

OP-367_Test_Cases

New Hire should be transferred only on being set to a configured status (Position with requisition)

Summary: A new hire available in HRIS system with all information included and sent from TLK Recruitment system to WD.

Pre-Conditions:

1. Login to Talent Link:

URL: <https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp>

Company Name : API Partners

Login : (to be requested to the admin)

Password : (to be requested to the admin)

2. Login to Workday:

URL: https://impl.workday.com/lumesse_pt1/login.html

User Name : (to be requested to the admin)

Password : (to be requested to the admin)

3. A candidate should be readily available in the TLK (which is suppose to be checked in the WD for all required information) for the position requisition created

Test Case no	Test Description	Expected Behaviour	Comments
TC_TLK_01	Recruiter hires candidates if the criteria is met	Recruiter should hire the candidate if he/she meets the required criteria	Success
TC_TLK_02	Check whether hires exist by calling ListAllQueuesDetailed in TLK queue web service	List AllQueuesDetailed method should be called from the TLK Queue WS and it should return a list of all queues providing the queue name and the number of elements in the queue	Success
	if New Hires exists	The New Hires should be seen and proceed to TC_TLK_03	Success
	If New Hires do not exist	The New Hires should not be seen; so audit, notify the concerned and end	Success
TC_TLK_03	Call the method getApplicationFromQueue in TLK Queue Web service	The applicants candidate ID is retrieved from the response	Success
TC_TLK_04	Call the getCandidateByld method in the candidate WS of Talent Link	the getCandidateByld method should be called and it should return back the candidate profile assigned to the candidate ID requested	Success
TC_TLK_05	Call the getPositionByld method in Position WS of Talent Link	The getPositionByld method should be called and it should provide data viz., Position Dto, Compensation Dto, Configurable fields Dto, Organizartion Dto, OnBoardingUserDto, and OpenPositionDto.	Success
	Check if data for PositionDto has populated appropriately	All the required fields and their respective values of PositionDto should be populated appropriately	Success
	Check if data for Compensation Dto has populated appropriately	All the required fields and their respective values of Compensation Dto should be populated appropriately	Success
	Check if data for Configurable fields Dto has populated appropriately	All the required fields and their respective values of Configurable fields Dto should be populated appropriately	Success
	Check if data for Organizartion Dto has populated appropriately	All the required fields and their respective values of Organizartion Dto should be populated appropriately	Success
	All the required fields and their respective values of OnBoardingUserDto should be populated appropriately	All the required fields and their respective values of OnBoardingUserDto should be populated appropriately	Success
	All the required fields and their respective values of OpenPositionDto should be populated appropriately	All the required fields and their respective values of OpenPositionDto should be populated appropriately	Success

TC_TLK_06	Check if the Requisition exists in Workday and OPEN by calling the Get_Job_Requisitions in WD	Get_Job_Requisitions method is called and it should return----- Workday and OPEN are checked for the existence of the same Requisition	Success
	if exists and available to hire	The Requisition should exist and should be available to hire	Success
	if doesn't exist and is not available for hire	The Requisition should neither exist nor be available for hire; reject the new hire and log error and proceed to TC_TLK_12	Success
TC_TLK_07	Check if the position exists in Workday and Open using Get_Positions in staffing web service of WD	The Get_Positions method in the staffing web service of the WD is called and WD is checked for the existence of the same position	Success
	if exists and available to hire	The Get_Positions method should return the information for position management positions. The position should exist and should be available for hire	Success
	if doesn't exist and is not available for hire	If a position is filled (not available for hire), identifies the worker filling the position. The position should neither exist nor be available for hire; reject the new hire and log error and proceed to TC_TLK_12	Success
TC_TLK_08	Check if the position Hire Type is of New Hire	The position hire type could/couldnt be of type Re- Hire	Success
	if the position type is of New Hire	The position type should be New Hire; proceed to TC_TLK_09	Success
	if the position type is not of New Hire	The position type shouldn't be new Hire; proceed to TC_TLK_14	Success
TC_TLK_09	Call the getApplicants method from the staffing WS of Workday and check if the applicant exists	The GetApplicants method should be called from the Staffing WS of Workday and it should return information for pre-hires specified in the request.	Success
TC_TLK_10	If the applicant does not exist, call the PutApplicant method from the Staffing WS of Workday	The applicant should not exist, So the PutApplicant method from the Staffing WebService of the Workday should be called and it should add a new pre-hire (or updates an existing pre-hire) with the information supplied in the request; proceed to TC_TLK_11	Success
TC_TLK_11	If the applicant exists call the HireEmployee method from the Staffing WS of Workday	The applicant should exist and so the HireEmployee method from the Staffing Webservice of the Workday should be called and it should hire a pre-hire (new or existing) into an employee position, headcount, or job and log success and proceed to TC_TLK_12. It should not create a duplicate of the current employee.	Success
TC_TLK_12	Call the removeApplicationFromQueue in the TLK Queue Web Service	The removeApplicationFromQueue from the TLK Queue WS should be called and it should remove an application from queue	Success
TC_TLK_13	Check if next new hire exists	The queue should be checked for any next new hires	Success
	if next new hire exists	The queue should contain a next new hire ; proceed to TC_TLK_03	Success
	if no new hires exist	The queue shouldn't contain any more new hires; audit, notify the concerned and end	Success
TC_TLK_14	Check if the employee exists using the getWorkers method in the Staffing WS of Workday	The existence of the employee should be checked. So the get Workers method in the Staffing Webservice of Workday should be called and it should return information for specified workers	Success
TC_TLK_15	Check if employee ID is set at source	employee ID is checked for in the TLK	Success
	if employee ID is set at source	Employee ID should be set at the TLK ; proceed to TC_TLK_16	Success
	if employee ID is not set at source	Employee ID should not be set at the TLK; proceed to TC_TLK_17	Success
TC_TLK_16	Check if employee ID exists at Destination	employee ID checked for in the WD	Success
	if employee ID exists at Destination	Employee ID should exist in the WD; proceed to TC_TLK_20	Success
	if employee ID doesn't exist at destination	Employee ID shouldn't exist in the WD; proceed to TC_TLK_17	Success
TC_TLK_17	Check if SSN set at source	SSN should be checked for in the TLK	Success
	if SSN is set at source	SSN should exist in TLK ; proceed to TC_TLK_18	Success
	if SSN is not set at source	SSN should not exist in TLK; throw error and end	Success
	Check if datatype for SSN field is working fine	No incorrect datatype or incorrect SSN values should be accepted in	Success
TC_TLK_18	Check if Employee Exists @Destination by SSN & count=1	Employee's SSN should be checked for in the WD and the count should be =1	Success

	if Employees SSN set at Destination	Employees SSN should be found in WD; proceed to TC_TLK_19	Success
	if Employees SSN not set at Destination	Employees SSN should not be found in WD; throw error and end	Success
TC_TLK_19	Check if the Source Candidate ID matches with source ID in Destination?	Candidate's ID at TLK should be equal to the Candidate's ID at WD.	Success
	If Candidate's ID matches	Candidate's ID in TLK should match with candidate's ID in WD; Proceed to TC_TLK_11	Success
	If Candidate's ID doesn't match	Candidate's ID in TLK shouldn't match with candidate's ID in WD; Proceed to TC_TLK_10	Success
TC_TLK_20	Check if SSN set at source	SSN should be checked for in the TLK	Success
	if SSN is set at source	SSN should exist in TLK ; proceed to TC_TLK_21	Success
	if SSN is not set at source	SSN should not exist in TLK; proceed to TC_TLK_19	Success
TC_TLK_21	Check if the SSN @source matches SSN @Destination	SSN of the Employee should be checked if it matches in both TLK and WD	Success
	If SSN matches at source and destination	SSN at TLK should be equal to SSN at WD; proceed to TC_TLK_19	Success
	If SSN doesn't match at source and destination	SSN at TLK should not be equal to SSN at WD; Throw error and end	Success