HRD/OFF/17 - 18

July 10, 2017

Mr. Pakkirisamy J # 67, 3rd Floor, Veera Bhathra Samy Nilaya, NGR Layout, Virat Nagar, Roopena Agrahara, Bangalore 560 077.

Subject: Appointment Letter

Dear Pakkirisamy,

We are pleased to appoint you as **Assistant Team Leader** in **Grade F2** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on July 10, 2017.

- **1. Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
- 2. Position: Your job role will be Assistant Team Leader Title Search and you will be reporting to the respective Team Leader /Shift Manager.
 - i) Any change in reporting structure will be duly notified from time to time.
 - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
- **3. Terms :** Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
- **4. Remuneration :** Your Total Cost to Company will be: **INR. 468000/-** Per annum The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

- **5.** Alteration to Terms of Employment: Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.
- **6. Payments**: Your salary will be paid monthly before the 5th of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.
- 7. Public Provident Fund (PPF): Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.
- 8. Increments and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.

9. Deductions:

- Insurance, ESI, PF and Professional taxes if any will be deducted at source.
- Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.

10. Leave / Holidays:

- i) Annual Leave: You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
- ii) Casual/Sick Leave: You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
- iii) Maternity Leave (Women Employee): You may be entitled to 90 days in line with the provisions of the Employment Act.
- iv) Leave encashment or carry forward will be notified duly by the HR department towards the end of the fiscal year.
- v) The Company shall notify a list of declared holidays in the beginning of

- 11. Termination of Services: On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for one (1) month. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.
 - i) In absence of formal resignation company will not provide any certification of services.
 - ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

- **12. Notice Period :** Staffs who wish to terminate their employment with the Company are expected to give the following notice :
 - Associates on Probation 30 days
 - Confirmed Associates 2 months
 - Senior/Management Staff 2 months
 - a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
 - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

- **13. Standard of Attire :** All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.
- **14. Working Hours :** DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

- **15. Verification of Particular Documents**: You are required to produce the following at the time of Joining duty:
 - Photo copies of all relevant certificates / Degree Mark Sheets etc.
 - Proof of Birth,
 - Experience / Relieving Certificate from Previous employer.
 - Acceptance of Resignation Last Organization
 - Last two months pay slips of previous employer
 - Voter ID / Pan / Aadar Card Copy.
 - Photocopy of Passport (if available)
 - Form 16 Previous company (if applicable)
 - PF. / UAN No. Previous company (if applicable)
- **16. Privacy**: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.
 - Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.
- **17. Company Policy:** Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.
- **18. Retirement :** You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fir.

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

20. Restrain:

- a. Access to Information: Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- **b. Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

21. Confidentiality of Information:

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.
- **22.** Law / Jurisdiction: Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.
- **23. Welcome and Acceptance :** Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

DRN Definite Solutions Pvt Ltd.,
Dinesh Kumar
CEO / President
accept the terms and conditions of this contract.
Name: PAKKIRI SAMU
Signature:

Sincerely,

Dated: 10/01/2011.

Annexure 1.1

Name	Pakkirisamy J					
Designation	Assistant Team Leader					
Salary Head	Per Month (Rs)	Per Annum (Rs)				
Basic + DA	17,550.00	210,600.00				
HRA	7,020.00	84,240.00				
Conveyance	1,755.00	21,060.00				
Children Education Allowance	0	0				
Medical Allowance	1,250.00	15,000.00				
Skill Allowance	9,625.00	115,500.00				
Special Allowance	0	0				
Fixed Gross	37,200.00	446,400.00				
Employer PF	1,800.00	21,600.00				
Employer ESIC	0	0				
Ex-Gratia						
L.T.A						
Bonus						
Leave Encashment						
Gratuity						
Superannuation						
Total	1,800.00	21,600.00				
COST TO COMPANY (CTC)	39,000.00	468,000.00				
Employee PF	1,800.00	21,600.00				
Employee ESIC	0	0				
Insurance	200	2,400.00				
Income Tax	0	0				
Professional Tax	200	2,400.00				
Total Deduction	2,200.00	26,400.00				
NET TAKE HOME	35,000.00					

Note : Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.

DRN/HR/IEF-FMT/002



DRN DEFINITE SOLUTIONS PRIVATE LIMITED

Pre Interview Form

Name:	PAKKIRI SAMY
DOB:	06/06/1970 dd/mm/yyyy
Address:	No. 67, 1st Hair, Vival Maga st, Roopen Agranose, Bargalove.
Contact No:	9886674074
Email ID:	SRIDHARBEBTS (E. GMAIL COM
Total Experience:	6 Year 5 Months
Relevant Experience:	G Year 5 Months
Previous Company 1:	Jago Creative por Lld.
Previous Company 2:	Felflitz distance Jinencial
Reason for leaving prev	vious Company:
	INR 4 lakhal Armeum 30 Net
Current Package:	4, Takkey Anneum
Current Package: Expected Package:	INR As for Producting
Expected Package:	INR As for Positive Speed: 40 Accuracy (19)
Expected Package: Typing Skills:	Speed: Av Accuracy (19)

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ATL

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Candidates Signature

. Juin

Pm

Mobile: +91-98866-74074

Objective:

To work with an organization offering a responsible, challenging and creative work profile where my professional experience and technical expertise would be utilized and honored.

Highlights of Qualifications:

- 6+ Years of experience as Floor lead in Title Insurance industry.
- Hands on Experience on various kinds of transaction and products in Title field.
- Has strong ability to analyze the Quality issues and preparing the Root Cause and Action Plan to resolve that issue.
- Flexible to adapt to any new environment, work on any project and relocate.
- Excellent analytical, communication, problem solving skills and motivated team player with excellent inter-personal skills.
- Excels in team collaboration and solution brainstorming.

Professional Experience:

- Coordinated with Onshore and Customers and preparing the Total Quality Management.
- Implemented the various Quality awareness program and created the awareness of the Quality.
- Conducted the work shadow in a very effective and innovative manner. So that staffs will get the good understanding of the procedure.
- Provided the various kinds of short cuts and best practices to the staffs. It will help them to achieve their task with effective output.
- Having the good knowledge of automation and provided the innovative suggestions for automation which will helps to improve the Quality and Task Time.

Play an active role to achieve the required TAT and Slingshot goals.

Experience Summary:

Currently working as Process Specialist in Fugo Creative Pvt Ltd, Bangalore, from December 2016 to till date

Worked as Senior Process Analyst in Fidelity National Financial India, Bangalore, from May
 2015 to July 2016.

Worked as Process Analyst in Pathfinder Business Analysis, Coimbatore, Tamilnadu from September 2014 to May 2015.

Worked as Process Associate in UST Global, Chennai, Tamilnadu from May 2013 to June 2014.

Worked as Process Analyst in Nopean, Bangalore, from May 2011 to Feb 2013.

Title Skills

States worked on : All States in US

Application Known : Netronline, Data Trace, Data Tree and Title Point

Client Application : NextAce, Softpro, Smartview and Vinca

Transaction Type : Refinance, Resale and Construction Loan

Process Undergone : Full Search, Streamline and Tax Foreclosure

Educational Qualification:

 Completed Information Technology from Anna University with Aggregate of 76% in the year of 2011.

 Completed HSC from Vallalar Higher Secondary School with Aggregate of 90 % in the year of 2007.

 Completed S.S.L.C from Vallalar Higher Secondary School with Aggregate of 91% in the year of 2005.

Personal Profile:

Father's Name : Jayapalan K

D.O.B : June 06, 1990

Languages Known : Tamil & English

Hobbies : Reading Books and Cycling

Address : 2-401, Main Road, Baburajapuram

Swamimalai, Kumbakonam - 612302, Tamil Nadu

Declaration:

I hereby declare that all the particulars given above are true to the best of my knowledge and belief.

Date: cs/e 1/2017 Yours Truthfully,

Place: Pringuente



Fugo Creative Private Limited #503/34, 3rd Floor, 46th Cross, Jayanagar 5th Block, Banaglore - 560041

Pay Slip for the month of April 2017

Name	Pakkirisamy J	PF Number - UAN	-100978285722
Employee Code	FG692	ESI Number	
Designation	Process Specialist	PAN	ARDPJ4073G
Department	BPO Operations Department	Payment Mode	
Date of Joining	20/12/2016	Bank Acc No	

	1						
Payable Days	30	Paid Days	30	Absent Days	0	Arrear Days	0

Earnings	Actual	Earned	Deductions	Balance	Actual	
Basic	12767	12767	Professional Tax		200	
HRA	4387	4387	Provident Fund		1800	
Conveyance	1600	1600	TDS		0	
Medical Pay	1250	1250	ESI		0	
Other Allowance	11564	11564	Other Recovery			
LTA	1250	1250	EPF		0	
Telephone Allowance	0	0				
Shift Allowance		1500				
Travel Allowance						
ArrearAmounts		0				
ОТ		3001				
Incentives						
Gross Salary	32818	37319	Total Deductions		2000	
Net Salary		35319				
Net Salary in Words	rry in Words Thirty Five Thousand Three Hundred Nineteen Rupees Only					

Note: This Pay slip is system generated, does not require signature



Fugo Creative Private Limited #503/34, 3rd Floor, 46th Cross, Jayanagar 5th Block, Banaglore - 560041

Pay Slip for the month of May 2017

	ay dip for the month of may 2017							
Name	Pakkirisamy J	PF Number - UAN	-100978285722					
Employee Code	FG692	ESI Number						
Designation	Process Specialist	PAN	ARDPJ4073G					
Department	BPO Operations Department	Payment Mode						
Date of Joining	20/12/2016	Bank Acc No						

Payable Days	31	Paid Days	31	Absent Days	0	Arrear Days	0
' ' '		i -	l				1

Earnings	Actual	Earned	Deductions	Balance	Actual
Basic	12767	12767	Professional Tax		200
HRA	4387	4387	Provident Fund		1800
Conveyance	1600	1600	TDS		0
Medical Pay	1250	1250	ESI		0
Other Allowance	11564	11564	Other Recovery		
LTA	1250	1250	EPF		0
Telephone Allowance	0	0			
Shift Allowance		1500			
Travel Allowance					
ArrearAmounts		0			
ОТ		1001			
Incentives					
Gross Salary	32818	35319	Total Deductions		2000
Net Salary		33319			
Net Salary in Words		Thirty Three Thou	usand Three Hundred Nine	teen Rupees Only	

Note: This Pay slip is system generated, does not require signature



Fugo Creative Private Limited #503/34, 3rd Floor, 46th Cross, Jayanagar 5th Block, Banaglore - 560041

Pay Slip for the month of June 2017

	• •		
Name	Pakkirisamy J	PF Number - UAN	-100978285722
Employee Code	FG692	ESI Number	
Designation	Process Specialist	PAN	ARDPJ4073G
Department	BPO Operations Department	Payment Mode	
Date of Joining	20/12/2016	Bank Acc No	

						A D	_
Payable Days	30	Paid Days	29	Absent Days	1	Arrear Days	U

Earnings	Actual	Earned	Deductions	Balance	Actual
Basic	12767	12355	Professional Tax		200
HRA	4387	4245	Provident Fund		1800
Conveyance	1600	1548	TDS		0
Medical Pay	1250	1209	ESI		0
Other Allowance	11564	11190	Other Recovery		
LTA	1250	1209	EPF		0
Telephone Allowance	0	0			
Shift Allowance		1650			
Travel Allowance					
ArrearAmounts		0			
ОТ		0			
Incentives					
Gross Salary	32818	33406	Total Deductions		2000
Net Salary		31406			
Net Salary in Words	1	Thirty One Thous	and Four Hundred Six Ruj	pees Only	

Note: This Pay slip is system generated, does not require signature



(specify)

INTERVIEW EVALUATION FORM DRN/HR/IEF-FMT/002

Interview Evaluation Form

Name of Candidate:	Position Title: Tally Survey Date of Interview: 5/7/17 Location:	Îla Zea	n Le	iadi	U.
Department: Interviewer(s): Diversity 1000	Position Title: Taltis Uliu Date of Interview: 5/1/17 Location:	Bai	rel rga	love	τ
Rating Key - NS: NOT SATISFACT	ORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: N	OT APP	LICABI	LE.	
Criteria	Comments: (Be very specific; support your rating)	NS	S	VS	NA
Experience (as it relates to the position)					
Education/Training (relevant to position)					
Communication Skills (written and verbal)					
Interest in and knowledge of the position and NKU					
Presentation (promptness, neatness of resume/application, appearance)					
Problem Solving Skills					
Computer Skills (consistent with those required to perform the duties of the position)					
Job Stability					
Other Job Related Criteria					

நூகத் தேர்வுகள் துறை, சென்னை – 600 006.

DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAL - 800 00%.

இடைநிலைக் கல்வி பள்ளி இறுதி வகுப்புச் சான்றிதழ் SECONDARY SCHOOL LEAVING CERTIFICATE

பத்தாம் வகுப்பு

X STANDARD

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வறங்கப்படுகிறது ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

தேர்வர் PAKKIRISAMY

MAR.2005 இல்

ப**த்தாம் வகுப்புப் பொது**த் **தேர்வெழு**திக் கீழ்க்காணும் வி<mark>ழுக்காட்டு ம</mark>திப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the SSLC Public Examination and obtained the following percentage of marks:

UITL SUBJ		postago, vagan et apart e na esta esta esta esta esta esta en el esta esta esta esta esta esta esta esta	r-	திப்பெண் MARKS		some tiplican processor som to the
மொழி LANGUAGE	TAMIL	93	NINE	THREE		
	ஆங்கிலம் ENGLISH	85	EIGHT	FIVE		
ec.	கணிதம் MATHEMATICS	99	NINE	NINE		
	அறிவியல் SCIENCE	39	EIGHT	NINE		
சமூ SOCI	க அறிவியல் AL SCIENCE	83	EIGHT	THREE	2000 1000 1000 1000 1000 1000 1000 1000	
man de la frança de la frança de la companya de la	மொத்தம் TOTAL	449	FOUR	FOUR NI	ΝE	gar dan da Marining ang ing pagging ang

பிறந்த நாள்/DATE OF BIRTH	பதிவெண் / REGISTER NO.	ம.அ.ப.குறியீட்டெண்&நாள் /TMR CODE NO. & DATE
06.06.1990	4 7 1 7 3 4	A 4 4 4 4 5 9 5 0 4 • 0 6 • 2 0 0 5
VALLAL	பள்ளியின் பெயர் / SCH AR HSS EAST KOTT)	

பத்தாம் வகுப்புத் தேர்வில் தேர்ச்சி பெற ஒவ்வொரு பாடத்திலும், 100க்குக் குறும அளவு முப்பத்தைந்து விழுக்காடு மதிப்பெண் பெறுதல் வேண்டும். இது பகுதி முறையில் தேர்வு எழுதித் தேர்ச்சி பெறுவதற்கும் பொருந்தும்.

A PASS IN THE SSLC (X STD.) EXAMINATION REQUIRES A MINIMUM OF THIRTY FIVE PERCENT OF MARKS IN EACH ONE OF THE FIVE SUBJECT. THIS INCLUDES PASSING UNDER THE COMPARTMENTAL SYSTEM ALSO.

தேர்வரின் ஒப்பம் Candidate's Signature

செயலாளர்

மாநிலப் பள்ளித்தோவுகள் குழுமம், தமிழ்நாடு

STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU

அரசத் தேர்வுகள் துறை, சென்னை - 600 006 DEPARTMENT OF GOVERNMENT EXAMINATIONS. CHENNAI - 600 006.

மேனிலைப் பள்ளிக் கல்விச் சான்றிதழ் HIGHER SECONDARY COURSE CERTIFICATE

பொதுக்கல்வி / GENERAL EDUCATION தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது

ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

தோவர் PAKKIRISAMY J

MAR. 2007

المالعا

மேனிலைப் பள்ளி இறுதி வகுப்புப் பொதுத் தேர்வெழுதி கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the Higher Secondary Public Examination

and obtained the following marks:

LITLLÓ SUBJECT	கருத்தியல் THEORY 150	செய்முறை PRAC. 50	பெற்ற மதி MARKS OB		ELECTION OF STANFARD OF
TAMIL			181 ONE	EIGHT	ONE
ENGLISH			157 ONE	FIVE	SEVEN
PHYSICS	122	050	172 ONE	SEVEN .	TWO
CHEMISTRY	134	049	183 TONE	EIGHT	THREE
BIOLOGY	129	050	179 ONE	SEVEN	NINE
MATHEMATICS			172 ONE	SEVEN	TWO

மொத்த மதிப்பெண் TOTAL MARKS	1044	ONE	ZERO	FOUR	FOUR	
பிறந்த நாள் / DATE OF BIRTH	பதிவெண் / RI	EGISTER N	0. ம.அ.ப	ப. குறியீட்	டண்&நாள்	/ TMR CC

ODE NO. & DATE

461437 06/06/90

G301741 14.05.2007

பள்ளியின் பெயர் / NAME OF THE SCHOOL

பாடத் தொகுப்பு எண் / GROUP CODE

VALLALAR HSS EAST KOTTAIYUR

103

தேர்ச்சிக்கான கு**றும அளவு :** ஒவ்வொரு பாடத்திலும், 200க்கு 70 மதிப்பெண் பெறவேண்டும். இது பகுதி முறையில் தேர்வெழுதித் தேர்ச்சி பெறுவதற்கும் பொருந்தும். கருத்தியல் மற்றும் செய்முறைத் தேர்வுகள் கொண்ட பாடங்களில் தேர்ச்சி பெற கருத்தியல் தேர்வில் 150க்குக் குறும அளவு 30 மதிப்பெண்களும், செய்முறைத் தேர்வில் 50க்குக் குறும அளவு 40 மதிப்பெண்களும் பெற வேண்டும்.

Minimum for a Pass: 70 Marks out of 200 in each subject. This includes passing under the compartmental system also. For the subjects consisting of Theory and Practical Examinations Minimum Marks for a Pass is 30 out of 150 in Theory and 40 out of 50 in Practical.

Dekin Hany

தேர்வரின் ஒப்பம் Candidate's Signature

மாநிலப் பள்ளித்தோவுகள் குழுமம், தமிழ்நாடு SECRETARY

STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU

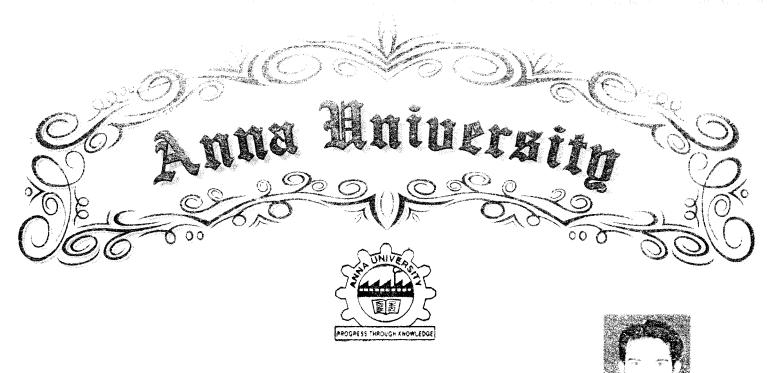
ANNA UN'VERSITY CHENNAI, CHENNAI - 6-10 025

E Ltdb DEGREE EXAMINATIONS

CONSOLIDATED STATEMENT OF MARKS

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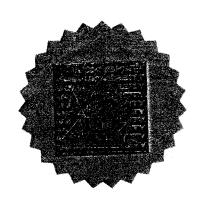




Reg. No.11407205031/RG

The Syndicate of the Anna University hereby makes known that PAKKIRISAMY J has been admitted to the DEGREE OF BACHELOR OF TECHNOLOGY in INFORMATION TECHNOLOGY under the Faculty of Information and Communication Engineering, having completed the prescribed programme of study and having been certified by the duly appointed examiners to be qualified to receive the same, and has been placed in FIRST CLASS at the Examination held in APRIL 2011.

Given under the Seal of the University



Lange and



ANNA UNIVERSITY CHENNAI

CHENNAI - 600 025

PROVISIONAL CERTIFICATE

Folio No. : 1.703178

This is to certify that the undermentioned candidate has qualified for the award of Degree as detailed below:

Name

PAKKIRISAMY J

Register No.

11407205031

Degree

B.Tech.

Branch/

Specialization

Information Technology

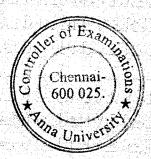
Month & Year of

Passing

April 2011

Classification

FIRST CLASS



Chennai - 600 025.

Date: 01/06/2011 P102049460319J Controller of Examinations &



S.A. ENGINEERING COLLEGE



NBA Accredited and ISO 9001: 2008 Certified Institution Poonamallee - Avadi Road, Veeraraghavapuram, Thiruverkadu, Chennai-600 077.

Sponsored by:

DHARMA NAIDU EDUCATIONAL & CHARITABLE TRUST

COURSE'COMPLETION CERTIFICATE

No. 4330

Reg. No. 11407205031,

This is to certify that Sri / Kum. Pakking Samy . J.
Son / Daughter of Mr. K. Jaya Palan.
was a student of B. Tech. Information Technology course in our college
during the period 2007-2011
He / She has completed the course of study on May 2011

Date: | 6 MAY 2011

Seal

JAZHAHAN, M.E., Ph.D(IITM),

S. A. ENCIRER PROJECT LEGE Poorenalus sacral floori,

Veeraraghavn, t., Ohennal 600 077.

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भारत सरकार GOVT. OF INDIA

PAKKIRISAMY J JAYABALAN KUPPUSAMY 06/06/1990

Permanent Account Number

ARDPJ4073G

Describary "

Signature ,





Optimize your operational investment

RELIEVING LETTER

Mr. J Pakkirisamy

Sub: Relieving Letter

Dear,

This has reference to your resignation letter dated 26/02/2013 from the services of nopean Information Services Pvt. Ltd.

In this respect we would like to inform you that your resignation from the services of the company has been accepted and you will be relieved w.e.f. 26/02/2013 the closing of working hours.

We wish you all the success in your future endeavors.

ALL THE BEST TO YOUR CAREER.

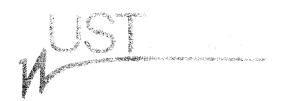
Yours truly,

Mr. Dilip Kumar R

HR Manager

nopean Information Services Pvt. Ltd.

Phone: +91 8065471749



ABV Bulk 1801 FARK No. 148 Old Mahabahp Ham Road Thoraspakkam, Channar - 480 080, Tel. + 91-44 4399 2000 Fax + 94-44-4399 2001

30-June-2014

To Whomsoever It May Concern

EXPERIENCE CERTIFICATE

Name : Pakkirisamy Jayabalan

Employee ID : U34599

Role : Process Associate

Date of Joining : 29-May-2013

Date of Relieving : 30-June-2014

We wish you all the very best for all your future endeavours!

For US Technology International Pvt Ltd.

Assoc. Manager - HR



Ref: FNF/BLR/REL-SER/1829/2016

Date: 13-07-2016

Pakkirisamy Jayabalan Employee Code No - 6083802

Sub: Relieving and Service Certificate

Dear Pakkirisamy Jayabalan

We would like to inform you that your resignation has been accepted and you are relieved from the services of the company after close of business hours on 13-07-2016.

Your employment information as per our records is:

Current Designation: Senior Process Analyst

Date of joining: **19-05-2015**Date of Relieving: **13-07-2016**

We would like to take this opportunity to remind you of the Clause pertaining to "Confidentiality" contained in the Terms of Employment signed by you at the time of joining. This clause stipulates that you will adhere to the terms and conditions specified in the clause, even after the period of your employment with FNF, without limit of time.

We would like to wish you the very best in your future career.

Yours sincerely,

For FNF Business Process Outsourcing Services India Pvt Ltd

Virangna Jiwan Kansal

Assistant Manager - Business HR

Document Ref. no.FNF_HR_Rel cum Service_001

Restricted

Form 'Q'

[See Rule 24(9-A)]

Appointmen	nt Order	RN Definite Solutions Pvt. Ltu.
1. Name and Address of Establishment	:	# 16, 4th Floor, Lakshya Tower, 1st Cross, Guava Garden, 5th Block
2. Name and Address of Employer	:	Koramangala, Bangalore - 560 095
3. Name and Address of Employee	•	La propriate
4. His/ Her Postal Address	· Kraning	D. T. G. Mariera (M.) C. C. S. G. Mariera (M.) Ang. Mariera (M.) C.
5. His /Her Permanent Address	14 (1871) 1 (1878)	- MANGEL BELDER FOR LAM HINGE GELENAR - KUMBARERAN, FAMILINA
6. Father / Husband Name	: 10x y 6x	egidesides≱ (15)
7. Date of Birth	: Pythor	e la Salesta
8. Date of His /Her entry into the Employment	: 100	
9. Designation	: 2 has	- Assistant Team Leady
10. Nature of work entrusted to him / her	:	
11. His /Her serial no. in the Register of Employme	ent:	as. 4,68,000/-pa
12. Rates of Wages payable to him / her	:	
Basic:		
• VDA :	-	
Other Allowance if Any: Total	_	į
Place: El SALANCERA		Signature witched unburge Pvt. Ltd.
Date: Office Resy		Director
(Acknowledgement by Employee with date & Signature)	Seal of the Establishment

GARAGE STATE

FORM'F

See sub-rule (1) of Rule 6

Nomination

To (C	o, Give here name or description of the establishment with full ac	J.L. X		
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		(Name in full here)		
wł	nose particulars are given in the statement below, hereby no	minate the percental most	ioned below t	o receive the aretuity payable
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~	och c payable has not been paid and direct that the said amo	ount of gratuity shall be paid	l in proportion	indicated against the name(s
	3 (3).			
2.	I hereby certify that the person(s) mentioned is/are a mem Payment of Gratuity Act, 1972.			clause (h) of Section 2 of the
3.	I hereby declare that I have no family within the meaning of	f clause (h) of Section 2 of t	he said Act.	
4	(a) My father/mother/parents is/are not dependent on me.			
	(b) My husband's father/mother/parents is/are not depende	nt on my husband		
5.	I have excluded my husband from my family by a notice dat	ted the		to.
	the controlling authority in terms of the proviso to dause (h)	of Section 2 of the said Ac	t	to
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थिला / कानूनी अभिभागक का नाम / Name of Father / Legal Guardian

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: PAKKIRISAMY J AND BALAMURUGAN E

Article 30 Lease of Immovable Property

: RENTAL AGREEMENT

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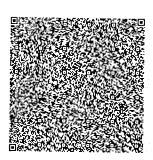
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PAKKIRISAMY J AND BALAMURUGAN E

100

(One Hundred only)





-----Please write or type below this line-----

RENTAL AGREEMENT

THIS RENTAL AGREEMENT is made and executed on this the 03rd day of September 2016 (03.09.2016) by and between:

Mr. K. RAJA

No. 67, 1st Main, N.G.R. Layout, Near Ganesha Temple, Roopena Agrahara, Bommanahalli, Bangalore – 560 068.

Hereinafter called the "OWNER/LESSOR" of the One part, and in favour of:-

Mr. PAKKIRISAMY. J

Mr. BALAMURUGAM. E

2-401 Main Road, Baburajapuram, Swammimalai – Via, Kumbakonam – T.K, Thanjavur – 612302. Tamil Nadu.

Hereinafter called as the "LESSEE/TENANT" of the other part:-

Whereas the terms Lessor and Lessee shall mean and include their respective, heirs, Legal representatives, administrators, and assigns etc.

And Whereas the Lessor the sole and absolute owner of the House situated No. 67, 1st Main, N.G.R. Layout, Near Ganesha Temple, Roopena Agrahara, Bommanahalli, Bangalore – 560 068. Whereas the Lessee has approached with the Lessor to let-out the schedule premises on rental basis, and the Lessor agrees to let out the same under the following terms and conditions.

- 01. The Lessor agrees to let out the schedule premises for a monthly rent of Rs. 7,500/- (Rupees Seven Thousand Five Hundred Only) per month, thus the Lessee hereby agrees to pay the same on every month.
- 02. Whereas the Lessee shall agrees to pay the monthly rent by on or before 10th day of every English calendar month.
- 03. Whereas the Lessee use the schedule premises for **RESIDENTIAL PURPOSE** only and should not use for any illegal or immoral purposes.
- 04. The Lease will be for a period of **11 (Eleven) months** from the date of **01-08-2015**, but it can be extended by mutual consent by increasing 5% of the rent amount once in 11 months.
- 05. Whereas the Lessee should not sublet or under let the schedule premises to any other persons without written consent from the Lessor.
- 06. The Lessee shall keep the schedule premises in good and tenantable condition without any damage, if any damages caused by the Lessee the mutual amount can be deducted from has security deposit.
- 07. Whereas the Lessee has this day paid a sum of Rs. 25,000/- (Rupees Twenty Five Thousand Only) towards security deposit. Thus the Lessor has received and acknowledges the receipt of the same. This amount shall not carry any interest and the same shall be refundable to the Lessee at the time of vacating the schedule premises.
- 08. And whereas the Lessee hereby as agrees to pay the Electricity charges separate to the concerned department on every month without fail.
- 09. The Lessee shall vacate the premises on a **One (1) month** notice from the Lessor. Similarly the Lessee can vacate the premises after giving **One (1) month** notice to the Lessor.

10. The Lessee hereby agrees to pay a sum of Rs. 7,500/- (Rupees Seven Thousand Five Hundred Only) towards painting charges to the Lessor at the time of vacating the premises the same will be deducted out of the security deposit.

SCHEDULE

The Premises situated No. 67, 1st Main, N.G.R. Layout, Near Ganesha Temple, Roopena Agrahara, Bommanahalli, Bangalore – 560 068. Accommodation consisting of: One Hall, One Kitchen, One Bed Room, Attached Bathroom and Toilet, with Electricity and Water Facility R.C.C. Roofed building in Third Floor.

Fittings and Fixtures: Ceiling Fan: 2 Nos., Tube Lights: 1 No, Geyser: 1 No, Ward Robe: 1 No.

IN WITNESS WHEREOF the above named Lessor and Lessee has affixed their respective signatures to this agreement on the day, months and year first above written.

WITNESS:-

01. G. Rapaluhi

"LESSOR/OWNER"

02. B. Rojesh.

"LESSEE/TENANT"

Revised form according to corrigenda No.28 dated 17th September 1980 To the Karnataka Service Regulations (Act 32)

PHYSICAL FITNESS CERTIFICATE

1:	I, do hereby certified that I have examined	
		candidate for
		t he/she has any disease, constitutional affection or
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l do no	t consider this as disqualification for employ	oyment in office of,,,,,
2.	I am also satisfied by personal examination	ion from certificate produced by that he / she was
	ated / revaccinated within One week prior to	
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•	b) Left Eye	



भारत सरकार GOVERNMENT OF INDIA



ஜெய்களிர்சாமி J.Pakkirisemy பிறந்தவ நம்ம் / Year of Birth - 1990 ஆண்மால் - Male



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