wealto there in the time sile tal "小人"

DRN/HR/IEF-FMT/002



DRN DEFINITE SOLUTIONS PRIVATE LIMITED

	DRAVINKUMIAR Y OH / 12 / 1992 dd/mm/yyyy 63. pooribukun west wid street. The minimpal nyorm pal (adam Roled .Tt
DOB: Address:	6477277744
Address:	63. FOOTBOKERS west End Street. The munipal nyour Palladam Road Tt
Contact No:	\$ 1152 1938 S
Email ID:	Pravioungis 72000 gmuil lom
Total Experience:	Year / Months
Relevant Experience:	Year Months
Previous Company 1:	VISIONET SYSTEMS PUT LTD
Previous Company 2:	
Reason for leaving previo	us Company:
Current Package:	INR 1.70-000
Expected Package:	INR 2.40.000
Typing Skills:	Speed: Accuracy
Refer 2 name & contact	nos Collegues Referred By
Candidates Signature	(Ledical Fither) Cuthi

(5 pending (a) Herdan Contain

PRAVINKUMAR.V

63,Poombukar West 3^{rd} Street,Thennampalayam

Palladam Road, Tirupur - 641 604

Phone No: 8015209385

Email Id: Pravinangis7200@gmail.com

OBJECTIVE

To work in a healthy, innovative and challenging environment extracting the best out of me, which is conducive to learn and grow at professional as well as personal level thereby directing my future endeavors as an asset to the organization.

ACADEMIC QUALIFICATION

Academic Qualification	Institute/ University	Year of Passing	CGPA	
Graduation BCA	Rathnavel Subramaniam College of Arts and Science, Coimbatore- Bharathiyar University (Coimbatore).	2015	67%	
12 th HSC	KSC.Govt.Boys.Hr.Sec.School, Tiruppur.	2012	83.92%	
10 th SSLC	KSC.Govt.Boys.Hr.Sec.School,Tiruppur.	2010	77.45	

ACCOMPLISHMENTS

Experienced in Title Search Process from October 2015 to Present, in Visionet

Systems, Pvt., Ltd.

- Have done my final Project in Title Artificial Intelligence In Trojan Detection.
- Got Second Prize in Web Design in the Intra-college competition.
- Membership in Muyarchi Blood Bank.
- Martial arts in **Kung-fu**.
- Student Placement Representative of RVS College of Arts & Science in the year of 2014 to 2015.
- Participated in **Photography** and **Short film**.

PERSONAL SKILLS

- ✓ Self motivating and adjustable person.
- ✓ Coordinating skills and willingness to learn from others.
- ✓ An urge to work hard and take up challenging assignments.

PERSONAL INFORMATION

D.O.B : 04/12/1994

Languages Known : English, Tamil, Malayalam

Father Name : Vadivel.G

Mother's Name : Janaki.V

Maritial Status : Single

Sex : Male

Nationality : Indian

I hereby declare that the above written particulars are true and correct to the best of my knowledge and belief.

Date:	
Place:	(V.PRAVINKUMAR)



Date: 30 /05/2019

Duration: 30 Minutes

Name: Pravinkunia

1. What is Title Insurance?

To Inducted the occurrenship of the property

2. What is Plant Date/Effective Date?

Plant Rule is a city through the Late of Seasch in reject its filled to the teach in reject in the state of the seasch in reject in the seasch in region in the seasch in research in r

3. List down the information that should be verified from the Property Assessor to startup a Search?

* PIN number lewich

* notdrep sewich

* name sewich

4. What are the different criteria to do Pl search in New York State?

Property fordex Lets Showed der noutryes. Liev Lord Ra

Treducing months

5. Which is the Good Point of Title to start a current owner Search:

a. Quit Claim Deed b. Full Value Deed c. Deed d. Warranty Deed

6. What are the information needs to be verified to determine a Deed as a Full Value Deed?

* Legal rivilety or nor transfer los et the food * principan should be learnster los et the food

7. What is 24 month chain of title?

The Chamber & Comunities were 24 Knowing (3 years)

in The Llowin of title in there or nor.

15. W	hat are the difference:	between Judicia	Foreclosure and	Non-Judicial Foreclosure?
-------	-------------------------	-----------------	-----------------	---------------------------

- 16. Judgment needs to be searched in <u>CIVIL</u> court for PA state.
- 17. How do you proceed with the Judgment search for the below Scenarios in 2 owner search:
 - a. Current Owner Deed in 2010 and Prior Owner deed in 1998
 - b. Current Owner deed in 2005 and Prior Owner deed in 2010
 - c./Current Owner deed in 2005 and Prior Owner deed in 2000
- 18. In a Current Owner search order, if the Full Value Deed is in 2012, from which year do you consider the Judgments on the current owner?

19. What is the validity for below mentioned liens?

Medical Lien

Code Enforcement Lien

- 5 7 600 HOA Lien

State Tax Lien

20. Why should we run update/date downs?

Because the reptile regul below the corre Lates

Search Test Details					
Order Number					
State	7				
County					
Borrower Name	Corp. 15 17				
Property Address	grant to the second that is a first to the				
In House Search Results	The same of the sa				
In House Timings					
In House Completed by					
Source					
Start Time					
End Time					
Search Results					
Feedback	The second of th				



(specify)

INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

Interview Evaluation Form

Name of Candidate:	n Kunni 1/ Designation: HX CT i				
Department: CPL ati	Position Title: 7 itle (Carl	Li.		
Interviewer(s):	Designation: HXCCA Position Title: Title: Solution: Date of Interview: 30/5/1/ Location:	Boly	gale	2) (<u> </u>
Rating Key - NS: NOT SATISFACT	ORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: N	OT APP	LICABI	LE	
Criteria .	Comments: (Be very specific; support your rating)	NS	S	vs	NA
Experience (as it relates to the position)					
Education/Training (relevant to position)					
Communication Skills (written and verbal)					
Interest in and knowledge of the position and NKU					
Presentation					
(promptness, neatness of resume/application, appearance)					
Problem Solving Skills					
Computer Skills					
(consistent with those required to perform the duties of the position)					
Job Stability					
Other Job Related Criteria					

VISIONET SYSTEMS PVT LTD

#AMR Tech Park, Ground Floor, # 23 & 24, Hosur Main Road, Bangalore Pay Slip for the month of Jan/2017

Ref ID

C4368

Employee Name: Pravin kumar. V

PF. No.

BGBNG00425880000004346

ESI No. Present Days

21

Pay days DOJ

Designation

Associate

Department

01/10/2015 Title

Branch

Coimbatore-VSPL

Bank A/c

218901504548

ICICI BANK

UAN NO

100716421557

Mode of Pay

Earnings	Salary rate	Amount	Deductions	Amount
BASIC	4,931.00	4,931.00	PF	592.00
HRA	1,972.00	1,972.00	ESI	232.00
Conveyance	1,600.00	1,600.00		
Medical Al	1,250.00	1,250.00		
Spl All	3,506.00	3,506.00		
Nightshift		1,600.00		
	·			
Total	13,259.00	14,859.00	Total	824.00
Net Pay	14,035.00			
In Words Ru	nees Fourteen Thousan	d Thirty Five Only		

Advance

This is a Computer generated Payslip.Hence no signature is required

In Words

Rupees Fourteen Thousand Thirty Five Only

Signature

Leave Type	Op. Bal	Alloted	Availed	Cl. Bal
EL	4	2	1	5
HOL			3	
wo			6	

Taken Op. Bal EMI/Rct.

VISIONET SYSTEMS PVT LTD

#AMR Tech Park, Ground Floor, # 23 & 24, Hosur Main Road, Bangalore Pay Slip for the month of Mar/2017

Ref ID

C4368

Employee Name: Pravin kumar. V

PF. No. Pay days BGBNG00425880000004346

ESI No.

Present Days

22

DOJ

01/10/2015

Designation

Associate

Department

Title

Branch

Coimbatore-VSPL

Bank A/c UAN NO

218901504548

100716421557

Mode of Pay

ICICI BANK

Earnings	Salary rate	Amount	Deductions	Amount
BASIC	4,931.00	4,931.00	PF	592.00
HRA	1,972.00	1,972.00	ESI	232.00
Conveyance	1,600.00	1,600.00	PT	1,095.00
Medical Al	1,250.00	1,250.00		
Spl All	3,506.00	3,506.00		
Nightshift		2,000.00		
Total	13,259.00	15,259.00	Total	1,940.00

Net Pay

13,319.00

In Words

Rupees Thirteen Thousand Three Hundred Nineteen Only

Signature

CI. Bal

Op. Bal EMI/Rct.

Leave Type	Op. Bal	Alloted	Availed	Cl. Bal
EL	5	2	2	. 4
HOL				
wo			6	

^{*}This is a Computer generated Payslip.Hence no signature is required*

Advance

Taken

சான்றிதழ் வ. எண் / CERTIFICATE SI. No. SEC 7829505

அரசுத் தேர்வுகள் துறை, சென்னை - 600 006. DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 006.

் இடைநிலைப் பள்ளி இறுதி வகுப்புச் சான்றிதழ்

SECONDARY SCHOOL LEAVING CERTIFICATE

பத்தாம் வகுப்பு / X STANDARD

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMIL NADU

. PRAVINKUMAR V

MAR. 2010

இல்

ுஜானா. இது நாகல், பகாளி இந்தி வகுப்புப் பொதுத் தேர்வெழுதி சீழ்க்காணும் மதிப்பெண்களைப் 7 பெற்ற வள்ளள் என்று சமன்றனிக்கப்படுகிறது.

Constant that the above inentioned candidate appeared for the Solic Public Examination obtained the following marks :

SUBJECT	Grantis metrop and Characterist MAX.MARKS			.திப்பென் s ortain		
தமிழ் TAMIL	100	87	EIGHT	SEVEN		
ஆங்கி லம் 1:116:118 H	100	59	SIX	to TIME.		*
க்களிதம் MATHHUATICS	100	65	SIX	FIVE		_
அறிவிய ல் 50)ENC E	100	89	EIGHT	NIME		
சமூக அறிவியல் SOCIAL SCIENCE	100	77	SEVEN	SEVEN		
மொத்தம் TOTAL	500	387	THREE	EIGHT	SEVEN	

பத்தத்தன் பி.பி. OF BiH பி. பதிவெண்/ Bi Cirster NO. ம.அ.ப.குறில் பி. வாக் நடிக் பி. MR'CODE NO x DATE 04. 12. 1994 257755 A341191 26. 05. 2010 பள்ளியில் பெயர் NAME OF THE SCHOOL

KSC GOVT B HSS TIRUPPUR

இடைநிலைப் பள்ளி இறுதி வகுப்புப் பொதுத் தோவில் தேர்ச்சி பெற ஒவ்வொரு பாடத்திலும், 100க்குக் குறும அளவு முப்பத்தைந்து மதிப்பெண்கள் பெறுதல் வேண்டும். இது பகுதி முறையில் தேர்வெழுதித் தேர்ச்சி பெறுவதற்கும் பொருந்தும்.

A PASS IN THE SSLC EXAMINATION REQUIRES A MINIMUM OF THIRTY FIVE PERCENT OF MARKS IN EACH SUBJECT. THIS INCLUDES PASSING UNDER THE COMPARTMENTAL SYSTEM ALSO.

-5 . 2 . 2

செயலாளர்

மாநிலப் பள்ளித் தேர்வுகள் குழுமம்(இடைநிலை), தமிழ்நாடு SECRETARY

STATE BOARD OF SCHOOL EXAMINATIONS (SEC.), TAMILNADU

A. R. World Jan. A.

தேர்வரின் ஒப்பம் Candidate's Signature



சான்றிதழ் வ.எண் / Certificate SI. No. HSG 6686044



அரசுத் தேர்வுகள் துறை, சென்னை – 600 006 DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 000

மேல்நிலைப் பள்ளிக் கல்விச் சான்றிதழ்

HIGHER SECONDARY COURSE CERTIFICATE

பொதுக்கல்வி / GENERAL EDUCATION

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILHADU



MAR. 2012

இல் மேல்நிலைப் பெற்றுள்ளார் என்று

மதிப்பெண்களைப் தோவர் PRAVINKUMAR V கீழக்காணும் தேர்வெழுதிக் பொதுத் கல்விப்

Certified that the above mentioned candidate appeared for the Higher Secondary Public Examination and obtained the following marks:

nd obtained the following mark		த்தியல் செ EORY	ய்முறை PAC.	G	luற்ற மதிப்பென்ர MARKS OBTAINE	கள் 200 க்கு D FOR 200				
SUBJECT		150	50		ONE SIX SEVEN					
TAMIL										
ENGLISH				151	ONE FIVE ONE					
HISTORY			,	192	ONE NINE TWO					
ECONOMICS.	- -			171	ONE SEVEN ONE					
COMMERCE				150	ONE FIVE ZERO					
ACCOUNTANG	CY			176 ONE SEVEN SIX						
மொத்த மதிப்பெண்கள்:	100	7 ON	E ZERO	ZERO S	EVEN	NO & DATE				
TOTAL MARKS	பதிவென் / REGISTEF		ம.அ.	ப.குறியீட்	டெண் & நாள் / TMR (DONE NO'S DATE				
பிறந்த தேதி / DATE OF BIRTH	294325			G27060	G270608 22.05.2012					
				பாடத்தொகுப்பு எண் / GROUP CODE						
பயிற்று மொழி / MEDIUM OF INSTRUCTION			304							
TAMIL	பள்ளியின் பெய	ni / NAME	OF THE S	SCHOOL						
	KSC GOVT HSS TIRUI	PUR				் சேர்வெருகிக் சே				

தேர்ச்சிக்கான குறும் அளவு : ஒவ்வொரு பாடத்திலும் 200க்கு 70 மதிப்பெண்கள் பெறவேண்டும். இது பகுதி முறையில் தேர்வெழுதித் தேர்ச்சி பெறுவதற்கும் பொருந்தும். கருத்தியல் மற்றும் செய்முறைத் தேர்வுகள் கொண்ட பாடங்களில் தேர்ச்சி பெற கருத்தியல் தேர்வில் 150க்குக் குறும அளவு 30 மதிப்பெண்களும், செய்முறைத் தோவில் 50க்குக் குறும அளவு 40 மதிப்பெண்களும் பெற வேண்டும்.

MINIMUM FOR A PASS : 70 MARKS OUT OF 200 IN EACH SUBJECT. THIS INCLUDES PASSING UNDER THE COMPARTMENTAL SYSTEM ALSO. FOR THE SUBJECTS CONSISTING OF THEORY AND PRACTICAL EXAMINATIONS, MINIMUM MARKS FOR A PASS IS 30 OUT OF 150 IN THEORY AND 40 OUT OF 50 IN PRACTICAL.

மாநிலப் பள்ளித் தோவுகள் குழுமம்(மேல்நிலை) தமிழ்நாடு

SECRETARY

STATE BOARD OF SCHOOL EXAMINATIONS (HR. SEC), TAMILNADU

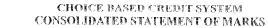
SERIAL NO.:

001736

RATHNAVEL SUBRAMANIAM COLLEGE OF ARTS AND SCIENCE (AUTONOMOUS COLLEGE AFFILIATED TO BHARATHIAR UNIVERSITY)

NAAC RE-ACCREDITED & ISO 9001: 2008 CERTIFIED INSTITUTION SULUR, COIMBATORE - 641 402





	1		314350		OLIDALED STA	MERCIN	ARIN'I	UH M	ARK	<u> </u>		·				
29			NAME:	PRAVINKUM											ER NO.: CA072	
ij.										DATE OF BIRTH 04/12/1994			PERIOD OF STUDY 2012 - 2015			
	,	l line	2		MAXIMUM MARKS		SECURED MARKS			ш. «~ с						
		Eggs S	10 cc 20 cc 10 cc	SUBJECTS		NO. OF CREDITS	CLA	ESE	TOTAL	CIA	ESE	TOTAL	GRADE	LETTER GRADE	MONTH & YEAR OF PASSING	
1	1	11T	TAMIL - I	- PT 1/17A 10A 11A 11A 11A 11A 11A 11A 11A 11A 11		4	025	075	100	017	053	070	7.0	A+	11 2012	
1	3	12E 13A	ENGLISH - I DIGITAL FUNDAMENTALS AND COMPUTER OPERANTATION			4	025 025	075 075	100 100	018 017	040 051	058 068	5.8 6.8	B A	11 2012 11 2012	
1	3	13P		ORGANIZATION PROGRAMMING LAB I - (PC APPLICATIONS AND INTERNET)			040	060	100	040	036	076	7.6	D	11 2012	
1	4	14F	FOUNDATION ENVIRONMEN	N COURSE A - VALUE NTAL STUDIES (SELF)	EDUCATION - STUDY)	2	***	050	050	***	021	021	4.2	С	11 2012	
1	3	1AA		BUSINESS ACCOUNTING			025	075	100	017	034	051	5.1	В	11 2012	
2	1 2	21T 22E	TAMIL - II ENGLISH - II			4	025	075	100	020	. 050	070	7.0	A+	04 2013	
2	3	23A	C PROGRAMM	AINC		4	025	075	100	019	054	073	7.3	A+	04 2013	
2	3	23P		NG LAB - 11 (C PROGR	AMMINICI	4	025	075 060	100	013	042	055	5.5	В	04 2013	
2	4	248	WEB BASICS -I	TO BITE - II (C I NOOK	Amming	3	025	075	100 100	030	047	077 052	7.7	D	04 2013	
2	4	24F	FOUNDATION	FOUNDATION COURSE - B VALUE EDUCATION - GENERAL AWARENESS (SELF STUDY)			***	050	. 050	***	022	032	5.2 4.4	C	04 2013 04 2013	
2	3	2AA		AND STATÌSTICAL M		4	025	075	100	015	030	045	4.5	С	11 2013	
3	3	33 A	OBJECT ORIEN	ITED PROGRAMMIN	G USING C++	4	025	075	100	018	039	057	5.7	В	11 2013	
3	3	338		TURES AND ALGORIT	HMS	4	025	075	100	016	054	070	7.0	A+	11 2013	
3	3	33C 33P		OPERATING SYSTEMS & UNIX PROGRAMMING LAB - III (DATA STRUCTURE USING			025 040	075 060	100 100	017 039	047 043	064 082	6.4 8.2	A D+	11 2013 11 2013	
3	4	34C	WOMEN'S RIG	HTS		2	050	***	050	034	***	034	<i>4</i> 9		11 2012	
3	4	3410	WEB BASICS -			3	025	075	100	014	050.	064	6.8 6.4	A A	11 2013 11 2013	
3	3	3AA	MATHEMATICAL TECHNIQUES FOR COMPUTER APPLICATIONS			4	025	075	100	017	054	071	7.1	A+	11 2013	
4	3	43A		ANAGEMENT SYSTEN	A ·	4	025	075	100	017	051	068	6.8	Α	04 2014	
4	3	4313	SOFTWARE EN			4	025	075	100	017	040	057	5.7	В	04 2014	
4	3	43C	ELECTIVE - 1 VISUAL BASIC			4	025	075	100	018	045	063	6.3	Α	04 2014	
4	3	43P 44C	PROGRAMMING LAB - IV (VB & ORACLE)			4	040	060	100	035	056	091	9.1	0	04 2014	
4	4	44E	YOGA			2	050	***	050	025	***	025	5.0	В	04 2014	
4	5	44G	APTITUDE SKILLS NCC/NSS/SPORTS/GAMES			3	100	***	100	067	***	067	6.7	A D	04 2014	
4	3	1AA	MANAGEMENT INFORMATION SYSTEM			4	025	075	100	082 015	054	082 069	8.2 6.9	D+ A	04 2014 04 2014	
5	3	53A	COMPUTER NETWORKS			4	025	075	100	016	037	053	5.3	В	11 2014	
5	3	53B	JAVA PROGRAMMING			4	025	075	100	015	039	054	5.4	В	11 2014	
3	3	53P		PROGRAMMING LAB - V (JAVA PROGRAMMING)			040	060	100	037	045	082	8.2	Ď+	11 2014	
5	3	53R		PROJECT VIVA VOCE			040	060	100	029	052	081	8.1	D+	11 2014	
5	4	54D	WEB BASICS - I			. 3	025	075	100	013	040	053	5.3	В.,	11 2014	
5	3	5EN		ELECTIVE II - EDC: PROJECT MANAGEMENT			025	075	100	014	041	055	-5.5	В	11 2014	
6	3	63A		NET TECHNOLOGIES			025	075	100	020	049	069	6.9	Α	04 2015	
6	3	63B 63C	•	ADVANCED JAVA PROGRAMMING SOFTWARE DESIGN USING UML			025	075	100	018	051	069	6.9	A	04 2015	
6	3	63D				4	025 025	075 075	100	018	038	056	5.6	В	04 2015	
6	3	63P		ELECTIVE III - WEB TECHNOLOGY PROGRAMMING LAB -VI(.NET TECHNOLOGIES)			040	060	100	021 040	051 055	072 095	7.2 9.5	A+ O	04 2015 04 2015	
6		64B		CAREER SKILLS					100			U 90	9.0 		04 2015	
			CAREER SKILLS 3 End of \$tatement 04 2015													
<u>.</u> <u>.</u>				7												
'NA!	RT	MAR	KS SECURED	TOTAL MARKS	PERCENTAGE	C	:GPA	GI	RADE	CLASSIFICATION						
	1		140	200	70.00		7.0 A++		++	Fin	rst Cla	ss				
	2		131	200	65.50		6.6	Α	A+ First Class							
	3		1750	2600	67.31		6.7	A	A+ First Class							
	4		338	600	56.33		5.6	В								
	5					8.2 D+										







இந்திய தேர்தல் ஆணையம வாக்காளர் அடையாள அட்டை ELECTION COMMISSION OF INDIA IDENTITY CARD

WDZ1343458





வாக்காளர் பெயர் : பிரவின் குமார்

Elector's Name : PRAVIN KUMAR

தந்தை பெயர் : வடிவேல

; VADIVEL Father's Name

பாலினம் / Sex : ஆண் / Male

|பிறந்த தேதி / Date of Birth: 04/12/1994

WEZ1343458

முகவ**ரி** 61 / NA பூம்புகார் மேற்கு பல்லடம் ரோடு திருப்பூர்

Address: 61/NA **BOOMPUKAR WEST** PALLADAM ROAD TIRUPUR

ъпя / Date: 07/01/2014

யாகள்ளா பதிவ அதிகாரியின் கையோப்ப முத்திலர் 114 – திருப்பூ√(தெற்கு) → ஏட்டமன்ற தொகுதி Facsimile Signature of Electoral Registration Officer

Electoral Registration Officer
114 - Tiruppur (South)
Assembly Constituency
முக்கியில் மற்றும் ஏற்றுட்டால் வாக்காள் மட்டியலில் புதிய முக்கியில் உங்கள் பெயமார்க் சேர்பதற்கான உரிய யடிவத்தில் இந்த அட்டையின் எண்ணைக் குற்பபட்டு இதே என்னுள்ள அட்டைய பெறலாய் In case of change of address, mention this card No. in the relevant form for including your name in the roll at the changed address and to obtain the card with some number. 103/1121

आयकर विभाग *INCOMETAX DEPARTMENT V PRAVINKUMAR



भारत सरकार GOVT.OFINDIA

VADIVEL:

° 04/12/1994 Permanent Account Number

CVNPP1349H

y Ranin kumak Signature



In case this card is lost / found, kindly inform / return to : Income Tax PAN Services Unit, UTITISI. Plot No. 3, Sector 11, CBD Belapur, Navi Mumbai - 400 614.

इस कार्ड के खोने/पाने पर कृपया सूचित करें/लौटाएं : आयकर पैन सेवा यूनीट, UTITISL एताट ने: के सेकटर ११ - बीजी डी बेलापर, नदी मुंबई-४०० हे१ %



वारत सरकार GOVERNMENT OF INDIA



பிரவின்குமார் வடிவேல் Pravinkumar Vadivel பிறந்த நாள்/ DOB: 04/12/1994 ஆண் / MALE



3522 3400 0529

எனது ஆதார், எனது அடையாளம்.



भारतीय विशिष्ट पहचान प्राधिकरण UNIQUE IDENTIFICATION AUTHORITY OF INDIA

முகவரி:

S/O: வடினேல். 63. 3வது வீதி பூம்புகார் மேற்கு, பல்லடம் ரோகு, தெண்மம்பாளையம், திருப்பூர், திருப்பூர். தமிழ் நாடு - 641604

Address:

S/O. Vadivel, 63, 3DS STREET POOMBUKAR WEST, PALLADAM ROAD, THENNAMPALAYAM, THOPPUR, Tiruppur, Tamii Nadu - 541604

3522 3400 0529 MERA AADHAAR, MERI PEHACHAN HRD/OFF/17 - 18

June 08, 2017

Mr. Pravinkumar V # 1-13, MSR PG, Maruthi Nagar, BTM 1st Stage, Madiwala, Bangalore 560 08.

Subject: Appointment Letter

Dear Pravinkumar,

We are pleased to appoint you as **Associate** in **Grade** I with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on June 12, 2017.

- **1. Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
- 2. Position: Your job role will be Associate Title Search and you will be reporting to the respective Team Leader /Shift Manager.
 - i) Any change in reporting structure will be duly notified from time to time.
 - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
- 3. Terms: Probationary Period a Three (3) month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
- 4. Remuneration: Your Total Cost to Company will be: INR. 234000/- Per annum The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

- 5. Alteration to Terms of Employment: Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.
- **6. Payments :** Your salary will be paid monthly before the 5th of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.
- 7. Public Provident Fund (PPF): Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.
- 8. Increments and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.

9. Deductions:

- Insurance, ESI, PF and Professional taxes if any will be deducted at source.
- Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.

10. Leave / Holidays:

- i) Annual Leave: You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
- ii) Casual/Sick Leave: You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
- iii) Maternity Leave (Women Employee): You may be entitled to 90 days in line with the provisions of the Employment Act.
- iv) Leave encashment or carry forward will be notified duly by the HR department towards the end of the fiscal year.
- v) The Company shall notify a list of declared holidays in the beginning of each year.

- 11. Termination of Services: On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for one (1) month. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.
 - i) In absence of formal resignation company will not provide any certification of services.
 - ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

- **12. Notice Period :** Staffs who wish to terminate their employment with the Company are expected to give the following notice :
 - Associates on Probation 30 days
 - Confirmed Associates 2 months
 - Senior/Management Staff 2 months
 - a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
 - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

- **13. Standard of Attire:** All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.
- **14. Working Hours :** DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

- **15. Verification of Particular Documents :** You are required to produce the following at the time of Joining duty :
 - Photo copies of all relevant certificates / Degree Mark Sheets etc.
 - Proof of Birth,
 - Experience / Relieving Certificate from Previous employer.
 - Acceptance of Resignation Last Organization
 - Last two months pay slips of previous employer
 - Voter ID / Pan / Aadar Card Copy.
 - Photocopy of Passport (if available)
 - Form 16 Previous company (if applicable)
 - PF. / UAN No. Previous company (if applicable)
- **16. Privacy**: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.
 - Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.
- 17. Company Policy: Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.
- **18. Retirement :** You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fir.

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

20. Restrain:

- a. Access to Information: Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- **b. Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

21. Confidentiality of Information:

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.
- **22.** Law / Jurisdiction: Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.
- **23. Welcome and Acceptance :** Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,
DRN Definite Solutions Pvt Ltd.,
Dinesh Kumar
CEO / President
$1 \frac{p_{RRMNKLv + i\hbar R + V}}{p_{RRMNKLv + i\hbar R + V}}$ accept the terms and conditions of this contract.
Name: PRAVINKUMIAR V
Signature:
Dated:

Annexure 1.1

Name	Pravinkumar V	
Designation	Associate	
Salary Head	Per Month (Rs)	Per Annum (Rs)
Basic + DA	8,775.00	105,300.00
HRA	878	10,536.00
Conveyance	878	10,536.00
Children Education Allowance	0	0
Medical Allowance	0	0
Skill Allowance	7,080.00	84,960.00
Special Allowance	0	0
Fixed Gross	17,610.00	211,320.00
Employer PF	1,053.00	12,636.00
Employer ESIC	837	10,044.00
Ex-Gratia		,
L.T.A		
Bonus		
Leave Encashment		
Gratuity		
Superannuation		
Total	1,890.00	22,680.00
COST TO COMPANY (CTC)	19,500.00	234,000.00
Employee PF	1,053.00	12,636.00
Employee ESIC	308	3,696.00
Insurance	0	0
Income Tax	0	0
Professional Tax	200	2,400.00
Total Deduction	1,561.00	18,732.00
NET TAKE HOME	16,049.00	

Note : Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.