

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SYHREIA	Last updated on 02-Jun-2019
Name and address of the Employer	Name and address of the Employee
US TECHNOLOGY INTERNATIONAL PRIVATE LIMITED 721, NILA, TECHNOPARK CAMPUS, KAZHAKOOTAM, TRIVANDRUM - 695581 Kerala +(91)471-4040667 PRAVEEN.THANKAYYAN@USTGLOBAL.COM	LOKESH KONDEPUDI NO 39 UNITED MANSION, M G ROAD - 560001 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACU5628B	TVDU00890B	ATSPK6734E	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) C.R. Building, I.S. Press Road Kochi - 682018	2019-20	From 01-Apr-2018	To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTCTGBZE	331807.00	29305.00	29305.00
Q2	QTFVCMRB	323148.00	27570.00	27570.00
Q3	QTIPGFWA	330840.00	29377.00	29377.00
Q4	QTNPCIJF	390983.00	46759.00	46759.00
Total (Rs.)		1376778.00	133011.00	133011.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	9168.00	6390340	07-05-2018	36340	F
2	10969.00	6390340	07-06-2018	49203	F
3	9168.00	6390340	07-07-2018	21638	F
4	9168.00	6391718	07-08-2018	30604	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	9201.00	6391718	07-09-2018	28807	F
6	9201.00	6390340	06-10-2018	06611	F
7	9158.00	6390340	07-11-2018	10536	F
8	10129.00	6391718	07-12-2018	25107	F
9	10090.00	6391718	07-01-2019	46513	F
10	15586.00	6390340	07-02-2019	31131	F
11	15587.00	6391718	07-03-2019	30982	F
12	15586.00	6390340	05-04-2019	16948	F
Total (Rs.)	133011.00				

Verification

I, **SAJISH KOCHATTIL**, son / daughter of **KATOOR SURYANARAYANAN** working in the capacity of **SENIOR MANAGER FINANCE** (designation) do hereby certify that a sum of Rs. **133011.00** [Rs. **One Lakh Thirty Three Thousand and Eleven Only** (in words)] has been deducted and a sum of Rs. **133011.00** [Rs. **One Lakh Thirty Three Thousand and Eleven Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	TRIVANDRUM	
Date	17-Jun-2019	
Designation: SENIOR MANAGER FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:SAJISH KOCHATTIL

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form16 - Part B

Details of Salary paid, any other income and tax deducted

Employee Ref. No. : 61532		From 01-Apr-2018 To 31-Mar-2019	
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	13,76,778.00	
(b)	Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	-	
(c)	Profits in lieu of salary u/s 17(3) (as per Form No.12BA, wherever applicable)	-	
(d)	TOTAL		13,76,778.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt u/s 10		
(a)	Travel concession or assistance u/s 10(5)	0.00	
(b)	Death cum retirement gratuity u/s 10(10)	0.00	
(c)	Commuted value of pension u/s 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment u/s 10(10AA)	0.00	
(e)	House rent allowance u/s 10(13A)	1,30,560.00	
(f)	Amount of any other exemption u/s 10		
a.		2,400.00	
(g)	Total amount of any other exemption u/s 10	2,400.00	
(h)	TOTAL AMOUNT OF EXEMPTIONS CLAIMED U/S 10		1,32,960.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		12,43,818.00
4.	Less: Deductions u/s 16		
(a)	Standard Deduction u/s 16(ia)	40,000.00	
(b)	Entertainment allowance u/s 16(ii)	-	
(c)	Tax on employment u/s 16(iii)	2,500.00	
5.	Total amount of deductions u/s 16 [4(a)+4(b)+4(c)]		42,500.00
6.	Income chargeable under the head "Salaries" [3+1(e)-5]		12,01,318.00
7.	Add: Any other income reported by the employee u/s 192(2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	GROSS TOTAL INCOME [6+8]		12,01,318.00
10.	Deductions under Chapter VI-A	Gross Amt	Deductible Amt
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. u/s 80C		
a.	Repayment of Housing Loan Principal	0.00	
b.	Insurance Premium	26,556.00	
c.	Employee PF	21,600.00	
d.	Tuition Fee	1,20,500.00	

e.	Fixed Deposit (More Than 5 yrs)	0.00		
f.	Mutual Fund	0.00		
g.	Contribution to PPF	0.00		
h.	Other	0.00		
i.	Voluntary PF	0.00		
j.	Contribution to ULIP	0.00		
k.	National Saving Certificate (NSC)	0.00		
l.	Sukanya Samriddhi	0.00		
m.	SECTIONS 80C - GROSS TOTAL		1,68,656.00	1,50,000.00
(b)	Deduction in respect of contribution to certain pension funds u/s 80CCC		0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme u/s 80CCD (1)		0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		1,50,000.00	1,50,000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		-	0.00
(g)	Deduction in respect of health insurance premia under Section 80D			
a.	80D : Medical Insurance/Expenditure (Parents - Senior Citizen)	0.00		
b.	80D : Medical Insurance (Self or Spouse or Children)	0.00		
c.	GROSS TOTAL		0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0.00	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G		0.00	0.00
(j)	Any other provisions of Chapter VI-A			
a.	Section 80CCG : Rajiv Gandhi Equity Savings scheme		0.00	0.00
b.	Section 80DD		0.00	0.00
c.	Section 80EE		0.00	0.00
d.	Section 80U		0.00	0.00
11.	AGGREGATE OF DEDUCTIBLE AMOUNT UNDER CHAPTER VI-A			1,50,000.00
12.	Total taxable income (rounded value) [9-11]			10,51,318.00
13.	Tax on total income			1,27,895.00
14.	Rebate u/s 87A, if applicable			-
15.	Surcharge, wherever applicable			0.00
16.	Health and Education cess @ 4%			5,116.00
17.	Tax Payable [13+15+16-14]			1,33,011.00
18.	Less: Relief under section 89 (attach details)			-
19.	Net Tax Payable [17-18]			1,33,011.00

DECLARATION BY EMPLOYER		
I, Sajish Kochattil, son/daughter of Katoor Suryanarayanan working in the capacity of Director - Finance (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.		
Place	TRIVANDRUM	Signature of Person Responsible for Deduction of Tax
Date	17-Jun-2019	
Designation	Director - Finance	
Full Name	Sajish Kochattil	

FORM NO. 12BA

[See rule 26A(2)(b)]

Statement Showing particular of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- (1) Name and address of Employer US TECHNOLOGY INTERNATIONAL PRIVATE LIMITED
721, NILA, TECHNOPARK CAMPUS, KAZHAKOOTAM,
TRIVANDRUM, Kerala, 695581
- (2) TAN TVDU00890B
- (3) TDS Assessment Range of the employer
- (4) Name, designation and PAN of employee Lokesh Kondepudi
Sr. Test Analyst
ATSPK6734E
- (5) Is the employee a director or a person with substantial interest in the company(Where the employer is a company) No
- (6) Income under the head Salaries of the employee (Other than from Perquisites) 12,01,318.00
- (7) Financial Year 2018-2019
- (8) Valuation of Perquisites

S No	Nature of Perquisite (See rule 3)	Value of Perquisite as per rules (Rs.)	Amount, if any Recovered from the employee (Rs.)	Amount of perquisite chargeable to tax col(3) - col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars / Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional Loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, Vouchers etc	0.00	0.00	0.00
11	Credit Card Expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit / amenity / service / privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per 17(3)			-

(9) Details of tax

(a) Tax Deducted from salary of the employee under section 192(1)	1,33,011.00
(b) Tax paid by the employer on behalf of the employee under section 192(1A)	-
(c) Total Tax paid	1,33,011.00

DECLARATION BY EMPLOYER

I, Sajish Kochattil, son/daughter of Katoor Suryanarayanan working in the capacity of Director - Finance (designation) do hereby declare on behalf of US TECHNOLOGY INTERNATIONAL PRIVATE LIMITED (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	TRIVANDRUM	Signature of Person Responsible for Deduction of Tax
Date	17-Jun-2019	
Designation	Director - Finance	
Full Name	Sajish Kochattil	