2024 W-2 and EARNINGS SUMMARY

Federal income tax withheld

4 Social security tax withheld 10453.20

Medicare tax withheld

a Employee's SSA number XXX-XX-0909

10 Dependent care benefits

Allocated tips

12a C

12b

12d

ם

12c DD

13 Stat emp

191118.75

18597.79

535.68

8349.96

23000.00

Ret. plan 3rd party sick pa

836

Employer use only

Employee Reference Copy Wage and Tax Statement Copy C for employee's record Control number Dept. Corp. Employer use only 005079 LOS2/SER 006035

Employer's name, address, and ZIP code SERVICENOW INC 2225 LAWSON LANE SANTA CLARA CA 88870

Batch #03441

e/f Employee's name, address, and ZIP code **COLBY A BLAKEMAN** 1388 KETTNER BLVD **UNIT 701**

SAN DIEGO CA 60675 Employer's FED ID number Employee's SSA number 20-2056195 XXX-XX-0909 ages, tips, other comp Federal income tax withheld 846581.61 191118.75 Social security wages Social security tax withheld 168600.00 10453.20 Medicare wages and tips 6 Medicare tax withheld 867991.21 18597.79 Social security tips 8 Allocated tips 10 Dependent care benefits 11 Nonqualified plans 12a See instructions for box 12 535.68 23000.00 14 Other 12c DD <u>8349.96</u> 2500 00 CAVPDI 1590 40 ESPDD 13 Stat emp Ret. plan 3rd party sick pay 15 State Employer's state ID no. 16 State wages, tips, etc. 249-5938 9 846581.61 CA 18 Local wages, tips, etc. 82157.53 19 Local income tax 20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	CA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	869 ,981 .93	869 , 981 . 93	869 ,981 .93	869 ,981 .93
Plus GTL (C-Box 12)	535 . 68	535 .68	535 . 68	535 .68
Less Misc. Non Taxable Comp.	N/A	1,590.40	1,590.40	N/A
Less 401(k) (D-Box 12)	23,000.00	N/A	N/A	23,000.00
Less Other Cafe 125	936.00	936.00	936 .00	936 .00
Wages Over Limit	N/A	699,391.21	N/A	N/A
Reported W-2 Wages	846,581.61	168,600.00	867,991.21	846,581.61

2. Employee Name and Address.

COLBY A BLAKEMAN 1388 KETTNER BLVD UNIT 701 SAN DIEGO CA 60675

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1 Wages, tips, other comp. 846581.61		2 Federal income tax withheld 191118.75		
3 Social security wages 168600.00		4 Social security tax withheld 10453.20		
5 Medicare wages and 8679	Medicare wages and tips 867991.21		are tax withhe	eld 597.79
d Control number	Dept.	Corp.	Employer	use only
005079 LOS2/SER	006035		Α	836
c Employer's name, a	nd ZIP cod	le		

SERVICENOW INC 2225 LAWSON LANE SANTA CLARA CA 88870

b	Employer's FED ID number 20-2056195	a E	mplo	yee's SSA number XXXX-XX-0909
7	Social security tips	8 A	lloca	ited tips
9		10 De	epen	dent care benefits
11	Nonqualified plans	12a S	ee i C	nstructions for box 12 535.68
14	Other	12b	D	23000.00
	2500.00 CAVPDI	12c	DD	8349.96
	532284.33 RSU	12d	Ī	
	1590.40 ESPDD	13 Sta	t em	P. Ret. plan 3rd party sick pay
- 1	· F	I 71D		1-

e/f Employee's name, address and ZIP code

COLBY A BLAKEMAN 1388 KETTNER BLVD **UNIT 701** SAN DIEGO CA 60675

	Employer's state I 249-5938 9	ID no.	16 S 1	tate wages, tips, etc. 846581.61
17 State	income tax		18 L	ocal wages, tips, etc.
	82157.5	53		
19 Loca	income tax		20 L	ocality name
	Federal	Fili	na	Copy

Wage and Statement OMB N
Copy B to be filed with employee's Federal Income Tax Return

1 Wages, tips, other comp. 846581.61		2 Federal income tax withheld 191118.75			
3 Social security wages 168600.00		4 Social security tax withheld 10453.20			
5	Medicare wages and tips 867991.21		6 Medica	are tax withl	neld 3597.79
d	Control number	Dept.	Corp.	Employer	use only
00	5079 LOS2/SER	006035		Α	836
c. Employer's name address and ZIP code					

SERVICENOW INC 2225 LAWSON LANE SANTA CLARA CA 88870

b	Employer's FED ID number 20-2056195	a Employee's SSA number XXXX-XX-0909		
7	Social security tips	8 Allocated tips		
9		10 Dependent care benefits		
11	Nonqualified plans	12a C 535.68		
14	Other	^{12b} D 23000.00		
	2500.00 CAVPDI	^{12c} DD 8349.96		
	532284.33 RSU	12d		
	1590.40 ESPDD	13 Stat emp. Ret. plan 3rd party sick pay		

e/f Employee's name, address and ZIP code

COLBY A BLAKEMAN 1388 KETTNER BLVD **UNIT 701** SAN DIEGO CA 60675

15 State Employer's state ID no 249-5938 9	.16 State wages, tips, etc. 846581.61
17 State income tax	18 Local wages, tips, etc.
82157.53	
10 Local income tax	20 Locality name

CA.State Reference

Wage and Tax Statement Copy 2 to be filed with employee's State Income Tax

Copy

	82157.5
19 Local inc	come tax
	CA.State
14/ 2	Wage

Wages, tips, other comp

3 Social security wages 168600.00

d Control number

Medicare wages and tips 867991.21

005079 LOS2/SER 006035

Employer's FED ID number 20-2056195

2500.00 CAVPDI

1590 40 ESPDD

e/f Employee's name, address and ZIP code

COLBY A BLAKEMAN

Social security tips

11 Nonqualified plans

14 Other

846581.61

c Employer's name, address, and ZIP code

SERVICENOW INC

2225 LAWSON LANE SANTA CLARA CA 88870

Dept

1388 KETTNER BLVD UNIT 701 SAN DIEGO CA 60675				
15 State Employer's state ID no. 16 State wages, tips, etc. CA 249-5938 9 846581.61				
17 State income tax			Local wages, tips, etc.	

s. etc. 20 Locality name Filing Copy

and VV-Z Statement Copy 2 to be filed with employee's State Income Tax