

## **Adjunct Instructional Track**

Adjunct Instructional Faculty appointments are used to supplement teaching in a specific field; to facilitate research collaboration with individuals in other units of the School or University, with individuals at other educational or health care institutions, or with scientists employed by industry; or to permit faculty or trainees who are leaving the University to complete ongoing educational or research responsibilities.

**Adjunct Professor:** Appointment to Adjunct Professor is given only to persons of nationally and internationally established professional reputation and demonstrated scholarly or creative ability. This title is our highest academic rank. All of the expectations for the associate rank pertain in equivalent or greater measure for the Professor. The difference between the ranks of Adjunct Professor and Adjunct Associate Professor is primarily one of ongoing achievement, usually over a period of five to 10 years. Promotion to Adjunct Professor is not automatic after a certain time in rank as Adjunct Associate professor.

A person appointed to the rank of Adjunct Professor must have demonstrated continued scholarship, productive research, contributions to the teaching mission, organizational service, and clinical care when relevant. This ongoing achievement is roughly equivalent in quantity to the accomplishments that gained the previous promotional step. National and international impact must pertain to this person's work. Continued and consistent publication that contributes significantly to an area of knowledge is essential.

It is expected that the case for promotion to the Adjunct Professor rank may reference the work done to achieve the rank of Adjunct Associate Professor, but will be based largely on new work accomplished since the last promotional review. For those predominantly involved in clinical, educational, or laboratory research, sustained external funding is the norm.