

# ORGANIZATIONAL PROFILE



Loving Care for the Oppressed Society

**B**eing established in 1998, LoCOS--Loving Care for the Oppressed Society mainly was to involve in tradition development interventions. Within the passage of time, to be align with the new development momentum LoCOS has change their develop portfolio considering Five years development plan of Bangladesh, Vision 2021, SDC, priority of the different institutional donors and finally the development needs of our target beneficiaries as well as development partners. The present development themes are based on the Strategic Priority for the people that LoCOS is working for and the needs of particular geographical situation.

## Legal Status

Registration Authority	Registration Number	Date of Registration
Department of Social Welfare of the People's Republic of Bangladesh	Khulna- 758/98	December 06, 1998
NGO Affairs Bureau, Bangladesh	2798	July 8, 2013

## Vision

Free from discrimination

## Mission statements

Discrimination in different form is the result of all development crisis. To overcome that LoCOS mission is to enable the capacity of the suffering humanity to overcome the barriers through engagement (in planning, executing and monitoring), ensuring accessibility, capacity building and overall sustainable empowerment.

## Strategic Objective (SO) 1: *Enhance better livelihood for the underprivileged community*

Starting from the issue of food security, the overall security of sustainable livelihood is the most important priority for LoCOS. To ensure sustainable livelihood LoCOS emphasis on



promoting sustainable agriculture value chain which will be maximizing the production through technology transfer; ensuring the optimum profit for the deprived producers; secure the potential market; preparedness to reduce the shock of the natural disaster. Conserving environment and DRR (Disaster Relief and Rehabilitation) is also a part of LoCOS strategic objective. Beside the agriculture alternative options will be develop for the entrepreneurship promotion as

well. The following approach will be followed for this strategic objective.



### **Strategic Approach for SO-1:**

- Promote Food security
- Establish sustainable agriculture value chain
- Sustainable and environment friendly entrepreneurship development

### **Strategic Objective (SO) 2: Enhance Sustainable WaSH facility for the disadvantage community.**

Besides providing eco-friendly hardware support for WaSH, LoCOS is supporting the community for their behavior change through awareness programs; school sanitation initiatives; mass gathering and sensitizing the service providers. For sustainable solution of pure drinking water for the Rohingya refugee and the coastal region of the country.



Beside that LoCOS also providing solar lighting to the toilets to make it more user friendly to the woman, children, elderly people and the people with the disability. The following approach will be followed for this strategic objective:



### **Strategic Approach for SO-2:**

- Community awareness and behavior change
- Hardware support
- School sanitation
- Promotion of environment friendly innovative solution for safe drinking water

### **Strategic Objective (SO) 3: Enhance the nutrition status for the children.**

The working area and the focal target people are the most underprivileged community of those locality. Besides poverty, malnutrition for the children (under 5 years of age) are one of the chronic problems. The causes of the problem are mainly due to lack of awareness, early pregnancy and lack of hygienic behavioral

practice. The following approach will be followed for this strategic objective:

### **Strategic Approach for SO-3:**

- Reduce the prevalence of underweight children
- Reduce the prevalence of stunting
- Establish linkage for SAM and MAM children

### **Strategic Objective (SO) 4: Facilitate quality education for under realized**

To reduce the school dropout and reenroll the working children into mainstream education, LoCOS has started accelerated education program. For early childhood development LoCOS has started mobile app based education for undramatic and cognitive child development.

Under this strategic objective LoCOS has started mass communication to reduce the dropout of the girls children and to enroll their education especially during their adolescent age. LoCOS has established solar system to the rural schools to use those schools multi-functional, where adolescent are getting training for decent enterprise development. The following approach will be followed for this strategic objective:



### **Strategic Approach for SO-4:**

- Ensure inclusive education for the out of school children, children with special needs
- Reduce the dropout of girl children due to child marriage and other traditional harmful practice
- Early Childhood Care and Development (ECCD)
- Enable digital/apps based accelerated education to reenroll the dropout children
- Multi-functional school facility and establish solar energy for the rural schools .
- Enable technical and vocational education facility for the children who are over 14 years of age for decent jobs



### **Strategic Objective (SO) 5: *Facilitate social protection for the deprive and under privilege people.***

Woman and the children are comparatively most vulnerable in the society in terms of all form of discrimination. For child protection, LoCOS has child save gourd policy which enable rights of children in every aspect of the society. To ensure the woman right LoCOS follow its gender policy and to promote woman rights LoCOS through its intervention always facilitate



and promote the rights of woman through awareness, community mobilization, activating the local authority and duty bearers. The following approach will be followed for this strategic objective:

#### **Strategic Approach for SO-5:**

- Child protection and save guarding
- Reduce GBV (Gender Base Violence) / VAW (Violence Against Woman)
- Gender mainstreaming
- Promote SRHR (Sexual Reproductive Health and Rights)

#### **Crosscutting issues:**

All it 's development intervention LoCOS consider Gender, good governance, Environment and Inclusion as cross cutting Issues.

## Governance Structure

**General Body:** LoCOS has 21 members General Governing body where 9 members are female. The General Body elects 7 members from the 21 members for the period of two years as Executive Committee. The Secretary of the Executive Committee acts as the Executive Director of the Organization.

**Executive Committee:** The Executive Committee has the effective control of the Organization by organizing meetings every 4 months interval. It approves the accounts, the budget, all policies and procedures and the organization's Programs/projects.

**Advisory Committee:** LoCOS has an Advisory Committee consisting of 3 members who remain on their post for 2 years and their main purpose is to give technical advice to run the organization.

## Geographical Area Coverage

District	Upazila	District	Upazila
Khulna	Batiaghata	Cox's bazar	Sadar
	Dacope		Ukhiya
	Fultala		Teknuf
	Koyra		

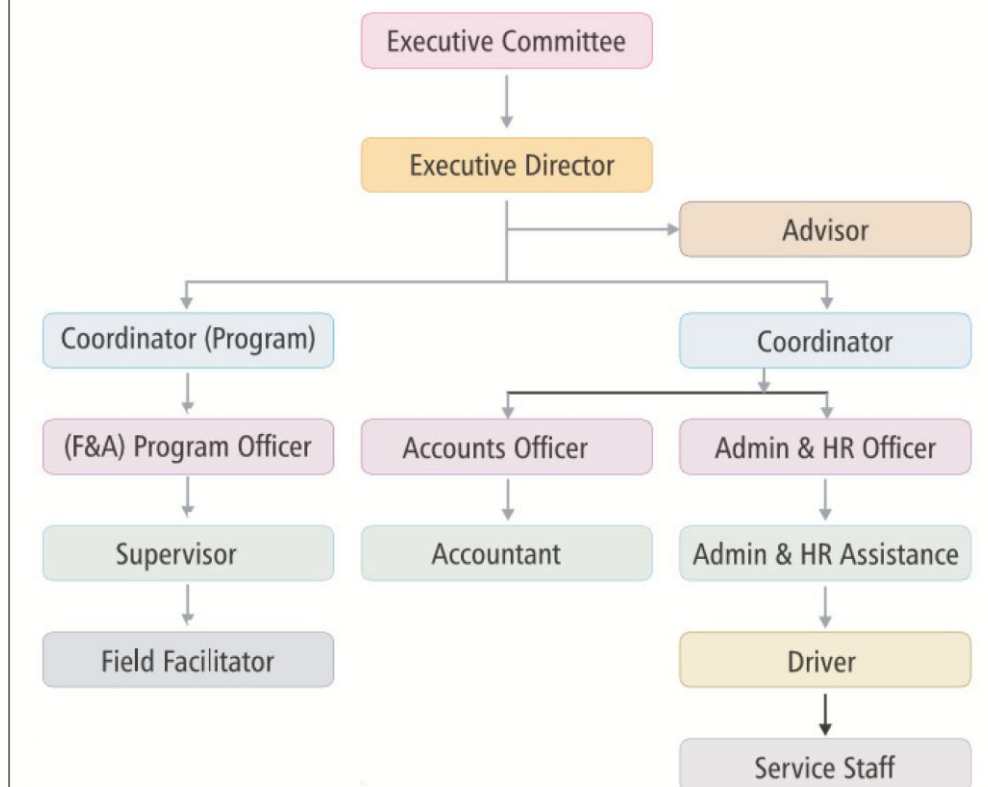
## Membership, Partnership and Networking

Name of Body	Theme/Focus	Year of affiliation	Position of the organization
CSRL-Campaign for Sustainable Rural Livelihood	Access to Natural Resources	2008	Member
Association of Development Agencies in Bangladesh-ADAB	Coordination of NGOs	2001	Executive Member
KHANI Action-Aid	Food Security	2010	Member

## Human Resource

Level	Head Office Staff	Field Office Staff	Total Staff
Senior Management	05	04	09
Mid-Level Management	05	24	29
Volunteer	06	04	10
Support Staff	01	01	02
Total Staff:			50

## Structure of the Organization



## On going Project

Name of the Project	Location	Startdate	Enddate	Donors
EYEE Engagement of Youth for Employment and Enterprise	Dacope, Mongla, Cox's Bazar	January 2018	December 2022	VSO International
Economic Development of youth especially woman	Khulna, Mongla, Bagerhat	April 2016	March 2021	World Vision
Conserving the rights of street children and adolescent (inclusive education)	Khulna, Satkhira	March 2018	February 2020	VSO International
Farmers-led Agricultural Development Project	Dacopeand Batiaghata Upazila under Khulna District	July 2013	June2019	MISEREOR, Germany
Upscaling Managed Aquifer Recharge for Providing Community Water Supplyin Saline Areas	Dacopeand Batiaghata Upazila under Khulna District	July 2010	December 2019	UNICEF through Dhaka University
Integrated Fish Cultivation in the Paddy Field	Batiaghata Upazila	April 2007	December 2019	Bangladesh NGO Foundation
Vulnerable Group Development Programme (VGD)	Fulbari Upazila under Kurigram District	March 2015	December 2019	Govt. of Bangladesh – Ministry of Women's Welfare





### **LoCOS - Loving Care for the Oppressed Society**

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