

dy. prakash K. Tille Commitment

**DRN DEFINITE SOLUTIONS PRIVATE LIMITED**

Pre Interview Form

Name:

1. Plantain

DOB:

21-02 1999

dd/mm/yyyy

Address:

1. *Phragmites australis* (Cav.) Trin. ex Steud.

Contact No:

97430-13.8

Email ID:

1889 March 28 - 1890

Total Experience:

Year

□ □ □ □ □

Months

Relevant Experience:

Year

□

Months

Previous Company 1:

Volume of 1000 cc.

Previous Company 2:

Very good

Reason for leaving previous Company:

Box around head then $\frac{1}{2}$ inch in depth in body


Current Package:

INR

12/12/12


Expected Package:

INR



Typing Skills:

Speed:



Accuracy

75

Refer 2 name & contact nos.- Colleagues

Referred By

28-10-1946

--	--

Candidates Signature

C) zu je 1 m / Shift

Curriculum Vitae

Manthesh. E

S/o Eranna, Electronic city phase II, Bangalore 560100
Email: - vrp.manthesh@gmail.com
Contact #: 9743009508

Objective:

I would like to pursue a career with an organization providing sample space for mutual prosperity to work efficiently and effectively throughout, to prove & assert myself as an asset for the organization by holding a position of higher responsibility & challenge.

SCHOLASTIC

Course	Name of the College	Board of Examination	Year	Result
B.com computers	Govt.degree college, Anantapur.	Sri Krishnadevaraya University. Anantapur.	2012	62.26%
Intermediate	Govt junior college, Amrapuram.	Board of Intermediate Education A.P.	2008	79.1%
S.S.C.	SBLD Z.P.High School, Amarapuram	Board of Secondary Education A.P.	2006	62.17%

Career Summary:

Current Employment:

Visionet Systems (Oct 2014 – Jan 2017)

Designation: Process Associate

Work Summary:

To prepare "Commitment Report" based on the search package, information to consider is vesting deed, Mortgages, Judgments, Liens and Bankruptcy etc.

Checking all the legal documents which are affecting the current property

Keying all the Document information which is given in the search package

Finally save and generate the commitment report for the given order

Title Commitment Test - 2

Date : 10/10/2022

Timings : 30 minutes

Name : [Handwritten Name]

Analyze the attached Copies and Answer the Following Questions

1. What is the Tax Type?	[Handwritten: Property Tax]
2. Who is the Trustee?	[Handwritten: Trust Company]
3. What is the total tax amount paid?	[Handwritten: \$1000.00]
4. What is the consideration amount, if any?	[Handwritten: \$1000.00]
5. What is the Expansion for A.P.N?	[Handwritten: 1234567890123456]
6. What is the County Recorder's Name?	[Handwritten: John Doe]
7. What is the Exemption Type?	[Handwritten: Homestead]
8. What is the Document number in the DEED?	[Handwritten: 2022-101234567]
9. Who is the Borrower?	[Handwritten: ABC Bank]
10. Is this property located in City/ Village?	[Handwritten: Yes]
11. What is the Tax ID?	[Handwritten: 1234567890]
12. Who Requested the Deed Recording?	[Handwritten: ABC Bank]
13. What is the Recording Fees?	[Handwritten: \$100.00]
14. Who is the Mortgagee?	[Handwritten: ABC Bank]
15. What is the Property Address?	[Handwritten: 1234 Main St, City, CA 90001]

VISIONET SYSTEMS PVT LTD
#AMR Tech Park, Ground Floor, # 23 &24, Hosur Main Road, Bangalore-560 068

Pay Slip for the month of Nov/2016

Ref ID 4405
PF. No. KN/BN/60649/850
Pay days 30
DOJ 21/10/2014
Department BPO
Bank A/c 025101536830
UAN NO

Employee Name: Manthesh E
ESI No.
Present Days 21
Designation Associate
Branch Bangalore headoffice-VSPL
Mode of Pay ICICI BANK

Earnings	Salary rate	Amount	Deductions	Amount
BASIC	4,997.00	4,997.00	PF	600.00
HRA	1,999.00	1,999.00	ESI	270.00
Conveyance	1,600.00	1,600.00	PT	200.00
Medical AI	1,250.00	1,250.00		
Spl AI	3,590.00	3,590.00		
Nightshift		1,900.00		
Total	13,436.00	15,336.00	Total	1,070.00
Net Pay	14,266.00			
In Words Rupees Fourteen Thousand Two Hundred Sixty Six Only				
				Signature

Leave Type	Op. Bal	Alloted	Availed	Cl. Bal	Advance	Taken	Op. Bal	EMI/Rct.	Cl. Bal
EL	1	2	1	2					

This is a Computer generated Payslip.Hence no signature is required

025120/1593767/1-2/RESGB/04-2

MR.E MANTHESH

13-29-C, VEERAPURAM VILLAG, AMARAPURAM MONDAL
ANANTAPURAM DISTRICT, AMARAPURAM MONDAL
ANANTAPUR
ANDHRA PRADESH - INDIA - 515281

Your Base Branch : NO.509,8TH CROSS WEST
OF KANAKAPURA ROAD, 7TH BLOCK
JAYANAGAR 560082

Visit www.icicibank.com

Dial your Bank 33667777

NEVER SHARE your Card number, CVV, PIN, OTP, Internet Banking User ID, Password or URN with anyone, even if the caller claims to be a bank employee. Sharing these details can lead to unauthorised access to your account.

Summary of Accounts held under Cust ID : 538545363 as on October 31, 2016

ACCOUNT DETAILS - INR

ACCOUNT TYPE	A/C. BALANCE (I)	FIXED DEPOSITS (LINKED) BAL. (II)	TOTAL BALANCE (I+II)	NOMINATION
Savings A/c 025101536830	14,722.71	0.00	14,722.71	Not Registered
TOTAL	14,722.71	0.00	14,722.71	

Statement of Transactions in Savings Account Number: 025101536830 in INR for the period October 01, 2016 - October 31, 2016

DATE	MODE	PARTICULARS	DEPOSITS	WITHDRAWALS	BALANCE
01-10-2016		B/F			16,796.71
04-10-2016	NET BANKING	BIL/001053830260/0320/9743009508/9743009508		300.00	16,496.71
06-10-2016	OTHER ATMS	NFS/CASH WDL/06-10-16		200.00	16,296.71
10-10-2016	NET BANKING	BIL/001057436279/1220/8904462241/8904462241		30.00	16,266.71
10-10-2016	ICICI ATM	ATM/CASH WDL/10-10-16/0		15,000.00	1,266.71
13-10-2016	ICICI ATM	ATM/CASH WDL/13-10-16/0		200.00	1,066.71
17-10-2016	NET BANKING	BIL/001061555102/0320/9743009508/9743009508		55.00	1,011.71
18-10-2016	ICICI ATM	ATM/CASH WDL/18-10-16/0		600.00	411.71
24-10-2016	NET BANKING	BIL/001064959964/0320/9743009508/9743009508		55.00	356.71
31-10-2016	NET BANKING	INF/000094631447/VSPL_Sa_Oct2016	14,366.00		14,722.71
Total:			14,366.00	16,440.00	14,722.71

REWARD POINTS SUMMARY

SAVINGS ACCOUNT NUMBER	LINKED PAYBACK NUMBER	Points earned for the month of September, 2016		POINTS BALANCE*
		My Savings REWARD	DEBIT CARD	
025101536830	9401161710512605	0	5	54

To get current reward points balance and for other queries visit www.icicibank.com or call ICICI Bank Customer Care

* As on October 20, 2016, includes points earned through other PAYBACK partners

Points earned for the month will reflect with a lag of upto 50 days in the point balance.

Account Related Other Information

ACCOUNT TYPE	ACCOUNT NUMBER	MICR CODE	IFSC CODE	NAME OF NOMINEE*
Savings	025101536830	560229016	ICIC0000251	-

* Nominee name is displayed only on specific consent of customer.

* Now update your Aadhar number by sending an SMS AADHAR <space>12 digit Aadhaar number <space> last 6 digits of Savings Account no. to 9222208888 from your registered mobile number or visit our branch.



INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

Interview Evaluation Form

Name of Candidate: Hantheek E Designation: Associate
Department: aj.20 gubati Position Title: Title Commitment
Interviewer(s): aj.20 gubati/mean Date of Interview: 13/4/17 Location: Bangalore

Rating Key - NS: NOT SATISFACTORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: NOT APPLICABLE

Criteria	Comments: (Be very specific; support your rating)	NS	S	VS	NA
Experience (as it relates to the position)					
Education/Training (relevant to position)					
Communication Skills (written and verbal)					
Interest in and knowledge of the position and NKU					
Presentation (promptness, neatness of resume/application, appearance)					
Problem Solving Skills					
Computer Skills (consistent with those required to perform the duties of the position)					
Job Stability					
Other Job Related Criteria (specify)					

BOARD OF SECONDARY EDUCATION ANDHRA PRADESH

13. PHOTOGRAPH

12/08/06
Dist. Employment Officer,
ANANTAPUR.



SECONDARY SCHOOL CERTIFICATE

DD **405164**

REGULAR

PG/24/23112/305164/4

CERTIFIED THAT **E MANTHESH**
S/O ERANNA

bearing Roll No **0628460**


belongs to **Z P HIGH SCHOOL, AMARAPURAM**

has appeared and PASSED at the SSC EXAMINATION held in MARCH 2005 in **FIRST**

Division with **TELUGU** as the medium of instruction.

DATE OF BIRTH OF THE CANDIDATE		DAY	MONTH	YEAR
		ZERO ONE	FEBRUARY	ONE NINE NINE ZERO

THE CANDIDATE SECURED THE FOLLOWING PERCENTAGE OF MARKS

SUBJECT	Marks Secured (in figures)	Marks Secured (in words)
FIRST LANGUAGE : (TELUGU)	78	SEVEN EIGHT
THIRD LANGUAGE : ENGLISH	46	FOUR SIX
MATHEMATICS :	57	FIVE SEVEN
GENERAL SCIENCE :	71	SEVEN ONE
SOCIAL STUDIES :	69	SIX NINE
TOTAL :	321	THREE TWO ONE
SECOND LANGUAGE : (HINDI)	52	FIVE TWO
GRAND TOTAL : 	373	THREE SEVEN THREE

Life Skills Education : GRADE SECURED : *1 A*

Marks of Identification : *1. A wounded scar on the right fore arm.
2. A small black mole on the left knee.*

HEAD MASTER
Head of Institution
with School Stamp
AMARAPURAM 515281 (Post)

SECRETARY
BOARD OF SECONDARY EDUCATION

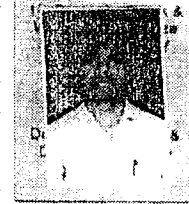
SI. No. **G165058**

11/11328/G165058



Board of Intermediate Education, A. P.

Vidya Bhavan, Nampally, Hyderabad - 500 001



INTERMEDIATE PASS CERTIFICATE CUM MEMORANDUM OF MARKS

This is to certify that **E MANTHESH** son of **ERANNA** bearing Registered No. **071163335** has appeared at the Intermediate Public Examination held in **MARCH-2007** and passed in **A GRADE** with **TELUGU** as the Medium of Instruction.

The subjects in which he was examined and the marks awarded are as follows :

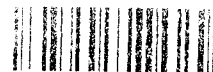
Subject	I Year		II Year	
	Maximum Marks	Marks Secured	Maximum Marks	Marks Secured
Part - 1 : ENGLISH	100	069	100	070
Part - 2 : TELUGU	100	087	100	083
Part - 3 : Optional Subjects				
ECONOMICS	100	070	100	080
COMMERCE	100	093	100	089
CIVICS	100	069	100	081
Total Marks In Figures	791 ➡			
In words	*SEVEN*NINE*ONE*			
Date	24-04-2007			

I/c **PRINCIPAL**
Govt. Junior College
Signature of the Principal and College Seal
071163335

Principle
Controller of Examinations

071163335

128639



SRI KRISHNADEVARAYA UNIVERSITY : ANANTAPUR

Provisional Pass Certificate.cum Consolidated Marks Memorandum

Reg. No.: 10015-12

It is, perhaps, that Mr. / Ms. C. HANFISH

I do hereby certify / herself for the Degree of Bachelor of _____
in _____
by the _____ (Examination Scheme) of this University in _____
_____ medium in _____
and she having been declared to have passed the Examination prescribed therefor as follows and that he / she has done
all that is necessary for the formal presentation for the Degree. The following are the marks secured by the candidate:

SUBJECTS	Maximum Marks	Pass Marks	Marks Secured	Year of Passing	CLASS AWARDED	
					Total Marks Secured	Class & Year of Passing
FIRST YEAR EXAMINATION						
(A) English - I	50	17	26	A08		
Practical (CBT)	50	18	38	A08		
(B) Another Lang.: TELUGU	100	35	75	A08	377	FIRST
(C) Indian Heritage & Culture & Science & Civilization	100	35	52	A08		APR 09
SECOND YEAR EXAMINATION						
(A) English - II	50	17	28	A09		
Practical (CBT)	50	18	34	A09		
B. Another Lang. : TELUGU	100	35	68	A09	348	FIRST
(C) Environmental Studies	100	35	56	A09		APR 10

SUBJECTS		THEORY				PRACTICALS			
		Max. Marks	Pass Marks	Marks Secured	Year of Passing	Max. Marks	Pass Marks	Marks Secured	Year of Passing
FIRST YEAR :									
BUSINESS ECONOMICS		100	35	71	A08				
FINANCIAL ACCOUNTING - I		100	35	38	A08				
INDUS. ORG. & MANAGEMENT		100	35	59	A08				
QUAN. TECHNIQUES - I		100	35	90	A08				
SECOND YEAR :									
PUBLIC INT. & PROG.		70	25	37	A09				
FINANCIAL ACCOUNTING - II		100	35	40	A09				
QUAN. TECHNIQUES - II		100	35	90	A09				
FINANCIAL TECH. & E-COMM.		70	25	47	A09				
PRACTICAL		60	21	47	A09				
THIRD YEAR :									
BUSINESS LAWS		100	35	36	A10				
FINANCIAL TAX & PRAC. AUDITING		100	35	45	A10				
FIN. & MANG. ACCOUNTING		100	35	63	A10				
BUS. CORR. & REPORT WRITING		100	35	54	A10				
CORPORATE ACCOUNTING		100	35	45	A10				
INTERNATIONAL BEMS		70	25	50	A10				
FINANCIAL REPORTING PROBLEMS - CII		70	25	35	A10				
PRACTICAL		60	21	40	A10				

dated:

ANANTAPUR - 515 003, A.P., INDIA

Read by: ✓

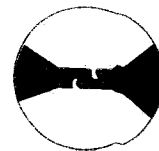
Compared by:

Supdt

ASSISTANT REGISTRAR
(U.G. EXAMS)

Note : Any discrepancy in the entries or between the results published and the marks noted above must be brought to the notice of the Dean / U.G. Examinations IMMEDIATELY.

KNOWLEDGE SPLICE SERVICES PVT. LTD



Winning Collaborati

To,
Mr. Manthesh
EMP ID: 1104
Designation: Jr. Associate

12th November, 2014

Sub: Relieving & Experience Letter

TO WHOM IT MAY CONCERN

Dear Manthesh,

This has reference to your letter of resignation dated **15th September, 2014** wherein you have requested to be relieved from the services of the company at the earliest.

We wish to inform you that your resignation is hereby accepted and you are being relieved from the services of the company with effect from close of office hours on **15th October, 2014**.

We request that you formally hand over any and all property, information, any documents, keys, etc, obtained during your employment with this Company. This is to confirm that you have been employed with us for **9months, 9days starting on 24th January, 2014**.

Your contributions to the organization and its success will always be appreciated.

We at **Knowledge Splice Services Pvt. Ltd.** wish you all the best in your future endeavors.

Yours sincerely,

For Knowledge Splice Services Pvt. Ltd.

Smita Surabhi
Assistant Manager - HR

visionet

Visionet Systems Pvt . Ltd .
AMR Tech park, Ground Floor
#23, 24, Housur main Road
Bangalore- 560 068
Tel:91-80-6669 0000

To whomsoever it may concern

Ref: VSPL/HR/RL-4405
EMP ID: 4405

01/02/2017

Mr Manthesh E
Rama temple Shantipura,
Electronic city Bangalore-560100

Subject: Relieving Letter

Manthesh E

With reference to your resignation letter, the same has been duly accepted and you are relieved from the position of "Associate" with effect from **15-Jan-17** after close of office hours, subject to the clause applicable as per the appointment order issued to you.

We thank you for the service during the period, **21-Oct-14 to 15-Jan-2017**

We wish you all the best in your future endeavors

Yours sincerely,

For visionet systems Pvt. Ltd



Senthil Velmurugan K
Senior Manager – HR
Authorized signatory





భారత ప్రభుత్వం
Government of India

ఈ మహింశేష్

E Manthesh

పుట్టిన తేదీ / DOB : 01/02/1990

పురుషుడు / Male



9969 0999 9997

ఆధార్ - సామాన్యని హక్కు



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ

Unique Identification Authority of India

విరునామా:

సంబంధీకులు: ఈరన్న, 13-29-సి,

వీరాపురం, వీరాపురం, వీరాపురం,

అమరాపురం, అమరాపురం, అనంతపురం,

అమరాపురం, ఆంధ్ర ప్రదేశ్, 515281

Address:

S/O: Eeranna, 13-29-c,

Veerapuram, Veerapuram,

Veerapuram, Amarapuram,

Amarapuram, Ananthapur,

Amarapuram, Andhra Pradesh,

515281

9969 0999 9997

1947
1800 300 1947

help @ uidai.gov.in

www
www.uidai.gov.in

REPUBLIC OF INDIA
ELECTION COMMISSION OF INDIA
IDENTITY CARD

MAH5235130



ವಿಜ್ಞಾನಿ ಹೆಸರು : ಮಂಥೇಶ್ ಎ

Elector's Name : Manthesh E

ವಿಜ್ಞಾನಿ ಹೆಸರು : ಎರನ್ನಾ

Father's Name : Eranna

ಲಿಂಗ / Sex : ಪುರುಷ / Male

ಜನ್ಮ ದಿನಾಂಕ / Date of Birth : 01/02/1990

#559,Shanthi
ANEKAL Tal
Bangalore Dist - 563074
Date: 06/02/2013

177 - ಅನೇಕಾಲ್ ವಿಧಾನಸಭಾ ಕ್ಷೇತ್ರದ
ಆಯ್ಕಾತನುಬಂಧಿ
Facsimile Signature of Electoral Registration
Officer 177 - Anekal I Assembly Constituency
ಅನೇಕಾಲ್ ವಿಧಾನಸಭಾ ಕ್ಷೇತ್ರದ ಆಯ್ಕಾತನುಬಂಧಿ
ಪ್ರಾ.ನಂ. 177, ಅನೇಕಾಲ್ ವಿಧಾನಸಭಾ ಕ್ಷೇತ್ರದ
ಆಯ್ಕಾತನುಬಂಧಿ, ಅನೇಕಾಲ್, ಬೆಂಗಳೂರು ಜಿಲ್ಲೆ.
In case of change in address mention this Card
No. in the relevant form for including your name in
the roll at the changed address -
073/0784

Revised form according to corrigenda No. 28 dated 17th September 1980
To the Karnataka Service Regulations (Act 32)

PHYSICAL FITNESS CERTIFICATE

1. I, do hereby certified that I have examined Manthesh . E
S/o Kanna candidate for
..... and that I cannot discover that he/she has any disease, constitutional affection or
bodily infirmity except
I do not consider this as disqualification for employment in office of DRM

2. I am also satisfied by personal examination from certificate produced by that he/she was
vaccinated/revaccinated within One week prior to the date of certificate.

3. Manthesh . E is age is according to
his/her own statement 27 year and by appearance about 27 years

4. Height 170 cm

5. Weight 70 kg

6. Chest measurement on full inspiration 95 cm

7. Acutness of vision :

a) Right Eye 6/6

b) Left Eye 6/6

Station : Bangalore

Dr. Lokesh R.
Signature B.B.S
No. 70345

HRD/OFF/17 - 18

April 21, 2017

Mr. Manthesh E
559, Shantipura,
Anekal Taluk,
Bangalore 560 099.

Subject : Appointment Letter

Dear Manthesh,

We are pleased to appoint you as **Associate** in **Grade I** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on **April 24, 2017**.

1. **Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
2. **Position :** Your job role will be **Associate - Title Commitment Typer** and you will be reporting to the respective Team Leader /Shift Manager.
 - i) Any change in reporting structure will be duly notified from time to time.
 - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
3. **Terms :** Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
4. **Remuneration :** Your Total Cost to Company will be: **INR. 213036/-** Per annum
The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

5. **Alteration to Terms of Employment** : Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.
6. **Payments** : Your salary will be paid monthly before the 5th of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.
7. **Public Provident Fund (PPF)** : Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.
8. **Increments and Promotions**: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.
9. **Deductions** :
 - Insurance, ESI, PF and Professional taxes if any will be deducted at source.
 - Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.
10. **Leave / Holidays** :
 - i) **Annual Leave** : You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
 - ii) **Casual/Sick Leave** : You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
 - iii) **Maternity Leave (Women Employee)** : You may be entitled to 90 days in line with the provisions of the Employment Act.
 - iv) **Leave encashment** or carry forward will be notified duly by the HR department towards the end of the fiscal year.
 - v) The Company shall notify a list of declared holidays in the beginning of each year.

11. Termination of Services : On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for **one (1) month**. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.

- i) In absence of formal resignation company will not provide any certification of services.
- ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

12. Notice Period : Staffs who wish to terminate their employment with the Company are expected to give the following notice :

- Associates on Probation – 30 days
 - Confirmed Associates – 2 months
 - Senior/Management Staff – 2 months
- a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
 - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

13. Standard of Attire : All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.

14. Working Hours : DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

15. Verification of Particular Documents : You are required to produce the following at the time of Joining duty :

- Photo copies of all relevant certificates / Degree Mark Sheets etc.
- Proof of Birth,
- Experience / Relieving Certificate from Previous employer.
- Acceptance of Resignation – Last Organization
- Last two months pay slips of previous employer
- Voter ID / Pan / Aadar Card Copy.
- Photocopy of Passport (if available)
- Form 16 – Previous company (if applicable)
- PF. / UAN No. – Previous company (if applicable)

16. Privacy : You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

17. Company Policy : Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

18. Retirement : You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fit.

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

20. Restrain:

- a. **Access to Information:** Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- b. **Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

21. Confidentiality of Information :

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.


22. Law / Jurisdiction : Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.

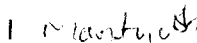
23. Welcome and Acceptance : Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,

DRN Definite Solutions Pvt Ltd.,


Dinesh Kumar
CEO / President

I  accept the terms and conditions of this contract.

Name : 

Signature : 

Dated: 24-11-2017

Annexure 1.1

Name	Manthesh E	
Designation	Associate	
Salary Head	Per Month (Rs)	Per Annum (Rs)
Basic + DA	8,500.00	102,000.00
HRA	850	10,200.00
Conveyance	850	10,200.00
Children Education Allowance	0	0
Medical Allowance	0	0
Skill Allowance	5,774.00	69,288.00
Special Allowance	0	0
Fixed Gross	15,974.00	191,688.00
Employer PF	1,020.00	12,240.00
Employer ESIC	759	9108
Ex-Gratia		
L.T.A		
Bonus		
Leave Encashment		
Gratuity		
Superannuation		
Total	1,779.00	21,348.00
COST TO COMPANY (CTC)	17,753.00	213,036.00
Employee PF	1,020.00	12,240.00
Employee ESIC	280	3360
Insurance	0	0.00
Income Tax	0	0
Professional Tax	200	2,400.00
Total Deduction	1,500.00	180,000.00
NET TAKE HOME	14,474.00	

Note : Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.