

# OP-770\_Test\_Cases

Include Compensation elements from TLK Offer as part of Hire export into Workday

Summary: Include Compensation elements from TLK Offer as part of Hire export into Workday

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: [https://impl.workday.com/lumesse\\_pt1/login.html](https://impl.workday.com/lumesse_pt1/login.html)

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. A candidate should be readily available in the TLK (which is supposed to be checked in the WD for all required information) for the position created

4. Login to SQL work bench {Database (staging)}

host : [open.cmxafq3tiet.eu-central-1.rds.amazonaws.com](https://open.cmxafq3tiet.eu-central-1.rds.amazonaws.com)

port : 3306

user : open

password : (to be requested to the admin)

schema : (to be requested to the admin)

Sno	Test Description	Expected Behaviour	Comments
TC_TLK_01	While hiring the candidate in TLK, click on candidate's application, go to the hiring process and check the more options to define the offer conditions	The page to define the offer condition/terms should be displayed	yes
TC_TLK_02	Fill in all the required details like base salary etc	All the given details should get saved	yes
TC_TLK_03	Set the candidate's application status to hired	The candidate should have got hired in TLK	Yes
TC_DB_04	Login to Database to set the default values, ie., set the compensation plan id General to SALARY_Salary_Plan and compensation plan id hourly to SALARY_Hourly_Plan	The values set should be saved respectively	yes
TC_OP_05	Let the integration run successfully	The candidate should have got replicated into WD as an applicant	yes
TC_WD_06	Approve all the details of the application and hire the applicant	The applicant should get into the status of employee	yes
TC_WD_07	Check the compensation data of the employee	All data with respect to the compensation should be relevant to the data provided as per mappings	yes
TC_TLK_08	In step TC_TLK_02 if, base salary period is mentioned to be 'hourly' with no HRIS WD compensation plan	Default hourly plan should be seen in the compensation data in WD	yes
TC_TLK_09	In step TC_TLK_02 if, base salary period is mentioned to be 'hourly' with HRIS WD compensation plan set	Selected Compensation plan should be seen in WD	yes
TC_TLK_10	In step TC_TLK_02 if, base salary period is mentioned to be 'hourly' with no HRIS WD compensation plan and no default value set in open	The integration should have failed/rejected by WD and an error should be logged	yes
TC_TLK_11	In step TC_TLK_02 if, base salary period is mentioned to be 'annual' with no HRIS WD compensation plan	Default compensation plan should be seen in the compensation data in WD	yes
TC_TLK_12	In step TC_TLK_02 if, base salary period is mentioned to be 'annual' with HRIS WD compensation plan set	Selected Compensation plan should be seen in WD	yes

TC_TLK_13	In step TC_TLK_02 if, base salary period is mentioned to be 'hourly' with no HRIS WD compensation plan and no default value set in open	The integration should have failed/rejected by WD and an error should be logged	yes
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