



## IBM India Employees Transport Policy

Effective from June 1, 2020

Transport Policy was last updated on 02 June 2020

**Please read through the Transport Policy and click on Submit. You will be directed to Update Profile page.**

other passengers feel unsafe.

**Midway de-boarding** - Ensure you de-board the cab only at your registered address in the [Commute@IBM](#) tool. Never de-board mid-way or insist on being dropped at any other location under any circumstances.

**Dangerous driving/drowsy driver** - Stop driver immediately if rash driving/drowsy driving is noticed. Report at once to the [IBM transport helpdesk](#) for alternate vehicle arrangement.

**Non-motorable roads** - If residence is non-motorable, women employees should request for the escort guard or regular male employee for doorstep escort, and update in the [Commute@IBM](#) tool for advance planning of this need.

**Abstain from sharing personal, official and personnel details** - While traveling in the vehicle, please refrain from discussing personal or official information, or, any details pertaining to other employees, in the presence of the driver.

**Adhere to Business Code of Conduct** - Observe the IBM Business Code of conduct (BCG) with driver/escort guard/other passengers. BCG applies while you travel in IBM transport.

**Report service lapses** - Inform traffic violations to IBM Security hotline number (1800 102 4603)/ [transport helpdesk](#).

**Do not depart from accident location** - Never leave the scene of incident unless instructed by the transport team. Alternate compliant cabs will be arranged as needed.

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