


[Defensible Person
J. J.]

2/6

10/10/10

File Search (1)

| | | | |
|---|---|---------------------------------------|---|
|  | | DRN/HR/IEF-FMT/002 | |
| DRN DEFINITE SOLUTIONS PRIVATE LIMITED | | | |
| Pre Interview Form | | | |
| Name: | <input type="text" value="K. ARUL KUMAR"/> | | |
| DOB: | <input type="text" value="20/12/1988"/> | dd/mm/yyyy | |
| Address: | <input type="text" value="4/321 poosindampalayam pachampalayam (P) CBE"/> | | |
| Contact No: | <input type="text" value="99944 72374"/> | | |
| Email ID: | <input type="text" value="arulkumarb1@gmail.com"/> | | |
| Total Experience: | <input type="text" value="24"/> Year | <input type="text" value="8"/> Months | |
| Relevant Experience: | <input type="text" value="2"/> Year | <input type="text" value="9"/> Months | |
| Previous Company 1: | <input type="text" value="Pathfinder Business Analysis"/> | | |
| Previous Company 2: | <input type="text" value="Power Tech Service"/> | | |
| Reason for leaving previous Company: | | | |
| <input type="text" value="Business is not good"/> | | | |
| Current Package: | INR | <input type="text" value="15,500"/> | |
| Expected Package: | INR | <input type="text" value="22,000"/> | |
| Typing Skills: | Speed: | <input type="text" value="30"/> | Accuracy: <input type="text" value="95"/> |
| Reference 1 (Official) | | Reference 2 (Personal) | |
| <input type="text"/> | | <input type="text"/> | |
| Candidates Signature <input type="text" value="K. Arul Kumar"/> | | | |

(1) Medical Fitting
(2) Pain Card
(3) B Co Hotel Key
Can Join Immediately

20/12/10
10/10/10

CURRICULUM VITAE

Arul Kumar.K

E-mail

arulkumarhbk@gmail.com

Mobile

+91-9994472374

Permanent Address

15 Siva shakthi colony
Sidco Industrial Estate
Kurchi, Coimbatore-641021

&

4/321 Poorandapalayam
Pachapalayam Post
Ss Kulam Via
Coimbatore-641108

Personal Data

Father's name : P.Kandhasamy

Age : 29 Years

D O B : 20/12/1988

Gender : Male

Martial Status : Single

Religion : Hindu

Nationality : Indian

Mother Tongue : Tamil

Passport No : H6948429

Driving Lic : TN 37 20100010450

Adhere No : 796020659235

Objective

"Seeking a challenging position in a company that is rapidly expanding and offers good advancement potential where can apply the knowledge I have earned contribute to the success of the organization."

Educational Qualification

Academic Qualifications:

| Course | Board/University | Percentage | Year |
|---------|------------------------|------------|-----------|
| BSC(IT) | Bharathiyar university | 60% | 2010-2011 |
| 12TH | State Board | 57% | 2008 |
| S.S.L.C | Matriculation | 59% | 2005 |

Extra Qualification

- MS Office & Open Office
- Photo Shop
- System hardware and Servicing
- Internet research
- V.B Tool Testing Manually
- Html
- Date recovery
- Recovering Data From Website
- Mac Operating System
- Windows Plate Form-XP, Windows-Vista, Windows-7, Windows-8 & Windows-10
- In Sales Tax & Returns

Work Experience:

Senior Process Executive (Analyst) & (Examiner)

Experience-Title Search, USA Mortgage and Judgment Search

Pathfinder Business Analysis (P) Ltd.

(O'Connor & Associates & NJRC (USA))

18,R.R.Industrial Estate, Singanallur,Coimbatore-641005

From 10.10-2011 TO 12-08-2014(3 Years)

Also I had 6 month Experience in Steer Eng,

3 yk

Report Maintenance:

Maintained Reports like:

- Hourly & Daily Team Production Report
- Man Hours Utilization Report
- Individual Report
- Process wise File Allocation Tracker
- Daily Batch wise Report & Quality Report
- Daily delivery files report.

Independent

Achievements as Process Executive (In Pathfinder Business Analysis (P) Ltd.)

Worked for the property owners in Texas, California & Pennsylvania along with O'Connor & Associates & NJRC which is the largest independent real estate research and support services firm in the Southwest USA

- Applied the full range of technical expertise in a manner that helps our clients accomplish their business objectives in USA, and committed to providing the most comprehensive and accurate property data throughout the state.
- All file delivered with QC and Analyst. And manage team.

Technical Expertise

- Used High End Tools and Editors for the Conversion and Research Processes
- Performing the short-cut methods, to increase the productivity in a Smart way.
- Flexible to work in any kind of Operating Systems which is suitable for Production
- Ability to Understand the Tools or Editors quickly.
- Very Efficient to work in MS-Office & All Windows Family Operating Systems
- Good Knowledge in Researching with Browsers like **Internet Explorer, Mozilla Firefox, Google Chrome** etc.
- I can solve the Hardware & Software related problems in desktops, Laptops, Cisco etc.
- And I worked in Hardware Servicing field Part time for 1 1/2yrs.
- Flexible Working With VB Tools For Process Related Activity
- Testing The Tools For Bugs & Errors With Different Types Of Tools
- VB Tools Testing Manually With Different Types Of Windows Architecture

Hobbies & Extra Curricular Activities:

- Listening to Pleasant Music.
- Browsing, Chatting, Bike Riding, Playing Games in Computer
- Research About Hacking,, & Downloading New Software And Working On It
- Windows Batch File & Windows Cmd
- Research on Client & Server Architecture & Peer to Peer
- Research on Mac OS....Etc
- Bike Ride To Hills Stations
- Updating Knowledge Process Related Research

CI, 25, CA, PX

Process Knowledge In Judgment Research, Property Tax Sale (Tax Sale Auction), Bankruptcy, Case Summary, USA Mortgage & Property Remortgage.....ECT

- I Had Very Good Research Knowledge In Judgment Research, Validating The Judgment ,Bankruptcy & Mortgage. I Had Done Research For Us Mortgage Company, US Banks , US Real Estate Concerns & Attorney Generals.....Ect
- Case Summary Research, Release Check
- Plaintiff & Defendant Relation Ship Check
- Common Research On Contact Details , Social Security No, Spouse & Entity Details
- I Had Good Knowledge in E-secratry Of State(ECPA.CPA).Search For Corporation Name, File Number & Tax Identification & Copration Wiki
- Identification Of Property Thru Court House Direct, County-Cad & Clear Report (Thomas Reuters)
- Bankruptcy Check On Defendant & Defendant Entity
- Property Confirmation Thru Warranty Deeds & Dots
- Debts Check On Property Of Defendant & His Entity – DOT, Deed With Vendors Lien, Prior Owner Debt Check, Plumbing Lien, Contract Lien , Labour Lien, Tax Lien.....Other Property Related Leins. These Types Of Liens & Documents Are Fetched Thru Court House Direct, County Clerk, County Cad, Clear Report (Thomas Reuters) & Some Other Websites (Texas Files.....Ect)
- Bankruptcy Check On Defendant , Defendant Entity, Spouse , Spouse Entity & Childs Etc
- Research On Defendants Moveable Property Like Car, Bikes, Jewels, & Industrial Assets
- Identification Of Defendants & Spouse Other Judgments in Different types of County
- Property Targeting In The Terms Of Judgments
- Mortgage Calculation Buy Dot , Property Tax & Other Liens On The Property
- Loan Amortization Of Deed Of Trust Thru, Loan Date, Rate Of Interest, Loan Scheduled on The Property
- I Had Very Good Knowledge In Small Claim & Large Claims Of Judgments
- Summarizing & Contenting With Clear Commands For Each & Every Research & Mortgage Calculation On The Summary Sheet
- I Had Good Working Knowledge With-JP Morgan Chase Bank , Hull And Associates, First Choice Loan Service, Texas Lending, The Tuttle Group, Wells Fargo, One Reverse Mortgage LLC.....Ect
- I Had Good Working Knowledge In Tax Sale Property(Property For Auction For Not Paying Of Tax & Home Owner Associated Liens) In Harris County, Bexar County, Dallas County, Carson County, Austin County, Front Fort.....Ect
- Title Insurance Full Search In Applications Like
- Service Link
- ELS Applications
- Title Point
- Data Trace
- Texas File
- Clear Report-Thomas Reuters
- Lexis Accurate
- Netro Online
- Data Tree.....Ect
- Worked For Attorney Generals And Legal Team In some Special Process Like Property Purchase, Entity Purchase, Property Insurance Processes, Property Auction Under Tax Sale
- Some county Clerk Data Search
- Pictometry- Maps
- Flood Maps
- Cad Maps-Lots And Blocks Correction For Continuous Property Like Agricultural Property, Commercial

Processes Knowledge In Title Insurance – Full Search, Examiner and QA

- Working With ELS Application Uploading The File in Format of PDF in Date Tree
- Type of Search Buldles Are-Aqua, Aqua Full Alta, Property Report Pluse.....Ect Service Link
- Current Owner and Prior Owner Check For 30 Years
- Worked States Like-TX, CA, PA, NJ, AR, AZ,FL, IN ,OR WA.....Ect
- SSN Search for Property Owner Name in Lexis and Clear Report
- Analyzing Liens

DOT

Child Support Lien

UCC

TAB

ECB

PVB

Tax Lein

Judgments

Special Tax Lien

Case Summary Analysis and

**Bankruptcy For Property Owner And Spouse, Prior Owner And Spouse in Chapter-7,11 and 13 and Keying
The Uploading The Documents.....Ect**

Achievements & Rewards In Pathfinder Business Analysis LTD

- Nominated Agent Of The Month 4 Times
- Award Winner For Production , Quality Assurance & Agent Of The Month 2 Times
- Award Winner Tool Testing Manually For Judgment Research, Bankruptcy & Mortgage For The Client Developed Applications
- Nominated For The Award –Pearl Of Pathfinder
- Nominated For The Award – Pillar Of Judgment Research & Mortgage
- In The Terms Of Performance Rating .I Had Good Performance Rating In Previous Concern

Declaration

I hereby declare the above mentioned details are true to the best of my knowledge.

Date:

Place:

Yours Sincerely,
(Arulkumar.K)

| Search Test Details | |
|-------------------------|--|
| Order Number | 11-439402-1 |
| State | FL |
| County | Collier |
| Borrower Name | James Lee Jones |
| Property Address | 1100 N. 2nd St. #105 Ft. Myers, FL 33901 |
| In House Search Results | 11/11/11 11:00 AM - 11:30 AM |
| In House Timings | 11/11/11 11:00 AM - 11:30 AM |
| In House Completed by | John Doe |
| Source | Owner |
| | |
| Start Time | 11/11/11 11:00 AM |
| End Time | 11/11/11 11:30 AM |
| Search Results | 11/11/11 11:00 AM - 11:30 AM |
| Feedback | 11/11/11 11:00 AM - 11:30 AM |

Feedback

7.5
20

TITLE SEARCH TEST

Date: 02/06/2017

Duration: 30 Minutes

Name: Jk. Arul Kumar.

1. What is Title Insurance?

* Research on the property owner real estate documents, property owner confirmation after the research

2. What is Plant Date/Effective Date? (Property will Insured to the seller)

* Plant Date - Started Date

* Effective Date - Rendered Date

3. List down the information that should be verified from the Property Assessor to startup a Search?

* property address

* Legal Description (lot and Block)

* maps

* Parcel ID

* owner Name

* owner history

4. What are the different criteria to do PI search in New York State?

* For all the child support beneficiaries

5. Which is the Good Point of Title to start a current owner Search:

a. Quit Claim Deed

b. Full Value Deed

c. Deed

d. Warranty Deed

Warranty deed. B) (Full Value deed)

6. What are the information needs to be verified to determine a Deed as a Full Value Deed?

* Title Transaction Between Stages (X and Y)

* Consideration amount

7. What is 24 month chain of title?

* It should be Renewed (or) The title should want to check for debts and Liens for 24 months.

15. What are the differences between Judicial Foreclosure and Non-Judicial Foreclosure?

Judicial Foreclosure Non-Judicial Private - Plaintiff and defendant
It belongs to the department of Government

16. Judgment needs to be searched in Circuit Court court for PA state.

17. How do you proceed with the Judgment search for the below Scenarios in 2 owner search:

a. Current Owner Deed in 2010 and Prior Owner deed in 1998

☒ b. Current Owner deed in 2005 and Prior Owner deed in 2010

c. Current Owner deed in 2005 and Prior Owner deed in 2000

18. In a Current Owner search order, if the Full Value Deed is in 2012, from which year do you consider the Judgments on the current owner?

For current owner Judgments should be omitted from 2012 to Next.

19. What is the validity for below mentioned liens?

Medical Lien

- 10 years

Code Enforcement Lien

- 10 years

HOA Lien

- unit rel is valid

State Tax Lien

- 5 years

20. Why should we run update/date downs?

* For Consolidation of Valid documents from date

eg) Deed date, documents expired, Some documents

will not belong to our property owner.

**Pathfinder Business Analysis Private Limited**

18, RR Industrial Estate Singanallur, Coimbatore - 641005

Name : Mr. Arulkumar.K**Address :** "No.15, Siva Shakthi Colony" Sidco
Post Coimbatore - 21**Mobile :** 9994472374**Month :** March , 2014**Code :** 0838**Name :** Mr. Arulkumar.K**Grade :** N2**Department :** BSC**Desig :** Process Execuitve BSC
Non Voice**ESIC No. :** 56-5604340736**PF No. :** TN/CBE/77221/783**Division :** Non Voice Process**Joining Dt :** 04-Oct-11**PAN No. :** ATSPA4359F**Days Paid :** 38.00**Days Present :** 31.00**W.Off/Pd.Off :** 0.00 / 0.00**LWP/Absent :** 0 / 0.00**CL :** 0.00**PL :** 7.00

| Earnings | Amount | Deductions & Recoveries | Amount |
|----------------------|---------------|------------------------------------|-----------------|
| Basic | 4618 | PROV. FUND | 554 |
| H.R.A | 462 | E.S.I.C | 203 |
| CCA | 500 | P.Tax | 162 |
| Conveyance | 400 | Staff Benefit Fund | 25 |
| Attire Allowance | 500 | Cafeteria Deduction | 817 |
| Child Edu Allowance | 200 | | |
| Special Allowance | 4091 | | |
| Ex Ratio | 292 | | |
| Attendance Incentive | 500 | | |
| Refreshment Coupon | 200 | | |
| Variable Perfor. inc | 4500 | | |
| Total Earnings | 16263.00 | Total Deductions | 1761.00 |
| | | Net Pay | 14502.00 |

Rupees Forteen Thousand Five Hundred Two Only

This is a system generated report and does not require any Signature.



INTERVIEW EVALUATION FORM

DRN/HR/IEF-FMT/002

Interview Evaluation Form

Name of Candidate: Arun Kumar Designation: Associate
Department: Operations Position Title: Title Search
Interviewer(s): Mani / Jigudal Date of Interview: 2/6/17 Location: Bangalore

Rating Key - NS: NOT SATISFACTORY; S: SATISFACTORY; VS: VERY SATISFACTORY; NA: NOT APPLICABLE

| Criteria | Comments: (Be very specific; support your rating) | NS | S | VS | NA |
|--|---|----|---|----|----|
| Experience (as it relates to the position) | | | | | |
| Education/Training (relevant to position) | | | | | |
| Communication Skills (written and verbal) | | | | | |
| Interest in and knowledge of the position and NKU | | | | | |
| Presentation (promptness, neatness of resume/application, appearance) | | | | | |
| Problem Solving Skills | | | | | |
| Computer Skills (consistent with those required to perform the duties of the position) | | | | | |
| Job Stability | | | | | |
| Other Job Related Criteria (specify) | | | | | |

தமிழ்நாடு அரசின் தலைநகரம் - 600 006.
DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 006.

மெட்ரிகுலேசன் தேர்வு
MATRICULATION EXAMINATION

பத்தாம் வகுப்பு

X STANDARD

சமீபத்தில் அரசின் அதிகாரத்தின் உட்பட்டு வழங்கப்படுகிறது
ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

தேர்வர் **ARULKUMAR K**

APR 2004

மெட்ரிகுலேசன் தேர்வுக்குப் பிழிசுதலுற மதிப்பெண்களையி் தெருளுள்ளவர் எனறு
சான்றிசைப்படுகிறது.

*Certified that the above mentioned candidate appeared for the Matriculation Examination
and obtained the following marks:*

| புதிர் SUBJECT | மதிப்பெண் MARKS | மதிப்பெண் MARKS |
|---|--------------------|------------------------|
| தமிழ் TAMIL LANGUAGE | 200 | 094 ZERO NINE FOUR |
| ஆங்கிலம் ENGLISH | 200 | 102 ONE ZERO TWO |
| கணிதம் MATHEMATICS | 200 | 126 ONE TWO SIX |
| அறிவியல் SCIENCE | 200 | 086 ZERO EIGHT SIX |
| அறிவியல் PRACTICAL | 100 | 100 ONE ZERO ZERO |
| இலலு & புவியியல் HISTORY & GEOGRAPHY | 200 | 106 ONE ZERO SIX |
| மெதும் TOTAL | 1100 | 0614 ZERO SIX ONE FOUR |

| | | | |
|------------------------------|--------------------------------------|-------------------|----------------------|
| புதிர் 20-12-88 | மதிப்பெண் / REGISTERED NO. 824237 | புதிர் M024109 | புதிர் 27.05.2004 |
| KPM MAT HSS DHEEBA NAGAR CBE | | SECOND | |

தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006.
தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006.
தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006.
தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006.
தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006. தலைநகரம் - 600 006.

[Signature]
தலைநகரம் - 600 006.
தலைநகரம் - 600 006.

[Signature]
தலைநகரம் - 600 006.
தலைநகரம் - 600 006.
தலைநகரம் - 600 006.

அரசுத் தேர்வுகள் துறை, சென்னை - 600 006.
DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 006.மேனிலைப் பள்ளிக் கல்விச் சான்றிதழ்
HIGHER SECONDARY COURSE CERTIFICATE

பொதுக்கல்வி / GENERAL EDUCATION

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது

ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

பெயர்: ARULKUMAR K

நா.எ. 2025

இல.

மேனிலைப் பள்ளி இறுதி வகுப்புத் தேர்வொழிக் கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று
மாற்றிக்கொடுக்கிறது.Certified that the above mentioned candidate appeared for the Higher Secondary Examination
and obtained the following marks :

| பட்டம் SUBJECT | கருத்தியல் THEORY 150 | செய்தியல் PRAC. 50 | பெற்ற மதிப்பெண் 200 க்கு MARKS OBTAINED FOR 200 | | |
|-------------------|-----------------------------|--------------------------|--|------|-------------|
| TAMIL | | | 110 | ONE | ONE ZERO |
| ENGLISH | | | 155 | ONE | FIVE FIVE |
| PHYSICS | 028 | 050 | 078 | ZERO | SEVEN EIGHT |
| CHEMISTRY | 044 | 050 | 094 | ZERO | NINE FOUR |
| BIOLOGY | 040 | 049 | 089 | ZERO | EIGHT NINE |
| MATHEMATICS | | | 093 | ZERO | NINE THREE |

மொத்த மதிப்பெண்

0619 ZERO SIX ONE NINE

TOTAL MARKS

பிறந்த நாள் / DATE OF BIRTH

20/12/88

பதிவேண் / REGISTER NO

209801

ம.அ.ப. குறியீட்டுக் குறியீடுகள் / TMH CODE NO & DATE

6143659 22.05.2025

பள்ளியின் பெயர் / SCHOOL

CORPN HSS SIDHAPUDUR

பட்டி தொகுப்பு எண் / GROUP CODE

1.3

தமிழ்நாடு கல்வித் துறை தலைநகரமான சென்னை, 200க்கும் குறைவான மதிப்பெண் பெறவேண்டும். இது
மேலும் பள்ளிக் கல்வியைத் தொடர்ந்து பயிற்சி பெறவந்தவர்க்குப் பொருத்தம். கருத்தியல் மற்றும் செய்தியல் தேர்வுகள்
தொகுப்பு எண் 6143659 க்குரிய தேர்வுக் கருத்தியல் தேர்வில் 150 க்குக் குறைவானது 10 மதிப்பெண்களும், செய்தியல்
தேர்வில் 50 க்குக் குறைவானது 10 மதிப்பெண்களும் பெறவேண்டும்.MINIMUM FOR A PASS : 70 MARKS OUT OF 200 IN EACH SUBJECT. THIS INCLUDES PASSING UNDER THE
COMPARTMENTAL SYSTEM ALSO. FOR THE SUBJECTS CONSISTING OF THEORY AND PRACTICAL EXAMINATIONS
MINIMUM MARKS FOR A PASS IS 40 OUT OF 150 IN THEORY AND 30 OUT OF 50 IN PRACTICAL.K. Arul
Candidates Signature

செயலாளர்

மாநிலப் பள்ளிக்கல்வுகள் துறையும், தமிழ்நாடு

SECRETARY

STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU

மேனிலைப் பள்ளிக் கல்விச் சான்றிதழ்
HIGHER SECONDARY COURSE CERTIFICATE

மொதுக்கல்வி / GENERAL EDUCATION

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது
ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

பெயர் K. ARULKUMAR

JUN. 2007

இல்

மேனிலைப் பள்ளி இறுதி வகுப்புத் தேர்வுகளுக்கிற் கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று
சான்றிதழ் உட்பட்டிருக்கிறது.

Verified that the above mentioned candidate appeared for the Higher Secondary Examination
and obtained the following marks :

| பிரிவு SUBJECT | தேர்தல் THEORY 150 | பிரேக் PRAC. 50 | பெற்ற மதிப்பெண் 200 க்கு MARKS OBTAINED FOR 200 |
|-------------------|--------------------------|-----------------------|--|
| ***** | | | ***** |
| ***** | | | ***** |
| PHYSICS | 062 | 050 | 112 ONE ONE TWO |
| ***** | | | ***** |
| ***** | | | ***** |
| ***** | | | ***** |

மொத்த மதிப்பெண்

0112 ZERO ONE ONE TWO


TOTAL MARKS

| | | |
|-----------------------------|-----------------------|--|
| பிறந்த தேதி / DATE OF BIRTH | பதிவேண் / REGISTER NO | ம.அ.ப. குறியிடெண் & நாள் / TMR CODE NO. & DATE |
| 20/12/88 | 273475 | 6602481 25. 07. 2007 |

| | |
|--------------------------|----------------------------------|
| பள்ளியின் பெயர் / SCHOOL | பட்டத் தொகுப்பு எண் / GROUP CODE |
| PRIVATE | 103 |

குறிப்பு: இவ்வித சான்றிதழைப் பெறத் தகுதியுடையவர்கள், 200க்குக் குறைய அளவு 70 மதிப்பெண் பெறவேண்டும். இது
பகுதிப்பரீட்சை முறைக்குப் பொருத்ததும், கருத்தியல் மற்றும் செயல்பாட்டுத் தேர்வுகள்
பகுதிப்பரீட்சை முறைக்குப் பொருத்ததும். தேர்வில் 150 க்குக் குறைய அளவு 40 மதிப்பெண் வழி பெறவேண்டும்.
குறிப்பு: கருத்தியல் மற்றும் செயல்பாட்டுத் தேர்வுகள் பெறவேண்டும்.

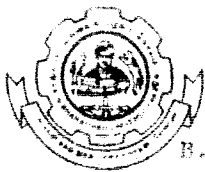
MINIMUM FOR A PASS : 70 MARKS OUT OF 200 IN EACH SUBJECT. THIS INCLUDES PASSING UNDER THE
COMPARTMENTAL SYSTEM ALSO. FOR THE SUBJECTS CONSISTING OF THEORY AND PRACTICAL EXAMINATIONS
MINIMUM MARKS FOR A PASS IS 40 OUT OF 150 IN THEORY AND 30 OUT OF 50 IN PRACTICAL.


K. Arulkumar
Candidate's Signature




செயலாளர்
SECRETARY

மாநிலப் பள்ளிக்கல்வுகள் துறையம், தமிழ்நாடு
STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU



BHARATHIAR UNIVERSITY

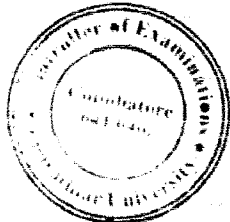
COIMBATORE

FOLIO NO.

38261

B.Sc. DEGREE (SEMESTER SYSTEM) EXAMINATION

CONSOLIDATED STATEMENT OF MARKS

| NAME OF THE CANDIDATE | | COLLEGE OF STUDY/CENTRE | | | | | |
|---|-------------|--|-----------|-----|-------------|------------------------------------|------|
| ARULKUMAR K | | RATHINAM COLLEGE OF ARTS & SCIENCE COIMBATORE | | | | | |
| REGISTER NO | | BRANCH OF STUDY | | | | MONTH & YEAR OF LAST APPEARANCE | |
| 0726J0802 | | INFORMATION TECHNOLOGY | | | | APRIL 2010 | |
| SEM | SUB CODE | SUBJECTS PASSED | MAX | MIN | AWAR DED | MONTH & YEAR | |
| 1 | 11T | PART I TAMIL I | 100 | 040 | 045 | 04 | 2008 |
| 1 | 12E | PART II ENGLISH I | 100 | 040 | 040 | 11 | 2007 |
| 1 | 13A | PT.III.GR.A-CORE:DATA STRUCTURES AND C PROGRAMMING | 100 | 040 | 040 | 11 | 2007 |
| 1 | 13B | PT.III.GR.A-CORE:COMPUTER ORGANISATION AND ARCHITECTURE | 100 | 040 | 041 | 04 | 2008 |
| 1 | 13P | PT.III.GR.A-CORE:PRACTICAL I - PROGRAMMING IN C USING DATA STRUCTURES | 100 | 040 | 080 | 11 | 2007 |
| 1 | 14A | PT.III.GR.B-ALLIED:MATHEMATICAL FOUNDATIONS FOR COMPUTER SCIENCE | 100 | 040 | 045 | 11 | 2007 |
| 2 | 21T | PART I TAMIL II | 100 | 040 | 040 | 04 | 2008 |
| 2 | 22E | PART II ENGLISH II | 100 | 040 | 045 | 04 | 2008 |
| 2 | 23A | PT.III.GR.A-CORE:OBJECT ORIENTED PROGRAMMING WITH C++ | 100 | 040 | 065 | 11 | 2008 |
| 2 | 23P | PT.III.GR.A-CORE:PRACTICAL LAB II PROGRAMMING IN C++ | 100 | 040 | 070 | 04 | 2008 |
| 2 | 24A | PT.III.GR.B-ALLIED:COMPUTER ORIENTED NUMERICAL & STATISTICAL METHODS | 100 | 040 | 041 | 11 | 2008 |
| 2 | 2FA | FOUNDATION COURSE A - GENERAL AWARENESS | PASSED | | | 04 | 2008 |
| 3 | 33A | PT.III.GR.A-CORE: COMMUNICATION SKILLS | 100 | 040 | 050 | 11 | 2008 |
| 3 | 33B | PT.III.GR.A-CORE:SYSTEM SOFTWARE AND OPERATING SYSTEM | 100 | 040 | 050 | 11 | 2008 |
| 3 | 33C | PT.III.GR.A-CORE:JAVA PROGRAMMING | 100 | 040 | 064 | 11 | 2008 |
| 3 | 33P | PT.III.GR.A-CORE:JAVA LAB | 100 | 040 | 060 | 11 | 2008 |
| 3 | 3AC | PT.III.GR.B-ALLIED:MICROPROCESSOR AND ASSEMBLY LANGUAGE PROGRAMME | 100 | 040 | 049 | 11 | 2008 |
| 4 | 43A | PT.III.GR.A-CORE:PRINCIPLES OF DATA COMMUNICATIONS AND NETWORKS | 100 | 040 | 058 | 04 | 2009 |
| 4 | 43B | PT.III.GR.A-CORE: CLIENT / SERVER COMPUTING | 100 | 040 | 043 | 04 | 2009 |
| 4 | 43P | PT.III.GR.A-CORE: PRACTICAL:NETWORK LAB | 100 | 040 | 055 | 04 | 2009 |
| 4 | 4AC | PT.III.GR.B-ALLIED:EMBEDDED SYSTEMS | 100 | 040 | 068 | 04 | 2009 |
| 4 | 4FB | FOUNDATION COURSE B - ENVIRONMENTAL STUDIES | PASSED | | | 04 | 2009 |
| 5 | 53A | PT.III.GR.A-CORE:RELATIONAL DATABASE MANAGEMENT SYSTEM AND ORACLE | 100 | 040 | 040 | 11 | 2009 |
| 5 | 53B | PT.III.GR.A-CORE:VISUAL PROGRAMMING | 100 | 040 | 075 | 11 | 2009 |
| 5 | 53C | PT.III.GR.A-CORE:SOFTWARE ENGINEERING | 100 | 040 | 078 | 11 | 2009 |
| 5 | 53P | PT.III. GR.A-CORE PRACTICAL V: VISUAL BASIC AND ORACLE PROGRAMMING | 100 | 040 | 086 | 11 | 2009 |
| 5 | 5EA | PT.III.GR.C-APLN.ORN.SUB: MULTIMEDIA SYSTEMS | 100 | 040 | 058 | 11 | 2009 |
| 5 | 57D | CO-CURRICULAR ACTIVITIES - PHYSICAL EDUCATION | Exemplary | | | 11 | 2009 |
| 6 | 63A | PT.III.GR.A-CORE: NETWORK SECURITY & ADMINISTRATION | 100 | 040 | 043 | 04 | 2010 |
| 6 | 63B | PT.III.GR.A-CORE: MOBILE COMPUTING | 100 | 040 | 056 | 04 | 2010 |
| 6 | 63C | PT.III.GR.A-CORE: SOFTWARE TESTING | 100 | 040 | 066 | 04 | 2010 |
| 6 | 63P | PT.III.GR.A-CORE:PRACTICAL LAB VI : TESTING TOOLS | 100 | 040 | 088 | 04 | 2010 |
| 6 | 6EA | PT.III.GR.C-APLN.ORN.SUB: DATA MINING | 100 | 040 | 058 | 04 | 2010 |
| ** END OF STATEMENT ** | | | | | | | |
|  | | | | | | | |
| Marks Secured & Class Awarded: | | | | | | | |
| PART I | 85/ 200 | THIRD CLASS | | | | | |
| PART II | 85/ 200 | THIRD CLASS | | | | | |
| PART III | 1527/2600 | SECOND CLASS | | | | | |



BHARATHIAR UNIVERSITY, COIMBATORE.

PROVISIONAL CERTIFICATE

Register No. : 0726J0802

Folio No. : 28105

This is to certify that **ARULKUMAR K**

has qualified for the Degree of **BACHELOR OF SCIENCE**

he / she having passed the final examination held in

APRIL 2010 as follows :

PART I TAMIL

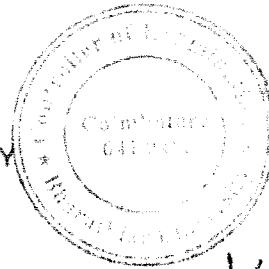
THIRD CLASS

PART II ENGLISH

THIRD CLASS

PART III INFORMATION TECHNOLOGY

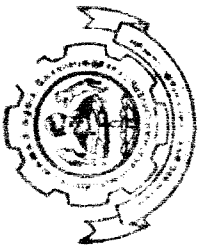
SECOND CLASS



Coimbatore 641 046

Date **21/07/2010**

K.G. Senthil Kumar
Controller of Examinations



BHARATHIAR UNIVERSITY

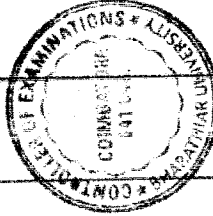
COIMBATORE

FOLIO NO.

67237

DEGREE (SEMESTER SYSTEM) EXAMINATION
CONSOLIDATED STATEMENT OF MARKS

| NAME OF THE CANDIDATE | | COLLEGE OF STUDY | | | | | |
|--|-------------|--|--|------------------------------------|-----|-------------|--------------|
| ARULKUMAR K | | RATHINAM COLLEGE OF ARTS & SCIENCE COIMBATORE | | | | | |
| REGISTER NO | | BRANCH OF STUDY | | MONTH & YEAR OF LAST APPEARANCE | | | |
| 0726J0802 | | DIPLOMA IN WEB TECHNOLOGY | | APRIL 2010 | | | |
| SEM | SUB CODE | SUBJECTS PASSED | | MAX | MIN | AWAR DED | MONTH & YEAR |
| 3 | 3ZA | INTRODUCTION TO WEB DESIGN AND APPLICATIONS | | 100 | 040 | 065 | 11 2008 |
| 4 | 4ZP | HTML, XML, JAVA SCRIPTS | | 100 | 040 | 085 | 04 2009 |
| 5 | 5ZC | WEB TECHNOLOGY AND APPLICATIONS | | 100 | 040 | 050 | 11 2009 |
| 6 | 6ZP | PRACTICAL: ASP | | 100 | 040 | 085 | 04 2010 |
| ** END OF STATEMENT ** | | | | | | | |
| TOTAL MARKS: 0285/0400 - PASSED IN FIRST CLASS | | | | | | | |



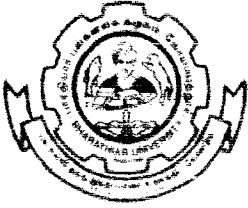
COIMBATORE - 641 046

Date : 08/09/2010

K.G. Senthil Kumar
CONTROLLER OF EXAMINATIONS

Folio No. : C 13203

Reg. No. : 0726J0802/4R



BHARATHIAR UNIVERSITY

Coimbatore - 641 046

Certificate

I hereby certify that ARUL KUMAR K

after

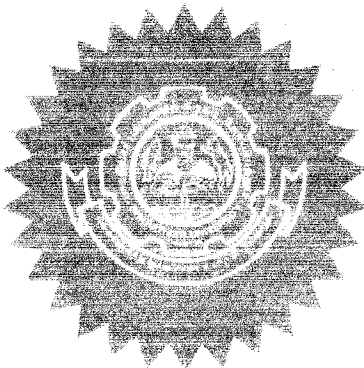
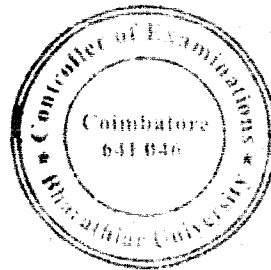
having undergone a course of instruction for the examination in the

DIPLOMA IN WEB TECHNOLOGY

has passed the same in FIRST CLASS

at the prescribed examination

held in APRIL 2010.



Coimbatore - 641 046

Date : 23/09/2010

K.G. Senthil Kumar
Controller of Examinations

P. Jeyaraj
Registrar



PATHFINDER
BUSINESS ANALYSIS (P) LTD.

Regd. Office :
18, R. R. Industrial Estate,
Singanallur, Coimbatore - 641 005.
Tamilnadu, INDIA.
Tel : +91 422 2203300
Fax : +91 422 2273176
e-mail : info@pathfinderanalysis.com
web : www.pathfinderanalysis.com

CIN No: U72300TZ2008FTC014463

Ref: HR/442A/2014

Date: 18-Apr-2014

Mr. Arulkumar K.,
15, Siva Shakthi Colony,
Sidco Post,
Coimbatore - 21.

Sub : Resignation Acceptance Letter
Ref : Your resignation letter

Dear Arulkumar,

The management accepts your letter of resignation with regret.

You are expected to formally get the clearance of **Asset Clearance Form & KT Clearance Form (if applicable)** from the department head concerned before the date of relieving.

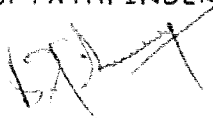
You will be relieved from services of PFBA effective date **18-Apr-2014** subject to clearance of the above document.

You are required to comply with the separation policy of the company that is being in force.

Your current salary and full and final settlement shall be processed along with April 2014 Salary after adjusting the payment in lieu of days short of notice period (if applicable).

We wish you success in your entire future endeavor.

For **PATHFINDER BUSINESS ANALYSIS (P) LTD.**


Muralitharan B
Manager - HR

NASSCOM
MEMBER



PATHFINDER
BUSINESS ANALYSIS (P) LTD.

Regd. Office :
18, R. R. Industrial Estate,
Singanallur, Coimbatore - 641 005.
Tamilnadu, INDIA.
Tel : +91 422 2273184
Fax : +91 422 2273176
e-mail : info@pathfinderanalysis.com
web : www.pathfinderanalysis.com

The Performance rating would be evaluated and Performance Incentive worked out as shown under and would be distributed once six months during October & April as per appraisal policy:

| Performance Rating | Performance Incentive (Half Yearly) | Performance Incentive (Per Annum) |
|---------------------------------|--|--------------------------------------|
| Exceeds Expectation - A | 9000 | 18000 |
| Meets Expectations - B | 6000 | 12000 |
| Average - C | 4500 | 9000 |
| Below Average - D | 3000 | 6000 |
| Did not deliver nor perform - E | 0 | 0 |

In the year ahead, you are expected to perform with a greater zeal and enthusiasm to achieve organizational goals. We are sure that you will prove yourself worthy of the trust and expectation that the management has bestowed on you.

Your salary details are strictly private and confidential and details in this letter must not be disclosed or discussed to others. Your next appraisal shall be observed during Jan 2015.

All other terms and conditions of service remain unaltered and we look forward to your continued effective contribution during the enduring year.

Wishing you all the best for the upcoming assignments and responsibilities.

Please acknowledge your acceptance of the terms by signing a duplicate copy of this letter.

With Best Regards,

Chitra V
Manager - Operations

U.S.A. Office :
O Connor & Associates L.P. Lba
2200 North Loop West, Suite 200
Houston, TEXAS 77018
(t) 713-686-9955, (f) 713-686-3377



PATHFINDER
BUSINESS ANALYSIS (P) LTD.

Regd. Office :
18, R. R. Industrial Estate,
Singanallur, Coimbatore - 641 005.
Tamilnadu, INDIA.
Tel : +91 422 2203300
Fax : +91 422 2273176
e-mail : info@pathfinderanalysis.com
web : www.pathfinderanalysis.com

CIN No. : U72300TZ2008FTC014463

Date : 05-May-2014

Ref : HR/479/2014

Experience cum Relieving Letter

This is to certify that **Mr. Arulkumar K.** worked in our organization from **04-Oct-2011 to 18-Apr-2014** Subsequent to his resignation letter he is relieved from the services of Pathfinder Business Analysis Pvt. Ltd. from the closing hours of **18-Apr-2014**. At the time of resignation **Mr. Arulkumar K.** was holding the Position of **Process Executive – BSC Department**.

During his tenure, we found his conduct to be Good.

We wish him all the best in his future endeavors.

For PATHFINDER BUSINESS ANALYSIS (P) LTD.

Muralitharan B
Manager - HR



PATHFINDER
BUSINESS ANALYSIS (P) LTD.

February 05, 2013

Mr.ArulKumar.K
Emp.Code: 838,
Process Executive
BSC – Non Voice Process

Dear Arulkumar,

The management is very glad at your performance and takes the opportunity to appreciate you for all the excellent work and the efforts that you have put in for the month of **February 2013**, in **NJRC** process. You have been awarded the **Associate of the Month – Award** for the excellent manner in which you have handled the responsibilities entrusted to you. We hope that you will continue to move ahead on the path of excellence.

For PATHFINDER BUSINESS ANALYSIS (P) LTD.

Chitra V
Manager - Operations

Regd. Office :
18, R. R. Industrial Estate,
Singanallur, Coimbatore - 641 005.
Tamilnadu, INDIA.
Tel : +91 422 2203300
Fax : +91 422 2273176
e-mail : info@pathfinderanalysis.com
web : www.pathfinderanalysis.com

THESE ARE TO REQUEST AND
INQUIRE IN THE NAME OF THE
PRESIDENT OF THE BRITISH
LEGION ALL THOSE WHOM IT
MAY CONCERN TO AID THE
READER TO PASS FREELY
WITHOUT LET OR HINDRANCE
AND TO AFFORD HIM OR HER
EVERY ASSISTANCE AND
PROTECTION OF WHICH HE OR
SHE MAY STAND IN NEED.

BY ORDER OF THE PRESIDENT
OF THE REPUBLIC OF ITALY



एन. पंकजवल्ली / PANKAJAVALLI. N
सहायक / ASSISTANT
पासपोर्ट कार्यालय/PASSPORT OFFICE
कोयंबटूर/COIMBATORE-641 018



11604000

000115100

[illegible][illegible][illegible]

KANDHASAMY

[illegible]

シカゴスミソンの重宝

Journal of Management Studies 19(1), 1986, pp. 1-14.

[illegible][illegible][illegible]

COLLEGE OF THE SOUTHERN

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

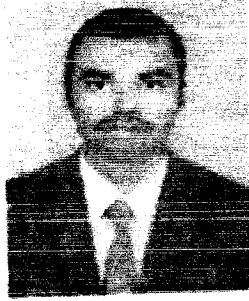
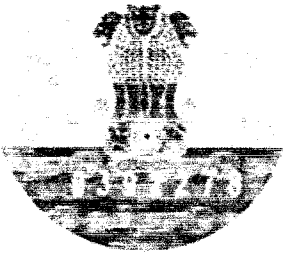
Wang, Y. and J. J. Wang, 2002.

0141020303



இந்திய தேர்தல் ஆணையம்
வாக்காளர் அடையாள அட்டை
ELECTION COMMISSION OF INDIA
IDENTITY CARD

UYR0305243



வாக்காளர் பெயர் : அருள்குமார்

Elector's Name : Arulkumar

தந்தை பெயர் : கந்தசாமி

Father's Name : Kandhasany

பாலினம் / Sex : ஆண / Male

பிறந்த தேதி / Date of Birth: 20/12/1988

UYR0305243

முகவரி: 4-321 / na
பச்சாபாளையம்
அவிநாசி
திருப்பூர் 641107

Address : 4-321 / na
Pachapalayam
Avinashi
Tiruppur 641107

நாள் / Date : 07/10/2010

வாக்காளர் பதிவு அதிகாரியின்
சுருக்கப் பதிவு முத்திரை
112 - அவிநாசி
சட்டமன்ற தொகுதி

Facsimile Signature of
Electoral Registration Officer

112 - Avanashi

Assembly Constituency

முகவரியில் மாற்றம் ஏற்பட்டால் வாக்காளர்
மட்டியில் புதிய முகவரியில் உதவி செய்து
செய்யுங்கள் உரிய பதவியில் இருந்து
அட்டை உடன் எண்ணைக் குறிப்பிட்டு. இதை
எண்ணுள்ள அட்டையை பெறலாம்
In case of change of address, mention this card
No. in the relevant form for including this name
in the roll at the changed address and to obtain
the card with same number. 69/735



KAVERI

CURE WITH CARE

15/2, 4th Cross, Hosur Main Road,
Madivala, Bangalore - 560 068.
Ph : 2553 7036, 22903975
Mob : 93413 73782, 93413 73783
Email : kaverihospital@yahoo.in

KAVERI SPECIALITY HOSPITAL

15/2, 4TH CROSS, HOSUR MAIN ROAD

PHYSICAL FITNESS CERTIFICATE

I do hereby certify that I have examined MR: ARUL KUMAR

A candidate for DRN DEFINITE SOLUTIONS and, cannot

Discover that he / ~~she~~ / has any disease constitution / infection or

Bodily infirmity except NIL

I do not consider this a disqualification for employment in the office of the
DRN DEFINITE SOLUTIONS

I am also satisfied by personal examination that he / ~~she~~ was

Vaccinated / re-vaccinated from certificates produces by HIMSELF

.....is as is according his / ~~her~~ own statement

.....27.....years and by appearance about

.....27.....years

Height: 171cm weight: 70 kg

Chest: INSPIRATION: 80cm vision : R: NORMAL

Colour vision: NORMAL L: NORMAL

Station: BANGALORE

Designation: GEN' PHYSICIAN

Signature of the candidate

Signature: 



தனிப்பட்ட அடையாள அமைப்பு

இந்திய அரசாங்கம்

Unique Identification Authority of India
Government of India

பதிவு அடையாளம் / Enrollment No.: 2043/31601/01072

To

அருள்குமார்
Arulkumar

S/O. Kandhasamy

4-321 poorandapalayam

Pachapalayam

Annur Coimbatore

Tamil Nadu 641107

9994472374

388482241



MA884822416FT



உங்கள் ஆதார் எண் / Your Aadhaar No. :

7960 2065 9235

எனது ஆதார், எனது அடையாளம்



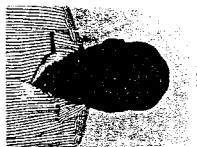
இந்திய அரசாங்கம்
Government of India

அருள்குமார்

Arulkumar

பிறந்த நாள் / DOB 20/2/1998

ஆண்பால் / Male



7960 2065 9235

எனது ஆதார், எனது அடையாளம்



தகவல்

- ஆதார் அடையாளத்திற்கான சான்று குடியரிமைக்கு அல்ல
- அடையாள சான்றை இணையதளம் மூலம் உறுதிப்படுத்திக் கொள்ளவும்

INFORMATION

- Aadhaar is proof of identity, not of citizenship.
- To establish identity, authenticate online.

- ஆதார் நாடு முழுவதிலும் செல்லுபடியாகும்
- வருங்காலத்தில் அரசு மற்றும் அரசு சாரா சேவைகளை பயன்படுத்திக் கொள்ள ஆதார் உதவிகரமாக இருக்கும்
- Aadhaar is valid throughout the country.
- Aadhaar will be helpful in availing Government and Non-Government services in future.



இந்திய தனிப்பட்ட அடையாள அமைப்பு
Unique Identification Authority of India

ஆதார்

(முகவரி)

தந்தை / தாய் பெயர் கந்தசாமி
4-321, பூரண்டபாளையம்,
பச்சாபாளையம், பச்சாபாளையம்
கோயம்புத்தூர், அன்னூர் தமிழ்
நாடு 641107

Address

S/O: Kandhasamy 4-321,
poorandapalayam,
Pachapalayam, Pachapalayam
Coimbatore, Annur Tamil Nadu,
641107

7960 2065 9235



www

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DRN DEFINITE SOLUTIONS

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HRD/OFF/17 - 18

June 08, 2017

Mr. Arulkumar K
1-13, MSR PG, Maruthi Nagar,
BTM 1st Stage, Madiwala,
Bangalore 560 08.

Subject : Appointment Letter

Dear Arulkumar,

We are pleased to appoint you as **Associate** in **Grade I** with us here at DRN Definite Solutions Pvt. Ltd. where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on **June 12, 2017**.

- 1. Location:** You will be based at **Bangalore** at Koramangala Branch but may be required to work at such other locations within Bangalore or outside as reasonably determined by the needs of the business.
- 2. Position :** Your job role will be **Associate – Title Search** and you will be reporting to the respective Team Leader /Shift Manager.
 - i) Any change in reporting structure will be duly notified from time to time.
 - ii) The roles and responsibilities of this position will be described separately in an attached Position Description.
- 3. Terms :** Probationary Period a Three **(3)** month will apply to this role. During this time you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon 15 days notice in writing, or by payment in lieu of notice.
- 4. Remuneration :** Your Total Cost to Company will be: **INR. 210180/-** Per annum
The detailed breakdown of your Remuneration Package is provided separately annexed with this letter (see Annexure 1).

18.4.2017

5. Alteration to Terms of Employment : Any alterations in the Regulations of Employment affecting staff individually will be notified by a letter or memorandum, but any general alteration will be communicated in a Circular to be seen by all members of staff.

6. Payments : Your salary will be paid monthly before the 5th of every Calendar Month directly to your Salary Account, the account details shall be notified to the Employer upon activation.

7. Public Provident Fund (PPF) : Voluntary PPF payments will be made on your behalf in accordance with the PPF Fund Regulations. As per company Policy, PF is mandatory and will be part of the Cost to the Company.

8. Increments and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the company. Salary increases are normally given on a periodic basis, based on the company's policies.

9. Deductions :

- Insurance, ESI, PF and Professional taxes if any will be deducted at source.
- Income tax will not be deducted as part of monthly salary. However will be annualized based on the savings proof that you provide.

10. Leave / Holidays :

- Annual Leave :** You are entitled to 12 days' (2 weeks') annual paid leave per year of service Leave is accrued in accordance with the employment Act and should be taken within one year of falling due, on occasions negotiated with your manager.
- Casual/Sick Leave :** You are entitled to 12 days paid personal/carer's leave in accordance with the Employment Act.
- Maternity Leave (Women Employee) :** You may be entitled to 90 days in line with the provisions of the Employment Act.
- Leave encashment** or carry forward will be notified duly by the HR department towards the end of the fiscal year.
- The Company shall notify a list of declared holidays in the beginning of each year.

11. Termination of Services : On satisfactory completion of the probationary period your appointment will be confirmed in writing. After confirmation, your services may be terminated by either party, giving notice in writing for **one (1)** month. The company reserves the right to terminate your association on grounds of misconduct or unsatisfactory job performance. When payment in lieu of notice is offered by either side, the notice pay shall mean only the basic salary and does not include cash equivalent of any allowances etc. Payment in lieu of notice shall be subject to acceptance of the same by the company considering unfinished tasks, projects on hand, work in progress, etc. You shall not be deemed to have been relieved of your services expect upon issue of a letter to that effect.

- i) In absence of formal resignation company will not provide any certification of services.
- ii) Absence for a continuous period of 5 days without prior approval of our superior would be treated as abandonment of service.

On the termination of your employment for whatever reason, you will return to the Company all property

12. Notice Period : Staffs who wish to terminate their employment with the Company are expected to give the following notice :

- Associates on Probation – 30 days
 - Confirmed Associates – 2 months
 - Senior/Management Staff – 2 months
- a. You shall also be bound to provide the company with two (2) months notice prior to Resignation during which period you may have to actually work the said period OR Will be adjustable either against leave or forfeiture of salary, however be open to the company resolution.
 - b. If the exigency of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to the company to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter.

212-7

13. Standard of Attire : All Employees are expected to conform to an acceptable standard of dress to ensure that the image as presented to customers, colleagues and associates is in keeping with the proper professional approach of the Company.

14. Working Hours : DRN Definite Solutions generally works round the clock, It is expected that you will work an average of **54** hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated in accordance with the company's agreement terms which shall be duly notified during the course of employment.

15. Verification of Particular Documents : You are required to produce the following at the time of Joining duty :

- Photo copies of all relevant certificates / Degree Mark Sheets etc.
- Proof of Birth,
- Experience / Relieving Certificate from Previous employer.
- Acceptance of Resignation – Last Organization
- Last two months pay slips of previous employer
- Voter ID / Pan / Aadhar Card Copy.
- Photocopy of Passport (if available)
- Form 16 – Previous company (if applicable)
- PF. / UAN No. – Previous company (if applicable)

16. Privacy : You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

17. Company Policy : Is in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

18. Retirement : You shall retire from the services of the company on attaining the age of 60 years on the basis of the age submitted by you, subject to your being medically and mentally fit.

1. 4. 24

19. Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

20. Restrain:

- a. **Access to Information:** Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
- b. **Restriction on Personal Use:** Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

21. Confidentiality of Information :

- a. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- b. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the

- c. general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- d. At no time, will you remove any Confidential Information from the office without permission.
- e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- f. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

22. Law / Jurisdiction : Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Bangalore**, State of Karnataka, India.

23. Welcome and Acceptance : Please confirm your acceptance of this by signing and returning the duplicate copy.

We would like to welcome you to DRN Definite Solutions Family and wish you a long and rewarding career with us.

Sincerely,

DRN Definite Solutions Pvt Ltd.,



Dinesh Kumar
CEO / President

I Ash Kumar accept the terms and conditions of this contract.

Name : Ash Kumar K.

Signature : Ash Kumar

Dated: 12/06/2017



Annexure 1.1

| | | |
|------------------------------|-----------------------|-----------------------|
| Name | Arulkumar K | |
| Designation | Associate | |
| Salary Head | Per Month (Rs) | Per Annum (Rs) |
| Basic + DA | 8,500.00 | 102,000.00 |
| HRA | 850 | 10,200.00 |
| Conveyance | 850 | 10,200.00 |
| Children Education Allowance | 0 | 0 |
| Medical Allowance | 0 | 0 |
| Skill Allowance | 5,547.00 | 66,564.00 |
| Special Allowance | 0 | 0 |
| Fixed Gross | 15,747.00 | 188,964.00 |
| Employer PF | 1,020.00 | 12,240.00 |
| Employer ESIC | 748 | 8,976.00 |
| Ex-Gratia | | |
| L.T.A | | |
| Bonus | | |
| Leave Encashment | | |
| Gratuity | | |
| Superannuation | | |
| Total | 1,768.00 | 21,216.00 |
| COST TO COMPANY (CTC) | 17,515.00 | 210,180.00 |
| Employee PF | 1,020.00 | 12,240.00 |
| Employee ESIC | 276 | 3,312.00 |
| Insurance | 0 | 0 |
| Income Tax | 0 | 0 |
| Professional Tax | 200 | 2,400.00 |
| Total Deduction | 1,496.00 | 17,952.00 |
| NET TAKE HOME | 14,251.00 | |

Note : Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules.

Handwritten signature/initials