

Professor: Appointment to Professor is given only to persons of nationally and internationally established professional reputation and demonstrated scholarly or creative ability. This title is our highest academic rank. All of the expectations for the associate rank pertain in equivalent or greater measure for the Professor. The difference between the ranks of Professor and Associate Professor is primarily one of ongoing achievement, usually over a period of five to 10 years. Promotion to Professor is not automatic after a certain time in rank as Associate professor.

A person appointed to the rank of Professor must have demonstrated continued scholarship, productive research, contributions to the teaching mission, organizational service, and clinical care when relevant. This ongoing achievement is roughly equivalent in quantity to the accomplishments that gained the previous promotional step. National and international impact must pertain to this person's work. Continued and consistent publication that contributes significantly to an area of knowledge is essential.

It is expected that the case for promotion to the Professor rank may reference the work done to achieve the rank of Associate Professor, but will be based largely on new work accomplished since the last promotional review. For those predominantly involved in clinical, educational, or laboratory research, sustained external funding is the norm. Unless otherwise specified, appointments and promotions to Professor are with tenure. Persons may be appointed as Professors without tenure.