

Can be selected as a fresher
(no typing process - matching Dyuti Salary)

J. In
Spence

DRN/HR/IEF-FMT/002



DRN DEFINITE SOLUTIONS PRIVATE LIMITED

Pre Interview Form

Name:

Sampathkumar B.N.

DOB:

25/01/1994 dd/mm/yyyy

Address:

Hindupur, Sainagar, Anantapur
Methukapalli (V)

Contact No:

9032229153

Email ID:

SSamy 2.2.2@gmail.com

Total Experience:

2 Year 24 Months

Relevant Experience:

- Year - Months

Previous Company 1:

Dyuti Technologies (Mortilaj)

2 Hindupur, Inc -
(9000)

Previous Company 2:

marking plasma

Reason for leaving previous Company:

Looking for better opportunity

Current Package:

INR 1,70,000/- 14) not including incentive.

Expected Package:

INR 2,40,000/- 20% net

110%

Typing Skills:

Speed: 35 Accuracy 80

Refer 2 name & contact nos.- Colleagues

Referred By

Contact person:-
HR meenakshi

space consultant
person:- manigla

Sampathkumar B.N.
Candidates Signature

for the 11/12/14

contact person :- HR - meenakshi
from "space consultant"

RESUME



B.N SOMA SHEKHAR.
Door No 24-1-165,
Mothukapalli Vill & Po,
Hindupur Mandal,
Anantapur Dist.
A.P - 515201.

Email : ssomu222@gmail.com
Mob : 9032229153

Career Objective:

To work for an Institute, where I can apply my proficiency in working towards the organizational needs and benefits and to traditionally render professional services for the organizational and personal growth.

Academic Qualifications :

Qualification	College	Board/ University	YEAR	%
SSC	ZPHS Sevamandir	School Secondary Education A.P.	2009	75.00
Intermediate C.E.C	Balayesu Jr.College Hindupur	Board of Intermediate Education AP	2011	58.50
B.Com Computers	Sapthagiri Degree College Hindupur	SKU	2014	67.00

Computer Skills :

- PGDCA
- Hard Ware

Experience :

- Medical Representative in Mankind 6 Months.
- Worked at (Mortiles)DYUTHI Technologies,Hindupur for 2 Years.

Hobbies:

- Reading Books

Strengths:

- Hard Working.
- Positive Thinking.
- Excellent Verbal & Written Communication.

Personal Profile :

Name	:	B.N SOMA SHEKHAR
Father Name	:	Late Nagaraju
Date of Birth	:	25-1-1994
Gender	:	Male
Marital Status	:	Unmarried
Languages Known	:	Telugu, English & Kannada
Nationality	:	Indian
Religion	:	Hindu

Declaration:

I hereby declare that the above written particulars are true to the best of my knowledge and belief.

Place : Hindupur.

Date :

(B.N SOMA SHEKHAR)

Search Test Details	
Order Number	2874-1
State	FL
County	Palm Beach
Borrower Name	Richard Peloff and Patricia Peloff
Property Address	2454 SW 22nd Circle, Delray Beach, FL 33445
In House Search Results	See Below
In House Timings	1 Hour 10 Min
In House Completed by	Mandana
Source	Online
Start Time	7:11 PM
End Time	8:45 PM
Search Results	1 Assignment Missed
Feedback	

3047 1236200 2 Deeds
 State 100 4 Mort
 16000 1236200 2 Modification
 State 100 600 1236200 Marriage Cert
 Permit 100 1236200 2 Jud
 9 1236200 2 Lis Pen
 1 Notice

Someshkumar B. N.

Taken part y/k

TITLE SEARCH TEST

Date :

Duration: 30 Minutes

Name :

1. What is Title Insurance?

means of Title insurance legally documents of the subject property. total search package we need to give as per client requirement.

2. What is Plant Date/Effective Date?

at what we started the search - that is search date, - five business days before called as Effective date.

3. List down the information that should be verified from the Property Assessor to startup a Search?

short - legal
property Address
owner names
lot or block numbers.

4. What are the different criteria to do PI search in New York State?

PIAL - search.

5. Which is the Good Point of Title to start a current owner Search:

a. Quit Claim Deed ☒ b. Full Value Deed c. Deed d. Warranty Deed

6. What are the information needs to be verified to determine a Deed as a Full Value Deed?

we need check if it is family-transfer deed or not - if it is family we need pull deeds until getting the full voluntary.

7. What is 24 month chain of title?

If it is ^{below} 2 years, we need check next deed also then if that is recorded after 24 months no need to pull next deed.

15. What are the differences between Judicial Foreclosure and Non-Judicial Foreclosure?

→ Judicial - fore close taken care by the Court -
Non judicial - foreclosure taken care by the Bank
or persons.

16. Judgment needs to be searched in Judicial court for PA state.

17. How do you proceed with the Judgment search for the below Scenarios in 2 owner search:

a. Current Owner Deed in 2010 and Prior Owner deed in 1998

b. Current Owner deed in 2005 and Prior Owner deed in 2010

c. Current Owner deed in 2005 and Prior Owner deed in 2000

18. In a Current Owner search order, if the Full Value Deed is in 2012, from which year do you consider the Judgments on the current owner?

we can consider ongoing means from 2012 to
current year.

19. What is the validity for below mentioned liens?

Medical Lien

-

Code Enforcement Lien

-

HOA Lien

-

State Tax Lien

-

state tax lien

20. Why should we run update/date downs?

If there any missing documents

दिनांक DATE	विवरण PARTICULARS	चेक सं. CHECK NO.	आहरित राशि AMOUNT WITHDRAWN	जमा की गई राशि AMOUNT DEPOSITED	खता शेष BALANCE
15/08/16	ATM WDL 6071173282004155		300.00	Brought Forward	4313.2200
18/08/16	ATM WDL 6071173282004155		100.00		4013.22
18/08/16	ATM WDL 6071173282004155		217.00		3896.22
20/08/16	ATM WDL 6071173282004155		217.00		3679.22
21/08/16	ATM WDL 6071173282004155		1517.00		1962.22
23/08/16	ATM WDL 6071173282004155		417.00		1545.22
30/08/16	ATM WDL 6071173282004155		917.00		628.22
15/07/16	SMS CHARGE		617.00		11.22
15/07/16	BY TRF SALARY JUNE		11.22		0.00
16/07/16	ATM WDL 6071173282004155		700.00	8703.00	8703.00
16/07/16	ATM WDL 6071173282004155		1400.00		8603.00
16/07/16	ATM WDL 6071173282004155		1500.00		6603.00
17/07/16	ATM WDL 6071173282004155		2000.00		5103.00
17/07/16	ATM WDL 6071173282004155		1017.00		3103.00
					2086.00

17/07/16	ATM WDL 6071173282004155		517.00		1569.00
18/07/16	ATM WDL 6071173282004155		1017.00		552.00
19/07/16	ATM WDL 6071173282004155		517.00		35.00
16/08/16	BY TRF SALARY JULY			7748.00	7783.00
17/08/16	ATM WDL 6071173282004155		3000.00		4783.00
19/08/16	BY TRF HPCI CR. 100 Ref No3			71.10	4854.10
20/08/16	ATM WDL 6071173282004155		500.00		4354.10
22/08/16	ATM WDL 6071173282004155		3000.00		1354.10
24/08/16	ATM WDL 6071173282004155		300.00		1054.10
31/08/16	BY INTT		1000.00		54.10
15/09/16	BY TRF SALARY AUG16			9.00	63.10
16/09/16	ATM WDL 6071173282004155		3000.00	8703.00	8706.10
16/09/16	ATM WDL 6071173282004155		700.00		766.10
23/09/16	User-Id: 50551, Uncleared Amount: 0.00				66.10
23/09/16	User-Id: 50551, MOD Balance: 0.00				

Carried Forward

66.10Cr



INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

Interview Evaluation Form

Name of Candidate: Somwath Kari RN Designation : Associate
 Department: operation Position Title: Title commitment
 Interviewer(s): Jegudesh Kumar Date of Interview: 21/3/17 Location: Bangalore

Rating Key - NS: NOT SATISFACTORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: NOT APPLICABLE

Criteria	Comments: (Be very specific; support your rating)	NS	S	VS	NA
Experience (as it relates to the position)					
Education/Training (relevant to position)					
Communication Skills (written and verbal)					
Interest in and knowledge of the position and NKU					
Presentation (promptness, neatness of resume/application, appearance)					
Problem Solving Skills					
Computer Skills (consistent with those required to perform the duties of the position)					
Job Stability					
Other Job Related Criteria (specify)					

BOARD OF SECONDARY EDUCATION ANDHRA PRADESH

HH 0503292



REGULAR

PC/24/23050/403292/2

SECONDARY SCHOOL CERTIFICATE

CERTIFIED THAT

BANDAPALLI NAGARAJUGARI SOMASEKHAR
S/O B NAGARAJU

bearing Roll No 0924114259

belongs to

Z P HIGH SCHOOL, SEVAMANDIR, HINDUPUR

has appeared and PASSED SSC EXAMINATION held in MARCH 2009 in

Division with

TELUGU

as medium of instruction.

FIRST

DATE OF BIRTH

25/01/1994

DAY

MONTH

YEAR

TWO FIVE

JANUARY

ONE NINE NINE FOUR

THE CANDIDATE SECURED THE FOLLOWING PERCENTAGE OF MARKS

SUBJECT	Marks Secured (in figures)	Marks Secured (in words)
FIRST LANGUAGE : (TELUGU)	83	EIGHT THREE
THIRD LANGUAGE : ENGLISH	68	SIX EIGHT
MATHEMATICS :	66	SIX SIX
GENERAL SCIENCE :	77	SEVEN SEVEN
SOCIAL STUDIES :	80	EIGHT ZERO
TOTAL :	374	THREE SEVEN FOUR
SECOND LANGUAGE : (HINDI)	77	SEVEN SEVEN
GRAND TOTAL :	451	FOUR FIVE ONE
Life Skills Education : GRADE SECURED :	A	
Marks of Identification	1. A WOUNDED SCAR ON LEFT EYE BROW 2. A SMALL BLACK MOLE ON THE LEFT HAND WRIST	

Head of Institution
with School Stamp

Date of issue : 27.05.2009

Z. P. HIGH SCHOOL
SEVAMANDIR, HINDUPUR

SECRETARY

BOARD OF SECONDARY EDUCATION
A P, HYDERABAD

1. Life skills Education : The Grade shall be incorporated by the respective Head of the Institution before delivery of the certificates to the candidates.
2. Any corrections in the certificate will not be entertained after one year from the date of issue.
3. Any unauthorised correction in the certificate will result in cancellation of certificate. The Marks with asterisk indicate the old marks secured in previous year.

Sl. No. **K198705**

11/11089/K198705



Board of Intermediate Education, A. P.



Vidya Bhavan, Nampally, Hyderabad - 500 001



INTERMEDIATE PASS CERTIFICATE CUM MEMORANDUM OF MARKS

This is to certify that **BANDAPALLINAGARAJUGARI SOMASEKHAR** son
of **B NAGARAJU**
Registered No. **1111221839** has appeared at the Intermediate Public
Examination held in **MARCH-2011** and passed in **C GRADE**
with **TELUGU** as the Medium of Instruction.

The subjects in which he was examined and the marks awarded are as follows :

Subject		I Year		II Year	
		Maximum Marks	Marks Secured	Maximum Marks	Marks Secured
Part - 1 :	ENGLISH	100	050	100	051
Part - 2 :	TELUGU	100	090	100	078
Part - 3 : Optional Subjects	ECONOMICS	100	045	100	047
	COMMERCE	100	049	100	076
	CIVICS	100	059	100	040
	ENVIRONMENTAL EDUCATION	Q U A L I F I E D			
Total Marks In Figures	585 ➡ 				
In words	*FIVE**EIGHT***FIVE*				
Date	28-04-2011				

Signature of the Principal and College Seal

NOTE : EXAMINATION RULES ARE OVERLEAF * INDICATES MARKS OBTAINED AT AN EARLIER EXAMINATION

BALAYESU JUNIOR COLLEGE**HINDUPUR**

Controller of Examinations

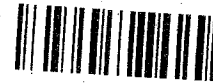
1111221839

Serial No.: UG/ 037618



SRI KRISHNADEVARAYA UNIVERSITY : ANANTAPUR

Provisional Pass Certificate cum Consolidated Marks Memorandum



This is to certify that Mr. / Ms. B N SOMASHEKAR

Reg. No.: 12755057

has qualified himself / herself for the **Degree of Bachelor of** COMMERCE (COMP. APPL.)
(C.C.S. Yearly Examination Scheme) of this University in ENGLISH medium in APRIL 2014,
he/she having been declared to have passed the Examination prescribed therefor as follows and that he / she has done
all that is necessary for the formal presentation for the Degree. The following are the marks secured by the candidate:

PART	SUBJECTS	Maximum Marks	Pass Marks	Marks Secured	Year of Passing	CLASS AWARDED	
FIRST YEAR EXAMINATION						Total Marks Secured	Class & Year of Passing
(A)	English - I	50	17	28	A12	239	SECOND APR 13
	Practical (CBT)	50	18	35	A12		
(B)	Another Lang.: TELUGU	100	35	54	A12		
(C)	Indian Heritage & Culture and Science & Civilization *	100	35	46	A12		
	Introduction to Computers						
COND YEAR EXAMINATION							
(A)	English - II	50	17	20	A13	995	FIRST APR 14
	Practical (CBT) TELUGU	50	18	42	A13		
(B)	Another Lang.: *	100	35	60	A13		
(C)	Environmental Studies *	100	35	42	A13		
(D)	Office Automation Tools						
P-III *						138	THIRD APR 14

SUBJECTS		THEORY				PRACTICALS			
PART - II		Max. Marks	Pass Marks	Marks Secured	Year of Passing	Max. Marks	Pass Marks	Marks Secured	Year of Passing
FIRST YEAR									
	BUSINESS ECONOMICS	100	35	45	A12				
	FINANCIAL ACCOUNTING - I	70	24	34	A12	30	11	26	A12
	BUS. ORGAN. & MANAGEMENT	70	24	35	A12	30	11	29	A12
	FUND. OF INFO. TECHNOLOGY	70	24	48	A12	30	11	29	A12
SECOND YEAR									
	BUSINESS STATISTICS	70	24	34	A13	30	11	29	A13
	ADVANCED ACCOUNTING - II	70	24	30	A14	30	11	29	A13
	PROGRAMMING IN C & C++	100	35	35	A13	50	18	40	A13
	TAXATION	70	24	54	A13	30	11	28	A13
THIRD YEAR									
	CORPORATE ACCOUNTING	70	24	47	A14	30	11	29	A14
	COST & MANG. ACCOUNTING	70	24	52	A14	30	11	28	A14
	BUSINESS LAWS	70	24	35	A14	30	11	27	A14
	AUDITING	70	24	24	A14	30	11	26	A14
	ELECTIVES								
	RELATIONAL DBMS	100	35	40	A14	50	18	42	A14
	INTERNET TECH. & E-COMM.	100	35	39	A14	50	18	41	A14
PART - III *									
	CITIZENSHIP EDUCATION	100	45	50	A14				

Dated: 04-11-2014
ANANTAPUR - 515 055, A.P., INDIA

Read by:

Compared by:

Supdt.

ASSISTANT REGISTRAR

Note: Any discrepancy in the entries or between the results published and the marks noted above must be brought to the notice of the Dean U.G. Examinations IMMEDIATELY.

आयकर विभाग

INCOME TAX DEPARTMENT

B N SOMASEKHAR

BANDAPALLI NAGARAJU

25/01/1994

Permanent Account Number

HBUPS6612A

B.N. Somasekhara
Signature



भारत सरकार

GOVT. OF INDIA



In case this card is lost / found, kindly inform / return to :
Income Tax PAN Services Unit, UTHISI,
Plot No. 3, Sector 11, CBD Belapur,
Navi Mumbai - 400 614.

इस कार्ड के खोने/पाने पर कृपया सूचित करें/लौटाएं :
आयकर पैन सेवा यूनिट, UTHISI,
प्लॉट नं. 3, सेक्टर 11, सीडीबी बेलपुर,
नवी मुंबई-400 614.

ಚಾರ್ಜ್ ಎನ್ಟ್ರಿ ಕಾರ್ಡ್
ELECTION COMMISSION OF INDIA



ಹೆಸರು : ಸೋಮಶೇಖರ್ ಬಿ ಎನ್

NAME : SOMASEKHAR B.N

ತಂದೆ ಹೆಸರು : ಲೇಟ್ ನಾಗರಾಜು ಬಿ ಎನ್

FATHER'S NAME : LATE NAGARAJU
B.N.

ಲಿಂಗ / Sex : ಪು / M
ಜನ್ಮದಿನ / Date of Birth : 24/01/1984
ವಯಸ್ಸು / Age : 19
ವೋಟಿಂಗ್ ಪಿನ್ : 24-1-186 - 1 ಹಿಂದು ನಗರ ಮುಖ್ಯಮಂಡಲ
ಹಿಂದು ನಗರ, ಹಿಂದು ನಗರ - 515201
Address: 24-1-186 - 1 8A/ NAGAR MOTHUKAPALLI
HINDUPUR, Andhra Pradesh - 515201

(Signature)

ದಿನ / Date: 05/03/2014 Electoral Registration Officer
ಹಿಂದು ನಗರ ಮುಖ್ಯಮಂಡಲ ಸಂಖ್ಯೆ : 276, ಹಿಂದು ನಗರ
ಸಂಖ್ಯೆ : 276
Assembly Constituency 276, Hindupur
No. and Name :
ಹೋಟೆಲ್ ಸಂಖ್ಯೆ ಹಿಂದು : 116, ಹಿಂದು ನಗರ
Plot No. & Name : 116, Mothuka palli

ಗಮನ / Note :
ಈ ಕಾರ್ಡ್ ಅನ್ನು ಸಂಸ್ಥೆಯು ನೀಡಿದೆ ಮತ್ತು ಇದನ್ನು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲು ಬಳಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಇದು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲು ಬಳಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಇದು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲು ಬಳಸಲು ಸಾಧ್ಯವಿಲ್ಲ.
Note: Possession of this card is no guarantee that you are a voter in the current electoral roll. Please check your name in the current electoral roll before every election.
ಈ ಕಾರ್ಡ್ ಅನ್ನು ಸಂಸ್ಥೆಯು ನೀಡಿದೆ ಮತ್ತು ಇದನ್ನು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲು ಬಳಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಇದು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲು ಬಳಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಇದು ಮತದಾರರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲು ಬಳಸಲು ಸಾಧ್ಯವಿಲ್ಲ.
Date of Birth mentioned in this card shall not be treated as a proof of age / D. O. B. for any purpose other than registration in electoral roll.

4794206



భారత ప్రభుత్వం
Government of India

బాందాపల్లి నాగలూరు పంచాయతీ, శాసన
Bandaipalli Nagalur Gram Panchayat
పుట్టిన తేదీ: 01/08/1994
పురుషుడు - 2720



9422 3369 3136

నా పేరు : నా గుర్తింపు

భారత ప్రభుత్వం
Unique Identification Authority of India

బాందాపల్లి నాగలూరు పంచాయతీ, శాసన
Bandaipalli Nagalur Gram Panchayat
పుట్టిన తేదీ: 01/08/1994
పురుషుడు - 2720

400951
S/O Late Nagalur P. 20
BANDAPALLI NAGALUR
PENUKONDA Nagalur
Andhra Pradesh, 510124

9422 3369 3136



1947



help@uidai.gov.in



www.uidai.gov.in

CERTIFICATE OF PHYSICAL FITNESS

This is to certify that today I have examined Sri/Smt/Kum Somesh Kumar E.N.
a candidate for 7766 association.
and cannot discover that he/she has diseases constitutional affection of badly infirmity.

His/her age according to his/her own statement 23 years year and
by appearance about 23 years years further certify that he/she bears
the marks of vaccination.

PERSONAL IDENTIFICATION: - Scar on right Cheek.

1. Scar on left Cheek.
2. Scar on Right Cheek.

- Height : 5'4"
- Weight : 55
- Chest of full inspiration : 39
- Chest of full expiration : 35
- Difference : 1 inch
- R.E.V : Normal
- L.E.V : Normal
- Accountance of Visions : Normal
- Hearing Tests : Good
- Appearance :

STATION : Alindur
DATE : 3/4/17

S. Somesh Kumar
SIGNATURE:

DESIGNATION:

HRD/OFF/17 - 18

April 1, 2017

Mr. Somasekar BN
Balaji PG for Gents,
13/5, 1st Main, 1st A Cross,
MaruthiNagar, Madiwala,
Bangalore 560 068.

Subject : Appointment Letter

Dear Somasekar,

We are pleased to appoint you as **Associate** in **Grade I** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on **April 5, 2017**.

1. **Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
2. **Position :** Your job role will be **Associate - Title Commitment Typer** and you will be reporting to the respective Team Leader /Shift Manager.
 - i) Any change in reporting structure will be duly notified from time to time.
 - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
3. **Terms :** Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
4. **Remuneration :** Your Total Cost to Company will be: **INR. 185004/-** Per annum
The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

5. **Alteration to Terms of Employment** : Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.
6. **Payments** : Your salary will be paid monthly before the 5th of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.
7. **Public Provident Fund (PPF)** : Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.
8. **Increments and Promotions**: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.
9. **Deductions** :
 - Insurance, ESI, PF and Professional taxes if any will be deducted at source.
 - Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.
10. **Leave / Holidays** :
 - i) **Annual Leave** : You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
 - ii) **Casual/Sick Leave** : You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
 - iii) **Maternity Leave (Women Employee)** : You may be entitled to 90 days in line with the provisions of the Employment Act.
 - iv) **Leave encashment** or carry forward will be notified duly by the HR department towards the end of the fiscal year.
 - v) The Company shall notify a list of declared holidays in the beginning of each year.

11. Termination of Services : On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for **one (1) month**. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.

- i) In absence of formal resignation company will not provide any certification of services.
- ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

12. Notice Period : Staffs who wish to terminate their employment with the Company are expected to give the following notice :

- Associates on Probation – 30 days
 - Confirmed Associates – 2 months
 - Senior/Management Staff – 2 months
- a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
 - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

13. Standard of Attire : All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.

14. Working Hours : DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

15. Verification of Particular Documents : You are required to produce the following at the time of Joining duty :

- Photo copies of all relevant certificates / Degree Mark Sheets etc.
- Proof of Birth,
- Experience / Relieving Certificate from Previous employer.
- Acceptance of Resignation – Last Organization
- Last two months pay slips of previous employer
- Voter ID / Pan / Aadar Card Copy.
- Photocopy of Passport (if available)
- Form 16 – Previous company (if applicable)
- PF. / UAN No. – Previous company (if applicable)

16. Privacy : You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

17. Company Policy : Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

18. Retirement : You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fit.

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

20. Restrain:

- a. **Access to Information:** Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- b. **Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

21. Confidentiality of Information :

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

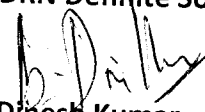
22. Law / Jurisdiction : Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.

23. Welcome and Acceptance : Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,

DRN Definite Solutions Pvt Ltd.,


Dinesh Kumar
CEO / President

I Sampashkekar B.N. accept the terms and conditions of this contract.

Name : Sampashkekar B.N.

Signature : B.N.

Dated: 05/04/2017

Annexure 1.1

Name	Somasekar BN	
Designation	Associate	
Salary Head	Per Month (Rs)	Per Annum (Rs)
Basic + DA	8,500.00	102,000.00
HRA	850	10,200.00
Conveyance	850	10,200.00
Children Education Allowance	0	0
Medical Allowance	0	0
Skill Allowance	3,544.00	42,528.00
Special Allowance	0	0
Fixed Gross	13,744.00	164,928.00
Employer PF	1,020.00	12,240.00
Employer ESIC	653	7,836.00
Ex-Gratia		
L.T.A		
Bonus		
Leave Encashment		
Gratuity		
Superannuation		
Total	1,673.00	20,076.00
COST TO COMPANY (CTC)	15,417.00	185,004.00
Employee PF	1,020.00	12,240.00
Employee ESIC	241	2,892.00
Insurance	0	0
Additional Insurance	0	0
Income Tax	0	0
Professional Tax	0	0
Total Deduction	1,261.00	15,132.00
NET TAKE HOME	12,483.00	

Note : Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.