

TERMS & CONDITIONS

These Terms and Conditions set forth obligations applicable to all students, parents and volunteers of events organized by the Association Girls Can Code(GCC) - Switzerland, Wiesenstrasse 1, 8700 Küsnacht, Switzerland.

TERMS OF SERVICE FOR EDUCATION AND TRAINING PROGRAMS, ACTIVITIES & EVENTS

- 1. Children ages 8-18 can participate in Girls Can Code Labs and activities.
- 2. The Association staff reserve the right, at their discretion, to withdraw any participants whose influence or actions are deemed unsatisfactory, dangerous or incompatible to the GCC community or who will not comply with the rules and policies of the GCC. If this occurs, no reduction or return of fee, or any part thereof will be made.
- 3. Participants maintaining the highest standard of conduct is required at all times. Using profanity, disparaging dialogues, physical violence, racial profiling, bullying, threats or other forms of disruptive behaviour during participation in GCC Events is strictly prohibited. Students may be asked to leave the event if not refraining from any one of these such behaviours, following proper warning. No refund will be issued in such circumstances.
- 4. By accepting this Terms and Conditions, and unless otherwise specified in written form, responsible parent confirms his/her acceptance that his/her child may be pictured/photographed and that such material can be used by GCC and/or our business partners for promotion.
- 5. The copyright of all photography appearing on our brochures or websites belongs to GCC. No reproduction may be made without prior permission from the GCC management.
- 6. In the even that parent cannot be reached in an emergency when child is under GCC supervision, by accepting this Terms and Condition, the parent gives permission for GCC to act on their behalf in the best interest of the child.



- 7. All prescription medicine provided by a licensed Doctor must be turned into the camp/event staff upon arrival with instructions in English. This will be dispensed by camp staff only.
- 8. All your child's personal belongings are their own responsibility, unless loss or damage is proven to be due to GCC negligence. Expensive and treasured items such as jewelry, designer clothes or shoes, trainers, etc., should not be brought to the camp.
- 9. Parents agree to pay for property damage caused directly, or indirectly, as a result of negligent action of their child.

PAYMENT POLICY

- 1. All fees are payable <u>before the start of each event</u> via online payment system or bank transfer(if requested in advance)
- 2. Late payments and payment reminders may be subject to additional charges in accordance with the Swiss Federal laws.

CANCELLATION POLICY

- If a registration is cancelled due to medical reasons or extenuating circumstances that can be fully documented with a written explanation, GCC may offer a refund(less registration deposit CHF 300) or offer to re-enroll the child for another event.
- 2. If an event has to be cancelled or postponed due to "force majeure" or a human initiated action that cannot be predicted, including for example unexpected weather events such as storm or earthquake, a <u>voucher will be issued to attend another event</u> of the student's choice. This voucher can be used at any time for a two year period.
- 3. If a registration is cancelled for any other reason before course commencement, no refund will be issued.

By payment of any sum to GCC, you are acknowledging your agreement to the Terms and Conditions of GCC as described herein.



PRIVACY NOTICE

Participation in GCC events requires you to share both yours and your child's personal information with GCC, including names, addresses, emails, payment related data and banking data.

Below is a brief description of how GCC will use your information:

- Girls Can Code Association, Wiesenstrasse 1, 8700 Küsnacht, Switzerland.
 - will keep your information on file.
- GCC will use personal information collected for the purpose of proactive communication and conducting of GCC events your child is registered for.
- Third parties may be used to keep and update this information in the Switzerland or in other countries whose privacy laws may not be the same as those in the country where you live. GCC will require those third parties to store your information securely and not use it for any reasons other than what is described on this form.
- GCC employees and volunteers may be given to access some of your information if their work reasonably requires access to fulfil the purposes stated on this form.
- Documents related to your interaction with GCC may be reviewed by GCC internal corporate audit department or its external auditors.
- GCC will share your information to respond to information requests of governmental authorities or where required by law.
- In very rare circumstances, where national, state, or company security is at issue, GCC will share our entire database of visitors and customers with appropriate governmental authorities.