OP-845_Test_Cases

Inbound Integration into Workday should set and transfer TalentLink Hire's country specific Government ID

Summary: One need to be able to set and transfer Hire's country specific Government ID into Workday, so that the System of Record or Master database is fully up-to-date and automated to Hire an employee.

Pre-Conditions:

1. Login to Talent Link:

     URL: https://emea3.mrtedtalentlink.com/tlk/pages/restricted/hostpage.jsp

     Company Name : API Partners

     Login   : (to be requested to the admin)

     Password   : (to be requested to the admin)

2. Login to Workday:

     URL: https://impl.workday.com/lumesse_pt1/login.htmld

     User Name : (to be requested to the admin)

     Password   :   (to be requested to the admin)

3. A position/requisition should be readily available in the TLK (which is replicated from WD)

4. Login to database(staging)

   host : open.cmxaofq3tiet.eu-central-1.rds.amazonaws.com

   port : 3306

   user : open

   password : Lumesse2015

   schema : apipartners

5. Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%is_requisition_enabled%';

   set the config_value to 'false'

Sno	Test Step Description	Expected Behaviour	Comments
TC_TLK_01	A candidate should be created against a position (already existing in WD and TLK) whose SSN is set (which is not compatible with the default country mentioned in DB) while country is not.	The candidate is created with his/her unique candidate created in TLK	yes
TC_TLK_02	Set the application status first to 'in process' then to 'offer accepted' and then finally to 'hired'	The candidate should have got hired in TLK and moved to queue where he/she would be picked by integration	yes
TC_TLK_03	Log in to DB and run the below query: select * from DEFAULT_CODE_MAPPING where code_type = 'country'; set : open- US; talentlink - United States; workday- USA and click on apply	The values set should be saved	yes
TC_TLK_04	Let the integration run and pick the newly created candidate	The integration should have failed throwing an error stating that "The Identifier ID does not match the format required for the National ID Type"	yes
TC_TLK_05	Repeat the step TC_TLK_01 by setting the country name in the country field while creating the candidate and then repeat steps TC_TLK_03 and TC_TLK_04	The integration should have run successfully replicating the candidate into WD as a pre-hire	yes
TC_WD_06	Hire the pre-hire and check for SSN and country of the ID in his national IDs	The national ID and country set should be same as the ones we have mentioned while creating the candidate	yes
TC_TLK_07	Repeat the step TC_TLK_01 by setting the country name in the country field (not compatible with the government ID and default country set) while creating the candidate and then repeat steps TC_TLK_03 and TC_TLK_04 [The ID should contain only digits while the country set should be alpha numeric]	The integration should have failed throwing an error stating that "The Identifier ID does not match the format required for the National ID Type"	yes

TC_TLK_08	Log in to DB and run the below query: select * from DEFAULT_CODE_MAPPING where code_type = 'country'; set : open- ; talentlink - ; workday- and click on apply (i.e., set them to blank/null in order to remove the default value)	The changes made to the config keys should have got applied	yes
TC_TLK_09	Repeat the step TC_TLK_01 by setting the country name in the country field while creating the candidate and then repeat step TC_TLK_04	The integration should have run successfully replicating the candidate as a prehire into WD	yes
TC_TLK_10	A candidate should be created against a position (already existing in WD and TLK) whose SSN is set while country is not (The country name and default country is not set)	The integration should fail throwing an error stating that "Invalid ID value. '' is not a valid ID value for type = 'ISO_3166-1_Alpha-3_Code"	yes
TC_TLK_11	Run query: select * from apipartners12.SYSTEM_CONFIGURATION where config_key like '%is_requisition_enabled%'; set the config_value to 'true'	requisition should have got enabled	yes
TC_TLK_12	Repeat the same set of scenarios with requisition	All the scenarios should behave alike as that of the position's	yes