



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Kamil Łoń

successfully participated in a Management 3.0

# FOUNDATION WORKSHOP

Event Date: 28 - 29 November 2019

Location: Warszawa-Srodmiescie,

Facilitated by:

**Kinga Matysiak**  
*Management 3.0 - Facilitator*  
*Licensed since 26 September 2019*



**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. License number 191142039