

KCG Holdings, Inc. 545 Washington Boulevard Jersey City, New Jersey 07310 1 201 222 9400 tel 1 800 544 7508 toll free www.kcg.com

March 11, 2016

Yiming Sun 113 Jenkins Court Apt. 102 Stanford, CA 94305

Dear Yiming:

We are pleased to extend you an offer to join KCG. The specific terms and conditions of this employment offer are set forth beginning on page two of this Offer Letter.

Your employment will be subject to the terms and conditions specified in both this Offer Letter and KCG'S Employment Agreement, a copy of which is enclosed. Please indicate your acceptance of this offer by signing, dating and returning a copy of both this Offer Letter and the Employment Agreement, in the envelope provided. We will provide you with countersigned copies of these documents for your records shortly after your start date.

This offer is contingent upon satisfactory completion of a background investigation and reference checks, as well as your execution of KCG's Employment Agreement and this Offer Letter. Employment at KCG will be at-will, meaning that you or KCG may terminate the employment relationship at any time, with or without cause.

We are looking forward to you joining KCG. Please contact me at 646.428.1865 or kkellehe@kcg.com, with any questions about the details of this offer.

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## Terms and Conditions of Employment Offer<sup>1</sup>

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You will be a Quantitative Strategist Intern and will be located in our San Jose office.

<u>Internship Dates</u>

Monday, June 6<sup>th</sup> to Friday, August 12<sup>th</sup>

## **Base Salary**

You will be paid at an annual rate of **\$150,000**, pro-rated based upon the ten (10) weeks of your internship. Salary payments are currently made 2 times per month.

Yiming Sun	Kate Kelleher, KCG Recruiter
Signature:	Signature:
Date:	Date:

Enclosure: Employment Agreement

Cc: Kate Kelleher

<sup>&</sup>lt;sup>1</sup> All terms used in this Offer Letter shall have the meaning set forth in the Employment Agreement.