

Draft Revised Detailed Advertisement:

The National Health Mission (NHM) seeks to provide universal access to equitable, affordable and quality health care, which is accountable, yet at the sametime responsive to the needs of the people, resulting in the reduction of child and maternal deaths, as well as population stabilization, gender and demographic balance.

NHM, U.P. is inviting applications from eligible candidates for 47 Contractual Vacancies (fresh + backlog) of Consultant at State Level.

Details of the vacant positions, number of posts, qualification, experience, age, and honoraria are given in the table below:

Essential Qualification and experience of the Consultant post						
Name of post	Essential Qualification	Essential Experience	Desirable	Age Limit	Honoraria	Vacancy
	ToR					
Consultant	MBBS/BDS/MBA/PGDBM/M PH/MHA/MSW/MCA/M.COM /LLB/MSC. NURSING/B.E./ B. TECH. (IT/CS/AI/Data Science)/PG in Microbiology/ PG in Social Science/PG in Statistics management/PG in Mass Communication & Journalism/PG in Development Studies/ Inter CA/CS/ICWA from a recognized Institution/University.	5 Years of relevant post qualification experience	Data Analyst and Statistics Experience candidate will be preferred.	21-45	44000	47

Reservation roster						
Vertical Reservation Roster	UR	EWS	OBC	SC	ST	Vacancy
	10	2	20	14	1	47
Horizontal Reservation Roster	Women	PwD	Ex-Serviceman	Freedom Fighter		
	6	3	4	1		

Online Submission of Application Starts from **XX-XX-XXXX at 11:00 AM**

The Last Date of Submission of Online Application is **XX-XX-XXXX at 11:00 AM**

INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM:

Online recruitment application is spread over different Modules/Sections designed to capture information of the candidates related to Personal Information, Contact details, Age, Educational Qualification, Experience and upload of relevant document etc. Details can be filled in multiple sessions after Registration. Before closing each session, applicants must save the information filled by clicking 'Save' button.

(1) SELECTION PROCESS:

- If number of applications received ≤ 3 times of the advertised positions, then candidate shall be called for document verification process (DVP). After successful Document Verification Process (DVP), such candidates will be called for Personal Interview and Skill Test.
- If number of applications received > 3 times of the advertised positions, then admit card shall be issued for appearing in Computer Based Test and as per merit the candidates will be called in ratio 1:3 for the DVP and after successful Document Verification Process will be allowed for Interview and Skill Test.
- Before applying, candidates should ensure that they fulfill the eligibility criteria. Candidature will be subject to verification and scrutiny of details/documents uploaded during the online

registration. All original educational/experience/registration/other certificates and copy of application form generated from Online Portal after submission of application must be carried at the time of interview.

- iv) The final merit of the eligible candidates will be prepared as per the merit logic decided by the management.

IMPORTANT INSTRUCTIONS

- i) Only online submission of application is acceptable.
- ii) Incomplete details in application or application submitted without photograph along with signature/supporting documents shall be rejected.
- iii) Applicants are required to provide all the mandatory information [**Marked with *(asterisk) sign**] in the application form.
- iv) The applicants must ensure that all the details are correctly filled and successfully submitted online before the closing date. Applicants should ensure that the Applicant Status on Application Form is "Submitted Successfully"; Half-filled applications shall be treated as incomplete and shall be deemed to be rejected;
- v) Request for change or correction of any information shall not be entertained once online form is submitted.
- vi) If a candidate submits more than one registration form his/her candidature shall be liable to be cancelled. No communication shall be sent in this regard.
- vii) **RESERVATIONS AND RELAXATIONS:** Reservations and relaxations for SC/ST/OBC (Non-Creamy Layer) / PwD (Percentage of Disability - 40% or above) candidates will be provided as per guidelines of Govt. of Uttar Pradesh for the purpose. The reservation for PwD is on horizontal basis.
- viii) In the case of Person with Disability (PwD), applicants shall be invited for candidates having OA (One Arm Affected), OL (One Leg Affected), LV (Low Vision), Dw (Dwarfism), AAV (Acid Attack Victims).
- ix) ***Candidate engaged for COVID Management as outsourced/temporary HR/contractual and worked at Public Health facilities and/or worked for Management of COVID through administration under Department of Medical Health and Medical Education in Uttar Pradesh on fulfilling the minimum eligibility criteria after obtaining minimum qualifying marks in merit will be given additional percentage marks on the total marks obtained in CBT (if number of applications received > 3 times of the advertised positions) or on the total marks obtained in Interview (if number of applications received ≤ 3 times of the advertised positions) as per follows: -***
- ***05% Marks – who completed six months (cumulative) of active engagement.***
 - ***10% Marks – who completed One year (cumulative) of active engagement.***
 - ***15% Marks – who completed One year and six months (cumulative) of active engagement.***

Only QR Based certificate generated through online portal will be considered valid for COVID experience weightage.

Candidate must upload their COVID experience Certificate issued by concerned District as per the guideline on prescribed Format and in such a manner as generated through Portal by the Department.

If at any stage, it will be found that candidate obtains his/her QR based COVID experience certificate by any wrongful means, his/her candidature shall be cancelled.

The minimum qualifying marks as per the merit decided:

Unreserved/EWS	OBC (Non Creamy Layer)	SC/ST/PwD
Minimum 33% marks i.e. 33 marks out of 100	Minimum 30% marks i.e. 30 marks out of 100	Minimum 24% marks i.e. marks out of 100

For Example: - If any Un-Reserved candidate obtained <33% marks in CBT, S/he shall not be eligible for the aforesaid defined additional percentage marks. If Un-Reserved candidate obtained ≥33% marks, then only S/he shall be eligible for the additional percentage marks.

- (2) AGE LIMIT as on **XX-XX-XXXX** (Last date of online submission of application) 21-45 Years**

Candidate should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate or an equivalent Certificate only will be accepted by the NHM, UP for determining the age and no subsequent request for its change will be entertained.

Upper Age Limit is relaxed by:

- 5 Years for OBC (Non-Creamy Layer), SC, ST
- 15 Years for Persons with Disabilities candidate.
- 3 Years + Period of service rendered in Army for the Emergency Commissioned Officers / Short Service Commissioned Officers / Ex-Army Personnel of U.P.

After giving the aforesaid relaxation in age, extra 03 years age relaxation will be given to the contractual employees working under NHM, UP.

(3) APPLICATION FEE: NIL

(4) INSTRUCTIONS FOR FILLING UP THE ON-LINE FORM:

- i) The candidates shall apply through online mode only as per the qualifications and eligibility criteria indicated above.
- ii) Candidates are required to apply On-line through NHM website in **English only**. No other means/mode of submission of applications will be accepted under any circumstances.
- iii) Candidates should take utmost care to furnish the correct details while filling in on-line application. Any mistake committed by the candidate shall be his/her sole responsibility. Once the application is submitted, no change/edit will be allowed, thereafter.
- iv) Candidates should enter their Name, Father's Name and Date of Birth as recorded in the Matriculation certificate only. In case of name change, candidates should indicate their changed Name only in the online application. However, other details should match with the Matriculation certificate. Date of such change (or) application for such change should be prior to the date of ONLINE registration.
Gazette Notification or any other legal document as applicable for such cases should be submitted at the time of Document Verification (DV).
- v) The on-line registration process involves 02 (two) steps for successful filling up of the application form.
- vi) The candidates should ensure the completion of both the registration process and application form by the stipulated date and time as mentioned in the advertisement. Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. NHM shall not be held responsible, if the candidates are not able to submit their application due to last minute rush on account of heavy load on internet/website/disconnection etc.
- vii) Candidates should have a valid personal e-mail ID and Mobile number. **It should be kept active during the recruitment process.** Registration number, password, call letter for Interview & document verification or any other important communication will be sent on the same registered e-mail ID of candidate (*also check email in spam/junk box*). The candidates are, therefore, requested to check regularly their e-mail for any communication from NHM, UP. Under no circumstances, the candidate should share/mention e-mail ID or password to/ or any other candidate / person.
- viii) The candidates found provisionally eligible shall be allowed for appearing in further process for the recruitment.
- ix) NHM reserves the right to change the mode of selection and recruitment methodology as applicable.

(5) INSTRUCTIONS REGARDING UPLOAD OF DOCUMENTS:

- i) Click the 'Open/Upload' button. The photograph/signature/certificate file will get uploaded. If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.
- ii) Candidates should upload the scanned (digital) image of their photograph, signature and other relevant Certificates as per the process given below. The applicant should note that only **jpg or**

jpeg or png for signature and photograph and for relevant certificate pdf formats are acceptable:

Photograph:

- i) Photograph must be a recent passport size color photograph (not older than 03 months).
- ii) Make sure that the picture is in color, taken against a light-colored, preferably white, background. Look straight at the camera with a relaxed face.
- iii) Dimensions of the image should be approximately 200X230 pixels. It will not be possible to accommodate larger images. Size of file should be between 50kb-500kb in jpg/jpeg/png format only.
- iv) If the size of the file is too large, then adjust the settings of the scanner such as the DPI resolution, number of colors etc., during the process of scanning. Minimum resolution should be 200 dpi.

Signature image:

- i) The applicant has to sign on white paper with Black ink pen.
- ii) The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.
- iii) Please scan the signature area only and not the entire page.
- iv) Dimensions of the image should be approximately 140X60 pixels. Size of file should be between 50kb-500k in jpg/jpeg/png format only.

Category/Educational Qualification & other relevant Certificates:

- i) Please scan and upload the relevant essential qualification certificates (High School, Intermediate, Graduation, Post-Graduation, Work Experience etc.) and should be clearly readable.
- ii) Size of file should be between 50kb-500kb in pdf format only.

NOTES:

- 1. Vacancies shall be subject to the State reservation policy of Uttar Pradesh.
- 2. Candidates of Uttar Pradesh State, who are claiming reservation in their respective category (OBC-NCL, SC, ST,) must submit the caste/permanent residential proof /requisite certificates in the prescribed format issued by competent authority and shall submit the same at the time of document verification. Candidate having domicile of other states will be treated under the Un-reserved category.
- 3. Documents for OBC (NCL) Caste Certificate and EWS category certificate should be furnished between 01-04-2024 to the last date of online submission of Application.
- 4. For claiming any reservation i.e. SC, ST, OBC (NCL), PWD, EWS, Female, Dependent of freedom fighters and ex-servicemen (An 'Ex-Serviceman' means a person, who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union), Domicile certificate of Uttar Pradesh is mandatory.
- 5. RESERVATIONS AND RELAXATIONS: Reservations and relaxations for SC/ST/OBC (Non-Creamy Layer)/PwD (Percentage of Disability - 40% or above) candidates will be provided as mentioned in advertisement. The reservation for PwD, Female, Dependent of Freedom Fighters and Ex-servicemen is on overall horizontal basis.
- 6. Candidate claiming reservation/age relaxation in more than one category will be entitled to only one concession whichever is more beneficial to them.
- 7. In case of women candidate, the caste certificate issued from father side only will be treated valid.
- 8. NHM, UP reserves the right to amend/ change/ delete/ cancel any of the positions/conditions/ guidelines at any stage of the recruitment process. Number of vacancies and recruitment methodology may vary at any stage during the recruitment process.
- 9. Canvassing in any manner and bringing outside influence shall make the candidates liable for rejection.
- 10. If at any stage of recruitment or after recruitment, it is found that the candidate does not fulfill the eligibility criteria and/or that he/she has furnished incorrect/false information/certificate/ documents or has suppressed any material fact(s), his /her candidature will stand cancelled. The decision of the NHM, UP in any matter relating to the recruitment at any stage will be final and

binding upon the candidates.

11. The appointment will be purely on contractual basis for a period of one year, after the same, position shall continue for further financial year subject to renewal by SHS and continuation of post by GoI as well as performance of the candidate. The posts are non-transferrable, renewable subject to satisfactory performance for successive financial year and subject to the approval from Government of India. Any claim for absorption in the regular position shall not be entertained in the future.
12. Please note the **XX-XX-XXXX (last date of online application submission)** shall be taken as a reference date for computing age, qualification, experience, etc.
13. Only post qualification experience shall be considered for all the positions wherein essential criteria of registration with respective councils are not required.
14. Only post qualification along with post-registration experience shall be considered for the positions having essential criteria of registration with respective councils.
15. **Tie Breaking Criteria** - In case of tie between the candidates, the resolution will be done in following order:
 - a. In case of tie, the candidate having higher qualification will be placed higher in merit.
 - b. In case of tie as mentioned in (a), the candidate having higher experience, will be placed higher i.e. the candidate having more experience will be placed higher in merit.
 - c. In case of tie as mentioned in (b), the candidate older in Date of birth, will be placed higher i.e. the candidate in age seniority will be placed higher in merit.
 - d. In case of tie as mentioned in (c) above, the candidate with name in alphabetical order will be placed higher in merit.
16. Only standard course durations shall be considered for the above qualifications.
17. No TA/DA will be paid to candidate for appearing for CBT, DVP, Interview and Skill Test Process.
18. Result will be prepared based on the merit after successful completion of all the processes.
19. Candidates, who are currently engaged in other organization, will have to produce No Objection Certificate from his/her previous employer at the time of Interview Process and DVP.
20. For any enquiry related to online application, please dial 104, E mail id:@gmail.com.
21. All disputes will be subject to Jurisdiction of Court of Law at Lucknow-Uttar Pradesh.
22. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published on UP, NHM website only. Therefore, the candidates are advised to check UPNHM website regularly.
23. Candidate is being advised to view the UP NHM Portal i.e. upnrhm.gov.in time to time for notifications/other related information.