Talentwiz

Regional Innovation Centre (RIC)
Recruiting Community

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Talentwiz Overview

1. **Branded Company Job Board**
   - Each company can easily create a branded job board that forms part of their web site.
   - Communicate to candidates a company's culture & brand, and advertise job openings.

2. **Build a Consistent Hiring Process**
   - Build a step-by-step hiring process to ensure a consistent recruiting approach.

3. **Find & Attract Candidates (See exhibit 2)**
   - Automate the distribution of job opportunities to job boards:
     a) External Job Boards e.g. Indeed, ZipRecruiter, etc
     b) Social media
     c) Company job board on its web site
     d) RiC consolidated job board

4. **Manage the Hiring Process**
   - Easily manage your hiring process: utilize customizable hiring workflows; collaborate with teammates by sharing interview notes; automate interview scheduling; and much more.

5. **Assess Candidates**
   - Utilize customizable application questionnaires, interview scorecards, and interview kits, to more effectively assess and identify top candidates.

RIC Consolidated Job Board Features

1. **Branded RIC Consolidated Job Board**
   - The RIC will have a consolidated job board that automatically receives job postings from all the members of the RIC Recruiting Community.
   - On the RIC Consolidated Job Board, each member of the RIC Recruiting Community will have an individual profile page that describes its company.

2. **Build a Talent Pool**
   - **Passive Candidates**: candidates can build a unique portfolio on the RIC's Consolidated Job Board, so they can receive job notifications
   - **Active Candidates**: candidates can apply to jobs at the click of a button directly on external job boards or a company's job board or the RIC Consolidated Job Board.
   - **Shared Candidates**: Regardless of the channel that a candidate uses to apply, they are added to the RIC's consolidated talent pool. This pool can be used to search for talent by any member the RIC Recruiting Community.

3. **Community Management (Closed Network)**
   - The RIC controls which companies have access to the RIC Consolidated Job Board and who is authorized to post jobs or search through the consolidated talent pool.

4. **Talentwiz Features for own Recruitment Needs**
   - The RIC has unlimited access to Talentwiz to manage its own recruitment needs.

Pricing

Cost to Client

- $19 / month — 1 Active Job Slot
- $49 / month — Up to 5 Active Job Slots
- $99 / month — Up to 10 Active Job Slots
- $199 / month — Up to 20 Active Job Slots

RIC Consolidated Job Board Fee

$5, 000 annual fee

Exhibits

Job Board Structure   Exhibit 1

Consolidated Job Board

ventureLAB

RIC Client A

JOB POSTING

Client A

Client B

Client C

Client Web Site

University Job Boards

Queens

Western

External Job Boards

Workopolis

ZipRecruiter

neuvoo