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| E-Mail:  adrian2020@gmail.com | A picture containing person, person, standing, wearing  Description automatically generated | Achievements:   * Took 1.5 years off to write a speculative fiction novel (2020) * At FNB, team placed third prize at the Trailblazers awards (2019) * At FNB, team won Silver at the international EFMA awards (2019) * Lead presenter at the QA and Test Automation Summit (2019) * At DVT, increased CQUA department from 17 to 27 in 6 months (2017) * At Korbitec, team delivered conveyancing payments platform (2016) * At S1, presented the End-to-End DUKPT encryption solution at the townhall (2010) * Bungee jumped off Bloukrans (2008) |
| Contact Number:  071-462-0781 |
| Languages:  English, Afrikaans (Read/Write/Speak) |
| Address:  Unit 7 Thembi Rock,  17 Calderwood Street,  Lonehill,  Bryanston,  2191 |
| Citizenship: South African |
| Gender: Male |
| ID Number: 830918 5123 087 |
| Driver’s License: Yes |

**Current Position:**

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| Senior Software Test Analyst | IPS Health and Wellness (from October 2021) |
| Tasks and responsibilities: | * Responsible for manual testing activities for all internally developed systems * Apply test design techniques to develop the various test packs * Log and report project and production defects * Provide demos for new releases to get business sign off * Provide varying degrees of user support to different departments * Provide System training as and when required * Document AS IS system and business requirements as basis for regressions test artefacts * Log suggestions, changes, tweaks to optimize the system |

**Tertiary Education:**

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| B. Com Information Systems | University of the Western Cape (2003 – 2007) |
| Third Year Subjects: | IS311 - Strategy Formulation (65%), IS312 - Project Management (63%),  IS313 - Infrastructure Management (60%), IS314 - Consulting Skills (67%),  IS321 - Application development (65%), IS322 - E-Com and Internet 73%),  IS323 - Data Mining and Warehousing (79%), IS331 - Philosophy of IS (61%),  IS332 - IS Research Methods (67%) |

**Additional Training:**

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| Course/Certification | Training Institution |
| Certified Scrum Master | Scrum Alliance (2017 October) |
| Test Design Techniques | ILab (2015 December) |
| ISTQB Advanced Test Manager | Impimpi Technologies (2015 February) |
| Project Lead Course | Korbitec (2014 November) |
| ISTQB Foundation Course | Impimpi Technologies (2010 November) |

**Skills Matrix:**

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| --- | --- | --- | --- | --- |
| 1 - Received appropriate training | 2 - Limited practical experience | 3 - Solid practical experience | 4 - Well versed | 5 - Expert |

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| Category | Skill | Level |
| General Skills | Critical Thinking and Decision Making | *3.5* |
| Communication and influencing | *3.5* |
| Project Management | Agile and Waterfall | *4* |
| Development Methodologies | Web Services / Server Oriented Architecture / SOAP | *3* |
| Development Best Practices | *3* |
| Software Security Concepts | *3* |
| Database Concepts, Relational DBMS and SQL | *3* |
| Testing Methodologies | Test Management and Test Strategy | *4* |
| Test Analysis and Design | *4* |
| Payment Industry | ISO 8583 Standard – Card Payments | *4* |
| Transaction Switching / EFT Systems | *4* |

**Employment History:**

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| --- | --- |
| Position | Responsibilities |
| Sabbatical  Feb 2020 – Sept 2021 | * Develop creative writing capability * Creation of completed and unpublished speculative fiction novel |
| Technical Team Leader at FNB  Sep 2018 – Jan 2020 | * Line management of the development and test teams * Responsible for the delivery of HR projects to the mobile channel * Provide input and commitment to the team’s backlog / delivery roadmap * Ensure downstream providers meet the channel’s requirements and standards * Ensure releases align to a company release schedule and quality gates * Enable delivery through fostering relationships with enabler teams, this includes having "difficult” conversations * Align to the strategic objectives of the HR community, technology trends and the bank as a collective * General problem solver and chief of clearing obstacles |
| Test Manager at STS (FNB)  Nov 2017 – Aug 2018 | * Manage the end-to-end testing function, including Functional, Integration, Automation, and Performance Testing * Responsible for implementing of CI-CD, via Jenkins and driving DevOps as a strategic objective * Release coordination through the different environments, Integration layers and teams, including various stakeholder signoffs * Accountable for 1st and 2nd line Incident Management |
| Delivery Lead at DVT  March – Oct 2017 | * Gather project/client testing requirements and translate to Test Professional profile * Recruitment of talent, including sourcing, rate negotiation, hiring checks and contract closure * Form part of the presales and sales process, including requirements gathering, service offerings, sale pitching and proposal * Professionally consult clients as and when needed * Oversee geographically disparate Test Professionals |
| QA Manager at Korbitec  June 2014 – Feb 2017 | * Champion software testing and quality in the agile teams * Hire, mentor, assess, and rate SQA professionals * Accountable for SQA tools, test processes, and test environments * Develop and share SQA calendar, including coordinating forums and knowledge sharing sessions * Mature test processes with a focus on test automation |
| Project Lead at Korbitec  April 2015 – Jan 2017 | * Active in the discovery phase in a payment’s solution in conveyancing * Document requirements, decisions, issues, and limitations * Act as mediator between the technical team and business * Clear obstacles to delivery and quality |
| Test Team Lead at EOH (Shoprite)  Feb 2012 – June 2014 | * Portfolio Test Management for Banking, Mobile, and POS systems * Accountable for formulating test approaches for new projects i.e., Project Management Office initiatives * Communicate timelines, testing effort, risks, dependencies, and issues to stakeholders including but not limited to system owners, project managers, and TCOE Manager * Coordinate testing across a dispersed and diverse technical landscape, agile and waterfall teams, internal development teams and vendors, on-site and off-site test environments, permanent and contract test professionals * Produce test artefacts, including Test Plans, Defect Reports, Project Status Reports, and Test Sign Offs * Champion optimization within the IT Department, including agile adoption, SDLC and TLC streamlining, solution delivery, and Deployment Management |
| QA Engineer at S1  Sept 2009 – Jan 2012 | * Responsible for testing deliverables for the Retail suite of applications within the payment switching platform * Provide insight to the agile team into testing effort, including estimation, work breakdown and testing processes * Provide Issue Validation, New Feature Testing, Regression Testing, specifically Integration Testing capabilities * Responsible for TEST environment setup, system configuration and data config * Act as mentor to new joiners in terms of company culture and testing discipline |
| Programmer at FochiniData  Aug 2008 – Jan 2007 | * Oracle development and Crystal report creator on Oracle and ERP upgrade project * Migrate, when needed amend, database objects as part of the database migration * Deliver changes, minor amendments, and new requirements to the suite of merchandise applications * Provide Systems support to business stakeholders/users |