



Career Guidance

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Name \_\_\_\_\_

# Uniform Junction-Lodestar

## Career Guidance

### Psychometric Test Report



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## About Uniform Junction-Lodestar

# Your Test Results

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Your Vocational Personality Code:



## Characteristics:

As per your vocational personality code, here are the **top recommended careers** for you.

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SL No.	Occupation Name	Fitment Indicator

## Understanding the Career Fitment Scale:

**Highly Suited** ★★★★   **Above Average Fit** ★★★   **Average Fit** ★★   **Low Fit** ★

## Learn about your **Top Recommended Careers**

SL No.	Occupation Name	Description

### Myth Vs Fact

You may not have heard about many of the careers in this list. It is a common myth that careers like that do not have a future. However it is a fact that many large companies recruit people into these careers. Hence it is important to find out more about all the careers that are suitable for you.

# Career Guidance Test

## The Science Behind

This test is based on the internationally approved Holland's theory of Vocational Personalities in Work Environments (RIASEC), commonly known as Holland Codes theory. The RIASEC model maintains that in choosing a career, people search for environments that will let them use their skills and abilities, and express their attitudes and values, while taking on enjoyable problems and roles. The Holland Code is the key, or at least one of the keys, to finding a compatible career.

Holland theory is based on the premise that there are 6 work environments and 6 vocational areas. A good match between the employee's interests and the vocational area will lead to job success and job satisfaction.

### The six Vocational Personality types in the RIASEC model are:



# An In-depth look into RIASEC



## Realistic

A person with this Occupational Interest likes to work with their hands, focus on things in the physical world and use physical skills. They like to explore places and things and frequently have a desire for adventure. They like to repair and make things with their hands, tools, and machines. They prefer outdoor work.

### Characteristics

**Stable, Assertive, Practical**

## Investigative

A person with this Occupational Interest tends to focus on ideas. They enjoy collecting and analyzing data and information. They are curious and tend to be creative and original. Investigative types are task oriented, and tend to prefer loosely structured situations with minimal rules or regulations, although some structure contributes to their creativity.

### Characteristics

**Reserved, Independent, Analytical**



# An In-depth look into RIASEC



## Artistic

A person with this Occupational Interest is the most creative of all the types and tend to focus on self-expression through various forms/mediums: images, materials, music, words, movement, as well as systems and programs. They are able to see possibilities in various settings and are not afraid to experiment with their ideas. They like variety and tend to feel cramped in structured situations.

### Characteristics

**Intuitive, Creative, Expressive**

## Social

A person with this Occupational Interest is concerned with people and their welfare. Social types make friends easily and tend to have well developed communications skills. They enjoy working with groups or individuals, using empathy and an ability to identify and solve problems, and tend to be high achievers and good leaders.

### Characteristics

**Humanistic, Verbal, Interpersonal**



# An In-depth look into RIASEC



## Enterprising

A person with this Occupational Interest is goal-oriented and desires to see results. They work with and through people, providing leadership and delegating responsibilities for organisational and/or financial gains. These people tend to function with a high degree of energy. They prefer business settings, and often want social events to have a purpose beyond socialising.

### Characteristics

**Persuasive, Confident,  
Leadership Skills**

## Conventional

A person with this Occupational Interest is oriented towards completing tasks initiated by others. They pay attention to detail, and prefer to work with data, particularly in the numerical, statistical, and record-keeping realm. They have a high sense of responsibility, follow the rules, and want to know precisely what is expected of them.

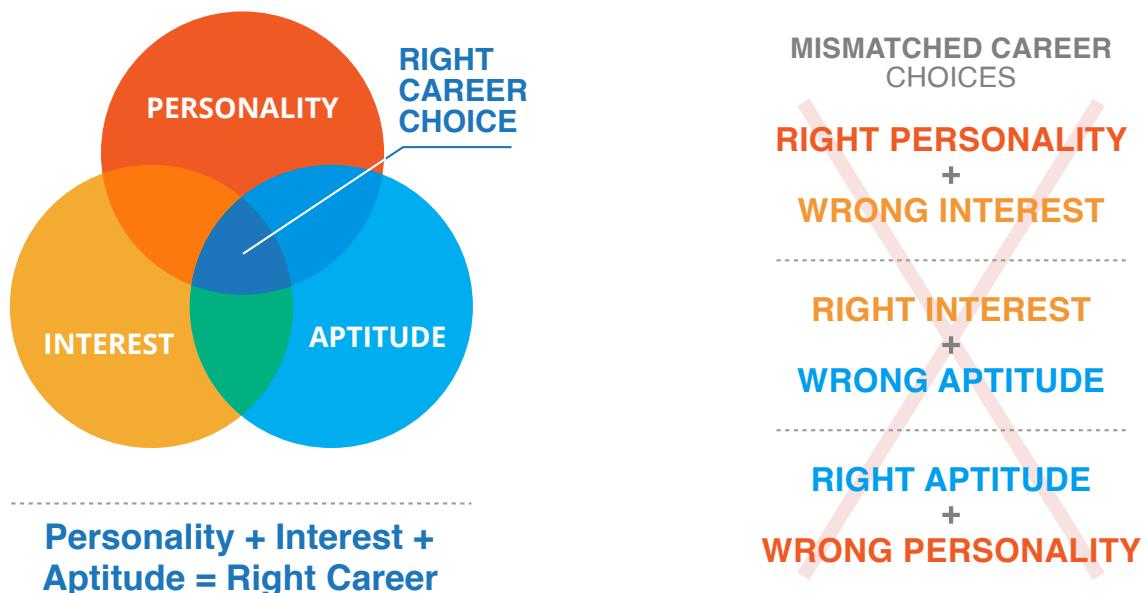
### Characteristics

**Conscientious, Efficient, Orderly**



# Is Personality Code enough to Make a Career Decision?

Personality code is just one aspect of your career decision. The right career choice is the one in which an individual's personality, interest and aptitude are all considered.



Take the next step to find out the Ideal Career fitment for you!

Take the aptitude test and get the

- ✓ Top 5 Career Recommendations
- ✓ Education Pathway for the top 5 Careers
- ✓ Detailed Career information report on Top 2 Careers

**Uniform Junction-Lodestar's scientific career guidance program helps you to make a smart decision.**

# About Uniform Junction - Lodestar

Uniform Junction-Lodestar is India's first scientific Career Guidance program that uses authentic data and advanced decision methodologies to enable students to make Smart Decisions with respect to career, college, exams and tutorial. Over 40000 students from **150 leading schools from across India** have made a Smart Decision with this so far.



parents feel that they made the **right Career & Education decision after the program.**



felt that Uniform Junction-Lodestar had successfully **answered all their Career and Education related questions.**