OUWB School of Medicine Standard Appointment/Reappointment/Promotion Criteria

Assistant Professor:

This rank is appropriate for faculty who have the potential for academic advancement. Assistant Professors should demonstrate potential for the development of excellence in scholarship, teaching or service. Candidates for appointment must have the appropriate terminal degree relevant to the discipline under consideration. Assistant Professors in the practice of medicine should also be board certified.

Clinician-Investigator Focus:

This focus is appropriate at this rank for individuals with standard appointments who either have clinical research experience with publications as either primary author or supporting authorship or evidence of grant funding as either a principal investigator or supporting investigator. Evidence of publications and grant funding is not required but in the absence of these metrics, evidence of a high aptitude for clinical and investigational achievements must be documented.