

# Annual Report For The Year 2011

Presented to the congregation on January 29, 2012



*Artwork courtesy of Cora Lawrence*

Rev. 1/28/12



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# Minutes of the Annual Meeting, Jan. 30, 2011

Marjorie Jodoin, Vestry Clerk

**Call to Order:** The meeting opened with Hymn #525, The Church's One Foundation. Fr. Garratt declared the Annual Meeting to be in session. He read and reviewed the "Requirements for Voting at the Annual Meeting" with meeting participants.

**Minutes of 2010:** Fr. Steve asked for any corrections or additions to the minutes of the 2010 Annual Meeting. A motion to accept the minutes was moved by Frank Pollard and seconded by John Anderson; it passed unanimously.

**Rector's Report:** Fr. Steve referred the assembly to his report on page 6 of the Annual report. In his remarks, he focused on some priorities highlighted in the written report plus some additional comments on other areas of congregational life that he wanted to emphasize. He reported on the following:

- He is forming a committee to strategize a 5 year plan for securing the Young Adult Missioner's position as a regular part of the parish budget.
- He wants to re-form the outreach committee, and noted that outreach is considered by some to be the new evangelism. He mentioned that our parish does well with raising money for outreach during Christmas, Easter, and other occasions, but would like to see the parish be engaged in more hands-on outreach. Fr. Steve also suggested that the committee should explore advocacy work on social issues such as homelessness by writing letters and speaking with our state legislators, and city council members.
- He is intending to recruit an evangelism committee that will help with efforts to grow our congregation in fulfillment of the Great Commission.
- He also would like to see a committee that coordinates ministry for our seniors, noting that many of our older members have carried our parish over the years, and it would be appropriate for us to explore ways to support them in this stage of their lives.
- Fr. Steve also identified the parish website as a priority. He indicated that many people consider attending churches by first going to their web sites to see what that congregation is offering in the way of ministries. He expressed a desire to see a large sign posted on the south side of the building listing our web address.
- Fr. Steve stated that there are currently conversations underway among parents of young families about changes that would make our congregation more child-friendly. He mentioned Kathy Jordan's efforts to draw this group together for further discussions.
- Finally, he said it is his desire to see a team of parishioners go through the College for Congregational Development that is sponsored by the diocese. This would require a time and money-commitment. The two year course could be completed in four weekends or an eight day intensive per year. The cost is \$800 per person per year.

Fr. Steve expressed his appreciation for the sabbatical he enjoyed this past year. He mentioned that he felt tired at the outset of his sabbatical but found the time away to be renewing. He is looking forward to the challenges ahead but acknowledged that the plan he has suggested will need help from the congregation. In his words, "I can't do it by myself. If I tap you on the shoulder, please consider my offer prayerfully."

**Rector's Warden:** George Dillon referred people to his written report. He noted that the "state of the parish is good." He commended the parish for their devotion through dark economic days; we attempted big things and succeeded at most of it. We survived the sabbatical and are pleased to see our Rector "fired up." George commended John Anderson and Mary Lou Hatcher for their leadership of the stewardship drive. He also recognized Anne Swetonic for her efforts on the accessibility issue, Kathryn Chamberlain for her work not only as treasurer, but as our resident IT person, and Marjorie Jodoin for holding everything together.

**Recognition of outgoing Vestry:** Fr. Steve presented gifts to outgoing vestry members George Dillon and (in absentia) Alan Christensen. It was noted that Don Ostrow completed Doug Adams term when Doug and his wife Debra took off for their tour of America in support of veterans. Don is currently recovering from a shoulder operation. Don has agreed to finish out Jeff Simmons term for the coming year, following Jeff's resignation. Don received a round of applause. Fr. Steve also announced that Victoria Byrum will be leaving shortly for Luxembourg where she is being sent by her employer, Kindle. Another vestry member will be sought to take her place.

**Vestry Elections:** Nominations were opened for the elections to vestry. Ben Gould, Willy Donaldson and Tom Wolfgang were introduced as nominees for three year terms. An opportunity was given for nominations from the floor. Since no further nominations were offered, a motion was made by John Anderson to cast a unanimous ballot for all three candidates. The motion was seconded by Frank Shirbroun and passed by acclamation.

**Stewardship Report:** John Anderson and Mary Lou Hatcher came forward to make their report. They have been members since 1980 and were pleased with the trust shown them in taking on the task of stewardship this year. They thanked the committee members: Don Ostrow, Dix Gedney, Steve Garratt, Mary MacKenzie, Kathryn Chamberlain, Jay Zeman, Ben Gould, George Dillon and early on, Anne Swetonic. The pledge drive was two-pronged this year in the effort to provide for the Young Adult Missioner position. Combined with the general pledge, the parish provided the largest pledge total ever.

**Treasurer's Report:** Kathryn Chamberlain walked the group through her written report in the handout. She noted that it's been an anxious year, but the parish did well supplying a huge surge in income in December that not only made up the deficit, but supplied additional funding for 2011. Equipment upgrades have increased our efficiency, but utility rates have also gone up, so we continue to seek ways to keep costs down. The draw for new boilers from the endowment, and the economic downturn at the same time, mean that we have not been able to replace the funds as quickly as desired and we will not be able to draw from this source for some time. However, the bequests fund is available if needed.

**2011 Budget:** The budget for 2011 was reviewed. An initial budget goal of \$275,000 was not met by pledges received, so it was reduced to the pledged amount of \$255,000. There aren't too many places where the budget can be cut, but Kathy reviewed the itemized cuts in her written report. Cuts of \$11,300 meant that we are starting out the year with only a \$3,360 deficit to be made up by hosting fundraising activities or drawing from bequests. Major maintenance projects have been postponed and controls have been tightened on minor maintenance and other areas. Anything not in budget will need to have a funding source or be done in a creative, new way.

**Discussion:** Edie Burkhalter came forward to protest the cuts in Faith Formation. She noted that we had just baptised Seth Ari Voelker and promised to support him in his Christian formation. Yet our budget reflects minimal support for the area of formation: \$50 for the Sunday School, and zero funding for the nursery, for adult education, and Youth Forum (a \$300 donation was given to them of which they were not aware.) She reminded the membership that the last time Education was slashed, we lost 3 families whose pledges equalled four times the amount of money saved. She mentioned that Christ Church has had a long pattern of running deficit budgets that eventually finish in the black by year's end.

**MOTION:** Edie Burkhalter moved that the budget be amended to give \$500 each to the Nursery, the Sunday School, Youth Forum and Adult Education, for a total of \$2,000. Terry Cochrane seconded the motion. During additional discussion the following persons pledged the extra monies: Liz & Paul Osborne, \$1000, Richard & Paul Wesley \$600, and Margaret

Niles & Steve Garratt \$400. Richard also noted that the Sunday School lost two teachers last year and could use additional volunteers. Kathy Chamberlain responded that the budget will be given a new line item to remove Education from Other Programs. The question was called and the motion was passed unanimously.

**The issue of budget process** was discussed. John Burkhalter noted that the process should consist of consultation with program heads, pledge drive, then a budget determination based on requests vs. available funding. Mary Lou noted the need for working on the budget earlier in the year.

**MOTION:** Ben Gould made the following motion: "It is the sense of this parish that our budget process might be informed by comparing it with the budgets of other parishes and churches of the local community to see how resources are distributed." Gus Webster seconded the motion.

**AMENDMENT:** Mary Lou Hatcher moved that the budget study information and current operating fund figures be given to the budget committee by the end of August. John Burkhalter seconded the motion. The amendment passed with 2 opposed.

The amended motion passed with 3 opposed.

Al Johnson commented on the work of a treasurer and the fact that increased budgets do require increased pledges. Terry Cochrane thanked Kathy Chamberlain for her hard work.

**Convention Delegates & Alternates:** Nominations were opened for the election of convention delegates and alternate. Eric Dodsley, Frank Prohaska, Liz Osborne and Jan McNair were introduced as nominees for two year terms. An opportunity was given for nominations from the floor. Since no further nominations were offered, a motion was made by Frank Shirbroun to cast a unanimous ballot for all four candidates. The motion passed by acclamation.

Leslie Bourgoïn is stepping down as our woman alternate. An opportunity was given for nominations from the floor. Frank Shirbroun nominated Joan Burton as an alternate, with Joan accepting the nomination. Daphne Davis moved to close the nominations. Terry Cochrane seconded the motion which passed unanimously. Joan Burton was named our woman alternate by acclamation.

**Additional acknowledgements:** The coffee hour team was thanked for the spread they (and other parish members) provided for the meeting. Fr. Steve recognized Stennis Watson's ten years of service to the chapel community. He was given a round of applause.

**Final comments:** Stennis noted that we had talked of seniors and young people, but we really need to focus on integrating the parish inter-generationally. Fr. Steve acknowledged the same and noted the current visioning committee on multi-generational promotion. Don Swisher remarked on the conclusions of the accessibility committee (that an elevator is not currently feasible due to financing) and asked that we explore doing something with the staircase to the courtyard and across to the undercroft.

**Wardens:** It was announced that Hadley Johnson would be Rector's Warden for the coming year. People's Warden will be chosen at the Vestry Retreat. The new vestry was asked to stay behind for a brief meeting and to help put chairs away.

**Adjournment:** A motion to adjourn the meeting was made and seconded; it passed unanimously. The meeting adjourned after singing the first two verses of hymn # 522, Glorious Things of Thee are spoken.

# Requirements for Voting at the Annual Parish Meeting

## Pursuant to the Canons of the Diocese of Olympia

"Adult Communicants in Good Standing in the Parish shall alone be eligible to serve on the Vestry."  
Canon 9, sec. 2

"A Communicant is a baptized person who is faithful in corporate worship and has received the Sacrament of Holy Communion in this Church at least three times during the preceding 12 months (unless good cause prevented). (It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.) (See: National Canons, Title I, Canon 17, Section 1 (c))." Canon 20, Section 1

"Communicants 16 years of age and older are to be considered adult Communicants. A Communicant in Good Standing is a Communicant who is a recorded contributor to the support of the Church with money or with personal service, as determined by the rector or vicar of the congregation." Canon 20, Section 1 and 2

[National Canons, Title 1, Canon 17, Section 3: "All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing."]

"Except in the Cathedral Parish, and to the extent allowed by its Constitution as approved by Convention, adult Communicants in Good Standing in the parish alone shall choose by ballot the Vestry members to serve for three years and until the election of their successors. At any meeting to elect Vestry members or convention delegates or alternates, the right to nominate candidates from the meeting floor shall not be abridged or denied." Canon 9, sec. 2b

There being no provision for absentee ballots or voting by proxy, electors must attend the Annual Meeting to vote.

## 2012 Elections~Convention Delegates and Alternates

The 2012 Convention is scheduled for Friday-Saturday, November 9-10, 2012, at the Hilton Seattle Airport & Conference Center, SeaTac. Christ Church is entitled to four delegates at convention, and two alternates. Canon law requires that they be equally divided among men and women. Our current delegates are Frank Prohaska and Eric Dodsley, Joan Burton and Liz Osborne. Our female alternate, Joan Burton, stepped into Jan McNair's position mid-year. Paul Osborne's term as male alternate has expired, **so we need to elect two alternates, one male and one female.** *Only one candidate has come forward:*

**Julie Coryell** ~ Fr. Steve baptized me and daughter Maria at St. Stephen's Seattle at the Great Easter Vigil of 1987. Grieved to see him depart for Christ Church, I realized that church had nourished me, and asked myself how to give in turn. Steve introduced me to Centering Prayer, which became my core practice. I co-facilitated weekly year-round meditation 1988-2006, served on the Altar Guild, Prayer Chain, and as lector, chalice-bearer and Eucharistic visitor. In 2009-2010 I served as Convention Alternate, then Delegate, assisting Be-Attitudes convenor Jan McNair as minute-writer. Between 2006-2008, spouse Seelye Martin's work took us to Washington DC. There, I volunteered at the National Cathedral Center for Prayer and Pilgrimage, and attended All Souls Memorial church. Drawn to the pastoral clergy leadership, warmth of parishioners and urban ministries, I joined Christ Church in June, 2011. Now I would like to contribute, particularly in the arena of Diocesan and national church ties that service as alternate or delegate entails.

# 2012 Elections

## Vestry Candidates

*Five positions need to be filled: One unexpired term of 1-year, one unexpired term of 2-years and Class of 2015, three 3-year terms. Continuing Vestry members are Jay Zeman, Ellen Ewald (class of 2013), Ben Gould, and Willy Donaldson (class of 2014).*

**Daniel Burkhalter** ~ My name is Daniel Burkhalter, and I have been attending Christ Episcopal Church since the 1980s. I have been deeply involved in various ministries at Christ Church. I was involved in Canterbury and a Deeper Life Reading Group, served as acolyte and lector, and volunteered with setup and cleanup at countless church functions. I played in the bell choir and sang in the choir for many years. I have staffed Diocesan youth conferences for nearly ten years, and I have recently started helping out with Christ Church's youth forum. Christ Church has given me so many wonderful opportunities, and I have always considered it to be home. I would love to have the opportunity to serve Christ Church as it continues its thriving ministry.

**Pat Hyland** ~ I was a member of Christ Church for about 15 years before a 5-year sojourn in southern California to be near the grandkids. *I am so happy to be back in Seattle and back at Christ Church that I sometimes have to pinch myself to believe it's real!* I have served in many capacities at Christ Church and was on the vestry at St. Andrew's, Torrance, for 4.5 years during their interim/search process. I have tried hard to be a pew-warmer this last year (my first year back) but now it's time get active in my service to God and Christ Church and would be honored to serve you, the people of God and Christ Church, on your vestry.

**Marilyn McGlashan** ~ I have been a member of Christ Church for 13 years and, during this time, have participated in many facets of parish life. I offered, then fell into, the role of chief photographer. Along with this, I was involved in a major oral history project for our Centennial in 2003. I have been involved with the Welcoming Committee and most recently with Lay Eucharistic Visitors. And I have served on vestry while also filling the post of People's Warden. I am the parish representative to the University District Ecumenical Parish [UDEP]. With the opportunity to call a new rector, we are about to rethink who and what we are both to our current membership and to the community at our doors. I believe I can bring experience and insight to the challenges we will face, not only this coming year but as we complete our work and begin the real work of transition.

**Paul Osborne** ~ I have been a member of Christ Church for over twenty years. I served on the Vestry and was Senior Warden when Fr. Steve received his call to be Rector. From the beginning, I have been involved in parish finances. While Treasurer, I pulled together an ad hoc group that created the Finance Committee to help the Vestry and the Quicken Team to rotate the comptroller's functions. I created the Budget process we still use. For several years, I was Stewardship chair, actively engaging the Sunday School children to participate in pledging. I reconstituted the Memorial Committee with Sue Wardle, Bishop Cochran & Eula Vollbracht. Later, I helped Fr. Steve organize a men's group, and restarted it last year when I moved back to Seattle. I believe Christ Church is a truly special place, where someone always steps in to fill a need. Mine began when Rae Olson asked me, "Can you help us count?" ; and I asked, "Count WHAT?" Later as Treasurer, I formalized the original procedure of 'ac-counting' for the receipts. I try to be inclusive by engaging as many people as possible in whatever project I'm involved. If not on the Vestry, there will be many ways I can be helpful during this period of changes.

**Don Ostrow** ~ I hope to use my years of Vestry experience, here and elsewhere, to facilitate the appointment of a representative search committee for our new Rector and the mediation of a consensus vote of the Vestry for the candidate we choose to lead us. I have served on the Christ Church Vestry for 6 years - one 3-year elected term, and three years as an appointed volunteer to complete unexpired terms. As Rector's Warden during the last year of my elected term, I

streamlined the meetings by requiring that the Vestry receive and review documentation the weekend before, promoted the institution of the Long-Range Planning process, and led a drive to provide long overdue increases in wages and benefits for our Administrative Assistant and Music Director. I was a member of the Stewardship Committee for 7 years (Chair for 4 years), during which time our pledges increased each year and payment was consistently near or above the amount pledged. I was on the Centennial Committee from 2000-2003, working with Marilyn McGlashan and my wife, Judy, to produce an oral and written history of our parish. As a member of the Welcoming Committee for 5 years (Chair for 2 years), I updated our information brochures and instituted the name tags we wear at church. I have been a Choir member since my arrival at Christ Church in late 1998. I have given presentations at Adult Education on topics of medical ethics and finance, and the philosophy and logic of science and religion. I help Judy cook and serve meals for homeless teens at the Orion Center. In 2007, Judy and I were each awarded a Parish Cross for our service to Christ Church. As a "retired" Professor of Medicine, I continue to teach at the Univ. of Washington School of Medicine, and collaborate in basic research. I was Membership Chair for Seattle Audubon (6 years). I have sung for 11 years with the Sacred Music Chorale (Board member for 6 years and General Manager for 3½ years). I thus bring a wide range of leadership experience to help our (other than me) wonderfully youthful Vestry successfully steer the parish through this crucial time of change.

**Donald P. Swisher** ~ I seek to fill the vacancy for the 2-year term on the Vestry because I believe my background and experience are needed during this period of transition. I served on the Vestry when Father Carlton died in early 1970, and participated in the search process and hiring of his replacement. I served two additional terms - in the mid-1980s, including one year as Rector's Warden, and again after I retired from the practice of law in 1999. My background is primarily Methodist with a detour to the East Whittier Friends Church in my early teens. I was confirmed at Christ Church in 1965 at the age of 30 I became a licensed lay reader in 1970 and have continued to serve ever since. I also have served as delegate or alternate to several Diocese Conventions. At present, I am a member of the Planned Giving Committee and the Endowment Committee, and serve as one of the counters. I also have become the ad-hoc coordinator for the 1928 Prayer Book service in the chapel, serving as lector, chalice bearer and acolyte, and conducting Morning Prayer on some of the Sundays when a priest is not available. My wife, Gloria, is the volunteer organist at the chapel services and the present chair of the Women of Christ Church. I was an active member of an earlier version of the young adults group, then known as the "21 to 40+ Group." For several years, we engaged in a number of outreach activities, including running an informal program aimed at engaging students and district youth on Sunday evenings (including evening prayer and a lot of coffee) and operating a free lemonade stand at the first few U. District street fairs.

*Leslie Bourgoïn and Gail Stygall have withdrawn their names from nomination.*



January 11, 2012  
A Message from Fr. Steve...

To the People of Christ Church

Dear Friends,

I am writing to share with you that I submitted my resignation as Rector of Christ Church to the vestry on Tuesday evening of this week. I arrived at this decision after some reflection about my future. I have had the honor and privilege to be your rector since 1995. Christ Church is a wonderful parish filled with gifted and talented people who serve our Lord in myriad ways. I can't emphasize enough how blessed I have been to be your rector for the last 17 years. Still, I have become aware in recent times that I am simply ready for a change. My future plans, at present, are still undetermined. I anticipate taking some time off to both rest and consider what I might do next.

I am planning to make March 25, the 5<sup>th</sup> Sunday in Lent, my last Sunday at Christ Church. This will give the vestry time to work with the Bishop's Office to determine interim leadership. The Bishop and his staff will also be advising the vestry about the steps that will be need to be taken during the search process for a new rector.

Christ Church will remain in my prayers as I hope I will be in yours. Many blessings as Christ Church moves into a new phase of its life together.

Faithfully yours,

A handwritten signature in dark ink that reads "Stephen Garratt" followed by a small cross symbol.

The Rev. Stephen Garratt  
Rector  
[rector@christchurchseattle.org](mailto:rector@christchurchseattle.org)

## Rector's Report

The Rev. Stephen Garratt

*"God be in my Head and in My Understanding,.....in mine eyes, and in my looking,....in my mouth and in my speaking,.....in my heart and in my thinking, God be at mine end, and in my departing." (Hymn #694, 1982 Hymnal)*

A friend recently reminded me of this verse from one of the hymns in our hymnal. As I near the end of my time as rector of Christ Church, I pray that God will be with me in all the various and sundry ways that I live and move and have my being. I pray that Christ Church will have a grace-filled period of transition and a strengthened sense of being a baptismal community on a journey with our Lord as it takes each step of the search process ahead. I am confident that God has great plans for Christ Church, and the right person will be called to be the next rector of this marvelous community.

I have had the good fortune of being rector of this parish community for seventeen years. I have had the privilege of working alongside hard-working vestries, effective wardens, and committed parishioners in all areas of parish life. I have been blessed by the presence of gifted clergy colleagues, notably John Vruwink, Robert Southwell, Daniel Ferry, Daniel Conklin, Bishop Robert Cochrane, Allan Parker, and in recent years, Stennis Watson, and Mary MacKenzie. We have had two deacons during my time as rector: Mary Shehane and Jeanne Ensor. In addition, I have been blessed by three talented music directors: Tamara Still, Lucas Wickstrom, and currently, Nancy Kern. In my day-to-day work in the parish, I have benefitted from some excellent secretaries and administrators, including Carol Vigil, Lisa Holley, Carl Setzer, and presently, Marge Jodoin. It has been an honor to work with each and every one of them.

As I survey my time at Christ Church, I am reminded of what we have accomplished. As a parish, we have sent four of our members to seminary: Cathy Richardson, Arienne Davison, Kyle Stillings, and Edie Burkhalter. Cathy, Arienne, and Kyle are ordained priests serving our church in various parts of the country. Edie is still in the ordination process as she pursues her studies at Seattle University. In addition, we have been an internship site for a number of people preparing for ordination, including Earl Grout, Nan Waldie, Catharine Reid, and Mark Blindheim.

Over the years, we have ministered in many ways:

- We have had a peace group, an environmental group, contemplative prayer groups, bible study groups, Lenten programs, the Canterbury college ministry, and a young adult group.
- We opened our doors to the SHARE program and currently house 20-25 homeless men and women on a nightly basis in our undercroft.
- We have hosted the Emergency Feeding Program and supported the Sanctuary Art Center, and we continue to collect food for the University District Food Bank.
- Christ Church has raised money for a range of ministries and outreach programs through our Christmas, Easter, Pentecost, St. Francis Day, Thanksgiving, and Good Friday offerings.
- The parish has participated in diocesan-wide campaigns to raise money for earthquake relief and the "Wine into Water" campaign.
- We have celebrated our life together with potlucks and picnics.
- Over the last seventeen years, we have recognized the special contributions of service by a number of our parishioners with the parish cross.
- We have been intentional in the area of Christian education with our Church School Program, the E.P.I.C. (Exciting People in Christ) group for middle school and high school young people, and our Sunday morning adult education forum.

- Our educational efforts have included Lenten workshops with Herbert O'Driscoll and Frank Spina, the Walk to Emmaus Program that emphasized Christian formation, and our confirmation preparation and baptismal preparation programs.
- Christ Church has also been an active partner in ministry with the other congregations in the University District. Through our involvement with the University District Ecumenical Parish, we have participated in ecumenical worship services and service projects. We were engaged in the controversial discernment process concerning the University District Ecumenical Campus Coalition plan that proposed that congregations "move into together" and share a common space. In these and in many other ways, we have sought to be a vital Christian community in the University District.

These represent but the proverbial "tip of the ice berg" listing of ministries that our parish has been engaged in during my time as rector.

During my seventeen years as rector, I have had the good fortune of two sabbaticals that allowed me to pursue a spiritual renewal retreat back east, and a study program through St. Georges' College in Jerusalem. This past June, I attended a week-long workshop in management skills for church leaders sponsored by Seabury-Western Seminary and the Kellogg School of Management at Northwestern University. I am thankful for the support in these endeavors of the parish's Bateman Fund. In addition, with the parish's support, I earned a Doctor of Ministry degree in Congregational Development through Seabury-Western Seminary. In every case, the parish provided me with support and encouragement to pursue these educational opportunities. I will be forever grateful to Christ Church for your backing, and I will do my best to "pay it forward" and use what I have learned as I move into new challenges.

As I take stock of my time at Christ Church, and as I look forward to the future, I am profoundly thankful for my wife, Margaret, and her love and encouragement. I could not have asked for a better companion for the journey! Dear friends, it has been a tremendous experience to be with you. Many blessings to you as a parish as you look ahead to the possibilities that the future holds for you.

Your friend in Christ, Steve

# Rector's Warden Report

Hadley Johnson

2011 has been an eventful year for the Christ Church vestry! We started off in February with the goal of making significant improvements in the four areas designated by the visioning report: accessibility, communication, the young adult ministry and intergenerational activities.

One of our more difficult months was April, when we discovered that there were bed bugs in the undercroft. Don Willis, the Share group and Redi-National have worked hard to eradicate the pests.

We had a good year financially. The parish stepped up and gave enough to pay, not only for all of our routine expenses, but also for several big ticket items that will improve our facilities. Accessibility was improved by a new chairlift and the refurbishment of our old ones. The wall to the storage room was reinforced and waterproofed to avoid future floods. A new carpet was put in the sanctuary once the old one was deemed a safety hazard. We were very lucky to be able to do these things as they became necessary!

Unfortunately we realized, as the year came to a close, that we would not be able to keep our young adult missionary on the staff. Though Mother Mary has worked hard and been influential in the lives of many of the young adults in the parish, after the designated funds run out in June we will not be able to continue to pay her. At the same time that we made this difficult decision we received notice that Father Steve is planning to resign as rector. We are in the middle of transitions, for sure!

Thank you all for being so patient with me as your rector's warden. This is a wonderful parish, and I am proud to be a part of it.

## YOUNG ADULT MINISTRY

Rev. Mary MacKenzie

2011 was an interesting year in Young Adult Ministry. The Monday Night Group enjoyed spending our weekly meetings together in fellowship, study and faith formation, and service. We baked cookies for SHARE in December, hosted the BINGO fundraiser during the Parish Anniversary, and raised money for the Adult Education program with our Super Bowl party in February. In November, we enjoyed turkey and all the trimmings at our annual Thanksgiving dinner. In January we hosted a dinner, ContemPLATE with Greg, for young adults in the region and in August, we attended another ContemPLATE dinner hosted by the young adults at St. Michael and All Angels in Issaquah (including former CEC members).

We began our year of Faith Formation activities with discussions around Marcus Borg's series, "Embracing an Adult Faith." During Lent, we explored a variety of spiritual disciplines and over the summer, we did an extended study of *The Acts of the Apostles*. Throughout the year, we attended lectures and presentations including the Rt. Rev. Eugene Sutton, bishop of Maryland, the Rev. Robin Meyers, and a panel discussion about the Occupy Movement in Seattle.

We have also experienced one of the realities of young adult ministry; young adults often have to move to pursue academic and/or career opportunities. This past year, we have had to say goodbye to many of our Monday Night regulars: several moved away, and one young couple are enjoying their first child making regular attendance at a Monday night program difficult. While we are sorry to see people leave, we celebrate their achievements and our prayers go with them. I think we have a lot to celebrate in this particular program that served a great group of young adults for three years. And now it's time to move on to other ways of doing young adult ministry.

In the coming weeks and months, I plan to form an action-reflection group. We will read current literature about the church and our culture today and then come together to discuss pertinent topics and brainstorm ideas of how to reach out to young adults in our neighborhood. We will choose projects to pursue and then come back to reflect on them. The hope is to actively involve more Christ Church parishioners in young adult ministry, engaging and interacting with young adults in our neighborhood so that this ministry will continue as part of our identity long into the future.

## Music Director's Report

Nancy Kern

A few musical notes...

At the October 2011 meeting of the Association of Anglican Musicians, the Board approved the creation of the Office of Chaplain to the Association of Anglican Musicians (AAM). That position has now been filled by the Rt. Rev'd Keith B. Whitmore, Assistant Bishop in the Diocese of Atlanta. Bishop Whitmore was at Minor Seminary in high school at Notre Dame when, as he puts it, his "intellectual discoveries" led him away from Roman Catholicism and into the Episcopal Church. Allan Lewis interviewed Bishop Whitmore for the January 2012 issue of the AAM Journal, and I would like to share some of his comments here with you. Allan asked about the part music played in the Bishop's early formation as a Christian. "*Bishop Whitmore*: It was enormously important. I still remember the hymns from my youth, and they helped shape exactly what I believe, even though they were in Latin! And it was more than just feeling good - the musical texts really helped shape what I thought theologically." Later in the interview he also says "music is an absolutely integral part of my worship... Music allows the words to speak to me at a whole different level. I think it moves people to a place where they can encounter the living God. One of the problems of the modern era is that we can't always distinguish beauty effectively. Not all music is beautiful, and it is the task of professionals to seek out and offer that which opens the soul to beauty and to the divine."

Dear friends, this is exactly what your music director tries to do for Christ Church. I am committed to a very simple mission statement for the music at Christ Church - it must be in support of our worship. I strongly believe that music is a gift from God, a very special language that allows us to open our hearts and minds and souls ever more fully, ever more completely, to our Creator. Martin Luther once wrote that music "is one of the most magnificent and delightful presents God has given us." Although our liturgical year repeats itself year after year, my hope is that the music will help move all of us to an ever more profound experience of God's constant presence in our daily lives. We at Christ Church are blessed to have a dedicated choir that takes this approach to heart. After a hard day's work, they gather on Thursday evenings to prepare the music that will be a part of our services in the weeks to come. We have an initial half hour in the choir room, warming up and working on new material. Then we fortify ourselves with tea and cookies (what cookies! and even fabulous cakes!) and move upstairs to the sanctuary to continue our rehearsal.

Many thanks to all our choir members for their heartfelt dedication and hard work: to Kathryn Anderson, Kathryn Chamberlain, Daphne Davis, George Dillon, Linda Donaldson, Mary Lou Hatcher, Gene Leonardson, Wes Ono, Don Ostrow, Frank Pollard, Jonathon Rudd, and Leslie Zeman. Also special thanks to John Anderson and Jay Zeman for coming in and participating in our Christmas Eve service. I hope you all realize how much your offering means to Christ Church! I would like to thank our fabulous in-house trombone player Al Johnson, for his generous contributions to our worship services. He donates his wonderful talent to our Easter brass (not only playing, but actually putting together the quartet for us). On the last Sunday in Advent, he also offered us a prelude of the much-loved Schubert Ave Maria. Al, your music is greatly appreciated! My thanks also go to Tim Swetonic, who has been our Christ Church drummer since my very first Christmas here. He has greatly enhanced many of our services with his drumming. Tim, I am grateful for your musical sensitivity and skill, and your willingness to share your gifts with us. And thanks again to John Anderson for his beautiful flute playing. John's musical contributions have also added a lot to our worship. His flute part in "Fisherman Peter" (with the combined adult and childrens choirs just last Sunday) added a wonderful element to our worship. John, many thanks from all of us. Many thanks to Gloria Swisher for her work as the chapel's volunteer organist. Thanks also to John Gordon for stepping in as choir director and organist when I was away.

One of the exciting developments at Christ Church is our children's choir. Emma Chrisman has taken on the work of planning and rehearsing them, and preparing them to also learn to support our worship with music. The Christ Church Children's Choir has sung for our 10:00 am service a number of times. Just last Sunday they participated in the entire service, joining the adult choir in the processions, in the anthem, and in the rest of the music. It was wonderful to have them with us! I can't wait to have them join us again. Emma, thank you very much for sharing your talent and your hard work with Christ Church. Also many thanks to the children who have joined the children's choir. You are all doing a great job!

I would like to thank the entire congregation for such whole-hearted participation in the music at Christ Church. We are all very blessed to have such a wonderful second choir in the pews, and the contribution to our worship service is tremendous. Thanks also to those of you whose donations to the music department grant us more possibilities.

I would like to remind all of you that the Christ Church Choir and the Christ Church Children's Choir are both open to new members. If any of you are at all interested, please talk to me or to Emma. It's a very rewarding way to make a valuable and greatly appreciated contribution to our worship here. I am very happy with AAM's decision to create the Office of Chaplain. It emphasizes still more the importance of music in worship. Music can sometimes seem like a luxury, but in truth it is a vital part of our worship and our ever-continuing life of faith. I would like to close with one last quote, this from Thomas Merton's *Conjectures of a Guilty Bystander*: "Man is a musical instrument for God. Our singing together is perhaps the best and most evident manifestation of God in his world. His music is in us." Blessings, Nancy

## Building and Grounds

Liz Osborne

Several relatively small but important projects were completed this last year, with the help of many people and a variety of funding sources.

Thank you to Al Johnson for overseeing installation of a **new chairlift** from the NE 47<sup>th</sup> St. stairs to the landing, increasing access from the Church House to the undercroft for those with physical limitations. Repairs were also made to the existing chairs. Funding for this project came primarily from individual donors, with additional funds from the Memorial Fund and the operating budget.

Thank you to Rector's Aid and the Tea Committee for funding replacement of the undercroft bathroom floors and a new 17" high toilet for the **family bathroom**.

For safety, the old rippling **church carpet** that could no longer be stretched without tearing apart was replaced with carpet tiles. This was funded from bequests and some additional funds from the operating budget.

A failing **hot water heater** in the Church House boiler room was replaced with funds from the operating budget.

The **Undercroft storage room** experienced flooding during last year's La Nina rain. The wall was opened up and sealed. Funding came from the operating budget. We are watching the wall for leaks this winter before closing up the wall in the spring.

Thank you to Brandon Donaldson for organizing a team for his Eagle Scout project to paint and seal the **Undercroft baseboards** to keep critters from getting into the walls. And thank you to Don Willis for supervising the project.

Thanks to Kathy Chamberlain and the Finance Committee for working so hard to find funding for all of these projects. I appreciated their dedication and creativity to keep our buildings safe and sound.

I also want to thank Dennis Gray and Don Willis for addressing all the minor maintenance projects. They make my job so much easier.

**In 2012**, we plan to replace some old and corroding water supply pipes in the Church House and, if funding can be found, improve the Church lighting.

As always, thank you all very much for your support with maintaining our buildings.

## Planned Giving

The Planned Giving Committee was established in 2006 to create awareness among parishioners about the importance of planning for the future. In 2007, Christ Church established a Legacy Society to recognize and honor those who have made a future gift to the church through a will or through another vehicle. Fr. Steve has named Easter 4 (Good Shepherd Sunday) "Legacy Sunday at Christ Church," and we have enjoyed a special banquet on that Sunday. Plans this year are still in flux.

# Stewardship

John Anderson & Mary Lou Hatcher, Co-chairs

## Financial

The Church Year 2011 was a challenge, a theme which began in 2009 . The Young Adult Ministry was funded in 2011 through a separate or "special" pledge. The Pledge Campaign for 2012 was for a single or combined pledge to keep all of our Christ Church programs going. Our goal for this year was to have a total of \$299,000 pledged and to have 100 pledging households. By Dec 31, 2011 we had \$266,824 = 89% of the goal. While we have not met that goal, we are close and historically we do receive pledges between January and April. The Vestry and Stewardship Committee contacted all those who have not pledged, never pledged or those who were givers last year but not this year to reach our goal for that amount to be pledged. There are, however, some bright spots within this. Several of our members raised their pledges between October and January, and one our vestry members shared with us a story of a family who had moved out of state and chose to pledge to Christ Church rather than to their new parish. The average pledge increased by 12.8% for the 2012 year, and we have added 8 new pledgers.

## Stewardship of Talent

Time and Talent promotion was organized by the Stewardship Committee, where the different ministries at Christ Church were highlighted for the congregation to consider joining. In June we offered Stewardship ideas outside the church which members were involved in. In the fall, we offered the rest of the church Time and Talent over 3 Sundays after the coffee hour. We can only be a cohesive group the more we get together on common interests and meet a parishioner we haven't met before. Also, the creativity of the church comes thru in these groups. Everyone seems to enjoy it and being in the various groups.

We thank the Stewardship Committee that includes Amanda Swain, Todd Voelker and Ben Gould with the help of Dix Gedney as Pledge Secretary/Finance Committee and Kathy Chamberlain as Treasurer for their many hours of dedication.

# Treasurer's Report - 2011

Kathryn Chamberlain

The details of the 2011 operating revenue and expenses are included in the proposed 2012 budget at the end of this report. The balance sheet as of December 31, 2011 is shown on the next page. Some aspects of the year's finances are discussed in detail here, and lettered notes in bold are listed on the budget sheet next to the line item name for easier reference.

## Income:

For 2011, the **budgeted pledge amount** was set at \$255,000. This represented actual pledges received at the time the final budget was prepared, close to the date of the annual meeting. Given the economy and previous year budget difficulties, we did not anticipate receiving much in the way of additional pledges at that time, but were pleasantly surprised. New pledges in the spring and summer brought the eventual pledge total to \$266,503 (83 pledging households), and of this, \$265,253 (a remarkable 99%) was received. 78% of pledgers fulfilled or exceeded their commitments. [Note A]



## Christ Church of Seattle - Balance Sheet

	<u>1/1/2011</u>	<u>12/31/2011</u>
<b>Where the money resides</b>		
Bank of America Checking	\$ 29,645	\$ 8,265
Capital One High-Yield Money Market	50,201	55,748
Capital One High-Yield Money Market Emergency Fund	0	45,029
<b>TOTAL Cash and Bank Accounts</b>	<u>79,846</u>	<u>109,042</u>
Diocesan Investment Fund	298,244	332,903
Key Bank CD	1,000	0
TreasuryDirect	25,016	0
<b>TOTAL Other Assets</b>	<u>324,260</u>	<u>332,903</u>
<b>TOTAL ASSETS</b>	\$ 404,106	\$ 441,946
<b>How the money is allocated</b>		
Outreach Fund	\$ 237	\$ 361
Designated Funds	17,159	7,852
Young Adult Ministry Designated Fund	21,499	30,036
Bell Ringing Fund	787	787
Capital Fund	5,313	5,171
Wedding/Funeral Deposits	0	280
Memorial Fund	1,699	1,796
Bush Altar Flower Memorial	1,000	990
Building Maintenance Fund	0	0
Endowment - Bldg & Grounds	164,353	168,928
Emergency Fund (Face + acc. int.)	45,016	45,000
Endowment - General Purpose	20,792	21,331
Endowment - Education	7,074	7,257
Seminarian Fund	4,281	3,033
Bateman Endowment	100,820	124,895
Bequests	12,155	22,041
Withholding	0	0
Voluntary Deductions	(5)	0
<b>TOTAL Allocations</b>	<u>402,180</u>	<u>439,759</u>
<b>Unallocated [accum. operating surplus]</b>	1,926	2,187
<b>TOTAL Allocations and surplus</b>	\$ 404,106	\$ 441,946

To address the funding needs of the **Young Adult Ministry**, a separate designated pledge campaign was included in the fall 2010 stewardship campaign. The campaign was seeded with \$35,000 by a group of 10 donors and received commitments of \$28,445 from an additional 37 pledges. Both the amount raised and the number of parishioners responding to this appeal indicated a strong desire to keep the Young Adult Missioner as an integral part of Christ Church. A total of \$64,412 (an even more remarkable 102%) was received and placed in the Young Adult Ministry designated fund. Of this, \$37,810 was transferred to the operating budget to cover costs arising from the Young Adult Ministry. [Note B]

Income transferred from designated funds included a number of major projects that were not included in the budget, and for which unbudgeted funding sources were found. Since designated funds transfers are made against corresponding expenses, these unbudgeted items are discussed under expenses below.

**Other Income:** This category also includes both budgeted and unbudgeted income. Major items include a grant from Bishop Rickel to assist with our increased assessment arising from the Young Adult Ministry (\$5,000), the Small Business Health Care Tax Credit (\$4,387), and funds raised through a number of concerts. Funds for some unbudgeted major projects appear in this category as well and are discussed further below.

#### **Expenses:**

On the expense side of the budget we managed to largely keep to the planned cuts and found ways to keep costs low throughout the year. The following budget items, which appear to be over budget, received unbudgeted income to offset most unbudgeted expenses.

- **Medical Insurance:** In the spring we determined that we were eligible to receive the Small Business Health Care Tax credit, resulting in \$4,387 of unexpected income. This tax credit is available through 2014, but to claim it in future years, we needed to change the insurance benefit provided to Nancy Kern to pay her full premium. The vestry approved paying this additional \$2,982 for medical coverage in 2011, paid for by the tax credit already received. With this expense, we netted \$1,405 from the credit. We will continue to pay the full premium while the tax credit is in effect. It is understood that we will revert this benefit to the 50/50 split when the tax credit expires in 2014, barring any changes to the law or Christ Church policies. [Note C]
- **Music Program:** All funds in excess of the \$1,000 provided in the operating budget were paid by 2011 directed donations, and by funds rolled over from those remaining in the music designated fund at the end of 2010. This was a total of \$1,937. [Note D]
- **Christian Formation:** \$2,000 was pledged at the annual meeting to be used by the four areas of christian formation - adult education, high school youth, Sunday school and nursery. Actual donations exceeded the pledged amount. In addition the high school youth group had existing designated funds (\$675) which were transferred to the operating budget to offset some of that group's expenses. Exclusive of these, this area spent 76% of the budgeted amount; however some expenses incurred late in 2011 will be paid in 2012. Note also that in 2011, Christian Formation was given its own line item in the budget which is continued in the current budget. In 2010, \$1,866 for Christian Formation expenses, primarily adult education, was included in the "all other programs" line item. [Note E]

- **All Other Programs:** Unbudgeted expenses in this category which were paid with unbudgeted income include continuing education expenses reimbursed to Fr. Steve and Mo. Mary from the Bateman Fund (\$3,380), funds raised to purchase new prayer books (\$1,314), and other small items paid from designated funds and the Memorial fund (\$722). Exclusive of these, this item was at 85% of its budgeted amount. [Note F]
- **Minor Maintenance:** Brandon Donaldson's Eagle Scout project to replace the Undercroft baseboards and part of the cost of the new exterior sign were paid by donations totaling \$590. Exclusive of these funds, minor maintenance expenses were \$4,474, 77% of budget. [Note G]
- **Major Maintenance:** \$18,962 of unbudgeted income was transferred to the operating budget to cover the following major project expenses: new Church House stair lift, Undercroft bathroom renovations, and new carpeting in the Nave and Sanctuary. Funds came from individual donations and the Bequests fund, as well as from the Memorial Committee, the Tea Committee, and Rector's Aid. The \$5,407 spent in this category which came from the operating budget was possible due to the budget surplus we ran, and included partial expenses for the new carpeting and the full cost of the emergency replacement of one hot water heater and waterproofing the west wall of the Undercroft to address a long standing and potentially damaging leak issue. \$2,025 authorized to be spent on the waterproofing project had not been spent at the end of 2011, while we wait to see if the repair is working before closing up the wall. This amount has been set aside in a designated fund to be used for this purpose in 2012. [Note H]
- **Outreach:** This budget item is for Outreach efforts of Christ Church and does not include funds raised as part of special Sunday offerings which are passed on to the designated charities. Funds received but not budgeted include seminarian fund transfers (\$1,369), the Wine into Water fundraiser (\$2,418), and some other minor items. Exclusive of these, the outreach budget item would be \$763. [Note I]
- **Sabbatical:** This is the final transfer from the Bateman Fund to reimburse Fr. Steve for the expenses of his sabbatical trip to Jerusalem in 2010. [Note J]

**Utility expenses** were the one area that did see some significant cost overruns not offset by unbudgeted income. Overall utilities were 3% over budget. [Note K]

- **Trash/recycling** ended the year 19% over budget. We had budgeted in cost savings we hoped to achieve in this area, and were partly successful in doing so, but not to the extent hoped. There were also extra costs associated with the bedbug treatment.
- **Natural gas** ended the year 7% over budget, which was actually less than feared. A particularly cold spring increased our costs. This also prompted us to look at past expenses in more detail, and we discovered some of our budget assumptions had been made based on savings achieved immediately after the new boiler was installed, in what turns out to have been one of the warmest of recent years.
- **Electricity** expenses were about what was budgeted and the water/sewer expense was actually under budget. We also received \$112 reimbursement for water used by the Street Fair.

**Outreach - flow-through:** these are funds collected primarily through special offerings on ERD Sunday, Easter, Pentecost, St. Francis' Day, Thanksgiving, and Christmas, and by the youth group's Heifer Project charitable drive. All funds collected are passed through to designated recipients. In 2011 \$11,562 was received and distributed. An additional \$1,786 in checks made out directly to Heifer International was forwarded. Outreach - flow-through is excluded from the operating budget.

The combination of income which exceeded our budget expectations, and an expense budget that had been severely cut to meet expected income, resulted in a budget surplus through the middle part of the year. Surplus funds allowed for the waterproofing repair of the Undercroft west wall to be paid from the operating budget, though unexpected repair expenses at year's end wiped out the remaining surplus. The year ended with a tiny surplus of \$261, bringing the total balance sheet surplus to \$2,187.

### **Non-operating items**

The majority of our **long term assets** are invested in the Diocesan Investment Fund (DIF). \$45,000 of the Building and Grounds portion of the endowment fund is maintained as an Emergency Fund in more liquid investments - \$25,000 in US Treasury Notes which matured in November and \$20,000 in the Capital One high-yield money market account. The full amount was combined into a separate Capital One Money Market account in November. The DIF saw significant fluctuations in performance throughout the year, but nonetheless ended the year up 2.7%. The Emergency Fund money market account currently earns 0.60%.

**The Endowment fund** was established by the vestry in May of 2004 to replace the old Irrevocable Trust that had expired some years before. The initial corpus was \$210,000 (\$200,000 from the old Trust and \$10,000 from other sources), and had additions of \$10,000 in 2005 and \$100 in 2009. The resolution may be amended only by a 2/3 vote of the vestry and 3/4 vote of the adult communicants in good standing. Withdrawals should not reduce the value below the initial amount adjusted for inflation. However, the policy adopted is that any excess monies be used as the investments generate them. We assume the average return on investments will be 6% with inflation at 3%, leaving 3% of the value to be used each year. In 2009 a withdrawal of \$31,000 in excess of available funds was taken from the Building and Grounds portion of the endowment as an emergency draw to replace the failing church boiler. This has reduced the fund well below its target. As a result no funds can be drawn for use in the operating budget for the foreseeable future.

The Endowment Fund, held in the DIF and in the Emergency Fund, had a market value of \$237,235 on 1/1/2011. On 12/31/2011, that value had risen to \$241,345. However, the vestry policy for the Endowment defines its "actual value" to be a 12-quarter trailing average of unit values times units for the DIF portion along with the face amount and any accrued interest of the Treasury note and money market funds. The trailing average is used to smooth month to month fluctuations in value. Using that calculation, the actual value on 12/31/2011 is \$228,563. The target value as described above was \$275,604, leaving the fund short of its target by \$47,041.

There are three sub-funds in the endowment: General, Building and Grounds, and Education, with B&G being by far the largest. The year-end market values of the three sub-funds are noted in the balance sheet. The B&G fund includes both funds held in the DIF and the Emergency Fund.

**Five additional funds are held in the DIF:** the Bequests Fund, the Robert Bateman Memorial Fund, the Seminarian Fund, the Capital Fund, and the Bush Flower Memorial Fund. The latter two were added this year, moving these longer term funds to an investment which we felt had the best chance of increasing their value.

**The Bequests Fund** is entirely unrestricted. Its year end value was \$22,041 - \$1,477 in the DIF and the rest held in cash, in anticipation that these funds will be used in the near term. \$6,944 from the Bequests Fund was used to pay for replacement of the Nave carpeting.

The second largest of the DIF funds is the **Robert Bateman Memorial Fund**, the sole purpose of which is to support continuing education for the clergy, primarily sabbaticals taken by the rector. The terms of the gift make all dividends and any excess capital appreciation over the initial amounts adjusted for inflation available; however, at no time in the funds existence has there been any excess appreciation. The accumulated dividends at the end of 2011 are \$21,836. A very generous donation added \$25,754 to the funds principal. \$3,380 was withdrawn to fund continuing education programs for Fr. Steve and Mo. Mary.

**The Seminarian Fund**, which provides financial support for the seminarian, had a year-end value of \$3,033. In 2010 the vestry authorized up to \$2,000 be withdrawn to cover course-related expenses incurred between Fall 2010 and Summer 2011 by our seminarian, Edie Burkhalter. \$301 had previously been withdrawn in 2010 and \$1,068 was withdrawn for expenses through the summer of 2011, for a total grant of \$1,369 under this resolution. The vestry has authorized an additional grant of up to \$2,000 be withdrawn for course-related expenses incurred between the Fall of 2011 and Summer of 2012. \$301 was withdrawn under this current resolution.

**The DIF Capital Fund** was created from two existing Capital designated funds. \$5,313 was invested in the DIF in June, shortly before the extreme financial conditions seen in late summer and fall. This fund had a year-end value of \$5,171.

**The Bush Altar Flower Memorial** was established in 1975 with a principal of \$1,000. The fund has been invested in CDs and at one time likely produced sufficient income to fulfill its intention to provide flowers on four dates each year in honor of Jean Margaret Bush. The most recent two-year CD investment matured in April 2011 with accumulated interest of \$17, and re-investment options for a CD in this amount would have locked the funds into a long-term commitment producing essentially nothing. The decision was made to move this into the DIF. While such an investment can produce a loss, this has the potential for the best long-term results, as well as eliminating the effort required to track and renew the CD every few years. Dividends are reinvested and amounts in excess of the \$1,000 principal can be withdrawn at the Altar Guild's discretion. The initial DIF investment of \$1,017 made in June had a year-end value of \$990. The Altar Guild continues to provide flowers in Jean's memory on the designated dates through other means.

**Designated funds** are given for specific purposes. The vestry has set a policy that small balances are to be transferred to the operating budget, and any balance more than one year old may likewise be transferred. The Bell Fund is held in a separate fund account. The year end values of these funds are:

Contemplative Community	\$ 40
Music	333
Library	109
St. Faith's	634
Prayer Books	13
Christian Formation - Nursery	527
Christian Formation - Sunday School	332
Christian Formation - High school youth	93
Christian Formation - Adult Education	405
2012 Advanced Pledge	3,341
Waterproofing (completion)	<u>2,025</u>
	\$ 7,852
 Bells	 \$ 787

**Young Adult Ministry Designated Fund:** This fund was separated from the combined designated fund account above in 2010 to better track the large number of transactions resulting from the Young Adult Ministry designated pledge campaign. The fund had a balance of \$21,499 on 1/1/2011 and ended with a balance of \$30,036 as of 12/31/2011. \$46,347 was received in 2011 from matching fund gifts and Young Adult Ministry pledges raised in the 2010 campaign, as well as an advance gift for 2012. \$37,810 was transferred to the operating budget to cover the 2011 costs of the Young Adult Missioner position and ministry program costs. A separate grant from Bishop Rickel was given to cover the increase in the assessment arising from the Young Adult Ministry and we did not need to use designated funds towards that expense.

## Acknowledgements

I want to express my continued gratitude for the hard work of the committees that facilitate the financial workings of the parish, without which I could not succeed at my own part in the process.

Foremost is the Quicken committee, which maintains the parish books, recording contributions and writing checks for disbursements, and filing all the required governmental documents. Thanks to chair Dix Gedney, Frank Pollard, and Pat Miller who each take on the books for a four-month stretch. As stewardship secretary, Dix also maintains our stewardship records and sends out periodic statements. Their ongoing support and patience in working closely with me have been invaluable.

The finance committee reviews the financial position each month before the vestry meeting, and makes recommendations to the vestry when pertinent. It also helps the treasurer prepare the annual parochial report to the national church and the net disposable income report to the diocese, and is involved in the budget preparation. Current members are the rector, the rector's warden, Hadley Johnson, and the treasurer (ex officio) along with Frank Pollard, Dix Gedney, Pat Miller, Rick Bonk, Ben Gould, and Jay Zeman. The budget sub-committee, including Dix, Jay, Steve, and me and joined by Don Ostrow, took on the arduous task of preparing the new year's budget.

The counters take turns counting the weekly offerings and making the deposits to the bank. Members are Linda Donaldson, Lorry Garratt, Lael Gedney, Bea Jackson, Lyn Jensen, Paul Osborne, Frank Pollard (chair), Judy Pollard, Don Swisher, and Gail Willis. Sheila Valentine has retired from this task with much thanks.

The check signers are myself, Al Johnson, Edie Burkhalter, and the rector. As the rector cannot sign checks to himself, the others are crucial, particularly for payroll.

The Audit Committee performed the audit of the parish books for 2010. It consisted of Gus Webster, Ann Gibson, and Paul Osborne.

The endowment committee recommends investment policies relative to the Endowment to the vestry and monitors the fund's performance. The members are the treasurer, rector, and rector's warden (or representative) [ex officio] and Frank Pollard, Don Swisher, and Gail Stygall.

Finally I must especially thank Marge Jodoin for her efforts related to financial activities and for her general encouragement.

## Proposed Budget for 2012

The budget for 2012 proposed for your consideration is included at the end of this report. This is the result of vestry deliberations after input from the budget and finance committees.

Two very significant events occurred late in the budget process:

After reviewing pledges received through early January as well as other available funds, it was determined that Christ Church will be unable to continue to maintain a separate Young Adult Missioner position and the vestry set June 30<sup>th</sup> as Mo. Mary's last day. This budget reflects the expenses associated with her position through that date, to be paid from the Young Adult Ministry designated fund. Some designated funds should remain to continue the program portion of the Young Adult Ministry, and possibly to offset assessment costs related to the position which will continue until 2014.

Fr. Steve announced his resignation at the January vestry meeting, which was also when the final budget was presented for vestry approval. This event introduces a great deal of uncertainty into the budget. We can expect unusual expenses in the transition process from Fr. Steve to an interim minister, and in the search process for a new rector, but there was no time to research and determine these costs. Many will not be known until later in the year. In order to have a budget that could be affirmed at the annual meeting, the vestry, on recommendation of the treasurer, opted to leave all expenses related to the rector's position as they were budgeted before we learned of Fr. Steve's leaving. The congregation will be kept up to date with expenses at variance with this budget through the monthly treasurer's reports.

The following 2012 budget items bear discussion in greater detail, and the numbered notes in bold are listed in the budget next to the line item name for easier reference.

### Income:

- This year's **pledge goal** was set at \$299,000. There was no separate pledge campaign for the Young Adult Ministry; rather, the pledge goal reflected income needed to incorporate that position into the normal operating budget as well as to perhaps restore some cuts made in the 2011 budget. In order to meet this, a second goal was set to increase the number of pledges received to 100 (there were 83 pledges made in 2011). As of January 8, 2012, the actual amount received in pledges was \$266,584 from 72 pledges (64 returning, 8 new). Returning pledgers increased their pledges almost 12% over 2011; however, the lower-than-hoped-for response reflects some membership loss, as well as the current difficult economic situation. Given this information, the pledge income category in the proposed budget has been set at \$271,584 to reflect current pledges and some forecast of pledges to be received later in the year. **[Note 1]**
- **Facilities Use:** A new outside group providing bridge instruction and tournament play has been added and increases our expected income in this category. This group is also establishing connections with University of Washington students. **[Note 2]**
- **Transfers from Designated Funds:** This includes \$2,025 set aside in a designated fund from 2011 income to complete the Undercroft west wall waterproofing project and \$2,250 from dedicated Outreach funds which fund the Orion dinner teams and a new \$1,500 donation to be made to the University Churches Emergency Fund. **[Note 3]**

- **Transfers from Young Adult Ministry Fund:** The amount shown is the total expected to be transferred to cover: 1) salary, benefits, and taxes for Mo. Mary's position through June 30<sup>th</sup>, 2) \$6,785 to cover that portion of this year's assessment that arises from previous year's Young Adult Ministry income, and 3) the budget for the Young Adult Ministry program expenses for the full year. [Note 4]
- **Other:** the amount shown includes our estimated Small Business Health Care Tax Credit (\$5,175) and reimbursement for Street Fair water usage (\$100). The remaining \$4,385 is the amount needed to avoid a budget deficit. This may be raised through additional fundraising, drawing down the existing balance sheet surplus, and/or using currently available Bequests funds as the vestry chooses. [Note 5]

#### Expenses:

In light of expected income and significant increases in a large portion of the budget, this budget maintains most of the cuts enacted in 2011. Some areas of the budget show decreases based on successful efforts to reduce costs by working with existing vendors and/or finding alternative sources.

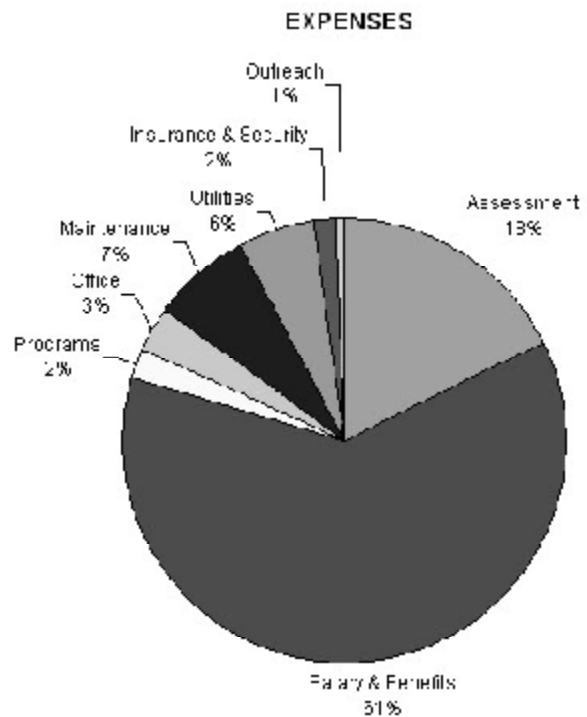
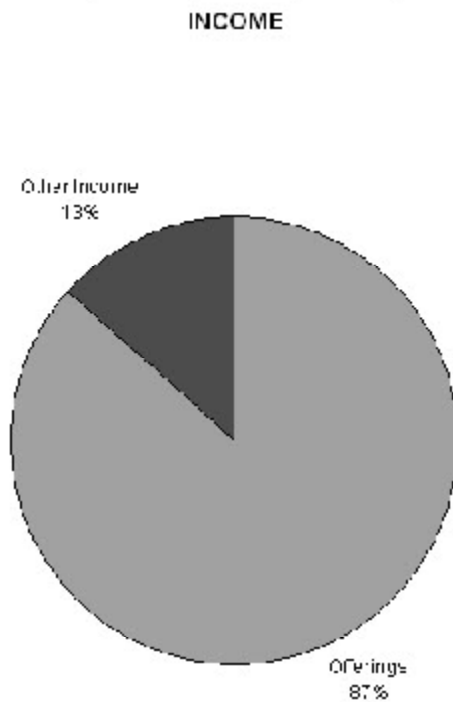
- **Assessment:** The 2012 assessment paid to the Diocese is based on 2010 income. The rate used in calculating this year's assessment was reduced from 18% to 17.5%. This year's increase is due in large part to the Young Adult Ministry. [Note 6]
- **Salaries and Benefits:** The Diocesan Convention set a 3.5% Cost of Living Adjustment for Clergy for 2012. Christ Church's practice is to use the same COLA in determining staff salary increases. Taxes and pensions increase as salaries increase. The budget includes the final make-up payments for the required but deferred 2009 salary increase. The Associate (Young Adult Missioner) salary and related benefits are calculated based on terminating the position on June 30<sup>th</sup>. [Note 7]

**Medical premiums** for 2012 increased 8%. In addition, the budget includes paying 100% of Nancy Kern's medical premium, where we have previously only paid 50%. This increase continues the change made in 2011 and allows Christ Church to claim the Small Business Health Care Tax Credit. This additional cost of \$3,126 is paid for by the tax credit, expected to be approximately \$5,175. [Note 8]

- **Discretionary Fund:** This token amount maintains the parish's obligation to contribute to this fund whose use is controlled by the current rector. The fund also receives direct individual donations. As with 2011, if specific needs arise that cannot be met with available funds, the vestry will look for alternative funding sources. [Note 9]
- **Music budget:** The operating budget portion of the Music budget remains at \$1,000, the amount it was cut to in 2011. The increase shown here is a procedural change which shows the additional \$1,800 of directed donations promised specifically for the music program. Similar donations have been received in past years but not shown in the budget (either as budgeted income or expense). As these extra donations are paying for normal expenses of the music program, the amount is now shown. [Note 10]



- **Christian Formation:** Following the directive given at last year's annual meeting, Christian Formation has been given its own budget line item. This year that amount will come from the operating budget rather than from directed donations. Approximately half of this amount is anticipated for Adult Education, with the remainder available to the Nursery, Sunday School and High School Youth programs. [Note 11]
- **Maintenance - Contract Cleaning:** The vestry approved a \$50/month increase in the amount paid to Shine Janitorial. [Note 12]
- **Major Maintenance:** Major maintenance projects are not included in the operating budget. As required or desired projects are identified, a designated funding source must be secured before work is undertaken. However, this year's budget includes budgeted income and expenses to complete the waterproofing of the Undercroft west wall begun this fall. \$2,025 was designated from 2011 operating income to complete the work which currently is expected to cost approximately \$1,600. Any excess funds will be included in general 2012 operating income. [Note 13]
- **Utilities:** Budgeted amounts are based on known and estimated rate increases with usage expected to be similar for 2012 as it was in 2011. Rate increases should be as follows: Electricity - 3.2% as of 1/1/12, Natural Gas - estimated at 2% sometime this spring, Trash and Recycling - no increase expected but adjustment was made for underbudgeting in 2011, Water/Sewer - approximately 6%, on or around 1/1/12. We will participate in the City of Seattle's Energy Benchmarking program which may help find other means to cut costs. [Note 14]
- **Outreach:** In addition to "flow through" outreach donations collected primarily through designated Sunday offerings, Christ Church maintains an outreach fund used primarily to cover the cost of dinners prepared for the Orion program. This year the Outreach Committee requested that a donation be included in the budget to help fund the University Churches Emergency Fund (UCEF), which is undergoing a financial crisis. The budget includes \$1,500 for a UCEF donation. We anticipate that pledges directed specifically to outreach will cover this expense. [Note 15]



2012 Budget – income and expenses, major budget categories

<u>Category Description</u>	<u>2010 Actual</u>	<u>2011 Actual</u>	<u>2011 Budget</u>	<u>2011 Ratio</u>	<u>2012 Proposed</u>
<b>INCOME</b>					
A-Offerings:					
15-110 Pledges [A, 1]	256,885	265,253	255,000	1.04	271,584
15-120 Special Gifts	4,140	3,870	4,660	0.83	2,500
15-130 Loose Offering	27,859	27,117	27,000	1.00	27,000
<b>TOTAL A-Offerings</b>	<b>288,883</b>	<b>296,241</b>	<b>286,660</b>	<b>1.03</b>	<b>301,084</b>
B-Endowment Draw	0	0	0	N/A	0
C-Other Income:					
15-510 Interest	496	428	300	1.43	300
15-530 Facilities Use [2]	1,329	1,405	1,500	0.94	2,940
15-540 Weddings & Funerals	145	70	300	0.23	300
15-610 TRF Designated Funds [3]	23,894	36,753	11,000	3.34	5,588
15-620 TRF YA Ministry Funds [B, 4]	38,779	37,810	38,461	0.98	27,202
15-900 Other [5]	3,647	16,221	9,859	1.65	9,660
<b>TOTAL C-Other Income</b>	<b>68,291</b>	<b>92,688</b>	<b>61,420</b>	<b>1.51</b>	<b>45,990</b>
<b>TOTAL INCOME</b>	<b>357,174</b>	<b>388,929</b>	<b>348,080</b>	<b>1.12</b>	<b>347,074</b>

<u>Category Description</u>	<u>2010 Actual</u>	<u>2011 Actual</u>	<u>2011 Budget</u>	<u>2011 Ratio</u>	<u>2012 Proposed</u>
<b>EXPENSES</b>					
E-Assessment [6]	<b>51,305</b>	<b>60,938</b>	<b>60,938</b>	1.00	<b>62,128</b>
F-Salaries: [7]					
16-1510 Rector - regular	71,346	71,346	71,346	1.00	73,843
1/3 2009 make up	871	871	871	1.00	871
16-1520 Associate	25,922	25,922	25,922	1.00	13,415
16-1530 Supply Clergy	735	456	250	1.82	300
16-1540 Secretary - regular	37,311	37,311	37,311	1.00	38,617
1/3 2009 make up	455	495	455	1.09	416
16-1550 Organist - regular	20,764	20,764	20,764	1.00	21,491
1/3 2009 make up	253	253	253	1.00	253
<b>TOTAL F-Salaries</b>	<b>157,657</b>	<b>157,417</b>	<b>157,172</b>	1.00	<b>149,206</b>
G-Benefits: [7]					
16-2010 SS & Med	4,497	4,500	4,497	1.00	4,649
16-2020 L & I	1,326	1,555	1,555	1.00	1,351
16-2030 Pension - Rector	12,843	13,155	12,999	1.01	13,448
16-2032 Pension - Associate	4,666	4,666	4,666	1.00	2,415
16-2034 Pension - Secretary	1,888	1,909	1,888	1.01	1,952
16-2036 Pension - Organist	1,051	1,061	1,051	1.01	1,087
16-2040 Medical Insurance [C, 8]	34,620	39,162	36,180	1.08	38,802
16-2060 Transport, Rector	365	248	750	0.33	350
<b>TOTAL G-Benefits</b>	<b>61,256</b>	<b>66,256</b>	<b>63,586</b>	1.04	<b>64,054</b>
H-Discretionary [9]	<b>600</b>	<b>60</b>	<b>60</b>	1.00	<b>60</b>
I-Programs:					
16-4410 Music [D, 10]	5,094	2,937	1,000	2.94	2,800
16-4520 Christian Formation [E, 11]	-	2,193	2,000	1.10	2,000
16-4550 Young Adult Fellowship	1,074	1,000	1,650	0.61	1,250
All other programs [F]	5,492	7,112	2,000	3.56	1,425
<b>TOTAL I-Programs</b>	<b>11,660</b>	<b>13,241</b>	<b>6,650</b>	1.99	<b>7,475</b>
I-Programs - Stewardship					
16-5450 Stewardship Campaign	293	303	300	1.01	300
16-5460 Planned Giving	809	0	0	N/A	0
<b>TOTAL I-Programs - Stewardship</b>	<b>1,102</b>	<b>303</b>	<b>300</b>	1.01	<b>300</b>

<u>Category Description</u>	<u>2010 Actual</u>	<u>2011 Actual</u>	<u>2011 Budget</u>	<u>2011 Ratio</u>	<u>2012 Proposed</u>
16-5510 Office Supplies	2,496	1,630	2,065	0.79	1,650
16-5515 Internet Connection	277	4	40	0.10	0
16-5517 Electronic Fund Transfer	196	217	200	1.08	225
16-5520 Telephone	2,303	2,000	1,980	1.01	2,016
16-5530 Postage	508	543	785	0.69	380
16-5540 Printing	0	0	0	N/A	0
16-5550 Publicity	528	548	400	1.37	500
16-5570 Licenses and Fees	953	1,255	1,150	1.09	1,255
16-5580 Copier Rental\Service	5,733	5,823	5,600	1.04	5,871
16-5590 Bank Charges	25	17	0	N/A	75
<b>TOTAL J-Office</b>	<b>13,019</b>	<b>12,036</b>	<b>12,220</b>	<b>0.98</b>	<b>11,972</b>
<b>K-Maintenance:</b>					
16-6010 Contract Cleaning [12]	14,400	14,400	14,400	1.00	15,000
16-6030 Minor Repairs\Maint [G]	6,911	5,064	5,800	0.87	5,800
16-6040 Custodial Supplies	2,388	2,103	1,700	1.24	2,000
16-6050 Special Event Cleaning	140	70	0	N/A	0
16-6060 Yard Maintenance	0	0	250	0.00	100
16-6100 Major Bldg Maint. [H, 13]	5,315	24,369	0	N/A	0
Major Maintenance–Designated to complete waterproofing		2,025			1,600
<b>TOTAL K-Maintenance</b>	<b>29,154</b>	<b>48,031</b>	<b>22,150</b>	<b>2.17</b>	<b>24,500</b>
<b>L-Utilities: [K, 14]</b>					
16-6510 Electricity	3,200	3,284	3,340	0.98	3,390
16-6520 Natural Gas	9,066	9,934	9,260	1.07	10,100
16-6530 Trash and Recycling	3,274	3,639	3,050	1.19	3,350
16-6540 Water and Sewer	3,126	2,868	3,440	0.83	3,040
<b>TOTAL L-Utilities</b>	<b>18,666</b>	<b>19,726</b>	<b>19,090</b>	<b>1.03</b>	<b>19,880</b>
<b>M-Insurance:</b>					
16-6110 Security Service	504	443	360	1.23	445
16-7010 Building Insurance	4,804	4,804	4,804	1.00	4,804
<b>TOTAL M-Insurance</b>	<b>5,308</b>	<b>5,247</b>	<b>5,164</b>	<b>1.02</b>	<b>5,249</b>
<b>N-Outreach:</b>					
16-7310 Outreach [I, 15]	1,106	4,776	750	6.37	2,250
<b>O-Sabbatical: [J]</b>					
16-7510 Sab. Substitute Salary	6,730	0	0	N/A	0
16-7520 Sab. Other Expenses	6,242	637	0	N/A	0
<b>TOTAL M-Sabbatical</b>	<b>12,972</b>	<b>637</b>	<b>0</b>	<b>N/A</b>	<b>0</b>
<b>TOTAL EXPENSES</b>	<b>363,804</b>	<b>388,667</b>	<b>348,080</b>	<b>1.12</b>	<b>347,074</b>
<b>NET CHURCH POSITION</b>	<b>(6,630)</b>	<b>261</b>	<b>0</b>		<b>0</b>

## **Ministry Reports**

### **Acolytes**

Alan Christensen

Our thanks to the dedicated team of crucifers and acolytes who grace our liturgies from week to week: Kathy Chamberlain, Emma & Nicholas Chrisman, Brandon Donaldson, Ruth & Chrissy Ewald, Emilie Han, Heidi Massuco, Anne, Steve and Lauren Swetonic, and Christian & Christiana Vegors.

### **AIDS Walkathon**

Kathleen Ward

Seattle AIDS Walk was Saturday September 24, 2011. This was the 12th year that Christ Church has had a team. Four hardy Christ Church walkers joined the thousands of walkers on Capital Hill. Our team raised \$857 this year to support the work of Lifelong AIDS Alliance. Thank you Christ Church for supporting the cause and thank you walkers, Gus Webster, Kathy Chamberlain, Jane Johnson and Kathleen Ward.

### **Altar Guild**

Shelly Reiss, Heidi Massuco, Judy Ostrow

The Altar Guild is made up of an exceptional group of volunteers. For more than 50 years, Bea Jackson has served on the Altar Guild at Christ Church. She oversees the chapel, and orders flowers and maintains the flower fund for the entire church. Heidi Massuco and Judy Ostrow order supplies and keep our beautiful linens and vestments in good repair. Lorry Garratt hand washes and irons almost all our small linens. In addition, Katie Dodsley, Carol Worsham, Nancy Gantz, Ben Gould, Anita Gross, Kathie Jordan, Gail Shurgot, Betsy Voelker and Todd Voelker volunteer many hours of their time each month to keep the linens, candles, and flowers used at each of our services looking beautiful. If any of you are interested in joining us in our work on the Altar Guild, please contact Shelly Reiss.

### **Coffee Hour Teams**

Jane Johnson

It's been said that Christ Church has the best Coffee Hour in the diocese. We think that's true! To reach that achievement we have talented and energetic people that make it happen. Thank you to all those teams that create the gracious and inviting opportunity to gather. Want to be part of this elite group? Contact Jane Johnson at 206-365-8607 or [jjohnson1101@gmail.com](mailto:jjohnson1101@gmail.com)

### **Contemplative Community**

Leslie Zeman

The Contemplative Community met the first Sunday of every month from 12:00 until 1:15 pm in the upstairs lounge. We shared a common meal, received a word of instruction and prayed together in silence. We support each other in our life journey and we undergird the life and mission of Christ Episcopal Church with prayer. The fellowship was blessed by two new members in 2011; but we lost two founding members. We will be sponsoring a 24 hour retreat in 2012, which is open to everyone. Visitors are always welcome.

## Daughters of the King, Martha and Mary Chapter

Pat Hyland ~ *We are still "Small" in number; however, we are "Big" in Spirit and Love!*

During this past year (2011), we have been sorely tried by the loss of our beloved Jan McNair but it is our fervent hope and belief that the Spirit has not found us wanting in faith or hope. We have been faithful to our Rule of Prayer and Service in ways large and small, outward and inward. We have continued to implement our desire to uphold our clergy and vestry by praying for them regularly and by presenting each of them with book of prayers and scripture, a handmade bookmark, and Testa-mints, that they might be faithful to the admonition to *read, mark and inwardly digest* the scriptures.

We traditionally hold a "Quiet Day" once a year for anyone who might wish to attend. We pray daily for our parish, clergy, and for each other, as well as any additional requests that are turned in. All prayer requests turned in to us are kept strictly confidential between just the members of our Chapter. We ask for your prayers for us, as well! We meet the 3<sup>rd</sup> Tuesday of each month (usually) at 7:30 PM in the parish Library. Any/all women interested in finding out about becoming a Daughter of the King is/are invited to any meeting, or contact Pat Hyland, Heidi Massuco, or Edie Burkhalter for details.

## E.P.I.C. (Exciting People in Christ) Youth Forum

Edie Burkhalter

E.P.I.C., formerly known as Youth Forum, meets every Sunday at 10:00 AM in Canterbury Lounge. They are accompanied by Edie and John Burkhalter, Phelps and Karen Gayle, Will Donaldson and Daniel Burkhalter. We use the Episcopal Youth Curriculum as a guide, a sort of springboard to conversation, but we also look for God's work in the world through our own experiences, books, and movies. Our discussions are always built around the Gospels and how we are all called to live out our Baptismal call in our church, our homes and in the world. E.P.I.C., a name chosen by the youth group, stands for Exciting People in Christ – and they are. Every week they bring their wisdom, humor and compassion to share with all of us. In addition to regular Sunday discussions, members of the group participate regularly in the life of the parish as acolytes, musicians, choir directors and readers. When called upon they are delighted to join with the younger Sunday School for summer activities and the annual Epiphany Pageant. They are hugely grateful for the generosity of this parish in supporting their formation and their work in the world. You all raised more than \$3000 at our 10th Annual Heifer Project Bake Sale! Your generosity inspires us all to be ready to follow our elders' example, to carry Christ into the world. Thank you!

## Lay Ministers

Marjorie Jodoin

The parish secretary is currently responsible for preparing and distributing the schedule for the (licensed) layreaders, chalice bearers and (unlicensed) lectors who minister at our services. Our thanks for services rendered last year to Edie Burkhalter, Joan Burton, Daphne Davis, Ruth Ferris, Frank Prohaska, Hadley Johnson, Frank Pollard, Melinda Schiering, Gail Stygall, Mary Whiting, John Anderson, Mary Lou Hatcher, Teresa Di Biase, Frank Shirbroun, Susan Folk, Wes Ono, Judy Ostrow, Shelly Reiss, Kathleen Ward, Richard Wesley and Gail Willis. Thanks also to the dedicated crew serving the Chapel service: Don Swisher, Nancy Monelli, and Alan Christensen. Thanks also to Judy Clogston for adding signage for the deaf to our 10 AM Nave service. They put considerable time and effort into being present and assisting at our liturgies. If you would be interested in participating, please talk with Marge Jodoin.

## **Lay Eucharistic Visitor Teams**

**Marilynn McGlashan**

Lay Eucharistic Visitors (LEVs) are parishioners who are licensed by the diocese to take Eucharist from Sunday Service to homebound, infirm, and hospitalized individuals. There are currently five LEVs who travel in teams of two. With up-to-date input from the church office, I have been making arrangements for Sunday visits: First, with the party to be visited, then with the available LEVs. Those whom we visit tell us time and time again how honored they are that we would take precious time to include them as part of the Sunday Eucharist. We could use a few more volunteers, allowing each team to make approximately one visit per month. If you would like to participate, please contact Steve Garratt or me.

## **Library**

**Gail Shurgot**

The Library is expanding its services to Christ Church thanks to two new volunteers. Katie Dodsley has begun work on a children's library for youngsters and their parents. She has developed a list of new books that she would like for the Children's Library, and is working on the room that will be the children's library space. If you have questions, please talk to her about this exciting new project. Daniel Burkhalter with his newly minted library degree has graciously offered to work with the Reference Collection in the Library. His knowledge of cataloging complex materials and his bookstore experience will serve the Library well. We have a good small reference collection that has not ever been cataloged, and his work will be greatly appreciated. And a big Thank You to the members of Christ Church and to the Women of Christ Church who continue to donate books to the library to keep our collection interesting.

## **Men's Fellowship**

**Paul Osborne**

Your Men's Fellowship enjoyed another year of food, friendship and intriguing programs. From skeet shooting to Christmas stories, fireworks to medicine, and bedbugs to crosswords, each monthly meeting program was enjoyed by 4 to 12 men. Each 3rd Tuesday of the month, at 6:30 PM in Wilson Hall, we bring a potpourri of good food and fellowship to each other. Programs for 2012 are shaping up to continue this fine tradition. All men of Christ Church (& visitors accompanying) are encouraged to come & bring a dish worthy of 5-6 hungry men. Drinks are on the house! You'll be pleasantly surprised.

## **Ministry of Prayers for Healing**

**Leslie Zeman**

The lay ministry of prayers for healing has resumed in 2011. There was a two-session training program in October, followed by a rite of blessing for all healers on Sunday, October 16, 2011. A space for healing prayer was also set apart and blessed in the south transept. We currently have two teams for the 10:00 HE; but need more souls who are called to this ministry, so that prayers may be offered at every service.

## Monday Night Bible Study

Frank Pollard

The Monday Night Bible Study rotates its meetings the first & third Monday of the month in parishioner homes. Please watch the Good News Brief for announcements.

## Needlepoint Kneelers Project

Mary Lou Hatcher

The object of this group is to make needlepoint covers for the communion rail kneelers. We want to make the design with images from Christ Church, images of Episcopal life and faith. Mary Lou Hatcher heads the group. There are many people involved with this project but we are still working on the design. We have images, and probably need more, to contribute to the design and make this personal for Christ Church. Gus Webster is working on building a few stretchers to hold a project each when we get to sewing. At this point, we need someone who knows PhotoShop very well to alter the photos to be ready for needlepoint images. If you are such a person, please contact Mary Lou. Although a budget on how much we need has not been developed yet, donations to help with the kneelers can be made out to Christ Church and designated for Needlepoint Kneelers. Please see Mary Lou Hatcher for further questions. *Thanks to Ann Swetonic and Kathy Bowie for making temporary covers for the foam kneelers.*

## Nursery Program

Melinda Schiering

Christ Church continues to enjoy a growing number of babies! Nursery duties are rotated among the parents and other volunteers. Great efforts are made to keep the Nursery a clean, safe and welcoming environment. New volunteers are welcome (a background check is done.) Contact Melinda Schiering for more information. *Thanks to Ann Gibson for scheduling nursery caregivers.*

## ORION Dinner Team

Judy Ostrow

Christ Church continues to provide dinner on the third Thursday of each month to the homeless youth at the Orion Center (ages 18-25). The program was started by Mary Shehane and the Canterbury Club. We currently have four teams and can always use more help; Orion would be grateful if we could increase our participation. We cook either at home or in the church kitchen, and serve the hearty, well-balanced meal at 6:00 pm at the Center, located at Yale and Denny. The number of diners was steady for many years, but in the past six months, it has increased to 45-50 per meal. At the December dinner, a young man returned five times because "I haven't eaten in two days". That experience, along with the genuine expressed thanks of the young people, is evidence of how valuable this outreach program is. Orion is an item in the church budget; cooks are reimbursed for their expenses. If you wish to learn more about joining or forming a team, contact any of our participants: Lyn Jensen and Gail Willis, Rick Bonk and Frank Pollard, Sheila and John Valentine, Don and Judy Ostrow, Joan Burton.



## Photography

### Marilyn McGlashan

During 2011, I succeeded in digitally organizing all photos from 2008-2011. The next step is to digitize the first nine years of film photos (1999-2007, including the Centennial). We also need to name individuals in the photos. My goal for 2012 is to finish scanning all the film strips as well as redo the photo books in more detail. Photography continues to be a community project, which is great. If you'd like to assist with any of the photo archival work, please contact me. There's plenty to share.

## Outreach

Christ Church generously supports many ministries through a variety of means. See the reports from the Young Adults Group, AIDS Walkathon, Orion Dinner Team, Rector's Aid, SHARE & Homelessness, Tea Committee and Women of Christ Church. The Outreach Committee traditionally has recommended special offerings four times a year to charities in which our members are involved, or by suggestion of the diocese. This committee was revived in 2011. Thanks to Don and Gail Willis, Leslie Jordan, Mary MacKenzie, Wes Ono, Kathleen Ward, Susan Folk, Gus Webster, Joan Burton, and Kathy Chamberlain

A decision was made in 2011 to give half of the quarterly offerings to University Churches Emergency Fund as they function as a central referral and assistance organization for all our neighborhood churches. The details of what is given to various causes do not always show up on our financial reports because they are in-kind or cash flow-throughs. The chart below shows what was disbursed through our records this year. In addition, the parish regularly brings in food to give to the local foodbank, and many of our individual members are engaged in causes of their own.

OUTREACH OFFERINGS		OTHER OFFERINGS	
<b>Easter 2011</b>		Diocesan Camps	\$85.00
		Roots/Teen Feed (YAM event)	\$133.00
Episcopal Relief & Dev., Japan	\$1597.35	Ep. Relief & Dev Sunday	\$345.00
Univ. Churches Emergency Fund	\$1597.34	ERD Wine into Water	\$1785.91
		Good Friday - Diocese of Jerusalem	\$505.00
<b>Pentecost</b>		ORION Dinners	\$687.93
		Univ. Foodbank (weekly food gifts)	
St. Vincent Center, Haiti	\$1066.65	SHARE	\$741.00
		plus Christmas gifts and use of facilities	
<b>St. Francis Day</b>		United Thank Offering	\$39.00
		Sanctuary Art Center	\$25.00
Mashambanzou AIDS Hospice	\$412.25	Heifer Project (E.P.I.C. event)	\$3085.00
Univ. Churches Emergency Fund	\$412.25	Operation Nightwatch (over 200 collected socks)	
<b>Christmas 2011</b>		Episcopal Charities Appeal	\$1364.00
Univ. Churches Emergency Fund	\$770.00	Univ. Churches Emergency Fund	\$542.60
Treehouse	\$770.00	YouthCare	\$65.00

## **Rector's Aid**

**Vinny Thorsen**

Our group meets on Wednesdays in Wilson Hall to sew, stuff and laugh - no special talent required. We put out an amazing variety of items that we sell after church services on the 2nd Sunday of the month. This year we did a Holiday Sale in Nov. that was very successful. We donated to Babies in Need in Vancouver for their storage building, paid for the undercroft bathrooms floors redo and new toilet. Donna Jardinski joined us in the fall and so far we haven't found anything she can't do. A special Thank You to Jane Johnson for her donations to our sales. See you at our Sunday sales or come join us on Wednesdays in Wilson Hall, 10:30 am until 2 pm, including a brown bag lunch. Remember Rector's Aid prices are the best.

## **SHARE & Homelessness Issues**

**Don Willis**

A homeless group of 20 to 30 individuals sleep over each night in our Undercroft space, leaving by 7:30 AM the next morning. Mattresses, bedding, and bins for personal items are stored in the west end storage area, the rest rooms are cleaned and the floor swept.

The event that had the most impact on our SHARE guests and the CEC community was the discovery of an infestation of bed bugs in late March. While the possibility exists that these unwelcome guests were introduced into our buildings by any of our well-traveled parishioners, the likelihood is greater that one of the SHARE contingent carried them in. The SHARE organization brought the problem to our attention quickly and developed a proposal for mitigation. Pest control companies were requested to make proposals for addressing the problem and the solution proposed by SHARE was accepted. The SHARE organization is covering the cost of the monthly canine inspection (bed bug detecting dogs) as well as the monthly pesticide treatment. One positive outcome is that the need to seal the baseboards in the Undercroft provided an opportunity for Brandon Donaldson to plan and execute a project to complete his journey in becoming an Eagle Scout.

Other news this year: the SHARE organization's Harvest Time auction yielded approximately \$37,000 with \$10,000 of this amount set aside for vehicle maintenance. A budget shortfall compelled the SHARE organization to close church-based shelters briefly mid-year until additional funding was procured. SHARE guests at CEC enjoyed extended hours during Thanksgiving, Christmas, and an early arrival time on New Year's Day. These did not conflict with CEC activities. Through the generosity of parishioners, money was donated to purchase Safeway gift cards for them to purchase food for Thanksgiving and Christmas. (\$200 was donated for Thanksgiving and \$275 for Christmas, including \$50 from Rector's Aid in appreciation for their assistance in setting up tables.) Additionally, many clothing items, treats, and additional gift cards were donated for gifts in response to the Sunday school organized "giving tree" coordinated by Ellen Ewald. Because Christmas fell on a Sunday, one of the other shelters had to be closed and our group took them in with gifts available for all.

## **Spiritual Quest II**

**Leslie Zeman**

The Spiritual Quest met the second Sunday of every month from noon until 1:15 in the upstairs lounge, except in September. Our book for 2011 was *An Altar in the World* by Barbara Brown Taylor. Members take turns facilitating the discussion for one chapter each month; by this, we enlarge our faithfulness with continuous conversion. We will have a festive potluck and choose a new book in February, 2012. New members and drop-ins are welcome at any time.

## **St. Faith's Guild**

**Judy Pollard**

St. Faith's Guild is a faithful, fun-loving group of men and women who do wedding and funeral receptions at Christ Church. We successfully provide joyful celebrations in a lovely setting for weddings. We offer care and comfort to grieving families following funerals and memorial services. St. Faith's Guild strives to spread the love of God through service and hospitality. We welcome anyone wants to join us - for one event only, now and then or all the time. We need people with all kinds of gifts; some bring baked goodies or finger foods, some share their creative gifts by setting lovely tables and decorating the room, some offer the gift of service during the receptions, and some wonderful souls stay and clean up when it's all over. We love anyone and everyone who helps in any capacity. Thanks to all of you who have served in the past and those who continue to serve.

## **Sunday School**

**Ellen Ewald**

In June, we held a Children's Sunday where the children took on many of the roles of the service. We kicked off the school year with the Church Picnic. During Advent, the children worked on the SHARE Giving Tree. The Epiphany Pageant was recently held. The play was written by Janet Parker. We are continuing to use the Godly Play curriculum with the younger children (Preschool-2nd grade) and a combination of Godly Play and Bible Exploration for the 3rd-5th graders.

## **Ushers**

**Pat Miller**

These members of the CEC: Susan Folk, Jean Weir, Kathleen Ward, Marilyn McGlashan, Vic Turner, Leslie Bourgoin, Dix Gedney, and Rick Bonk served as ushers during the year. When needed members volunteered for special services and events. We all miss Jan McNair who served several years.

## The Tea Committee

Jane Johnson, Treasurer

The Tea committee annual meeting was held February 27, 2011. It was decided that our total contributions this year were to go towards the refurbishing of the Undercroft bathrooms. \$1200 was donated to this cause. It was also agreed to switch bank accounts from Chase to BECU. The Annual Christmas Tea was held on the second Saturday of December, 2011 in the Undercroft. Food expenses were covered by the Tea Committee.

<u>Beginning Balance</u>		\$1545
Income:	\$1086	
Expenses:		
Undercroft remodel	\$1200	
Tea Expenses	<u>200</u>	
	\$1400	
Ending Balance:		
Checking	\$1201	
Savings	<u>100</u>	
		\$1301

## University District Ecumenical Parish (UDEP)

Marilynn McGlashan

I'd like to preface this report by reminding those who still have UDEP misconceptions that the Ecumenical Parish is the organization of people and/or shared ministries - NOT a shared building. (The shared campus idea was a separate organization known as UDECC and is no longer a viable option.) However, UDEP has become a more vibrant organization within the past year. We're aware that several outreach groups operate individually within many of the 15 faith communities and student organization members; we feel they could function optimally if there was just one ecumenical group. The Conversation on Homelessness is a prime example: One ecumenical group with meetings rotating among the faith communities, all working towards the same goals. The ShroveTuesday Pancake Supper has also become a successful ecumenical event (with clergy volunteers flipping pancakes). Social Justice is fast becoming the next ecumenical group, with Young Adults following on its heels ecumenically. Dues which members pay come back to the member faith communities to support the joint work we do. During 2011, UCEF and ROOTS were among those organizations we supported financially. Christ Church needs a second delegate this year; meetings are the second Thursday of the month at Univ. Lutheran (free parking!). Please contact me if you are interested.

## Welcoming Committee

Marilynn McGlashan

During 2011, we took a new approach to our quarterly Welcoming Brunches and incorporated them into an enhanced coffee hour. Both the newcomer brunches and the newcomer desserts had been poorly attended: the former for the length of time it kept individuals at the church, the latter due to evening scheduling. One advantage we have over many communities is the fact that our parishioners are very welcoming to new people. The advantage to the enhanced coffee hours is that we have more time to seek out a new person and get to know them better. We will continue to oversee the vestry photo montage, with a goal of having it posted within a few weeks of the Vestry Retreat. Welcoming Packets seem to be doing a great job; the contents will be reviewed and updated in 2012 as deemed appropriate.

## Wisdom Reading Group

A handful of people at Christ Church have been meeting the last Tuesday of the month for several years and we've all become so much wiser. The group began after Fr. Steve visited a church in Corpus Christi for his research project on church growth. He wanted to get a group together to go through some of the study guides that were written by Lynn Bauman from that church. Together we selected *The Handbook of Wisdom* and spent about three years working through it. When we finished we didn't want to stop meeting so now we select books, read a chapter a month and get together to discuss it. We meet in Wilson Hall from 7:00 to 8:15 pm. Wisdom is so much fun and we'd love to share it with you. And we'd love for you to share your wisdom with us!

## Women's Revival Potlucks

We meet the second Friday of odd numbered months. All women of Christ Church are invited. The original idea was to give mothers a "revival" break from the demands of family life, but it now encompasses all age groups, single or married, and the women truly enjoy the relaxed and open atmosphere. The potluck meals are wonderful. A volunteer home is recruited for the next event before we break up for the evening. Parties have been as small as 4 people and as large as 20. Watch the Good News Brief for announcements of our meetings.

## Women of Christ Church

Gloria Wilson Swisher

The Women of Christ Church group provides its members with fellowship and educational events, and is a source of local, national and international outreach funding for the parish. We meet on the second Wednesday of the months of September, October, November, January, February, March, April and May at noon in Wilson Hall. Our dues are \$3.00 a year and guests are welcome. We bring sack lunches to every meeting and have birthday cakes and ice cream three times a year. Our speakers were Fr. Steve, Nancy Kern, Chris Ferris, Ben Gould, Katie Dodsley, Gus Webster, Don Swisher (with thanks to Cora Lawrence for her section in the Centennial History of our parish). Our traditional salad potluck in May was another highlight. In 2011 we earned \$545.00 from Christmas card sales and a total of \$2,269 from all sources. We donated a total of \$2,012.04 to the parish as well as to our community, our diocese, national and international causes.

## Women of Christ Church Annual Report 2011

Balance -	January 10, 2011		3996.11
Receipts			
Membership		\$740.00	
Memorial Gifts		\$235.00	
Designated funds - childrens' books		\$83.00	
Christmas bazaar		\$666.00	
Christmas cards		\$545.00	
			\$2,269.00
			6265.11
Expenses			
<b>International Outreach</b>			
Community of St. Clare (cards)		\$235.00	
Central Asia Institute		\$100.00	
<b>National Outreach</b>			
Washington National Cathedral		\$35.00	
Episcopal Relief & Development		\$100.00	
Church Periodical Club		\$100.00	
<b>Diocesan Outreach</b>			
Crossroads (Canterbury)		\$150.00	
<b>Community Outreach</b>			
Sanctuary Art Center		\$200.00	
University Churches Emergency		\$250.00	
Friend to Friend		\$100.00	
<b>Parish Outreach</b>			
Rector's Discretionary Fund		\$200.00	
Altar Guild		\$100.00	
Library		\$125.00	
Gifts for baptism, confirmation, & graduation		\$134.44	
Christmas Gift (secretary)		\$75.00	
Memorial for Sue Wardle		\$50.00	
Scholarship for Camp Huston		\$140.00	
Sunshine Committee		\$17.60	
			\$2,112.04
Balance -	December 31, 2011		\$4,153.07

*2010 Errata: An error in the 2010 annual report says that we earned \$686.50 from Christmas card sales. Actually it was from the Christmas bazaar. The balance sheet page in last year's report is correct as printed. ~ Linda Donaldson*

## Parish Cross Recipients during Fr. Steve Garratt's rectorship:

1994	Rae Olson
1995	Ruth Legg, Nita Pederson
1996	Andrea Franklin, Pat Hyland
1997	John Gordon, Don Brown, Joy Pelligrini
1998	Ruthmarie Quigley, Mary Stephens
1999	Nancy Gantz, Paul Osborne
2000	Carolyn Carlstrom, Kathleen Ward
2001	Liz Osborne, Edith Burkhalter
2002	Nancy Kirkner, Carol Simpson
2003	Vinny Thorson, Beth Nelson
2004	Robert & Terry Cochrane
2005	Cora Lawrence, Br. Michael Stonebraker
2006	Al & Jane Johnson
2007	Don & Judy Ostrow
2008	Verlene Brown, Frank & Judy Pollard
2009	Sue Wardle, Jan McNair
2010	Doug Adams, Debra Lewis, Linda Donaldson
2011	Don Willis

## Serving Christ Church

### Vestry 2011

2012: Hadley Johnson (Rector's Warden),  
Kathy Bowie, Don Ostrow

2013: Jay Zeman, Ellen Ewald, Ann Gibson

2014: Ben Gould, Willy Donaldson, Thomas  
Wolfgang

**Delegates for 2011**: Frank Prohaska, Jan  
McNair, Eric Dodsley, Liz Osborne

**Alternates for 2011**: Paul Osborne, Joan  
Burton (Joan stepped into Jan's position mid-  
year).

### Ministers:

The Entire Congregation

### Rector:

The Rev. Stephen Garratt

### Young Adult Missioner:

The Rev. Mary MacKenzie

### Priest Associate:

The Rev. G. Stennis Watson

### Organist/Choirmaster:

Nancy Kern

### Secretary:

Marjorie J. Jodoin

### Our Mission Collect

Almighty and gracious God, help us to be  
faithful to our mission as a parish; to know  
Christ and to make Christ known through  
prayer, liturgy, outreach and Christian  
community. Grant us grace to fulfill this  
vision. In the name of Christ Jesus our Lord.  
Amen