OP-611 Test Cases

Workflow change to Rehire

Summary: To ensure that Rehires do not result in creating duplicate Pre-Hire and Employee in Workday where previous or initial hire has not been through OPEN Integration.

Pre-Conditions:

1. Login to Talent Link:

   URL: https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp

   Company Name : API Partners

   Login   : (to be requested to the admin)

   Password   : (to be requested to the admin)

2. Login to Workday:

    URL: https://impl.workday.com/lumesse_pt1/login.htmld

   User Name : (to be requested to the admin)

   Password   : (to be requested to the admin)

3. A candidate who is hired through and in Workday and then terminated from the position/requisition should be readily available in WD.

Sno	Test Case Description	Expected Behaviour	Comments
TC_TLK_01	Rehire the terminated candidate in TLK by updating the application status to Hired in TLK by just givin the EmpID an no SSN	The candidate got hired in TLK	Success
TC_TLK_02	Cal the Get_Workers by EmpID method in staffing WS	The Get_Workers by EmpID method is called	Success
TC_TLK_03	Check the response of the WS method called if it contains a successful employee with employee ID	The response contains the Employee ID	Success
TC_TLK_04	Call the Get_applicants by Emp_ID method from staffing	The response should contain the Pre-hire id	Success
TC_TLK_05	Record the Pre-hire and using that Id call the put applicant method in staffing WS	The put applicant request put he prehire into WD	Success
TC_TLK_05	Check if any duplicate pre hire is created with the same name	No duplicate pre-hire is created	Success
TC_TLK_06	Repeat from step TC_TLK_01 bu giving SSN alone with no Emp_ID	The candidate got hired in TLK	Success