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Dear Colleagues,

I am pleased to present to you my portfolio in support of my application for promotion from the rank of Associate Professor to Professor at SUNY Potsdam. I joined SUNY Potsdam at the rank of Associate Professor in August 2016 and earned continuing appointment in 2018, with credit for 7 years of service leading to promotion and tenure at my previous institution.

My portfolio details my work and achievements at SUNY Potsdam. Some highlights of that work include teaching ten different Computer Science courses, supervising 30 student Capstones, and co-developing and instructing a section of WAYS 103 entitled "Algorithms of Oppression". With my departmental colleagues, I co-developed substantial revisions to our Computer Science degree programs, approved by SUNY and SED in August 2023. The new curriculum, including tracks in Data Analytics and Cybersecurity, address current and future job growth and leverage existing faculty expertise in our department. I had the honor of serving as Vice-chair of the Faculty Senate (2020-2022) and am currently serving on two standing committees of that body. I became department chair in 2018 and have helped guide our department through turbulent times, including the pandemic of 2020-2021, academic realignment, and the university's assessment initiatives. My portfolio web page provides details of these and many more activities related to my teaching, scholarship, and service at SUNY Potsdam.

I greatly value my experiences to date as a part of the SUNY Potsdam community and look forward to more opportunities to serve that community and our students.

Respectfully,

Laura M. Grabowski, Ph.D. Associate Professor and Department Chair Department of Computer Science