CO. CLOCK VCHR. NO. FILE DEPT. 0000535010

SERVICENOW, INC. 2225 LAWSON LANE SANTA CLARA, CA 95054 COMPANY PH#: 669-262-2223

Taxable Marital Status: Single Exemptions/Allowances: Federal: 0 CA: 0

10025 00

401K Atax

Espp Febjul

Rsu - Offset

401k

Net Pay

Checking 1

Ca Vol Plan Di

Concur Reimburs

Personal Expens

Earnings

Dogulor

Social Security Number: XXX-XX-9424

hours

06 67

this period

10 025 00

-656 . 10

\$5,452.30

-5,452.30

year to date 250 200 00

15,552.00

2,500.00

-109.85

6,095.39

334,104.36

23,000.00

287.78

Regular	10935.00 86.6	7 10,935.00	259,200.00
Ltd		15.50	365.20
Bonus			76,542.00
Rsu			532,284.33
	Gross Pay	\$10,950.50	868,391.53
Deductions	Statutory		
	Federal Income Tax	-2 ,497.18	191,118.75
	Medicare Tax	-158 .54	12,585.87
	Medicare Surtax	-98 .40	6,011.92
	CA State Income Tax	-939 . 98	82,157.53
	Social Security Tax		10,453.20
	Other		
	Dental	-3 .00*	72.00
	Espp Augjan	-1,093.50	16,600.20
	Ltd	-15 .50	365.20
	Medical	-35 .00*	840.00
	Vision	-1 .00*	24.00

Earnings Statement



Period Beginning: 12/16/2024 Period Ending: 12/31/2024 Pay Date: 12/31/2024

> COLBY A BLAKEMAN 1388 KETTNER BLVD **UNIT 701** SAN DIEGO CA 92101

Met CI	ieci	S		30.00

* Excluded from federal taxable wages

Your federal taxable wages this period are \$10,911.50

Other Benefits and		
Information	this period	total to date
Gtl	22.32	535 . 68
True Up Match	328.05	3.100.16

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10,072.26

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Advice number:

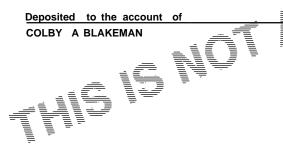
Ytd 401K Match

00000535010 12/31/2024

account number transit ABA xxxxx3248 XXXX XXXX

\$5,452.30

amount



NON-NEGOTIABLE