



IBM India Employees Transport Policy

Effective from June 1, 2020

Transport Policy was last updated on 02 June 2020

Please read through the Transport Policy and click on Submit. You will be directed to Update Profile page.

IBM India CH&S approval on [Commute@IBM](#) is required to avail the facility. All women employees who wish to avail the facility have to certify to an undertaking on [Commute@IBM](#) before availing transport.

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4.6. For more information on [special needs](#).

5. Others

5.1. In case of medical emergency at office/during transport, IBM will take steps in good faith, and as it deems appropriate in the circumstances. Such steps may include calling an ambulance or medical assistance or transporting the employee to a hospital or medical professional. While IBM will take steps as it deems expeditious and appropriate, the same shall be done in good faith, and the employee shall not hold IBM liable for the same.

5.2. IBM Employee Transport will not support any transport other than what is specified in clause 2.2, including but not limited to personal, recreational, outdoor training, events, or client visits.

5.3. If any employee has a temporary/critical medical condition and therefore has difficulty in commuting to office, such employee may request IBM to provide them with transport. This shall be subject to concurrence from the employee's PeM, IBM India CH&S Physician, and the Employee Transport team. Provision of transport facilities shall be subject to availability of adequate facilities and the overall feasibility of providing transport.

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