



IBM India Employees Transport Policy

Effective from June 1, 2020

Transport Policy was last updated on 02 June 2020

Please read through the Transport Policy and click on Submit. You will be directed to Update Profile page.

Threats of a serious nature

Employee / Escort guard injured in accident

7.4. The following incidents must be notified to the IBM India CH&S team:

7.4.1 Accidents where the IBM employees are injured

7.4.2 Employee or manager is responsible to report all transport related injury cases in the Global Accident Reporting (GAR) tool as per IBM process.

8. Transport Boundaries:

8.1. From an employee safety and security perspective, each IBM location shall have a defined boundary/zone within which only, transport services will be provided to eligible employees. It is the sole responsibility of the transport team to define these boundaries.

8.2. Managers should ensure that employees living outside these defined zone/boundaries are not deployed for night shifts. Transport helpdesk may be contacted by eligible employee/manager to check if a particular area falls within the transport boundary/zone. Exception for provision of transport outside the boundary will require specific authorization from the Business Management, Policy Owner and Employee Transport.

Previous

Next