OUWB School of Medicine Standard Appointment/Reappointment/Promotion Criteria

Assistant Professor:

This rank is appropriate for faculty who have the potential for academic advancement. Assistant Professors should demonstrate potential for the development of excellence in scholarship, teaching or service. Candidates for appointment must have the appropriate terminal degree relevant to the discipline under consideration. Assistant Professors in the practice of medicine should also be board certified.

Investigator Focus:

Faculty at this rank must have demonstrated evidence of original research in the form of publications in high quality refereed journals. Evidence of publications and grant funding is not required for initial appointment but in the absence of these metrics, evidence of a high aptitude for these achievements in investigation must be documented. The combination of a standard appointment as assistant professor with an investigator focus is particularly appropriate for faculty members who are coming from postdoctoral training into academic medicine.