

2024 W-2 and EARNINGS SUMMARY



Employee Reference Copy

W-2 Wage and Tax Statement

2024

Copy C for employee's records.

OMB No. 1545-0008

d Control number	Dept.	Corp.	Employer use only
005079	LOS2/SER	006035	A 836

c Employer's name, address, and ZIP code

SERVICENOW INC  
2225 LAWSON LANE  
SANTA CLARA CA 88870

Batch #03441

e/f Employee's name, address, and ZIP code

COLBY A BLAKEMAN  
1388 KETTNER BLVD  
UNIT 701  
SAN DIEGO CA 60675

b Employer's FED ID number	a Employee's SSA number
20-2056195	XXX-XX-0909

1 Wages, tips, other comp.	2 Federal income tax withheld
846581.61	191118.75
3 Social security wages	4 Social security tax withheld
168600.00	10453.20
5 Medicare wages and tips	6 Medicare tax withheld
867991.21	18597.79
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
	C 535.68
14 Other	12b D 23000.00
2500.00 CAVPDI 532284.33 RSU 1590.40 ESPDD	12c DD 8349.96
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X

15 State	Employer's state ID no.	16 State wages, tips, etc.
CA	249-5938 9	846581.61
17 State income tax	18 Local wages, tips, etc.	
82157.53		
19 Local income tax	20 Locality name	

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	CA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	869 , 981 . 93	869 , 981 . 93	869 , 981 . 93	869 , 981 . 93
Plus GTL (C-Box 12)	535 . 68	535 . 68	535 . 68	535 . 68
Less Misc. Non Taxable Comp.	N/A	1 , 590 . 40	1 , 590 . 40	N/A
Less 401(k) (D-Box 12)	23 , 000 . 00	N/A	N/A	23 , 000 . 00
Less Other Cafe 125	936 . 00	936 . 00	936 . 00	936 . 00
Wages Over Limit	N/A	699 , 391 . 21	N/A	N/A
Reported W-2 Wages	846,581.61	168,600.00	867,991.21	846,581.61

2. Employee Name and Address.

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Federal Filing Copy

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Copy B to be filed with employee's Federal Income Tax Return.

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CA.State Filing Copy

W-2 Wage and Tax Statement

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Copy 2 to be filed with employee's State Income Tax Return.

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