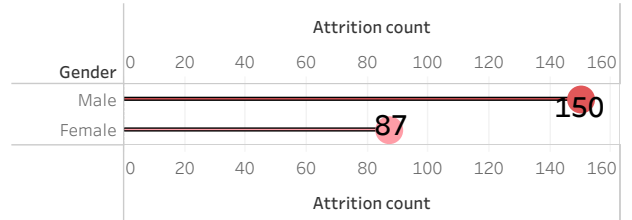


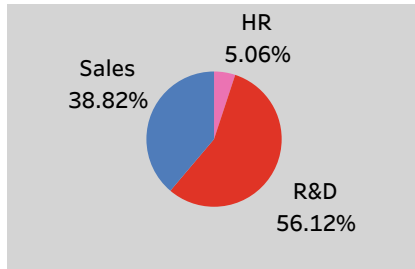
HR Analytics Scorecard

Employee Co..	Attrition count	Attrition Rate	Active Emplo..	Avg. Age
1,470	237	16.12%	1,233	37

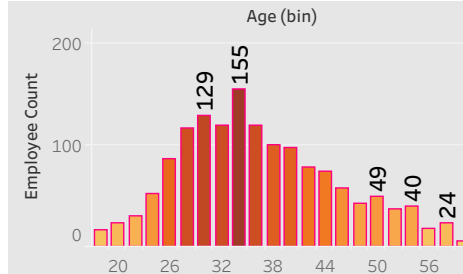
Gender
 Male
 Female



Department wise attrition



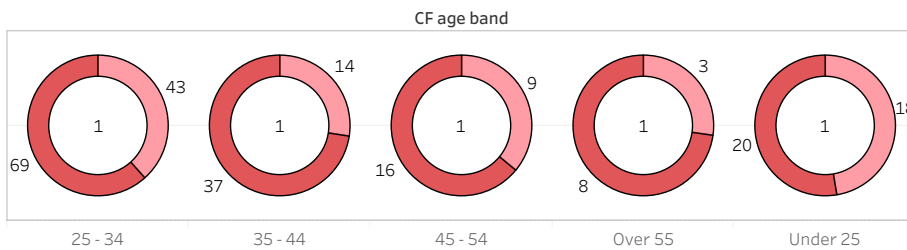
NO.of. Employee by Age Group



Job Satisfaction Rating

Job Role	Job Satisfaction				
	1	2	3	4	Gran..
Healthca..	26	19	43	43	131
Human R..	10	16	13	13	52
Laborato..	56	48	75	80	259
Manager	21	21	27	33	102
Manufac..	26	32	49	38	145
Research..	15	16	27	22	80
Research..	54	53	90	95	292
Sales Ex..	69	54	91	112	326
Sales Re..	12	21	27	23	83
Grand To..	289	280	442	459	1,470

Attrition rate by Gender for Different Age Group



Education Field Wise attrition

Education Field	Attrition count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	11
Other	11
Human Resources	11
Grand Total	237

Education
 Associ..
 Bachel..

Employee Count

5 155