

OUWB School of Medicine Tenure-Track Appointment/Promotion Criteria

Associate Professor:

Faculty at this rank must have completed a minimum of five years as an assistant professor or equivalent at the time the review for promotion is initiated, although early promotion may be considered. There is no automatic promotion to the associate professor level based solely on years in rank.

Faculty members may receive an initial tenured appointment in the School of Medicine at the rank of associate professor based upon academic achievement at another medical school or a combination of academic achievement and equivalent achievement in government service or the private sector.

This rank signifies a high level of professional accomplishment and a significant commitment by the faculty member to the School of Medicine's programs. Documentation of excellence is required. Faculty members at this rank must demonstrate a sustained commitment to the academic programs of the School of Medicine by accepting ongoing teaching assignments and/or committee service. Expertise and excellence must be demonstrated in the performance of such responsibilities.

Investigator Focus:

Faculty members at this rank must be actively engaged in research. There must be significant evidence that the candidate has achieved scholastic independence from mentors. If the candidate's research is investigator initiated and not part of an interdisciplinary group, then evidence of extramural funding support for the candidate's research is required. The School of Medicine recognizes the importance of trans disciplinary research, and if the candidate conducts research in a trans disciplinary setting, then the candidate's contribution to the attainment of research success of a program and the candidate's contribution to program funding will be a key component of the evaluation of the candidate for assignment to this rank. Faculty members must be contributing significant new information to the scientific literature, must have demonstrated evidence of emerging leadership in their fields, and must have attained some degree of recognition at the regional/national level.