



April 18, 2024

Long Men  
25 Wenark Dr Apt 12  
Newark, DE 19713

Dear Long,

On behalf of Peraton, Inc. I am pleased to extend you an offer of employment for the full time, exempt position of Cyber Intelligence, Senior Associate. You will be reporting to Margaret Mallon. This position is located in Linthicum, Maryland.

Your start date will be determined once all contingencies have been met.

Your salary will be \$90,000.00/annually, paid on a bi-weekly basis.

As a full-time employee, you are eligible to participate in our flexible benefits programs. Peraton offers a comprehensive set of benefits to help meet your needs, and the needs of your family. Company-paid benefits include paid time off, basic life insurance, short-term disability coverage, and educational/development support. We also offer optional medical, dental and vision coverage, supplemental and dependent life insurance, long-term disability coverage, a choice of flexible spending accounts, and a 401(K) plan.

Your employment with Peraton is contingent upon the following:

- Execution of the Peraton Letter of Understanding prior to your start date.
- Execution of all forms and other documents required for the company to complete the employment process.
- Completion of Employment Eligibility Certification (I-9) and providing required documents for proof of current eligibility to work in the United States at time of hire or within three days of the commencement of your employment.
- The ability to obtain, maintain and/or transfer the required security clearance as dictated by the contract.

Peraton follows an "at will" employment policy and your acceptance of this offer does not create a contract of employment. This letter supersedes any and all prior verbal and/or written representations, which may have been made to you.

It is Peraton's goal to foster an environment of rewarding professional challenges and opportunities. We look forward to having you as part of our team where you will have the opportunity to play a vital role in our continued success while continuing to nurture your career. Should you have any questions regarding this offer, do not hesitate to contact your recruiter.

Please provide your acceptance within 3 business days of receiving this offer or this offer of employment will be considered null and void.

Best Regards,

A handwritten signature in black ink that reads "Alison A. Paris". The signature is written in a cursive, flowing style.

Alison Paris

Senior Vice President, Talent Acquisition

Enclosed: 2024 Peraton Benefits Standard (T3\_T4)

Peraton is an Equal Opportunity / Affirmative Action Employer.