

# City of San Rafael Software Shortlist [HR]

4 cloud-based tools to streamline recruitment and improve process flow

 Time/Leave management

### ClearCompany

Automated reporting

Metrics tracking (ex: Cost per hire)

Onboarding Solution to automate I-9 compliance and E-verify.

Performance management w/ automated standard/360 reviews.

Dedicated relationship manager w/ ongoing support.

Mac OS/Web browser/Windows 10

4.37/5 (269 reviews)

Price? TBD

Book an intro call: <https://calendly.com/ssimpson-10/15min?month=2021-0>

Sierra Simpson: [ssimpson@clearcompany.com](mailto:ssimpson@clearcompany.com)

### The Applicant Manager

Can share applicant information within teams

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Free postings across several job boards (Monster, Glassdoor, etc.)

Search/filter by keywords, ratings, skills, etc.

Confidential data sharing in compliance with OFCCP regulations.

Mac OS/Web browser/Windows 10

4.63/5 (127 reviews)

Price? TBD

Book a demo: <https://calendly.com/torytuckerdemo/30min?month=2021-09>

Tory Tucker: [ttucker@theapplicantmanager.com](mailto:ttucker@theapplicantmanager.com)

### AcquireTM

Collect/assess/process candidate resumes

Separate portals for applicants and hiring managers

Post job listings on social media

Compliance with AAP and OFCCP standards

Track EEO flow logs and veteran status.

Web browser

4.55/5 [10 reviews]

Price? TBD

Book a demo: <https://meetings.hubspot.com/dhillary>

Dan Hillary: [dhillary@eonapplications.com](mailto:dhillary@eonapplications.com)

### WorkforceHub

Real-time employee monitoring\*  
\*Strikes me as a red flag. This practice could cause distrust.

Project tracking

Review/approve timesheet data

Cost control tools that comply with local/state/federal laws

Payroll processing integrations

Mac OS/Web browser/Windows 10

4/5 [2 reviews]

Price? TBD

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