



# PARAÑAQUE SECTOR

## CONSTRUCTION TEAM 1



GAINS  
GOALS and INITIATIVES

As of July 18, 2025

# CONSTRUCTION TEAM 1



## ENERGY SALES

Customer Connection Timeliness Index (CCTI)

PCA Conversion Rate

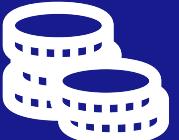
Completion of Ageing PCAs

Adherence to approved PAI  
SAIDI

PCA Termination/  
Modification APT

PCA Termination Resolution  
of Pending PCA

Project Resolution Duration  
Index (PRDI)



## CCNI

WO Cost Settlement to RAB  
(Mid-Year)

WO Cost Settlement to RAB  
(Year-End)



## CSI

Quality Management Index

Completion of DPWH &  
Priority Gov't Reloc Projects

Completion of BBB Reloc  
Projects



## LTIFR

Lost Time Incidents

Fatality



## SUSTAINABILITY

Natural Ester-oil Pole  
Mounted DTs Installation

# 2025 C1 GAINS

	GAINS	Unit	Weight	Target	Stretch
Energy Sales	OL2 Customer Connection Timeliness Index (CCTI)	Index	20%	1.10	1.02
	OL2 PCA Conversion Rate	Count	17%	93.8%	95.7%
	OL3 Completion of Ageing PCAs	% Completion	5%	95%	100%
	OL2 Adherence to approved PAI SAIDI	% adherence	5%	within ±10%	within ±5%
	OL3 PCA Termination/Modification APT	Days	2%	40	40
	OL3 PCA Termination Resolution of Pending PCA	% Completion	1%	90.0%	100.0%
	OL3 Project Resolution Duration Index (PRDI)	Index	5%	1.00	0.95
CAPEX Implementation	OL2 WO Cost Settlement to RAB (Mid-Year)	% WO Cost	5%	3.240 B	3.300 B
	OL2 WO Cost Settlement to RAB (Year-End)	% WO Cost	5%	6.470 B	6.590 B
CSI	OL3 Quality Management Index	Index	10%	90%	98%
	OL2 Completion of DPWH & Priority Gov't Reloc Projects	% Completion	7%	95%	100%
	OL2 Completion of BBB Reloc Projects	% Completion	7%	95%	98%
Lost Time Incident Frequency Ratio	OL3 Lost Time Incidents	Number of Cases	3.0%	0	0
	OL3 Fatality	Number of Cases	3.0%	0	0
Sustainability	OL1 Natural Ester-oil Pole Mounted DTs Installation	Units	5%	11,000	12,000

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Project Resolution Duration Index (PRDI)

LEVEL	GAINS	Units	Weight	Target	Stretch	2024 YE Perf
OL2	Customer Connection Timeliness Index (CCTI)	Index	5%	1.10	1.02	
OL3		Index	6%	1.10	1.02	
C1		Index	20%	1.10	1.02	1.12

VENDOR	TOTAL PCA COMPLETED	COMPLETED (JULY 12-18, 2025)	CCTI (FCOMP)	CCTI (less than FCOMP)	WITH EXCLUSION		
					CCTI (FCOMP)	CCTI (less than FCOMP)	Count of beyond SPT
AVECO	50	2	1.51	2.73	1.47	2.73	25
CHALLENGER	69	3	1.13	2.51	1.07	1.66	6
ECOM	30	0	1.09	2.36	1.09	2.36	17
POWERHOUSE	47	0	2.11	2.16	2.02	2.16	17
VJC	74	4	1.43	2.62	1.26	1.48	12
C2	15	0	0.50	4.93	0.50	-	1
MAINTENANCE	11	3	1.38	0.00	1.38	-	0
STA. ROSA	2	0	0.00	0.00	-	-	0
<b>TOTAL</b>	<b>298</b>	<b>12</b>	<b>1.32</b>	<b>2.52</b>	1.25	2.22	<b>78</b>
			<b>1.57</b>			<b>1.45</b>	

CREW	TOTAL MNHRS COMPLETED	COMPLETED (JULY 1-11, 2025)
AVECO	16,730.75	1,163.74
CHALLENGER	8,107.68	213.19
ECOM	3,129.50	38.52
POWERHOUSE	6,352.93	358.19
VJC	18,146.58	128.69
C2	351.76	63.34
MAINTENANCE	307.60	-
STA. ROSA	725.83	-
<b>TOTAL</b>	<b>53,852.63</b>	<b>1,965.67</b>

### Scope:

- NEW (CC-type)
- Latest WMTRL Date and FCOMP Date are in the current year
- Latest WMTRL Date is in the current year, not yet FCOMP and is already beyond SPT based on Manhour and Applied Load clusters



KPI

## Connection Construction Timeliness Index (CCTI)

Performing Office

P&S OL3, Scheduler  
Sector OL3, Construction 1, Underground

Formula

$$\text{CCTI} = \frac{\sum [30\% \text{ (Project Duration/SPTm)}] + \sum [70\% \text{ (Project Duration/SPTr)}]}{\text{Total Project Count}}$$

where: Project Duration = FCOMP Status – WMTRL Status

SPT based on Manhour Cluster

MANHOURS	SPT
0 - 50	20.00
51 - 100	23.00
101 - 200	26.00
201 - 300	28.00
301 - 400	30.00
401 - 500	32.00
501 - 1000	36.00
1001 - 1500	40.00
1501 - 2000	45.00
Above 2000	50.00*

\*or within target date

SPT based on Applied Load Cluster

APPLIED LOAD	SPT
0 - 50	36.00
51 - 100	34.00
101 - 200	32.00
201 - 300	30.00
301 - 400	28.00
401 - 500	26.00
501 - 1000	23.00
above 1000	20.00

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OL2	Customer Connection Timeliness Index (CCTI)	Index	5%	1.10	1.02	
OL3		Index	6%	1.10	1.02	
C1		Index	20%	1.10	1.02	1.12

### Root-cause for Non-attainment:

**Crew workload, pole location issues, third-party refusal and customer compliance, and insufficient contractual manpower leading to backlogs in PCA execution, causing delays in energization**

### Recommended Adjustments (if any):

**Prioritization of both revenue and non-revenue PCA**

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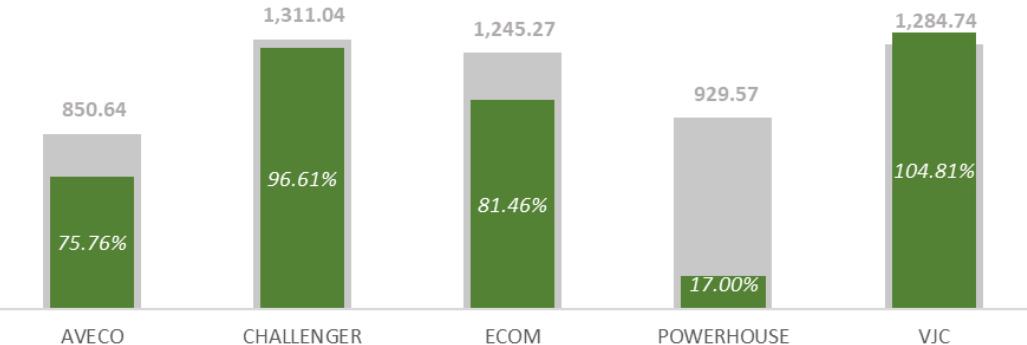
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Project Resolution Duration Index (PRDI)

LEVEL	Customer Connection Timeliness Index (CCTI)	GAINS		Units	Weight	Target	Stretch	2024 YE Perf
		Index	Index					
OL2		Index	6%	1.10	1.02			
OL3		Index	20%	1.10	1.02			1.12
C1		Index	20%	1.10	1.02			

## VENDOR PRODUCTIVITY (June 1 - 30, 2025)

■ CAPABILITY ■ ACCOMPLISHMENT



## ACCOMPLISHMENT (ON-SITE MANHOURS)

C1 CREWS: 4,429.99  
C2, MN, SRO: 637.88

**5,067.87**

CONTRACTOR	JUNE ACCOMPLISHMENT	JUNE CAPABILITY	CAPABILITY (BASED ON DECLARED T.O.)	% ACTUAL CAP
AVECO	644.47	850.64	2,850.10	29.85%
CHALLENGER	1,266.59	1,311.04	2,394.08	54.76%
ECOM	1,014.36	1,245.27	2,394.08	52.01%
POWERHOUSE	158.01	929.57	2,394.08	38.83%
VJC	1,346.57	1,284.74	1,938.07	66.29%
<b>TOTAL</b>	<b>4,429.99</b>	<b>5,621.27</b>	<b>11,970.40</b>	<b>46.96%</b>

**90.16%**



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<b>TOTAL</b>	<b>4,429.99</b>	<b>5,621.27</b>	<b>11,970.40</b>	<b>46.96%</b>



- NO DUTY
- HOLIDAYS



- C2 PAI
- OPS TROUBLE
- ASSIST TO OTHER SECTORS



- TRUCK TROUBLE



- MAINTENANCE OTBT



- BACK JOB CORRECTION

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C1		Index	20%	1.10	1.02	1.12

PENDING AS OF JUNE 30, 2025 (WO Released 2025)

	NEW	MODIFICATION	RELOC	TERMINATION	Grand Total
<b>AVECO</b>	32	5	11	7	55
<b>CHALLENGER</b>	9	5	4	1	19
<b>ECOM</b>	20	7	2	3	32
<b>POWERHOUSE</b>	24	12	3	5	44
<b>VJC</b>	21	5	2		28
<b>C2</b>	5	1			6
<b>MAINTENANCE</b>	4	2			6
<b>Grand Total</b>	<b>115</b>	<b>37</b>	<b>22</b>	<b>16</b>	<b>190</b>

	NEW	MODIFICATION	RELOC	TERMINATION	Grand Total
<b>AVECO</b>	3,905.03	595.33	3,249.62	175.63	7,925.61
<b>CHALLENGER</b>	1,200.05	669.61	1,286.31	7.67	3,163.65
<b>ECOM</b>	2,692.82	462.56	283.02	139.15	3,577.54
<b>POWERHOUSE</b>	2,259.71	1,398.49	473.88	193.80	4,325.87
<b>VJC</b>	2,433.60	556.10	165.94		3,155.64
<b>C2</b>	139.70	12.43			152.13
<b>MAINTENANCE</b>	578.65	42.68			621.33
<b>Grand Total</b>	<b>13,209.55</b>	<b>3,737.20</b>	<b>5,458.76</b>	<b>516.25</b>	<b>22,921.77</b>

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OL3		Index	6%	1.10	1.02	
C1		Index	20%	1.10	1.02	1.12

PENDING AS OF JUNE 30,  
2025 (WO Released 2025)

	<100	100-500	>500	TOTAL
NEW	71.00	41.00	3.00	115.00
AVECO	19.00	12.00	1.00	32.00
CHALLENGER	4.00	5.00	-	9.00
ECOM	13.00	6.00	1.00	20.00
POWERHOUSE	14.00	10.00	-	24.00
VJC	14.00	6.00	1.00	21.00
C2	5.00	-	-	5.00
MAINTENANCE	2.00	2.00	-	4.00
MODIFICATION	25.00	11.00	1.00	37.00
AVECO	3.00	2.00	-	5.00
CHALLENGER	3.00	2.00	-	5.00
ECOM	6.00	1.00	-	7.00
POWERHOUSE	8.00	3.00	1.00	12.00
VJC	2.00	3.00	-	5.00
C2	1.00	-	-	1.00
MAINTENANCE	2.00	-	-	2.00
RELOC	12.00	7.00	3.00	22.00
AVECO	7.00	2.00	2.00	11.00
CHALLENGER	1.00	2.00	1.00	4.00
ECOM	1.00	1.00	-	2.00
POWERHOUSE	2.00	1.00	-	3.00
VJC	1.00	1.00	-	2.00
TERMINATION	14.00	2.00	-	16.00
AVECO	6.00	1.00	-	7.00
CHALLENGER	1.00	-	-	1.00
ECOM	2.00	1.00	-	3.00
POWERHOUSE	5.00	-	-	5.00
<b>Grand Total</b>	<b>122.00</b>	<b>61.00</b>	<b>7.00</b>	<b>190.00</b>

# CONSTRUCTION TEAM 1



## ENERGY SALES

Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

PCA Termination/Modification APT

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

LEVEL	GAINS	Units	Weight	Target	Stretch	2024 YE Perf
OL2	PCA Conversion Rate	Days	5%	93.83%	95.69%	
OL3		Days	5%	94%	96%	
C1		Days	17%	93.8%	95.7%	(new KPI)

YTD ENERGIZED	277
CARRY-OVER FROM 2024	112
FOR CANCELLATION/CANCELLED	22
WMTRL 2025	309

PCA COUNT INDEX	CONVERSION RATE	PERFORMANCE COMPLETION INDEX
Completed vs Goal	Completed vs Released	
90.52%	69.42%	77.86%

as of June 13 – 61.03% 

### Scope:

Count of WO from:

- previous year carry over
- WO received and completed this Dec. 2025 will be added to numerator and denominator.
- CAN and PCAN WOs are excluded



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## ENERGY SALES

LEVEL	GAINS	Units	Weight	Target	Stretch	2024 YE Perf
OL2	PCA Conversion Rate	Days	5%	93.83%	95.69%	
OL3		Days	5%	94%	96%	
C1		Days	17%	93.8%	95.7%	(new KPI)

Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

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PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

### Root-cause for Non-attainment:

**Crew workload, pole location issues, third-party refusal and customer compliance, and insufficient contractual manpower leading to backlogs in PCA execution, causing delays in energization**

### Recommended Adjustments (if any):

**PCA assignment to regular crews of C2 and Maintenance**

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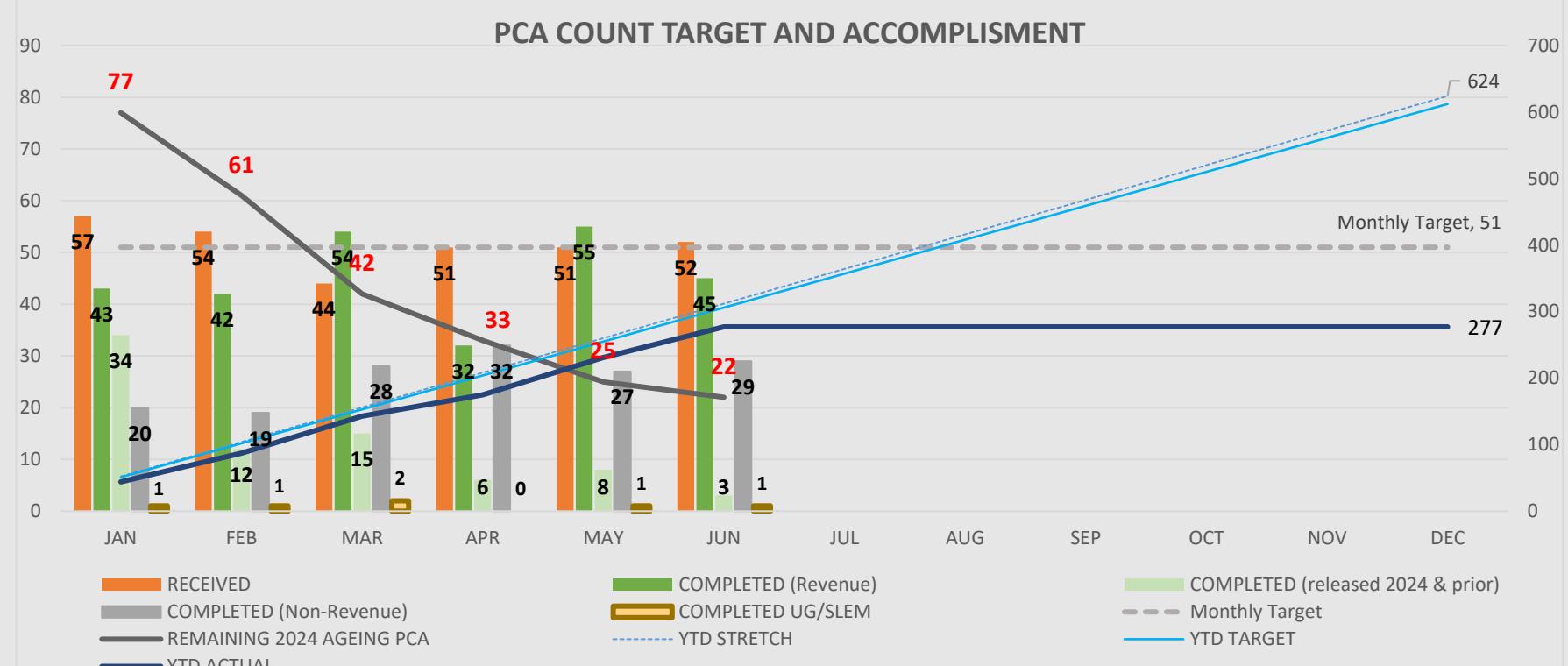
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Project Resolution Duration Index (PRDI)

LEVEL	Units	Weight	Target	Stretch	2024 YE Perf
PCA APT/SPT	Days	-	<i>For monitoring</i>		37.93
PCA Count	Count	-	<i>For monitoring</i>		475



PCA COUNT (REVENUE ONLY)	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
COMPLETED 2024	35	50	33	23	45	45	55	40	40	54	20	35	475
COMPLETED 2025	44	43	56	32	56	46	0	0	0	0	0	0	244

# CONSTRUCTION TEAM 1



## ENERGY SALES

LEVEL	Units	Weight	Target	Stretch	2024 YE Perf
PCA APT/SPT	Days	-	<i>For monitoring</i>		37.93
PCA Count	Count	-	<i>For monitoring</i>		475

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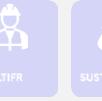
PCA Termination/Modification APT

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

CREW	TOTAL PCA COMPLETED	COMPLETED (JUNE 1-30, 2025)	YTD APT	JUNE APT
AVECO	46	5	67.69	90.49
CHALLENGER	64	7	44.33	59.55
ECOM	29	4	50.57	49.40
POWERHOUSE	45	6	76.57	97.44
VJC	66	14	61.20	90.88
C2	11	4	13.73	14.47
MAINTENANCE	8	4	43.41	36.93
STA. ROSA	2	1	198.65	196.97
<b>TOTAL</b>	<b>271</b>	<b>45</b>	<b>58.29</b>	<b>73.92</b>

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Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

**Completion of Ageing PCAs**

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Project Resolution Duration Index (PRDI)

GAINS	Units	Weight	Target	Stretch	YE Perf
Completion of Ageing PCAs	% Completion	5%	95%	100%	84%

**COMPLETED**  
(June 1-30, 2025)

TYPE	WO	MHRS
REV	8	300.84
NON-REV	5	993.53

WORK ORDER	DESCRIPTION	ASSIGNED CREW	TYPE
X25041438275	GLOBE TELECOM INC.	ECOM	NEW
X25051872111	MARIA CRISTINA JOSE VENADAS	MAINTENANCE	MODIFICATION
X25020395161	JOSE CARLO CHANG MARQUEZ	MAINTENANCE	NEW
X25041438549	ROSELLER SYGENCO PIERAZ	C2	NEW
X25041167587	CITY GOVERNMENT OF PARAÑAQUE	C2	NEW
X25030785870	8TERNITY, INC.	MAINTENANCE	NEW
X25051592853	CLEMENTE CAPITULO DOMINGO III	MAINTENANCE	MODIFICATION
X25051521575	PLATINUM PETROLEUM CORP.	C2	NEW
X25041378549	RAHUL DEVIDAS DARYANI	VJC	TERMINATION
X25041097966	ROMAN CATHOLIC BISHOP OF PARANAQUE	ECOM	MODIFICATION
X25041175709	THE ROMAN CATHOLIC BISHOP OF PARANAQUE, INC.	MAINTENANCE	NEW
X25030797111	CITY GOVERNMENT OF TAGUIG	C2	NEW
R24098951	CAVITEX INFRASTRUCTURE CORP., CBG	ECOM	RELOC

**COMPLETION  
OF AGEING PCA**

**80.36%**

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Completion of Ageing PCAs	% Completion	5%	95%	100%	84%

## 2024 & PRIOR WORK ORDERS

EAM STATUS	2023	2024
CAN	0	2
CLOSED-CAN	0	10
COMP-CAN	0	2
PCAN3	0	0
PCAN3	5	3

WO	CREW	WMTRL DATE	EAM STATUS	
X21104486609	VJC	11/18/2021	PCAN3	pending
X21030949643	ECOM	11/24/2021	PCAN	pending
X22052042329	VJC	8/23/2022	PCAN3	pending
R21956925	ECOM	12/9/2022	PCAN4	pending
X22125127907	AVECO	12/21/2022	PCAN	pending
X22104175107	AVECO	4/3/2023	PCAN3	pending
X23072866920	ECOM	8/10/2023	PCAN	pending
X23072873118	ECOM	9/26/2023	PCAN3	pending
X23010135604	AVECO	11/23/2023	PCAN3	pending
X23010135483	AVECO	11/23/2023	PCAN3	pending
X22114994258	ECOM	11/29/2023	PCAN3	pending
X23114600974	AVECO	5/9/2024	PCAN3	pending
X24051549285	ECOM	5/30/2024	PCAN3	pending
R23605089	ECOM	11/12/2024	PCAN3	pending
X24062437670	POWERHOUSE	12/13/2024	PCAN3	pending

**COMPLETION OF PENDING FOR CANCELLATION  
82.35%**



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## ENERGY SALES

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GAINS	Units	Weight	Target	Stretch	YE Perf
Completion of Ageing PCAs	% Completion	5%	95%	100%	84%

## SUMMARY: PENDING OH

### CLEAN-UP AGEING WOs

COUNT	AGEING (2024 & PRIOR)	RELEASED 2025		TOTAL
		> 90 DAYS	0-90 DAYS	
REVENUE	22	25	91	138
NON-REVENUE	54	28	42	124
TOTAL	76	53	133	262

MHRS	AGEING (2024 & PRIOR)	RELEASED 2025		TOTAL
		> 90 DAYS	0-90 DAYS	
REVENUE	4,166.74	3,327.63	9,881.93	17,376.29
NON-REVENUE	7,102.15	2,316.45	4,178.87	13,597.47
TOTAL	11,268.88	5,644.08	14,060.80	30,973.76

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GAINS				Units	Weight	Target	Stretch	YE Perf			
Adherence to approved PAI SAIDI				% adherence	5%	within ±10%	within ±5%	-3.6%			

WORK REQUEST	CIRCUIT	TYPE	MOMENTARY/STRAIGHT TIME	CUST. AFFECTED	DATE OF EXECUTION	DE-ENERGIZATION	ENERGIZATION	DURATION	SYSTEM SAIDI	CUSTOMER AFFECTED	DATE OF EXECUTION	DE-ENERGIZATION	ENERGIZATION	DURATION	SYSTEM SAIDI	RELATED INC	ADHERENCE
WR 1219028085	426WX	CA	Straight	2,096	1/24/25	10:00 AM	1:00 PM	180	0.04716	2,096	1/24/25	10:04 AM	1:01 PM	177	0.04620	11272970263	-2%
WR 1219028259	425WU	Gov't	Straight	801	1/28/25	10:00 PM	3:00 AM	300	0.02996	801	1/28/25	10:05 PM	3:02 AM	297	0.02963	11272976589	-1%
WR 1220026968	421WG	Gov't	Straight	530	3/13/25	11:00 PM	4:00 AM	300	0.01977	526	3/13/25	11:10 PM	4:50 AM	340	0.01897	11273044152	-4%
WR 1220027001	55GG	CA	Straight	252	3/18/25	9:00 AM	1:00 PM	240	0.00753	252	3/18/25	9:06 AM	1:02 PM	236	0.00739	11273050822	-2%
WR 1220027021	426WX	CA	Straight	581	3/18/25	11:00 PM	3:00 AM	240	0.01737	580	3/18/25	11:19 PM	3:48 AM	269	0.01644	11273051829	-5%
WR 1220026814	415WX	CA	Straight	1,309	3/20/25	1:00 AM	6:00 AM	300	0.04897	1,309	3/21/25	1:00 AM	5:14 AM	254	0.04243	11273055145	-13%
WR 1219030026	57GG, 425FIL	CA	Straight	7,183	4/5/25	12:30 AM	5:30 AM	300	0.05856	7,149	4/5/25	1:34 AM	7:35 AM	361	0.05402	11273079281	-8%
WR 1219030285	425WU	Gov't	Straight	7,610	4/10/25	11:00 PM	4:00 AM	300	0.13266	8,007	4/10/25	11:14 PM	4:24 AM	310	0.09508	11273089570	-28%
WR 1219030366	47XD	CA	Straight	178	4/15/25	9:00 AM	1:00 PM	240	0.00533	178	4/15/25	9:04 AM	1:00 PM	236	0.00521	11273100503	-2%
WR 1219031005	47ZJ, 416VX	CA	Straight	3,355	5/1/2025	8:00 AM	1:00 PM	300	0.12703						0.12359	11273134414	-3%
WR 1219031198	47GG	CA	Straight	1,613	5/9/2025	10:00 AM	3:00 PM	300	0.06004	1,613	5/9/25	10:03 AM	3:19 PM	316	0.06312	11273153238	5%

Total -7%

Jen	5
Ronnie	5
Isan	1

ADHERENCE C1 5-20-25.xlsx

# CONSTRUCTION TEAM 1



## ENERGY SALES

Customer Connection Timeliness Index (CCTI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

**PCA Termination/Modification APT**

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

GAINS	Units	Weight	Target	Stretch	YE Perf
PCA Termination/Modification APT	Days	2%	40	40	New KPI

TYPE	WO COUNT	AVERAGE PROCESSING TIME
Modification of Electric Service	78	95
Termination of Electric Service	27	78
<b>Grand Total</b>	<b>105</b>	

**TOTAL APT  
86 DAYS**



### Scope:

- 2024/2025 Created WOs (WAPPR) routed to FCOMP
- PCA Modification with **AOS-WT-ST:**  
DS-CC-Installation with the following Service Application Subtypes:  
Modification of Electric Service, Transfer of Service, Relocation/Remodel
- PCA Termination with **AOS-WT-ST:**  
DS-CC-Retirement
- FCOMP Date is in the current year



# CONSTRUCTION TEAM 1



## ENERGY SALES

GAINS	Units	Weight	Target	Stretch	YE Perf
PCA Termination/Modification APT	Days	2%	40	40	New KPI

Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

PCA Termination/Modification APT

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

### Root-cause for Non-attainment:

**Deprioritized to execute revenue work orders due to workload issues**

### Recommended Adjustments (if any):

**Prioritization of WOs**

# CONSTRUCTION TEAM 1



## ENERGY SALES

Customer Connection Timeliness Index (CCTI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

PCA Termination/Modification APT

**PCA Termination Resolution of Pending PCA**

Project Resolution Duration Index (PRDI)

GAINS	Units	Weight	Target	Stretch	YE Perf
PCA Termination Resolution of Pending PCA	% Completion	1%	90.0%	100.0%	New KPI

### Scope:

- 2023 and prior WAPPR Year pending WOs
- PCA Termination with **AOS-WT-ST:**  
DS-CC-Retirement
- Pending Status = WMTRL, APPR, INPRG, SCHED

Pending  
**PARANAQUE** 2

WONUM	DESCRIPTION	WMTRL DATE
X23104085941	PCA, Termination of Electric Service, SME, D.L. CERVANTES CONSTRUCTION CORPORATION	10/29/2023
X21094255140	PCA, Termination of Electric Service, BAYPRIME PROPERTIES INC.	10/27/2021

**% RESOLUTION**  
**50%**



# CONSTRUCTION TEAM 1



## ENERGY SALES

GAINS	Units	Weight	Target	Stretch	YE Perf
PCA Termination Resolution of Pending PCA	% Completion	1%	90.0%	100.0%	New KPI

Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

PCA Termination/Modification APT

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

### Root-cause for Non-attainment:

**Deprioritized to execute revenue work orders due to workload issues**

### Recommended Adjustments (if any):

**Prioritization of WOs**

# CONSTRUCTION TEAM 1



## ENERGY SALES

Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

PCA Termination/Modification APT

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

GAINS	Units	Weight	Target	Stretch	YE Perf
Project Resolution Duration Index (PRDI)	Index	5%	1.00	0.95	3.29

PRDI	172			COMP WORK ORDERS
	149	23	<--- WO COUNT	
CREW	PRDI (not yet COMP, beyond SPT)	PRDI (COMP)		
AVECO	1.91	1.40		3
CHALLENGER	2.12	1.50		7
ECOM	2.01	1.61		1
POWERHOUSE	2.14	1.61		1
VJC	1.89	1.35		4
C2	2.20	1.40		6
MAINTENANCE	1.58	0.77		1
TOTAL	2.01	1.44		23
		1.93		

### Scope:

- FCOMP Date and COMP Date are in the current year
- FCOMP Date is in the current year, not yet COMP and is already beyond the SPT (60 days)

**Category:** NEW (CC-type)



# CONSTRUCTION TEAM 1



## ENERGY SALES

GAINS	Units	Weight	Target	Stretch	YE Perf
Project Resolution Duration Index (PRDI)	Index	5%	1.00	0.95	3.29

Customer Connection Timeliness Index (CTCI)

PCA Conversion Rate

Completion of Ageing PCAs

Adherence to approved PAI SAIDI

PCA Termination/Modification APT

PCA Termination Resolution of Pending PCA

Project Resolution Duration Index (PRDI)

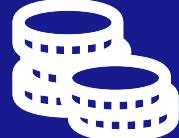
### Root-cause for Non-attainment:

**Existing Quality Inspector are still coping up with the pending and increasing volume of work orders for audit**

### Recommended Adjustments (if any):

**Distribution of PCA work orders to other teams.  
Foreman also assist in quality audit**

# CONSTRUCTION TEAM 1



CCNI

WO Cost Settlement to RAB  
(Mid-Year)

WO Cost Settlement to RAB (Year-  
End)

LEVEL	GAINS	Units	Weight	Target	Stretch	2024 YE Perf
OL2	WO Cost Settlement to RAB (Mid-Year)	WO Cost (in Billion Php)	2.5%	3.240 B	3.300 B	
OL3		WO Cost (in Php)	2.5%	3.240 B	3.300 B	
C1		% WO Cost	5%	3.240 B	3.300 B	1.12

Supervisor	PENDING	COMP		TECO/CLOSED		(Comp + Closed) / (Pending+Comp+Teco)
ISAN CARLO LAZARO	675	76,528,621.02	27	6,191,469.63	10	3,250,807.29
JENNETH MADRID	247	72,791,089.63			7	1,487,541.79
RONILO JR GANGE	674	116,892,097.94	11	2,077,911.33	52	15,720,366.13
<b>Grand Total</b>	<b>1,596</b>	<b>266,211,808.59</b>	<b>38</b>	<b>8,269,380.96</b>	<b>69</b>	<b>20,458,715.21</b>

# CONSTRUCTION TEAM 1



CSI

LEVEL	GAINS	Units	Weight	Target	Stretch	2024 YE Perf
OL2	Completion of DPWH & Priority Gov't Reloc Projects	% Completion	1.5%	95%	100%	
OL3		% Completion	7%	95%	100%	
C1		% Completion	7%	95%	100%	19.05%

Quality Management Index

Completion of DPWH & Priority Gov't Reloc Projects

Completion of BBB Reloc Projects

# CONSTRUCTION TEAM 1



CSI

Quality Management Index

Completion of DPWH & Priority Gov't Reloc Projects

Completion of BBB Reloc Projects

LEVEL	GAINS	Units	Weight	Target	Stretch	2024 YE Perf
OL2	% Completion of Work Orders within Schedule related to Major Government Projects (BBBs)	% Completion	1.5%	95%	98%	
OL3		% Completion	2.5%	95%	98%	
C1		% Completion	7%	95%	98%	100%

# CONSTRUCTION TEAM 1



LTIFR

GAINS	Units	Weight	Target	Stretch	YE Perf
Lost Time Incidents	Number of Cases	3.0%	0	0	0
Fatality	Number of Cases	3.0%	0	0	0

## LOST TIME INCIDENTS Number of Cases

0

Lost Time Incidents

## FATALITY Number of Cases

0

Fatality



# PARANAQUE - C1 [ 2025 YTD PERFORMANCE ]

	GAINS	Unit	Weight	Target	Stretch	MONTHLY MONITORING						
						JAN	FEB	MAR	APR	MAY	JUN	JUL
Energy Sales	OL2 Customer Connection Timeliness Index (CCTI)	Index	20%	1.10	1.02	0.39	0.80	1.03	1.20	1.27	1.40	
	OL2 PCA Conversion Rate	Count	17%	93.8%	95.7%	25.60%	39.27%	51.76%	56.31%	76.0%	69.42	
	OL3 Completion of Ageing PCAs	% Completion	5%	95%	100%	-	47.27%	53.33%	71.82%	76%	80.36%	
	OL2 Adherence to approved PAI SAIDI	% adherence	5%	within ±10%	within ±5%	-1.5%	0	-6.14%	-9.56%	-6.2%		
	OL3 PCA Termination/Modification APT	Days	2%	40	40	-	-	-	-	88.37	86	
	OL3 PCA Termination Resolution of Pending PCA	% Completion	1%	90.0%	100.0%	-	-	-	-	0.0%	50%	
	OL3 Project Resolution Duration Index (PRDI)	Index	5%	1.00	0.95	-	0.46	0.89	1.37	1.63	1.44	
CAPEX Implementation	OL2 WO Cost Settlement to RAB (Mid-Year)	% WO Cost	5%	3.240 B	3.300 B					2.000 B		
	OL2 WO Cost Settlement to RAB (Year-End)	% WO Cost	5%	6.470 B	6.590 B					2.000 B		
CSI	OL3 Quality Management Index	Index	10%	90%	98%	NDY	NDY	NDY	NDY	NDY	NDY	
	OL2 Completion of DPWH & Priority Gov't Reloc Projects	% Completion	7%	95%	100%	0	4.76%	19.05%	23.81%	23.81%	34.38%	
	OL2 Completion of BBB Reloc Projects	% Completion	7%	95%	98%	NDY	NDY	NDY	NDY	NDY	100%	
Lost Time Incident Frequency Ratio	OL3 Lost Time Incidents	Number of Cases	3.0%	0	0	0	0	0	0	0	0	
	OL3 Fatality	Number of Cases	3.0%	0	0	0	0	0	0	0	0	
Sustainability	OL1 Natural Ester-oil Pole Mounted DTs Installation	Units	5%	11,000	12,000	NDY	NDY	NDY	NDY	4,403		