

Form 'Q'

[See Rule 24(9-A)]

Appointment Order

DRN Definite Solutions Pvt. Ltd.

16, 4th Floor, Lakshya Tower,
1st Cross, Guava Garden, 5th Block,
Koramangala, Bangalore - 560 095

1. Name and Address of Establishment :
2. Name and Address of Employer :
3. Name and Address of Employee : GOWTHAMI.K, Godamvasipalli, madanapalle cross
Chittoor, Andhra Pradesh, 517325
4. His/ Her Postal Address :
5. His /Her Permanent Address : Godamvasipalli, madanapalle, Kotevaripalli 517325
6. Father / Husband Name : REDDEPPA REDDY.K
7. Date of Birth : 11/06/1991
8. Date of His /Her entry into the Employment : 14/06/2017
9. Designation : Associate
10. Nature of work entrusted to him / her :
11. His /Her serial no. in the Register of Employment: 11.2.22.312/- p.c
12. Rates of Wages payable to him / her :
 - Basic: _____
 - VDA : _____
 - Other Allowance if Any : _____
 - Total

Place : Bangalore

Date : 14/06/2017

(Acknowledgement by Employee with date & Signature)

Signature of the Employer Pvt. Ltd

Seal of the Establishment

FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,
(Give here name or description of the establishment with full address)

DRN Definite Solutions Pvt. Ltd.
16, 4th Floor, Lakshya Tower,
1st Cross, Guava Garden, 5th Block,
Koramangala, Bangalore - 560 095

I, Shri/Shrimati/Kumari GOWTHAMI K
(Name in full here)

whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).

- I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the Payment of Gratuity Act, 1972.
- I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
- (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
- I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the proviso to clause (h) of Section 2 of the said Act.
- Nomination made herein invalidates my previous nomination.

Nominee(s)

Name in full with full address of nominee(s)		Relationship with the employee	Age of nominee	Proportion by which the gratuity will be shared
(1)		(2)	(3)	(4)
1.	<u>Shatlamma</u>	<u>mother</u>	<u>49</u>	<u>100%</u>
2.				
3.				
So on.				

Statement

- Name of employee in full GOWTHAMI K
- Sex Female
- Religion Hindu
- Whether unmarried/married/widow/widower unmarried
- Department/Branch/Section where employed _____
- Post held with Ticket No. or Serial No., if any _____
- Date of appointment 14/06/2017
- Permanent address:
Village Gandemurthalli Thana Kotavurthalli Sub-division Medanahalli

Selected

by J.S.

Title Search



DRN/HR/IEF-FMT/002

DRN DEFINITE SOLUTIONS PRIVATE LIMITED

Pre Interview Form

Name:

Gowthami K

DOB:

11/06/1991

dd/mm/yyyy

Address:

3rd floor, 2nd Pk road, old Lakshmi
High School 8th cross

Contact No:

9066611924

Email ID:

gowthamikotha00@gmail.com

Total Experience:

2

Year

00

Months

Relevant Experience:

Year

Months

Previous Company 1:

7 months, Software of Procurement, Swire, Bangalore, India

Previous Company 2:

1.5 yrs, as Project Manager, M&T Ltd.

Reason for leaving previous Company:

Health issue

Current Package:

INR

13,000

Net-13K

Expected Package:

INR

14,000 above

Typing Skills:

Speed:

25

Accuracy

25

Reference 1 (Official)

Reference 2 (Personal)

Shavika, Email ID: 581


Candidates Signature

~~Pending~~

~~(1 Medical fitness Certificate)~~
~~(2 Photo)~~

28/03/2022
18/04/2022

Gowthami.k

E-mail : gowthamikothe00@gmail.com
Contact : +91-9066611227

OBJECTIVE

To obtain a position that allows me to use my management skills and apply my knowledge on any appropriate assignments with complete zeal.

Experience

I had a total experience of 2 years in which

- ✓ 7 Months of experience as Process Executive in Sunites Consulting Pvt .Ltd Bangalore. *Jan - 20 - 2015 - July - 20 - 2015*
- ✓ 1.5 years of experience as Process Executive in Fugo Creative Pvt. Ltd. Bangalore. *Jan 20 - 2016*

Roles & Responsibilities

- ✓ Finalize the Orders (Sending files to Client).
- ✓ Searching Through NETR Online of Real Estate Property.
- ✓ Examining the Orders through Online.
- ✓ Working on Current Owner and 2 Owner Search using NETR Online.
- ✓ Working on Updates of Property. *online*

Net online

*Application -
→ Data base
→ Court direct
→ Piller
→ Data base*

EDUCATIONAL QUALIFICATIONS

- ✓ MBA (HR & Finance) (2012-2014) in Srinivasa Ramanjun Institute of Techology, Anantapur, affiliated to JNTU-A. - *HR & Finance*
- ✓ B.Com (Comp.App) (2009-2012) in Sri Vani Degree & PG College, Anantapur, Affiliated to Sri Krishnadevaraya University.
- ✓ Intermediate (2007-2009) BI.P.C at Sri Rama Krishna Junior College, Madanapalle.
- ✓ S.S.C (2007) at C.S.I Girls High School, Madanapalle.

→ Jender

PERSONAL TRAITS

- Commitment and Dedication towards work.
- Ability to adapt to new assignments.
- Ability to take a lead in a group or work in a group.

No of online penalty - current owner - 11

TECHNICAL SKILLS

- Operating Systems : Windows XP, 2007 & 2008
- Packages known : MS-Office, C, C++

HOBBIES

- Listening Music and Watching Movies.

PERSONAL DETAILS

Name	: Gowthami.K
Father Name	: Reddeppa Reddy.K
Nationality	: Indian
Date of Birth	: 04/11/1992
Marital Status	: Unmarried
Languages Known	: Telugu, English

DECLARATION:

I hereby declare that the information furnished above is true to the best of my knowledge.

Date : 05/06/2017

Place : madivala, Bangalore.

Gowthami.K,
Gowthami.K

TITLE SEARCH TEST

Date: 05/06/2017

Duration: 30 Minutes

Name: Gowtham, K

1. What is Title Insurance?

Title insurance is an insurance policy which protects residential and commercial property owner and against ^{their} lender against any related to the property's title or ownership.

2. What is Plant Date/Effective Date?

Effective date is will then be the date to which the County recorder side to posting the document.

3. List down the information that should be verified from the Property Assessor to startup a Search?

1. You can check Property Assessor
2. Parcel Id should check, address, and owner name
3. Check in sales information and legal description
4. Property address and start the search.

4. What are the different criteria to do PI search in New York State?

1. NY state PI in search in name search and Parcel search and most importance search is legal search this state is 1/2 hour subscription.

5. Which is the Good Point of Title to start a current owner Search:

- a. Quit Claim Deed b. Full Value Deed c. Deed d. Warranty Deed

6. What are the information needs to be verified to determine a Deed as a Full Value Deed?

1. Deeds with warranty
2. Property transfer should be with X to Y
3. There should be a Concurrent mortgage recorded in same day and

7. What is 24 month chain of title?

100 \$ above you consider deed, signature.

2. If deed is 2016 Jan 1 - in there you can check with effective date if effective date

Deed is 2016 Jan 1 there is not covered the deed if deed

100 \$ above you can check with

15. What are the differences between Judicial Foreclosure and Non-Judicial Foreclosure?

1. judicial foreclosure is mortgage is involved in "Court"
2. non judicial foreclosure deed of trust is involved in "Trustee"

16. Judgment needs to be searched in Judicial, Civil court for PA state.

17. How do you proceed with the Judgment search for the below Scenarios in 2 owner search:

a. Current Owner Deed in 2010 and Prior Owner deed in 1998

→ we can consider Deed 1998 to 2010 Judgements prior owner, 2010 to still Co as Recient under you can search

b. Current Owner deed in 2005 and Prior Owner deed in 2010

→ wrong update 2010 to latest deed (the judgements)

→ Judgements validity 10 years and some client as Recient update

c. Current Owner deed in 2005 and Prior Owner deed in 2000

current owner deed in 2005 to still effective date you can update judgements prior owner deed and 2000 to 2005 to you can consider.

18. In a Current Owner search order, if the Full Value Deed is in 2012, from which year do you consider the Judgments on the current owner?

Full Value deed is 2012 we can consider as 2012 to still Effective date

19. What is the validity for below mentioned liens?

Medical Lien	- 20 Years
Code Enforcement Lien	- 20 Years
HOA Lien	- 20 Years
State Tax Lien	- 20 Years

20. Why should we run update/date downs?

Search Test Details

Order Number	289496
State	Florida
County	Volusia
Borrower Name	Cannon Jack & Cannon Stacy
Property Address	360 Kettering Dr, Paltoke, FL
In House Search Results	
In House Timings	2:08 min
In House Completed by	Kav Ha
Source	Online
Start Time	4:47 pm
End Time	6:24 pm
Search Results	No Errors
Feedback	



Fugo Creative Private Limited
#503/34, 3rd Floor, 46th Cross, Jayanagar 5th Block, Banaglore - 560041

Pay Slip for the month of February 2017

Name	Gowthami K	PF Number - UAN	KN/42372/552 - 100686824215
Employee Code	FG572	ESI Number	5344014348
Designation	Process Executive	PAN	BDEPG8233K
Department	BPO Operations Department	Payment Mode	
Date of Joining	20/01/2016	Bank Acc No	50100094559490

Payable Days	28	Paid Days	28	Absent Days	0	Arrear Days	0
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Earnings	Actual	Earned	Deductions	Balance	Actual
Basic	7700	7700	Professional Tax		200
HRA	3080	3080	Provident Fund		1289
Conveyance	1600	1600	TDS		0
Medical Pay	1250	1250	ESI		312
Other Allowance	190	190	Other Recovery		
LTA	0	0	EPF		0
Telephone Allowance	0	0			
Shift Allowance					
Travel Allowance					
ArrearAmounts		0			
OT		4000			
Incentives					
Gross Salary	13820	17820	Total Deductions		1801
Net Salary		16019			
Net Salary in Words		Sixteen Thousand Nineteen Rupees Only			

Note: This Pay slip is system generated, does not require signature



INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

Interview Evaluation Form

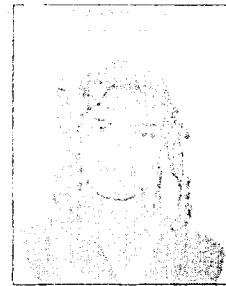
Name of Candidate: Gouthami. K Designation: Associate
Department: Operations Position Title: Associate
Interviewer(s): Mani Jagadeesh Date of Interview: 5/6/17 Location: Bangalore

Rating Key - NS: NOT SATISFACTORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: NOT APPLICABLE

Criteria	Comments: (Be very specific; support your rating)	NS	S	VS	NA
Experience (as it relates to the position)					
Education/Training (relevant to position)					
Communication Skills (written and verbal)					
Interest in and knowledge of the position and NKU					
Presentation (promptness, neatness of resume/application, appearance)					
Problem Solving Skills					
Computer Skills (consistent with those required to perform the duties of the position)					
Job Stability					
Other Job Related Criteria (specify)					

BOARD OF SECONDARY EDUCATION
ANDHRA PRADESH

FF 1049239



PC/18/17324/049239/7
(PRIVATE)

SECONDARY SCHOOL CERTIFICATE

CERTIFIED THAT **KOTHA GOUTHAMI**

D/o **K REDDEPPA REDDY**

Bearing Roll No **0231530**

belongs to **C S I GIRLS HIGH SCHOOL, MADANAPALLE**

has appeared and PASSED SSC EXAMINATION held in **JUNE 2007** in **COMPARTMENTAL**

Division with **TELUGU** as medium of instruction.

DATE OF BIRTH	11/06/1991	DAY	MONTH	YEAR
		ONE ONE	JUNE	ONE NINE NINE ONE

THE CANDIDATE SECURED THE FOLLOWING PERCENTAGE OF MARKS

SUBJECT	Marks Secured (in figures)	Marks Secured (in words)
FIRST LANGUAGE : (TELUGU)	48*	FOUR SIX
THIRD LANGUAGE : ENGLISH	45	FOUR FIVE
MATHEMATICS :	50*	FIVE ZERO
GENERAL SCIENCE :	54*	FIVE FOUR
SOCIAL STUDIES :	47*	FOUR SEVEN
TOTAL :	242	TWO FOUR TWO
SECOND LANGUAGE : (HINDI)	25*	TWO FIVE
GRAND TOTAL : 267	267	TWO SIX SEVEN
Life Skills Education : GRADE SECURED :		
Marks of Identification : <i>A Small mole on The left side of Nose</i> <i>A Broom mole on The left palm</i>		

Head of Institution

HEAD MISTRESS

C. S. I. Girls High School

MADANAPALLE

Signature

BOARD OF SECONDARY EDUCATION
ANDHRA PRADESH

Sl. No. **1154400**

09/09131/1154400

Board of Intermediate Education

Vidya Bhavan, Nampally, Hyderabad - 500 001


**INTERMEDIATE
PASS CERTIFICATE CUM MEMORANDUM OF MARKS**

This is to certify that **KOTHA GOUTHAMI** daughter
of **K REDDEPPA REDDY** bearing
Registered No. **0909227417** has appeared at the Intermediate Public
Examination held in **MARCH-2009** and passed in **B GRADE**
with **TELUGU** as the Medium of Instruction.

The subjects in which **she** was examined and the marks awarded are as follows :

Subject	Year		11 th Year	
	Maximum Marks	Marks Secured	Maximum Marks	Marks Secured
Part - 1 : ENGLISH	100	063	100	068
Part - 2 : TELUGU	100	051	100	090
Part - 3 : Optional Subjects				
BOTANY	060	042	060	030
ZOOLOGY	060	029	060	048
PHYSICS	060	032	060	041
CHEMISTRY	060	031	060	031
BOTANY PRACTICAL			030	030
ZOOLOGY PRACTICAL			030	029
PHYSICS PRACTICAL			030	026
CHEMISTRY PRACTICAL			030	022
ENVIRONMENTAL EDUCATION	Q U A L I F I E D			
Total Marks In Figures	663 ⇒ 663			
In words	*SIX**SIX***THREE*			
Date	24-04-2009			

Signature of the **PRINCIPAL** College Seal**SRI RAM KRISHNA JUNIOR COLLEGE****MADANAPALLE - 517 325****Chittoor (Dist.) A.P.**

Controller of Examinations

0909227417

* INDICATES MARKS OBTAINED AT AN EARLIER EXAMINATION

Serial No.: UG/ 014808



SRI KRISHNADEVARAYA UNIVERSITY : ANANTAPUR

Provisional Pass Certificate cum Consolidated Marks Memorandum

Reg. No.: 13783-013

This is to certify that Mr. / Ms. KOTHA GOUTHAMI

has qualified himself / herself for the Degree of Bachelor of COMMERCE (FINANCIAL ACCOUNTING)
(C.C.S. Yearly Examination Scheme) of this University in ENGLISH medium in APRIL 2012,
he/she having been declared to have passed the Examination prescribed therefor as follows and that he / she has done
all that is necessary for the formal presentation for the Degree. The following are the marks secured by the candidate:

CLASS ENROLLMENT SHEET							
PART	SUBJECTS	Maximum Marks	Pass Marks	Marks Secured	Year of Passing	Total Marks Secured	Class & Year of Passing
FIRST YEAR EXAMINATION							
(A)	English - I	50	17	20	A10	226	SECOND APR 11
	Practical (CBT)	50	18	35	A10		
(B)	Another Lang.: TELUGU	100	35	56	A10		
(C)	Indian Heritage & Culture and Science & Civilization *	100	35	51	A10		
(D)	Introduction to Computers	50	17	18	A11		
SECOND YEAR EXAMINATION							
(A)	English - II	50	18	32	A11	1100	FIRST APR 12
	Practical (CBT) TELUGU	100	35	68	A11		
(B)	Another Lang.: *	100	35	71	A11	P-111	SECOND APR 12
(C)	Environmental Studies *					*	
(D)	Office Automation Tools						

PART - II	SUBJECTS	THEORY				PRACTICALS			
		Max. Marks	Pass Marks	Marks Secured	Year of Passing	Max. Marks	Pass Marks	Marks Secured	Year of Passing
FIRST YEAR :									
	BUSINESS ECONOMICS	100	35	36	A10				
	FINANCIAL ACCOUNTING - I	70	24	33	A10	30	11	28	A10
	BUS. ORGAN. & MANAGEMENT	70	24	49	A10	30	11	26	A10
	FUND. OF INFO. TECHNOLOGY	70	24	31	A10	30	11	29	A10
SECOND YEAR :									
	BUSINESS STATISTICS	70	24	66	A11	30	11	29	A11
	ADVANCED ACCOUNTING - II	70	24	48	A11	30	11	27	A11
	PROGRAMMING IN C & C++	100	35	77	A11	50	18	49	A11
	TAXATION	70	24	38	A11	30	11	28	A11
THIRD YEAR :									
	CORPORATE ACCOUNTING	70	24	29	A12	30	11	30	A12
	COST & MANG. ACCOUNTING	70	24	51	A12	30	11	30	A12
	BUSINESS LAWS	70	24	29	A12	30	11	30	A12
	AUDITING	70	24	28	A12	30	11	30	A12
	ELECTIVES :								
	RELATIONAL DBMS	100	35	76	A12	50	18	50	A12
	INTERNET TECH. & E-COMM.	100	35	53	A12	50	18	50	A12
PART - III :									
	CITIZENSHIP EDUCATION	100	35	51	A12				

Dated :

ANANTAPUR - 515 055, A.P., INDIA

Read by:

Compared by:

Supd:

ASSISTANT REGISTRAR

Note : Any discrepancy in the entries or between the results published and the marks noted above must be brought to the notice of the Dean U.G. Examinations IMMEDIATELY.

U.G. Examination's
Sri Krishnadevaraya University
ANANTAPUR - 515 055



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, ANANTAPUR

ANANTAPUR - 515 002, ANDHRA PRADESH

MEMORANDUM OF MARKS : R09G0103A 1561972

S.No.: 101654800

EXAMINATION : M.B.A. I SEMESTER (R09) REGULAR

HALL TICKET NO.

124G1E0027

BRANCH : -

MONTH & YEAR OF EXAM : MARCH 2013

NAME : KOTHA GOUTHAMI

INSTITUTION : SRIT-ROTARY PURAM-ANANTAPUR

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM	TOTAL MARKS	RESULT	CREDITS
1	9E00101	MANAGEMENT & ORGANIZATIONAL BEHAVIOUR	27	30	57	P	4
2	9E00102	MANAGERIAL ECONOMICS	30	34	64	P	4
3	9E00103	FINANCIAL ACCOUNTING FOR MANAGERS	26	41	67	P	4
4	9E00104	BUSINESS ENVIRONMENT	28	35	63	P	4
5	9EBS105	STATISTICAL METHODS FOR MANAGEMENT	31	36	67	P	4
6	9E00106	BUSINESS COMMUNICATION	26	32	58	P	4
7	9E05107	INFORMATION TECHNOLOGY FOR MANAGERS	40	57	97	P	2
8	9E00108	CASE STUDY - I	39	-	39	P	2
SUBJECTS REGISTERED : 8 APPEARED : 8 PASSED : 8 TOTAL :			247	265	512		28

AGGREGATE (IN WORDS) *** Five One Two***



DATE : Monday, May 27, 2013

VERIFIED BY

CONTROLLER OF EXAMINATIONS

INSTRUCTIONS :

MAXIMUM MARKS

Internal	End Exam	Total of Int. & End
40	60	100
40	60	100

MINIMUM FOR PASS

End Exam	Total of Int. & End
24	50
24	50

THEORY/DRAWING/DESIGN SUBJECTS

PRACTICAL SUBJECTS

P : PASS

F : FAIL

AB : ABSENT

MP : MALPRACTICE

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY / ANANTAPUR**

ANANTAPUR - 515 002, ANDHRA PRADESH, INDIA

MEMORANDUM OF MARKS

MEMO NO. JA 1545339

S.No. : 101636699

EXAMINATION : M.B.A. II SEMESTER (R09) REGULAR

HALL TICKET NO. :

124G1E0027

BRANCH :

MONTH & YEAR OF EXAM : OCT/NOV-2013

NAME : KOTHA GOUTHAMI

INSTITUTION : SJIT-ROTARY PURAM-ANANTAPUR

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM	TOTAL MARKS	RESULT	CREDITS
1	9EBS205	MANAGEMENT INFORMATION SYSTEM	36	30	66	P	4
2	9E00202	FINANCIAL MANAGEMENT	28	39	67	P	4
3	9E00203	MARKETING MANAGEMENT	30	31	61	P	4
4	9E00204	PRODUCTION AND OPERATIONS MANAGEMENT	30	34	64	P	4
5	9E00206	BUSINESS RESEARCH METHODS	30	32	62	P	4
6	9E00207	OPERATIONS RESEARCH	35	41	76	P	4
7	9E00201	HUMAN RESOURCE MANAGEMENT	34	35	69	P	4
8	9E00208	CASE STUDY-II	43	-	43	P	2
SUBJECTS REGISTERED : 8 APPEARED : 8 PASSED : 8 TOTAL :			266	242	508		30

AGGREGATE (IN WORDS) *** Five Zero Eight***



DATE : Saturday, December 14, 2013


 VERIFIED BY


 CONTROLLER OF EXAMINATIONS
INSTRUCTIONS :**MAXIMUM MARKS****MINIMUM FOR PASS**

	Internal	End Exam.	Total of Int. & End	End Exam	Total of Int. & End
THEORY/DRAWING/DESIGN SUBJECTS	40	60	100	24	50
PRACTICAL SUBJECTS	40	60	100	24	50

P: PASS

F: FAIL

AB: ABSENT

MP: MALPRACTICE



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTAPUR - 515 002, ANDHRA PRADESH, INDIA

MEMORANDUM OF MARKS

MEMO NO.: JA 1839241

S.No.:

102232905

EXAMINATION:

MBA III SEMESTER (R09)-REGULAR

HALL TICKET NO.:

124G1E0027

BRANCH:

MASTER OF BUSINESS ADMINISTRATION

MONTH & YEAR OF EXAM:

APRIL 2014

NAME:

KOTHA GOUTHAMI

INSTITUTION:

SRI-ROTARY PURAM-ANANTAPUR

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM	TOTAL MARKS	RESULT	CREDITS					
1	9E00301	BUSINESS ETHICS AND CORPORATE GOVERNANCE	32	26	58	P	4					
2	9E00302	BUSINESS LAW AND REGULATION	32	34	66	P	4					
3	9E00303	ENTREPRENEURSHIP DEVELOPMENT	32	38	70	P	4					
4	9E00304c	HUMAN RESOURCE PLANNING	32	40	72	P	4					
5	9E00305a	FINANCIAL INSTITUTIONS MARKETS AND SERVICES	30	39	69	P	4					
6	9E00306a	INVESTMENT AND PORTFOLIO MANAGEMENT	32	31	63	P	4					
7	9E00307c	REWARD MANAGEMENT	31	37	68	P	4					
8	9E00308	CASE STUDY-III	38	-	38	P	2					
SUBJECTS REGISTERED :			8	APPEARED :	8	PASSED :	8	TOTAL :	259	245	504	30

AGGREGATE (IN WORDS)

*** Five Zero Four ***



DATE :

Tuesday, Jun 24 2014

VERIFIED BY

Kalyan

CONTROLLER OF EXAMINATIONS

INSTRUCTIONS :

MAXIMUM MARKS

MINIMUM FOR PASS

Internal End Exam. Total of Int. & End

End Exam Total of Int. & End

THEORY/DRAWING/DESIGN SUBJECTS

40 60 100

24 50

PRACTICAL SUBJECTS

40 60 100

24 50

CASE STUDY

50 50 AB : ABSENT

25 MP : MALPRACTICE

P : PASS

F : FAIL



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTAPUR - 515 002, ANDHRA PRADESH, INDIA

MEMORANDUM OF MARKS

MEMO NO. JA 2166383

S.No. : 102520160

EXAMINATION: MBA IV SEMESTER (R09)-REGULAR

BRANCH: MASTER OF BUSINESS ADMINISTRATION

NAME: KOTHA GOUTHAMI

HALL TICKET NO.:

124G1E0027

MONTH & YEAR OF EXAM: SEPTEMBER 2014

INSTITUTION: SRIT-ROTARY PURAM-ANANTAPUR

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM	TOTAL MARKS	RESULT	CREDITS
1	9E00401	STRATEGIC MANAGEMENT	31	30	61	P	4
2	9E00402	INTERNATIONAL BUSINESS MANAGEMENT	34	37	71	P	4
3	9E00403c	ORGANIZATION DEVELOPMENT	28	26	54	P	4
4	9E00404c	GLOBAL HUMAN RESOURCE MANAGEMENT	35	36	71	P	4
5	9E00405	CASE STUDY-IV	42	-	42	P	2
6	9E00406	SEMINAR	40	-	40	P	2
7	9E05407	PROJECT WORK	74	110	184	P	10
SUBJECTS REGISTERED : 7 APPEARED : 7 PASSED : 7 TOTAL :			284	239	523		30

AGGREGATE (IN WORDS)

*** Five Two Three ***



DATE: Friday, Jan 02 2015

VERIFIED BY

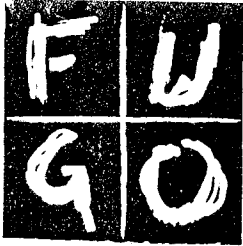
CONTROLLER OF EXAMINATIONS

INSTRUCTIONS :

MAXIMUM MARKS

MINIMUM FOR PASS

	Internal	End Exam	Total of Int. & End	End Exam	Total of Int. & End
THEORY/DRAWING/DESIGN SUBJECTS	40	60	100	24	50
PRACTICAL SUBJECTS	40	60	100	24	50
SEMINAR, CASE STUDY	50	-	50	-	25
P: PASS	F: FAIL		AB: ABSENT	MP: MALPRACTICE	



Ms. Gowthami K
12/14-19, Sri Sam Ram PG, 2nd Main,
Old Fathima School Road, Madiwala
Bangalore – 560068

January 20, 2016

Dear Gowthami,

We are pleased to appoint you as **“Process Executive”** in Fugo Creative Private Limited. You will be a full time employee and your start date of employment will be January 20, 2016.

As we discussed during your interviews, your initial posting will be **Bangalore**. You may be required to travel to any of our customer locations, which will be decided mutually between you and the Organization. Depending on business exigencies, you may be posted to any other Fugo Creative offices or client locations.

Your annual compensation is Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand only) and would be subject to statutory deductions that are in force from time to time. You can take the help of our chartered accountant to plan your salary structure and taxes.

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or be interested in any other trade or business during the employment with the company. This contract for employment is terminable by either party giving two month's notice or notice pay in lieu of the said period as will be agreed at the time of termination of the contract.

You will not at any time disclose or divulge or make public except on legal obligations any information regarding the company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise. All the work that you will be involved in during your tenure with the company including newer or existing frameworks developed by you or other team members will be and remain sole right/property of the company.

We at Fugo Creative are looking forward to building a great team of professionals. We trust that your knowledge, skills and experience will be among our most valuable assets. We are delighted that we will have the opportunity to work together and take Fugo Creative to greater heights. We would like to formally welcome you to the Fugo family & wish you a long and a professionally satisfying career.

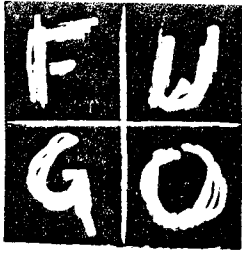
For FUGO CREATIVE PRIVATE LIMITED

Srivathsa P.S
Director

I have carefully read and understood the terms and conditions of my employment outlined. I agree to abide the terms and conditions mentioned above and I affix my signature here to signify my acceptance.

Signature

Dated:



CONFIDENTIALITY AGREEMENT

WHEREAS, FUGO Creative Private Limited agrees to furnish **Gowthami K**, "**Process Executive**", FUGO Creative Private Limited certain confidential information relating to ideas / inventions like trade secrets, mask works, processes, formulas, source, executable and object codes, data, programs, other works of authorship, know-how, improvements, discoveries, developments, designs, sketches, drawings, reports and techniques etc. for the purpose of Research, Development, New products, Marketing and Sales, Business Plans, Budgets and Financials, Licenses, Suppliers and Customers and Employees of the Company.

WHEREAS, **Gowthami K** agrees to review, examine, inspect or obtain such confidential information only for the purposes mentioned above, and to otherwise hold such information confidential pursuant to the terms of this Agreement.

BE IT KNOWN, that FUGO Creative Private Limited agrees has or shall furnish to **Gowthami K** certain confidential information and may further allow him the right to discuss or interview representatives of FUGO Creative Private Limited on the following conditions:

1. **Gowthami K** agrees to hold confidential or proprietary information or trade secrets ("confidential information") in trust and confidence and agrees that it shall be used only for the contemplated purposes, shall not be used for any other purpose, or disclosed to any third party.
2. No copies will be made or retained of any written information or prototypes supplied without the permission of FUGO Creative Private Limited.
3. At the conclusion of any discussions, or upon demand by FUGO Creative Private Limited all confidential information, including prototypes, written notes, photographs, sketches, models, memoranda or notes shall be returned to FUGO Creative Private Limited.
4. Confidential Information shall not be disclosed to any employee, consultant or third party unless they agree to execute and be bound by the terms of this Agreement, and have been approved by FUGO Creative Private Limited.
5. This Agreement and its validity, construction and effect shall be governed by the laws of the Republic of India and the courts at Bangalore shall have the jurisdiction to decide any disputes that may arise hereunder.

AGREED AND ACCEPTED BY:

For FUGO Creative Pvt. Ltd.

(SRIVATHSA P.S)

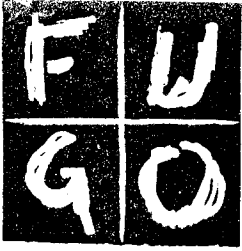
Director

Date :

Employee Name: **Gowthami K**

Designation : **Process Executive**

Date : 20 January 2016



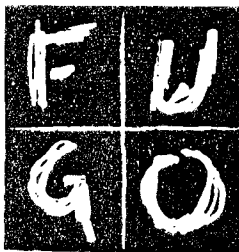
FUGO CREATIVE PRIVATE LIMITED

EMPLOYEE NAME: Gowthami K
DESIGNATION : Process Executive

		168000	
SALARY BREAKUP		ANNUAL	MONTHLY
BASIC SALARY		84,000	7,000
HRA		33,600	2,800
TRANSPORTATION ALLOWANCE			0
LEAVE TRAVEL CONCESSION			0
PROVIDENT FUND -COS. CONTRIBUTION		10,080	840
ESI		7,161	597
MEDICAL REIMBURSEMENT			0
TELEPHONE REIMBURSEMENT			0
FLEXIBLE PAY		33,159	2,763
CTC		168,000	14,000
GROSS SALARY		150,759	12,563

Signature

(SRIVATHSA. P.S.)
DIRECTOR



To,

May 24, 2017

Ms. Gowthami K
D/o Reddappa Reddy
12/14-19, Sri Sam Ram PG, 2nd Main,
Old Fathima School Road, Madiwala,
Bangalore

Ref: Your resignation letter dated May 18, 2017

Dear **Gowthami**,

Your resignation letter has been accepted by us and you are hereby relieved from Fugo Creative Private Limited on the close of business hours on **May 24, 2017**.

We appreciate your contribution to Fugo Creative Pvt. Ltd. from January 20, 2016 to May 24, 2017 as "Process Executive".

We wish you every success in your future endeavour.

Good luck!

For **Fugo Creative Pvt. Ltd.**

A handwritten signature in black ink, appearing to read 'S. Srivathsa'.

Srivathsa P. S
DIRECTOR

I hereby confirm that I have voluntarily resigned my employment at **Fugo Creative Pvt Ltd** on May 24, 2017.


By accepting the final settlement, I agree that I will not raise any other claims against the company or its Directors.



I also agree that I will maintain full confidentiality about the company's business and internal operations even after I am formally relieved from the company; and I will not disclose these to any third party without a written consent from the company.

In case I violate any of the above, I am aware that I am liable for action from the company.

Gowthami K

Dated:


 భారత ఎన్నికల సంఘము
 గుర్తింపుకార్డు
 ELECTION COMMISSION OF INDIA
 IDENTITY CARD
 WRR4479093

ఓటరు పేరు : కే గౌతమి
 Elector's Name : K Goutami
 తండ్రి పేరు : రేడ్డప్ప రెడ్డి
 Father's Name : Reddappa Reddy
 లింగము / Sex : స్త్రీ / F
 పుట్టిన తేదీ / Date of Birth : XX/XX/1992

చిరునామా : WRR4479093
 గూటం వారి పల్లి ...
 మదనపల్లి (మండలం),
 చిత్తూరు
 Address:
 Gutam Vari Palli , , ,
 Madanapalli(Mandal) , Chittoor
 Date: 17/07/2011
 ప్రతిరూప సంకేతము
 ఓటరు రిజిస్ట్రేషన్ అధికారి
 283..మదనపల్లి శాసనసభ నియోజక వర్గం
 Facsimile Signature of
 Electoral Registration Officer
 283 - Madanapalle Assembly Constituency
 చిరునామాలో మార్పు ఉన్నట్లయితే మారిన చిరునామాతో పే పేరు
 జాబితాలో చేర్చుటకై మరియు అదే పంలరుతో కార్డు పొందుటకై
 సంబంధిత పోరంట్లో ఈ కార్డు పంపింపు తెలుపవలెను.
 In case of change in address, mention this Card No. in the
 relevant form for including your name in the Roll at the
 changed address and to obtain the card with same number
 26 / 574

आयकर विभाग
INCOME TAX DEPARTMENT
KOTHA GOWTHAMI



भारत सरकार
GOVT. OF INDIA



KOTHA REDDEPPA REDDY

11/06/1991

Permanent Account Number

BDEPG8233K

K. Gowthami
Signature



08072014

इस कार्ड के खोने/पाने पर कृपया सूचित करें/लौटाएं:
आयकर पैन सेवा इकाई, एन एस डी एल
5 वीं मंजिल, मंत्री स्टर्लिंग,
प्लॉट नं. 341, सर्वे नं. 997/8,
मॉडल कालोनी, दीप बंगला चौक के पास,
पुणे - 411 016.

*If this card is lost / someone's lost card is found,
please inform / return to :*

Income Tax PAN Services Unit, NSDL
5th Floor, Mantri Sterling,
Plot No. 341, Survey No. 997/8,
Model Colony, Near Deep Bungalow Chowk,
Pune - 411 016.

Tel: 91-20-2721 8080, Fax: 91-20-2721 8081
e-mail: tininfo@nsdl.co.in



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ
భారత ప్రభుత్వం
Unique Identification Authority of India
Government of India

నమోదు సంఖ్య / Enrollment No. : 1027/10558/09533

06/12/2011

To
KOTHA GOWTHAMI
కొత్త గౌతమి
D/O Kotha Reddeppa Reddy
5-35
GOOTAMVAARIPALLI
MADANAPALLI
Madanapalle (rural)
Kotevaripalle, Chittoor,
Andhra Pradesh - 517325



UF142917799IN

14291779



మీ ఆధార్ సంఖ్య / Your Aadhaar No. :

6233 2411 3502

ఆధార్ - సామాన్యని హక్కు



భారత ప్రభుత్వం
GOVERNMENT OF INDIA

కొత్త గౌతమి
KOTHA GOWTHAMI

పుట్టిన సంవత్సరం/Year of Birth: 1991
స్త్రీ / Female

6233 2411 3502



ఆధార్ - సామాన్యని హక్కు



Government of India



సమాచారం

- ఆధార్ గుర్తింపుకు ధృవీకరణ, పౌరసత్వానికి కాదు.
- గుర్తింపుకు ధృవీకరణ ఆన్‌లైన్ అథెంటికేషన్ ద్వారా పొందవచ్చు.

INFORMATION

- Aadhaar is proof of identity, not of citizenship.
- To establish identity, authenticate online.

- ఆధార్ దేశమంతటా అమోదించబడుతుంది.
- ఆధార్ భవిష్యత్తులో ప్రభుత్వ మరియు ప్రభుత్వేతర సేవలు అందచేయడంలో సహాయపడుతుంది.
- Aadhaar is valid throughout the country.
- Aadhaar will be helpful in availing Government and Non-Government services in future.



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

చిరునామా: D/O కొత్త రెడ్డెప్ప రెడ్డి,
5-35,
గూటంవారిపల్లి,
మదనపల్లి,
మదనపల్లి రూరల్,
కొటవారిపల్లి,
చిత్తూర్,
ఆంధ్ర ప్రదేశ్,
517325

Address: D/O Kotha Reddeppa
Reddy, 5-35,
GOOTAMVAARIPALLI,
MADANAPALLI, Madanapalle
(rural), Kotevaripalle, Chittoor,
Andhra Pradesh, 517325



1947
1800 180 1947



help@uidai.gov.in



www.uidai.gov.in



పి.ఐ. ట్యాగ్ నెం. 1947,
రెండు పేజీలు - 560001



DRN DEFINITE SOLUTIONS

Excellence delivered.

HRD/OFF/17 - 18

June 12, 2017

Ms. Kotha Gouthami,
121/14-19, 2nd Main,
Old Fathima School Road,
Madiwala,
Bangalore 560068.

Subject : Appointment Letter

Dear Gouthami,

We are pleased to appoint you as **Associate** in **Grade I** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on **June 14, 2017**.

- 1. Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
- 2. Position :** Your job role will be **Associate – Title Search** and you will be reporting to the respective Team Leader /Shift Manager.
 - i) Any change in reporting structure will be duly notified from time to time.
 - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
- 3. Terms :** Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
- 4. Remuneration :** Your Total Cost to Company will be: **INR. 222312/-** Per annum
The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

5. **Alteration to Terms of Employment** : Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.
6. **Payments** : Your salary will be paid monthly before the 5th of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.
7. **Public Provident Fund (PPF)** : Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.
8. **Increments and Promotions**: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.

9. **Deductions :**

- Insurance, ESI, PF and Professional taxes if any will be deducted at source.
- Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.

10. **Leave / Holidays :**

- i) **Annual Leave** : You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
- ii) **Casual/Sick Leave** : You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
- iii) **Maternity Leave (Women Employee)** : You may be entitled to 90 days in line with the provisions of the Employment Act.
- iv) **Leave encashment** or carry forward will be notified duly by the HR department towards the end of the fiscal year.
- v) The Company shall notify a list of declared holidays in the beginning of each year

11. Termination of Services : On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for **one (1)** month. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.

- i) In absence of formal resignation company will not provide any certification of services.
- ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

12. Notice Period : Staffs who wish to terminate their employment with the Company are expected to give the following notice :

- Associates on Probation – 30 days
 - Confirmed Associates – 2 months
 - Senior/Management Staff – 2 months
- a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
 - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

13. Standard of Attire : All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.

14. Working Hours : DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

15. Verification of Particular Documents : You are required to produce the following at the time of Joining duty :

- Photo copies of all relevant certificates / Degree Mark Sheets etc.
- Proof of Birth,
- Experience / Relieving Certificate from Previous employer.
- Acceptance of Resignation – Last Organization
- Last two months pay slips of previous employer
- Voter ID / Pan / Aadar Card Copy.
- Photocopy of Passport (if available)
- Form 16 – Previous company (if applicable)
- PF. / UAN No. – Previous company (if applicable)

16. Privacy : You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

17. Company Policy : Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

18. Retirement : You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fit.

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

20. Restrain:

a. **Access to Information:** Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

b. **Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

21. Confidentiality of Information :

a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

22. Law / Jurisdiction : Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.

23. Welcome and Acceptance : Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,
DRN Definite Solutions Pvt Ltd.,


Dinesh Kumar
CEO / President

I Ganesh K accept the terms and conditions of this contract.

Name : Ganesh K

Signature : K Ganesh

Dated: 12/06/2017



DRN DEFINITE SOLUTIONS
Excellence delivered.

Annexure 1.1

Name	Gouthami Kotha	
Designation	Associate	
Salary Head	Per Month (Rs)	Per Annum (Rs)
Basic + DA	8,500.00	102,000.00
HRA	850	10,200.00
Conveyance	850	10,200.00
Children Education Allowance	0	0
Medical Allowance	0	0
Skill Allowance	6,512.00	78,144.00
Special Allowance	0	0
Fixed Gross	16,712.00	200,544.00
Employer PF	1,020.00	12,240.00
Employer ESIC	794	9,528.00
Ex-Gratia		
L.T.A		
Bonus		
Leave Encashment		
Gratuity		
Superannuation		
Total	1,814.00	21,768.00
COST TO COMPANY (CTC)	18,526.00	222,312.00
Employee PF	1,020.00	12,240.00
Employee ESIC	292	3,504.00
Insurance	0	0
Income Tax	0	0
Professional Tax	200	2,400.00
Total Deduction	1,512.00	18,144.00
NET TAKE HOME	15,200.00	

Note : Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.