

OP-899_Test_Cases

Offer letter to be included as part of Propose Compensation for Hire Sub Process payload section

Summary: Currently Offer letter is included as part of the generic Hire section if document upload enabled.

If Offer Letter included as part of document upload + Compensation transfer enabled then

- - Offer Letter should be sent as part of the Propose Compensation sub process section.

else If Offer Letter included as part of document upload.

- - Offer Letter should be sent as part of the existing Worker document section.

else

- - No documents to be included

This should apply to all Hire Types.

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: https://impl.workday.com/lumesse_pt1/login.html

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. A candidate should be readily available with the required set of documents in the TLK for the position requisition created

4. Login to Data Base (Staging):

host : open.cmxaoq3tiet.eu-central-1.rds.amazonaws.com

port : 3306

user : open

password : Lumesse2015

schema : apipartners

5. Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%download_document_type%' to OFFER-LETTER;

| Sno | Test Step Description | Expected Behaviour | Comments |
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| TC_TLK_01 | The candidate should be a NewHire | should be hired for the first time in TLK and in Workday | yes |
| TC_DB_02 | Set the ' hire_employee_compensation_synchronization_enabled ' config_key to true and apply the changes to the DB | The filter 'hire_employee_compensation_synchronization_enabled' | yes |
| TC_TLK_03 | Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents | Offer letter should be seen as one of the documents in the TLK UI for candidates documents. | yes |
| TC_TLK_04 | Hire the candidate in TLK and check if the candidate has got replicate into workday | The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_05 | Check the section in Hire employee request for the document data | The offer letter's document data should be seen as part of the 'Propose compensation sub process' in the hire employee request | yes |
| TC_TLK_06 | Pick a terminated candidate in workday and rehire the candidate in TLK setting the hire type to ' Rehire employee ' and mention the employee id while setting the offer terms | The candidate should now act as a Rehire | yes |

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| TC_TLK_07 | Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents | Offer letter should be seen as one of the documents in the TLK UI for candidates documents. | yes |
| TC_TLK_08 | Hire the candidate in TLK and check if the candidate has got replicate into workday | The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_09 | Check the section in Hire employee request for the document data | The offer letter's document data should be seen as part of the 'Propose compensation sub process' in the hire employee request | yes |
| TC_TLK_10 | Pick a contingent employee whose contract got to an end or terminated in workday and rehire the candidate in TLK setting the hire type to ' Rehire-Contingent ' and mention the contingent worker id while setting the offer terms | The candidate should now act as a Rehire-contingent | yes |
| TC_TLK_11 | Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents | Offer letter should be seen as one of the documents in the TLK UI for candidates documents. | yes |
| TC_TLK_12 | Hire the candidate in TLK and check if the candidate has got replicate into workday | The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_13 | Check the section in Hire employee request for the document data | The offer letter's document data should be seen as part of the 'Propose compensation sub process' in the hire employee request | yes |
| TC_TLK_14 | Pick an existing employee in workday whose is still working and hire the candidate in TLK setting the hire type to ' Change - Job ' and mention the employee id while setting the offer terms | The candidate should now act as an entity to 'Change-Job' | yes |
| TC_TLK_15 | Create the offer letter by clicking on create offer letter option in the TLK UI and attach it into the documents | Offer letter should be seen as one of the documents in the TLK UI for candidates documents. | yes |
| TC_TLK_16 | Hire the candidate in TLK and check if the candidate has got replicated into Workday | The candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_17 | Check the section of the Hire Employee Request for the document data | The offer letter should be seen as part of the 'Propose compensation sub process' in the hire employee request | yes |
| TC_TLK_18 | Hire the candidate with no documents to be sent | the candidate should have got hired in TLK; the integration should have run successfully replicating the candidate as pre-hire into workday | yes |
| TC_TLK_19 | Check the Hire Employee request for the documents data | there should be no document data seen in the Hire employee request | yes |
| TC_DB_20 | Set the ' hire_employee_compensation_synchronization_enabled ' config_key to false and apply the change in DB | the filter ' hire_employee_compensation_synchronization_enabled ' should have got disabled | yes |
| TC_TLK_21 | Create a new hire in Tlk and set the offer letter as part of documents and hire the candidate | the candidate should have got hired in TLK ; the integration should have run successfully replicating the candidate into workday as pre-hire | yes |
| TC_DB_22 | check the Hire employee request for the document data | the offer letter should be seen as part of worker documents in the hire employee request | yes |
| TC_TLK_23 | Pick a re-hire and set the status of the hire to ' rehire employee ' and mention the employee while writing the offer terms and attach the offer letter as one of the documents to replicated as part of hire and hire the candidate | the candidate should have got hired in TLK ; the integration should have run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_24 | check the hire employee request for the document data | the offer letter should be seen as part of the worker documents in the hire employee request | yes |
| TC_TLK_25 | Pick a terminated or contract ended contingent worker in Workday and rehire the contingent worker in TLK by setting the hire status to ' re hire- contingent ' and mention the contingent worker id while setting the offer terms | the candidate should have got hired in TLK; the integration should have run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_26 | check the hire employee request for the document data | the offer letter should be seen as part of the worker documents in the hire employee request | yes |
| TC_TLK_27 | Pick an existing employee in workday and hire the candidate in TLK by setting the hire status to ' change- job ' ; attach the offer letter as part of documents | the candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_28 | check the hire employee request for the document data | the offer letter should be seen as part of the worker documents in hire employee request | yes |

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| TC_TLK_29 | Hire a candidate with no offer letter being sent as part of documents | the candidate should have got hired in TLK; the integration should run successfully replicating the candidate as pre-hire into workday | yes |
| TC_DB_30 | check the hire employee request for the document data | there should be no document data in hire employee request | yes |