



TalentWiz

Transforming hiring for today's
digital world



Hiring process has transformed rapidly over this past decade

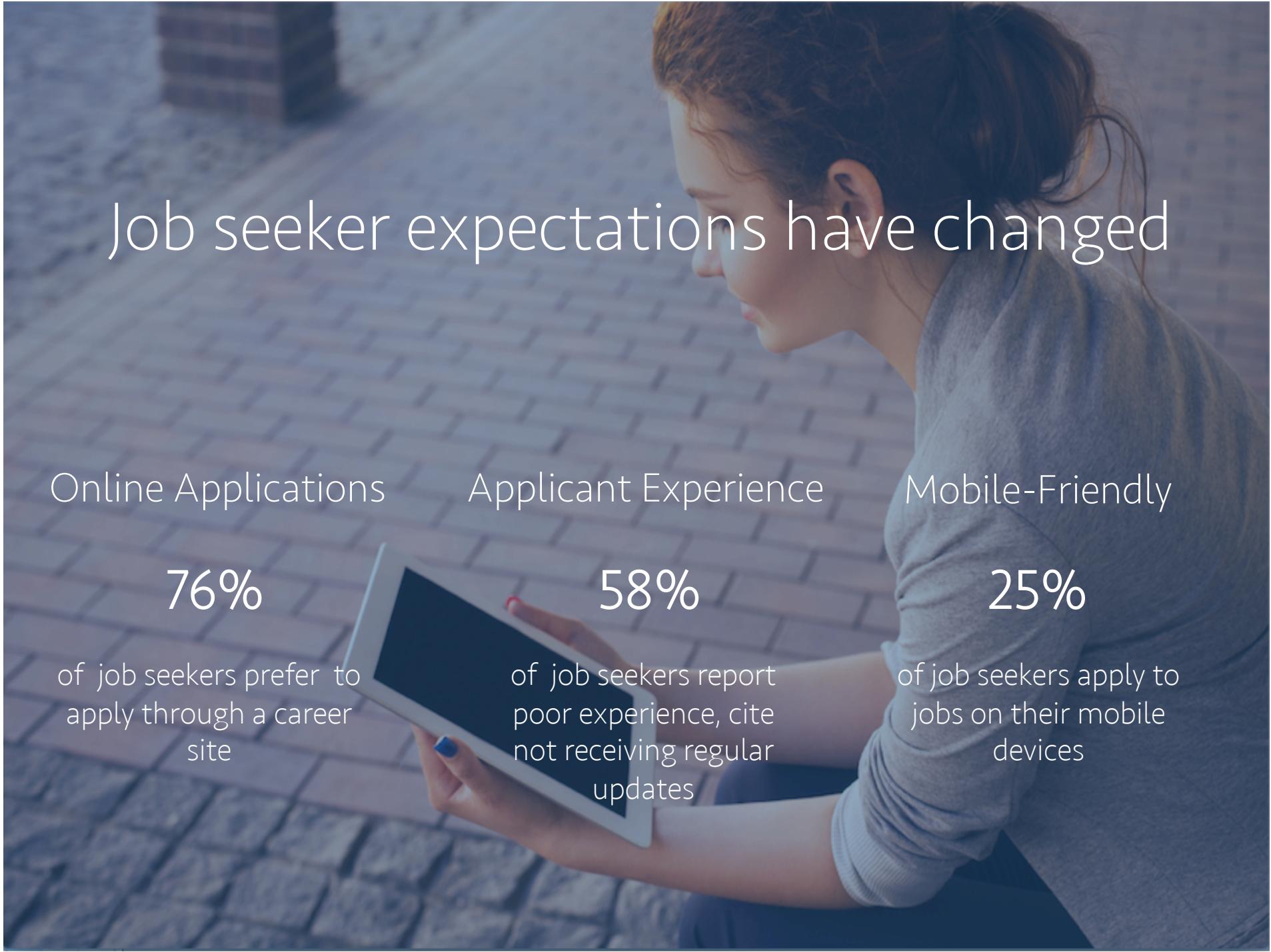
Paper Applications
1900 - 2000



E-mail Applications
2000 - 2010



Digital Applications
2010 - Present



Job seeker expectations have changed

Online Applications

76%

of job seekers prefer to apply through a career site

Applicant Experience

58%

of job seekers report poor experience, cite not receiving regular updates

Mobile-Friendly

25%

of job seekers apply to jobs on their mobile devices

Non-electronic hiring process incurs costs and risks

47%

of small businesses cannot find qualified applicants for open positions

52 days

the average number of days for a business to fill an open position

47%

of job offers are declined due to a slow hiring process

\$4,000

the average amount companies spend to fill an open position





TalentWiz is your solution to attract
top talent & reduce hiring costs

Today's way to hire talent

Old Way

BRAND

Limited employer brand visibility

SOURCE

E-mail or paper applications, varied formats

EVALUATE

Manual screening and note taking

MANAGE

Manual sorting, organizing and communicating

New Way

Branded, professional careers page

Electronic application in a standardized format

Automated screening, electronic notes/information-sharing internally, history of candidate assessments

Centralized, electronically-enabled candidate profile and communication (both internally and with candidate)

Features of TalentWiz

Source

Career Portal
Post Jobs to Job Boards
Standardized Application
Build a Talent Pool

Evaluate

Pre-screening Questions
Candidate Filters
Applicant Scorecards
Shared Candidate Notes

Manage

Organize Candidate Pools
Track Communication
Schedule Interviews
Collaborate with Team

No more paper. No more resumes in your e-mail.
No more spreadsheets.

Benefits of TalentWiz



Identify the best applicants through electronic screening



Reduce the communication time and effort; optimize the impact



Make better hiring decisions with a coordinated, efficient process

Starting at \$19 / Month