



Talentwiz

Regional Innovation Centre (RIC)
Recruiting Community



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Talentwiz Overview

1. Branded Company Job Board

- Each company can easily create a branded job board that forms part of their web site.
- Communicate to candidates a company's culture & brand, and advertise job openings.

2. Build a Consistent Hiring Process

- Build a step-by-step hiring process to ensure a consistent recruiting approach.

3. Find & Attract Candidates (See exhibit 2)

- Automate the distribution of job opportunities to job boards:
 - a) External Job Boards e.g. Indeed, ZipRecruiter, etc
 - b) Social media
 - c) Company job board on its web site
 - d) RIC consolidated job board

4. Manage the Hiring Process

- Easily manage your hiring process: utilize customizable hiring workflows; collaborate with teammates by sharing interview notes; automate interview scheduling; and much more.

5. Assess Candidates

- Utilize customizable application questionnaires, interview scorecards, and interview kits, to more effectively assess and identify top candidates.



RIC Consolidated Job Board Features

1. Branded RIC Consolidated Job Board

- The RIC will have a consolidated job board that automatically receives job postings from all the members of the RIC Recruiting Community.
- On the RIC Consolidated Job Board, each member of the RIC Recruiting Community will have an individual profile page that describes its company.

2. Build a Talent Pool

- **Passive Candidates:** candidates can build a unique portfolio on the RIC's Consolidated Job Board, so they can receive job notifications
- **Active Candidates:** candidates can apply to jobs at the click of a button directly on external job boards or a company's job board or the RIC Consolidated Job Board.
- **Shared Candidates:** Regardless of the channel that a candidate uses to apply, they are added to the RIC's consolidated talent pool. This pool can be used to search for talent by any member the RIC Recruiting Community.

3. Community Management (Closed Network)

- The RIC controls which companies have access to the RIC Consolidated Job Board and who is authorized to post jobs or search through the consolidated talent pool.

4. Talentwiz Features for own Recruitment Needs

- The RIC has unlimited access to Talentwiz to manage its own recruitment needs.



Pricing

Cost to Client

- | | |
|-----------------|---------------------------|
| • \$19 / month | 1 Active Job Slot |
| • \$49 / month | Up to 5 Active Job Slots |
| • \$99 / month | Up to 10 Active Job Slots |
| • \$199 / month | Up to 20 Active Job Slots |

RIC Consolidated Job Board Fee

\$5,000 annual fee



Exhibits

Job Board Structure

Exhibit 1

- Job Postings
- Applicants
- Shared Candidates





