



Loving Care for the Oppressed Society



ANNUAL REPORT 2018-19

LoCOS



LoCOS



Message from Executive Director

Being an social development not for profit organization LoCOS has completed its journey of two decades by serving the people of most vulnerable and underprivileged. LoCOS always believe that development AID is not the solution but to engage the community people into the develop process to enable them find their own development solution is the ultimate and sustainable solution for the development needs.

This annual report is to reflect on the interventions of 2019 that LoCOS has accomplished in this year. This was a year of challenging for LoCOS as it was also have made lots of development shipment in global and national prospective. The major issue was the to expand the intervention of LoCOS at the Rohingya camp as well as the host community for refugee response. In 2018 LoCOS has some minor intervention in the refugee camps but from 2019, LoCOS has started to start five sector to response refugee issue.

Along with the existing working area which is southwest coastal region of Bangladesh, LoCOS is now gradually expanding its intervention areas towards wider coverage that will cover the northern part of the country and the Cox's Bazar region.

I would love to thanks to all of our development partners to support in our journey and grateful to all of our beneficiaries and stake holders to give us privilege to work with them for their development.

We always welcome your valuable feedback and suggestion to serve you more effectively.

Deb Prosad Sarker
Executive Director

Acronyms

APCDRR	Action for the Participatory and Comprehensive Disaster Risk Reduction
BARCIK	Bangladesh Resource Centre for Indigenous Knowledge
BNF	Bangladesh NGO FOUNDATION
BRRI	Bangladesh Rice Research Institute
CBO	Community Based Organization
CSRL	Campaign for Sustainable Rural Livelihoods
CDPC	Community Disaster Preparedness Committee
CSO	Civil Society Organization
DMC	Disaster Management Committee
EPI	Expanded Program on Immunization
FLACEP	Farmers Led Agro Biodiversity Conservation and Empowerment Program
FLADP	Farmers-led Agricultural Development Program
GoB	Government of Bangladesh
IRRI	International Rice Research Institute
LoCOS	Loving Care for the Oppressed Society
PVS	Participatory Variety Selection
PVCA	Participatory Vulnerability and Capacity Analysis
PWD	Persons with Disabilities
PC	Program Coordinator
VGD	Vulnerable Group Development

Local Terms

Sajina	Local name of Morunga plant
Chadi	Large bowl locally used, made of mud
Parishad	Committee
Maund	A unit of weight used in Bangladesh it is a few grams less than 40 kg
Amana	A kind of native paddy
Lakh	Local unit of number, consists of 100 thousands
Gher	Local name of fish farm
Ganz	Local entrepot of trade

Background

With the dream of fostering positive social change, a group of proactive youth of the grassroots locality founded LoCOS - Loving Care for the Oppressed Society in 1998. The disaster of natural calamity made huge damage in the locality in that year and it was the starting of this organization to serve the suffering humanity. And gradually the focus of the organization changed to the causes of the development problems and way to overcome all those limitation which ultimately depriving the locality. Within the passes of time the organization grew mature and the focus of intervention became more concrete and visual. Presently LoCOS is working on Agriculture Value Chain, Food Security, Entrepreneurship development, promoting human rights, Climate change and environment conservation, WASH, Health, Education sector.



Legal Status

Registration Authority	Registration Number	Date of Registration
Department of Social Welfare of the People's Republic of Bangladesh	Khulna - 758/98	December 06, 1998
NGO Affairs Bureau, Bangladesh	2798	July 8, 2013

Vision

Free from discrimination



Mission statements

Discrimination in different form is the result of all development crisis. To overcome that LoCOS mission is to enable the capacity of the suffering humanity to overcome the barriers through engagement (in planning, executing and monitoring), ensuring accessibility, capacity building and overall sustainable empowerment.



Governance Structure

General Body

LoCOS has 21 members General Governing body where 9 members are female. The General Body elects 7 members from the 21 members for the period of two years as Executive Committee. The Secretary of the Executive Committee acts as the Executive Director of the Organization.



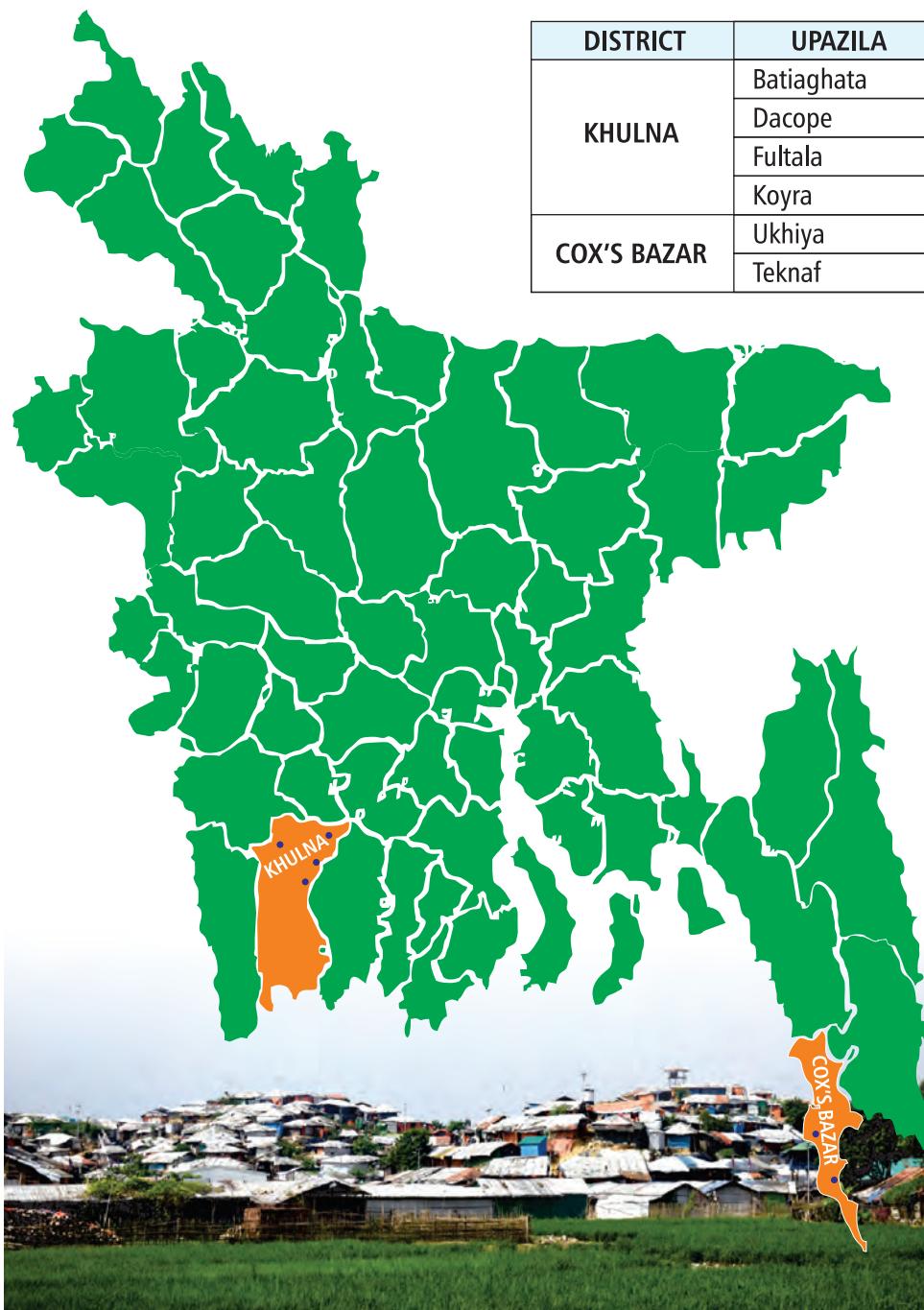
Executive Committee

The Executive Committee has the effective control of the Organization by organizing meetings every 4 months interval. It approves the accounts, the budget, all policies and procedures and the organization's Programs/projects.

Advisory Committee

LoCOS has an Advisory Committee consisting of 3 members who remain on their post for 2 years and their main purpose is to give technical advice to run the organization.

Geographical Area Coverage



Membership, Partnership and Networking

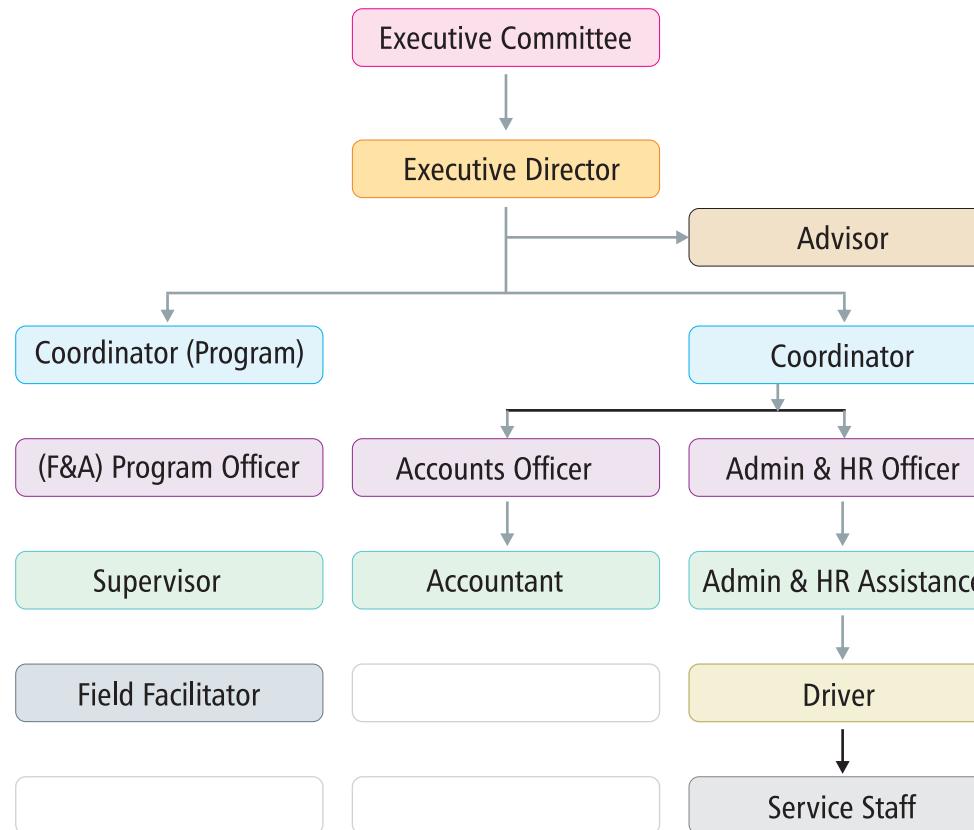
Name of Body	Theme/Focus	Year of affiliation	Position of the organization
CSRL-Campaign for Sustainable Rural Livelihood	Access to Natural Resources	2008	Member
Association of Development Agencies in Bangladesh-ADAB	Coordination of NGOs	2001	Executive Member
KHANI Action-Aid	Food Security	2010	Member



Human Resources

Level	Head Office Staff	Field Office Staff	Total Staff
Senior Management	05	04	09
Mid-Level Management	05	24	29
Volunteer	06	04	10
Support Staff	01	01	02
All Total Staffs			50

Structure of the Organization



Ongoing Project

Name of the Project	Location	Start Date	End Date	Donor
EYEE Engagement of Youth for Employment and Enterprise	Dacope, Mongla, Cox's Bazar	January 2018	December 2022	VSO International
Economic Development of youth especially woman	Khulna, Mongla, Bagerhat	April 2016	March 2021	World Vision
Conserving the rights of street children and adolescent (inclusive education)	Khulna, Satkhira	March 2018	February 2020	VSO International
Farmers-led Agricultural Development Project	Dacope and Batiaghata Upazila under Khulna District	July 2013	June 2018	MISEREOR Germany
Up scaling Managed Aquifer Recharge for Providing Community Water Supply in Saline Areas	Dacope and Batiaghata Upazila under Khulna District	July 2010	December 2019	UNICEF through Dhaka University
Integrated Fish Cultivation in the Paddy Field	Batiaghata Upazila	April 2007	December 2019	Bangladesh NGO Foundation
Vulnerable Group Development Programme (VGD)	Fulbari Upazila under Kurigram District	March 2015	December 2019	Govt. of Bangladesh Ministry of Women's Welfare



Engagement of Youth for Employment and Enterprise (EYEE)

Youth unemployment issue is essential for sustainable development of Bangladesh. The youth unemployment has increased significantly over the years whereas the overall unemployment remained stable. The annual rise in population is increasing the share of the working-age population, as a mass of new employees joining the workforce of the country. The BBS reported that, in 2016, the youth population in Bangladesh has been about 52 million which is more than 33 percent of the total population. Over the next 10 years, the working-age population structure has been expected to grow more than 2.2 million annually. As the employment is falling with a simultaneous slow response on job creation, it would be an issue for the Bangladeshi policy makers. Similarly, global youth unemployment is in the more critical situation than the overall unemployment. ILO reported that one-third of the young people, 1.8 billion, were not involved in employment, education or training. It is expected that around one billion youth would enter the job market and only 40 percent of them would be able to get jobs in the next decade.



Project Objectives

1. Develop youth club to uphold collective youth voice
2. Skill building through technical and vocational education and training (TVET)
3. Partnership with private agent bank/financial institute for access to business capital
4. Youth friendly information centre to scale up business

	Formation of youth club	23 clubs has formed and functional, each group has 30 youth members
	Vocational training for the local youth	7 type of training is conducted and total 173 youth has participated the training (among them 89 are female)
	Skill development training for income generation	4 training session is conducted, in total 86 youth has participated among them 63 were female
	Enterprise development training	10 training is conducted total 213 youth has participated the training (among them 149 are female)
	Awareness and motivation session	46 Awareness and motivation session has conducted
	Soft skill development training	8 Soft skill development training conducted 174 youth has participated among them 93 were female

- **Youth clubs** in the project areas where youth volunteer (age between 18-35) united as member among them 47% are girl. Youth clubs are oriented by Upazilla youth development officer and in the process of registration from Department of youth development.
- Increase youth **knowledge and Soft skill** of youth through training on voluntarism and leadership development, Life skill development.
- **Vocational training** on mobile phone repairing, house wearing, car driving, solar technology, zero grazing animal rearing and horticulture through greenhouse shed.
- The trained youth get **support and facilitation** to establish enterprise and/or job

Economic Development of youth especially woman

Bangladesh is performing well in poverty alleviation where the working age segment is 49.9% (age 18-35 yr.) of total population. It's indicates a very potential future for this country if this segment is properly employed. This project is taking the steps to increase the skills of rural youth and create employment opportunities in the rural areas of Bangladesh. The aim of this project is to set an example of successful youth employment and reduce migration from rural to urban areas. The project is focused to provide Technical Vocational Education and Training (TEVT) and ensure employment of 10,000 rural marginal youth that will support to achieve the overall goal of employability and entrepreneurship signature programme of Bangladesh e.g. increase socio-economic inclusion and income of youth through meaningful, decent employment.



Target groups

Poor and marginalized people, particularly women, adolescent girls and unemployed youth of chadpai union parisad under mongla upazilla that 6 kilometer naval distance from Sunderban, two kilometre from mongla port two kilonmeter from Pasur river and mongla UNO office. Currently, working with 358 women crab farmers.

Overall goal of the projec

To increase productivity, income and access to services for marginalize and poor families in the targeted areas.



Objective:

- To increase income generating opportunities and empowerment of the under privileged women farmers.
- To increase farmers access to environmental friendly technologies.
- To increase access to local government service providing agencies, particularly in the areas of primary health care, fisheries, water, sanitation and social safety net
- To increase women participation in the village economy, and decision-making processes of cooperative management.

Intervention

Formation of youth club	5 youth clubs has formed and functional, each group has 30 youth woman members	
Technology transfer training for the local youth woman	22 training session is conducted and total 473 youth woman has participated the training	
Groups meeting is conducted in weekly basis	In total 206 meeting has conducted	
Meeting with service providers	10 meetings was organized to make availability of quality service for the marginalized woman farmers	
Training-workshop with the agriculture extension officials	8 training workshop is conducted	
Meeting with for ensuring quality and timely input facility available	12 meeting has conducted on monthly basis and the situation of getting available quality input has increased	

5 youth clubs intitiad in the 5 villages who are supporting 5 women farmers group to facilitate saline adoptive initiatives, technology and services like- implement demo plots, organically dike cropping, sheep rearing, salinity test of water and soil, oxygen level test and food availability in the water. Farmers and youth participated in the capacity building training on crab fattening, crab shelter, water & soil testing and marketing. The trainings were facilitated by Upazilla Fisheries Officer and local crab exporter cum depot holder's Mongla, Bagerhat. Farmers have access to the Farmer Center to buy and sell aquaculture products which is led by an entrepreneur from the community. Farmers have access to quality inputs and sell their products in Farmer's Center. Women crab farmers have access to daily market prices from the local exporter cum depot holders through text SMS service helps the farmers to take the appropriate decision of selling their products to crab exporter cum depot holder. The project arranges revolving loan fund for women crab farmers. The farmers return the money by 10 installments which is again disbursed to other women farmers.



Conserving the rights of street children and adolescent (Inclusive Education)

Considering the issues of UN CRC, LoCOS has initiated to conserve the rights of the marginalized children especially girls who are the most vulnerable in our society. LoCOS's work is unique. We achieve greater and sustainable development impact through the power of volunteering. Volunteering provides the foundation for systemic and sustainable change, through a focus on inclusion, participation, empowerment, social action, ownership and accountability. We enable people, and, in turn, their organizations and communities, to play a central role in development. Give a photo

LOCOS has a relational volunteering model, which demonstrates how we are able to achieve a lasting impact. This model of working through different forms of adaptive volunteering distinguishes us from other organizations fighting poverty; unique because it carries an 'accompaniment' process of training, mentoring and coaching that empower beneficiaries, or primary actors, as LOCOS chooses to call them, to make meaningful and lasting choices and enabling partners to build up capacity. It mobilizes volunteers of varied competencies to work at all levels, from grassroots to policy development, in one collective action.



Farmers-led Agricultural Development Project

Objectives

- 1) Increase awareness in the community and society for child rights
- 2) Conduct school session with the adolescent for their SRHR issues
- 3) Mass campaign against early marriage
- 4) Motivate duty bearers for supportive to address the adolescent issues

Intervention:

Conduct awareness session with the parents	19 session is organize as court yard session for mother and father separately
Conduct school session with the SMC and the adolescent boys and girls	24 class session is conducted.
Groups meeting is conducted in monthly basis	In total 26 meeting has conducted
Day observation and promotional campaign	Session is organized at public gathering place with promotional materials
workshop duty bearers	4 workshop is conducted with community clinic,UPs,class teachers etc.



In order to increase the organic agricultural development and skill development in the Batiaghata upazila of Khulna, 50 farmers have been received agricultural training. Farmers are playing an important role in the production of agriculture through sharing their expertise and experience of each other by financial support donor agency MISEREOR, Germany's. In 2016, the training held in the LoCOS Conservative Assembly in November 2016 is given in the preparation of seedbed, planting and seedling, fertilizer application, techniques for the preparation of organic insecticides and the techniques and use of worm compost making techniques. Farmers participating in organic farming are engaged in organic farming and poisoning and also playing role in vegetables production.



Objectives

- 1) Organize climate vulnerable woman farmers
- 2) Technology transfer for ecological farming
- 3) Capacity building of woman farmers
- 4) Market linkage for the woman farmers

Intervention:

Organize groups of woman farmers	50 groups is formed
Conduct training for technology transfer to the vulnerable woman farmers	16 session is conducted on vermi composting, eco-friendly technology transfer
Groups meeting is conducted in monthly basis	In total 28 meeting has conducted
Workshop with the all stakeholder for market linkage	3 day workshop is conducted with the all stakeholders
workshop input providers and credit facility	Day long workshop is conducted to facilitated the agriculture credit facility from financial institute and the existing government facility.

Case Study

Increasing capacity of 50 farmers in native Agricultural development And 2505 women in the face of disaster risk reduction



In the Khulna district of Phultala and Koyra upazila, 2505 rural poor people were provided with food assistance as well as training to reduce the risk of disaster including various training for their livelihood. LoCOS also provide this training as an implementing organization under the scheme Vulnerable Group Development (VGD) of Women's Development Program, organized by the Women Affairs Department, Ministry of Women and Child Affairs, Government of Bangladesh. After receiving these training, the poor women are working in the disaster risk reduction and mitigation by creating awareness by themselves and taken decision on disaster preparedness in coastal disaster-prone area, before the cyclone and the storm, during pre-disaster, ongoing disaster and post disaster. Because of their disaster, they are decreasing the amount of damage due to disaster. In addition to providing food support to the distressed families in the work area and to increase their skills, encouraged them to collect the initial capital of the investment through savings, earning opportunity by obtaining loan, enhancing efficiency of human development, and contributing to the positive change of their views through the active participation of poor women. The women mentioned above that have changed.

Up scaling Managed Aquifer Recharge (MAR) for Providing Community Water Supply in Saline Areas

About 09 thousand people benefited from drinking safe drinking water from 23 MAR Site conducted by LoCOS in Dacop and Batiaghata upazilas this year. Technical assistance of Geology Department of Dhaka University and with the financial support of UNICEF, the community people of the coastal region have been benefited from the year 2010. The project has been implemented by the name Up Sealing Managed Aquifer Recharge for Providing Community Water Supply in Saline Areas. The University of Dhaka is a unique method of research in the context of the coastal region of Bangladesh. The pond or roof rain water is filtered by artificial means and inserted into the water layer under the soil through a large pipe. Due to the involvement of rain water, it is useful to reduce the salinity of water. Each plant has regular checks for EC, PH, Temperature, Turbidity, Arsenic, and Iron.

If the site is suitable for drinking water through these tests, the site is handed over to the community. Site management committee consists of 5 members in each site with president, secretary, cashier, and two working members. Based on the discussion of the committees and the water users, one site care taker and technical supervisor learn from the site management tasks. Every day, the abstraction meter readings keep records of the documents given by Dhaka University. If there is any problem with the management of the site, the care taker notifies the committee. The committee and the water users will discuss the problem solving problems.

Each month the beneficiaries submit to the monthly subscribe to the cashier. Sitewise monthly expenditure and accounts report has discussed in the monthly meeting and Cashier explain it to all the members. Every site discusses the overall theme of the plant through the monthly coordination meeting with the Technical Supervisor Committee and enhances the awareness of the committee including the Committee on Site Management and Maintenance through Philipp Chart/ Posters. Apart from this, 4712 students of 23 educational institutions in the work area have been provided with practical training in sanitation management and safe drinking water through school sessions

Support for forcefully displaced Myanmar national

LoCOS has distributed street lights into the camps (please mention which camp) for the security purpose. The facility is still available and near about 200 households are having security to move outside during the evening. This has contributed to the girls and woman to come out during dark even for using toilet it was almost impossible for them to go out due to security concern. This also have facilitated children and their care giver as well.

On the other hand, as these community lighting facility have reduced the illegal intervention inside the camp settlements. As these light are solar power generated so it reduce the environmental hazard as well.



Household level solar light distribution :

Give a photoFor household level lighting LoCOS has distributed 5000 solar charging moveable lamps which have facilitated the Rohingya people to do their households works even the sunset. The children are able to do their study and other members especially the woman are able to additional work seating at their households. Beside that the house there were no meal members this lights has facilitated their security during nights.



Income-expenditure and balance sheet of the year

Income-expenditure



Ref:MAKC/LLCOS/JA-11-18/11

Date :.....

AUDITORS' REPORT

We have audited the accompanying Financial statements of "LoCOS- Loving Care for the Oppressed Society" of Vill:Gongarampur, P.O:Katiangangla, Batiaghata, Khulna, Bangladesh. As at June 30, 2018 and the related Income and Expenditure Account and Receipts and Payments Account for the year 30 June, 2018 along with the books of account, vouchers and other relevant documents as were maintained and produced to us by the management. The preparation of these financial statements is the responsibility of the management of LoCOS- Loving Care for the Oppressed Society. Our responsibility is to express an independent opinion on these financial statements based on our audit.

Basis of Audit:

We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Opinion:

In our opinion, the above mentioned financial statements, in all material respect, present a true and fair view of the financial position of the LoCOS- Loving Care for the Oppressed Society as at June 30, 2018 and of the results of its operation for the year ended.

We also report that:

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and we have made due verification thereof;

In our opinion, proper books of account, in generally accepted manner, have been kept on LoCOS- Loving Care for the Oppressed Society, so far as it appeared from our examination of those books;

The financial statements dealt with by this report are in agreement with the books of account.

Dated: Dhaka, Bangladesh.
08 August, 2018


MOHAMMAD ATA KARIM & CO.
Chartered Accountants

Background