

OP-762_Test_Cases

Remove check 'Available_for_Recruiting' to validate if available to perform an hire into WD position

Summary: Remove check 'Available_for_Recruiting' prior to initiating an hire. Only position status should be validated prior to initiating an hire. If there is any error reported back by hire process from WD due to recruiting restrictions then this will be logged as an error and available in the event viewer.

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: https://impl.workday.com/lumesse_pt1/login.html

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. Create a candidate to be hired against the replicated requisition in TLK

4. Login to Data Base (Staging):

host : open.cmxao3tiet.eu-central-1.rds.amazonaws.com

port : 3306

user : open

password : (to be requested to the admin)

schema : (to be requested to the admin)

Sno	Test Step Description	Expected Behaviour	Comments
TC_TLK_01	Create a requisition in WD with recruiting instruction set to 'Recruit internally only' and let the requisition replicate into TLK	The requisition should have got created with its unique ID generated in TLK	yes
TC_TLK_02	Log into DB and Set the recruiting instruction key to Post Internally only in DB	The recruiting instruction key should be found with 'Post internally only' value set	yes
TC_TLK_02	Hire the candidate against the requisition by setting the application status to Hired	The candidate's application should have moved into the queue	yes
TC_TLK_03	Log into Database to check the status of the application	Should be logged in to the DB and find the hire record with its specific data	yes
TC_TLK_04	An error should be thrown by Workday and not OPEN	A failure status should be seen as the status of the hire record stating that 'the requisition is not available for hire'	yes
TC_TLK_05	Check the open audit history for the error message	The error message should be from Workday and not an OPEN error	yes