

Canada FSW Points System

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canada points based system for skilled workers

Canada uses a **points-based immigration system** for skilled workers under the **Express Entry** program, which manages applications for three main economic immigration categories:

1. **Federal Skilled Worker Program (FSWP)**
2. **Federal Skilled Trades Program (FSTP)**
3. **Canadian Experience Class (CEC)**

The **Federal Skilled Worker Program (FSWP)** is the main pathway for skilled workers applying from abroad. Here's how it works:

✓ 1. Eligibility (Minimum Requirements)

To be eligible for FSWP, you must:

- Have **at least 1 year** of continuous full-time (or equivalent part-time) skilled work experience in the last 10 years (NOC TEER 0, 1, 2, or 3)
- Have **language ability** (English or French):
CLB 7 (IELTS: 6.0 in each band)
- Have at least **secondary (high school) education**
- Score at least **67 out of 100 points** on the FSW selection grid (explained below)

2. FSW Selection Grid (100 Points)

You must score at least **67** points to qualify. The breakdown:

Factor	Max Points
Education	25

Factor	Max Points
Language Proficiency	28
Work Experience	15
Age	12
Arranged Employment	10
Adaptability (Spouse, etc.)	10



3. Comprehensive Ranking System (CRS) – out of 1200

Once eligible, you're entered into the **Express Entry pool** and ranked using the **CRS**, which determines who gets an **Invitation to Apply (ITA)** for permanent residence.

CRS Breakdown:

Factor	Max Points (Single)	Max (Married)
Core: Age, Education, Language, etc.	500	460
Spouse Factors	–	40
Skills Transferability	100	100
Additional (e.g., Job offer, PNP)	600	600



Key CRS Factors

- **Age:** Best points for 20–29 years
- **Language:** High IELTS score boosts CRS significantly
- **Education:** Higher degrees = more points
- **Job Offer:** Valid offer in Canada = +50 or +200 points
- **Provincial Nominee Program (PNP):** +600 points
- **French proficiency:** Bonus points even if English is main language



Example: CRS for a 30-Year-Old Single Candidate

- Bachelor's degree → 120
- IELTS 8 in all bands (CLB 9) → 136
- 3 years skilled experience → 50
- No job offer → 0

- No PNP → 0
Total: ~366 (core) → May need PNP or improve IELTS for a competitive score

Cutoff Scores

- Typical **CRS cutoffs** range from **480–510+** in recent draws.
- PNP draws are lower (because of +600 boost), but harder to qualify for.

Tips to Increase CRS Score

- Retake IELTS for higher CLB
- Get spouse's IELTS + education assessed
- Apply for Provincial Nominee Programs
- Gain more skilled work experience
- Pursue further education or certification

Would you like a **free CRS calculator** or to walk through your profile to estimate your points?

how hard is to get job offer and boost scores

Getting a **job offer from a Canadian employer** to boost your CRS score is **challenging but not impossible**. Here's a clear picture of the difficulty and how to approach it:

Why It's Hard to Get a Job Offer from Outside Canada

Challenges:

1. Employer Reluctance to Sponsor

Employers must often prove there are no Canadians available for the job (called an **LMIA** – Labour Market Impact Assessment). This is a long, expensive, and bureaucratic process.

2. Remote Hiring is Rare

Most Canadian companies prefer hiring locally or from candidates already in Canada (on a study/work permit).

3. No Canada Work Experience

Canadian employers may hesitate to hire foreign workers without Canadian work culture familiarity or references.

4. Regulated Professions

Many jobs (e.g., healthcare, engineering, legal) require **licenses or certifications** from Canadian regulatory bodies.

The Potential Benefit

If you do get a valid job offer with LMIA approval:

CRS Boost:

- NOC TEER 0, 1, or 2 job → **+50 points**
- Senior management (NOC 00) → **+200 points**

This boost can be **crucial** if your CRS is otherwise borderline (e.g., 450s) and can push you over the draw cutoff.

How to Improve Your Chances

1. Target In-Demand Jobs

- Jobs in **IT, construction, agriculture, healthcare, trucking, and hospitality** are more open to hiring foreign workers.
- Search on sites like:
 - [Job Bank](#)
 - [Indeed Canada](#)
 - [Workopolis](#)
 - [Job Match](#) (through Job Bank)

2. Use the Global Talent Stream (Fast-Track)

Some tech and STEM roles qualify for **fast-tracked LMIA** under the **Global Talent Stream** – processing in 2 weeks.

3. Canadian Style Resume

- Adapt your resume to **Canadian format** (concise, job-specific, no photo).
- Include a **strong cover letter** customized to each role.

4. Networking

- **LinkedIn**: Connect with Canadian recruiters in your field.
- Attend **virtual job fairs** or reach out to employers in smaller provinces.
- Use **immigration consultants** with employer tie-ups (be cautious of scams).

5. Try for PNP instead

- Some **Provincial Nominee Programs** don't require job offers, or offer easier pathways to one (e.g., BC Tech Pilot, Ontario Human Capital Priorities stream).
- Getting a PNP gives **+600 CRS points—more than a job offer**.



Summary

Aspect	Difficulty	Notes
Getting a job offer	★★★★☆	Tough without Canada ties or LMIA exemption
CRS boost from job	★★★★★	+50 or +200 points
Better alternative	★★★☆☆	PNP often easier and more rewarding
Best roles	★★☆☆☆	Tech, healthcare, trades, trucking

Would you like me to review your **profile for job-ready roles** or help identify which PNP streams you may qualify for?

if i wish to boost my chances with a job offer. how one should apply. i work in IT with 10 year experience

Great — with **10 years of IT experience**, you're already in a **high-demand field**, and you stand a **better-than-average chance** of landing a job offer if you approach it strategically.

Here's a **step-by-step plan** to boost your chances of getting a Canadian job offer as an IT professional from abroad:

✓ Step 1: Choose the Right IT Roles

Canada actively seeks IT professionals in roles like:

In-Demand Roles	NOC Code
Software Developer	21232 (formerly 2173)
Web Developer	21234
Data Analyst / Data Scientist	21223 / 21211
Cloud Engineer	21231
DevOps Engineer	21231
Cybersecurity Specialist	21220
IT Project Manager	21311

Search your role's **TEER level** on Canada's [NOC site](#).

✓ Step 2: Adapt Resume & LinkedIn to Canadian Standards

Canadian Resume Tips:

- 2 pages max, **no photo**
- Include a **short summary**, focus on measurable impact
- Use Canadian English spelling (**analyze** → **analyse**)
- List technologies, certifications, and responsibilities clearly
- Use **job-specific keywords** from Canadian job listings

LinkedIn:

- Make it **100% complete**
- Add a **"Seeking Opportunities in Canada"** headline
- Join **Canadian tech groups**
- Engage with posts from **Canadian recruiters and employers**

✓ Step 3: Apply on Canadian Job Portals

Focus on portals with legitimate Canadian job postings:

Portal	Notes
<u>Job Bank</u>	Official government site
<u>Indeed Canada</u>	Broadest job listing
<u>LinkedIn Jobs Canada</u>	Filter by location & visa support
<u>Monster Canada</u>	Less popular but legit
<u>Tech Jobs Canada</u>	Niche for tech
<u>VanHack</u>	Specializes in helping foreign IT talent get jobs in Canada
<u>Toptal</u>	Contract remote jobs (some Canada-based)

Use search terms like:

- "Software Developer LMIA"
- "DevOps Canada visa sponsorship"
- "Remote IT job Canada foreign workers"

✓ Step 4: Target LMIA-Supported and Global Talent Stream (GTS) Jobs

What helps:

- LMIA-supported employers (they are allowed to hire foreigners)
- Jobs under **Global Talent Stream** – expedited work permit for IT roles

How to find them:

- Use sites like [Moving2Canada LMIA job board](#)
- VanHack and Outpost Recruitment also filter for LMIA-friendly employers

✓ Step 5: Write Tailored Cover Letters

Cover letters should:

- Mention you're willing to **relocate**
- Emphasize **skills in shortage in Canada**
- Include **availability** and your **Express Entry profile (if any)**

✓ Step 6: Apply to PNP Tech Programs (Parallel Route)

Some **provincial tech streams** offer IT-focused immigration **without a job offer**, or with employer connections:

Program	Notes
BC PNP Tech	Weekly draws for tech occupations
OINP Tech Draw (Ontario)	Doesn't require job offer
Alberta Tech Pathway	For in-demand roles, EE-linked
Saskatchewan Tech Talent Pathway	Job offer required, but demand is high

These programs **often connect you with employers**, making job offers more feasible.

✓ Step 7: Engage in Virtual Tech Job Fairs

Participate in Canadian virtual hiring events:

- [VanHack Virtual Hiring Fair](#)
- [Tech Talent Canada](#)
- [TorontoJobs.ca Virtual Job Fairs](#)
- [Government of Canada Job Events](#)

✓ Step 8: Connect with Recruiters

Search LinkedIn for recruiters with filters:

```
bash
```

```
"technical recruiter" AND "Canada" AND "hiring IT talent"
```

Message them with:

- A short intro
- Your resume/CV
- NOC code and Express Entry profile ID (if you have one)

Final Tips

Tip	Why It Matters
Be open to remote roles initially	Some convert to relocation later
Aim for smaller cities/provinces	Less competition, easier LMIA
Build a personal project/portfolio site	Shows initiative
Learn French (basic)	Bonus points + opens Québec and bilingual jobs

If you'd like, I can:

- Help you create a **Canadian-style resume**
- Suggest job titles and NOC codes that match your experience
- Review your **Express Entry score** to see how much a job offer would boost it

Would you like help with any of those?

Can i get my docs assesed and make sure how many score i am currently making .

Yes, I can help you **estimate your current CRS (Comprehensive Ranking System) score** accurately.

To do this, I'll need the following details from you:

Personal Information Needed to Calculate CRS:

1. Age

(Current age in years)

2. Education

- Your highest qualification (e.g., Bachelor's, Master's, etc.)

- Have you completed an **ECA (Educational Credential Assessment)** for your foreign degree? If yes, from which agency?

3. Work Experience

- Years of full-time skilled work experience **outside Canada** (must be in NOC TEER 0, 1, 2, or 3)
- Any **Canadian work experience**?

4. Language Test Results

- Have you taken the **IELTS (General Training)** or **CELP** test?
- If yes, provide scores in:
 - Listening:
 - Reading:
 - Writing:
 - Speaking:

5. Marital Status

- Are you married or single?
- If married:

Is your spouse also taking language tests or has ECA?

6. Job Offer

Do you have a **valid job offer from a Canadian employer** with an LMIA?

7. PNP Nomination

Have you received a nomination from any **provincial program**?

8. Relatives in Canada

Do you have a brother or sister in Canada who is a **PR or citizen**?

Once you provide the above, I'll calculate your **CRS score** and explain which areas you can improve (language, job offer, PNP, etc.) to boost your chances of getting invited.

You can just reply with the details, and I'll do the rest.

Can i gain canadian work expreince remotely ?

Great question — but the answer is **no**, remote work **from outside Canada** does **not** count as **Canadian work experience** for immigration purposes.

Why Remote Work Doesn't Count as Canadian Work Experience

To claim CRS points for **Canadian work experience**, Immigration, Refugees and Citizenship Canada (IRCC) requires that:

1. **The work was done physically in Canada**
2. You had **legal authorization to work** (e.g. a valid work permit)
3. The work was **paid, full-time (or equivalent part-time)**
4. The job was in a **NOC TEER 0, 1, 2, or 3** occupation

Remote work **done from outside Canada** — even for a Canadian company — **does not qualify** because:

- You're not physically in Canada
- You don't hold a Canadian work permit
- You're not contributing to the Canadian labour market *within* the country

Common Misunderstanding

“I worked for a Canadian company from India, so I have Canadian experience.”

No — this is **foreign work experience** and will be counted as such under the CRS system.

Legit Ways to Gain Canadian Work Experience

Option	Notes
Get a closed work permit with LMIA	Canadian employer sponsors you
Global Talent Stream	Fast LMIA for tech roles – 2-week processing

Option	Notes
Intra-Company Transfer (ICT)	For employees of multinational companies with Canadian branches
Post-Graduation Work Permit (PGWP)	After studying in Canada
Spousal Open Work Permit	If your spouse is studying or working in Canada
IEC Work Holiday Visa	For youth under 35 from select countries (not available for India)

What You *Can* Do with Remote Work

While it doesn't count for CRS Canadian work experience points, **remote work still helps**:

- Builds **professional ties** with Canadian employers (can lead to a job offer)
- Gives you **referrals and references**
- Shows **familiarity with Canadian work culture**, which is useful for job hunting and interviews

Strategy

If you're working remotely for a Canadian company now, try to:

1. Convert it to a **job offer** with LMIA support
2. Leverage it for a **Tech PNP pathway**
3. Use it as a bridge to **apply for a work permit**

Let me know if you're currently working remotely for any Canadian employer — I can guide you on how to ask them for sponsorship or how to position that experience in your application.

My wife's sister is in canda does it count ?

Yes — **your wife's sister being in Canada *does not count*** toward CRS points **for you**, unfortunately.

Who Qualifies for CRS "Relative in Canada" Points?

You can get **15 additional CRS points** only if:

- The relative is a **brother or sister (sibling)** of you, the principal applicant
- AND they are a **Canadian citizen or permanent resident**
- AND they are **18 years or older**
- AND they are **living in Canada**

♦ **Spouse's siblings (in-laws) do *not* count** — IRCC only considers *your own* siblings for this.

✓ **Relatives That Count (if they're PR or citizens and live in Canada)**

Relationship	Counts for CRS?
Your brother or sister	✓ Yes
Your mother or father	✗ No (not for CRS, but helps for some PNPs)
Your spouse's sibling (sister-in-law or brother-in-law)	✗ No
Your cousin, uncle, aunt, grandparent	✗ No

However...

Your wife's sister may still be helpful **indirectly**:

- She can support **PNP programs** in some provinces (e.g. Manitoba or Saskatchewan)
- She can **refer you to jobs** or help with local settlement support
- She can help you **prove ties to Canada**, which matters for **spousal sponsorship** or study visa approvals

Would you like me to check if her location could help you through a **PNP route** like Manitoba or Saskatchewan? That's sometimes possible even without blood relation.

FSWP how to check what was the cutoff , most recently and where should i check it,

To check the **most recent FSWP (Federal Skilled Worker Program)** cutoff and draw results, you should look at **IRCC's official Express Entry draw page**.

✓ Where to Check FSWP Cutoff Scores

Official source:

 **IRCC Express Entry Draws Page**

<https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/express-entry/rounds-invitations.html>





How to Read the Draws Page

On the IRCC page:

Look for rows that say:

- **“Federal Skilled Worker”**
- Or **“No program specified”** (which includes FSWP if you're eligible)
- Or **“General”** (covers all programs under Express Entry)

Each draw entry shows:

-  **Draw Date**
-  **Minimum CRS score cutoff**
-  **Number of ITAs issued**
-  **Draw type** (General, FSW, PNP, CEC, French-speaking, etc.)

✓ Example

Let's say the latest row reads:

yaml

May10,2025-GeneralDrawCRS score:499Number of invitations:3,000

That means:

If you are FSW-eligible and had a CRS of 499 or higher, you would have received an Invitation to Apply (ITA) in that round.



Tip

IRCC doesn't do FSW-specific draws very often now. Most are:

- **General** (includes FSW if you're eligible)
- **Category-based** (e.g., French, STEM, Healthcare)

So:

If you're eligible for FSWP and meet the cutoff in a **general draw**, you're **included automatically**.

Would you like me to check the latest cutoff *for you right now* and give a short summary?

CRS score calculator - i need a quick one with rough estimate , just to gauge my eligibility or is it even worth exploring

Here's a quick and rough **CRS (Comprehensive Ranking System) score calculator** to estimate if it's worth exploring Canadian PR through **FSWP**.



QUICK CRS CALCULATOR (Rough Estimate)

Please answer these:

1. Age

- □ 20–29 → **110 points**
- □ 30 → 105
- □ 31 → 99
- □ 32 → 94
- □ 33 → 88
- □ 34 → 83
- □ 35 → 77
- □ 36 → 72
- □ 37 → 66
- □ 38 → 61
- □ 39 → 55
- □ 40 → 50
- □ 41 → 39
- □ 42 → 28
- □ 43 → 17
- □ 44 → 6
- □ 45+ → **0**

2. Education

(With valid **ECA** for foreign degrees)

- □ PhD → 150
- □ Master's → 135
- □ 2+ degrees (one ≥ Bachelor's) → 128
- □ Bachelor's → 120
- □ Diploma/college → 98

3. First Language (IELTS/CELP)

(Assuming IELTS, General Training)

Score	Points (per section)	Total
CLB 9+ (L 8+, R 7+, W 7+, S 7+) → 6x6 =		116
CLB 10 (L 8.5+, R 8+, W 7.5+, S 7.5+) → 6x6 =		128
CLB 8 (L 7.5, R 6.5, W 6.5, S 6.5) → ~		90–100
CLB 7 (L 6+, others 6+) → ~		68–75
Below CLB 7 → lower		

4. Work Experience (foreign)

(In NOC TEER 0, 1, 2, 3)

- ☐ 3+ years → **50**
- ☐ 2 years → **25**
- ☐ 1 year → **13**

5. Spouse (if applicable)

- ☐ Spouse has ECA → **10**
- ☐ Spouse has IELTS CLB 9+ → **20**
- ☐ Otherwise → **0**

6. Extra Factors (if any)

- ☐ Sibling in Canada (your own) → **15**
- ☐ Valid job offer (with LMIA) → **50**
- ☐ PNP nomination → **600**
- ☐ French test CLB 7+ → **25–50**

✓ Now Add Up Your Score

- Age: _____
- Education: _____
- Language: _____
- Work Exp: _____
- Spouse (if any): _____

- Other: _____
Total \approx _____

Target CRS

Status	Recent Cutoff
General Draw	500–540
Tech Category	481–515
French speakers	420–490
PNP	600+

If you're **scoring above 470**, it's definitely **worth pursuing**.

If you're in the **450–470 range**, you might qualify under tech/French/PNP categories with a bit of effort.

If you're **below 440**, you likely need to boost IELTS, get a job offer, or try PNP.

 Want me to do the math for you? Just send:

- Age
- Education
- IELTS (or planned scores)
- Work experience
- Marital status + spouse details (if any)

I'll give your CRS within 1 minute.

how hard is to get PNP nomination

Getting a **Provincial Nominee Program (PNP)** nomination depends on your **profile**, **occupation**, **province of interest**, and sometimes **luck with timing**. It's easier than getting an LMIA job offer — but not “easy” overall. Here's a breakdown:

What is a PNP?



Each Canadian province can nominate skilled workers they want — usually:

- People with **in-demand jobs** (e.g. IT, healthcare, trades)
- Or **who have ties** (job offer, relative, past study/work)



If you get a PNP:

✓ You receive **600 bonus CRS points**, almost guaranteeing PR in Express Entry.

3 Types of PNP Pathways

Pathway Type	Hard?	Notes
Express Entry-linked (enhanced)	 Medium	You must already be in the EE pool. If your job is in-demand (e.g. tech), you might get a “tech draw” invitation from provinces like Ontario or BC.
Base PNP (non-Express)	Harder	You apply directly to province. More paperwork, slower, but useful if CRS is low.
Job offer-based PNP	 Hard	You must have a valid Canadian job offer (sometimes with LMIA). Not easy without connections.

Examples Based on Your Background (IT, 10 yrs exp):

Province	PNP Name	Chance Without Job Offer
Ontario	OINP Tech Draw (EE-linked)	✓ Good if CRS > 460 and TEER 1 IT job
British Columbia	BC PNP Tech	 Need job offer, but fast processing
Alberta	AAIP Express Entry Stream	✓ CRS 300+? Possible selection
Saskatchewan	SINP (EE & non-EE)	✓ Needs ECA + job in demand list
Manitoba	MPNP	✗ Needs strong ties or job offer unless invited from EOI pool
Nova Scotia	Nova Scotia Demand (EE)	✓ Tech draws appear sometimes
New Brunswick	NB PNP	 Occasional IT recruitment campaigns (must register interest)



Difficulty Scale (for IT professionals with no job offer)

Province	Difficulty	Notes
Ontario (OINP)	Easy–Medium	Best option for high CRS + tech NOC
Alberta (AAIP)	Medium	Low CRS threshold (300+), but less frequent draws
Saskatchewan (SINP)	Medium	Must check in-demand list + submit EOI
BC (BC PNP Tech)	● Hard	Needs job offer but fast track
Manitoba	● Hard	Needs relative, education or job in MB
Other Atlantic provinces	● Hard	Small quotas and need connections



Tips to Improve Your Chances

1. **Enter Express Entry pool early** (you need this for most PNPs)
2. **Check job in-demand lists** regularly (they change)
3. **Boost CRS** — IELTS, ECA, spouse factors
4. **Sign up for PNP Expression of Interest (EOI) profiles**
5. **Follow provincial immigration news**, especially OINP tech and Alberta draws
6. **Attend virtual job fairs** — New Brunswick and PEI often recruit IT talent

Would you like me to check **which PNPs you might qualify for right now** based on your age, education, and IELTS (or estimated)?

BC PNP Tech sounds interesting . how succesful this has been recently ?

The **BC PNP Tech** program has historically been a reliable pathway for skilled tech professionals seeking Canadian permanent residency. Since its inception in May 2017, it has facilitated over 6,000 tech workers in obtaining nominations for permanent residence . [WelcomeBC](#)

However, recent developments in 2025 have introduced new challenges:



2025 Allocation Reduction

The federal government has reduced British Columbia's Provincial Nominee Program (PNP) allocation by 50%, decreasing from 8,000 in 2024 to 4,000 in 2025 . This significant cut has led to: [Canada Immigration Services +1](#) [WelcomeBC +1](#) [Canada Immigration Services +2](#) [ImmigCanada Consulting +2](#) [Canada Immigration Services +2](#)

- Fewer invitations to apply (ITAs) being issued.
- Increased competition among applicants.
- Potentially longer processing times due to the reduced number of nominations . [WelcomeBC +2](#) [Canada Immigration Services +2](#) [WelcomeBC +2](#) [peerlessimmigration.com](#)



Recent Draw Insights

After a pause since December 2024, BC PNP resumed its draws on May 8, 2025, issuing 94 invitations under the Skills Immigration stream. The draw targeted high-impact skilled workers based on two criteria: [WelcomeBC +2](#) [CIC TIMES +2](#) [Canada Immigration Services +2](#)

- 47 candidates currently working full-time in BC, earning a minimum wage of \$105 per hour, with job offers under NOC TEER 0 or 1 occupations.
- 47 candidates with a minimum Skills Immigration Registration System (SIRS) score of 150 . [CIC TIMES +1](#) [WelcomeBC +1](#)

These stringent criteria indicate a more selective approach, focusing on candidates who can make significant economic contributions to the province.



Considerations for Applicants

Given the current landscape:

- **Eligibility:** Ensure your occupation aligns with the in-demand tech roles specified by the BC PNP.

- **Employment:** Having a job offer from a BC employer, especially in a high-impact role, can enhance your chances.
- **SIRS Score:** Aim for a competitive SIRS score to increase the likelihood of receiving an ITA.
- **Stay Updated:** Regularly monitor the [WelcomeBC Invitations to Apply page](#) for the latest draw information and criteria. [CIC TIMES](#) [Canadavisa.com](#) [+4 WelcomeBC](#) [+4 WelcomeBC](#) [+4](#)

If you'd like assistance in evaluating your eligibility or strategizing your application, feel free to provide more details about your profile, and I can offer more tailored guidance.