OP-994_Test_Cases

Hires Export from Lumesse ATS into Workday to support Contract Contingent Worker hiring

Summary: Hires transferred from Lumesse ATS into Workday for position with Worker type 'Contract Contingent Worker' so that the System of Record i.e. HCM is fully up-to-date and automated to on-board an 'Contract Contingent Worker' and not just for employee.

Pre-Conditions:

1. Login to Talent Link:

    URL: https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp

    Company Name : API Partners

    Login   : (to be requested to the admin)

    Password   : (to be requested to the admin)

2. Login to Workday:

    URL: https://impl.workday.com/lumesse_pt1/login.htmld

    User Name : (to be requested to the admin)

    Password   : (to be requested to the admin)

3. A candidate should be readily available in the TLK (which is suppose to be checked in the WD for all required information) for the position/requisition created

Sno	Test Step Description	Expected Behaviour	Comments
TC_01_TLK	The contingent worker type position should have got replicated into TLK from WD	The contingent worker type position should be readily available to be hired in TLK	
TC_02_TLK	Go to the hiring section section of the open position and click to create a new candidate against that position	A form should be opened in a pop up displaying the fields ti be filled in order to create the candidate	
TC_03_TLK	Give in all the required details of the candidate and submit the form	The candidate should have got created with his unique ID generated	
TC_04_TLK	Complete the required additional tasks to proceed further and click on offer terms in hiring section to write the offer terms	The offer terms form should be displayed	
TC_05_TLK	Enter all the required data like the period of contract, compensation and other required details	All the details should e give appropriately	
TC_06_TLK	Add the documents required as part of the candidate's hire process	The documents required for the hire process should have got saved	
TC_07_TLK	Enter the employee type to be Contingent worker type and submit the form	The offer terms should have got saved with worker type being contingent	
TC_08_TLK	Complete the business process in order to put the candidate into queue, ie., set the application status of the candidate to be hired	The candidate should have got moved into the queue to be picked by the integration	
TC_09_WD	The candidate should have got replicated in to WD as a prehire	The unique prehire ID(applicant ID) should have got generated and be seen in WD UI when his/her name is keyed in	
TC_10_WD	Complete the required business processes in order to get the pre-hire employed in the desired position	The pre-hire should have now become an employee in WD with his/her unique employee id generated and worker account created	
TC_11_WD	Check if all the compensation details and documents have all got replicated	All the data being sent via integration form TLK to WD should have got replicated appropriately with out any discrepancies	
TC_12_TLK	Hire a candidate(already existing in WD as a pre-hire) in TLK by setting the status of the application to 'hired'	The candidate should have got hired in TLK and be replicated in to WD where his/her data should be updated under the same applicant ID and no duplicates be created	
TC_13_TLK	The contingent worker type requisition should have got replicated into TLK from WD	The contingent worker type requisition should be readily available to be hired in TLK	
TC_14_TLK	Go to the hiring section section of the open requisition and click to create a new candidate against that position	A form should be opened in a pop up displaying the fields ti be filled in order to create the candidate	

TC_15_TLK	Give in all the required details of the candidate and submit the form	The candidate should have got created with his unique ID generated	
TC_16_TLK	Complete the required additional tasks to proceed further and click on offer terms in hiring section to write the offer terms	The offer terms form should be displayed	
TC_17_TLK	Enter all the required data like the period of contract, compensation and other required details	All the details should e give appropriately	
TC_18_TLK	Add the documents required as part of the candidate's hire process	The documents required for the hire process should have got saved	
TC_19_TLK	Enter the employee type to be Contingent worker type and submit the form	The offer terms should have got saved with worker type being contingent	
TC_20_TLK	Complete the business process in order to put the candidate into queue, ie., set the application status of the candidate to be hired	The candidate should have got moved into the queue to be picked by the integration	
TC_21_WD	The candidate should have got replicated in to WD as a prehire	The unique prehire ID(applicant ID) should have got generated and be seen in WD UI when his/her name is keyed in	
TC_22_WD	Complete the required business processes in order to get the pre-hire employed in the desired position	The pre-hire should have now become an employee in WD with his/her unique employee id generated and worker account created	
TC_23_WD	Check if all the compensation details and documents have all got replicated	All the data being sent via integration form TLK to WD should have got replicated appropriately with out any discrepancies	
TC_24_TLK	Hire a candidate(already existing in WD as a pre-hire) in TLK by setting the status of the application to 'hired'	The candidate should have got hired in TLK and be replicated in to WD where his/her data should be updated under the same applicant ID and no duplicates be created	