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## **IBM India Employees Transport Policy**

Effective from June 1, 2020

Transport Policy was last updated on 02 June 2020

Please read through the Transport Policy and click on Submit. You will be directed to Update Profile page.

## IBM India Employees Transport Guidelines

## 12. Policy Review and Change Authorization

This policy will be reviewed once annually and changes if any, incorporated. It may, however, be amended / modified / withdrawn at any point of time without any notice at the discretion of the management.

## 13. Definitions and Abbreviations

FTH	Fixed Term Hire
NCR	National Capital Region
CH&S	Corporate Health & Safety
PeM	People Manager
LOA	Leave of Absence
ER/LR	Employee Relations/Labor Relations
BU	Business Unit
GIRS	Global Incident Reporting System
PwDA	People with Diverse Abilities

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