Diversity and Inclusion Efforts in the Julia Community

Logan Kilpatrick
Julia Language Community Manager

Agenda:

- What we have done in the last year
- Background info on Google Analytics
- JuliaLang Website
- Discourse
- The Docs
- Julia Academy
- YouTube
- Takeaways & Next Steps

What we have done:

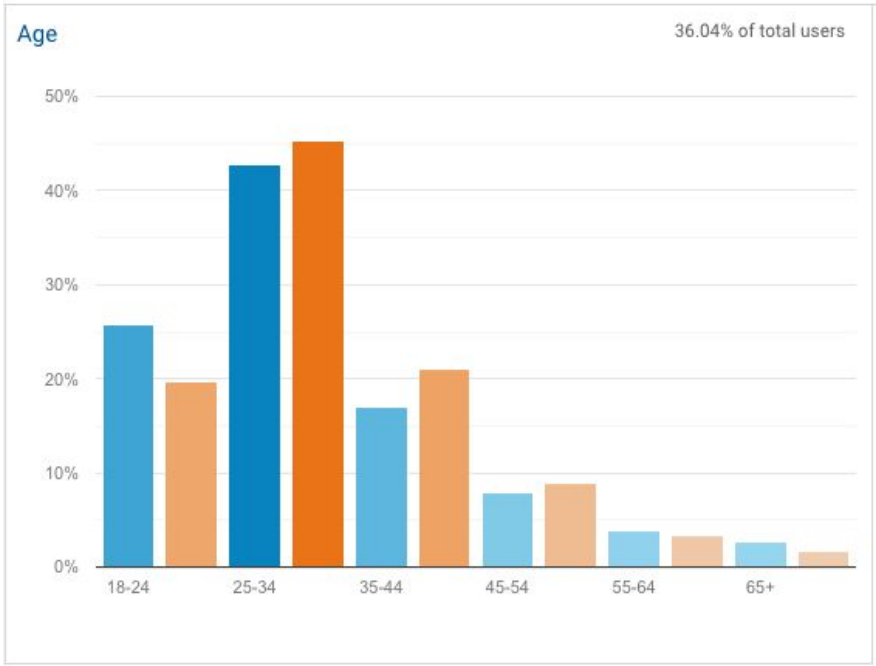
- Launched 3 new Julia Academy courses
- Supported 212 Students in GCI
- Currently mentoring 25 students through JSoC/GSoC
- Participating in our inaugural year of GSoD/JSoD
- Partnered w/ MLH for the inaugural year of the MLH Fellowship
- Made Julia events global

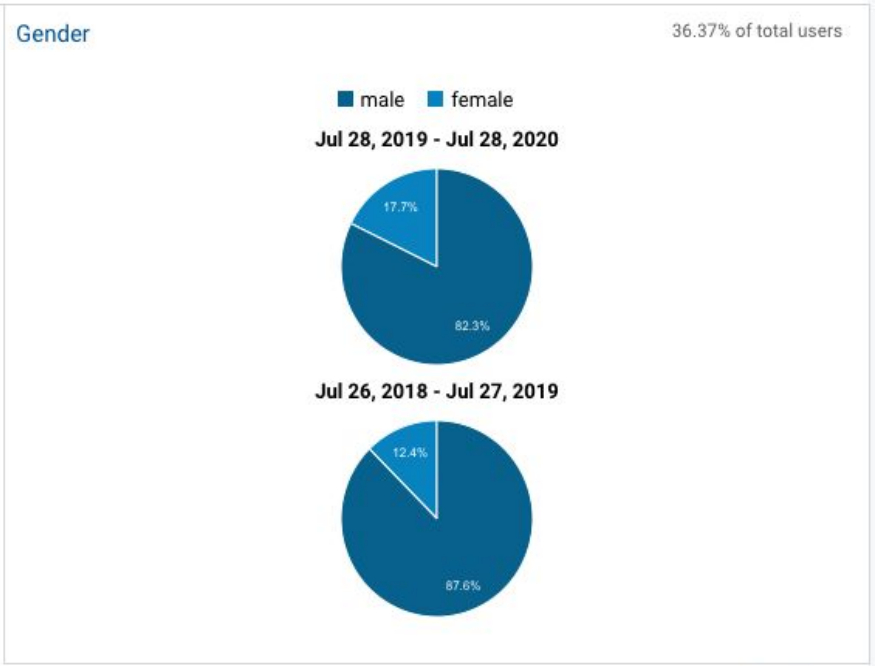
Important Notes:

- Most of these stats come from Google Analytics. You can read more about Google Analytics here: About Demographics and Interests - Analytics Help
- While Google does have a lot of data, it is not calculating all of the metrics about our users 100% correctly. Google does not provide a standard margin of error so please take all of these numbers with a healthy dose of skepticism.
- (Jul 28, 2019 - Jul 28, 2020) vs (Jul 26, 2018 - Jul 27, 2019)

https://julialang.org/diversity

JuliaLang.org





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How Google defines a user: https://support.google.com/analytics/answer/2992042?hl=en&authuser=2

https://julialang.org/diversity

JuliaLang.org

	792,765 % of Total: 100.00% (792,765)
1. United States	195,254 (24.23%)
2. China	67,140 (8.33%)
3. India	58,545 (7.26%)
4. Germany	47,760 (5.93%)
5. Japan	34,843 (4.32%)
6. United Kingdom	34,314 (4.26%)
7. Brazil	27,185 (3.37%)
8. France	25,548 (3.17%)
9. Canada	24,378 (3.02%)
10. Russia	14,082 (1.75%)
11. Italy	13,922 (1.73%)
12. Australia	13,548 (1.68%)
13. Netherlands	12,274 (1.52%)
14. Taiwan	11,747 (1.46%)
15. Mexico	11,721 (1.45%)
16. Spain	11,699 (1.45%)
17. Poland	9,452 (1.17%)

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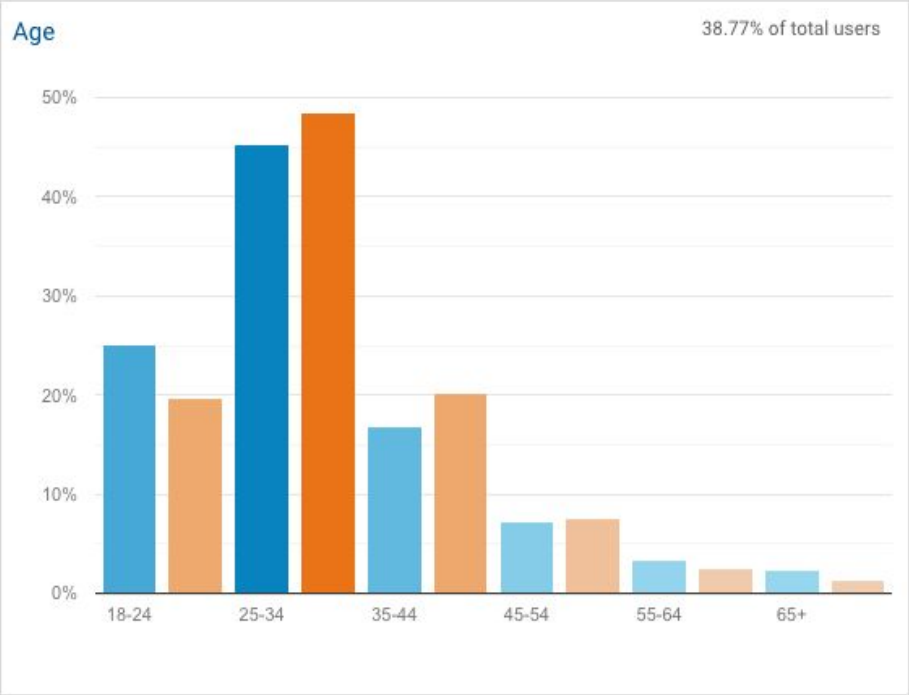
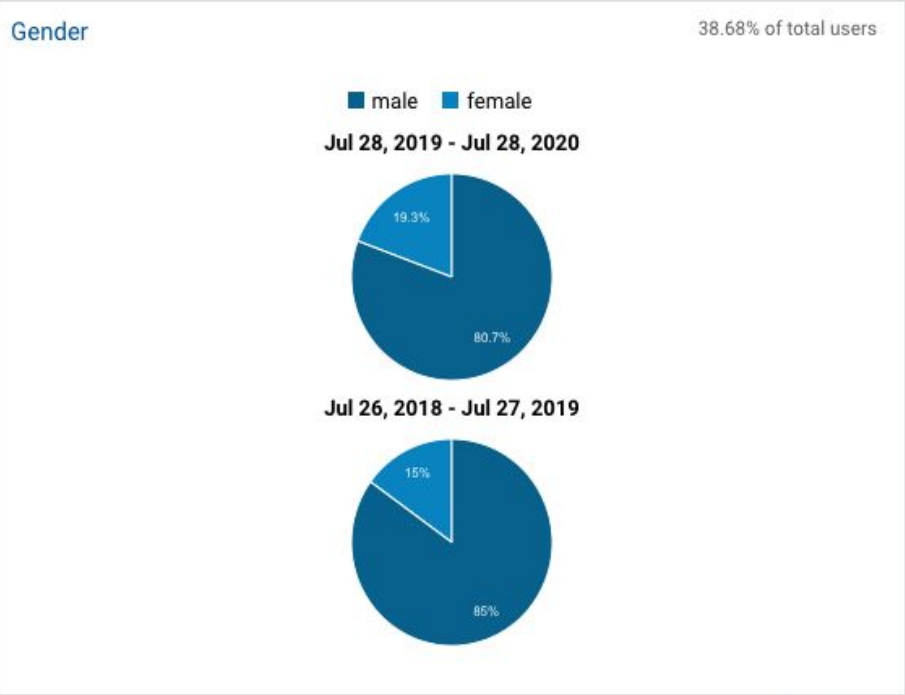
18. South Korea	9,229 (1.15%)
19. Switzerland	9,166 (1.14%)
20. Sweden	8,586 (1.07%)
21. Hong Kong	7,972 (0.99%)
22. Turkey	7,413 (0.92%)
23. Singapore	6,673 (0.83%)
24. Indonesia	5,846 (0.73%)
25. Belgium	5,828 (0.72%)
26. Norway	5,682 (0.70%)
27. Austria	5,330 (0.66%)
28. Denmark	4,884 (0.61%)
29. Colombia	4,683 (0.58%)
30. Ukraine	4,340 (0.54%)
31. Chile	4,295 (0.53%)
32. Israel	4,288 (0.53%)
33. Finland	4,059 (0.50%)
34. South Africa	3,999 (0.50%)
35. Czechia	3,988 (0.49%)

How Google defines a user: https://support.google.com/analytics/answer/2992042?hl=en&authuser=2

https://julialang.org/diversity

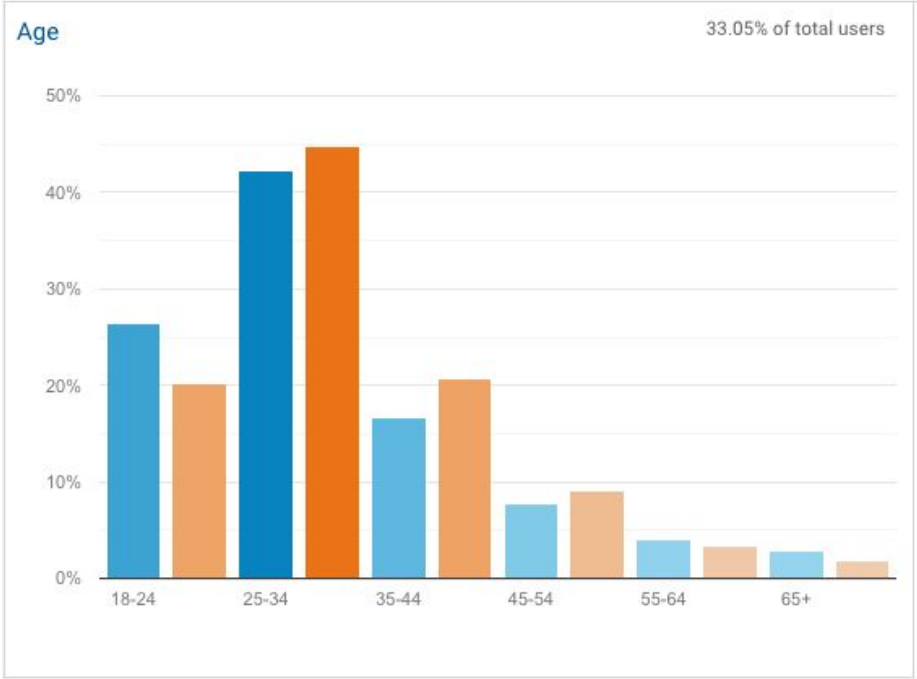
Discourse.JuliaLang.org

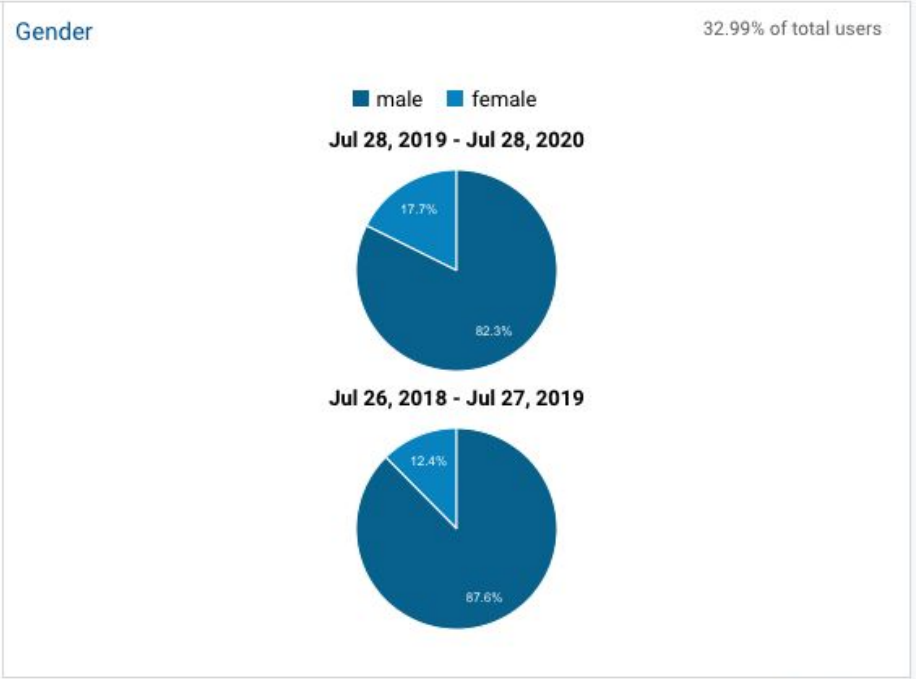




https://julialang.org/diversity

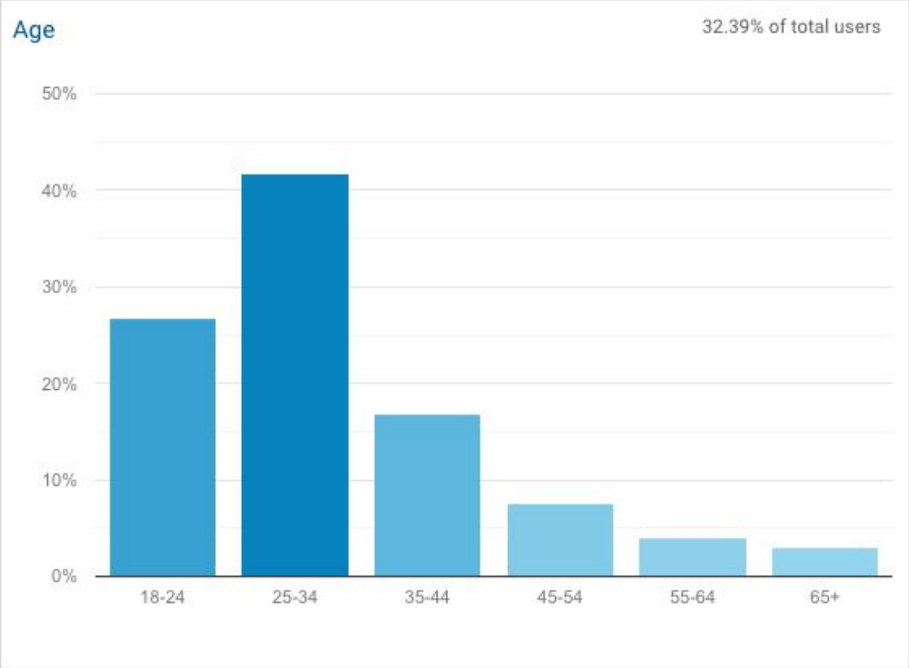
Docs.JuliaLang.org

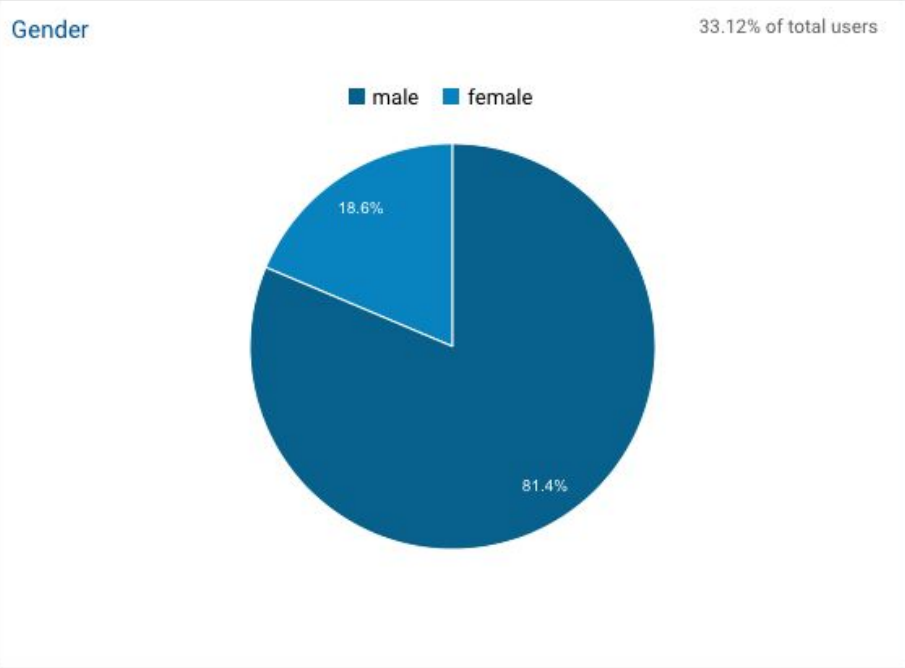




https://julialang.org/diversity

JuliaAcademy.com





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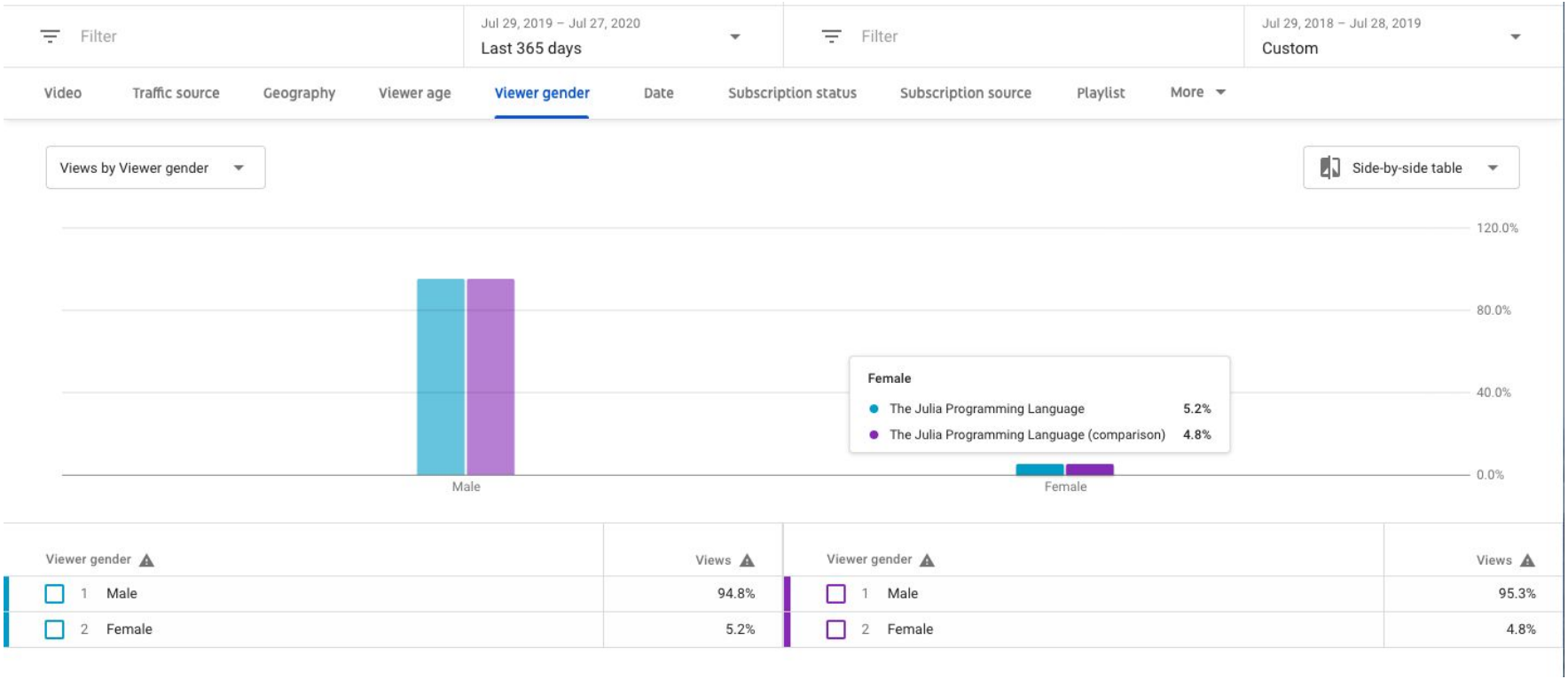
https://julialang.org/diversity

The Julia Languages YouTube



Takeaways:

- The Julia Community is becoming more diverse.
- We still have **a lot** of work to do and room to improve.

Next Steps:

- Come to the "Moving forward on diversity & inclusion in the Julia community" BoF today 16:55 –17:40 on Discord!
- Send any suggestions or the like to diversity@julialang.org or join the #diversity channel on Slack.

Thank you!

Questions? Ping me on Discord in the Red Track chat, on Slack, or via email at logan@julialang.org

JuliaLang.org

1. female	
Jul 28, 2019 - Jul 28, 2020	**51,089** (17.72%)
Jul 26, 2018 - Jul 27, 2019	**54,859** (12.43%)
% Change	**-6.87%**
2. male	
Jul 28, 2019 - Jul 28, 2020	**237,215** (82.28%)
Jul 26, 2018 - Jul 27, 2019	**386,649** (87.57%)
% Change	**-38.65%**

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