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LOREN M. KERR

OBJECTIVE STATEMENT

Experienced technology lead, agilist, mentor, architect, and engineer looking to contribute, code, and build modern digital solutions.

EXPERIENCE

SonderMind; Denver, CO — *Software Engineer*

JANUARY 2020 - MAY 2020

Front-end lead on "broken windows" team dedicated to upgrading certain areas of SonderMind's MVP. Including improvement of unit test coverage, upgrading platform from Angular 7 to Angular 9, improving RXJS implementation, and helping identify and resolve other outlying platform issues. Other duties included helping develop a SDLC process, work with back-end Ruby on Rails developers in defining contracts and user story RFC documents. Worked with product and design leads to ensure quality of work and worked with the team to coach agile processes.

Transamerica; Denver, CO — *Sr. Manager (Director), Software Engineering*

OCTOBER 2017 - AUGUST 2019

Brought in originally by the transformation office to bring newer ways of working to a 130 year old financial company. Responsible for leading the organization in developing agile ways of working while offering and building a team of developers, designers, scrum masters, and more. Outside of transformation in agile practices, lead efforts in building new devops capabilities and establishing CI/CD processes with Amazon AWS, Bitbucket, Jenkins, and more. Worked close in establishing DevOps capabilities within AWS S3, ECS, and Fargate. Worked with Architecture Executives to consolidate software spend Lead organizational wide efforts in changing onboarding processes, office expansion and design, while establishing a start-up field in an otherwise "meeting-culture" based financial institution.

- Responsible for building and leading a development team and managers of 30+ individuals, with more growth on the radar.
- Built new Agile methodologies and responsible for coaching, and hiring 15+ ScrumMasters.
- Established new enterprise-wide engineering standards across over 1500 developers organization wide.
- Worked with business stakeholders, design teams, and product owners in establishing roadmaps and breaking down acceptance criteria based on value stream and ROI.

- Worked with development and creative marketing team and lead efforts in consolidating thousands of websites, marketing campaigns, and applications (both internal and third-party) into a small, set, suite of digital products; both responsive-web and mobile based.
- Worked with Marketing, Distribution, IT, and Architecture in consolidation of massive software expenditure due to shadow IT functions across the organization.
- Responsible for maintaining a $6,000,000 dollar yearly budget.
- Worked with human resources and talent management in establishing new relationships with consulting vendors as well as assisted in hiring of new internal recruiting staff.
- Business Owner and architect for modularized & framework agnostic Transamerica Design System to bring a unified look and feel to digital.

Promontech; Denver, CO — *UI Architect*

MARCH 2017 - SEPTEMBER 2017

Lead development and application efforts on digital products for a startup trying to disrupt the mortgage space. Built applications in Angular 4+ while establishing coding standards and working with devops in establishing dockerization of UI frameworks and deployment to AWS with CircleCI.

Perficient; Denver, CO — *Lead Technical Consultant*

SEPTEMBER 2015- MARCH 2017

Leading development teams (as a consultant) to meet monthly release cycles in iterative sprints using best Agile methodologies. Architecting and developing best practice repository patterns in .NET using Dapper.NET and Entity Framework. Learn and develop Angular 2 with TypeScript before Angular 2 even released. Continually learn and educate across multiple teams within both the clients and Perficient on new technologies such as Angular 2. Setting up and using Jenkins deployments to integrate continuous integration with NodeJS, Karma/Jasmine test coverage, and more. Lead and deployed the first Angular 2 project for client, and one of the first Angular 2 (full version) projects to production on an enterprise level globally.

Netchex; Mandeville, LA — *Lead Full-Stack Software Engineer*

JULY 2014 - SEPTEMBER 2015

A full-stack software developer specializing in human resources, benefits, and payroll services. Established continuous planning and agile development team with full Atlassian stack technologies, Git, MVVM, AngularJS, SQL, C#, Unit testing (both NUnit and AngularJS via Jasmine), dependency injection, and more. Worked with CEO, COO, and other executives to better understand agility, story sizing, and estimations to be better business responsive.

Susco; Metairie, LA — *Senior Software Consultant*

OCTOBER 2013 - AP{RIL 2014

Consult with clients on needs directly and scope out work in both waterfall and agile methodologies. Provide carefully planned estimates and suggestions for both MVP's and existing applications. Responsible for architecture, engineering, design, and development, and deployment of both web and mobile applications. Technologies including MVC 5.0, Entity Framework 6, Azure Cloud Services, C#, Javascript, HTML5, SQL Server 2012, Adobe Photoshop

WebDevrs; Metairie, LA — *Full-Stack Software Consultant*

APRIL 2013 - OCTOBER 2013

Consulted in startup incubator for venture capitalists looking to make the next big thing. Worked with clients in understanding and developing both mobile and web applications in Microsoft .NET MVC, Internet & Web-API using Restful services, Azure, JavaScript, HTML5, and more.

Digicomm Systems,Inc; Metairie, LA — *Full-Stack Software Engineer*

OCTOBER 2011 - APRIL 2013

Full-Stack Software Engineer building and modernizing legacy ASP Web form applications into lean modern C# Restful API's. Built applications on mobile platforms, kiosks, and web.

Fifth Circuit U.S Court of Appeals; New Orleans, LA — *Full-Stack Software Engineer*

JUNE 2008 - OCTOBER 2011

Full-Stack Software Engineer, System Administrator, and Applications developer for daily library processes for all users in the fifth circuit; including librarians, judges, clerks, lawyers, and the general public. Responsible for the development of web solutions & legal presentations put on display in all Federal Judiciary Libraries in the Fifth Circuit. Travelled to locations across Texas, Louisiana, and Mississippi to setup and educate users on new tooling.

CERTIFICATIONS

Certified Scrum Professional - ScrumMaster – April 2018 - Present

Certified Scrum Professional - Product Owner – April 2018 - Present

Certified Scrum Developer – December 2016 - Present

Certified ScrumMaster – August 2016 - Present

Certified Product Owner – September 2016 - Present

EDUCATION

Collins College, Tempe, AZ — *B.A. Game Design & Development*

October 2005 - May 2008

SKILLS

NodeJS, Leadership, Agility, AWS (Lambda, S3, CloudFormation, CloudFront), Serverless Framework, CI/CD, Angular 1-8, NestJS, NGRX/Redux, ES6, ReactJS, TypeScript, JavaScript, Maven, C#, Unit Testing, Jasmine, Quality, TDD, Angular Elements, Modernization, Consulting, Estimation, Mentoring, Hiring, Budgeting, DevOps, Jenkins, Team Building, and more.