



# the chevron way

**getting results  
the right way**

The Chevron Way explains our beliefs, vision, purpose and values. It guides how we work and establishes a common understanding of our culture and aspirations.

# the human energy company™



Human ingenuity has the power to solve any challenge and overcome any obstacle. Meeting the world's growing energy needs demands pursuit of innovations and advancements that deliver a better future for all.

This is our past, our present and our future.



# our beliefs

## energy is essential to modern life

We work to provide the energy that enables human progress around the world. We live this purpose every day.

## the future is lower carbon

Our actions will make energy and global supply chains more sustainable, helping industries and customers who use our products advance a lower-carbon world.

## human ingenuity fuels innovation

The imagination and perseverance of people will deliver solutions to energy's greatest challenges.

## leadership carries great responsibility

Meeting rising expectations demands performance and accountability at the highest level. We aim to deliver industry-leading results.



## **our vision**

To be the global energy company most admired for its people, partnership and performance.

## **our purpose**

We develop the affordable, reliable, ever-cleaner energy that enables human progress.



# our values

## diversity and inclusion

We learn from and respect the cultures in which we operate. We have an inclusive work environment that values the uniqueness and diversity of individual talents, experiences and ideas.

## leading performance

We develop leaders and collaborate as one team to deliver industry-leading performance. We continually raise the bar on actions and outcomes that meet the high expectations of our stakeholders.

## partnership

We build trusting, mutually beneficial relationships. We work together – and with our partners – to achieve solutions and breakthroughs that benefit our shareholders and society.

## people and the environment

We aim to lead our industry in health, safety and environmental performance. The protection of people, assets, communities and the environment is our highest priority.

## trust and integrity

We earn trust and respect by acting with integrity and operating with the highest ethical standards. Our culture and reputation are built upon these principles.

# how we work

## align and inspire

We set clear expectations and communicate shared purpose.

## build relationships

We build trust by keeping our commitments, fostering a workplace where everyone belongs and collaborating across boundaries in high-performing teams.

## grow capabilities

We develop ourselves by giving and receiving feedback and taking well-reasoned risks to maintain competitive advantage.

## deliver results

We empower people to make decisions and remove barriers to achieve results.



The people of Chevron collaborate each day to solve energy's most complex challenges. By getting results the right way, we will continue to enable human progress.

