

CO.	FILE	DEPT.	CLOCK	VCHR. NO.	170
SER	005079	006035		0000535010	2

SERVICENOW, INC.  
 2225 LAWSON LANE  
 SANTA CLARA, CA 95054  
 COMPANY PH# : 669-262-2223

Taxable Marital Status: Single  
 Exemptions/Allowances:  
 Federal: 0  
 CA: 0

Social Security Number: XXX-XX-9424

Earnings	rate	hours	this period	year to date
Regular	10935.00	86.67	10,935.00	259,200.00
Ltd			15.50	365.20
Bonus				76,542.00
Rsu				532,284.33
				868,391.53
<b>Gross Pay</b>			<b>\$10,950.50</b>	

Deductions	Statutory		
	Federal Income Tax	-2,497.18	191,118.75
	Medicare Tax	-158.54	12,585.87
	Medicare Surtax	-98.40	6,011.92
	CA State Income Tax	-939.98	82,157.53
	Social Security Tax		10,453.20
	<b>Other</b>		
	Dental	-3.00*	72.00
	Espp Augjan	-1,093.50	16,600.20
	Ltd	-15.50	365.20
	Medical	-35.00*	840.00
	Vision	-1.00*	24.00
	401K Atax	-656.10	15,552.00
	Ca Vol Plan Di		2,500.00
	Concur Reimburs		-109.85
	Espp Febjul		6,095.39
	Personal Expens		287.78
	Rsu - Offset		334,104.36
	401k		23,000.00
	<b>Net Pay</b>	<b>\$5,452.30</b>	
	Checking 1	-5,452.30	

## Earnings Statement



Period Beginning: 12/16/2024  
 Period Ending: 12/31/2024  
 Pay Date: 12/31/2024

COLBY A BLAKEMAN  
 1388 KETTNER BLVD  
 UNIT 701  
 SAN DIEGO CA 92101

**Net Check \$0.00**

\* Excluded from federal taxable wages

Your federal taxable wages this period are  
 \$10,911.50

Other Benefits and Information	this period	total to date
Gtl	22.32	535.68
True Up Match	328.05	3,100.16
Ytd 401K Match		10,072.26

© 2000 ADP, Inc.

SERVICENOW, INC.  
 2225 LAWSON LANE  
 SANTA CLARA, CA 95054  
 COMPANY PH# : 669-262-2223

Advice number: 00000535010  
 Pay date: 12/31/2024

Deposited to the account of	account number	transit ABA	amount
COLBY A BLAKEMAN	xxxxx3248	xxxx xxxx	\$5,452.30

THIS IS NOT A CHECK

NON-NEGOTIABLE