

OUWB School of Medicine  
Standard Appointment/Reappointment/Promotion Criteria

**Assistant Professor:**

This rank is appropriate for faculty who have the potential for academic advancement. Assistant Professors should demonstrate potential for the development of excellence in scholarship, teaching or service. Candidates for appointment must have the appropriate terminal degree relevant to the discipline under consideration. Assistant Professors in the practice of medicine should also be board certified.

**Clinician Focus:**

This focus is appropriate for individuals whose major activity is the practice of medicine, either in the community or as an employed physician at Beaumont. Evidence of publication is not required for a standard appointment within the clinician focus. Faculty members must demonstrate outstanding, exemplary, clinical performance and achievement as a clinician and to teach or provide service to the School of Medicine as a minor component of their professional activities.