

2024 W-2 and EARNINGS SUMMARY



Employee Reference Copy

Wage and Tax Statement

2024

Copy C for employee's records.

OMB No. 1545-0008

d Control number

005079

Dept.

LOS2/SER

Corp.

006035

Employer use only

A

836

c Employer's name, address, and ZIP code

SERVICENOW INC

2225 LAWSON LANE

SANTA CLARA CA 95054

Batch #03441

e/f Employee's name, address, and ZIP code

COLBY A BLAKEMAN

1388 KETTNER BLVD

UNIT 701

SAN DIEGO CA 92101

b Employer's FED ID number

20-2056195

a Employee's SSA number

XXX-XX-9424

1 Wages, tips, other comp.

846581.61

2 Federal income tax withheld

191118.75

3 Social security wages

168600.00

4 Social security tax withheld

10453.20

5 Medicare wages and tips

867991.21

6 Medicare tax withheld

18597.79

7 Social security tips

8 Allocated tips

9

10 Dependent care benefits

11 Nonqualified plans

12a See instructions for box 12

C

535.68

14 Other

2500.00 CAVPDI

532284.33 RSU

1590.40 ESPDD

12b D

23000.00

12c DD

8349.96

12d

13 Stat emp.

X

Ret. plan

3rd party sick pay

15 State

CA

Employer's state ID no.

249-5938 9

16 State wages, tips, etc.

846581.61

17 State income tax

82157.53

18 Local wages, tips, etc.

19 Local income tax

20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	CA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	869 , 981 . 93	869 , 981 . 93	869 , 981 . 93	869 , 981 . 93
Plus GTL (C-Box 12)	535 . 68	535 . 68	535 . 68	535 . 68
Less Misc. Non Taxable Comp.	N/A	1 , 590 . 40	1 , 590 . 40	N/A
Less 401(k) (D-Box 12)	23 , 000 . 00	N/A	N/A	23 , 000 . 00
Less Other Cafe 125	936 . 00	936 . 00	936 . 00	936 . 00
Wages Over Limit	N/A	699 , 391 . 21	N/A	N/A
Reported W-2 Wages	846,581.61	168,600.00	867,991.21	846,581.61

2. Employee Name and Address.

COLBY A BLAKEMAN
1388 KETTNER BLVD
UNIT 701
SAN DIEGO CA 92101

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Federal Filing Copy

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Copy B to be filed with employee's Federal Income Tax Return.

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CA.State Reference Copy

Wage and Tax Statement

2024

Copy 2 to be filed with employee's State Income Tax Return.

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