

7/23/2025

Bhargav Kosaraju & Family  
3385 Napoli place  
San Jose, CA 95135

Dear Bhargav Kosaraju & Family:

Vita has been notified that all or a portion of your COBRA premium may be subsidized by your former employer, Nutanix. A detailed listing of your employer subsidy by plan and premium month is outlined below.

Start Date	End Date	Subsidy Type	Insurance Type	Subsidy Amount Type	Amount
8/1/2025	11/30/2025	Emp Subsidy	Medical	Percentage	100.00 %
8/1/2025	11/30/2025	Emp Subsidy	Dental	Percentage	100.00 %
8/1/2025	11/30/2025	Emp Subsidy	Vision	Percentage	100.00 %
8/1/2025	11/30/2025	Emp Subsidy	Employee Assistance Program	Percentage	100.00 %
8/1/2025	11/30/2025	Emp Subsidy	Custom Billing	Percentage	100.00 %

### Non-Subsidized Coverage

If you choose to elect continuation of any non-subsidized or any non-fully subsidized coverage, your COBRA premium payment for any such coverage must be received before any coverage can be reinstated with the insurance carrier.

### Set Up Recurring Payments

Recurring payments via a bank draft is an easy and convenient way to make your monthly premium payments. There is no convenience fee, you may stop the recurring payments at any time, and you can customize the day the premium is drafted. To sign up, log into your Vita Member Portal, proceed to the "Payment Info" section, and click on "Recurring Payments." Click on the date to choose the day of the month the payment will be drafted and select "Next." You will be prompted to enter your payment information.

### 100% Subsidy - Action Required

If your coverage is subsidized at 100% of the premium, proactive election (on the Vita Portal) is still required to continue coverage and activate your subsidy.

### After Subsidy Expires

After the expiration of any subsidy, should you wish to continue COBRA coverage, you will be responsible for submitting the full premium payment no later than the end of the 30-day grace period. If you decide to set up a recurring payment before your subsidy ends, we recommend logging into your account and confirming that your payment is still active and correct once the subsidy is over, as the payment may become inactive during the interim. For premium information, please log in to your Vita Member Portal. Rates may have changed if a new plan year has begun in the middle of your subsidy period.

### Questions

If you have questions or need additional assistance, please contact the Vita Concierge team at (650) 966-1492 or [help@vitamail.com](mailto:help@vitamail.com).

Sincerely,

