

## **Adjunct Instructional Track**

Adjunct Instructional Faculty appointments are used to supplement teaching in a specific field; to facilitate research collaboration with individuals in other units of the School or University, with individuals at other educational or health care institutions, or with scientists employed by industry; or to permit faculty or trainees who are leaving the University to complete ongoing educational or research responsibilities.

**Adjunct Associate Professor:** Appointment to Adjunct Associate Professor is given only to persons of well-established professional position and demonstrated scholarly or creative ability that positively impacts their field. Those promoted or appointed to this rank must have achieved national recognition for scholarly accomplishment of significance as evidenced by: evaluations from independent national leaders in their field; national lectureships; memberships on editorial boards and peer review committees; significant involvement in peer organizations beyond membership; and scholarship. Scholarly independence or a strong collaborative contribution to a scientific team effort is typical for Adjunct Associate Professors. Usually this is evidenced by peer-reviewed publications published over the previous five years.

For those with a predominate expectation of clinical or laboratory research, a sustained level of external research funding is the norm. An Adjunct Associate Professor must have demonstrated a significant contribution to the educational missions of this school or another medical school. If it pertains to their professional field, high-quality clinical care or clinical service is expected. Persons with clinical responsibilities are board-certified before they become adjunct associate professors, recognizing that exceptions may be granted by the Medical School Executive Committee for some internationally trained physicians who do not fulfill American Board requirements but bring critical expertise to the Medical School. The Adjunct Associate Professor signals the passage into medical academia's senior rank.