



# DRN DEFINITE SOLUTIONS PRIVATE LIMITED

## Pre Interview Form

DRN/HR/IEF-FMT/002

Name:

S. Ramesh CHANDRAN

DOB:

20<sup>th</sup> Aug 1977

dd/mm/yyyy

Address:

#17, 2<sup>nd</sup> Cross ADITYA KYT  
DOMINANTAR, BLOKE - 560016

Contact No:

9164553069

Email ID:

Contact.ramesh\_chandran@yahoo.com

Total Experience:

15

Year

6

Months

Relevant Experience:

1

Year

6

Months

Previous Company 1:

WINS GLOBAL EXCEL BUSINESS SOL

Previous Company 2:

WINS GLOBAL SOLUTIONS - Chennai

Reason for leaving previous Company:

Need to leave Chennai as home town and Bangalore

Current Package:

INR

25,000/-month

18/Net + Incentives

Expected Package:

INR

25K 30K

Typing Skills:

Speed:

40

Accuracy

97%

Refer 2 name & contact nos.- Colleagues

Referred By

1. PRASHANTH - 9738799538

2. VIJAY - 9538322930

Candidates Signature

Pending

Occupy Notice period

SSC/Rec/Doc Photo etc

partial  
Indeed

Team leader

1st Round  
Selected

2nd Round  
Pending

Selected

28000  
+  
1000  
29000

## CURRICULUM VITAE

**S.RAMESH CHANDRAN**

#19, 2<sup>nd</sup> Cross, Aditya Layout,  
Ramamurthy Nagar, Bangalore -560016

**Contact No: 9164553269**

**Email\_id: contactramesh\_chandran@yahoo.com**

### PROFESSIONAL WORK EXPERIENCE

ORGANIZATION NAME

CURRENT POSITION HELD

PERIOD

**EXCEL BUSINESS SOLUTIONS**

Team Leader – Title Insurance

From 2<sup>nd</sup> November 2015 to Till Date

#### ROLES & RESPONSIBILITIES

- Currently handling **California Process (End to End)** – Header, Party and Legal team which includes 55 PA's and 12 QA's, KPI's – Quality, Volume and TAT and KRA – Absenteeism, Attrition and Schedule Adherence, Weekly Con Call with Client FNFI on weekly performance of California Process.
- California End to End – Merging, OCR, Doc Type indexing, Keying, QC, QC tool Kickout/Texpad, Final Output File.
- Successfully transitioned **Maryland Process & Back Plant Project**, Involved in QC check & Delivering Final Output files to the Client within the accepted TAT.
- BKFS** - Capturing accurate data from the scanned images for different documents Deed/ SAM / Assignment / Release Documents, as per Client requirement.
- Typing Speed 40 WPM with 97% Accuracy.

#### Additional Responsibilities :

- Was one of the member of **KNOWLEDGE TRANSFER** team, to bridge the knowledge gap between Tranzcom/EBS and FNFI.
- Reviewing Team Errors, Quality Checking of the data entered QC Analysis reports.
- Calibration between QC's and Team members on product knowledge, Daily Conference call for product update and calibration with KT team members both Tranzcom & FNFI.
- Team briefing on Quality Updates, Training & development.
- Maintaining Error reports, Quality Reports, CCM tracker, Performance Tracker for all the three levels **Header, Party, Legal**.
- MIS – Maintaining Process Health Reports for BKFS Process.

ORGANIZATION NAME

POSITION HELD

PERIOD

**WNS -CHENNAI**

CUSTOMER SERVICE EXECUTIVE

12<sup>th</sup> Feb 2007 to 18<sup>th</sup> May 2009

#### ROLES & RESPONSIBILITIES

- Voice process for AVIVA UK motor insurance process, handling customer queries on Motor insurance.
- Sales & Service of Motor Insurance process.
- SLA, Quality to be met as per Client requirement.
- Involved in Quality improvement & TCF (Treating Customers Fairly) Program to enhance customer experience.

ORGANIZATION NAME	RELIANCE BPO – MUMBAI/CHENNAI
POSITION HELD	QUALITY MONITORING EXECUTIVE (QME)
PERIOD	3 <sup>rd</sup> March 2003 to 11 <sup>th</sup> February 2007
<b>ROLES &amp; RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>Involved in Call Monitoring &amp; Feedback to the Team Members for Call Quality Improvement for Karnataka Telecom Circle.</li> <li>Involved in Repeat Call Analysis, Call Disconnection Analysis, C-Sat Analysis.</li> <li>Involved in Quality team and Operations team Call Calibration to bridge the Knowledge gap.</li> <li>Involved in MIS Audit for COPC certification.</li> <li>One of the members for Six Sigma Green Belt Project on bench marking the usage of IVR.</li> <li>Knowledge on 7 QC tools, FMEA, Excel.</li> </ul>	

ORGANIZATION NAME	ASIAN CERC INFORMATION TECHNOLOGY LIMITED
POSITION HELD	SENIOR CUSTOMER SERVICE
PERIOD	1 <sup>st</sup> Feb 2002 to 1 <sup>st</sup> March 2003
<b>ROLES &amp; RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>Involved in Customer Support for Market Pulse 2000 Software product through Email, Telnet &amp; V sat network.</li> <li>Installing &amp; End user support on Market Pulse 2000 Software product.</li> <li>Complete maintenance of Market Pulse 2000 Software installed at customers place.</li> <li>Reports – C-Sat Report, Technical Error Report &amp; Analysis.</li> </ul>	

ORGANIZATION NAME	ITTI LTD
POSITION HELD	SOFTWARE IMPLEMENTER/END USER SUPPORT
PERIOD	2 <sup>nd</sup> Jan 2000 to 25 <sup>th</sup> Jan 2002 on Contract basis
<b>ROLES &amp; RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>Involved in MFG PRO software implementation in all HLL C&amp;FA depots across India.</li> <li>Data Migration from Old Data base to New Data base.</li> <li>Training on new software for C&amp;FA agents on usage &amp; maintenance.</li> <li>Getting sign off from clients on successful software implementation.</li> <li>Training &amp; development for new agents.</li> <li>Reports reporting &amp; maintenance of errors &amp; deviation of data.</li> <li>Knowledge on UNIX.</li> </ul>	

#### ADDITION KNOWLEDGE & CERTIFICATION(s)

- Obtained Continuous Service Certificate from Reliance BPO – Chennai
- On Trac Star Certification Program for Team Leaders.
- Technical Customer Support Course from NEXT – National Institute for Excellence in Teleworking.
- Computer Course from NIIT (1 Year Course).
- Quality Management Course & Personality Effectiveness Module from NIS.

**PERSONAL DETAILS**

- |                              |   |  |
|------------------------------|---|--|
| 1. NAME                      | : | S. RAMESH CHANDRAN                     |
| 2. EDUCATIONAL QUALIFICATION | : | B.Sc (Electronics) - 2000              |
| 3. UNIVERSITY PASSED OUT     | : | BANGALORE UNIVERSITY                   |
| 4. LANGUAGES KNOWN           | : | Kannada, Tamil, Telugu, English, Hindi |
| 5. ADDITIONAL QUALIFICATIONS | : | Computer Course from NIIT.             |

**Note :**

- ✓ Relevant Experience Letters from the above mentioned companies are obtained & will be produced when required.
- ✓ References will be given as per requirement.

**Thanking Yours**

**Respectfully**

  
(S. RAMESH CHANDRAN)



**Tranz-Com** Healthcare Solutions Pvt Ltd.

Salary Slip for the Month of		Sept -16	
Employee Name:	Ramesh Chandran S		
Employee HR ID:	TZ1733		
Designation:	TL		
ESI Code No:	-		
EPF Code No:	KN/MYS/45155/899		
DETAILS	IN INR	DEDUCTIONS	
Basic and DA	8800	Ee. PF	1016
House Rental Allowance	5120	PT	200
Conveyance Allowance	4420	ESI	323
Performance Linked Allowance	13551	TDS	0
Gross Salary	31891	Recreation Exp	50
Net Pay	30302	TOTAL	1589

**For Tranz-Com Business Solutions Pvt. Ltd**

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Authorized Signatory



## INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

**Interview Evaluation Form**

Name of Candidate: Ramesh Chandra S Designation: Team Leader  
Department: Operation Position Title: Field Security  
Interviewer(s): Dinesh/Kaveen/Plu Date of Interview: 28/3/17 Location: Bangalore  
Meera

**Rating Key - NS: NOT SATISFACTORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: NOT APPLICABLE**

Criteria	Comments: (Be very specific; support your rating)	NS	S	VS	NA
<b>Experience</b> (as it relates to the position)					
<b>Education/Training</b> (relevant to position)					
<b>Communication Skills</b> (written and verbal)					
<b>Interest in and knowledge of the position and NKU</b>					
<b>Presentation</b> (promptness, neatness of resume/application, appearance)					
<b>Problem Solving Skills</b>					
<b>Computer Skills</b> (consistent with those required to perform the duties of the position)					
<b>Job Stability</b>					
<b>Other Job Related Criteria</b> (specify)					

# ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ Bangalore University

certifies that

*Ramesh Chandran S* ಅವರು

*has been duly admitted to the Degree of*

ಬ್ಯಾಚುಲರ್ ಆಫ್ ಸೈನ್ಸ್  
Bachelor of Science

ಪದವಿಗೆ ಅಗತ್ಯವಾದ ಅರ್ಹತೆಗಳನ್ನು ಪೂರೈಸಿರುವುದರಿಂದ ಪರಿಗಣಿತವಾಗಿರುವ ಕಾರಣ  
*in recognition of the fulfilment of requirements*  
ಮೇಲೆ ಕಾಣಿಸಿದ ಪದವಿಗೆ ಅವರನ್ನು ಅಂಗೀಕರಿಸಲಾಗಿದೆ. ಆ ಪದವಿಯ ವಿವರಗಳು ಹೀಗಿವೆ :  
*for the said degree as follows*

*April 1999*

ಪರೀಕ್ಷೆಯ ವರ್ಷ.....

Year of Examination :

*Physics, Mathematics, Electronics*

ಅಧ್ಯಯನದ ವಿಷಯ.....

Subjects :

*Second*

ಪಡೆದ ವರ್ಗ.....

Class :



ವಿಶ್ವವಿದ್ಯಾಲಯದ ಅಧಿಕಾರ ಮುದ್ರೆಯೊಡನೆ ನೀಡಲಾಗಿದೆ  
*Given under the seal of the University*



ಬೆಂಗಳೂರು  
Bangalore

ದಿನಾಂಕ  
Date 07.03.2000


ಕುಲಪತಿ  
Vice-Chancellor

# RELIANCE INFOSTREAMS PVT. LTD.


CHENNAI

## Service Certificate

*This Certificate is awarded to Mr./Ms. Ramesh Chandran  
in recognition of his/her having completed Three Years  
of Continuous Service with our Organisation.*

  
K Chandrasekharan  
Business Head - RIPL

30 Dec 2006

  
S Venkat Kumar  
Head – Chennai Contact Centre





This Certificate is being presented to

S. RAMESH CHANDRAN

for successfully completing the

# Star Certification Program

for

Team Leaders

Date: 26 SEP 07 Score:



Signature:

Director, OnTrac

OnTrac is a brand of Obar Technologies Pvt.Ltd.

[www.IAmOnTrac.com](http://www.IAmOnTrac.com)



## **ITTI Ltd.**

1/5, Santosh Complex, Annugam Circle, Basavanagudi, Bangalore - 560 004, India  
Tel 91-80-6674810 / 6612226 Tel/Fax 91-80-6612571 e-mail ittib@vsnl.com

**25<sup>th</sup> January 2002**

### **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Ramesh chandran S was engaged in our organization from 2<sup>nd</sup> January 2000 to 25<sup>th</sup> January 2002 as Software Implementer and End User Support Executive on contract basis.

He has been involved in implementation and support of customized distribution module for a Multinational FMCG company which was developed in progress 4GL and MFG/Pro ERP. His character and conduct was very good during his tenure with us and we found his Skills in Implementation and Customer Support Excellent.

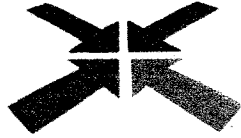
We wish him all the best in the future

For ITTI Ltd.

**D.S. Milton James**  
**Manager Personnel & Administration**



AN ISO 9001 COMPANY



Asian CERC Information Technology Limited

———— Knowledge, Now! ————

1<sup>st</sup> March 2003

**TO WHOMSOEVER IT MAY CONCERN**

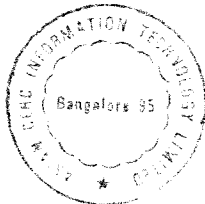
**EXPERIENCE CERTIFICATE**

This is to certify that Mr. Ramesh Chandran S was working with us since 1<sup>st</sup> February 2002 to 1<sup>st</sup> March 2003 as Senior Customer Service Executive. He resigned from our organization and was relieved on 1<sup>st</sup> March'03 for better prospects. His character and conduct was very good during his tenure with us and we found his skills in Customer Service Excellent. We found him Enthusiastic, Hardworking and Faithful.

We would like to take this opportunity to wish him all the success throughout his future endeavors.

For Asian CERC Information Technology Ltd.

**R Siva Kumar**  
**HR Manager**



B-7, 17th 1st Main, KHB Colony  
5th Block, Koramangala Layout  
Bangalore - 560 095  
Tel: 4104235/36/47/48/39  
Fax: 4104244  
E-mail: asiancerc@asiancerc.com  
<http://www.asiancerc.com>

# **RELIANCE BPO**

Anil Dhirubhai Ambani Group

Reliance Infostreams Pvt. Ltd.  
No. 2, Park Road  
Padi, Chennai-600 050

Tel : +91 44 3038 5042  
Fax : +91 44 3038 5449

**RIPL/CHN/R110 1152**

**February 12, 2007**

## **TO WHOMSOEVER IT MAY CONCERN**

**Certified that Mr. Ramesh Chandran was employed in this organization from 3<sup>rd</sup> March 2003 to 11<sup>th</sup> February 2007 and his career progression is as detailed below:-**

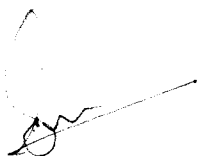
**As Customer Response Executive from 3<sup>rd</sup> March 2003 to 30<sup>th</sup> April 2004**

**As Quality Monitoring Executive from 1<sup>st</sup> May 2004 to 11<sup>th</sup> February 2007**

**He has resigned from the service of the company on his own accord. During his stay with us we found him sincere and hardworking.**

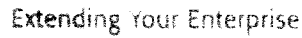
**We wish him success in all future endeavors.**

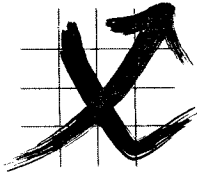
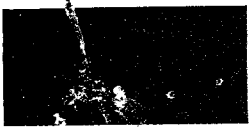
**For Reliance Infostreams Private Limited**



**P HARI**

**Senior Manager – Human Resources**





**EXCEL Intelligence Services Pvt. Ltd.**

Y O U R E X C E L L E N C E P A R T N E R

**Date:** 21/04/2017

**Reference No:** EBS-BPO/HR/2017-18/117

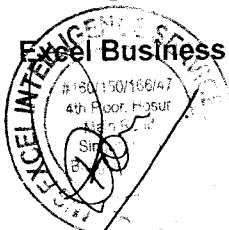
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. S. RAMESH CHANDRAN** was employed in this organization from **2<sup>nd</sup> November 2015** to **21<sup>st</sup> April 2017** as **Team Leader**. He has been involved in handling multiple projects in Title Insurance Mortgage Process (BKFS/Maryland/Back Plant/California/KT Team), He resigned from our organization on his own accord for better prospects. During his tenure we found him Sincere and hardworking.

We wish him success for his future career.

Best Regards,

**Excel Business Solutions™**



HR Manager

For EXCEL INTELLIGENCE SERVICES PVT. LTD.

Authorised Signatory  
Authorised Signatory





भारत सरकार  
GOVERNMENT OF INDIA

रमेश चन्द्रन् ಎಸ್

Ramesh Chandran S

ಜನ್ಮ ದಿನಾಂಕ/DOB:20/08/1977

ಪುರುಷ Male



5400 8543 7342

ಆಧಾರ್ - ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



भारतीय विशिष्ट पहचान प्राधिकरण  
UNIQUE IDENTIFICATION AUTHORITY OF INDIA

ವಿಳಾಸ:

S/O: ಸುಂದರಮ್, #136 ಎ,

1ನೇ ಫ್ಲೋರ್, 1ನೇ ಮೈನ್ 2ನೇ

ಕ್ರಾಸ್, ಶಾಂತಿ ಬಡಾವಣೆ ಬಸ್

ಸ್ಥಾಪನೆ ಹತ್ತಿರ ರಾಮಮೂರ್ತಿ

ನಗರ, ಬೆಂಗಳೂರು ಉತ್ತರ,

ದೂರ್ವಾನಿನಗರ, ಬೆಂಗಳೂರು

ಕರ್ನಾಟಕ, 560016

Address:

S/O: Sundaram, #136 A, 1st

Floor, 1st Main 2nd Cross,

Near Shanthi Layout Bus Stop

Ramamurthy Nagar,

Bangalore North,

Doorvaninagar, Bangalore

Karnataka, 560016

Aadhaar - Aam Aadmi ka Adhikar

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA


RAMESH CHANDRAN

SUNDARAM -

20/08/1977

Permanent Account Number

AFXPC9372F

  
Signature



In case this card is lost / found, kindly inform / return to  
Income Tax PAN Services Unit, IITISL  
Plot No. 3, Sector 11, CBD Belapur,  
Navi Mumbai - 400 614.

यह कार्ड खो जाने पर कृपया सूचित करें/लीटाए :  
आयकर पैन सेवा यूनिट, IITISL  
प्लॉट नं: 3, सेक्टर 11, सीडी बेलापुर,  
नवी मुंबई-400 614





ಭಾರತ ಚುನಾವಣಾ ಆಯುಕ್ತರು  
ಗುರುತು ಪತ್ರ

ELECTION COMMISSION OF INDIA  
IDENTITY CARD

UZJ5513445



ಮತದಾರರ ಹೆಸರು : ಎಸ್ ರಮೇಶ್ ಚಂದ್ರನ್

Elector's Name : S Ramesh Chandran

ತಂದೆಯ ಹೆಸರು : ಪಿ ಸುಂದರಂ

Father's Name : P Sundaram

ಲಿಂಗ / Sex : ಪುರುಷ/ Male

ಜನ್ಮದಿನಾಂಕ/Date of Birth : 20/08/1977

UZJ5513445

Address :

#136/A, 1TH MAIN 2TH CROSS SHANTHI  
LAYOUT,  
Bangalore - 560016.

Date: 28/01/2013

*M. S. ...*

151 - ಕೆ.ಆರ್.ಪುರ ವಿಧಾನ ಸಭಾ ಕ್ಷೇತ್ರದ ಮತದಾರರ  
ಸಂಯೋಜನಾಧಿಕಾರಿಯವರ ಅಧಿಕೃತ ಸಹಿ  
Facsimile Signature of Electoral Registration  
Officer 151 - K.R. Pura Assembly Constituency

ವಿಳಾಸ ಬದಲಾದಲ್ಲಿ, ಬದಲಾದ ವಿಳಾಸದ ಮತದಾರರ  
ಪಟ್ಟಿಯಲ್ಲಿ ಸಹಿ, ಹೆಸರನ್ನು ಸೇರಿಸಲು ಸೂಕ್ತ ನಮೂನೆಯಲ್ಲಿ ಈ  
ಗುರುತು ಪತ್ರವನ್ನು ಸಲ್ಲಿಸಬೇಕು.

In case of change in address, mention this Card  
No. in the relevant form for including your name in  
the roll at the changed address.

096/1007

# ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಳಿ

## Karnataka Secondary Education Examination Board



### ಪ್ರಮಾಣ ಪತ್ರ CERTIFICATE

ಈ ಕೆಳಗೆ ನಮೂದಿಸಿದ ಅಭ್ಯರ್ಥಿಯು ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ. ಪರೀಕ್ಷೆಯಲ್ಲಿ ಕೆಳಗಿನ ವಿವರಗಳೊಂದಿಗೆ ತೇರ್ಗಡೆಯಾಗಿದ್ದಾನೆ/ದ್ದಾಳೆ ಎಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

This is to certify that the candidate mentioned below has PASSED S.S.L.C. Examination with the following details.

WITH ENGLISH MEDIUM

ನೋಂದಣಿ ಸಂಖ್ಯೆ Register No.	168224	ತಿಂಗಳು/ವರ್ಷ Month/Year	APR-1994
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ಹೆಸರು  
Name

RAMESHCHANDRAN S

ತಂದೆಯ ಹೆಸರು  
Father's Name

S/O SUNDARAM P

ಜನ್ಮ ದಿನಾಂಕ  
Date of birth

20/08/77 TWENTIETH AUGUST SEVENTYSEVEN

ವಿಷಯಗಳು SUBJECTS	ಅಂಕಗಳು MARKS		ಪಡೆದ ಅಂಕಗಳು MARKS OBTAINED	ಪಡೆದ ಶೇಕಡೆ (ಶೇಕೆ) CLASS OBTAINED	
	ಗರಿಷ್ಠ MAX.	ಕನಿಷ್ಠ MIN.			
ಪ್ರಥಮ ಭಾಷೆ/FIRST LANGUAGE: I PAPER KANNADA II PAPER KANNADA	125	45	066	FIRST (62.66%) A208	<p>ಸೂಚನೆ: 1) ಪ್ರಥಮ ದರ್ಜೆ 50 ಮತ್ತು ಅದಕ್ಕಿಂತ ಹೆಚ್ಚು. 2) ದ್ವಿತೀಯ ದರ್ಜೆ 35-50, ಮೂರನೆಯ ದರ್ಜೆ 35-49.99. ಪರೀಕ್ಷೆಯಲ್ಲಿ ಕಾಪಿ ಮಾಡಿದರೆ: ಪ್ರತಿ ವಿಷಯದಲ್ಲಿ ಕನಿಷ್ಠ 30 ಅಂಕಗಳು ಮತ್ತು ಒಟ್ಟಿನಲ್ಲಿ 35 ಅಂಕಗಳನ್ನು ಪಡೆಯಬೇಕು. NOTE: 1) FIRST CLASS: 50% AND ABOVE 2) SECOND CLASS: 35% AND ABOVE BUT BELOW 50% PASS IN EXAMINATION: 30% MIN. IN EACH SUBJECT AND 35% IN THE AGGREGATE</p>
ದ್ವಿತೀಯ ಭಾಷೆ/SECOND LANGUAGE: ENGLISH	100	35	080		
ತೃತೀಯ ಭಾಷೆ/THIRD LANGUAGE: HINDI ( EXCLUDED )	100	35	044		
ಪ್ರಮುಖ ವಿಷಯಗಳು CORE SUBJECTS:					
ಗಣಿತ MATHEMATICS	100	35	061		
ವಿಜ್ಞಾನ SCIENCE	100	35	053		
ಸಮಾಜ ಪರಿಚಯ SOCIAL STUDIES	100	35	069		
ಒಟ್ಟು ಅಂಕಗಳು / TOTAL	625		373		

ಪಡೆದ ಅಂಕಗಳು (ಅಕ್ಷರಗಳಲ್ಲಿ) TOTAL (in words) THREE HUNDRED AND SEVENTY THREE ONLY

Rameshchandran, S

ಅಭ್ಯರ್ಥಿಯ ಸಹಿ ಮತ್ತು ದಿನಾಂಕ  
Signature of the Candidate with Date

R. Krishna Murthy  
Head Master

ಕಾರ್ಯದರ್ಶಿಗಳು  
ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಳಿ:  
Secretary  
Karnataka Secondary Education Examination Board

ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ  
DEPARTMENT OF PRE-UNIVERSITY EDUCATION



ಪ್ರಮಾಣ ಪತ್ರ  
CERTIFICATE

ಈ ಕೆಳಗೆ ನಮೂದಿಸಿದ ಅಭ್ಯರ್ಥಿಯು ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣದ ದ್ವಿತೀಯ ವರ್ಷದ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಕೆಳಗಿನ ವಿವರಗಳೊಂದಿಗೆ ತೇರ್ಗಡೆಯಾಗಿದ್ದಾನೆ/ಳೆಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ :

This is to Certify that the Candidate mentioned below has passed the Second Year Pre-University Examination with the following details :

ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು

Name of the Candidate : RAMESHCHANDRAN S

ತಂದೆಯ ಹೆಸರು

Name of the Father : SUNDARAM P

ನೋಂದಣಿ ಸಂಖ್ಯೆ

Register No. 142528

ವಿಷಯಗಳು Subjects	ನೋಂದಣಿ ಸಂಖ್ಯೆ Register No.	ತಿಂಗಳು/ವರ್ಷ Month/Year	ಗರಿಷ್ಠಂಕ Max. Marks	ಪಡೆದ ಅಂಕಗಳು Marks Obtained	
ಭಾಗ I Part I				ಅಂಕಿಯಲ್ಲಿ In figures	ಅಕ್ಷರದಲ್ಲಿ In words
KANNADA	142528	APR 96	100	73	SEVEN THREE
ENGLISH	142528	APR 96	100	60	SIX ZERO
ಭಾಗ II Part II					
PHYSICS	142528	APR 96	100	48	FOUR EIGHT
CHEMISTRY	142528	APR 96	100	59	FIVE NINE
MATHEMATICS	142528	APR 96	100	64	SIX FOUR
PHIOLOGY	142528	APR 96	100	71	SEVEN ONE
ಸಂಸ್ಥೆಯ ಸಂಕೇತ ಸಂಖ್ಯೆ Institution Code A134	ಒಟ್ಟು ಅಂಕಗಳು Total Marks		600	375	

ಅಂಕಗಳು ಅಕ್ಷರದಲ್ಲಿ Marks in Words

THREE HUNDRED AND SEVENTY FIVE ONLY

ಫಲಿತಾಂಶ Result

FIRST CLASS

ಬೆಂಗಳೂರು

Bangalore

ದಿನಾಂಕ 01.06.96

Date

17592

*(Signature)*

ಪ್ರಾಧಿಕಾರಿತರು

ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ

XXX Director

Department of Pre-University Education

ಅಭ್ಯರ್ಥಿಯ ಸಹಿ

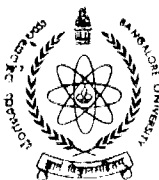
Signature of the Candidate

ಪ್ರಾಚಾರ್ಯರ ಸಹಿ

ಶಾಲಾಧಿಕಾರಿ

17/6/96

# BANGALORE



UNIVERSITY

No. 03452

Office of the Registrar (Evaluation)

Bangalore, dated - 4 AUG 1997

## STATEMENT OF MARKS

FIRST YEAR B.Sc. DEGREE EXAMINATION APRIL/OCTOBER 1997.....

(Revised New Scheme)

Reg. No.

972BN027

Name

Ramesh Chandran. S.

Sl. No.	Subjects	Maximum Marks	Minimum Marks	Marks obtained		Remarks
				in figures	in words	
1	PART I Lang. I..... Kannada Lang. II—English	100 100	35 35	35 61	Thirty Five Sixty one	SE
2	PART II Optionals 1. Optional I..... Physics					
	Theory	70	25	36	Thirty Six	
	Practical	30	10	22	Twenty Two	
	2. Optional II..... Maths					
	Theory	70	25	41	forty one	
	Practical	30	10			
	3. Optional III... Electronics					
	Theory	70	25	37	Thirty Seven	
	Practical	30	10	21	Twenty one	
	GRAND TOTAL	500	175	253		

SECOND  
CLASS

Grand Total (in words) ..... Thousand Two hundred and fifty three only

**NOTE :** Minimum for a pass is 35 percent in each in Theory/Practical separately.

Entered by R. Ramanna, M.Sc.

Verified by, Siddaraju, M Sc.,

**Signature  
of  
Tabulators**

R. p. s  
S. d. s

*Dr. Williams*

*Registrar (Evaluation)*



## UNIVERSITY

Bangalore, Dated 10 AUG 1948

[Revised New Scheme]

Reg. No. 9723NO27

Sl. No.	Subjects	Maximum Marks	Minimum Marks	Marks obtained		Remarks
				In figures	in words	
1	Part I Lang. I. <u>Kannada</u> Lang. II : English	100 100	35 35	57 52	Fifty seven Fifty two	
2	Part II Optionals 1. Optional I <u>Physics</u> Theory Practical 2. Optional II <u>Maths</u> Theory Practical 3. Optional III <u>Electronics</u> Theory Practical	70 30 70 30 70 30	25 10 25 10 25 10	(09) 29 (26) 25 20	Nine only Twenty nine Twenty six Twenty five Twenty only	
	GRAND TOTAL	500	175	218		

Grand Total (in words).....Two hundred and eighteen.....only.

**NOTE :** Minimum for a pass is 35 percent in each paper Theory/Practical separately.

Entered by Prabhavathi, M.Sc Signature  
of  
Verified by D. S. Nagaraj, M.Sc. Tabulators

P. Peabhauganur  
(B. S. Nagam)  
Registrar (Evaluation)

# BANGALORE UNIVERSITY

N<sup>o</sup> 00110

## STATEMENT OF MARKS

Office of the Registrar (Evaluation)

Bangalore, dated **3 MAR 1979**

**SECOND YEAR B.Sc. DEGREE EXAMINATION APRIL / OCTOBER 1998.....**  
**[Revised New Scheme]**

Reg. No.

**972BN027**Name Ramesh Chandran S

Sl. No.	Subjects	Maximum Marks	Minimum Marks	Marks obtained		Remarks
				in figures	in words	
1	<b>PART I</b>					
	Lang. I	100	35			
	Lang. II English	100	35			
2	<b>PART-II</b>					
	<i>Optionals</i>					
	1. Optional I <u>Physics</u>					
	Theory	70	25	40	forty only	
	Practical	30	10			
	2. Optional II <u>Math</u>					
	Theory	70	25	53	fifty three	
	Practical	30	10			
	3. Optional III					
	Theory	70	25			
	Practical	30	10			
	<b>GRAND TOTAL</b>	<b>500</b>	<b>175</b>			<b>Completes</b>

Grand Total (In words).....hundred and.....only

NOTE : Minimum marks for a pass is 35 percent in each paper Theory/Practical separately.

**D. Yogananda Rao, M.A.,**  
 Entered by..... Signature  
 of  
 Verified by S. Jane Senthil of  
 of

[Signature]  
[Signature]  
 Registrar (Evaluation)

BANGALORE



UNIVERSITY

No 09574

STATEMENT OF MARKS

Office of the Registrar (Evaluation)

Bangalore, Date 20 JUL 1999

THIRD YEAR B.Sc. DEGREE EXAMINATION APRIL / OCTOBER 1999.....

[Revised New Scheme]

Name Ramesh chandran

Reg. No. 972BN027

Sl. No.	Subjects	Maximum Marks	Minimum Marks	Marks obtained		Remarks	
				In figures	In words		
1	PART II : Optionals						
	Subject <u>Physics</u>						
	Theory : Paper III	70	50	77	Seventy Seven		
	Paper IV	70					
	Practicals : Paper III	30	20	53	Fifty three		
	Paper IV	30					
2	Subject <u>Mathematics</u>						
	Theory : Paper III	70	50	104	one hundred and		First class
	Paper IV	70					
	Practicals : Paper III	30	20		- four only		
	Paper IV	30					
	3	Subject <u>Electronics</u>					
Theory : Paper III		70	50	81	Eighty one		
Paper IV		70					
Practicals : Paper III		30	20	49	Forty nine		
Paper IV		30					
GRAND TOTAL		600	210	364			

Grand Total (in words) Three hundred and Sixty Four only.

The results of the III Year examination shall be declared and classified as follows :

- a) First Class : Those who obtain 60 percent and above in the subjects under Part II.  
 b) Second Class : Those who obtain 50 percent and above but less than 60 percent in the subjects under Part II.  
 c) Pass Class : Rest of the successful candidates who secure 35 percent and above but less than 50 percent of marks in the subjects under part II.

NOTE : This marks card by itself does not entitle the candidate to the degree. It only indicates the result of this particular examination.

Entered by G. Dayananda Signature G. Dayananda  
 M. A., of  
 Verified by C. L. GAYATHRI DEVI Tabulators  
 M.A., M.Phil., DBM.,

K. Ananth  
 Registrar (Evaluation)

## MEDICAL FITNESS CERTIFICATE

(To be signed by a registered medical practitioner holding a degree not below that of M.B.B.S.)

I certify that I have carefully examined

Mr./Ms. .... S. Ramesh Chandra ..... son/daughter of Shri

..... Sundharani ..... whose

signature is given below. Based on the examination, I certify that he/she is in good

mental and physical health and is free from any physical defects which

may interfere with his/her studies including the active outdoor duties required

of a professional. Marks of Identification .... Right scar in knee (scar) .....

Signature of the Candidate [Signature]

Place: Bangalore - 16

Date: 25-04-2017

Name & signature of the Medical Officer with seal and registration number

Dr. Ch. Nageswara Rao  
Reg. No. 20415 25/04



HRD/OFF/17 - 18

April 21, 2017

**Mr. Ramesh Chandran S**  
# 17, 2<sup>nd</sup> Cross, Aditya Layout,  
Behind ASM Stores, RM Nagar,  
Bangalore 560 016.

**Subject : Appointment Letter**

Dear Ramesh,

We are pleased to appoint you as **Team Leader** in **Grade F1** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on **April 24, 2017**.

1. **Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
2. **Position :** Your job role will be **Team Lead – Operations - Title Search** and you will be reporting to the respective Shift Manager.
  - i) Any change in reporting structure will be duly notified from time to time.
  - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
3. **Terms :** Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
4. **Remuneration :** Your Total Cost to Company will be: **INR. 355152/-** Per annum  
The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

5. **Alteration to Terms of Employment** : Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.

6. **Payments** : Your salary will be paid monthly before the 5<sup>th</sup> of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.

7. **Public Provident Fund (PPF)** : Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.

8. **Increments and Promotions**: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.

9. **Deductions** :

- Insurance, ESI, PF and Professional taxes if any will be deducted at source.
- Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.

10. **Leave / Holidays** :

- i) **Annual Leave** : You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
- ii) **Casual/Sick Leave** : You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
- iii) **Maternity Leave (Women Employee)** : You may be entitled to 90 days in line with the provisions of the Employment Act.
- iv) **Leave encashment** or carry forward will be notified duly by the HR department towards the end of the fiscal year.
- v) The Company shall notify a list of declared holidays in the beginning of each year.

**11. Termination of Services :** On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for **one (1)** month. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.

- i) In absence of formal resignation company will not provide any certification of services.
- ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

**12. Notice Period :** Staffs who wish to terminate their employment with the Company are expected to give the following notice :

- Associates on Probation – 30 days
  - Confirmed Associates – 2 months
  - Senior/Management Staff – 2 months
- a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
  - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

**13. Standard of Attire :** All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.

**14. Working Hours :** DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

**15. Verification of Particular Documents :** You are required to produce the following at the time of Joining duty :

- Photo copies of all relevant certificates / Degree Mark Sheets etc.
- Proof of Birth,
- Experience / Relieving Certificate from Previous employer.
- Acceptance of Resignation – Last Organization
- Last two months pay slips of previous employer
- Voter ID / Pan / Aadhar Card Copy.
- Photocopy of Passport ( if available)
- Form 16 – Previous company ( if applicable)
- PF. / UAN No. – Previous company ( if applicable)

**16. Privacy :** You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

**17. Company Policy :** Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

**18. Retirement :** You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fit.

**19. Intellectual Property Right:** If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**20. Restrain:**

- a. **Access to Information:** Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- b. **Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

**21. Confidentiality of Information :**

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

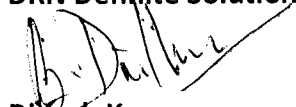
**22. Law / Jurisdiction :** Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.

**23. Welcome and Acceptance :** Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,

**DRN Definite Solutions Pvt Ltd.,**



**Dinesh Kumar**  
**CEO / President**

I, S. RAMESH CHANDRAN accept the terms and conditions of this contract.

Name : S. RAMESH CHANDRAN

Signature : [Handwritten Signature]

Dated: 09-05-2017  
24-04-2017

## Annexure 1.1

<b>Name</b>	Ramesh Chandran S	
<b>Designation</b>	Team Leader	
<b>Salary Head</b>	<b>Per Month (Rs)</b>	<b>Per Annum (Rs)</b>
Basic + DA	13,318.00	159,816.00
HRA	5,327.00	63,924.00
Conveyance	1,332.00	15,984.00
Children Education Allowance	0	0
Medical Allowance	1,250.00	15,000.00
Skill Allowance	6,771.00	81,252.00
Special Allowance	0	0
<b>Fixed Gross</b>	<b>27,998.00</b>	<b>335,976.00</b>
Employer PF	1,598.00	19,176.00
Employer ESIC	0	0
Ex-Gratia		
L.T.A		
Bonus		
Leave Encashment		
Gratuity		
Superannuation		
<b>Total</b>	<b>1,598.00</b>	<b>19,176.00</b>
<b>COST TO COMPANY (CTC)</b>	<b>29,596.00</b>	<b>355,152.00</b>
Employee PF	1,598.00	19,176.00
Employee ESIC	0	0
Insurance	200	2,400.00
Income Tax	0	0
Professional Tax	200	2,400.00
<b>Total Deduction</b>	<b>1,998.00</b>	<b>23,976.00</b>
<b>NET TAKE HOME</b>	<b>26,000.00</b>	

**Note :** Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.