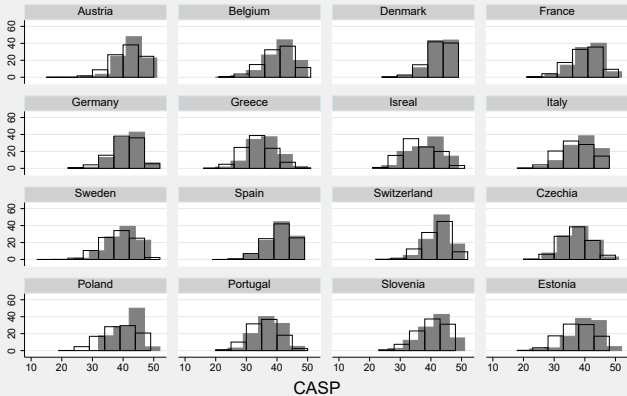


Percent



Volunteers



Non-volunteers