HRD/OFF/17 - 18

July 10, 2017

Mr. Moola Vinod Kumar # 168, Tirumugundanahalli, Chandapura, Anekal Taluk, Bangalore 562 107.

**Subject: Appointment Letter** 

Dear Vinod Kumar,

We are pleased to appoint you as **Senior Associate** in **Grade H** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on July 10, 2017.

- 1. Location: You will be based at Bangalore at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
- **2. Position**: Your job role will be **Senior Associate Title Search** and you will be reporting to the respective Team Leader /Shift Manager.
  - i) Any change in reporting structure will be duly notified from time to time.
  - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
- **3. Terms**: Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
- 4. Remuneration: Your Total Cost to Company will be: INR. 342384/- Per annum The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

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- 11. Termination of Services: On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for one (1) month. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.
  - i) In absence of formal resignation company will not provide any certification of services.
  - ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

- **12. Notice Period :** Staffs who wish to terminate their employment with the Company are expected to give the following notice :
  - Associates on Probation 30 days
  - Confirmed Associates 2 months
  - Senior/Management Staff 2 months
  - a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
  - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

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- 13. Standard of Attire: All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.
- **14. Working Hours:** DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

- **15. Verification of Particular Documents :** You are required to produce the following at the time of Joining duty :
  - Photo copies of all relevant certificates / Degree Mark Sheets etc.
  - Proof of Birth,
  - Experience / Relieving Certificate from Previous employer.
  - Acceptance of Resignation Last Organization
  - Last two months pay slips of previous employer
  - Voter ID / Pan / Aadar Card Copy.
  - Photocopy of Passport ( if available)
  - Form 16 Previous company ( if applicable)
  - PF. / UAN No. Previous company ( if applicable)
- **16. Privacy :** You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

- 17. Company Policy: Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.
- **18. Retirement :** You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fir.

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

#### 20. Restrain:

- a. Access to Information: Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- **b. Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

#### 21. Confidentiality of Information:

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

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- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.
- **22.** Law / Jurisdiction: Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.
- **23. Welcome and Acceptance :** Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,\	
DRN Defin	ite Solutions Pvt Ltd.
J. Mal	
Dinesh Kui	mar
CEO / Pres	ident

1 Mariet Radian	accept the terms and conditions of this contract.
Name: /r ( ind )	(pillm

Dated: 11/14/2014

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### **Annexure 1.1**

Name	Vinod Kumar Moola	
Designation	Senior Associate	
Salary Head	Per Month (Rs)	Per Annum (Rs)
Basic + DA	12,839.00	154,068.0
HRA	5,136.00	61,632.0
Conveyance	1,284.00	15,408.00
Children Education Allowance	0	10, 100.00
Medical Allowance	1,250.00	
Skill Allowance	6,482.00	15,000.00
Special Allowance	0,102.00	77,784.00
Fixed Gross	26,991.00	323,892.00
Employer PF	1,541.00	18,492.00
Employer ESIC	0	10,402.00
Ex-Gratia		
T.A		
Bonus		
eave Encashment		
Gratuity		
Superannuation		
otal	1,541.00	18,492.00
COST TO COMPANY (CTC)	28,532.00	342,384.00
Employee PF	1,541.00	18,492.00
mployee ESIC	0	0, 102.00
nsurance	200	2,400.00
ncome Tax	0	0
rofessional Tax	200	2,400.00
otal Deduction	1,941.00	23,292.00
ET TAKE HOME	25,050.00	

**Note :** Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.



### Form 'Q'

[ See Rule 24(9-A)]

Appointment	Order ORN Definite Solutions Pvt. Ltd.
1. Name and Address of Establishment	: 15t Cross, Guava Gardon, 5th Division of the Cross Court of the Cross Court of the Cross Court of the Cross
2. Name and Address of Employer	Koramangala, Bangalore - 560 095
3. Name and Address of Employee	: held rihed temar
4. His/ Her Postal Address	: # 2-37 rectionalla Palli uncherla 12%
5. His /Her Permanent Address	: Nalla Chesumon, Anahta 24 (D. H 12-51551)
6. Father / Husband Name	: M. Eswarah
7. Date of Birth	: 5/6/1991.
8. Date of His /Her entry into the Employment	: 10/7/2017
9. Designation	: ST ASSOCIATE (Senial Associate)
10. Nature of work entrusted to him / her	:
11. His /Her serial no. in the Register of Employme	4
12. Rates of Wages payable to him / her	: Nr.342384/-p.a
Basic:	<del></del>
• VDA :	<del>_</del>
Other Allowance if Any:  Total	
Place: Banga (. m.	Signature of the Chippings Pvt. Ltd.
Date: 10/7/207	Director
(Acknowledgement by Employee with date & Signatur	e) Seal of the Establishment

### FORM'F

See sub-rule (1) of Rule 6

### Nomination

ō, Give	here name or description of the establishment with full addr	ess)		
		JRN Det	inite Sol	utions Pvt. Ltd.
		# 16, 4	th Floor T	akchua Torres
		ist Closs,	Guava G	arden 5th Block
Shri	/Shrimati/Kumari //) r r 4 V intell	KUM112	gala, <b>Ba</b> n	galore - <b>56</b> 0 095
, orm	Simmat/Numen // // // // // // // // // // // // //	(Name in full here)		
after r becon of the	e particulars are given in the statement below, hereby noming death as also the gratuity standing to my credit in the ending to my credit in the ending to my credit and amount incominee(s).	inate the person(s) mention went of my death before the nt of gratuity shall be paid i	at amount has In proportion in	s become payable, or having ndicated against the name(s
	hereby certify that the person(s) mentioned is/are a memb Payment of Gratuity Act, 1972.	er(s) of my family within the	e meaning or o	dause (n) or Section 2 or the
	hereby declare that I have no family within the meaning of a	dause (h) of Section 2 of th	ne said Act.	
'	as a same a s			
4 (	a) My father/mother/parents is/are not dependent on me.			
•	o) My husband's father/mother/parents is/are not dependen			
	have excluded my husband from my family by a notice date			to
	ne controlling authority in terms of the proviso to dause (h)			
5. 1	lomination made herein invalidates my previous nomination	<b>l.</b>		
	None in full with full	inee(s)	Age of	Proportion by which
	address of nominee(s)	employee	nominee	the gratuity will be shared
	(1)	(2)	(3)	(4)
	M. Schaning	Ajettia	44	<u> </u>
	In Educational	Jathie	419	50%
o on.				
	Sta	tement		
1. 1	Name of employee in full 1) \c(\(\(\(\(\)\)\) \\ \(\)\\\ \(\)\)	K. MAR		
	Sex profe			
3. F	Religion HINDE	· · · · · · · · · · · · · · · · · · ·		
		UR Sigad	···	
5. [	Department/Branch/Section where employed			
6. F	Post held with Ticket No. or Serial No., if any			
7. [	Date of appointment    v/7/ \// /	······································		
8. F	Permanent address:			
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DRN/HR/IEF-FMT/002



	Pre Interview Form	
Name:	MEELA LINOU KUMAK	
DOB:	dd/mm/yyyy	
Address:	Mathendla fall, l'bicherla (p. 51.). Amortapio (D)  # 1-37Indisapprolash -51551	-
Contact No:	9486468046	
Email ID:	mission de la grant con	
Total Experience:	Year /the Months	
Relevant Experience:	2 Year 6 Months	
Previous Company 1:	Fideling National Energial English	-1-5 470
Previous Company 2:	51k (9/6/2) Si/6/10) s.	1.19
Reason for leaving prev	ious Company:	
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Current Package:	INR 20,400 84, > NEE.	
Expected Package:	INR 15 / . On solary	SHACE
Typing Skills:	Speed: 33	88 3
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Manjunatt -	9686864969	
ì	488 6262 524	
Candidates Signature	Pending.	

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### RESUME

- Electronic Chay

M VINOD KUMAR

Email: mjvinod06@gmail.com

Phone: +91-9986468946

### Career Objective

To become a key player in a challenging environment with clear vision, interest, perspective and aggressiveness to achieve the goals set.

#### WORK EXPERIENCE

1. Company: Simpli Learn Solutions Private Limited.

Job Title: Business Development Executive.

Duration: 1.4 Years.

Fidelity National Financial India. - (concern & concern Second 2. Company:

Job Title: Process Analyst.

Duration: 1.5 Years

Process: Dallas CPF Search (Texas).

Applications: ACS, Data Tree, Data Trace, SPS(Soft Pro Service),

Smart View, Ram Quest, Netronlie.

Appreciations: Received High Achiever of the year award for the year 2015-

2016.

3. Company: SLK Global Solutions Pvt. Ltd.

Job Title: Sr. Team Member Duration:

Sr. Team Member
Working from May 13th 2016.
Stewart Search (Texas), Red Vision Search (New York). Process:

Applications: (Stewart) ACS, Smart View, Ram Quest,

(Red Vision) SearchTrax, Brosonline, TDS Portal, Netronline.

### **Educational Profile**

S. N	No. Qualification	Board/University	Year of Pass	percentage
1	B.Com. (Comp.)	Sri Krishnadevaraya Univesrity Anantapur.		53%
2	Intermediate	Board of Intermediate Education. Andhra Pradesh	2009	56%
3	S.S.C	Z.P. High School, Ubicherla, Andhra Pradesh.	2007	81%

# Noct states: Tocas, Ny, Fl, CA Noct cyclos: 12-18 anders.

- Flexible and Adaptable
- Good Leadership skills
- Willingness to learn new things and enjoy being a team facilitator

### **Extra Curricular Activities**

- Participated in college level sports
- Organized College Day Functions

### **Personal Details**

Father Name : M Eswaraiah

Mother Name : M Sivamma

Date of Birth : 05th June 1991

Marital Status : Single

Languages Known : English, Hindi, Telugu and Kannada.

Hobbies : Watching and playing cricket,

Listening Music,

Permanent Address : Neelivandla Palli (V),

#2-37 – Ubicherla (P), Nallacheruvu (M), Anantapur (D),

Andhra Pradesh-515551.

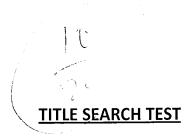
### Declaration

I hereby declare that the above furnished information is true to the best of my knowledge and belief.

Date : Shis, like

(M Vinod Kumar)

	Search Test Details	
Order Number	BK 1003303-17	
State	Floride.	
County	Deelon Bernet	
Borrower Name	Zaguirre , Mario R. Za Comire C.	
Property Address	2234 Shoure place, willington	, 1 11 33911H
In House Search Results	Demy Deal, Mort, Med Ag.	
In House Timings		
In House Completed by	Pajith	
Source	andine	
Start Time	7.06	
End Time	4.52	
Search Results	No con.	
Feedback	Released Not Jaken	
	Released Not Jaken	



**Duration: 30 Minutes** 

Name:

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The Date from while he stock the search. 2. What is Plant Date/Effective Date?

3. List down the information that should be verified from the Property Assessor to startup a Search?

. CIMO Marie, - Just Description : Subditionin.

- parcel New Yer

-> 12N Num

4. What are the different criteria to do PI search in New York State?

5. Which is the Good Point of Title to start a current owner Search:

a. Quit Claim Deed & . Full Value Deed c. Deed d. Warranty Deed

6. What are the information needs to be verified to determine a Deed as a Full Value Deed?

Title to constitutional he between strongers (t to y).

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strained he is a seal by the little company in should be there

7. What is 24 month chain of title?

or thatever Deed we get in the It months had need to Consider all the Decade

8. What is Legal Description? Mention the types of Legal Descriptions? Legal description is a proper grouping of words which describes

Specific Perce of Cornel places Corner apply for mother preces of Conformation Property

(2) Let X subdivision (3) Condominion property

sectional property (4) Meets 2. Beneals 9. What is meant by PMM? Explain

10. What are the differences between Closed Ended Mortgage and Open Ended Mortgage?

In the Open enter Martgage If lander appropria balk animal borrower (in take learn amount intenties her words. There is no time limit.

in Close indeed he Company.

11. What is the statute of limitation for judgments in Pennsylvania?

12. What is the statute of limitation for Federal Tax Lien?

13. What are the different types of foreclosure proceedings?

( The Tidicialy

( Non Todicialy)

14. List out any 4 Foreclosure proceedings documents?

(1) Notice of Default
(2) Notice of Adulter's sall sale
(3) tourter's Deed
(4) Notice of recusion.



### SLK GLOBAL SOLUTIONS PVT LTD

SLK Global Solutions Pvt. Ltd 7th & 8th Floor, N1 Block Manyata Embassy Business Park, Outer Ring Rd Bangalore 560045

F N							
EmpNo	108541		, op .o	ebruary 2	Bank Name	ICICI PANIZ	
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	Total	23,475.00	233,354.00			1,597.00	15,184.00
et Pay : Rs.	21,878.00	Kupees Twent	y One Thousar	d Eight Hundre	ed Seventy Eigh	at Only.	
Message:							·



### SLK GLOBAL SOLUTIONS PVT LTD

SLK Global Solutions Pvt. Ltd 7th & 8th Floor, N1 Block Manyata Embassy Business Park, Outer Ring Rd Bangalore 560045

-			Pay Slip f	or May 201	17		Bangalore 560
EmpNo Name	108541 Moola Vinod Kur	nar		may 201	Bank Name	ICICI BANK	
Location Grade Designation Date of Joining	02-BANGALORE P2 Senior Team Mem				Bank A/c no PAN UAN	03600154846 CHGPM13720 100565059270	)
Date of Birth Department	05-06-1991 Operations				Cost Center Gender PF No	RDV - ACRIS Male BG/BNG/25458	
Attendance	Month Days 31.00 Paid Days 24.00	LOP 7.0 ARR/LOP 0.0	0		ESIC No		
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t Pay : Rs.			41,306.00			1,282.00	2,879.00
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essage:							



### INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

## **Interview Evaluation Form**

	TORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: N	OT APP	<i>()</i> LICAB	alov-	
Criteria	Comments: (Be very specific; support your rating)	NS	S	vs	
Experience (as it relates to the position)				vo	NA
Education/Training (relevant to position)					
Communication Skills (written and verbal)					<u></u>
Interest in and knowledge of the position and NKU					<u> </u>
Presentation promptness, neatness of esume/application, appearance)					
Problem Solving Skills					
Computer Skills  consistent with those required to erform the duties of the position)					
ob Stability					

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### MOOLA VINOD KUMAR

### S/6 MOOLA CHINNA ESWARAIAH

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10/05/2007

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### INTERMEDIATE PASS CERTIFICATE CUM MEMORANDUM OF MARKS

This is to considerate MOOLA VINOD KUMAR

MOOLA CHINNA ESWARAIAH

bearing

Registered No.

071164533

has appeared at the intermodic, e Public

Exam nation held in

- MARCH-2009 and passed in C GRADE

with

TELUGU

as the Medium of Instruction.

The subjects in which he was examined and the marks awarded are as follows

	Subject		! Year		
n industrial and a second of the second of t	Subject	Maximum Marks	Marks Secured	Maximum Marks	ear Marks Secured
Part - 1;	ENGLISH	100	040	100	055
Part - 2 :	TELUGU	100	074	100	067
Part - 3 : Optional Subjects	MATHEMATICS - A	075	044	075	027
	MATHEMATICS E	075	045	075	034
	PHYSICS	060	035	060	024
	CHEMISTRY	050	038	060	032
	PHYSICS PRACTICAL		1	030	025
	CHEMISTRY FRACTICAL			030	026
				AMPRICAL CONTRACTOR	
•			Barbar Barbar		

Total Marks Figures

566

\*FIVE\*\*SIX\*\*\*SIX\*

Date

24-04-2009

S.VB. T-



# SRI KRISHNADEVARAYA UNIVERSITY : ARANTARURALAN Provisional Pass Certificate cum Consolidated Maris Memorandum.

Reg. No.: B1213407013

This is to certify that Mr. / MG. MOOLA VINOD KUMAR

has qualified himself / herself for the Dequee of Backelon of COMMERCE (COMPUTERS)

(C.C.S. Yearly Examination Scheme) of this University in \_\_ENGLISH\_\_\_\_\_ medium in \_NOVEMBER, 2015, he/she having been declared to have passed the Examination prescribed therefor as follows and that he / she has done all that is necessary for the formal presentation for the Degree. The following are the marks secured by the candidate:

SUBJECTS	Maximum Marks	Pass Marks	Marks Secured	Year of Passing		ELIVSS A	WARDED
FIRST YEAR EXAMINATION FABT English - 1				T desing		Total Marks Secured	Class & Year of Passing
(B) Another Lang.:	100	35	52	14.4	Part - I		.•
(C) Indian Heritage & Toulty HGU	100	35	64	J14		262	SECOND
SECOND YEAR EXAMINATION	50	18	38	J14			JUL 14 /
(A) English - II	100	35	37	J14	Part - II	005	050045
(B) Another Lang.: TELUGU	100	35	42	J14		805	SECOND NOV 15 /
(C) Science & Civillisation	50	18	29	J14			1404 10 /

SUBJECTS	THEORY			PRACTICALS				
PART II	Max. Marks	Pass Marks	Marks Secured	Year of Passing	Max. Marks	Pass Marks	Marks Secured	Year of Passing
FIRST YEAR :								
BUSINESS ECONOMICS FINANCIAL ACCOUNTING I INDUS. ORG. & MANAGEMENT 'YAN. TECHNIQUES I	100 100 100 100	35 35 35 35	50 55 68 57	J14 J14 J14 J14				
SECOND YEAR :								
FUND. OF I.T. & PROG. FINANCIAL ACCOUNTING II QUAN. TECHNIQUES II INTERNET TECH. & E COMMERCE	75 100 100	26 35 35	27 40 55	J14 J14 J14	. 25	09	19	J14
THIRD YEAR :	75	26	32	J14	25	09	22	J14
BUSINESS LAWS INCOME TAX & PRA. AUDITING COST & MANG. ACCOUNTING BUSS. CORR.&REPORT WRITING RELATIONAL DBMS CORPORATE ACCOUNTING	100 100 100 100 75	35 35 35 35 35 26	41 39 64 53 44	N15 N15 N15 N15 N15	25	03	21	N1 5
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APPT/SLKGLOBAL/2016 13-May, 2016, Moola Vinod Kumar #Tirumagudanahalli Near Chandapura, Anekal Bangalore-562107

#### Dear Moola Vinod Kumar

Congratulations! We have pleasure in offering you the position of "Senior Team Member"

You will be paid monthly Compensation of Rs.29,113/-Please report to work on or before 13 May, 2016 along with the documents/items listed in the Annexure. This offer of employment is subject to background verification, antecedents and testimonials. You will be required to undergo training and the company will conduct regular performance evaluation.

You are initially appointed on a Six monthly probation period. The Company reserves the right to extend the probation period at its sole discretion. Your services shall be deemed to be on probation until you receive a formal confirmation in writing. The Company reserves the right to terminate employment if your performance is not found to be satisfactory during the Probation period.

Your appointment is subject to you being found medically fit by the designated medical officer of the company. To this extent you will be required to undergo certain medical and drug (applicable only for Banking services employees) tests at the laboratory identified in the attached reference letter. Please contact the laboratory directly to fix up an appointment to ensure the reports reach us by 13 May, 2016.

This offer of employment is valid up to **13 May**, **2016**, beyond which this will be treated as cancelled. You will be given a detailed appointment order upon joining the company and completing required joining formalities.

We welcome you to join the team envisioning to excel!

Yours sincerely,
C4001
(Sye) Mouzzam)
Assistant Manager – Human Resource
Annexures

1. Salary break-up sheet

2. Documents/things required at the time of joining SLK Global BPO

3. Referral letter for medical tests

I agree & accept the terms and conditions of employment as i	mentioned above and will join on $13/6 - 12/6$
	Signature: M. Luinius
Address: Times I and Men Chandafore.	Phone: 94 86468966
PIN 562107	Date: 13/05/20/6.

Strictly Confidential

Name: Moola Vinod Kumar		
Designation: Senior Team Member		
COST TO COMPANY (CTC : A+B+C+D)	29,113	240 252
A. Components	Monthly	349,353 349,353
Basic	11,645	139,741
House Rent Allowance	4,658	55,896
Conveyance Allowance	1,600	19,200
Statutory Bonus	1,580	18,960
Other Allowance	2,852	34,227
Total (A)	22,335	268,024
B. Performance Pay / Allowance		200,024
Production Incentive **	3,000	36,000
Shift Allowance *	1,320	36,000
Total (A+B)	26,655	15,840
C. Retirals	20,033	319,864
Company contribution to Provident Fund	1,397	16.760
Company contribution to Gratuity fund	560	16,769
D. Benefits	300	6,720
Mediclaim Insurance	500	6,000
COST TO COMPANY (CTC : A+B+C+D)	29,113	6,000 <b>349,353</b>

Note: Income Tax will be deducted at source as applicable. Company has the right to change or modify any of the policies as and when

For SLK Global BPO Services Pvt. Ltd.

(Syed Mouzzam)

Assistant Manager - Human Resources

Declaration:-

I hereby declare that I've read and understood the salary components, benefits, annual appraisal cycle and all the other components related to my employment in this organization.

Name: Molla Vin & Kland Signature: Mfinus Date: 13/05/2016.

Strictly Confidential

12th November 2014

Name: Moola Vinod Kumar Employee Code: SLC00960

Bangalore

Sub: Relieving & Experience Letter

Dear Moola Vinod Kumar,

We have accepted your resignation letter and you are duly relieved from your duties at Simplilearn Solutions Pvt. Ltd. as on 21st October 2014.

This is to certify that you have worked with Simplifearn Solutions Pvt. Ltd. as "Business Development Executive" from 24th June 2013 to 21st October 2014.

Thank you very much for your service and we wish you success in every venture you undertake.

Sincerely,

Simpliflearn Solutions Pvt. Ltd.

Authorized Signatory

(Moola Vinod Kumar)



Ref: FNF/BLR / REL-SER / 1696 / 2016

Date: 04/05/2016

**Moola Vinod Kumar** Employee Code No - 6079365

Sub: Relieving and Service Certificate

Dear Moola Vinod Kumar

We would like to inform you that your resignation has been accepted and you are relieved from the services of the company after close of business hours on 29-04-2016.

Your employment information as per our records is:

Current Designation: Process Analyst

Date of joining: **17-12-2014**Date of Relieving: **29-04-2016** 

We would like to take this opportunity to remind you of the Clause pertaining to "Confidentiality" contained in the Terms of Employment signed by you at the time of joining. This clause stipulates that you will adhere to the terms and conditions specified in the clause, even after the period of your employment with FNF, without limit of time.

We would like to wish you the very best in your future career

Yours sincerely,

For FNE Business Process Outsourcing Services India Pvt Ltd

Faayes/Yunuse

Seniør Manager - Human Resource

Document Ref. no.FNF\_HR\_Rel cum Service\_001

Restricted



భారత **ఎన్ని**కల సంఘము గుర్తింపుకార్గు

## ELECTION COMMISSION OF INDIA IDENTITY CARD



ఓటరు పేరు : మెత్త వినోదకుమార్

Elector's Name : Metta Vinodkumar

తర్మడ్ పేరు : మొత్త ఈశ్వరయ్య

Father's Name :Metta Eswaraiah

විරුර්කා / Sex : න / M

పుట్టిన తేది / Date of Birth XX/XX/1991

చిరునా**మా** : 2-37

మణ్ణి మడుగు , మష్టి మడుగు బ్లాకుణ , నల్లచెరువు (మండలం), అనంతప్పరం

Address:

2-37 Maddimdugu , Maddimdugu Block -1 , Nallacheruvu(Mandal) , Anantapur

RRV0751305

Date: 13/12/2010

దుతిరూప సంతక్ష్మ రు రిజిస్ట్రేషన్ అడ్డార్ 280. కదిరి శాసనుధ నియోజక వర్గం

Facsimile Signature of
Electronia Registration Officer
280 - Katlin Assembly Constituency చిరునామాతో మార్చు ఉన్నక్షలుతో మారిన భరునామాతో మీ పేరు జామాతో చేర్పుకల్లై మరియు అదే నంలురుతో కార్టు చిరాముత్త నంలుదశిత ఫారంలో ఈ కార్టు నంలురు తెలువచలెను.

In case of change in address, mention this Card No. in the relevent form for including your name in the Roll at the changed address and to obtain the eard with same number

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J. J. J.

Data: > \$100 110

Revised form according to corrigenda No. 28 dated 17th September 1980 To the Karnataka Service Regulations (Act 32)

### PHYSICAL FITNESS CERTIFICATE

1. I, do hereby certified that I have examined \( \lambda \rightarrow 1 \).	VI. Vined Kuma,
fineff and that I cannot discover that he/she has	any disease constitutional affection or
bodily infirmity except	any disease, constitutional affection of
I do not consider this as disqualification for employment in of	ffice of 107 706
2. I am also satisfied by personal examination from certificated/revaccinated within One week prior to the date of	ficate produced by that he / she was certificate.
his/her own statement 0.5 06/1991 year and by apr	ocarance about25 years.
4. Height 5 5	, and the second
4. Height 5 5 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
6. Chest measurement on full inspiration. 39'	
7. Acutness of vision:	
a) Right Eye	
b) 1.00 Tue	G
o) terreye o) Blood graye A (Positive)	por the state of the same of t
<b>V</b>	Dr. Mahendra C. S. (Reg.No: A12308)
Station: Chandap vla	Mahendra C. S. Geg.No. A12308) Signature



# INDIA NON JUDICIAL Government of Karnataka e-Stamp

### Certificate No.

Certificate Issued Date Account Reference Unique Doc. Reference Purchased by Description of Document

Description Consideration Price (Rs.)

First Party Second Party Stamp Duty Paid By Glamp Duty Amount(Rs.)

### IN-KA50157829163519M

07-Apr-2014 12:01 PM

NONACC (FI)/ kaksfcl08/ ANEKAL/ KA-BN SUBIN-KAKAKSFCL0856246137291169M

M VINOD KUMAR

Article 12 Bond

RENTAL AGREEMENT

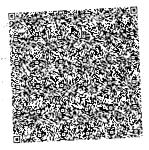
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SREENIVASA REDDY

M VINOD KUMAR

M VINOD KUMAB

(Twenty only)







Please write or type below this line-----

### **HOUSE RENTAL AGREEMENT**

This House rental agreement has been made and executed at Attibele on this 12th day of April 2014 between:

Mr. Srinivas Reddy, aged about 55 years residing at Near Ganapathi Temple, Thirumagondanahalli Village, Neralur Post, Attibele Hobli, Anekal Taluk,

Bangalore Urban District-562 099, Karnataka State.



యం వినోద్ కుమార్ M VINOD KUMAR



పుట్టిన సంవత్సరం/ Year of Birth: 1991 పురుషుడు / Male

5857 9570 7387



ా ్ - సామాన్యుని హక్కు



చిరువామా: కగు మూడా ఈశ్వరయ్య, 2-37 నిల్ల వాండ్ల వల్లీ, మడ్డి మడుగు ఉబిచెర్ల, అనంతపూర్. ఆంద్రా మ్రవేశ్ 515551

Address: S/O MULA ESWARAIAH, 2-37, NILLA VANDLA PALLI, MADDI MADUGU, Ubicherla, Ubicherla, Anantapur, Andhra Pradesh, 515551









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