## **Hadrien Pistre**

hpistre.mfa2022@london.edu | +44 7903 010346 | linkedin.com/in/hadrien-pistre | hadrienpistre.com

**EDUCATION** 

2021 - 2022 London Business School

Masters in Financial Analysis (MFA)

Modules include: corporate finance, M&A, capital structure, fixed-income securities, time series, data analytics

2021 CFA Institute

Passed the Level I of the Chartered Financial Analyst (CFA) exam (90th percentile, >70% on all topics)

2017 - 2021 Kedge Business School

Masters in Management (MiM) – admitted after a preparatory class (CPGE Lycée Montaigne, Paris) Societies: Quality Manager of the school's Junior-Enterprise (€100K revenue, ISO-9001 certified)

## **BUSINESS EXPERIENCE**

2022 PEARSON HAM CONSULTING LTD – London, United Kingdom

Full-time Management consulting (60 employees, £7mn revenue)

**Pricing Analyst** 

- Consulting for corporates (industries include: energy utilities, consumer retail, insurance, healthcare) to improve B2C and B2B pricing policies through diagnosing, statistical modelling and econometrics
- Involved in internal projects: white papers, webinars, and conferences

2022 NATWEST CORPORATES AND INSTITUTIONS – London, United Kingdom

2 months Corporate banking & structured finance

**Structured Finance Summer Analyst** 

- Mid-cap leveraged finance (first rotation): super senior and unitranche debt financing (term loans and revolving credit facilities) of private equity funds and mid-cap corporates for acquisitions, LBOs, MBOs and refinancing
- Specialist financing & risk solutions (second rotation): hedging of fixed-income interest rate and FX risks with derivatives (swaps, caps, floors and swaptions) for non-public companies

**2021 SEABIRD CONSULTING** – Paris, France

**6 months Consulting for insurance companies** (200 employees, €30mn revenue)

**Financial Consultant Intern** 

- Diagnosed a French insurer 15-person financial department's financial control processes to improve €38m of SG&A expenses' analysis and reporting to the CFO and board of directors
- Advised an Italian insurer on compliance with 2 European sustainable finance regulations by diagnosing the IT Master Plan and examining 5 financial data providers to provide a compliant solution
- Wrote brand content production (1 white paper and 2 webinars) on trending and disruptive topics, such as disintermediation of unit-linked products through blockchain or customer experience digitalisation
- Monitored department's KPIs (revenues, margin, fixed and variable costs, employees recruitment, and churn) and made a competition analysis and a 5-year business plan

2019 - 2020 ERNST & YOUNG — Paris, France

6 months Audit and assurance

**Financial Audit Intern** 

- Assessed compliance of a French energy supplier with the SOX framework by auditing +40 internal controls such as
  assets amortisation, gas stocks valuation and risk of raw materials hedging
- Audited accounts of a French oil & gas producer and an American water treatment company prior to closing by analysing +10 processes, such as assets impairment, accounts receivables depreciation and compensation & benefits forecast
- Mapped financial processes of a Swiss chemical manufacturer by interviewing financial department employees (3 accountants, 2 internal controllers, and a CFO) and creating memos and workflows

## **ADDITIONAL INFORMATION**

- Languages: fluent English, native French, basic German
- IT: R (intermediate), VBA Excel (beginner), Eikon (passed Refinity's certification), Bloomberg, FactSet
- Volunteer experience: Conducted research and helped organising events about shale gas fracking at Sweet Springs Institute, an environmental NPO located in West Virginia, USA
- Standardised-tests scores: GMAT: 700/800, TOEFL iBT: 111/120
- Hobbies: History (late modern period: 20th century), Music (trumpet: funk & jazz), Sport (fitness training)