of community assembly. Recent advances in coexistence models, sometimes called 'modern coexistence theory,' recognize that both mechanisms independent of fluctuations in the environment (e.g., R\* and other classical niche differences) and mechanisms dependent on mechanisms that are both dependent on, or

independent of, fluctuations in the environment (relative non-linearity and storage effect) can 315 lead to coexistence (Chesson & Huntly, 1997; Chesson, 2000). These models, which underlie much of current community ecology research (Mayfield & Levine, 2010; Barabas et al., 2018; 317 Ellner et al., 2019), provide a framework to begin to integrate tracking and non-stationarity 318 into community ecology theory. 319

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How the environment is defined in most community models falls. In community ecology modeling, definitions of the environment generally fall into two broad categories. In some models the environment is expressed as variation in species' parameters. For example, in an early formalization of the lottery model (Chesson & Warner, 1981), the environment appears as interannual variation in birth and death rates. In later generalizations of competitive coexistence in temporally-varying environments, including the storage effect model (Chesson & Huntly, 1997), the environment is formalized as the 'species response to the environment'  $(E_i)$ , which translated environmental variation into the common currency of species' low density per capita growth rates. Building a changing environment into such models thus requires knowing how environmental shifts filter through to species-level parameters (Tuliapurkar et al., 2009) to impact fundamental tracking. For example, storage effect models predict shifts in communities when environmental change alters the long-term covariance between the environment and competition (i.e., decreasing  $cov(E_i, C_i)$ ), leading to a decrease in the storage effect as a means of competitive coexistence. In another example, Rudolf (2019) added the temporal environment to competition models by defining interaction strength as dependent on the temporal distance between species. This is somewhat similar to models that include the environment effectively through different levels of asynchrony (e.g., Nakazawa & Doi, 2012; Revilla et al., 2014).

In other models, the environment is more specifically defined as a resource (e.g., seed germina-337 tion models where an explicit resource pulse each year initiates germination) and models some-338 thing close to fundamental tracking. Models that explicitly include the environment provide a 339 major opportunity to predict how tracking and non-stationarity determine future communities. 340 As an example, we modeled a shift to earlier growing seasons using a common coexistence model 341 where the environment is defined as a limiting resource that determines the start of growth each year. 343

#### 4.3 Adding tracking and non-stationarity to a common coexistence model

To show how resource-based coexistence models can be adapted to study tracking in nonstationary environments we used a simple model that allows within- and between-year dynamics to contribute to coexistence. As the model is akin to many commonly used seed germination models (Chesson et al., 2004), we follow a similar terminology for ease here; however the basic structure of the model could apply to other systems with one dominant (non-renewing) pulse of a limiting resource each season (e.g., water from rain or snowpack), or a multivariate resource pulse that acts effectively as one resource (e.g., nitrogen and light drawn down together over the season). In this model the environment is included between-years via variable germination, and within-years explicitly modeled as a resource pulse at the start of the season. The timing of the resource relative to each species' ideal timing determines how much each species germinates each year, allowing us to include fundamental tracking. Specifically, in the model 'tracking' moves a species intrinsic start time ( $\tau_i$  for species i) closer to the environmental start time ( $\tau_P$ ), resulting in a higher germination fraction—making it, effectively, a superior colonizer (see SI for complete description and equations).

As with all coexistence models, species can co-occur via equalizing mechanisms, but require stabilizing mechanisms to coexist (see Table 1). Thus species cannot coexist given only variation in tracking—coexistence requires variation in another trait axis. Following the theory and empirical work reviewed above we included a trade-off between species' tracking and  $R^*$  (where species with lower  $R^*$  are superior competitors). With variation in tracking and in  $R^*$  species can persist together as long as those species with a temporal niche advantage are also the inferior competitors (Fig. 5). These trade-offs, however, are all environmentally dependent. They hold only so long as the environment is stationary.

We examined how trade-offs may be transformed by a non-stationary environment, by transitioning a stationary environment—in which two-species communities had persisted for 500 years—to non-stationary, via an earlier start of season (earlier timing of the resource pulse,  $\tau_p$ , Fig. 5; see SI for more details). By changing a fundamental niche axis (the distribution of the environment, an axis along which these communities were structured), we shifted one major part of the trade-off: the new non-stationary environment favored an earlier start time than the previous stationary environment. This, in turn, reshaped our two-species communities, which depended on this trade-off for persistence.

While the non-stationary environment favored higher trackers (who in turn drove the extinction of species with lower tracking values from many two-species communities) some two-species communities persisted (15.1%, see Fig. 5). These two-species communities persisted because the same fundamental trade-off between biological start time and within-season competitive ability, while narrowed, was not fully lost. Taken together, these simulations show how non-stationarity can drive local species extinction and reshape the underlying assembly mechanisms of communities.

Our simulations support growing work that tracking should not be considered alone (Diamond 382 et al., 2011; Dorji et al., 2013; Ishioka et al., 2013; Kharouba et al., 2014; Du et al., 2017), but 383 may be part of a larger trait syndrome. Indeed, this model trivially shows that multi-species 384 communities cannot form given only variation in the temporal niche—a trade-off is required. 385 Our results thus support empirical work showing a trade-off where trackers are also inferior 386 resource competitors (Lasky et al., 2016; Zhu et al., 2016)—this must be the case for multi-387 species persistence. Otherwise, the species best matched to the environment would drive the 388 other extinct. 389

Additionally, our results highlight that non-stationarity may reshape the balance of equalizing versus stabilizing mechanisms. As environments shifted from stationarity to non-stationarity, species that co-occurred via equalizing mechanisms persisted longer. While the outcome that equalized species will be more similarly affected by environmental shifts is rather obvious once observed, it has several important implications. First, it may make identifying which traits climate change promotes through stabilizing mechanisms more difficult. Second, it suggests climate change—or other factors that cause an environment to shift from stationary to non-

stationary—may cause a fundamental shift away from assembly via stabilizing mechanisms.

### <sup>398</sup> 4.4 Fundamental versus environmental tracking in multi-species models

Most current models including the previous example examine the models examine the environment from only one of two relevant perspectives: they represent the environment through
its effects on fitness (e.g., the storage effect model), or they represent the environment as used
for species' cues (e.g., many models of plasticity). Combining these two perspectives, which
connect to fundamental and environmental tracking, respectively, may be especially critical
to understanding the costs, benefits and community outcomes of tracking in non-stationary
environments.

Layered onto these different views of the environment is how species responses are defined. In 406 general, species responses to the environment can be broadly grouped into models that explicitly 407 define when species start an event (e.g., spawning or germination) versus those that model the magnitude of response (e.g., the number of propagules or seeds, as discussed above in 'Adding 409 tracking and non-stationarity to a common coexistence model'). Models that explicitly include 410 when a species starts an event are often focused on situations where order of arrival is critical. 411 For example, models of priority effects through niche pre-emption highlight the advantage 412 tracking may provide when it allows species to be early: early arrivals receive a head-start 413 advantage, by gaining priority access to resources (the environment) they can draw down the 414 resources available to later arrivals (Fukami, 2015). Such models predict early-arriving species 415 to out-compete other species, unless there is a cost to being too early or there are trade-offs 416 with other species' traits (Fig. 6). 417

Other models canalize species' responses to the environment into production and investment.

Most models of inter-annual competition (most explicit examples of 'modern coexistence theory,' e.g., Chesson *et al.*, 2004; Angert *et al.*, 2009) fall into this camp. Species produce (via
investment in offspring, tissue etc.) differentially depending on the environment each year and
outcomes are mediated through density. While these models superficially may seem disconnected from timing, they highlight how phenology are built on the idea that how well species are
'metabod' to the environment varies agrees both species and years, and determines fitness. A few

424 'matched' to the environment varies across both species and years, and determines fitness. A few

explicitly define this 'match' based on phenology (Chesson & Huntly, 1993; Chesson et al., 2004; Facelli et al., 2004; highlighting how phenology often relates to production and, thus, investment across years. Fur-

ther, they almost always model the environment as a distribution (Fig. 6) (Chesson & Huntly, 1997; Chesson, 2000)

which provides the opportunity for the environment to alter the competitive environment each

year and, thus, structure coexistence.

A model where species vary both when they start an event and how much they invest would capture the important attributes of fundamental tracking—combining head-start advantages from being early with production variation based on the resource environment. To our knowledge, however, most models approach these questions separately, though models of bet-hedging come closest (Gourbiere & Menu, 2009; Tufto, 2015).

### 5 4.5 Frontiers of community assembly models

A model that explicitly includes the linked decisions of when to time an event and how much offspring/tissue to produce during the event could provide insights on the relative importance of each aspect of this process. Such a model could be adapted to address multiple questions of tracking, including how these decisions ('when' and 'how much') may trade-off and which other traits may be most strongly linked to tracking, as well as explicitly modeling the costs and benefits of tracking in stationary systems—a critical precursor to extending it to non-stationary systems.

Extending models to non-stationary systems is crucial to testing how environmental tracking 443 relates to fundamental tracking and species persistence with climate change, and research has 444 already begun to tackle this non-trivial challenge (Chesson, 2017; Legault & Melbourne, 2019; 445 Rudolf, 2019). Most work to date, however, focuses on conclusions from systems that are 446 initialized as non-stationary, ignoring the transition between stationary and non-stationary 447 environments. Yet we expect this transition may be critical because communities formed in 448 stationary environments (or periods with lower non-stationarity) are effectively filtered and 449 assembled by that environmental regime and thus produce the baseline of variation and assembly 450 dynamics for a shifting environment. While analytical solutions for systems transitioning from 451 stationary to non-stationary may take time to develop (Chesson, 2017), simulation work can provide an immediate intuition and framework to address this challenge. 453

Outcomes for such community assembly models also depend on how effectively closed commu-454 nities are. Dispersal of species or individuals with traits that make them better matched to the 455 non-stationary environment would lead to new communities that may persist or be continually 456 re-assembled as long as the environment remains non-stationary. Indeed, this logic underlies the 457 argument that invasive species may be superior trackers benefiting from how climate change 458 has altered growing seasons (Willis et al., 2010; Wolkovich & Cleland, 2011). Evolutionary 459 responses could also rescue species with low plasticity. Long-term population (e.g., Colautti 460 et al., 2017) and resurrection studies (Wilczek et al., 2014; Yousey et al., 2018), as well as and 461 field experiments (Colautti et al., 2017; Exposito-Alonso et al., 2019), have repeatedly shown 462 species can shift to earlier flowering times, higher thermal tolerances or related genetically-463 controlled traits that confer higher fitness in warmer climates. Yet these studies also highlight 464 that responses can be lagged (e.g., Wilczek et al., 2014), associated with reduced population 465 viability (e.g., Colautti et al., 2017), and that other factors may constrain adaptive responses.

# <sup>467</sup> 5 Linking empirical and theoretical research

We have outlined above how current community ecology theory could make advances through models that combine effects of variation in timing and production amounts—and models that include the environment as impacting species' cues, as well as and species' fitness. Such models would explicitly include the potential costs and benefits of tracking depending on how closely environmental tracking matches fundamental tracking. But to best test and develop such models we need a greater understanding of how the environment is changing alongside more

robust estimates of environmental tracking and how it fits within a mosaic of correlated traits that determine individual fitness.

#### 5.1 Defining the change in an organism's environment

temperatures, but research on multivariate environmental shifts is growing and will be critical to 478 understanding how climate change affects an organism's whole environment (e.g., Chevin & Lande, 2015). 479 We can help guide these efforts. Research in this area is already increasing (e.g., Chevin & Lande, 2015), 480 and empirical research can guide work on theory by identifying environmental shifts that are 481 often linked (e.g., Wadgymar et al., 2018). For ; for example, warming temperatures may drive 482 earlier seasons and higher evaporative water loss. Researchers can also aim to more consistently 483 and fully Empirical studies should also consistently characterize the environmental distributions 484 of their study systems that appear to drive linked to species performance and interactions: the 485 environment of the years of study should be clearly reported and compared against long-term 486 and recent climate for each system. 487 More interdisciplinary research with climate science could also speed a fuller understanding 488 of what shifts are and are not expected with climate change, and what climate variables are 489 inherently correlated. Such correlations make estimating cues and other biological parameters 490 from long-term data especially precarious (Tansey et al., 2017). But these correlations are 491 equally critical in considering how species may view their environment and whether environ-492 mental change will couple or uncouple links between proximate cues and fundamental tracking 493 (Bonamour *et al.*, 2019). 494

Currently, much research has focused on one major shift in the climate system (rising temperatures) system—rising

### 495 5.2 Robust comparable measures of phenological tracking

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sures of environmental tracking. Shifting environmental regimes must then be filtered through 497 species cues to impacts on growth and survival. Studies should clarify their definition of 498 tracking, how the environment is defined, how an event relates to fitness, and how well—or 499 not—the underlying cue system is understood. Currently, many studies some studies of trophic 500 asynchrony examine fundamental and environmental tracking simultaneously (e.g., Visser et al., 2006; Charmantie 501 which is clearly helpful in advancing the field (e.g., Visser et al., 2006; Charmantier et al., 2008; Yang & Cenzer, 20 502 but most studies are comparatively less clear. The more researchers can clarify when and how they are addressing fundamental tracking versus environmental tracking, however, the more 504 easily we can compare results across studies. 505 Even with clearer definitions, progress in documenting and understanding empirical variation requires more robust estimates of phenological tracking. Increasingly, research has outlined 507 statistical difficulties in measuring tracking, which may underlie many observations of species 508 that do not track. These issues mostly relate to the challenges of non-stationarity in units 509 caused by using discrete (calendar) time, low power, and the complexity of climate data. 510 Non-stationarity in units comes in many forms—estimates of mean days shifted per decade

Understanding how the environment is changing represents just one step towards robust mea-

depend strongly on the climate of the decade(s) studied, which is not consistent in many systems (McCabe et al., 2012). Estimates based on a relevant climate variable can sometimes ameliorate 513 this problem, but may be equally vulnerable to non-stationarity in units (e.g., Sagarin, 2001). 514 For example, processes that depend on thermal sums reported as days/°C will generally appear 515 to decline with warming, as the thermal sum of an average day has increased in most regions 516 with climate change. Relatedly, estimates of long-term change using simple linear regression 517 depend on the climate at the start of the time-series, with greater changes seen from time-series 518 that started in unusually cold decades -(such as the 1950s for much of North America). 519 Even 'long' time-series may be too short for robust analyses of trends (Bolmgren et al., 2013). 520 Authors should be especially cautious if they find only large effects appear significant (e.g., 521 CaraDonna et al., 2014), which is a well-known statistical bias associated with p-values (Loken 522 & Gelman, 2017). Additionally, effect sizes that are higher when climate variability is higher 523 (for example, in temperate habitats temperature is highly variable in the spring and autumn 524 compared to summer) may be more related to variation in statistical power than to biology. 525 Many statistical issues can be addressed by improved statistical approaches (e.g., Gienapp 526 et al., 2005; Pearse et al., 2017), though such approaches may uncomfortably highlight how 527 uncertain many current estimates are (Brown et al., 2016) or reveal lower effect sizes. Impacts 528 of start-years for long-term time-series can be muted by applying change-point or hinge models 529 (e.g., Kharouba et al., 2018). We suggest mixed models should be used more widely alongside 530 randomization and/or data-simulation approaches (e.g., Bolmgren et al., 2013), and we need 531 models that can discriminate among confounding factors. For example, we reviewed above 532 growing evidence that suggests a potential fundamental trade-off where early species track, 533 grow fast and die young, while later species track less, grow slowly and live longer—this might 534 suggest later species bet-hedge more given their longer investment window. Or it could be 535 an artifact where early species use simpler cues, and, thus, their tracking is measured more 536 accurately given current methods. 537

#### Building from cue systems to phenological tracking 5.3

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Even without statistical issues, translating event date and climate data into estimates of tracking 539 requires a firm biological understanding of an organism's cues, which we rarely have (Chmura 540 et al., 2019). Currently, 'tracking' is often measured as the relationship between the dates 541 of an event and a simple abiotic metric. Such measures, however, are almost always prox-542 ies for a more complicated underlying physiology where simple cues—such as warm temper-543 atures or snowpack—can be modified by other cues, such as photoperiod, drought or light 544 spectra (Bagnall, 1993; Stinchcombe et al., 2004). Modeling multivariate cues, however, is in-545 herently difficult (Chuine et al., 2016), especially since one cue may dominate in many conditions 546 (and potentially lead many phenological models to fail spectacularly in the future, see Chuine et al., 2016) (Chuir 547 Tracking in species with longer generation times may be especially complicated, as species may 548 track low frequency climate signals and make investment choices on far longer timescales than 549 species with shorter lifespans (Morris et al., 2008). 550

Addressing these issues is possible if we embrace our inner physiologists, or collaborate with

one, to physiologists—or collaborate with one—to develop models that explicitly include species' 552 cues, and. Research on model systems has highlighted the multivariate nature of most cues 553 at the genetic level (Wilczek et al., 2010)—where expressed differences in phenology are the 554 outcome of one genetic pathway under different environmental regimes (Stinchcombe et al., 2004; Wilczek et al., 20 555 Such work on the heritability and underlying genetics of phenological plasticity has often found 556 similar genes with similar functions across taxa (Wilczek et al., 2010; Chang et al., 2021). This 557 provides hope for a more general framework where cue systems can more quickly be identified 558 based. Such a framework would also allow forecasts that include the shifting genetics of 559 phenology as species shift their ranges with climate change (e.g., Lustenhouwer et al., 2018). 560 Models that include species' cues and consider the framework under which we expect cue sys-561 tems have evolved (e.g., bet-hedging) could further a general framework for what cue systems 562 we expect across species and environments. We then must interrogate these models to under-563 stand when they work and where they fail (see Johansson & Bolmgren, 2019, for an example). 564 This approach can help embrace the contradictory pulls of conducting experiments to identify 565 mechanistic cues and understanding how they are filtered through the multivariate climate of 566 the real world (see Wilczek et al., 2010, 2009). 567

#### 5.4 What major traits trade-off with tracking?

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Basic theory of plasticity and competition suggest that environmental tracking must trade-off with other traits to allow multi-species communities. Yet to date empirical work has mainly 570 documented tracking, linked it to performance, or focused on how it varies between native 571 and non-native species (Willis et al., 2010; Wolkovich et al., 2013; Zettlemoyer et al., 2019). 572 Research has highlighted some traits that co-vary with tracking (e.g., Kharouba et al., 2014; 573 Lasky et al., 2016; Zhu et al., 2016), but to tie this work to models requires more research on 574 traits that link clearly to theory, and a fuller understanding of how tracking and other traits 575 jointly contribute to performance under varying environments. 576 Traits that link to resource competition, as we focused on here, Progress may come from greater efforts to measure and report phenological differences in species-interaction studies. In 578 particular, ecology has a long history of lab and field experiments on competition—which have 579 been critical to our understanding of niche differences and how competition stabilizes and shapes 580 communities (Grime, 1977; Chesson et al., 2004). After decades of research hinting at the role 581 of phenology in determining competitive outcomes, recent research has highlighted the role of 582 phenology through 'seasonal priority effects,' 'within-season niche differences' or 'size-mediated 583 priority effects' (Rasmussen et al., 2014; Smith & Amarasekare, 2018; Taylor et al., 2019; Blackford et al., 2020). 584 While these studies have focused on phenology explicitly, we suggest all competition studies 585 should measure and report phenological differences, which could rapidly help elucidate how 586 phenology contributes to per-capita fitness outcomes of competitive interactions. 587 Finally, while traits that link to resource competition may be especially fruitful for greater research, but they should not be the only ones considered. For example, traits related to stress, 589 predator tolerance and avoidance may also play a role, but have been effectively unstudied. As

empirical research in this area grows, models can aid progress in understanding the outcomes

of these trade-offs for community assembly.

### 5.5 Reject assumptions of stationarity and embrace non-stationarity

While most environments today are climatically non-stationary and have been for decades, 594 the climate will return to a more stationary form in the future—likely some centuries after 595 the stabilization of greenhouse gases (Collins et al., 2013). As paleobiologists and evolutionary 596 biologists often point out, climatic nonstationarity is a common part of the earth's history 597 (Jansson & Dynesius, 2002)—even if stationary periods—be they cold or warm (glacial and 598 interglacial periods), or dry or wet (megadroughts or pluvials)—are more common. Indeed, 599 while much of this work has examined how species survive for millions of years given large 600 oscillations in climate (Proyan & Bennett, 2008), the periods that provide the most dramatic 601 community reshuffling are periods shifting from stationary to non-stationary climate regimes 602 (Vrba, 1980, 1985). Such stories of the past are now happening today, and has caused ecologists 603 to question their simplifying assumption of stationarity (Rollinson et al., 2021). We argue 604 that better predictions of climate change impacts—and fundamental insights—will come from 605 embracing the complexity of non-stationary environments, and transitions into them, across 606 ecological levels and fields. 607

### 608 6 Conclusions

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(1) Growing empirical evidence highlights that phenological tracking may be linked to species performance and critical to understanding the forces that assemble communities and determine species persistence, especially as anthropogenic climate change reshapes the environments of all species. Many systems have shifted. Anthropogenic climate change has shifted many systems from generally stationary to non-stationary climate dynamics—making how well species can track this change an important topic of research both for empirical studies of climate change and for foundational ecological theory.

(2) We review conceptual, theoretical and empirical treatments Definitions of tracking in the global change literature alongside fundamental ecological theory on plasticity and community assembly conceptual and theoretical studies often diverge from empirical global change studies of tracking, which may hinder efforts to combine theory and empirical data for better predictions. In conceptual and theoretical studies tracking often refers to how well an organism matches the timing of a life history event to the ideal timing for that event and connects to an organism's fitness (Visser & Gienapp, 2019). In empirical studies, in contrast, contrast, in empirical studies tracking often refers to a statistical estimate of a change in the timing of an event relative to a measured environmental variable (such as temperature or precipitation, Chmura et al., 2019) (Chmura et al., 2019)

(3) Ecological theory designed to understand how We outline a suite of confounding factors that may make many current estimates of interspecific variation in tracking less accurate than they appear, including a weak understanding of organisms' underlying cue systems, simplified estimates of complex multivariate changes in the environment, and issues of statistical power. This in turn means we may have only very rough estimates of which species, when, and where, do

and do not track. Given this difficulty, we argue that clear testable predictions from ecological 630 theory would be especially valuable to guide the field forward (Smaldino & McElreath, 2016). 631 (4) We show how ecological theory designed on how a variable environment can shape the forma-632 tion and persistence of species and communities can improve our understanding of could guide 633 future research on phenological tracking. We review the role of tracking in basic Basic models 634 of coexistence in stationary environments highlighting environments highlight that tracking 635 must trade-off with other traits for multi-species communities to exist. We next consider these 636 models from the perspective of how communities may. This suggests the paradigm from empirical 637 studies of invasive species that climate change should favor tracking may need to expand to 638 include more traits. To fully apply these findings to tracking of global change, however, requires 639 new models that examine how communities shift as previously stationary environments become 640 non-stationary, and outline a path to test the paradigm (in empirical studies) that climate 641

change should favor tracking.

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(45) We outline how uniting several major divides in current modeling approaches, including could improve predictions and guide empirical studies. These divides include: (i) whether the focus is on the timing of an event or the investment in an event (e.g., seeds or other offspring), (ii) whether the environment affects fitness or affects species cues that trigger events (that may eventually affect fitness), and (iii) whether a changing environment is modeled directly via a resource or similar abiotic component or considered only via species-level parameters. We explain how uniting some—or all—of these approaches could help improve predictions and guide empirical studies.

(56) Already, areas Areas where empirical research could help guide theory are clear. In particular we need: (i) a greater focus on understanding the attributes of an a multivariate environment shaped strongly by humans, (ii) measures of phenological tracking that are more comparable across species and sites, and statistically robust, and which will require (iii) efforts to build a framework to identify species' cue systems, (iv) more studies of how phenological tracking fits within the complicated mosaic of an organism's traits.

(6) While most environments today are climatically non-stationary and have been for decades, 657 the climate will return to a more stationary form in the future likely some centuries after 658 the stabilization of greenhouse gases (Collins et al., 2013). As paleobiologists and evolutionary 659 biologists often point out, climatic nonstationarity is a common part of the earth's history 660 (Jansson & Dynesius, 2002) even if stationary periods be they cold or warm (glacial and 661 interglacial periods), or dry or wet (e.g., megadroughts or pluvials)—are more common. Indeed, 662 while much of this work has examined how species survive for millions of years given large 663 oscillations in climate (Provan & Bennett, 2008), the periods that provide the most dramatic 664 community reshuffling are periods shifting from stationary to non-stationary climate regimes 665 (Vrba, 1980, 1985). Such stories of the past are now happening today, and ecology is challenged 666 to understand how. Across both empirical and theoretical research a greater focus on non-stationarity, 667 including transitions between stationary and non-stationary environments are reshaping the 668 species and communities we have and will in the altered climates of our futuresystems, could 669 provide fundamental and applied advances.

# 7 Acknowledgments

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# 676 8 Tables

#### Term - definition

community assembly – the suite of processes that determine which species are in a community—this includes processes that determine the regional species pool and processes that determine which species persist, including stabilizing and equalizing mechanisms

cue reliability - the match between ideal timing and actual timing (see Figs. 2-3)

environmental tracking – the change in timing of a biological event due to an organism's cue system given change in the environment (Fig. 3, note the shift in timing between sites); for example, considering a tree where budburst is determined by a combination of chilling, forcing and photoperiod cues—its environmental tracking would the number of days shift in the timing of budburst in response to a change in environmental conditions, such as warmer winters and springs

environment's variability – which aspects of the environment vary, how (e.g., temporally each year, spatially at x scale) and how much

equalizing mechanism – processes that minimize fitness differences between species in a community

fundamental tracking – the relationship between fitness and the difference between ideal and actual timings; this is typically presented in an idealized way (Fig. 2) but may more complicated in multivariate system (Fig. 3)

non-stationary environment – the underlying distribution of a location's abiotic characteristics is unchanged across time (i.e., constant mean and variance), this suite of characteristics varies by habitat type, but generally includes physical climatic factors, such as temperature and precipitation

phenological events – the outcome of a two-part process that is repeatedly observed over time. At each temporal unit, an event can either happen or not (when—part 1) and, if it happens, the event can vary in size or degree of investment (how much—part 2)

stabilizing mechanisms – processes that cause species in a community to more strongly limit their fitness than other species' fitness (e.g., the common requirement for coexistence that intraspecific competition must be stronger than interspecific); includes niche differences.

stationary environment – the underlying distribution of abiotic characteristics of a location changes over across time (e.g., warming temperatures, larger rainfall events)

Table 1: Glossary of major terms related to phenological tracking and community assembly.

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# <sup>678</sup> 9 Figures

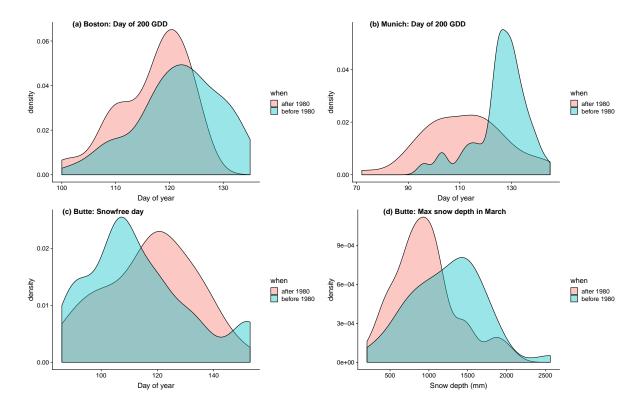


Figure 1: Understanding non-stationarity in ecological systems requires first identifying which aspects of the environment have shifted—and how they have shifted with respect to one another (e.g., Cook & Wolkovich, 2016; Wadgymar et al., 2018)—as the underlying distributions transition from stationary to non-stationary. Here we show examples of non-stationarity in climate variables that affect phenology by comparing 40 years of data before and after 1980 (a major change-point in climate for many regions) in several metrics related to the start of growing seasons (a-c) or resource pulse connected to growing season length (d). Density plots of day of 200 growing degree day units (a metric of thermal sum, here based on 0 degree base temperature using daily minima in °C) in Boston, MA, USA (a), and Munich, Germany (b), first snowfree day (followed by at least 9 snowfree days) in Crested Butte, CO, USA (c) and maximum snowdepth (mm) in March (often the month before the first snowfree day) in Crested Butte, CO, USA (d). Note that (c) and (d) are likely related, with lower snowpacks leading to an earlier first snowfree day. We selected sites that have been studied for plant phenological data and included at least 80 years of daily climate data from a Global Historical Climatology Network site; we subsetted data so that there were 40 years before and after 1980 for all sites.

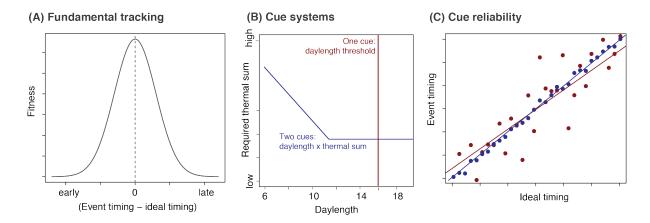


Figure 2: Fundamental tracking (A) represents how an organism matches the actual timing of a life history event (phenology) to the timing that maximizes its fitness (i.e., ideal timing). Here, we show a common conceptualization where fitness declines as event timing moves away from the ideal timing, though realizations in nature may take diverse forms. As the ideal timing is generally only clear in simplified models or in retrospect, species that phenologically track must use a cue system (B) to try to match their phenology to the ideal timing across environments (temporally and/or spatially). Here we show two cue systems: one single cue system dependent only on daylength (red line: the event occurs when the organism's environment exceeds a certain daylength) and one multivariate cue system, which depends on a combination of daylength and thermal sums (navy line: the event occurs when the organism accumulates enough temperature for the current daylength). The match between ideal timing and actual timing represents cue reliability (C).

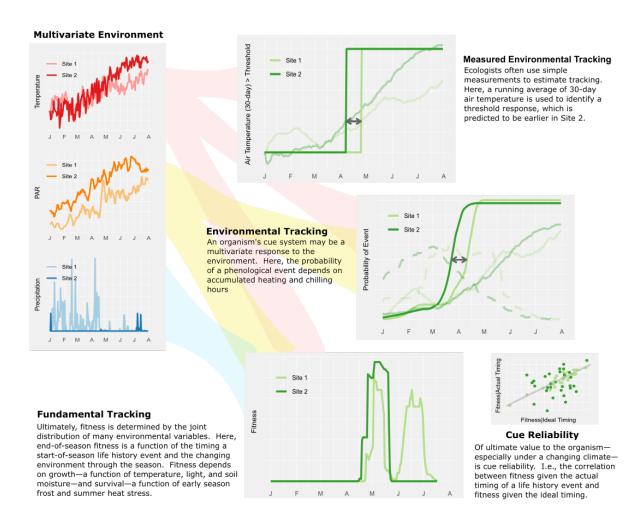


Figure 3: Dfferent components of a multivariate environment influence phenological tracking. Ecologists may use a simple seasonal metric to measure environmental tracking, but an organism's environmental tracking may reflect more complex cues. Ultimately, fitness is determined by the joint distribution of many environmental variables through time after the start-of-season life history event. Cue reliability is the relationship between the timing that results from an organism's cue system and the fitness of the organism. See SI 'Fig. 3 methods' for further methods and details.

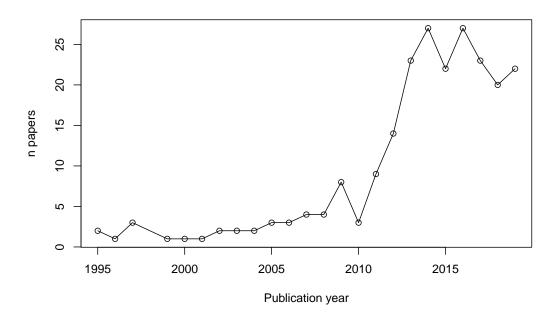


Figure 4: Trends in all papers examining tracking & other traits from a systematic literature review. We searched ISI (four searches: (1) Topic: 'phenolog\* chang\*' and Title: phenolog\* AND trait\*, (2) Topic: 'warming shift\*' AND trait\* and Title: phenolog\*, (3) Topic: 'phenolog\* track\*' AND trait\* and Title: phenolog\*, (4) Topic: 'phenolog\* sensitiv\*' AND trait\* and Title: phenolog\*), which resulted in 231 papers, 83% of which were published in 2011 or onward. Of papers from which we could extract data 25 of 30 were published in the same period. See SI, 'Literature review of studies examining tracking & other traits,' for detailed methods.



Figure 5: Example of how non-stationarity can reshape communities in a simple coexistence model. We shifted the environment (top panels) by changing the timing of the resource pulse from a stationary period ( $\tau_p \sim \beta(10,10)$  for the 500 years) to a nonstationary period ( $\tau_p \sim \beta(5,15)$  over the 500 years), then examined outcomes for two-species communities (bottom panels) where tracking (X axis: species 1/species 2) trades off with  $R^*$  (Y axis: species 1/species 2): each point represents one two-species community color-coded by whether both species persisted or one or more species was extirpated through 500 years of a stationary environment (bottom-left), followed by an additional 500 years of non-stationary environment (bottom-right, only two-species communities that persisted through the stationary period are shown).

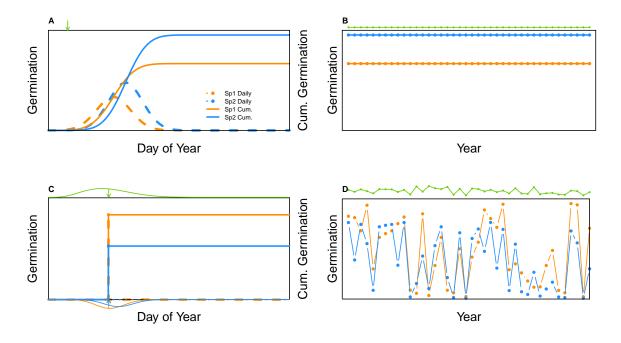


Figure 6: Tracking can be conceptualized as changes in priority effects or changes in storage effects. In a priority effect model (A-B), the coexistence mechanism is a within-year tradeoff between, an early-germinating species that pre-empts resources (sp 1) and late-germinating species that is a superior resource competitor (sp 2) (A, where green arrow indicates the start of season); no between-year variation is required to maintain coexistence. In a storage effect model (C-D), variation in the timing of the start of season (indicated by the distribution in green, top of C) results results in differential species-response to the environment (illustrated by species-specific germination curves, bottom of C); this interannual variation in species-response to the environment (D)—along with a seedbank or other interannual storage mechanism—can maintain coexistence through reduced interspecific competition.

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