

OUWB School of Medicine Tenure-Track Appointment/Promotion Criteria

Associate Professor:

Faculty at this rank must have completed a minimum of five years as an assistant professor or equivalent at the time the review for promotion is initiated, although early promotion may be considered. There is no automatic promotion to the associate professor level based solely on years in rank.

Faculty members may receive an initial tenured appointment in the School of Medicine at the rank of associate professor based upon academic achievement at another medical school or a combination of academic achievement and equivalent achievement in government service or the private sector.

This rank signifies a high level of professional accomplishment and a significant commitment by the faculty member to the School of Medicine's programs. Documentation of excellence is required. Faculty members at this rank must demonstrate a sustained commitment to the academic programs of the School of Medicine by accepting ongoing teaching assignments and/or committee service. Expertise and excellence must be demonstrated in the performance of such responsibilities.

Librarian Focus:

The candidate with an appointment to the rank of associate professor must demonstrate achievement as a medical librarian. At this rank the candidate must demonstrate regional/national recognition as an expert in Librarianship. The candidate must also demonstrate evidence of presentations at regional meetings and evidence of publication in the high quality peer-reviewed literature as a principal author, senior author, or collaborator and must have attained some degree of recognition at the regional/national level. Achievement in service to the School of Medicine, Oakland, Beaumont or community is required.