

# OP-830\_Test\_Cases

## Error "End date is required for fixed term contract" occurs when date is mentioned

**Summary:** Requisition R-00154 is a fixed term contract which is shown as a limited agreement in TLK and while hiring, it populates the planned end date. I have hired candidate 11183 against this position, which fails the integration throwing an error stating that "end employment dates are required for fixed term contracts"

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: [https://impl.workday.com/lumesse\\_pt1/login.html](https://impl.workday.com/lumesse_pt1/login.html)

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

Sno	Test Step Description	Expected Behaviour	Comments
TC_WD_01	Create a requisition in WD with its worker sub type - Fixed term contract and let it replicate into TLK via open	The requisition should have got replicated into TLK generating its unique ID	yes
TC_TLK_02	Create a candidate against the requisition and start to process the application	The candidate should have got created in TLK against the requisition generating the candidate ID	yes
TC_TLK_03	Mention the planned end dates of the contract while creating the offer terms for the candidate	The planned start and end dates of the contract along with the other details of the offer terms should have got saved	yes
TC_TLK_04	Hire the candidate by processing the application by setting the status of the application to 'Hired' and let the candidate replicate as pre-hire into WD via OPEN	The candidate should have got hired in TLK and the integration should run successfully replicating the candidate into WD as a pre hire without throwing any error in OPEN	yes
NOTE: No error should be seen stating "The end employment date is required for Fixed Term employees types and cannot be entered for non-fixed term employee types "			