

Agreement

This agreement is made by and between MoneyMaker (or "MM" in short), based at Champ de Mars, 5 Avenue Anatole France, 75007 Paris, France, and Jane Doe (or "Jane" in short), based at Champ de Mars, 5 Avenue Anatole France, 75007 Paris, France. With this agreement, Jane agrees to perform services for MM for the project tentatively titled 'KachawProject' on the following terms and conditions.

Services and deadlines

The services that Jane will perform for KachawProject include:

- Concept art.
- Two promotional videos.

MM needs to approve the work resulting from Jane's services before it is considered complete. MM will therefore try to continuously and clearly communicate what makes the work complete and will try to approve or disapprove the work resulting from the services as soon as possible. Jane is aware that minor adjustments and fixes to the work are also part of the services.

The deadline for Jane to complete the services is December 25th, 2029. Together, MM and Jane can agree to set a new deadline or redefine the services to be performed for the existing deadline. When Jane becomes aware that Jane is unable to complete the services on the deadline, Jane will immediately notify MM. If Jane is unable to complete the services on the deadline and MM and Jane cannot agree on a new deadline, MM can decide to no longer use Jane's services.

If MM does not pay on time, Jane can delay deadlines with as many days as MM delays the owed payment. If MM wants Jane to perform services that are not listed above, MM and Jane can agree to add services to this agreement or sign a new agreement.

Compensation

Before Jane performs any services, Jane will estimate the hours needed to complete individual tasks of the services and share these estimates with MM. Jane can begin to work on individual tasks after written approval by MM. When Jane becomes aware that the hours needed to perform a task will be higher than estimated, Jane will immediately make a new estimation that in turn needs written approval by MM. When Jane completes all individual tasks of the services, MM agrees to pay Jane 100 for every hour spent within the estimate approved by MM.

All amounts in this agreement are excluding VAT (value added tax). Jane will send invoices to receive payment(s) from MM, after which MM will make payment by bank transfer within 30 days of receiving an invoice. Jane will be responsible for all expenses made while performing the services under this agreement. Because Jane is not an employee of MM, Jane is not entitled to worker's compensation, retirement, insurance or other benefits afforded to employees of MM.

Rights to the work

Jane will remain owner of the rights to the work resulting from the services for this agreement, but gives MM the rights to use and distribute the work as part of KachawProject worldwide, for 10 years. These rights include all art, images, designs, audio, videos, code, typography, and text, as they are delivered to MM, but MM can make minor changes to the work if needed. With the exception of fonts, the rights Jane gives to MM are exclusive, meaning that MM has the rights to use and distribute the work, and Jane or other companies that Jane works for do not. MM may not use the work that Jane delivers to MM in projects other than KachawProject without written permission from Jane. If KachawProject is made for another company or if KachawProject is distributed through another company, publisher, or platform, MM can give that company the same rights to use and distribute the work as part of KachawProject.

Jane will make sure that MM can make full use of the work, which means that Jane will only deliver work that Jane made, or work from others if it comes with a license that allows the work to be included in KachawProject. If Jane delivers work to

MM that is claimed to infringe the rights of others, then Jane will defend MM against these claims, and Jane is responsible for all damages MM may suffer.

MM agrees to credit Jane in- and outside of KachawProject following the industry standard. Jane can showcase the work resulting from the services for Jane's portfolio, but if KachawProject is still unreleased, Jane needs written permission from MM.

Confidential information

Jane agrees not to disclose or use any confidential information of MM or KachawProject without MM's written permission, both during and after the term of this agreement. Confidential information is defined as information that MM has not made public.

In case of a disagreement

Both MM and Jane cannot end the agreement without a good reason. In case of a disagreement, MM and Jane will do their best to respectfully resolve the disagreement. If MM and Jane cannot find a solution for their disagreement, and MM or Jane wants to end the agreement, they need to give a seven day deadline to get to a solution.

If MM and Jane did their best to resolve the disagreement during these seven days but could not come to a solution, this agreement can be ended, and any rights that MM already paid for before the disagreement stay with MM. MM and Jane can come to an additional agreement about rights that MM has not yet paid for.

In case of a lasting conflict and MM and Jane want to use arbitration or go to court, they can only do that in Paris, France using the laws of Paris, France.

Signatures

MM and Jane have both signed every page of this agreement, and each have their own copy of the signed agreement for future reference. This agreement starts on the latest date that MM or Jane signs.

MoneyMaker

Jane Doe

Name and title:

Name and title:

Signature:

Signature:

Date:

Date: