



BIOGENIX

CODE OF MEDICAL ETHICS AND PROFESSIONAL CONDUCT

NAME		DESIGNATION	SIGNATURE	DATE
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4. POLICY STATEMENT

Medical ethics and professional conduct carries as much importance as providing competent service to the customers of BIOGENIX Laboratory

5. PURPOSE

The Code of Medical Ethics and Professional Conduct for medical laboratory staff aims to illustrate and implement the ideal behavior of the laboratory personnel and their reaction towards the patients, their families as well as towards their colleagues

6. SCOPE

6.1 Scope of this policy covers the description of code of medical ethics and professional conduct for the BIOGENIX laboratory staff.

6.2 Target Audience: All BIOGENIX staff

7. DEFINITIONS

7.1. Code of Ethics is a set of codes that an individual use to guide his or her behavior.

8. ACRONYMS

N.A.

9. RESPONSIBILITIES

9.1 It is the responsibility of the Laboratory Director to ensure that code of medical ethics and professional conduct are followed in the day to day work in the G42 Healthcare laboratory.

10. PROCEDURE

10.1 Code of medical ethics:

10.1.1 Patient's name, state of illness and results obtained is regarded as confidential information.



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- 10.1.2** Patients are not informed about their laboratory results and no results interpretation is given by the laboratory personnel to the patient or his family.
- 10.1.3** Patient's results are sent to the physician who requested the analysis. In case of extreme emergency, this can be done by telephone but directly to the designated doctor. During this process, any leak of the patient's laboratory results or file information will be considered a violation of the code.
- 10.1.4** Patients are respected and treated in a friendly way, regardless of their race, color, religion and disease.
- 10.1.5** Patient is clearly informed before any maneuver, such as blood collection, about every step which will be taken and the risks if any, concerning this maneuver.
- 10.1.6** Specimens obtained are handled with care and protected from any damage that might lead to the repetition of sampling.
- 10.1.7** Repetition of sampling from the patient is done carefully explaining to the patient why the sampling is repeated.
- 10.1.8** Laboratory staff (Pathologists – Testing Personnel) are all responsible for keeping a healthy and safe environment in which the operation of the laboratory services can take place.
- 10.1.9** Pathologists treat their technologists and other lab staff in a friendly and respectful way. They should not under any circumstances put their names on researches, periodicals, posters or any similar work which is done by a technologist, if they did not participate effectively in producing this work.

10.2 Professional code of conduct for medical lab personnel:

All medical laboratory staff:

- 10.2.1** Should maintain a high standard of work
- 10.2.2** Should improve their professional skills
- 10.2.3** Should constantly upgrade their medical and laboratory knowledge
- 10.2.4** Should work with complete honesty with a proactive attitude
- 10.2.5** Keep all information regarding the patient highly confidential
- 10.2.6** Always think of the patient and the easiest but yet accurate way to help him
- 10.2.7** Respect and fruitfully work with their colleagues within the department
- 10.2.8** Respect their colleagues in other departments in the laboratory
- 10.2.9** Follow the safety procedures dictated by the laboratory authorities
- 10.2.10** It is imperatively forbidden to take anything from the laboratory that does not belong to you
- 10.2.11** Should not waste the reagents or other laboratory supplies



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10.2.12Correctly and carefully operate the analyzers and do not abuse the laboratory equipment.

10.2.13Follow the policies and procedures established by the laboratory department

10.2.14Fulfill the criteria stated in their job description.

11. CROSS REFERENCE

11.1. HAAD clinical laboratory standards, Version 1.0, Health policy and regulation, Health Authority of Abu Dhabi.

11.2. ISO15189Accreditation Medical Laboratories Requirements for quality and competence of medical laboratories:2012

12. RELEVANT DOCUMENTS & RECORDS

N.A.

