Board Meeting Minutes

Date: April 9, 2021
Time: 9AM pacific time
Location: Video conferencing, multiple locations

Attendees: Tom, Chris, Cyndy, Anton, Kit, Kristof, Mike, Tanya
Agenda
- Approve March minutes.
    - Meeting minutes are approved.
- Mailman status
    - Made a change to subscriptions which has helped reduce spam.
    - Tanya is manually subscribing people to lists.
    - We will get in touch with Discourse and ask about pricing for our migration.
    - We will look into plugin support.
    - We will work with the Infrastructure Working Group on some of the details.
- Bugzilla email survey status and future steps
    - ~ 280 responses
    - We will reach out directly to bugzilla users next.
        - We may need a 3rd party service for this.
    - We will ask new bugzilla users for a github ID.
    - Tentative plan:
        - Do a test migration in May.
- Tanya possibly taking some time off
- [Tom] License for Code of Conduct
    - We should use https://creativecommons.org/licenses/by/4.0/ .
    - Mike will update license details.
    - More on creative commons' versioning scheme.
- [Tom] Hiring (Admin / Infrastructure)
    - For Admin, We should expand our advertisement, so far just on mailing list.
    - Reach out to our Bookkeepers first.
    - For infrastructure hires, the Infrastructure Working Group should define scope and identify candidates.
- [Tom] IRC Spam
    - We have a dedicated spammer in the IRC channel.
    - We need resources for an IRC bot to moderate the spam.
    - Moderation is not perfect and we rely on admins to allow messages that have been accidentally moderated.
    - Should we invest in fixing this?
        - Yes, if it is low cost.
- Outreachy Project Update [Kit]
    - We have been in contact with some candidates looking for projects.
- Mentorship Program [Kit]
    - Based on feedback from Community.o

- ○ Has anything like this been attempted in the past?
  - ○ We had someone ask if the foundation can help companies encourage employees to provide mentorship of newer members within the community.
    - ■ For example encourage employers to give credit/create individual career goals around mentorship.
  - ○ We discussed starting a contributor interview series on the blog.
  - ○ Discussed possibly hiring a community manager.
- ● Community.o
  - ○ Great participation in workshops.
  - ○ Youtube videos have been posted.
  - ○ Future Plans / Ideas:
    - ■ Getting involved with similar events hosted by other groups. e.g. Have a booth at another event.
    - ■ Summit-type get together that involves multiple communities.
    - ■ Getting involved in schools.