CSE 2315 - Ideal Employee August 30, 2020 Luke Sweeney UT Arlington

1 Attributes and Behaviors of an Ideal Employee

Companies will only hire people who add business value to the corporation. Companies want to

- 1. grow the enterprise
- 2. make it more productive and profitable
- 3. make it more nimble and flexible
- 4. make it more attuned to their customers needs

Companies are looking for

- 1. An action oriented employee employees who take action and take chances. Stagnant employees won't make your company money.
- 2. An intelligent employee intelligence is a strong foundation for success.
- 3. An ambitious employee employees can only help your company if they want to help themselves have a better career.
- 4. An autonomous employee employees should be able to get the job done without extensive hand-holding.
- 5. An employee who displays leadership
- 6. An employee with a good cultural fit Are you going to enjoy working with this individual on a daily basis?
- 7. An upbeat employee Employees should be energetic and positive.
- 8. A confident employee Confidence produces results and encourages employees to take on challenges that other shy away from.
- 9. A successful employee previous success translates to future success
- 10. An honest employee A talented but dishonest employee will add no value to the business
- 11. A detailed oriented employee businesses want employees who will dot the "i"s and cross the "t"s
- 12. A modest employee The most valuable employees show their value through their work rather than words.
- 13. A hard working employee nothing great is accomplished easily.

- $14.\ {\rm A}$ marketable employee an employee that is presentable to clients.
- 15. A passionate employee