



# TalentWiz

Transforming hiring for today's  
digital world

**TalentWiz**  
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# Hiring process has transformed rapidly over this past decade

Paper Applications  
1900 - 2000

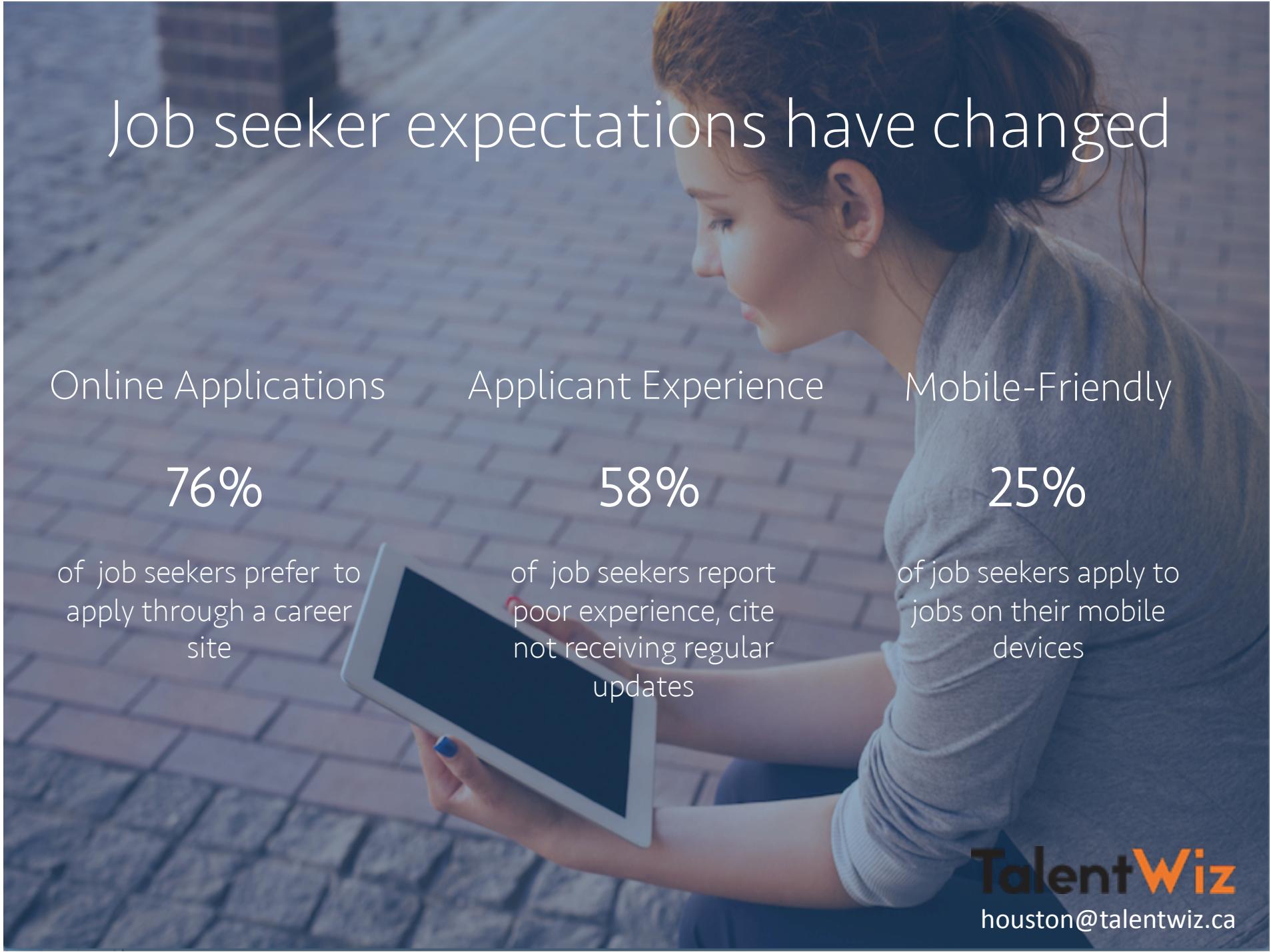


E-mail Applications  
2000 - 2010



Digital Applications  
2010 - Present

# Job seeker expectations have changed



Online Applications

76%

of job seekers prefer to apply through a career site

Applicant Experience

58%

of job seekers report poor experience, cite not receiving regular updates

Mobile-Friendly

25%

of job seekers apply to jobs on their mobile devices



# Non-electronic hiring process incurs costs and risks

47%

of small businesses  
cannot find qualified  
applicants for open  
positions

52 days

the average number  
of days for a  
business to fill an  
open position

47%

of job offers are  
declined due  
to a slow hiring  
process

\$4,000

the average amount  
companies spend to  
fill an open position



TalentWiz is your solution to attract  
top talent & reduce hiring costs

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# Today's way to hire talent

## Old Way

### BRAND

Limited employer brand visibility

### SOURCE

E-mail or paper applications, varied formats

### EVALUATE

Manual screening and note taking

### MANAGE

Manual sorting, organizing and communicating

## New Way

Branded, professional careers page

Electronic application in a standardized format

Automated screening, electronic notes/information-sharing internally, history of candidate assessments

Centralized, electronically-enabled candidate profile and communication (both internally and with candidate)

# Features of TalentWiz

Source

Career Portal  
Post Jobs to Job Boards  
Standardized Application  
Build a Talent Pool

Evaluate

Pre-screening Questions  
Candidate Filters  
Applicant Scorecards  
Shared Candidate Notes

Manage

Organize Candidate Pools  
Track Communication  
Schedule Interviews  
Collaborate with Team

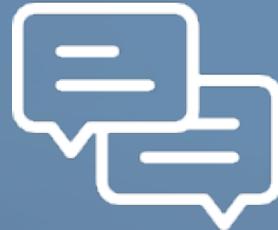
No more paper. No more resumes in your e-mail.  
No more spreadsheets.

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# Benefits of TalentWiz



Identify the best applicants through electronic screening



Reduce the communication time and effort; optimize the impact



Make better hiring decisions with a coordinated, efficient process

Starting at \$19 / Month

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