

# OP-779\_Test\_Cases

## New-Hire pointing to unavailable position of a requisition;resulting failure

Summary: We hire a candidate against a requisition (ABC) containing more than 1 positions. The candidate has passed through the integration but the administrator hasn't approved his/her business process. The position (1) now becomes unavailable for hire but not into the status 'filled'. Now we hire another candidate against the same requisition(ABC). It should ideally pick up the next available position(2). But because the first position(1) is not approved with the hire, it would still be picked as the first unfilled position(1), thereby resulting the integration in an error stating that the position is unavailable for hire

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtdtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: [https://impl.workday.com/lumesse\\_pt1/login.html](https://impl.workday.com/lumesse_pt1/login.html)

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. A candidate should be readily available in the TLK (which is suppose to be checked in the WD for all required information) for the requisition created

Sno	Test Step Description	Expected Behaviour	Comments
TC_WD_01	Create a requisition with 'n' head count (where n>1) in WD and replicate it into TLK	The requisition should have got replicated in TLK with its requisition number generated	Yes
TC_TLK_02	Create a candidate against the requisition and set his application status to hired in TLK	The candidate should have got hired in TLK and the processing should have moved to WD	yes
TC_WD_03	Let no approvals be made on this applicant in WD	The candidate from TLK would remain an un-approved applicant in WD	yes
TC_WD_04	Check the no of openings in the requisition created in WD	The no of openings for the requisition data should contain  no of available: n-1  no of un-available: 1  total no: n	yes
TC_TLK_05	Create another candidate in TLK and set his application status to hired	The candidate should have got hired in TLK	yes
TC_OP_06	The next available + unfilled position is supposed to be picked to hire rather than picking the next unfilled position alone	The next available + unfilled position is picked and the hire hasn't thrown any error; thereby letting the hire process happen successfully	yes

NOTE:TC\_TLK\_05 would throw an error while hiring if the first unfilled position is picked as, in the step TC\_WD\_03, the applicant's application is not approved, there by just making the position for the application unavailable but not filled. This will result in picking the same position for the next hire as it used to bring the first unfilled position and not first unfilled+available position [(issue)- currently checking to fix]- issue fixed