

# OP-94\_Test\_Cases

## Import Workday system users into TalentLink.

Summary: To ensure that the users can be included in requisition management ie., Workday System Users (Worker records) as per criteria chosen by customer will be imported into TalentLink.

Pre-conditions:

1. Login to Workday:

URL: [https://impl.workday.com/lumesse\\_pt1/login.html](https://impl.workday.com/lumesse_pt1/login.html)

User Name : Imcneil

Password : Lumesse01!

2. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : anna.styrylska

Password : Lumesse01!

3. Set in DB, the 'organisation\_role\_id' to the respective role as per your interest which need to get replicated via integration

Ex: Manager, Recruiter, HR\_Analyst, HR\_Partner etc

4. Similarly set in DB, the config key 'user\_job\_profile\_id' to the respective profile IDs as per your interest which need to get replicated via integration

Ex: For position P-00560 the job\_Profile\_id = '30460'

5. Should have a position/requisition in WD which has been posted to TLK.

| S.No      | Step Description   | Expected Behaviour   | Comments |
|-----------|--|--|----------|
| TC_WD_01  | Hire a candidate/pre-hire against the created position, approve the compensation and let the workday user account be created   | workday user account should be created for the employee              | yes      |
| TC_OP_02  | Check if the user record exists in open by:<br><br>select * from apipartners.open_correlation where source_object_ID ='Emp_id';<br><br>and the user record isn't found in open:            | user record doesn't exist in open                                    | yes      |
| TC_TLK_03 | Call get_users method from TLK and check if the user exists by a look up on email or login   | search is performed based on email or login in TLK user management   | yes      |
| TC_TLK_04 | If TLK hasn't returned any user then create the user in TLK by calling create_User method in user WS of TLK  | user is created in TLK   | yes      |
| TC_TLK_05 | If any failure occurred while creating the user in TLK, an error should be thrown by TLK and send a notification email to the admin  | error is thrown by TLK and a notification email is sent to the admin | yes      |
| TC_TLK_06 | If TLK has returned the user in step TC_TLK_03   | the user record exists in TLK user                                   | yes      |
| TC_TLK_07 | Merge the WD user with that of TLK by calling update user in the USER WS of TLK  | the user record is updated in TLK                                    | yes      |
| TC_OP_08  | From TC_OP_02 Check if the user record exists in open by:<br><br>select * from apipartners.open_correlation where source_object_ID ='Emp_id';<br><br>and the user record is found in open: | user record does exist in open                                       | yes      |
| TC_TLK_09 | get the user for update in by calling getUserExtByld method and check if the user is returned<br><br>a) user is returned   | user is returned   | yes      |
| TC_TLK_10 | Merge the WD user with that of TLK by updating the user using update user method in TLK  | user is updated  | yes      |
| TC_TLK_11 | From TC_TLK_09 if the user is not returned during the search   | user is not found  | yes      |

|           |  |  |     |
|-----------|--|--|-----|
| TC_TLK_12 | Activate the user, merge an update him in TLK  | user is activated, merged and then updated in TLK  | yes |
| TC_TLK_13 | Check if the respective roles set in the organization_role_ID and the job profile ids sets in User_job_profile_id alone are being transferred or roles and profile IDs other than the configured values are being replicated   | Only the roles and profiles set in config key are replicated   | yes |
| TC_TLK_14 | Configure the values to blank (without setting any config values) for the config key 'organization_role_id' and run the integration to check if all the workday users have got picked by the integration<br><br>(Perform checks with a combination of values in both the keys, with values in one and the other empty and finally both the keys empty) | All the workday user records are picked by the integration   | yes |
| TC_TLK_15 | Check if personalized error messages are being sent during errors/failure/warnings   | Personalized error messages are sent depending upon the error type   | yes |
|           | <b>Inactive Worker records in WD:</b>  |  |     |
| TC_WD_16  | Hire a candidate and rescind/terminate the employee before the integration is run  | The employee should have got hired and rescinded/terminated respectively without auditing its record in open | yes |
| TC_OP_17  | Create manually a user in TLK via user management and check if the status of the user is active  | An active user is created in TLK   | yes |
| TC_OP_18  | Check if the user exist in open  | No, the user record doesn't exist in open  | yes |
| TC_TLK_19 | Check all the users of TLK by calling getUsers method in TLK   | getUsers method is called to check for all the user in TLK   | yes |
| TC_TLK_20 | Perform a lookup based on email (as login wouldn't exist for an in active employee)  | Lookup is performed on the users by the required email   | yes |
| TC_TLK_21 | If the user is matched and active in TLK   | The user record is found in TLK  | yes |
| TC_TLK_22 | Deactivate the user in TLK by calling the method deactivateUser in User WS of TLK  | The user record got deactivated with an inactive status visible on his user profile                          | yes |
| TC_TLK_23 | Any errors occur while performing the deactivation process, error should be logged and a notification email should be sent to the admin  | Error is logged and notification email is sent to the admin  | yes |
| TC_TLK_24 | While performing TC_TLK_20, if the user has matched and is inactive  | User matched in TLK, but is inactive in status   | yes |
| TC_TLK_25 | A warning should be audited and a notification email should be sent to the admin   | Warning is audited and a notification email is sent  | yes |
| TC_TLK_26 | While performing TC_TLK_24 if the user hasn't matched,   | user dint match the required search  | yes |
| TC_TLK_27 | A warning should be audited and a notification email should be sent to the admin   | Warning is audited and a notification email is sent  | yes |
| TC_WD_28  | Employee a hire and let the WD user account be created for him/her   | Employee user account created  | yes |
| TC_OP_29  | Let the open platform contain a record of this user;check in open if it contains the record  | open has a record of the user  | yes |
| TC_WD_30  | Recind/Terminate the employee in WD  | The employee has got rescinded/terminated in WD  | yes |
| TC_TLK_31 | Deactivate the user account in TLK by calling DeactivateUser in User WS of TLK   | The user account in TLK got deactivated  | yes |
| TC_TLK_32 | Any errors while deactivating, log an error and send a notification email to the admin   | Error is logged and a notification email is sent to the admin  | yes |
| TC_TLK_33 | Repeat from step 1 to 33 for a Requisition   | Repeated the same for a Requisition  | yes |