

LE NGUYEN ANH KHOA

SENIOR FULL STACK DEVELOPER

CONTACT

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EDUCATION

HCM University of Technology
(Bach Khoa)

2012 - 2017

Electronics &
Telecommunications

GPA: 7.16/10

TECHNICAL SKILLS

- NodeJS, NestJS, GraphQL
- MySQL, PostgreSQL
- Microservice Architecture
- React, NextJS, TailwindCSS
- React Native
- GitHub Action, Docker

LANGUAGE

- Vietnamese
- English

CERTIFICATIONS

- TOEIC: 630 (Listening & Reading)

OBJECTIVE

Highly skilled Fullstack Developer with over 8 years of experience in software development, I am seeking a role where I can contribute to building high-quality applications and robust systems that drive business success.

WORKING EXPERIENCE

GROOVE TECHNOLOGY

Jan 2022 - July 2025

Senior Full Stack Developer

- Led the development of an internal Human Resource Management (HRM) system and built the microservices architecture using such as GraphQL, NestJS, Vite, PostgreSQL.
- Defined and enforced coding standards, project structure and best practices across the team.
- Collaborated with Product Owner to gather requirements, propose technical solutions, break down features and ensure delivery deadlines.
- Managed database migration and CI/CD setup using Github Action and deploy to AWS.

Full Stack Developer

- Worked closely with stakeholders to gather requirements.
- Defined and designed GraphQL APIs using KeystoneJS.
- Built the frontend codebase and implemented core features.
- Maintained code quality standards, improved API performance and handled long-running tasks.

Software Engineer

- Developed and maintained cross-platform mobile applications using React Native, delivering smooth and responsive user experiences on both iOS and Android.
- Collaborated with backend developers to integrate RESTful APIs
- Implemented reusable components, modular screens.
- Focused on performance tuning and optimizing screen rendering.

Tech-stack: NestJS, GraphQL, AWS, PostgreSQL, ReactJS, React Native, ElasticSearch, BullMQ.

GIGACOVER

Nov 2020 - Dec 2021

Front-end Developer

- Working in a Scrum model and participated in sprint planning to gather business requirements and translate them into technical specifications.
- Developed mobile UI components based on Figma designs, ensuring design consistency and responsiveness.
- Contributed to both web and mobile platforms using React and React Native.
- Wrote and maintained unit tests to ensure feature stability.

Tech-stack: React Native, ReactJS, Redux, Saga, Typescript.

FREELANCER

May 2020 - Oct 2020

Full Stack Developer

- Worked closely to gather requirements.
- Built a chat application with real-time messaging and collaboration features similar to Slack, including message threads, reactions.

Tech-stack: ExpressJS, MongoDB, React Native, Saga, Pusher.

BITIS

Nov 2018 - April 2020

Back-end Developer

- Collaborated in team members to gather requirements.
- Designed database relationships and implemented RESTful APIs.
- Implemented background jobs and long-running tasks.
- Integrated third-party services.
- Manually set up server configuration and load balancing to support a scalable system.

Tech-stack: Strapi, ExpressJS, MySQL, ReactJS, Nginx, BullMQ, PM2.

HIGHLIGHTED PROJECTS

Internal HRM System - Groove Technology

Sep 2023 - May 2025

Team size: 4-6

Position: Technical Lead

Description: An internal system built to streamline the company's human resource operations, including employee profile, leave request management, recognition point, policy chatbox and performance tracking. The goal was to eliminate manual processes, centralize HR data, and improve operational efficiency for the internal HR team.

Key Features:

- Employee profile management.
- Onboarding, promotion and offboarding flows.
- Leave Request and Recognition management.
- Role-based access control.
- Policy Q&A (we use OpenAI SDK to build Q&A chatbot).
- Email template, notifications and approval flows.
- Sensitive Data Fields (Encryption).
- Background jobs in self-hosted trigger.dev.
- Company announcements.

AWS services: ELB, EC2, ECR, Cloudfront, S3, SQS, SES, RDS, CloudWatch.

Tech Stack: KeystoneJS, NestJS, GraphQL, PostgreSQL, TailwindCSS, ReactJS, Docker, GitHub Actions, BullMQ, MeiliSearch, Redis.

MarketBase+ - Groove Technology

Sep 2023 - May 2025

Team size: 5 - 7

Position: Senior Full Stack Developer

Description: The product is an Australian-owned SaaS platform designed to empower sales professionals in Australia. The platform includes a Chrome extension that integrates with LinkedIn to reveal contact information, as well as a comprehensive web application for managing and exporting B2B data. It features tools like DMU Discovery (mapping decision-making units), technographics, and CRM export.

Key Features:

- Chrome extension overlays contact info on LinkedIn profiles.
- One-click data export to CRMs like Salesforce.
- Decision-making unit mapping to enhance complex account prospecting.
- Technographic insights that show company tech stack.

AWS services: ELB, EC2, ECR, Cloudfront, S3, SQS, SES, RDS, CloudWatch.

Tech Stack: KeystoneJS, Prisma, ElasticSearch, ReactJS, TailwindCSS, Docker,

Insurance Product - Gigacover

Nov 2020 - Dec 2021

Team size: 10

Position: Front-end Developer

Description: Gigacover is a Singapore-based insurtech startup providing embedded B2B2C insurance solutions tailored for the gig economy, freelancers, e-commerce, and platform workers across Southeast Asia. Their platform allows businesses to launch digital insurance microsites (including underwriting, KYC, policy issuance, and fulfillment).

Key Features:

- Enabled clients to launch insurance microsites.
- Insurance products designed for company's employees and worker.

Tech Stack: ReactJS, Bootstrap, React Native, Redux, Typescript.

Biti's Loyalty - Bitis

Nov 2018 - April 2020

Team size: 5

Position: Back-end Developer

Description: The Bitis Loyalty Mobile App was designed to enhance customer engagement and brand loyalty by providing users with rewards, coupon and promotional campaigns. The app allowed users to track purchases, earn points, and redeem rewards in special holiday both in-store and online.

Key Features:

- User Authentication by SMS, Social Login.
- Coupon Management.
- User information and receipt migration from core system.
- Implement the promotion campaign: Lucky Spin Wheel.

Tech Stack: Strapi, ExpressJS, MySQL, ReactJS, Nginx, BullMQ, PM2.