Elderly Volunteering and Well-Being in Europe. Revisting Haski (2009) *

Leszek Morawski† Vistula University Adam Okulicz-Kozaryn[‡] Rutgers - Camden and Vistula University

Sunday 18th February, 2018

XXX TODO ADD TO EBIB AS KEYWORD PAPER-CODE-NAME AND TAG WITH EBIB KEYWORDS

Volunteering changes with age not only in its popularity but also in its characteristics. The motives are also presumably different (Wilson (2012) dodac inne). From a economic perspective one may distinguish demand for volunteering that is created by unmet demand for public goods and services and supply of volunteering that depends on how a person allocate her or his time to unpaid activities to improve her utility Ziemek (2006). Economic reasoning suggests that volunteering should be related to unsatisfactory level of supply of public good and services that are not delivered by either the market or the government. This implies that unpaid work at the form of volunteering should be more popular in less developed countries where markets are inefficient and quality of government is low. However, this prediction is false and volunteering is rather positively related to the degree of economic development (Oecd (2015), Figure 5.1. Participation rates in formal volunteering). Participation rates in formal volunteering range from 57.3% in Norway to 17.7% in Czechia. If concentrate on people aged 50 and over in Europe variation in the rates is even larger. It ranges from 37.9% in the Netherlands to as little as 3.2% in Poland (Oecd (2015)) ¹

Higher rates of volunteering in highly developed countries are possibly due to the role of supply factors and public policy in overcoming the barriers to volunteering such as transport difficulties, lack of information, perceptions of volunteering and lack of variety in the opportunities. Volunteering among elderly can play important role in susteining well-being of elderly. Volunteering is beneficial for society (LIT: Oecd (2015), Prouteau and Wolff (2006), ...). Often it is labelled "a productive activity" (Hank and Erlinghagen (2009)). But it also benefits volunteers. Jenkinson et al. (2013) surveyed forty experimental and cohort studies comparing the physical and mental health outcomes and mortality of a volunteering group to a non-volunteering group and they found that volunteering had favourable effects on depression, life satisfaction, wellbeing but not on physical health. Positive association between vounteering and subjective health was reported in many studies (e.g. Borgonovi (2008), (Anderson et al. (2014), Li and Ferraro (2006), Van Willigen (2000), Japonka, Detollenaere et al. (2017)).

Quality of life of elderly has become a major social issue since they are most likely to experience negative events. -not sure what that meant, either leaborate or paraphraze or drop The assessment of elderly QoL faces is particularly challenging.-why? In response to this a measure of QoL for individuals aged 65 to 75, the so-called CASP-19, based on the needs-satisfaction theory

^{*}This study was funded by grant # 2016/21/B/HS4/03058 from Polish National Science Foundation (Narodowe Centrum Nauki).

[†]EMAIL: ???@???

I thank XXX. All mistakes are mine.

[‡]EMAIL: adam.okulicz.kozaryn@gmail.com

I thank XXX. All mistakes are mine.

¹Fig 5.8 Participation rates in formal volunteering among people aged 50 and over in European countries, data are based on the Survey of Health, Ageing and Retirement in Europe (SHARE), wave 4(2015)

(Maslow, 1943; Doyal and Gough, 1991 has been proposed. This scale includes 19 Likert-type items reflecting four different dimensions of QoL: Control, Autonomy, Self-realization, and Pleasure. A shorter version with 12 items, the so-called CASP-12, was proposed and tested in (Wiggins et al., 2008). A 12-item version of the CASP used in the Survey of Health, Ageing and Retirement in Europe (SHARE) differs from the one suggested in Wiggins (2008). A SPAIN paper supports a multidimensional model for the CASP-12 composed by three factors and it concludes has potential to be used as a multidimensional tool to assess QoL in older people.

There is agreement in the literature on positive effects on volunteering - those active in such activity report better health and higher scores for subjective well-being (Haski-Leventhal (2009), Morrow-Howell et al. (2003), (Thoits and Hewitt 2001), (Whillans et al. 2016)). (Meier and Stutzer 2008b) showed that volunteering led to increased life satisfaction in a longitudinal study in Germany. That is why one also should expect positive relation between volunteering and qulity of life. It is suprising, at least for us, that the relationship between volunteering and QoL is studied rarely. Haski-Leventhal (2009) is one of the few studies, and the present study is specifically motivated by Haski-Leventhal (2009). Haski-Leventhal (2009) used data collected in 2005 and 2006 in the first wave of Survey of Health, Ageing and Retirement in Europe (SHARE). The paper includes an extensive discussion of variations in volunteering rates according to main socio-economic variables as age, gender and employment status among people aged 50 or more in 12 Western and Southern European countries. It finds positive relation between volunteering and physical and psychological well-being and that volunteering rates differes according to country with the highest rates in Northern Europe and the lowest rates in Southern Europe. But the paper introduces a puzzle: "in countries which encourage volunteerism and where volunteering is a social norm, such as in the Northern European countries, the relation of volunteering and wellbeing was rather small. At the same in countries where voulnteering was not so popular a correlation between volunteering and three indicators of well-being (health, depression, and chances for longer life) were rather strong." This was unexpected result.

This paper extends the study by Haski-Leventhal (2009) in a few directions. Firstly, we use data collected in 2015 in the sixth wave of the SHARE survey, which allows us to add some Central and Eastern European countries (CEE) into the analysis (they were not included in the first wave of the survey). (Casiday et al. 2008) noted that the majority of the studies in this area were based on data from the United States. Remarkable different life experiences of people from Western Europe and those from Central Europe make new insights into volunteering of population of 50+ possible. Secondly, in the first wave of the SHARE survey volunteering was identified through a question on activities conducted during last 4 weeks before the interview. As we show in the paper this made the rates of volunteering to be signicantly different to the rates published by the OECD. Starting from the wave 4 of the SHARE the data are based on activities conducted during 12 months preceding the interview. This change has made the volunteering rates in the SHARE more like the statistics from other sources. Third, association between volunteering and health or life satisfaction is measured in the paper by the Kendall tau coefficient while Haski-Leventhal (2009) used the Pearson correlations. We also test statistical significance of differences in the correlations coefficients between countries, which was not done in Haski-Leventhal (2009). Since differences in the correlation coefficients are often quite small it is not obvious if a given difference is really meaningfull. Also, we use different measures of life satisfaction (quality of life) and health to ones used in Haski-Leventhal (2009). Finally, we apply a multilevel regresion analysis to control for possible confounders.

Following Haski-Leventhal (2009) we expect that impact from volunteering on well-being differs among countries and its strength depends on popularity of volunteering. We expect that reation to be negative or convex (inverted U): in countries with the high or low rates of volunteering effect on well-being is lower than in countries with the middle rate. It is not obvious, however, how important volunteering might be in countries where it is not popular. Our results can have important practical consequences. Population aging in Europe asks for new policy tools that may be used to keep elderly wellbeing on decent levels. Volunteerism may be an interesting option for elderly and should be considered as a labor supply tool for productive ageing.

1 Data

About SHARE

We use from the 2015 Survey of Health, Ageing and Retirement in Europe (SHARE). The dataset provides wide range of information on the socio-economic status, health, and family relationships of people in age 50 or more in XY European countries. The wave 6 used in the research is based on XXXXX interviews (CAPI) in 12 countries that were included in the wave 1 (Austria, Belgium, Denmark, France, Germany, Greece, Israel, Italy, Spain, Sweden, Switzerland, and The Netherlands) and 9 countries that entered the survey later on (Czech Republic, Poland, Ireland, Luxembur, Hungary, Portugal, Slovenija, Estonia and Croatia). Over 68 000 elderly participated in the survey. SHARE applies a concept of ex-ante harmonisation: there is one common generic questionnaire that is translated into the national languages using an internet based translation tool and processed automatically in a common CAPI instrument.

Sampling

Probability samples were drawn in each participating country. Due to different institutional conditions a uniform sampling design was impossible. For example, a simple random selection of households, from the central population register was used in in Denmark, while complex multistage design was applied in Greece. The weighted average household response rate was XX%, and ranged from XX% in CC to 74% in CC.

volunteering

Volunteering differently influences life satisfaction over life course. Willigen (2000) notices that "...elderly experience greater positive changes in their perceived health than did younger adult volunteer".

Volunteering is identified solely on a basis of respondent's declaration about activities conducting in last 12 months. The question was phrased: "Have you done any of these activities in the last month: Done voluntary or charity work." The variable was recoded into a binary variable with the value one for those indicating that activity. Volunteering considered in the study does not include a help given to close family members. This understanding of the volunteering is consistent with the UN definition ². However, one needs to remember that our volunteering measure is not free of possibility of being condaminated by a measurement error.

Another widely accepted feature of formal volunteerism is that, it takes place within a formal organisational structure, is self-governing, is not profit distributing (?) and is independent of government (Salamon and Sokolowski 2001). Another way of defining volunteering is "informal" volunteering conducted outside of the structures of a voluntary organisation such as providing unpaid help to a friend or neighbour. Informal volunteering includes activities that are very heterogeneous. We are aware that informal and formal volunteering may have very different impact on individuals well being. In the study we include only formal volunteering. Informal is identified in separate question (check to be sure)

Quality of life, life satisfaction, CASP

A measure of life satisfaction use in the paper differs from the one applied in Haski(2009). We use the CASP-12 index described in Hyde (2003). The CASP-12 is a shorter version of the CASP-19, a measure of quality of life (QoL) in older ages. The CASP-19 draws upon the "Theory of Human Need" and has four dimensions: Control, Autonomy, Self-realization and Pleasure (Borrat-Besson et al. 2015).

In the SHARE survey a quality of life is In the case of the SHARE study, general assessments of the quality of life of the respondents are collected at using two approaches. On the one hand, the respondents are asked about the subjective assessment of life satisfaction on a scale from 0 to 10, and on the other, the reflection of the quality of life assessment is based on 12 questions from the so-called CASP kit, specially developed for the needs examining the quality of life of people in the early stages of old age (in Annex 1.1 to this chapter is

²United Nations Volunteers Programme: Preparatory Committee for the Special Session of the General Assembly on the implementation of the outcome of the world summit for social development and further initiatives. Volunteering and social development. A/AC.253/16/Add.7. United Nations; 2000.

the full wording of the questions CASP kit). Although the advantage of this first approach is clarity and simplicity of assessments, the results obtained using the latter are less exposed to arbitrariness of assessments and are less dependent on highly influential variables on the overall satisfaction rating, such as mood or season (White, 2007). Researching the quality of life in the form of a CASP-12 question set is present in SHARE from the first edition of the project. As part of CASP, quality of life is assessed depending on the level of implementation needs in areas relevant to the positive experience of older age (Hyde et al., 2003): the possibility of influencing one's own surroundings (Control), autonomous decision-making (Autonomy), self-realization and taking pleasure in life (Pleasure). Based on previous works (eg Laslett, 1996), the literature indicates that after leaving the active life retirement increases personal independence and new opportunities for active participation in social life, following your own desires and developing your interests. By creating CASP's measure, its authors were based on Maslow's theory of needs (1968), assuming that people do not only care about simple satisfaction of basic needs and survival, but consistently strive to meet higher needs like happiness or self-esteem. Maspl's considerations were compared with the view presented in the article by Doyal and Gough (1991) that the priority of physiological needs over social may be dependent on circumstances, as an example given by elderly people saving on heating to buy Christmas presents for grandchildren. From Maslow, the authors adapt one more important view - that people share a universal set of needs, which translates into measurable level of satisfaction of needs and the possibility comparing this level for different people.

health

We use similar measure of subjective health to the one used in Haski(2009). This is the self-perceived health variable with the respondents that range from "very bad" to "very good". Subjective health is also higer in more developed countries. In this case people from Southern European countries reported on average highher levels than those from Eastern Europe. The lowes mean values were found for Poland, Estonia, Croatia, Slovenia, Czech Rep. and in Portugal.

Sample selection due to age and health status

2 Results

2.1 Result 1: volunteering rates for elderly in Europe

The way how a question on volunteering was formulated in the SHARE had significant impact on levels of the rates. The table below compares the rates from Haski (2009) and the rates calculated using the wave 6 with the rates reported in OECD(2016).

The rates in the wave 6 are much more like the rates published by the OECD than the rates from the wave 1. Changes in the question made volunteering rates in the SHARE more similar to those published by the OECD using the Gallup data. The rates from the wave 6 exceeds those from the wave 1 except Sweden (18% vs. 15%). For example, for Switzerland the rate is almost 30%, while previously it was 15%. For Germany the rate changed from 17% to almost 25%. The rates in countries that did not participated in the wave 1 are low - Poland 3.43%, Czech Republic 8.87%, Estonia 8.75%, Portugal 9.55%, Slovenia 12.15%. Only for Luxemburg the rate is high - 24.75%. Similar to previous studies , the results show significant country variation in volunteering rates. The pattern found in the SHARE data is well know in literature - the highest rates are in Northern and Western Europe: Denmark (31.4%), Switzerland (29.5%) and Belgium (26.6%), and the lowest rates are in Eastern and Southern Europe: Poland (3.4%), Spain (6.3%), Greece (7.0%) and Czech Republic (8.9% [Lit.]. It is intresting that he scores in formerly centrally-planned economies such as Poland, Czech Rep., Estonia or Croatia are higher than in Southern Europe. We may speculate that an economic progress in Eastern and Central Europe that have been observed since the collapse of the communism is an one possible explanation. The range of the values from above 30% to as little above 3% suggest other explanations than simple differences in demographic structure. Despite that levels published by the OECD and those calculated from the SHARE data are different the geographical pattern in which low values are in Southern

Table 1: The rates of volunteering (%)

	Share1	Share6	Oecd
AT	8.5	20.1	27.1
BE	15.6	26.6	26.1
DK	17.7	31.4	23.9
FR	14.2	22.9	28.3
DE	10.8	23.9	25.4
GR	3.1	7	4.6
IS	11.9	15.5	21.7
ΙΤ	6.7	11.8	16.7
NL	21.9		37.4
SE	2.4	6.3	14
S	18	14.7	12.8
CH	14.5	29.5	31.8
CZ		8.9	12.1
PL		3.4	9.2
IR			36.9
LU		24.7	29.3
HU			7.4
PT		9.6	10.1
SL		12.2	30.3
EE		8.8	14
Total	12.1	16.3	21

and Central Europe and high values re in Western and Northern Europe is consistent. ³

2.2 Result 2: Kendall-tau and significance test - volunteering vs. subjective health and casp

4

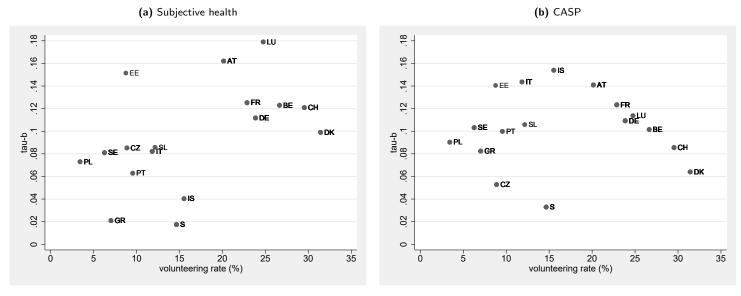
We analyse relation between popularity of volunteering and its impact on wellbeing using Kendall's correlation coefficients. We decided to use the Kendall's measure since it is usually suggested for non-normally distributed data and that the Pearson correlation coefficient is appropriate only for interval data. On the other hand, the Kendall's correlation coefficients can be used for either ordinal or interval data. According to Khamis Kendall's tau is more appropriate if at least one variable is ordinal one ⁵. Kendall's tau is less sensitive to outliers and is often preferred due to its simplicity and ease of interpretation. The Kendall'a tau(b) correlation coefficients for association between volunteering and subjective health or subjective wellbeing are presented below together with the countries rates of volunteering.

³Results for Sweden are somehow couterintuitive and difficut to interpret. Lower values in the wave 6 than in the wave 1 suggest that less elderly were egaged in volunteering in 2015 than in 2006. ???

⁴based on PEARSON'S VERSUS SPEARMAN'S AND KENDALL'S CORRELATION COEFFICIENTS FOR CONTINUOUS DATA, Nian Shong Chok, 2008

⁵Khamis H. Measures of Association: How to Choose? Journal of Diagnostic Medical Sonography. 2008;24:155-162.

Figure 1: Tau b correlations



Notes:

Source: Own calculations based on SHARE Wave 6.

In all countries volunteering and subjective health are positively associated. The highest association was denoted in Luxemburg (the Kendall's correlation of 18.0%) and the lowest in Sweden (1.7%). In Western and Northern Europe the associations are stronger than in Southern and Central Europe but the differences between some countries from both groups are rather small. This suggests that increasing popularity of volunteering in Poland, Czech Republic, Italy or Spain will not necessarily be associated with significant change in subjective health of volunteers. The significance tests for differences between tau(b) are given in the Appendix. According to these tests the difference between Germany and Poland with the corresponding rates of volunteering of 23.8% and 3.4% is not statistically significant. The same we conclude for difference between Germany and Czech Republic where the rate of volunteering is 8.9%. Other pairs with similar associations between volunteering and health and large differences in popularity of volunteering are: Denmark and Poland, Denmark and Czech Republic, Denmark and Spain, Denmark and Portugal.

As it was expected association between volunteering and CASP is positive. The Kendall's correlation coefficients range from 15.4% (Isreal) to 3.3% (Sweden). The nonlinear, inverted U-shape relation, is easily seen. For example, the coefficients for Germany and Belgium are on a similar level as those in Slovenia, Portugal and Spain despite about 10 pp. difference between the rates of volunteering between for example Germany and Slovenia. Also, the differences between Poland and Czech Republic on an one side and Italy and Estonia on another are highly significant (pvalues about 1%). These significances come together with small differences in the volunteering rates. Our findings do not allow us to reject the hypothesis about nonlinearity in the relation between popularity of volunteering and its effect on wellbeing.

The puzzeling outcome of Haski-Leventhal (2009) was unexpected pattern of correlations between popularity of volunteering and wellbeing. The more recent data from the SHARE survey with more countries, a different measure of volunteering and a different measure of association confirms that finding - weak volunteering effect is observed among low rate countries (Czech Republic, Greece, Portugal, Slovenia) and among high rate countries (Denmark, Switzeralnd, Belgium, Luxemburg, Germany). Somewhere between the impact is the strongest.

Neither the Pearson's correlation nor the Kendall's correlation coefficient do not control for confounding variables. They just

describe unconditional relation betweem volunteering and well-being. To account for the role of possible confounding variables we run a regression analysis.

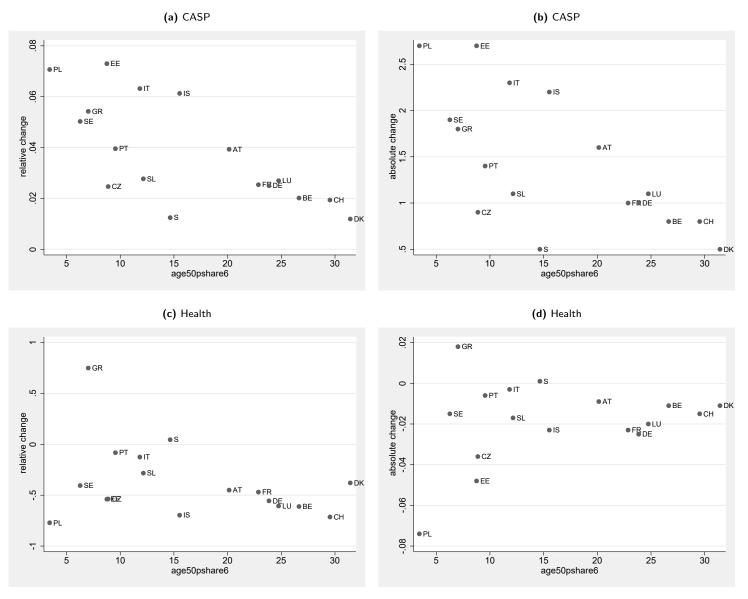
2.3 casp, health conditional on volunteering

Before that we compare simple unconditional means for volunteers and non-volunteers what once againg reveals a division into West—Nord and Central—South Europe. Volunteers report on average higher values of casp. Differences between the conditional scores are smaller among high income coutries. The absolute difference for Denmark is 0.9, for Switzerland 1.1 and for Greece 2.1, for Portugal 2.4 and for Isreal 2.9. The highest absolute difference of 3.8 is for Poland and the second to the highest if for Estonia (3.6). The pattern for relative differences is very similar with high heterogenity among countries where the rates are low and much lower heterogenity in countries where the rates are large ⁶. Unconditional means do not show previously noticed non-linearity. Here, we rather see negative linear realtion with large heterogenity among countries with low volunteering rates.

Volunteers give on average better answer about subjective health. Comparing conditional mean scores reveals different pattern to the one discussed for casp. There is weaker relation between popularity of volunteering in a country and its impact on subjective health.

⁶This may be a statistical fact due to larger number of observations that causes variance to be smaller

Figure 2: Unconditional means



Notes:

Source: Own calculations based on SHARE Wave 6.

The estimated model for $casp_{i,c}$ with i standing for a person and c for a country was:

$$casp_{i,c} = \beta_0 + \beta_1 * v_{i,c} + \beta_2 * r_c * v_{i,c} + \beta_3 * r_c^2 * v_{i,c} + \gamma * Z_{i,c} + \epsilon i, c$$
(1)

with $v_{i,c}$ being a binary variable equal to 1 if a person i from a country c reported to be engagaed in a volunteering, r_c is a country vounteering rate calculted using the wave 6 of the SHARE survey and $Z_{i,c}$ is a matrix of controls that includes age,gender, education measured in years and an average of country gdp per capita in purchasing power parity in years X-Y. The random term is assumed to be correlated within clusters of countries.

The full estimation results are given in the Appendix. We notice that they show a concave relation between the rate of volunteering and wellbeing with a decreasing marginal impact of volunteering on wellbeing. The following decomposition can be written:

$$cas\hat{p_{i,c}}(1) - cas\hat{p_{i,c}}(0) = (\hat{\beta_1} + \hat{\beta_2} * r_c + \hat{\beta_3} * r_c^2) + \hat{\gamma} * (Z_{i,c}(1) - Z_{i,c}(0))$$
(2)

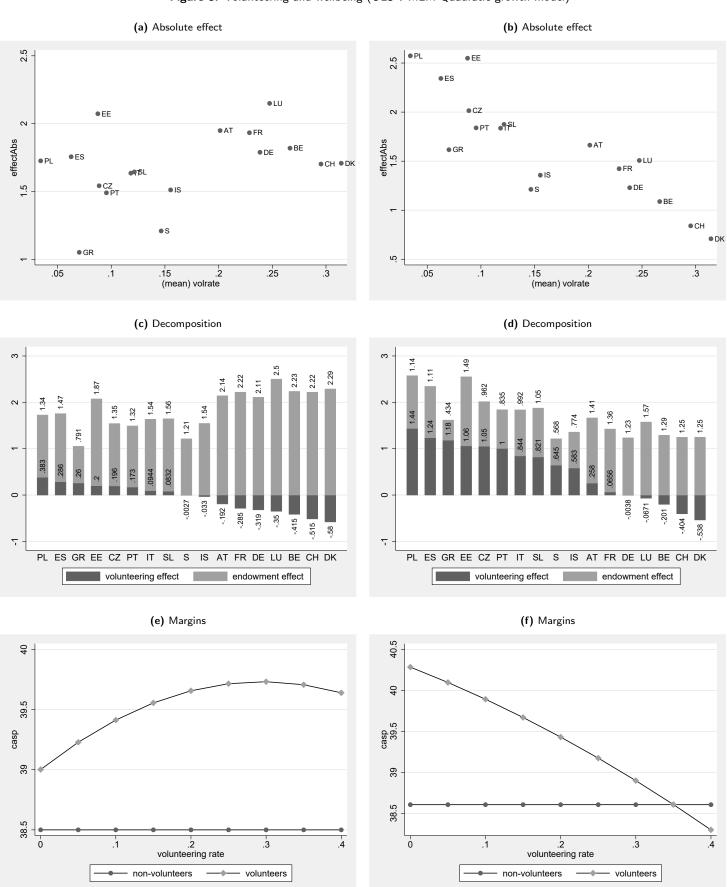
with $cas\hat{p_{i,c}}(1)$ being average casp of volunteers and $cas\hat{p_{i,c}}(0)$ of those not engaged in it. The first term - volunteering effect - measures an impact of volunteering as function of country popularity of it assuming the same average values for controls. The second term - endowment effect - describes imapct of differences in controls between volunteers and non volunteers. One can also calculate a partiall effect of volunteering country rate on casp.

Another way how the relation between volunteering and wellbeing can be discussed is by using the multilevel liner regression modelling. We may notice two levels of data in the previous model - the individuals and the countries. Allowing for a random intercept for each country in the model we allow for different values for individial casp within a country after controlling for gender, age and other control variables. At the same time we allow for a variation in averages between countries. Varying slope allows for an interaction between a country level and impact of volunteering on well-being. - ZREZYGNOWALEM Z TEGO MODELU

Another model that may be used is a quadratic growth model with a random effect for countries:

$$casp_{i,j} \sim N(\beta_0 + c_i + \beta_1 * v_{i,c} + \beta_2 * r_c * v_{i,c} + \beta_3 * r_c^2 * v_{i,c} + \gamma * Z_{i,c} + \epsilon i, c)$$
 (3)

Figure 3: Volunteering and wellbeing (OLS v MLM Quadratic growth model)



Notes:

Source: Own calculations based on SHARE Wave 6.

The left panel shows OLS results while the right one MLM. As wee see much gain in casp comes from differences in endowments. However, in MLM has noticable bigger effect at least for the low rates countries. MORE ...

3 Discussion

The positive consequences of being engaged in volunteering by elderly are well known and commonly accepted. Volunteering is important and it needs to be study in details. According to OECD estimates the value of unpaid volunteering ranges from X% of GDP to as much as Y% (OECD, yyyy). Demographic changes combined with progress in health care add to increasing time while people are in relatively good health while being on retirement. This creates additional stock of unused labor among elderly that may be effectively used with benefit for volunteer and other members of a society. It makes volunteering of elderly to be potentially important policy tool that may help to keep people in better health when they get older.

Casual realtion between volunteering and health or wellbeing is not obvious. Volunteering may improve the employability of volunteers and it provides engagement in a socially meaningful role what could positively impact on health and well-being. Volunteering might builts up social networks and gives meaning and purpose in life. (przepisana, zmodyfikowane) //

The question that must be asked is whether popularization of volunteering should be put into social policy agenda. Taking into consideration our results we expect different answers in different countries. It is possible that in some rich and highly developed countries volunteering is so popular and treated as so usuall activity that it adds only marginally to individuals' wellbeing.

References

- Anderson, N. D., T. Damianakis, E. Kröger, L. M. Wagner, D. R.Dawson, M. A. Binns, S. Bernstein, E. Caspi, and S. L. Cook (2014): "The benefits associated with volunteering among seniors: a critical review and recommendations for future research." *Psychological bulletin*, 140, 1505.
- BORGONOVI, F. (2008): "Doing well by doing good. The relationship between formal volunteering and self-reported health and happiness," *Social Science and Medicine*, 66, 2321 2334.
- BORRAT-BESSON, C.,V-A. RYSER, AND J. GONÇALVES (2015): "What impact does it really have?" An evaluation of the CASP-12 scale used in the Survey of Health, Ageing and Retirement in Europe (SHARE) to measure Quality of Life among people aged 50+, FORS Working Papers, 2015-4
- CASIDAY, R., E. KINSMAN, C. FISHER AND C. BAMBRA (2008): "What impact does it really have?" *Report to Volunteering England*, London: Volunteering England.
- DETOLLENAERE, J. AND S. WILLEMS AND S. BAERT (2017): "Volunteering, income and health," *PLoS ONE*, 12(3):e0173139, doi:10.1371/journal.pone.0173139.
- HASKI-LEVENTHAL, D. (2009): "Elderly volunteering and well-being: A cross-European comparison based on SHARE data," *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 20, 388–404.
- HANK, K. AND M. ERLINGHAGEN (2009): "Dynamics of volunteering in older Europeans," The Gerontologist, 50, 170-178.
- HYDE, M. (2003): "A measure of quality of life in early old age: The theory, development and properties of a needs satisfaction model (CASP-19)," *Aging and mental health*, 7(3), 186–194.

JENKINSON, C. E., A. P. DICKENS, K. JONES, J. THOMPSON-COON, R. S.TAYLOR, M. ROGERS, C. L. BAMBRA, I. LANG, AND S. H. RICHARDS (2013): "Is volunteering a public health intervention? A systematic review and meta-analysis of the health and survival of volunteers," *BMC public health*, 13, 773.

LI, Y. AND KF. FERRARO (2006): "Volunteering in middle and later life: is health a benefit, barrier or both?" *Social Forces*, 85, 497–519.

——— (2008b): "Is volunteering rewarding in itself?" *Economica*, 75, 39–59.

MORROW-HOWELL, N., J. HINTERLONG, P. A.ROZARIO, F. TANG (2003): "Effects of Volunteering on the Well-Being of Older Adults," *The Journals of Gerontology: Series B*,58, S137–S145

OECD (2015): "How's Life 2015 - Measuring Well-being" OECD 2015.

PROUTEAU, L. AND F-C.WOLFF (2006): "Does volunteer work pay off in the labor market?," *Journal of Socio-Economics*, 35, 992–1013.

THOITS, P.A. AND L.N.HEWITT (2001): "Volunteer Work and Well-Being," Volunteer Work and Well-Being, 42, 115-131.

WHILLANS, A. V., S. C. SEIDER, L. CHEN, R. J. DWYER, S. NOVICK, K. J.GRAMIGN, B. A. MITCHELL, V. SAVALEI, S. S.DICKERSON AND E. W. DUNN(2016): "Does volunteering improve well-being?," omprehensive Results in Social Psychology, 1, 35–50.

WILSON, J. (2012): "Volunteerism research: A review essay," Nonprofit and Voluntary Sector Quarterly, 41, 176–212.

ZIEMEK, S. (2006): "Economic analysis of volunteers' motivations. A cross—country study," *Journal of Socio—Economics*, 35(3), 532–555.

VAN WILLIGEN, M. (2000): "Differential benefits of volunteering across the life course," *Journal of Gerontology Series B*, 55, 5308–5318.

4 Appendix: additional descriptive statistics

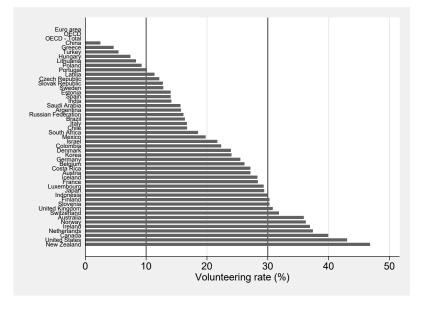


Figure 4: volunteering shares

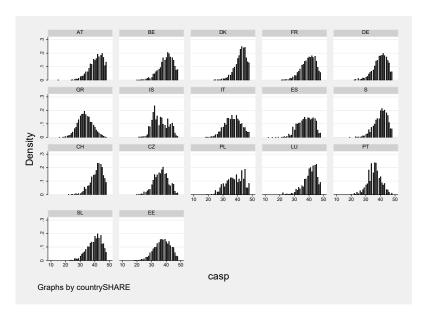


Figure 5: Distribution of CASP by countries

Table 2: Casp conditional on volunteering

	p10			mean			media	ın		p90		
volunteering	no	yes	total	no	yes	total	no	yes	total	no	yes	total
Denmark	35.0	37.0	35.0	41.1	42.0	41.4	42.0	43.0	42.0	47.0	47.0	47.0
Switzerland	34.0	36.0	34.0	40.5	41.6	40.8	41.0	42.0	42.0	46.0	46.0	46.0
Austria	32.0	36.0	32.0	39.4	41.7	39.9	40.0	42.0	41.0	46.0	47.0	46.0
Luxembourg	32.0	35.0	32.0	39.4	41.1	39.8	40.0	42.0	41.0	46.0	46.0	46.0
Sweden	33.0	34.0	33.0	39.5	40.1	39.6	40.0	41.0	40.0	45.0	46.0	45.0
Germany	31.0	34.0	32.0	38.8	40.5	39.2	40.0	41.0	40.0	45.0	46.0	45.0
Belgium	29.0	32.0	30.0	37.9	39.6	38.3	39.0	40.0	39.0	45.0	46.0	45.0
Slovenia	30.0	34.0	30.0	38.1	40.3	38.3	39.0	41.0	39.0	45.0	46.0	45.0
France	29.0	32.0	30.0	37.5	39.5	37.9	38.0	40.0	39.0	45.0	46.0	45.0
Croatia	27.0	33.0	28.0	35.9	39.1	36.1	37.0	39.0	37.0	44.0	45.5	44.0
Spain	27.0	32.0	28.0	35.9	39.1	36.1	36.0	40.0	37.0	44.0	45.0	44.0
Poland	27.0	33.0	27.0	35.7	39.5	35.9	36.0	40.0	36.0	45.0	45.5	45.0
Czech Republic	29.0	30.0	29.0	35.5	36.7	35.6	36.0	37.0	36.0	42.0	43.0	42.0
Estonia	27.0	32.0	27.0	35.1	38.7	35.4	35.0	39.0	36.0	43.0	45.0	44.0
Italy	26.0	31.0	26.0	34.5	37.8	34.9	35.0	38.0	35.0	43.0	45.0	43.0
Israel	28.0	31.0	28.0	34.4	37.3	34.8	34.0	38.0	34.0	43.0	44.0	43.0
Portugal	25.0	29.0	26.0	33.1	35.5	33.4	33.0	35.0	34.0	40.0	42.0	41.0
Greece	25.0	26.0	25.0	31.7	33.8	31.8	32.0	34.0	32.0	39.0	41.0	39.0
Total	28.0	33.0	29.0	36.6	39.8	37.1	37.0	41.0	38.0	45.0	46.0	45.0

Table 3: Subjective health conditionally on volunteering

		poor		at leas very good						
volunteering	no	yes	total	no	yes	total				
Switzerland	0.039	0.012	0.031	0.364	0.475	0.396				
Denmark	0.055	0.031	0.048	0.533	0.640	0.566				
Sweden	0.049	0.039	0.048	0.398	0.420	0.401				
Belgium	0.060	0.020	0.049	0.256	0.360	0.283				
Austria	0.070	0.021	0.060	0.289	0.455	0.322				
Luxembourg	0.076	0.035	0.066	0.256	0.406	0.293				
Greece	0.067	0.068	0.067	0.344	0.395	0.348				
Italy	0.080	0.032	0.074	0.222	0.267	0.228				
Germany	0.094	0.028	0.078	0.175	0.266	0.197				
France	0.116	0.045	0.100	0.192	0.288	0.214				
Israel	0.105	0.071	0.100	0.355	0.411	0.364				
Spain	0.111	0.038	0.106	0.210	0.287	0.215				
Czech Republic	0.133	0.063	0.127	0.162	0.277	0.173				
Slovenia	0.144	0.053	0.132	0.145	0.215	0.153				
Croatia	0.188	0.036	0.181	0.251	0.360	0.256				
Portugal	0.195	0.127	0.188	0.077	0.120	0.081				
Estonia	0.201	0.067	0.189	0.053	0.162	0.063				
Poland	0.210	0.050	0.204	0.083	0.117	0.085				
Total	0.109	0.037	0.097	0.235	0.366	0.256				

Table 4: Volunteering and health (taub): pvalues

	AT 0.201 -0.162	FR 0.229 -0.125	BE 0.266 -0.123	CH 0.295 -0.121	DE 0.239 -0.112	DK 0.314 -0.099	CZ 0.089 -0.085	IT 0.118 -0.082	SE 0.147 -0.081	PL 0.034 -0.073	IS 0.155 -0.04	GR 0.07 -0.021	S 0.063 -0.017
AT													
FR	0.079												
BE	0.045	0.904											
CH	0.071	0.845	0.92										
DE	0.015	0.497	0.539	0.675									
DK	0.003	0.202	0.208	0.33	0.528								
CZ	0	0.041	0.036	0.098	0.168	0.49							
ΙΤ	0	0.022	0.017	0.064	0.108	0.38	0.864						
SE	0	0.017	0.013	0.053	0.09	0.341	0.811	0.946					
PL	0	0.029	0.027	0.061	0.101	0.283	0.601	0.688	0.723				
IS	0	0.001	0.001	0.003	0.005	0.025	0.076	0.091	0.098	0.258			
GR	0	0	0	0	0	0	0.001	0.001	0.001	0.027	0.446		
S	0	0	0	0	0	0	0.001	0.001	0.001	0.022	0.383	0.864	

Table 5: Add caption

	IS 0.155	AT 0.201	IT 0.118	FR 0.229	DE 0.239	SE 0.147	BE 0.266	PL 0.03	CH 0.295	GR 0.07	DK 0.314	CZ 0.089	S 0.063
IS	0.154 0.584	0.141	0.144	0.123	0.109	0.103	0.101	0.09	0.086	0.082	0.064	0.053	0.033
IT	0.641	0.879											
FR	0.19	0.362	0.237										
DE	0.05	0.089	0.036	0.434									
SE	0.021	0.034	0.009	0.24	0.711								
BE	0.018	0.026	0.006	0.203	0.636	0.914							
PL	0.015	0.025	0.01	0.136	0.38	0.538	0.593						
CH	0.006	0.009	0.003	0.067	0.238	0.362	0.41	0.84					
GR	0.002	0.001	0	0.022	0.117	0.201	0.241	0.71	0.875				
DK	0	0	0	0.002	0.015	0.027	0.035	0.25	0.309	0.316			
CZ	0	0	0	0	0.001	0.002	0.003	0.09	0.105	0.087	0.546		
S	0	0	0	0	0	0	0	0.01	0.012	0.006	0.109	0.281	

Table 6: CASP vs. volunteering and gdp per capita (Multilevel Linear Model)

ageint -0.0136 (C) gender -0.104 (V) yedu_av 0.0640 (C) olsphus_2 0 lsphus_3 6.834 (L) lsphus_4 5.758 (C)	
vol 0.957 (ageint -0.0136 (0 gender -0.104 (1 yedu.av 0.0640 (0 olsphus.2 0 .lsphus.3 6.834 (.lsphus.4 5.758 (1	
ageint -0.0136 (0 gender -0.104 (1 yedu.av 0.0640 (0lsphus.2 lsphus.3 6.834 (1 lsphus.4 5.758 (
gender -0.104 (1 yedu_av 0.0640 (0 olsphus.2 0 lsphus.3 6.834 (lsphus.4 5.758 (1 o)	0.153)
yedu_av 0.0640 (Coolsphus_2 0	.00246)
olsphus_2	0.0423)
_lsphus_3	.00547)
_lsphus_4 5.758 ((.) ´
	0.133)
_lsphus_5 4.361 (0.120)
	0.114)
_lsphus_6 2.395 (0.116)
olsphus_7 0	(.)
averageGDP 0.0757 (0.0457)
avGDP2 -0.000179 (0)	.000151)
_cons 29.05 (2.972)
	0.297)
sd(vol—volrate) 0.401 (i	0.0850)
sd(Residual) 4.522 (0.0148)
N 46485	

Standard errors in parentheses

Statistical Appendix 5

- Kendall tau b
 Multilevel Linear Regresion Model