

OP-899_Test_Cases

Offer letter to be included as part of Propose Compensation for Hire Sub Process payload section

Summary: Currently Offer letter is included as part of the generic Hire section if document upload enabled.

If Offer Letter included as part of document upload + Compensation transfer enabled then

- - Offer Letter should be sent as part of the Propose Compensation sub process section.

else If Offer Letter included as part of document upload.

- - Offer Letter should be sent as part of the existing Worker document section.

else

- - No documents to be included

This should apply to all Hire Types.

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: https://impl.workday.com/lumesse_pt1/login.html

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. A candidate should be readily available with the required set of documents in the TLK for the position requisition created

4. Login to Data Base (Staging):

host : open.cmxaoq3tiet.eu-central-1.rds.amazonaws.com

port : 3306

user : open

password : Lumesse2015

schema : apipartners

5. Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%download_document_type%' to OFFER-LETTER;

Sno	Test Step Description	Expected Behaviour	Comments
TC_TLK_01	The candidate should be a NewHire	should be hired for the first time in TLK and in Workday	
TC_DB_02	Set the ' hire_employee_compensation_synchronization_enabled ' config_key to true and apply the changes to the DB	The filter 'hire_employee_compensation_synchronization_enabled'	
TC_TLK_03	Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents	Offer letter should be seen as one of the documents in the TLK UI for candidates documents.	
TC_TLK_04	Hire the candidate in TLK and check if the candidate has got replicate into workday	The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday	
TC_DB_05	Check the section in Hire employee request for the document data	The offer letter's document data should be seen as part of the 'Propose compensation sub process' in the hire employee request	
TC_TLK_06	Pick a terminated candidate in workday and rehire the candidate in TLK setting the hire type to ' Rehire employee ' and mention the employee id while setting the offer terms	The candidate should now act as a Rehire	

TC_TLK_07	Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents	Offer letter should be seen as one of the documents in the TLK UI for candidates documents.	
TC_TLK_08	Hire the candidate in TLK and check if the candidate has got replicate into workday	The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday	
TC_DB_09	Check the section in Hire employee request for the document data	The offer letter's document data should be seen as part of the 'Propose compensation sub process' in the hire employee request	
TC_TLK_10	Pick a contingent employee whose contract got to an end or terminated in workday and rehire the candidate in TLK setting the hire type to ' Rehire-Contingent ' and mention the contingent worker id while setting the offer terms	The candidate should now act as a Rehire-contingent	
TC_TLK_11	Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents	Offer letter should be seen as one of the documents in the TLK UI for candidates documents.	
TC_TLK_12	Hire the candidate in TLK and check if the candidate has got replicate into workday	The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday	
TC_DB_13	Check the section in Hire employee request for the document data	The offer letter's document data should be seen as part of the 'Propose compensation sub process' in the hire employee request	
TC_TLK_14	Pick an existing employee in workday whose is still working and hire the candidate in TLK setting the hire type to ' Change - Job ' and mention the employee id while setting the offer terms	The candidate should now act as an entity to 'Change-Job'	
TC_TLK_15	Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents	Offer letter should be seen as one of the documents in the TLK UI for candidates documents.	
TC_TLK_16	Hire the candidate in TLK and check if the candidate has got replicated into Workday	The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday	
TC_DB_17	Check the section of the Hire Employee Request for the document data	The offer letter should be seen as part of the 'Propose compensation sub process' in the hire employee request	
TC_TLK_18	Hire the candidate with no documents to be sent	the candidate should have got hired in TLK; the integration should have run successfully replicating the candidate as pre-hire into workday	
TC_TLK_19	Check the Hire Employee request for the documents data	there should be no document data seen in the Hire employee request	
TC_DB_20	Set the ' hire_employee_compensation_synchronization_enabled ' config_key to false and apply the change in DB	the filter ' hire_employee_compensation_synchronization_enabled ' should have got disabled	
TC_TLK_21	Create a new hire in TLk and set the offer letter as part of documents and hire the candidate	the candidate should have got hired in TLK ; the integration should have run successfully replicating the candidate into workday as pre-hire	
TC_DB_22	check the Hire employee request for the document data	the offer letter should be seen as part of worker documents in the hire employee request	
TC_TLK_23	Pick a re-hire and set the status of the hire to ' rehire employee ' and mention the employee while writing the offer terms and attach the offer letter as one of the documents to replicated as part of hire and hire the candidate	the candidate should have got hired in TLK ; the integration should have run successfully replicating the candidate as pre-hire into workday	
TC_DB_24	check the hire employee request for the document data	the offer letter should be seen as part of the worker documents in the hire employee request	
TC_TLK_25	Pick a terminated or contract ended contingent worker in Workday and rehire the contingent worker in TLK by setting the hire status to ' re hire- contingent ' and mention the contingent worker id while setting the offer terms	the candidate should have got hired in TLK; the integration should have run successfully replicating the candidate as pre-hire into workday	
TC_DB_26	check the hire employee request for the document data	the offer letter should be seen as part of the worker documents in the hire employee request	
TC_TLK_27	Pick an existing employee in workday and hire the candidate in TLK by setting the hire status to ' change- job ' ; attach the offer letter as part of documents	the candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday	
TC_DB_28	check the hire employee request for the document data	the offer letter should be seen as part of the worker documents in hire employee request	

TC_TLK_29	Hire a candidate with no offer letter being sent as part of documents	the candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday	
TC_DB_30	check the hire employee request for the document data	there should be no document data in hire employee request	