

Agreement

This agreement is made by and between BiggestCompany (or "BC" in short), based at 1313 Disneyland Dr, Anaheim, CA 92802, USA, and John Doe (or "John" in short), based at 1313 Disneyland Dr, Anaheim, CA 92802, USA. With this agreement, John agrees to perform services for BC for the project tentatively titled 'BigMoneyProject' on the following terms and conditions.

Services and deadlines

The services that John will perform for BigMoneyProject include:

- Concept art.
- Two promotional videos.

BC needs to approve the work resulting from John's services before it is considered complete. BC will therefore try to continuously and clearly communicate what makes the work complete and will try to approve or disapprove the work resulting from the services as soon as possible. John is aware that minor adjustments and fixes to the work are also part of the services.

The deadline for John to complete the services is December 25th, 2023. Together, BC and John can agree to set a new deadline or redefine the services to be performed for the existing deadline. When John becomes aware that John is unable to complete the services on the deadline, John will immediately notify BC. If John is unable to complete the services on the deadline and BC and John cannot agree on a new deadline, BC can decide to no longer use John's services.

If BC does not pay on time, John can delay deadlines with as many days as BC delays the owed payment. If BC wants John to perform services that are not listed above, BC and John can agree to add services to this agreement or sign a new agreement.

Compensation

When BC and John sign this agreement, BC agrees to pay John [paymentOnSigning]. After BC has approved the work delivered by John, BC agrees to pay John 13000 USD on November 15th, 2025.

All amounts in this agreement are excluding VAT (value added tax). John will send invoices to receive payment(s) from BC, after which BC will make payment by cheque within 30 days of receiving an invoice. John will be responsible for all expenses made while performing the services under this agreement. Because John is not an employee of BC, John is not entitled to worker's compensation, retirement, insurance or other benefits afforded to employees of BC.

Rights to the work

John will remain owner of the rights to the work resulting from the services for this agreement, but gives BC the rights to use and distribute the work as part of BigMoneyProject worldwide, indefinitely, on every distribution platform. These rights include all art, images, designs, audio, videos, code, typography, and text, as they are delivered to BC, but BC can make minor changes to the work if needed. The rights John gives to BC are non-exclusive, meaning that John still has the rights to use the work for projects other than BigMoneyProject without permission from BC. BC may not use the work that John delivers to BC in projects other than BigMoneyProject without written permission from John. If BigMoneyProject is made for another company or if BigMoneyProject is distributed through another company, publisher, or platform, BC can give that company the same rights to use and distribute the work as part of BigMoneyProject.

John will make sure that BC can make full use of the work, which means that John will only deliver work that John made, or work from others if it comes with a license that allows the work to be included in BigMoneyProject. If John delivers work to BC that is claimed to infringe the rights of others, then John will defend BC against these claims, and John is responsible for all damages BC may suffer.

BC agrees to credit John in- and outside of BigMoneyProject following the industry standard. John can showcase the work resulting from the services for John's portfolio, but if BigMoneyProject is still unreleased, John needs written permission from BC.

Confidential information

John agrees not to disclose or use any confidential information of BC or BigMoneyProject without BC's written permission, both during and after the term of this agreement. Confidential information is defined as information that BC has not made public.

In case of a disagreement

Both BC and John cannot end the agreement without a good reason. In case of a disagreement, BC and John will do their best to respectfully resolve the disagreement. If BC and John cannot find a solution for their disagreement, and BC or John wants to end the agreement, they need to give a seven day deadline to get to a solution.

If BC and John did their best to resolve the disagreement during these seven days but could not come to a solution, this agreement can be ended, and any rights that BC already paid for before the disagreement stay with BC. BC and John can come to an additional agreement about rights that BC has not yet paid for.

In case of a lasting conflict and BC and John want to use arbitration or go to court, they can only do that in California, USA using the laws of California, USA.

Signatures

BC and John have both signed every page of this agreement, and each have their own copy of the signed agreement for future reference. This agreement starts on the latest date that BC or John signs.

BiggestCompany

John Doe

Name and title:

Name and title:

Signature:

Signature:

Date:

Date: