
Research Interests

My current research focuses on 3 areas of Mechanistic Interpretability for Large Language Models (LLMs):

- **Activation Space Geometry (1):** Understanding how concepts and behaviors are represented in the activation space of LLMs. To what extent the Linear Representation Hypothesis and the Platonic Representation Hypothesis hold? [1]
- **Application of Mechanistic Interpretability (2):** Activation Steering, Model Editing, Model Fingerprinting, and other applications. [1, 3, 2]
- **Modular Decomposition (3):** Decomposing LLMs into smaller, interpretable modules that perform specific functions, and studying their interactions. [1, 4, 5]

Publications

*: co-first authorship

- [1] **Hieu M Vu** and Tan Minh Nguyen. “[Angular Steering: Behavior Control via Rotation in Activation Space](#)”. In: *Advances in Neural Information Processing Systems* (2025). **Spotlight (top 3.5%)**.
- [2] Dung V Nguyen*, **Hieu M Vu***, Nhi Y Pham*, Lei Zhang, and Tan M Nguyen. *Activation Steering with a Feedback Controller*. Under review at ICLR 2026. 2025. arXiv: 2510.04309 [cs.LG].
- [3] Ryan Lee*, Dung Viet Nguyen*, **Hieu M Vu***, Lei Zhang, Linh Duy Tran, and Tan Minh Nguyen. *Momentum Steering: Activation Steering Meets Optimization*. Under review at ICLR 2026. 2025.
- [4] Nguyen Hong Son, **Hieu M Vu**, Tuan-Anh D Nguyen, and Minh-Tien Nguyen. “[Jointly Learning Span Extraction and Sequence Labeling for Information Extraction from Business Documents](#)”. In: *2022 International Joint Conference on Neural Networks (IJCNN)*. **Oral**. IEEE. 2022, pp. 1–8.
- [5] Tuan-Anh D Nguyen, **Hieu M Vu**, Nguyen Hong Son, and Minh-Tien Nguyen. “[A Span Extraction Approach for Information Extraction on Visually-Rich Documents](#)”. In: *Document Analysis and Recognition-ICDAR 2021 Workshops: Lausanne, Switzerland, September 5–10, 2021, Proceedings, Part II 16*. **Best Paper Award**. Springer. 2021, pp. 353–363.

Education

Bachelor Degree, Computer Science (Honours Programme) **2020**
UET - Vietnam National University, Hanoi *GPA: 3.83/4.00 (Rank: 1st/600+)*
• **Highest Ranking Graduate.**

Honours and Awards

FPT Smart Cloud Credits for Research, \$2000 **2025**
FPT Smart Cloud

Best Paper Award **2021**
ICDAR 2021, Workshop on Document Images and Language
Paper title: [A Span Extraction Approach for Information Extraction on Visually-Rich Documents](#)

Certificate of Highest Ranking Graduate **2020**
UET - Vietnam National University
Awarded to students graduate with the highest GPA amongst the graduating class.

Certificate of Merit for Excellent Graduation **2020**
Vietnam National University
Awarded by the President of Vietnam National University to students with excellent academic performance and level of conduct during a 4-year undergraduate programme.

Certificate of Excellent Thesis Defence **2020**
UET - Vietnam National University
Awarded to the best thesis of each Undergraduate Thesis Defence Committee.
Thesis title: [A Layout-aware key-value relation predicting model for document images](#).

Top 4 Zalo AI Challenge 2018 - Voice Track (Individual participant) **2018**
Zalo, VNG Corporation
Finished at 4th place on the Private Leaderboard of the Voice Gender/Accent Classification challenge.
[Zalo AI Challenge](#) is an annual Kaggle-like competition hosted by Zalo - one of the biggest tech companies in Vietnam. In 2018, the competition attracted over 700 teams competed in 3 challenges.

Professional Services

Teaching/Mentoring

Cinnamon AI Bootcamp 2020, 2022, 2023

- Mentored groups of 3-4 students.
- Designed syllabus, prepared entrance tests, interviewed candidates.
- Prepared materials and gave lectures on Language Modelling and Transformers.

Reviewer

ICLR 2026, MoFA @ ICML 2025, XLLM-Reason-Plan @ COLM 2025

Conference/Workshop Presentations

- Angular Steering: Behavior Control via Rotation in Activation Space. *NeurIPS 2025* (Spotlight Poster); *Mechanistic Interpretability Workshop at NeurIPS 2025* (Poster).
- A Span Extraction Approach for Information Extraction on Visually-Rich Documents. *ICDAR 2021, Workshop on Document Images and Language* (Oral).

Experience

Research Scholar

ML Alignment and Theory Scholars (MATS)

Fully funded research scholar position under the ML Alignment and Theory Scholars (MATS) program, working on interpretability and alignment of large language models.

Jan 2026 — Present

Berkeley, CA, USA

Visiting Scholar

National University of Singapore, Advisor: Prof. Tan Nguyen

Fully funded visit to NUS to collaborate on research with Prof. Tan Nguyen.

Sept 2025 — Oct 2025

Singapore

AI Research Engineer

Torilab

July 2024 – Present

Hanoi, Vietnam

- Research on controlling LLM behaviours via activation steering and related intervention methods.
- LLM fine-tuning (SFT, DPO), prompt engineering, and large-scale model serving (vLLM, sglang, LitServe).
- Developed core framework for customizable chatbots with memory, tool use, and multi-turn interactions.
- Additional work: engagement detection, diffusion-based image generation, multi-speaker diarization.

AI Research Engineer

Cinnamon AI

Nov 2018 – May 2024

Hanoi, Vietnam

- Co-creator of [kotaemon](#) (24.5k+ ★), an open-source platform for local RAG applications.
- Developed RAG-based and LLM-powered applications for industry use cases.
- Research in Document Image Understanding: information extraction, cross-lingual pre-training, and model development.
- Published peer-reviewed papers; one Best Paper Award at DIL-ICDAR'21.
- Led data standardization initiatives and improved internal data management systems.
- Mentored engineers and contributed to technical knowledge sharing across teams.



Undergraduate Research Assistant

IOT Lab, UET - Vietnam National University

Aug 2017 — Sep 2019

- **Predictive models for wellbore data using machine learning and statistical methods.**
 - Facies/rock type classification; Time-series Analysis; Permeability Regression; Integrated Prediction Error Filter Analysis (INPEFA) curve calculation; Cumulative and Federated Learning.


Personal Projects

Kotaemon (24.5k+ ★) - An open-source tool for local RAG application. Jan 2024 — May 2024
Open-source project, Co-creator  

- A local RAG-based tool for chatting with your documents. Built with both end users and developers in mind.
- For end users: A local Question Answering UI for RAG-based QA.
- For developers: A framework for building your own RAG-based QA pipeline.

Data Utility Improvement Experiment for DECAF Oct 2022 — Nov 2022
Personal research  

- A personal research on Causal Inference, Algorithmic Fairness and specifically the paper [DECAF: Generating Fair Synthetic Data Using Causally-Aware Generative networks](#).
- Improved data utility of the DECAF method using alternating graph during synthesis while still achieving similar level of fairness.

Gender/Accent Classification for Vietnamese short voice recordings Aug 2018 — Sep 2018
Zalo AI Challenge 2018 

- Classify the speaker's voice in a recording (typically under 3 seconds) by gender and regional accent.
- **4th place** on the Private Leaderboard, achieved **79.208% accuracy** in 10 days as an **individual participant**.

Skills

Technical Fields	LLMs, ML Interpretability, RAG, Agentic AI , Information Extraction, Document Understanding, NLP, Computer Vision, Image Processing, Time-series Analysis.
ML/AI Development	Pytorch, Transformers, vLLM , sglang, LangChain, Haystack, LlamaIndex, Tensorflow/Keras, Scikit-learn, OpenCV.
Software Development	Git, Github Action , Docker, CircleCI, DVC.
Mathematics	Linear Algebra, Probability, Statistics, Optimization, Control Theory.
Programming Languages	Python , C/C++, Java, Shell Script.
Industrial Domains	Insurance, Manufacturing, Virtual Companion.
Environments	GCP, AWS, Linux, Windows/WSL.
Natural Languages	Vietnamese (native), English (IELTS 7.5), Japanese (JLPT N4).
Other	Research (Google Scholar), Problem Solving (Leetcode).

References

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