OP-294_Test_Cases

Import an approved position requisition from WD and is updated on TLK

Summary: To ensure that the approved position requisitions from WD are imported and updated on TLK thereby ensuring that the recruiting and hiring happens on ATS.

Pre-conditions:

1. Login to Workday:
   URL: https://impl.workday.com/lumesse_pt1/login.htmld

   User Name : (to be requested to the admin)

   Password   : (to be requested to the admin)

2. Login to Talent Link:

   URL: https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp

   Company Name : API Partners

   Login   : (to be requested to the admin)

   Password   : (to be requested to the admin)

3. Should have an already created Position Requisition in Work Day which has been posted to TLK.

4. Login to Data Base (Staging):

   host : open.cmxaofq3tiet.eu-central-1.rds.amazonaws.com

   port : 3306

   user : open

   password : Lumesse2015

   schema : apipartners

5. Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%is_requisition_enabled%';

   set the config_value to 'true'

Step No	Step Description	Expected Behaviour	Comments
TC_WD_1	Check whether records are existing in Workday public web service	1.The Get job requisitions method in the Recruiting WS is called, which checks for any existing records to be processed	Success
		2.The Get job requisitions method should return information for job requisitions and provides a reference to the related position.	Success
TC_WD_2	a) If records are existing	Records should be seen	Success
	b) If records are not existing	No records should be found; it should be logged, notify and end.	Success
TC_WD_3	Each position is checked to pass the eligibility rules a)if eligibility rules are passed	As the position did meet the eligibility criteria it should proceed further to collect relevant information required.	Success
	b)if eligibility rules are not passed	As the position did not meet the eligibility criteria it should log an error	Success
TC_WD_4	Get Positions' method in the Staffing Web Service is called	The Get Positions method in the Staffing WS is called, which returns information for position management positions.	Success
TC_WD_5	Get Compensation Grades' method in the Compensation Web Service is called	This method should allow the retrieval of compensation grade and grade profile information.	Success
TC_WD_6	The Get Location method in the Human Resources is called.	This method should retrieve data related to a Location for the specified criteria. The request criteria can be for a single entry based on a Reference ID, Location Name .	Success
TC_WD_7	Get Organisations method' in the Staffing web service is called.	This method should return organization information for a type of organization. (If the request does not specify an organization, the operation returns information for all organizations.)	Success
TC_WD_8	Get Job Profiles method in the Human resources Web Service is called	This method should retrieve data related to a Job Profile for the specified criteria where it has to retrieve data related to the EEO category and the FLSA status(Management_Level_ID)	Success

TC_WD_9	Using the method Get Position by ReqNumber in Position WS, it should check if the requisition exists in TLK	This method is used to retrieve a single position by its Internal requisition number	Success
TC_WD_10	Check if the number of existing positions is more than one	The number of existing positions is checked in TLK	Success
	10a) If more than one position is found	More than one position is seen so, it will log an error and check for the next position	Success
	10b) If only one position is found	Only one position is visible.	Success
	10c) If no position is found	No positions are seen/visible	Success
TC_WD_11	Using the method Create Position in Position WS, create a new position	A new position is created and logged success	Success
TC_WD_12	Using the method updatePosition in Position WS, merge the WD position with TLK	This position should be updated in TLK and logged success	Success
TC_WD_13	Check for existance of further requisition 13a) if a requisition is found	More requisitions exist to be processed so start from Step TC_WD_3.	Success
	13b) If requisition is not found	No more requisition are available so notify and end.	Success