## BACKGROUND VERIFICATION FORM

## **Declaration and Authorization**

I understand that any employment by Ness Technologies India Private Limited or its affiliated companies is conditioned upon positive responses from my references, bonding eligibility, continued adherence to Ness Technologies India Private Limited policies and procedures, applicable rules and regulations and job performance satisfactory at all times to Ness Technologies India Private Limited.

I consent to take any pre or post-employment examinations as may be required by Ness Technologies India Private Limited or its representative, and release Ness Technologies India Private Limited from any liability that may arise from such examination.

I authorize an inquiry to be made on the information contained on this application. Former employers and officials of education institutes, named on this application are authorized to give information about me and I release them from all liability for issuing such information.

I hereby attest and warrant that all my answers on this application as well as on all forms completed in conjunction with my employment are true and accurate. I understand that my misrepresentation of facts, failure to disclose information required on this application or material change in my information provided which is not reported to Human Resources shall be cause for dismissal regardless of when discovered by Ness Technologies India Private Limited.

| Signed:                 | Y/s               |
|-------------------------|-------------------|
| Name in Block Capitals: | LAKSHMI KALATIPPI |
|                         | 28/02/2019        |