

OP-592_Test_Cases

Response filter to limit job requisition import from WD into TLK based on Recruiting Instruction

Summary: to limit Position requisitions from Workday (HRIS) into TalentLink imported based on WD recruiting instruction so that one can control over when the Position requisition to be included in replication into TLK or have the flexibility to complete hiring within WD if required without having to use TLK as and when needed.

Pre-conditions:

1. Login to Workday:

URL: https://impl.workday.com/lumesse_pt1/login.html

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

3. Should have an already created Position Requisition in Work Day which has been posted to TLK.

4. Login to Data Base (Staging):

host : open.cmxao3tiet.eu-central-1.rds.amazonaws.com

port : 3306

user : open

password : Lumesse2015

schema : apipartners

5. Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%is_requisition_enabled%';

set the config_value to 'true'

6. Run Query: select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%';

Sno	Test Step Description	Expected Behaviour	Comments
TC_DB_01	Run the above mentioned query select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%'; Set the value to Post internally only and apply the changes in the DB	The value for the config_key should have been set to Post internally only	yes
TC_WD_02	Create the requisition in WD with the recruiting instruction post internally only and the let it replicate into TLK via integration	The requisition would get replicated into TLK and not the requisition on the whole as 'is_requisition_enabled' key is set to true	yes
TC_WD_03	Create three requisitions in WD with the recruiting instruction post externally only, post internally and externally and no posting required respectively and the let it replicate into TLK via integration	The integration should throw an error with the message invalid recruiting instruction	yes
TC_DB_04	Run the above mentioned query select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%'; Set the value to Post externally only and apply the changes in the DB	The value for the config_key should have been set to Post externally only	yes
TC_WD_05	Create the requisition in WD with the recruiting instruction post externally only and the let it replicate into TLK via integration	The requisition would get replicated into TLK and not the requisition on the whole as 'is_requisition_enabled' key is set to true	yes
TC_WD_06	Create three requisitions in WD with the recruiting instruction post internally only, post internally and externally and no posting required respectively and the let it replicate into TLK via integration	The integration should throw an error with the message invalid recruiting instruction	yes

TC_DB_07	Run the above mentioned query select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%'; Set the value to Post internally and externally and apply the changes in the DB	The value for the config_key should have been set to Post internally and externally	yes
TC_WD_08	Create the requisition in WD with the recruiting instruction post internally and externally and the let it replicate into TLK via integration	The requisition would get replicated into TLK and not the requisition on the whole as 'is_requisition_enabled' key is set to true	yes
TC_WD_09	Create three requisitions in WD with the recruiting instruction post internally only, post externally only and no posting required respectively and the let it replicate into TLK via integration	The integration should throw an error with the message invalid recruiting instruction	yes
TC_DB_10	Run the above mentioned query select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%'; Set the value to No posting required and apply the changes in the DB	The value for the config_key should have been set to No posting required	yes
TC_WD_11	Create the requisition in WD with the recruiting instruction no posting required and the let it replicate into TLK via integration	The requisition would get replicated into TLK and not the requisition on the whole as 'is_requisition_enabled' key is set to true	yes
TC_WD_12	Create three requisitions in WD with the recruiting instruction post internally only, post internally and externally and post externally only respectively and the let it replicate into TLK via integration	The integration should throw an error with the message invalid recruiting instruction	yes
TC_DB_13	Run the above mentioned query select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%'; Set the value with a combination of two or more values and apply the changes in the DB	The value for the config_key should have been set to the respective values	yes
TC_WD_14	Create the requisition in WD with the recruiting instruction mentioned in step TC_DB_13 and the let it replicate into TLK via integration	The requisition would get replicated into TLK and not the requisition on the whole as 'is_requisition_enabled' key is set to true	yes
TC_WD_15	Create requisitions in WD with the recruiting instruction not set in the config_key and the let it replicate into TLK via integration	The integration should throw an error with the message invalid recruiting instruction	yes
TC_DB_16	Repeat step TC_DB_13 with different combinations of vaues and check TC_WD_14, TC_WD_15	The appropriate behaviour should be seen	yes
TC_DB_16	Run the above mentioned query select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%recruiting instruction%'; Set the value to blank and apply the changes in the DB	The value for the config_key should have been set to blank	yes
TC_WD_14	Create the requisition in WD with any recruiting instruction and the let it replicate into TLK via integration	The requisition should not replicate if the config_key recruiting criteria enable key is set to true; The position in the requisition should replicate if the config_key recruiting criteria enable key is set to false;	yes
TC_WD_15	Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%is_requisition_enabled%'; set the config_value to 'false'	The config_key is_requisition_enabled should be seen with 'false' i.e., disabling the requisition	yes
TC_WD_16	Create the requisition in WD with any recruiting instruction and the let it replicate into TLK via integration	The position in the requisition would get replicated into TLK and not the requisition on the whole as 'is_requisition_enabled' key is set to false	yes