

Transaction Year
(CCYY)

2022

Year of Assessment
(CCYY)

2022

Period of Reconciliation
(CCYYMM)

202202

Employee Income Tax Certificate

IRP5/IT3(a)

Certificate No.

7530795402202202VIP0002300023

Type of Certificate

IRP5

Nature of Person

A

ETI (Employment Tax Incentive) Indicator

Y

N

X

Employee Information

| | | | |
|-------------------------------|--|---------------|--------------------|
| Employee Number | VT039 | | |
| Surname / Trading Name | JOSEPH | | |
| First Two Names | FABIAN | | |
| Initials | Date of Birth (CCYYMMDD) | ID No. | Income Tax Ref No. |
| F | 19901009 | 9010095112082 | |
| Alternate Identification Type | | | |
| Alternate Identification No. | | | |
| Passport/Permit No. | Passport Country / Country of Origin (e.g. South Africa = ZAF) | Home Tel No. | |
| | | | |
| Bus Tel No. | Cell No. | | |
| 0817789040 | | | |
| Contact Email | | | |
| FABIAN@VIBHOTECH.COM | | | |

Employee Address Details - Residential

| | | |
|-------------------|-------------------------|--------------|
| Unit No. | Complex (if applicable) | |
| 2B | | |
| Street No. | Street / Name of Farm | |
| 16 | BLUE BELL | |
| Suburb / District | | |
| LENASIA EXT 2 | | |
| City / Town | Postal Code | Country Code |
| JHB | 1827 | ZA |

Employee Address Details - Postal

| | | |
|--------------------------|---|--------------|
| Postal Address Structure | STRUCTURED PHYSICAL ADDRESS (NOT THE SAME AS RESIDENTIAL ADDRESS) | |
| Care of Intermediary | | |
| Unit No. | Complex (if applicable) | |
| 37 | PALM GARDEN | |
| Street No. | Street / Name of Farm | |
| | 5TH ROAD | |
| Suburb / District | | |
| HALFWAY GARDENS | | |
| City / Town | Postal Code | Country Code |
| MIDRAND | 1682 | ZA |

Care of Address Indicator

Y

N

X

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P Y 2022

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Bank Account Details

Mark here with an "X" if not paid electronically or if foreign bank account



| | |
|---------------------|--|
| Account Holder Name | |
| Bank Name | |
| Branch Name | |
| Account No. | |

Branch No.

Employer Information

| | | | | | |
|--------------|------------|-------------|------------|-------------|------------|
| PAYE Ref No. | 7530795402 | SDL Ref No. | L530795402 | UJF Ref No. | U530795402 |
|--------------|------------|-------------|------------|-------------|------------|

Trading or Other Name VIBHO TECHNOLOGIES (PTY) LTD

Employee Physical Work Address

| | | | |
|-------------------|-----------------|-------------------------|-------------|
| Unit No. | 37 | Complex (if applicable) | PALM GARDEN |
| Street No. | | Street / Name of Farm | 5TH ROAD |
| Suburb / District | HALFWAY GARDENS | | |
| City / Town | MIDRAND | Postal Code | 1682 |
| | | Country Code | ZA |

Pay Periods

| | | | | | |
|--------------------------------|--|--|----------|--|----------|
| ETI Employment Date (CCYYMMDD) | | Certificate Tax Period Start Date (CCYYMMDD) | 20210607 | Certificate Tax Period End Date (CCYYMMDD) | 20220228 |
|--------------------------------|--|--|----------|--|----------|

| | | | |
|-------------------------------|----------|-----------------------|----------|
| Periods in Year of Assessment | 365.0000 | No. of Periods Worked | 267.0000 |
|-------------------------------|----------|-----------------------|----------|

| | | | |
|--------------------------|--|-------------------------------|--|
| Voluntary Over Deduction | Y <input type="checkbox"/> N <input checked="" type="checkbox"/> | Fixed rate Taxation Indicator | Y <input type="checkbox"/> N <input checked="" type="checkbox"/> |
|--------------------------|--|-------------------------------|--|

Directives

| | | | | | | | |
|---------------|--|----------|--|-------------|--|--------|---|
| Directive No. | | CCYYMMDD | | Source Code | | Amount | R |
| Directive No. | | CCYYMMDD | | Source Code | | Amount | R |
| Directive No. | | CCYYMMDD | | Source Code | | Amount | R |
| Directive No. | | CCYYMMDD | | Source Code | | Amount | R |
| Directive No. | | CCYYMMDD | | Source Code | | Amount | R |

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Income Received

[illegible]

Income Received (continued)

| | Amount | Source Code |
|-------------------------------------|--------|-------------|
| Non-Taxable Income | R | 3696 |
| Gross Retirement Funding Income | R | 3697 |
| Gross Non-Retirement Funding Income | R | 3698 |
| Gross Employment Income (Taxable) | R | 3699 |
| | | 319644 |

Deductions / Contributions / Information

[illegible]

Tax Credits and/or Employer's/Employee Contributions

| | | |
|--|----------|------|
| SITE | | |
| R | | 4101 |
| PAYE | | |
| R | 62587.45 | 4102 |
| PAYE on Lump Sum Benefit | | |
| R | | 4115 |
| Employee and Employer UIF Contribution | | |
| R | 3188.16 | 4141 |
| Employer SDL Contribution | | |
| R | 3196.44 | 4142 |
| Total Tax, SDL and UIF | | |
| R | 68972.05 | 4149 |
| Medical Scheme Fees Tax Credit | | |
| R | | 4116 |
| Additional Medical Expenses Tax Credit | | |
| R | | 4120 |
| Reason for Non-Deduction of Employees' Tax | | 4150 |

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