



TalentWiz

VentureLab Partnership



TalentWiz Overview

1. Plan Hiring Process

- Talentwiz helps companies plan their hiring process by building standard hiring workflows, application forms, scorecards and interview kits.

2. Find & Attract Applicants


- Automate the distribution of job postings to the job boards such as Indeed, Ziprecruiter, and social media accounts.

3. Manage Candidates

- Talentwiz organizes applicants by the job they applied to, and allows for users to add notes, email candidates, create tasks, and collaborate with teammates throughout the hiring process.

4. Assess Candidates

- Talentwiz tools allow users to filter through applications to identify qualified applicants, use application forms to learn more about applicants, and score candidates with scorecards, and interview kits.



VentureLab (VL) Requirements

1. Provide Clients with a Hiring Tool

- VentureLab is looking to help it's clients better manage their hiring process and wish to provide clients with tools and processes that will help achieve this goal.


2. Client Job Advertising

- VentureLab wishes to provide an centralized on-line venue for their clients to advertise their job postings

3. Grow Database of Tech / Business Talent

- VentureLab would like to grow a database of Tech & Business Talent to improve their ability to connect entrepreneurs / businesses with the skill sets that meet their needs

4. Career Fairs (Maybe in Future)



VentureLab (VL) Portal Features

1. VentureLab Job Board

- VentureLab will have a job board that Clients can post job opportunities directly from their TalentWiz account.
- This Job board will also provide a section for Job Seekers to create a profile and identify what business function they would best fit (i.e Tech, Business talent)

2. VL Applicant Pool

- All applicants that apply to a job through either the VL Job Board, or a Client's Career Portal, will be added to the VL applicant pool.

3. Client Applicant Pool Search

- Client's will have the ability to search through VentureLabs applicant pool to find talent that may be a fit for a position.

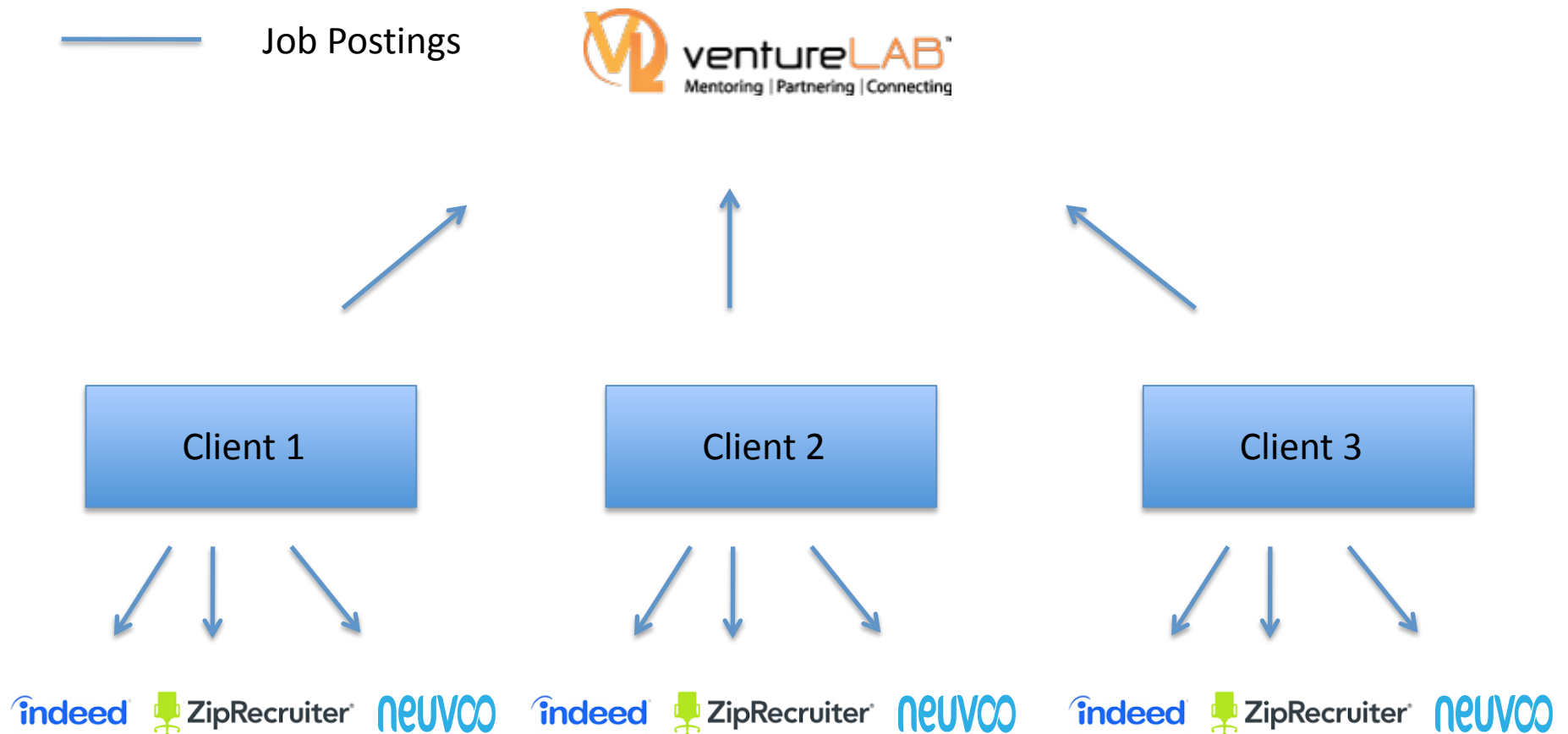
4. Room Booking (optional)

- Client's will have the ability to book available VentureLab offices to perform interviews.

5. Company Management

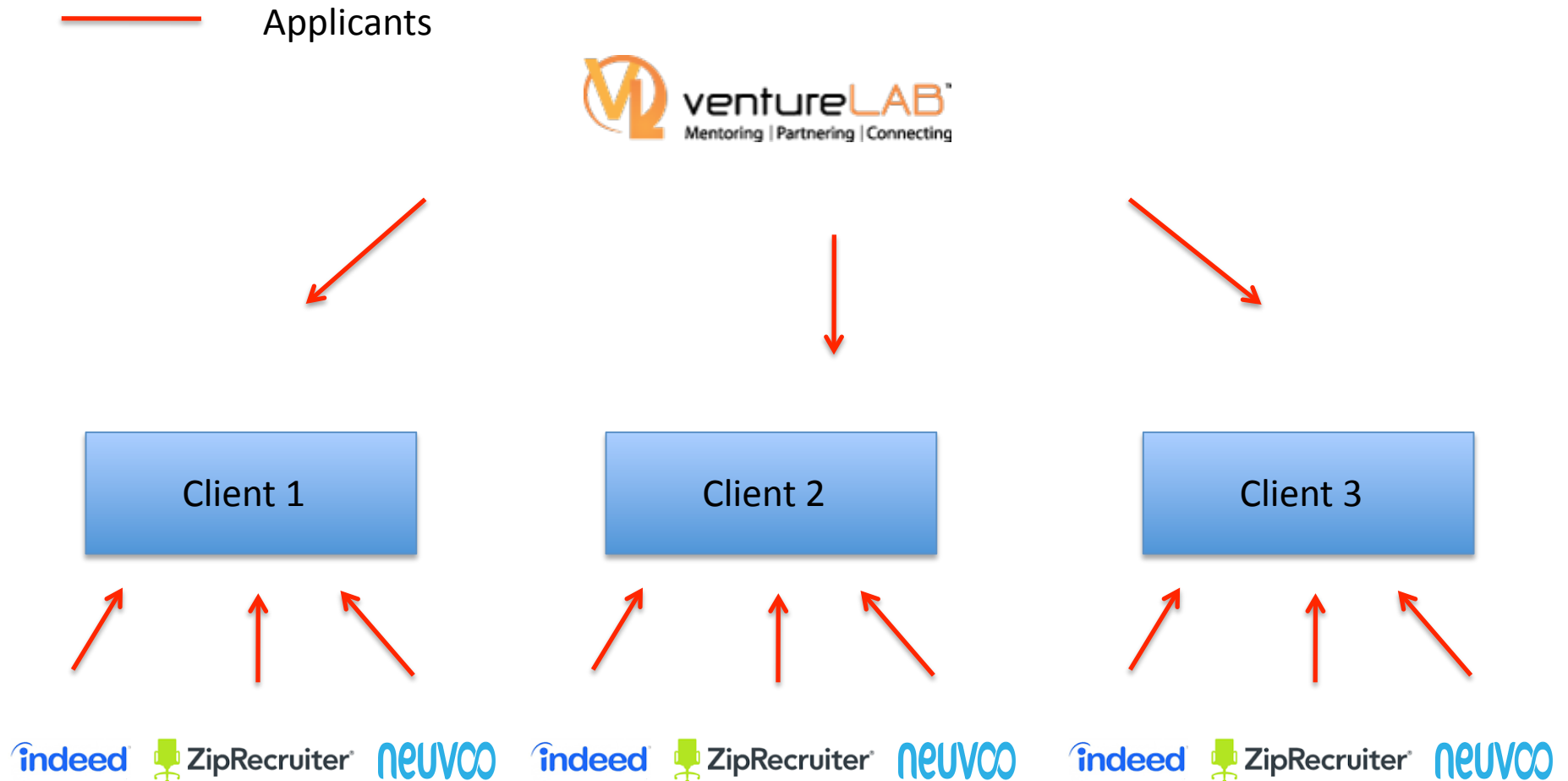
- VL will be able to manage which companies have the permission to either post to their Job Board or access the VL Applicant Pool.

Job Board Structure



- Clients will be able to select various Job Boards to which to post their jobs.
- Clients will also have the option to post the job to the VentureLab Job Board/Career Page.

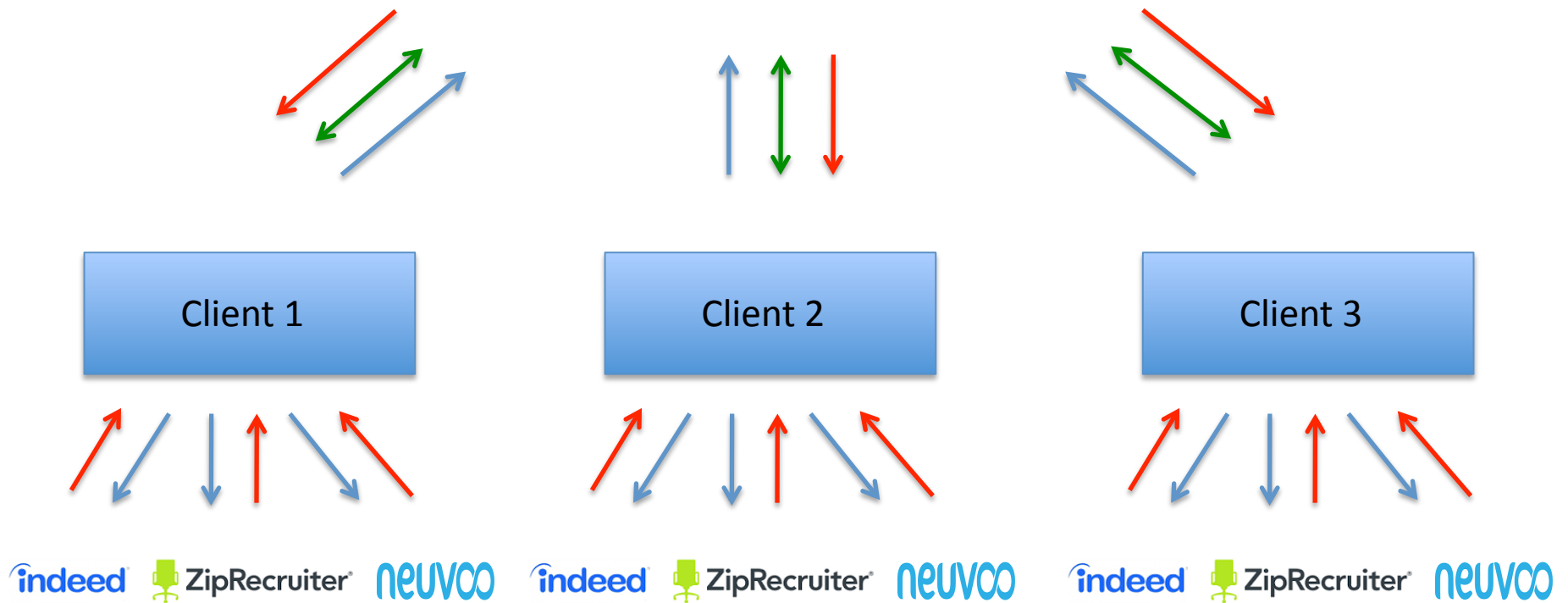
Job Board Structure



- Applicants to jobs may apply directly from the job posting on a job board.
- Applicants may also come to the VentureLab Job Board and apply to a job.

Job Board Structure

- Job Postings
- Applicants
- Shared Candidates





Value for a VL Client

1. Simplify & Improve Hiring

- Talentwiz helps companies simplify and improve their hiring with automated job distribution, candidate tracking, application forms, interview kits & scorecards

2. Build Company Culture Brand

- Talentwiz provides businesses with ability to easily generate a branded career portal to build their company's cultural brand, and advertise job openings

3. Build Hiring Strategy

- With Talentwiz, users can build re-usable hiring processes that make it easy to ensure consistency throughout the company and hiring process

4. Build Database of Talent

- Having a database of talent is important, you never know when a position may open, and a candidate that you “almost” hired might be a good fit. TalentWiz ensures that an organization never loses track of talent again.

4. Access Database of Talent

- Have access to a database of talent that VentureLabs builds



Pricing

Cost of Talentwiz to Client

- \$19 / posting / month = 1 Job Slot
- \$49 / posting / month = 5 Job Slot
- \$99 / posting / month = 10 Job Slot
- \$199 / posting / month = 20 Job Slot

Bulk Purchase Discounts Available (# of Company Accounts)

Job Slot: A job slot is the number of positions that a company can be actively hiring for at one time.

VentureLab Portal Fee

\$10, 000 set up fee

- **Build Functionality to allow Clients to Post to VL Job Board**
- **Set-up & Launch Portal**
- **Train Team on Functionality**
- **Upload Clients**

\$5, 000 yearly / fee

- **Access to System & Database of Candidates**
- **Branded Career Page**
- **Link with Validated Companies**