

## OUWB School of Medicine Tenure-Track Appointment/Promotion Criteria

### **Professor:**

Faculty at this rank must have completed a minimum of five years as an associate professor or equivalent at the time the review for promotion is initiated, although early promotion may be considered. There is no automatic promotion to the professor level based solely on years in rank.

Faculty members may receive an initial tenured appointment in the School of Medicine at the rank of professor based upon high academic achievement at another school of medicine or a combination of academic achievement and equivalent achievement in government service or the private sector.

This rank signifies an exceptionally high level of professional accomplishment and a significant commitment by the faculty member to the School of Medicine's programs. Documentation of excellence is required. Faculty members at this rank must demonstrate a sustained commitment to the academic programs of the School of Medicine by accepting ongoing teaching assignments and/or committee service. Expertise and excellence must be demonstrated in the performance of such responsibilities.

### **Investigator Focus:**

Faculty members at this rank must be actively engaged in the scholarship of education. The feature that distinguishes this academic focus from other focuses for faculty members with a tenured appointment is the commitment to scholarship in the area of medical education. Faculty members may innovate through a variety of activities. Examples of such activities include, but are not limited to innovations in curriculum development, student and program assessment, teaching and learning methodologies, the incorporation of technology into the learning environment, and educational outcomes measures. Candidates for this rank must have demonstrated a record of sustained extramural funding as an independent investigator or significant contribution to the success the achievement of sustained extramural funding of a trans disciplinary team. Candidates for this appointment must be able to demonstrate that their work has had an impact on their fields of scholarship. Candidates for this rank must demonstrate evidence of peer recognition as leaders in the area of medical research at a national level.