

EMPLOYEE DECLARATION

I have read, understand, and agree to abide by all policies, procedures, and terms and conditions contained in the IKON Employee Handbook and as replaced, amended, or varied from time to time.

I agree that failure to comply with any IKON policy, procedures, terms and conditions contained in the Employee Handbook will lead to disciplinary process's up to and including termination of employment

P. LOKNATH

Employee Signature

04 / 03 / 2020

Date

PILLI LOKNATH REDDY

Print Name

NOTE:

1. Employee is to sign and remove this page.
2. This page is to be removed and kept in the employees file at IKON Head Office
3. Employee to keep the remainder of the handbook.