Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2011 calendar year, or tax year beginning 01/01 2011, and ending . 20 11 В Check if applicable: C Name of organization THE MIDNIGHT MISSION D Employer identification number Address change Doing Business As 95-1691293 Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number 1 Initial return 601 South San Pedro Street 213-624-9258 City or town, state or country, and ZIP + 4 Terminated Amended return Los Angeles, CA 90014 G Gross receipts \$ 29,178,501 Application pending F Name and address of principal officer: THE MIDNIGHT MISSION H(a) is this a group return for affiliates? Yes Vo 601 SOUTH SAN PERDRO STREET, LOS ANGELES, CA 90014 H(b) Are all affiliates included? Yes No. 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) Tax-exempt status: 527 www.midnightmission.org H(c) Group exemption number ▶ Form of organization: ✓ Corporation Trust Association Other ► 1922 M State of legal domicile: L Year of formation: CA Part I Summary Briefly describe the organization's mission or most significant activities: The Midnight Mission seeks to offer a bridge to self sufficiency for homeless people through counseling, education, training and job placement, make available the necessities Activities & Governance of life, offer the 12 step approach to recovery and provide for the homeless as an independent social service agency. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 14 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 68 Total number of volunteers (estimate if necessary) 6 16,192 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b Current Year 8 Contributions and grants (Part VIII, line 1h), 2,637,282 Revenue 3,782,481 Program service revenue (Part VIII, line 2g) 70,961 96,762 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 10 2,091,231 -600,289 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 262,632 199,374 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 5,062,106 3,478,328 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 138,068 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 3,025,410 3,440,085 16a Professional fundraising fees (Part IX, column (A), line 11e) 10,753 Û Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 2.539.847 2,569,667 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 5,714,078 6,009,752 19 Revenue less expenses. Subtract line 18 from line 12. -651,972 -2,531,424 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 48,129,061 45,662,354 21 Total liabilities (Part X, line 26) . 1,722,462 2,062,819 22 Net assets or fund balances. Subtract line 21 from line 20 46,406,599 43,599,535 Part II Signature_Block Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and comp e. Deglaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of Date Here Larry Adamson,\President & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check [] if self-employed Preparer Firm's name Use Only Firm's EIN ▶ Firm's address > Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 99	90 (2011) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	The Midnight Mission seeks to offer a bridge to self sufficiency for homeless people through counseling, education, training and
	job placement, make available the necessities of life, offer the 12-step approach to recovery and provide for the homeless as an
	independent social service agency.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
J	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	3
4a	(Code:) (Expenses \$3,854,862 including grants of \$442,800) (Revenue \$0)
	The Midnight Mission offers, for any person willing to receive help, at no cost receovery program. Our program utilizes proven
	receovery methodologies, job therapy, education and life-skills training, enabling our participants to erase dependencies and move
	to sel-sufficiency. The over philosophy addresses clients strengths, weaknesses and needs with a 12-step based program,
	customized for each person with the aid of experienced counselors. Our job therapy component ensures that every participant in
	our program contributes to the upkeep of some Area of the facility. This builds self-esteem by empowering our participants with a
	sense of accomplishment. The aim of the Educational Training Program is that it will become a springboard from which individuals
	can discover their potential. The program is a goal oriented and tiered to ensure comprehension of the principles being taught. Our
	Employment Center guides participants through the various stages of career development as well as provide training toensure job
	readiness and retention. A total of 403 joined the program in 2011 with 69 graduating from all 5 levels. Participants spent nearly 26,
	035 hours in education and training and 47 were able to obtain employment through the Employment Center. Over 15,685
	counseling hours were provided,
	Courseing nous 5 were provided,
4b	(Code:) (Expenses \$367,611 including grants of \$90,000) (Revenue \$)
	The Midnight Missions Family Housing Program goes beyond emergency care by providing long-term solutions highlighting
	structural accountability and opportunity. We remove the obstacles to self-sufficiency while our participant families learn basic
	living skills in a comprehensive and demanding 12-month program. The program provides with individualized case management,
	family and individual counseling, employment preparation and attainment, budgeting and financial planning, to name a few.
	Families are given supplies to settle into the program, but within 45 days are required to obtain employment and provide their own
	supplies. The program stipulates that 70 of their income must be saved so they can leave the program with a substantial savings
	account. Clients are referred to the program from our main facility, local shelters, churches, substance abuse programs, domestic
	violence programs and government agencies. In 2011, a total of 10 families participated in the program with 7 graduating and
	moving to self-sufficiency. Over 1,172 hours of counseling was provided and nealry 20, 231 was saved by these 7 families.
	The state of the s
4c	(Code:) (Expenses \$
	Since the Midnight Missions inception in 1914, the cornerstone of our offering has been providing basic subsistence to the regions
	needy. Through our Safe Sleep Program, we offer emergency overnight lodging to any person who is looking for a safe sleeping
	environment. We open our doors during the day to provide a safe place for all to enjoy in our Day Room. Our kitchen serves 3
	meals a day, 365 days a year to anyone that simply asks. The kitchen prepares food boxes for distribution outside the boundaries
	of Skid Row. The Mission Also provides basic necessities such as clothing, showers, saves, and mail service to those who need
	them. In 2011 our Safe Sleep program provided 124,539 shelter nights. Our kitchen served 893,085 meals and 9,567 food boxes
	throughout the year. This equates to over 2,447 meals per day for the entire year. The Midnight Mission provided Our guests 68,
	872 shelves, 68,800 showers, 2,588 haircuts and processed 58,174 pieces of mail.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 4,632,590

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	√	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			<u> </u>
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		/
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III	7		∀
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	. 8		/
3	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	1	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	· ·
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	/	<u></u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	7	√
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		-
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			~~~	

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		·
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L., Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<i>'</i>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	· · · · · · · · · · · · · · · · · · ·	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del>*</del>	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<b>1</b>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			<b>✓</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	✓	<u> </u>
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Part	<b>0</b>				
	Check if Schedule O contains a response to any question in this Part V	<u> </u>	• •		. L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a   69		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 09			i iğiri
c	Did the organization comply with backup withholding rules for reportable payments to				
	reportable gaming (gambling) winnings to prize winners?		1c		\$100 pp. 12
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 68			
þ	If at least one is reported on line 2a, did the organization file all required federal employment to		2b	1800118119114	SOTOWINE !
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instr				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	?	За	# 147 v 14 65 46 53	1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature of	rother authority			T
	over, a financial account in a foreign country (such as a bank account, securities account, o	r other financial			
	account)?		4a		1
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financia		iji d		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	transaction?	5b		1
C C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,00	0, and did the			
<b>L</b>	organization solicit any contributions that were not tax deductible?		6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such a	contributions or			İ
7	gifts were not tax deductible?		6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly as a c	andi farana		1518111.0	
_	and services provided to the payor?	darily for goods		,	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	<b>√</b>	<u> </u>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	nr which it was	70	<u> </u>	-
	required to file Form 8282?	windi it was	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		i de Calenda	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benef		7f		7
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	899 as required?	7g	1	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	a Form 1098-C?	7h	1	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(	3) supporting	He e		
	organizations. Did the supporting organization, or a donor advised fund maintained by	a sponsoring			
	organization, have excess business holdings at any time during the year?		8		_
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		✓
10	Section 501(c)(7) organizations. Enter:				
<b>a</b>		10a		ii dh	
b		10b			
11	Section 501(c)(12) organizations. Enter:				
a		11a		li siiri	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				
100		11b			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu or If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1 h	12a		<b>√</b>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12b			
ıs a	Is the organization licensed to issue qualified health plans in more than one state?				
4			13a		Υ

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand . . . . . . . . . .

14a

14b

13b

13c

Falt	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change.	rough 75 belo s in Schedule C	w, and D. See in	tor a struc	a "No tions.
	Check if Schedule O contains a response to any question in this Part VI				. 7
Sect	ion A. Governing Body and Management				
				Yes	No
1a		1a	15		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent .	1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business in		14 h	11500 11500 11500	
	any other officer, director, trustee, or key employee?		2	1	
3	Did the organization delegate control over management duties customarily performed by or	under the direc	et	Ť	1
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		<b>√</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 98	0 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization		5		1
6 7a	Did the organization have members or stockholders?	:: • • •	6	<u> </u>	✓
Id	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?				
b	one or more members of the governing body?	by momban	7a		1
	stockholders, or persons other than the governing body?	by) members	5, <b>7</b> b		1
8	Did the organization contemporaneously document the meetings held or written actions un		a l		10,97:10
	the year by the following:	as tartor as in	9		
а	The governing body?		8a	1	
þ	Each committee with authority to act on behalf of the governing body?		8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	t be reached a	ıt 💮		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule Co		9	<u> </u>	1
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Rev	enue C		γ —
10a	Did the organization have local chapters, branches, or affiliates?		r	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of	such chapters	10a	ļ	<b>✓</b>
	affiliates, and branches to ensure their operations are consistent with the organization's exem	ot ourposes?	, 10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befor		11a		<del> </del>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		E 1555	V Maria	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	1	qustanovij
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		? 12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy? If "Yes,	77		
40	describe in Schedule O how this was done		12c	✓	
13 14	Did the organization have a written whistleblower policy?		13	<b>/</b>	
15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review a		14	<b>/</b>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	nd approvat by and decision?	y		arja iš
а	The organization's CEO, Executive Director, or top management official		150		
b	Other officers or key employees of the organization		15a 15b	<b>√</b>	1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			dicay neg 12	<b>V</b>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simil	ar arrangemen	t lisain		
	with a taxable entity during the year?		16a	***************************************	✓
ģ	If "Yes," did the organization follow a written policy or procedure requiring the organization	to evaluate its	S		
	participation in joint venture arrangements under applicable federal tax law, and take steps to	safeguard the			
Casti	organization's exempt status with respect to such arrangements?		16b		
Section 17	on C. Disclosure				
18	List the states with which a copy of this Form 990 is required to be filed ► CA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar	d 000 T /0		-1765	
	available for public inspection. Indicate how you made these available. Check all that apply.	ia 990-1 (Secti	on 501(	c)(3)s	only)
	<ul> <li>Own website</li></ul>				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents	ments conflict	of into	raet n	olicy
	and financial statements available to the public during the tax year.	nonta, comici	or med	σοι μ	опсу,
20	State the name, physical address, and telephone number of the person who possesses the bo	oks and record	is of the	<b>,</b>	
	organization: ► The Midnight Mission. (213)624-9258				

Form	agn	(2011)	
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## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	17701 Ciriy (Cicato	U 0, g	Cti 112		C)	ompe	,,,,,,	lica arry carrer	it officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an tee)	(D) Reportable compensation from	(E)  Reportable compensation from related	<b>(F)</b> Estimated amount of other
·	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) R. Stephen Doan										
Chairman and Chief Financial Officer	5	1		1				0	o	0
(2) Ali Raza									-	
Vice Chairman	5	1		1			ĺ	0	o	0
(3) David R. Doan							<u> </u>			
Secretary	5	1		1				o	أه	0
(4) Saul Alvarado									-	
Director	3	1						0	0	0
(5) Ed Begley, Jr.										
Director	3	✓						0	o	0
(6) Katherine A. Chrisman		-								
Director	3	1	ŀ					o	ol	0
(7) Dr. Ron Koretz										
Director	3	✓						o	o	0
(8) Vahe Majarian										
Director	3	1	ŀ					o	o	0
(9) Kristina M Olson										
Director	3	<b>✓</b>						o	o	0
(10) Ronald Robinson									-	
Director	3	<b>V</b>		-				o	0	0
(11) Mark S. Rothstein		· ·		$\dashv$						
Director	3	1						ol	0	0
(12) Stephen Watson			-							
Director	3	<b>√</b>						o	o	0
(13) Tom Smith							$\dashv$			<u>v</u>
Director	3	1						o	0	0
(14) Russell Charvonia										
Director	3	1						اه	0	0

i el	<b>WIL</b> Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:			lighe	st C	ompensated E	mployees (cont	inued)
	(A)				,	C) sition					
	(B)	(do r	ot ch			e than	one	(D)	(E)	(F)	
	Name and title	Average hours per					is both or/trus		Reportable compensation	Reportable compensation from	Estimated amount of
		week (describe	-		т—	·		<del></del>	from	related	other
		hours for	Individual trustee or director	stitu	Officer	Key employee	nple	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
		related organizations	dual	tion	-	파	yee	14	(W-2/1099-MISC)		organization
		in Schedule	trus	al tr		уее	ğ				and related organizations
		O)	tee	Institutional trustee			Highest compensated employee				
3	. Herbert Wilkins						0.				
	Director Emiriti	0	1					L	0	0	0
	lancy Imislund										
	anaging Director	40			1				96,538	0	0
	arry L. Adamson resident & CEO	40				,	,				
(18)	resident & CEO	40			<b>✓</b>	✓	<b>-</b>	⊢	148,320	0	3,600
(10)											
(19)											
(20)											
(21)											
									<u></u>		
(22)											
(23)						-					
(24)											
<u> </u>											
(25)											
1b	Sub-total							<b>.</b>			
С	Total from continuation sheets to Part	VII, Section	n A					<b>•</b>			
d	Total (add lines 1b and 1c)							▶	244,858	0	0,000
2	Total number of individuals (including but reportable compensation from the organization)	not limited zation ► 1	to th	ose	liste	ed a	above	) wł	no received mo	ore than \$100,00	00 of
											Yes No
3	Did the organization list any former off	icer, direct	or, o	r tru	uste	e, í	кеу е	mpl	loyee, or high	est compensate	ed IIII III III III
	employee on line 1a? If "Yes," complete S	Schedule J	for su	ich i	indi	vidu	al .				3 🗸
4	For any individual listed on line 1a, is the	sum of rep	ortab	le c	om	pen	satio	n ar	nd other comp	ensation from th	ne i i i i i i i i i i i i i i i i i i i
	organization and related organizations	greater tha	ın \$1	50,0	000	? <i>If</i>	"Yes	s," (	complete Sch	edule J for suc	ch lass sals sals
-	individual		• •	٠ ,,			٠.	•			4 🗸
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co ' If "Yes " c	mpen omole	isati	ion : Sch	tron adu	n any J⊳ J fo	unr or e	elated organiza	ation or individu	PRESENTACION ASSESSMENTACIONES
Section	on B. Independent Contractors	77 700, 00	<i>3111</i>  010	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	JQ171	Juu	70 0 70	J1 30	ucii persori .		5 ✓
1	Complete this table for your five highest of	ompensate	ed ind	ene	nde	ent c	contra	acto	rs that receive	d more than \$10	00 000 of
	compensation from the organization. Rep year.	ort comper	satio	n fo	r th	e ca	alenda	ar ye	ear ending with	or within the o	rganization's tax
	(A) Name and business addr	000							(B)		(C)
Unive	rsal Protection Service							Sec	Description of se urity Services	rvices	Compensation 115,813
1551 [	Tustin Ave, Suite 650										713,013
Santa	Ana, CA 92705										
-											
2	Total number of independent contractor	s (includin	g but	no	t lii	mite	ed to	thc	ose listed abo	ve) who	
	received more than \$100,000 of compens	ation from t	he or	gani	zati	on J	▶		1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

	7 VIII		nue					Page &
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Gifts, Grants lar Amounts	1a			(				
ara ou	b	Membership dues .	1b	(			grandada da Gud	
S, C	С	Fundraising events	1c	101,300				
Giff Far	d	Related organizations	1d	(		engi cancada da		
ini	e	J (/		186,666				
Contributions, Gifts, Grants and Other Similar Amounts	f	and similar amounts not incli	uded above 1f	3,494,515				
d tr	g	Noncash contributions include		(		Partition of the Control of the Cont		
	h	Total. Add lines 1a-1f	<u></u>	<u></u> ▶	3,782,481			
Program Service Revenue				Business Code		basating words	duna erakan	grassa a cara
Ver	2a	Work Therapy Services		624310	59,239	59,239	0	0
ď	b	Recovery Services		900099	37,523	37,523	0	0
<u>8</u>	C							
Ser	d							
Ē	e							
gre	f	All other program servi	ce revenue.		0	0	0	0
Æ	g	Total. Add lines 2a-2f			96,762	Tages the seather record correct caption / 12.		
	3	Investment income (in	ncluding divide	ends, interest,	,	100000000000000000000000000000000000000	77777575 222 232 232 232 232 232 232 232 232 23	THE REPORT OF THE PARTY OF THE
		and other similar amou	ints)	►	666,138	666,138	0	o
	4	Income from investment of	of tax-exempt be	ond proceeds ►	15,466	·		0
	5	man control			0			0
		·	(i) Real	(ii) Personal			V	U
	6a	Gross rents	0	0	195 Cilyana paramana			
	b	Less: rental expenses	0	0				
	С	Rental income or (loss)	0	0				
	d	Net rental income or (lo		>	0	0		
	7a	Gross amount from sales of	(i) Securities	(ii) Other				0
		assets other than inventory	24,259,171	0				
	ь	Less: cost or other basis	2-1/2-00,171			MANADARAL KIND	eindenanjois isol	
		and sales expenses .	20,647,350	4,893,714				
	С	Gain or (loss)	3,611,821	-4,893,714				
	d	Net gain or (loss) .	3,011,021		-1,281,893	4 204 002		
	_	110t gain or (1000) .		· · · · ·	-1,201,693	-1,281,893	O:	
evenue	8a	Gross income from fun-	draising					
<u> </u>		events (not including \$	101,300	4F-04-02-0		20100 1310 PM		
		of contributions reported	on line 1c).					
Other R		See Part IV, line 18 .	a	283,525				
돌	b	Less: direct expenses	b	130,221				
	С	Net income or (loss) fro	m fundraising e	events . 🕨	153,304		0	153.304
	9a	Gross income from gam	ing activities.			arrai da ili di di ku		
		See Part IV, line 19 .	a	70,420				
	b	Less: direct expenses	b	28,888	Extension right his regulater with the term			
	c	Net income or (loss) fro			41,532	41,532	0	
	10a	Gross sales of inve	entory, less					
		returns and allowances		0	iai gratian bar		i i i i i i i i i i i i i i i i i i i	
	b	Less: cost of goods sol	d <b>b</b>	0				
	С	Net income or (loss) fro			0		0	
		Miscellaneous Rev		Business Code				0
	11a							
	b							
	C							
	d	All other revenue .			A 520	4 500		
	e	Total. Add lines 11a-11	<u> </u>  d	<b>b</b>	4,538 4,538	4,538	0	
	12	Total revenue. See inst			3,478,328	-457,457		450 00 1
					3,410,328	-451,451	0	153,304

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respor	se to any question	in this Part IX .		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	_		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	348,346	25,176		71,250
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	20,1,0		81,230
7 8	Other salaries and wages	2,490,955	2,022,314		264,178
9	Other employee benefits	346,914 253,870		0 49,255 37,209	0 33,720 18,856
11 a b	Fees for services (non-employees):  Management Legal Legal	0 5,124	0 4,345	0 723	0
c d	Accounting	18,541	0	18,541 0	56 0
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees	0 711 8,837	0	711	0
12 13	Advertising and promotion	16,875 105,751	7,113 16,875 16,475	1,724 0 2,865	0 0 86,411
14 15 16	Information technology	45,424 0	37,698	6,526 0	1,200 0
17 18	Travel	11,131	834	7,066	3,231
19 20	for any federal, state, or local public officials  Conferences, conventions, and meetings Interest	0	0 0	0	0
21 22	Payments to affiliates	0 768,566	0 752,005	0 16,561	0
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	83,696	79,603	4,093	0
a b c d			A CONTRACTOR OF THE PROPERTY O	Dec Haife and Continue of	
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	1,505,011 6,009,752	1,208,408 4,632,590	119,578 721,235	177,025 655,927
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

	art X	Balance Sheet	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	256,614	1	473,840
	2	Savings and temporary cash investments	184,968	2	234,323
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	506,864	_4	319,240
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
S	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	470	7	6,399
ΑS	8	Inventories for sale or use	0	8	0,000
	9	Prepaid expenses and deferred charges	66,376	9	138,350
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 28,848,459			
	b	Less: accumulated depreciation 10b 6,111,669	23,449,404	100	22,736,790
	11	Investments—publicly traded securities	23,031,589	11	21,152,385
	12	Investments—other securities. See Part IV, line 11	612,393	12	570,085
	13	Investments – program-related. See Part IV, line 11	012,393	13	í
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	20,383	15	30,942
	16	Total assets. Add lines 1 through 15 (must equal line 34)	48,129,061	16	45,662,354
	17	Accounts payable and accrued expenses	252,726	17	304,662
	18	Grants payable	232,720	18	304,882
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
ies	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1,000,000	23	1,000,000
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	469,736	_25	758,157
	26	Total liabilities. Add lines 17 through 25	1,722,462	26	2,062,819
ces		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	eras palas da palas da las de las En altra de las dellas de las de las de las de las dellas de las dellas de las dellas d		eren dan de etapatere ez opi Le 1913 etapateren etapater Austria opiatraria etapater
<u>a</u>	27	Unrestricted net assets	45,751,096	27	42,971,419
ä	28	Temporarily restricted net assets	329,503	28	5 <b>78</b> ,116
2	29	Permanently restricted net assets	326,000	29	50,000
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			regres de Gelenger (1455) de la regresia de Gradia
ž	30	Capital stock or trust principal, or current funds		30	***************************************
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ĕ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ē	33	Total net assets or fund balances	46,406,599	33	43,599,535
7	34	Total liabilities and net assets/fund balances	48,129,061	34	,,000

Form 9	90 (2011)			Pa	ge 12
Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			•	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,478	8,328
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,009	9,752
3	Revenue less expenses. Subtract line 2 from line 1	3		(2,531	,424)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		46,40	6,959
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-270	6,000
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		43,599	9,535
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in		Yes	No
2a b	Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?		2a 2b	<b>√</b>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	plain in		AND SECTION	TANGET OF THE PARTY OF T
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye issued on a separate basis, consolidated basis, or both:	ar were		MANAGEMENT OF THE PARTY OF THE	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-4007 (01017) (2000 (01012)	

Form **990** (2011)