



Corporate Headquarters  
Integra Software Services Pvt. Ltd.,  
100 Feet Road (ECR), Pakkamudiyanpet,  
Pondicherry – 605 008, India.  
Phone : +91 413 4212124  
Fax : +91 413 4212190  
Email : info@integra.co.in

**Date: February 29, 2024**

Emp. Name : **Jegini Lokesh**  
Emp. No. : **IS8919**  
Designation : **Sr. UI Developer (B5\_L3)**  
Delivery Unit : **Product Delivery**

**Sub: Annual Appraisal**

We have evaluated your performance for the year **2024**. This evaluation has been derived after considering various aspects of your performance during the evaluation period. You are rated “**4**” on a rating scale of 1 to 4, (4 being the highest score).

You have been re-designated as **Associate L2 - UI/UX (B5\_L2)** with effect from **01<sup>st</sup> January 2024**. In view of this re-designation, we are pleased to revise your Gross salary from **Rs.45048/-** to **Rs.50228/-** per month and thus your CTC will be **Rs.701118/-** Per Annum effective **01<sup>st</sup> January 2024**. Detailed breakup is given below.

**COMPENSATION STRUCTURE**

COMPONENTS	Revised Salary (P.M)	Revised Salary (P.A)
Basic Pay	15068	180821
Dearness Allowance	1900	22800
HRA	20091	241094
Special Allowance	13168	158021
Gross Salary	<b>50228</b>	<b>602736</b>
EPF Contribution	1800	21600
ESI / GMC & PA	207	2484
Gratuity Contribution *	816	9794
Bonus */Exgratia#	583	7000
Performance Pay**	4792	57504
<b>CTC</b>	<b>58425</b>	<b>701118</b>

\*As per Statute # As per Company Policy \*\*Quarterly Variable Pay

All payments are subject to tax as applicable.

We would like to remind you that during the period of your employment with us, either employee or employer may terminate the employment by giving to the other 2 months' notice in writing or pay in lieu without assigning any reason thereof. You may notice that the Non-Disclosure Agreement & Non-Compete Agreement signed by you at the time of joining our services remain unchanged & reconfirmed hereby.

Your next appraisal will fall on **01<sup>st</sup> January 2025**.

***Please maintain the confidentiality of this communication.***

**For Integra Software Services Pvt. Ltd.**

**Authorized Signatory**

