OP-616_Test_Cases

sending Compensation data as part of new Hires export to Workday should be configurable

Summary:Customer 'Fresenius-kabi' have confirmed that they would not like the Compensation data to be included and sent back into Workday as part of New hires. As few customers need it , we have made the field a configurable one.

Pre-conditions:

1. Login to Workday:
   URL: https://impl.workday.com/lumesse_pt1/login.htmld

   User Name : (to be requested to the admin)

   Password   :   (to be requested to the admin)

2. Login to Talent Link:

   URL: https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp

   Company Name : API Partners

   Login   : (to be requested to the admin)

   Password   : (to be requested to the admin)

3. Should create a position in WD skipping the default compensation for the position and post it, which would be filled by a candidate in TLK

4. Login to Data Base (Staging):

   host : open.cmxaofq3tiet.eu-central-1.rds.amazonaws.com

   port : 3306

   user : open

   password : Lumesse2015

    schema : apipartners

5. Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%hire_employee_compensation_synchronization_enabled%';

Sno	Test Case Description	Expected Behaviour	Comments
TC_TLK_01	Set the 'hire_employee_compensation_synchronization_enabled' key in DB to 'false' as its config_value and apply the changes to the DB	The false value is applied to the 'hire_employee_compensation_synchronization_enabled' key in DB	Success
TC_TLK_02	Update the application status of the candidate in TLK to 'hired'	The candidate should be hired in TLK and replicat into WD	Success
TC_WD_03	While approving the compensation for the pre-hire, check if the compensation has got some default compensation values	There should be no default compensation applied for the pre-hire	Success
TC_WD_04	Create a position In WD without skipping the default compensation	A position with default compensation got created in WD with a position ID generated specific to it	Success
TC_WD_05	Replicate the position created in to TLK	The position has got replicated into TLK with its TLK Id generated	Success
TC_WD_06	Create a candidate and hire him against the position	The candidate got hired against the defined position	Success
TC_WD_07	Check if the pre-hire got created in WD	The prehire is created in WD	Success
TC_WD_08	While approving the compensation for the candidate for this position, check the default compensation details	The default compensation details should not have got replicated into WD as the 'hire_employee_compensation_synchronization_enabled' key in DB is set to 'false'	Success
TC_WD_09	Repeat Step TC_TLK_01 by setting the config key to 'True'	The true value is applied to the 'hire_employee_compensation_synchronization_enabled' key in DB	Success
TC_WD_10	Repeat from step TC_WD_04 to step TC_WD_08	The default compensation details should be seen for the pre-hire against his respective position	Success