

OP-769_Test_Cases

Support new Hire Type 'Change Job' as part of exporting Hire into Workday.

Summary: Support new Hire Type 'Change Job' along with New Hire and Re Hire as part of exporting Hire into Workday.

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

Should create a position and requisition ready to be hired in TLK;

Should have two existing employees in WD who can be used to change their job by hiring in TLK;

2. Login to Workday:

URL: https://impl.workday.com/lumesse_pt1/login.html

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. Login to Staging Database:

host : open.cmxafq3tiet.eu-central-1.rds.amazonaws.com

port : 3306

user : (to be requested to the admin)

password : (to be requested to the admin)

schema : apipartners

Sno	Test Step Description	Expected behaviour	Comments
TC_DB_01	Run Query: select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%is_requisition_enabled%'; set the config_key's value to false	The requisition position should have got disabled letting the position integration alone	yes
TC_TLK_02	pick an already existing employee in WD and see if he/she exists in TLK; If exists, link the candidate to the position against which we want to hire	The application id should have got generated in TLK showing the application against the candidate profile	yes
TC_TLK_03	Fill in all the required details and set the hire type as change job, the reason to change the job and mention the employee id of the candidate and save the offer terms	The offer terms should have got created by showing the version of the offer terms	yes
TC_TLK_04	Hire the candidate against the position and let the integration run	The integration should run successfully replicating the employee to WD into the new role	yes
TC_WD_05	Check if duplicate applicant Id's are created as the candidate has applied against two roles	No duplicate ids should have got created	yes
TC_WD_06	Approve the business process and check if the new role is being seen against the employee's profile	The employee should have got employed in to the new role	yes
TC_DB_07	Run Query: select * from apipartners12.SYSTEM_CONFIGURATION where SYSTEM = 'workday' and config_key like '%is_requisition_enabled%'; set the config_key's value to true	The requisition position should have got enabled, enabling the position requisition model to work while running integration	yes
TC_TLK_08	Hire a candidate against the position without setting the emp- ID while creating the offer terms	The integration should have thrown an error stating that "Rehire/Change job- emp-Id is not set at source"	yes

TC_TLK_09	Check if the applicant id for the change job has changed in WD	The applicant Id should remain the same	yes
TC_TLK_10	Repeat from step TC_TLK_02 till TC_WD_06 to see the change job behaviour with requisitions	All the steps processed should have behaved alike like that of the position integration	yes