## **CornellEngineering** Leadership Program

## **Team Contract**

Your group contract/working agreement should include these elements. Feel free to add other terms, too.

- 1. Full name and net ID of each of your team members.
- 2. To what goals do we all commit?
- 3. What are our "ground rules"? (Don't make an exhaustive list—stick with just a few.)
- 4. By what means and how frequently will we meet or communicate?
- 5. What roles will we create? Include a description of exactly what each role is responsible for.
- 6. How will we hold ourselves and one another accountable? What (exactly) will we say to a team member who appears not to be contributing equally? To a team member who fails to deliver what was promised?
- 7. What do we do when we disagree? What approach to conflict to we all agree to uphold?
- 8. What are our procedures for re-visiting this contract?
- 9. What else do we want to include in this contract? (Consider adding a clause about how you will make this experience fun!)

A copy of this contract signed by all team members is due by the due date in CMS.