

CO. FILE DEPT. CLOCK VCHR. NO. 170  
SER 005079 006035 0000535010 2

## Earnings Statement



SERVICENOW, INC.  
2225 LAWSON LANE  
SANTA CLARA, CA 8887  
COMPANY PH# : 669-262-2223

Period Beginning: 12/16/2024  
Period Ending: 12/31/2024  
Pay Date: 12/31/2024

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 0  
CA: 0

**COLBY A BLAKEMAN**  
**1388 KETTNER BLVD**  
**UNIT 701**  
**SAN DIEGO CA 60675**

Social Security Number: XXX-XX-9424

Earnings	rate	hours	this period	year to date
Regular	10935.00	86.67	10,935.00	259,200.00
Ltd			15.50	365.20
Bonus				76,542.00
Rsu				532,284.33
				868,391.53
<b>Gross Pay</b>			<b>\$10,950.50</b>	

**Net Check \$0.00**

\* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$10,911.50

Deductions	Statutory		
	Federal Income Tax	-2,497.18	191,118.75
	Medicare Tax	-158.54	12,585.87
	Medicare Surtax	-98.40	6,011.92
	CA State Income Tax	-939.98	82,157.53
	Social Security Tax		10,453.20
	<b>Other</b>		
	Dental	-3.00*	72.00
	Espp Augjan	-1,093.50	16,600.20
	Ltd	-15.50	365.20
	Medical	-35.00*	840.00
	Vision	-1.00*	24.00
	401K Atax	-656.10	15,552.00
	Ca Vol Plan Di		2,500.00
	Concur Reimburs		-109.85
	Espp Febjul		6,095.39
	Personal Expens		287.78
	Rsu - Offset		334,104.36
	401k		23,000.00
	<b>Net Pay</b>	<b>\$5,452.30</b>	
	Checking 1	-5,452.30	

Other Benefits and Information	this period	total to date
Gtl	22.32	535.68
True Up Match	328.05	3,100.16
Ytd 401K Match		10,072.26

SERVICENOW, INC.  
2225 LAWSON LANE  
SANTA CLARA, CA 95054  
COMPANY PH# : 669-262-2223

Advice number 00000535010  
Pay date: 12/31/2024

Deposited to the account of	account number	transit	ABA	amount
COLBY A BLAKEMAN	xxxxx3248	xxxx	xxxx	\$5,452.30

NON-NEGOTIABLE