



DRN/HR/IEF-FMT/002

## DRN DEFINITE SOLUTIONS PRIVATE LIMITED

## Pre Interview Form

Name:

D. Bhavani Kumar

DOB:

31/5/201987 dd/mm/yyyy

Address:

Pannurthy Nagar  
Bangalore

Contact No:

8431308877

Email ID:

Bhavani Kumar 1214@gmail.com

Total Experience:

2

Year

2

Months

Relevant Experience:

Year

Months

Previous Company 1:

Shovel Technologies

Previous Company 2:

Reason for leaving previous Company:

Current Package:

INR

15,000/-

Expected Package:

INR

22,000/-

Typing Skills:

Speed:

25

Accuracy

90

Refer 2 name &amp; contact nos.- Colleagues

Referred By

D. Bhavani Kumar  
Candidates SignaturePinning  
(1) Medical Fitness Certificate  
(2) passport photo

walking.

Selected

J In

Unable to  
explain the  
concepts. But  
has practical  
knowledge.100% after deducting P.F.  
+ incentive.

## RESUME

**D BHARANI KUMAR**

E-mail: Bharanikumar1214@gmail.com

Mobile: +918431308877

### OBJECTIVE

Seeking a progressive career to constantly upgrade myself to the highest level of learning and perform well in a challenging environment, which enables my personal and professional growth simultaneously and be a part of team that dynamically works towards the growth of the organization.

### ACADEMIC RECORD

Course	Institution	Board/ University	Marks % Secured
<b>B.TECH (IT)</b>	Sree Vidyanikethan Engineering College, Tirupathi.	JNTU	60.61
<b>Intermediate</b>	Vikas Junior College, Tirupathi, A.P	Board of Intermediate education	71.0
<b>SSC</b>	Chaitanya High School, Tirupathi, A.P	Board of secondary education	71.0

### EXPERIENCE

- 2 Years Experience in Shovel Technologies as title Searcher (Mortgage Process).

at

2014

2016

Chaitanya High School - 10-15

21-01-2016

## TECHNICAL SKILLS

- Operating Systems
- Hardware & Networking

## PERSONAL INFORMATION

- **Date of Birth** : 31 May 1987
- **Gender** : Male
- **Languages known** : Telugu, English.
- **Nationality** : Indian
- **Religion** : Hindu
- **Father** : D. Nagaraja
- **Address** : 5-61, Chanappa Colony  
Avilala, Chittoor Dist  
Tirupathi, Andhra Pradesh

## DECLARATION

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

**Date:**

**(D BHARANI KUMAR )**

**Place:**



## TITLE SEARCH TEST

Date : 14/2/2017

Duration: 30 Minutes

Name : D. Bhanukumar

1. What is Title Insurance?

Search all the information

2. What is Plant Date/Effective Date?

15 days Back

3. List down the information that should be verified from the Property Assessor to startup a Search?

Name

Address

Transaction details

Legal description

4. What are the different criteria to do PI search in New York State?

5. Which is the Good Point of Title to start a current owner Search:

a. Quit Claim Deed      b. Full Value Deed      c. Deed      ☒ d. Warranty Deed

6. What are the information needs to be verified to determine a Deed as a Full Value Deed?

Name

Consideration Amount

Legal description

Signature

7. What is 24 month chain of title?

Warranty deed in 2016, so back to the 24 month chain of title.

15. What are the differences between Judicial Foreclosure and Non-Judicial Foreclosure?

Borrower have any criminal cases - Judicial Foreclosure  
Borrower have not any criminal case - non judicial foreclosure

16. Judgment needs to be searched in London court for PA state.

17. How do you proceed with the Judgment search for the below Scenarios in 2 owner search:

- ✓ a. Current Owner Deed in 2010 and Prior Owner deed in 1998
- b. Current Owner deed in 2005 and Prior Owner deed in 2010
- c. Current Owner deed in 2005 and Prior Owner deed in 2000

18. In a Current Owner search order, if the Full Value Deed is in 2012, from which year do you consider the Judgments on the current owner?

1997

19. What is the validity for below mentioned liens?

Medical Lien	- 10 Years
Code Enforcement Lien	-
HOA Lien	- <del>10 years</del>
State Tax Lien	- 10 Years

20. Why should we run update/date downs?

any Document Recorded in given date

### Search Test Details

Order Number	10301915
State	MA
County	SUFFOLK
Borrower Name	JONES ERNESTINE
Property Address	55 MASSACHUSETT ST, HYDE PARK, MA 02136
In House Search Results	2 Decd, 2 DOG,
In House Timings	10:58 AM to 12:00 PM
In House Completed by	Theresa W. Ovi
Source	enclave
Start Time	5:20 PM,
End Time	5:58 PM
Search Results	NO / 2000
Feedback	



## INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

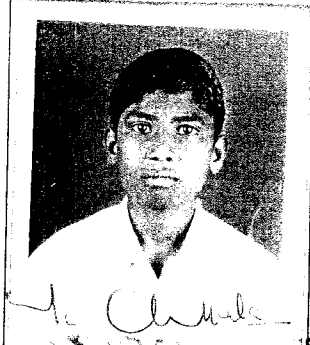
### Interview Evaluation Form

Name of Candidate: Shavani Kumar D Designation: Associate  
Department: Operations Position Title: Coach  
Interviewer(s): Jeyaraj / Meena Date of Interview: 14/2/17 Location: Bangalore

**Rating Key - NS: NOT SATISFACTORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: NOT APPLICABLE**

Criteria	Comments: (Be very specific; support your rating)	NS	S	VS	NA
<b>Experience</b> (as it relates to the position)					
<b>Education/Training</b> (relevant to position)					
<b>Communication Skills</b> (written and verbal)					
<b>Interest in and knowledge of the position and NKU</b>					
<b>Presentation</b> (promptness, neatness of resume/application, appearance)					
<b>Problem Solving Skills</b>					
<b>Computer Skills</b> (consistent with those required to perform the duties of the position)					
<b>Job Stability</b>					
<b>Other Job Related Criteria</b> (specify)					

# BOARD OF SECONDARY EDUCATION ANDHRA PRADESH



## SECONDARY SCHOOL CERTIFICATE

BB 594674

PRIVATE

PC/19/0581847/0

CHA

MAIRAGIPATTEDA NORTH  
TIRUPATI-517 50

CERTIFIED THAT **BHARANI KUMAR D**

**S/O NAGARAJU D**

Bearing Roll No 1213683

belongs to

**CHAITANYA BHARATHI HIGH SCHOOL TIRUPATI**

has appeared and PASSED at the SSC EXAMINATION held in **MARCH-2003** in **FIRST**

Division with

**TELUGU**

as the medium of instruction.

DATE OF BIRTH OF THE CANDIDATE		DAY	MONTH	YEAR
		03/06/1987	ZERO THREE JUNE	ONE NINE EIGHT SEVEN

### THE CANDIDATE SECURED THE FOLLOWING PERCENTAGE OF MARKS

SUBJECT	Marks Secured (in figures)	Marks Secured (in words)
FIRST LANGUAGE : ( TEL / SANS )	89	EIGHT NINE
THIRD LANGUAGE : ENGLISH	62	SIX TWO
MATHEMATICS :	74	SEVEN FOUR
GENERAL SCIENCE :	61	SIX ONE
SOCIAL STUDIES :	79	SEVEN NINE
TOTAL :	365	( THREE SIX FIVE )
SECOND LANGUAGE : ( HINDI )	61	SIX ONE
GRAND TOTAL :	426	( FOUR TWO SIX )
Life Skills Education :	Grade Secured	

Marks of Identification : 1. A Scar on the Chin  
2. A big Scar on the upper lip.

Head of Institution  
with School Stamp

**HEAD MISTRESS**

**CHAITANYA BHARATHI HIGH SCHOOL**

SECRETARY

BOARD OF SECONDARY EDUCATION



Sl. No. **E637019**

09/2394/E637019



# Board of Intermediate Education, A. P.

Vidya Bhavan, Nampally, Hyderabad - 500 001



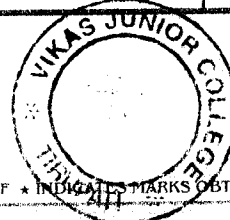
## INTERMEDIATE PASS CERTIFICATE CUM MEMORANDUM OF MARKS

This is to certify that **BHARANI KUMAR D** son  
of **NAGARAJU D** bearing  
Registered No. **050943369** has appeared at the Intermediate Public  
Examination held in **MARCH-2005** and passed in **FIRST DIVISION**  
with **TELUGU** as the Medium of Instruction.

The subjects in which he was examined and the marks awarded are as follows :

Subject	I Year		II Year	
	Maximum Marks	Marks Secured	Maximum Marks	Marks Secured
Part - 1 : <b>ENGLISH</b>	<b>100</b>	<b>066</b>	<b>100</b>	<b>075</b>
Part - 2 : <b>SANSKRIT</b>	<b>100</b>	<b>092</b>	<b>100</b>	<b>091</b>
Part - 3 : Optional Subjects	<b>MATHEMATICS - A</b>	<b>075</b>	<b>061</b>	<b>075</b>
	<b>MATHEMATICS - B</b>	<b>075</b>	<b>052</b>	<b>045</b>
	<b>PHYSICS</b>	<b>060</b>	<b>043</b>	<b>026</b>
	<b>CHEMISTRY</b>	<b>060</b>	<b>031</b>	<b>031</b>
	<b>PHYSICS PRACTICAL</b>		<b>030</b>	<b>025</b>
	<b>CHEMISTRY PRACTICAL</b>		<b>030</b>	<b>023</b>
<b>Total Marks In Figures</b>	<b>719</b> ➡ <b>719</b>			
<b>In words</b>	<b>*SEVEN*ONE***NINE*</b>			
<b>Date</b>	<b>25-04-2005</b>			

*T. Ramesh Babu*  
PRINCIPAL  
**VIKAS JUNIOR COLLEGE**



Signature of the Principal and College Seal  
R.C. ROAD, TIRUPATI - 517 501

*[Signature]*  
Controller of Examinations

NOTE : ELIGIBILITY RULES ARE OVERLEAF \* INDICATE MARKS OBTAINED AT AN EARLIER EXAMINATION

050943369



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR

ANANTAPUR - 515 002, ANDHRA PRADESH, INDIA

## CONSOLIDATED MARKS MEMO / CREDIT SHEET



No. JAC 000674

No. 900000674

BHARANI KUMAR D

INFORMATION TECHNOLOGY

Year of Admission : 2005

Year of Completion : 2009

Name of the College : SVEC - CHITTOOR (A.RANGAMPET)

Class Awarded : First Class

COURSE TITLE	INT. MARKS	EXT. MARKS	TOTAL	CREDITS	S. No.	COURSE TITLE	INT. MARKS	EXT. MARKS	TOTAL
<b>I YEAR</b>									
ENGLISH	15	47	62	4	7	BASIC ELECTRICAL ENGG.	12	45	57
MATHEMATICS - I	13	41	54	6	8	ENGG. DRAWING PRACTICE LAB	20	26	46
C-PRG.&DATA STRUCTURES	16	30	46	6	9	COMPUTER PROGRAMMING LAB	22	39	61
APPLIED PHYSICS	15	39	54	4	10	ELECTRICAL & ELECTRONICS LAB	21	36	57
MATHEMATICAL METHODS	11	42	53	6	11	ENGLISH LANG.COMM.SKILLS LAB	22	32	54
ELECTRONIC DEV.& CKTS.	16	41	57	6	12	IT WORK-SHOP	23	43	66
<b>I SEMESTER</b>									
<b>II YEAR</b>									
<b>I SEMESTER</b>					<b>II SEMESTER</b>				
PROBABILITY & STATISTICS	12	54	66	4	1	ENVIRONMENTAL STUDIES	15	38	51
MATHEMATICAL FOUN.OF	13	43	56	4	2	OOPS THROUGH JAVA	14	39	53
DIGITAL LOGIC DESIGN	12	35	47	4	3	SOFTWARE ENGINEERING	15	28	43
COMPUTER ORGANIZATION	15	28	43	4	4	PRINCIPLES OF COMMUNICATIONS	14	33	47
DATA BASE MAGT. SYSTEMS	12	37	49	4	5	MICROPROCESSORS & INTERFACING	9	31	40
ADVANCED DATA	15	42	57	4	6	COMPUTER GRAPHICS	17	30	47
ADV.DATA STRU.&ALGORITHMS C++ LAB	21	33	54	2	7	JAVA LAB	18	34	52
DATA BASE MAGT.SYSTEMS LAB	20	45	65	2	8	MICROPROCESSORS LAB	22	34	56
<b>III YEAR</b>									
<b>I SEMESTER</b>					<b>II SEMESTER</b>				
WEB TECHNOLOGIES	15	53	68	4	1	HUMAN COMPUTER INTERACTION	14	43	57
MANAGERIAL ECO.&FINANCIAL ANA.	12	41	53	4	2	E-COMMERCE	17	30	47
OBJECT ORIENTED ANALYSIS & DESIGN	13	45	58	4	3	MIDDLEWARE TECHNOLOGIES	13	39	52
OPERATING SYSTEMS	13	44	57	4	4	DATA WAREHOUSING&DATA MINING	17	40	57
COMPUTER NETWORKS	16	38	54	4	5	UNIX PROGRAMMING	15	40	55
JMATA & COMPILER DESIGN	14	40	54	4	6	SOFTWARE TESTING METHODOLOGIES	15	39	54
UML LAB	22	39	61	2	7	MIDDLEWARE TECHNOLOGIES LAB	25	33	58
WEB TECHNOLOGIES LAB	20	31	51	2	8	OS & UNIX PRG. LAB	18	47	65
<b>IV YEAR</b>									
<b>I SEMESTER</b>					<b>II SEMESTER</b>				
EMBEDDED SYSTEMS	17	30	47	4	1	MANAGEMENT SCIENCE	13	47	60
SOFTWARE PROJECT MANAGEMENT	18	28	46	4	2	NETWORK MANAGEMENT SYSTEMS	16	53	69
MOBILE COMPUTING	17	31	48	4	3	DESIGN PATTERNS	14	34	48
MULTIMEDIA AND APPLICATION	18	42	60	4	4	INDUSTRY ORIENTED MINI PROJECT	-	47	47
INFORMATION SECURITY	17	29	46	4	5	PROJECT VIVA VOCE	29	150	179
DISTRIBUTED DATA BASES	17	31	48	4	6	SEMINAR	35	-	35
EMBEDDED SYSTEMS (LAB)	22	36	58	2					
MULTIMEDIA &APPLICATION	23	42	65	2					

Number of Credits registered for : 224

Total Credits Acquired : 224

Percentage Marks Secured for best : 3167

Max. Marks : 5225



Shovel

**SHOVEL**  
TECHNOLOGIES

*a BPO company...*

## Experience Certificate

TO WHOM IT MAY CONCERN,

It is my pleasure to state on behalf of Mr. D. Bharami Kumar who has worked with Shovel Technologies as a Associate for 2 Year 2 months i.e. from 16/10/2014 to 15/10/2016.

During his tenure of service, Mr. D. Bharami Kumar, rendered involved in his work diligently. We found him very active in whatever task we have provided him.

Moreover, I would like to reflect over his conduct during his stay with us. During his service has been found an active, reliable, trustworthy, sincere, pleasant and open to others as he has a good cooperation and can effectively work in a team.

He has given his job with his own dedication and not accepting opportunities with a better profile.

We wish him all the best in his future endeavor.

Yours sincerely,

Mr. Department

Shovel Technologies Pvt. Ltd.



భారత ప్రభుత్వం  
GOVERNMENT OF INDIA



దర్శి భరణి కుమార్  
Darsi Bharani Kumar  
పుట్టిన సంవత్సరం / Year of Birth : 1987  
పురుషుడు / Male

6046 7368 8710



ఆధార్ - సామాన్యని హక్కు



భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ  
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

S/O దర్శి నాగరాజు, ౫-౬౧, సనప్ప కాలనీ, అవిలా, తిరుపతి రూరల్, చిత్తూరు, ఆంధ్ర  
ప్రదేశ్, 517507

Address S/O Darsi Nagaraja, 5-61, Sanappa Colony, avilala, Tirupati (Rural),  
Chittoor, Andhra Pradesh, 517507

Aadhaar - Saamanyuni Hakku

आयकर विभाग

INCOME TAX DEPARTMENT

DARSI BHARANI KUMAR

DARSI NAGARAJU

03/06/1987

Permanent Account Number

CBEPB6261R

  
Signature



भारत सरकार  
GOVT. OF INDIA



*In case this card is lost / found, kindly inform / return to :*  
Income Tax PAN Services Unit, UTITSL  
Plot No. 3, Sector 11, CBD Belapur,  
Navi Mumbai - 400 614.

इस कार्ड के खोने/पाने पर कृपया सूचित करें/लौटाएं :  
आयकर पैन सेवा यूनिट, UTITSL  
प्लॉट नं: ३, सेक्टर ११, नवी मुंबी सी.बी.डी. बेलपुर,  
नवी मुंबई-४०० ६१४

Revised form according to corrigenda No.28 dated 17th September 1980  
To the Karnataka Service Regulations (Act 32)

## PHYSICAL FITNESS CERTIFICATE

I do hereby certify that I have examined D. Bhaskari Kumar

for job and that I cannot discover that he/she has any disease, constitutional affection or  
defect of any kind except

I consider this as disqualification for employment in office of

I am also satisfied by personal examination from certificate produced by that he / she was  
vaccinated / revaccinated within One week prior to the date of certificate.

D. Bhaskari Kumar is age is according  
to his/her own statement 29 yrs year and by appearance about 29 years years.

Height 170 cm

Weight 60 kg (50 kg)

Chest measurement on full inspiration 82 cm

Acuteness of vision:

a) Right Eye 6" 6" (6)

b) Left Eye 6" 6" (6)

Station:

B'LORE

Signature

(140004)

01/07/23/4

14-0000.00  
14000000

LORE

172A1-N

176205-1001-12/01/2017

13/01/17

176205-1001-12/01/2017  
1500017213

9406

9292

1.00

114

1.00

30.00

90.00

30.000

3.00

90.00

20.000

4.40

308.00

14.000

5.90

82.00

114.00

0.05

6.84

0.00

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28.84

546.28

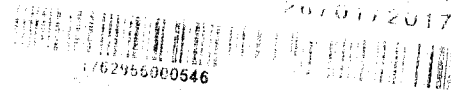
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546.00

2010112017



176205000546

11/11/12 11

HRD/OFF/17 - 18

February 28, 2017

**Mr. Darsi Bharani Kumar,**  
# 306, Jataranarah Blg., Old UCO Bank Road,  
Zubli hills Road, Rammurthy Nagar,  
Bangalore 560 016.

**Subject : Appointment Letter**

Dear Bharani Kumar,

We are pleased to appoint you as **Associate in Grade I** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on **March 1, 2017.**

1. **Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
2. **Position :** Your job role will be **Associate - Title Search** and you will be reporting to the respective Team Leader /Shift Manager.
  - i) Any change in reporting structure will be duly notified from time to time.
  - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
3. **Terms :** Probationary Period a Three (3) month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
4. **Remuneration :** Your Total Cost to Company will be: **INR. 219996/-** Per annum  
The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).



5. **Alteration to Terms of Employment** : Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.
6. **Payments** : Your salary will be paid monthly before the 5<sup>th</sup> of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.
7. **Public Provident Fund (PPF)** : Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.
8. **Increments and Promotions**: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.
9. **Deductions** :
  - Insurance, ESI, PF and Professional taxes if any will be deducted at source.
  - Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.
10. **Leave / Holidays** :
  - i) **Annual Leave** : You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
  - ii) **Casual/Sick Leave** : You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
  - iii) **Maternity Leave (Women Employee)** : You may be entitled to 90 days in line with the provisions of the Employment Act.
  - iv) **Leave encashment** or carry forward will be notified duly by the HR department towards the end of the fiscal year.
  - v) The Company shall notify a list of declared holidays in the beginning of each year

**11. Termination of Services :** On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for **one (1) month**. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.

- i) In absence of formal resignation company will not provide any certification of services.
- ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

**12. Notice Period :** Staffs who wish to terminate their employment with the Company are expected to give the following notice :

- Associates on Probation – 30 days
  - Confirmed Associates – 2 months
  - Senior/Management Staff – 2 months
- a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
  - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

**13. Standard of Attire :** All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.

**14. Working Hours :** DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

**15. Verification of Particular Documents :** You are required to produce the following at the time of Joining duty :

- Photo copies of all relevant certificates / Degree Mark Sheets etc.
- Proof of Birth,
- Experience / Relieving Certificate from Previous employer.
- Acceptance of Resignation – Last Organization
- Last two months pay slips of previous employer
- Voter ID / Pan / Aadar Card Copy.
- Photocopy of Passport ( if available)
- Form 16 – Previous company ( if applicable)
- PF. / UAN No. – Previous company ( if applicable)

**16. Privacy :** You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

**17. Company Policy :** Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

**18. Retirement :** You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fit.

**19. Intellectual Property Right:** If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**20. Restrain:**

- a. **Access to Information:** Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- b. **Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

**21. Confidentiality of Information :**

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

**22. Law / Jurisdiction :** Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.

**23. Welcome and Acceptance :** Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,

**DRN Definite Solutions Pvt Ltd.,**

  
**Dimesh Kumar**

**CEO / President**

I D. Bherani Kumar accept the terms and conditions of this contract.

Name : D. Bherani Kumar

Signature : D. Bherani Kumar

Dated: 1/3/2017

## Annexure 1.1

<b>Name</b>	Darsi Bharani Kumar	
<b>Designation</b>	Associate	
<b>Salary Head</b>	<b>Per Month (Rs)</b>	<b>Per Annum (Rs)</b>
Basic + DA	8,500.00	102,000.00
HRA	850	10,200.00
Conveyance	850	10,200.00
Children Education Allowance	0	0
Medical Allowance	0	0
Skill Allowance	6,328.00	75,936.00
Special Allowance	0	0
<b>Fixed Gross</b>	<b>16,528.00</b>	<b>198,336.00</b>
Employer PF	1,020.00	12,240.00
Employer ESIC	785	9,420.00
Ex-Gratia		
L.T.A		
Bonus		
Leave Encashment		
Gratuity		
Superannuation		
<b>Total</b>	<b>1,805.00</b>	<b>21,660.00</b>
<b>COST TO COMPANY (CTC)</b>	<b>18,333.00</b>	<b>219,996.00</b>
Employee PF	1,020.00	12,240.00
Employee ESIC	289	3,468.00
Insurance	0	0
Income Tax	0	0
Professional Tax	200	2,400.00
<b>Total Deduction</b>	<b>1,509.00</b>	<b>18,108.00</b>
<b>NET TAKE HOME</b>	<b>15,019.00</b>	

**Note :** Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.