



Welcome to the Dodgers Team!

Welcome Aboard!

On behalf of the Human Resources and Diversity, Equity & Inclusion teams, we would like to welcome you to our family. We are excited to have you on board and we can't wait to help you reach new heights. Your role, and every role here at the LA Dodgers, is essential to fulfilling our mission, vision, operating principles, and business goals.

The Los Angeles Dodgers' Mission is dedicated to championship baseball and providing first-class, fan-centric entertainment experiences, while building on our proud history of diversity, and maintaining a strong connection with our community.

Our Vision is to be the most respected and successful sports and entertainment organization in the world.

Our Operating Principles:

Challenge the Norm. Embrace an operational mindset of challenging the norm, driven by innovative thinking, curiosity, strategic planning, and leadership.

- **Innovation.** Challenge what has been done in the past and look ahead to the future.
- **Curiosity.** Ask why. Turn over stones.
- **Strategy.** Always have a plan that includes continuous improvement. Things might change that require you to update your plan, but always have a plan.

Communicate and Collaborate. Promote positive values that include diversity and mutual respect, through communication and collaboration.

- **Diversity.** Varied views lead to better results.
- **Respect.** Seek out, acknowledge, and appreciate the input and work of others. Everyone has a voice and all voices matter.
- **Communication.** Openness and exchange of information bring an awareness that builds trust in our brand and between fellow employees.
- **Collaboration.** Working as a team and across departments can carry us to heights, we could not achieve alone.

Be Dodger Proud. Do your part to promote a culture of Dodger Pride, honoring our industry legacy, our place in history, and our standing locally and around the world.

- **Leadership.** Lead the way in the sports and entertainment industry, within Major League Baseball, and inside the Dodger organization.
- **Think globally.** Harness the Dodger brand, which transcends sport as well as regional and national boundaries.

Business Goals:

Cultivate life-long, multi-generational fan relationships by delivering valued, personalized experiences with the Dodger brand, inside and outside of Dodger Stadium, and across all communication channels.

Achieve superior long-term financial success through a fan-centric and empirical approach.

Employ a customer-centric service mentality to drive value, loyalty, and trust with current and future fans and partners. Loyalty and trust represent the closest and most important connections we can make with fans and partners, and we should aim to earn them every day.



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We recognize that there is a huge amount to learn and navigate as you in any new workplace, so below we've provided you with a list of Dodger employee tools and resources to help guide you.

Dodger Employee Tools & Resources:

- **LA Dodgers Official intranet:**
 - **DodgerConnection:** Access to Business Resource Group information and sign-up, Dodger schedule, Dodger announcements, employee dining menu, our LADF social feed, and more.
 - **LAD CompTix:** Access to a list of available games (Spring Training, Regular Season, Postseason Games) and where you can submit your request for employee comp tickets.
 - **UltiPro:** Visibility to your pay (current pay statement, pay history, YTD summary), your benefits and PTO, benefit links, and Human Resource documents (dress code policy, paid sick leave policy, employee assistance program, travel and entertainment policy, harassment prevention policy).
- **Business Resource Groups:** An opportunity to join any of our eight LA Dodgers Business Resource Groups (BRGs). BRGs are both social networks and impact groups that share in the commitment to diversity, equity, and inclusion in the workplace. Groups are open to all employees who support the group's mission. If you are interested in joining a Business Resource Group you can visit the BRG page in DodgerConnection or click [here](#).
Our 8 Business Resource Groups below:

Black Action Network (BAN)	Women's Opportunity Network (WON)
SOMOS LA	H.Y.P.E. (High-Potential Young Professionals)
Asian BRG	Athletes to Executives
Pride	Family Advocate Network (FAN)
- **LA Dodgers "Buddy System" (only available to Front Office employees in the Los Angeles Office):** The Buddy System pairs new employees a buddy, which is a current employee familiar with the organization's processes, procedures, culture, and policies. Buddies can be someone who works within or outside the same department as the new hire. The purpose of this program is to help ease integration into the workplace. If you're a Front Office employee in the LA office, HR will provide you with more information on your orientation day.
- **IT Support:** Need help setting up your desktop? Having issues with your computer? Reach out to IT Support at 323.224.1317 or ITsupport@ladodgers.com.
- **Tour the stadium:** If you are interested in a tour of the LA Dodgers stadium, please reach out to Kayla Rodiger at kaylar@ladodgers.com. Be sure to sign-up for a tour during our regular working hours and allot 90-minutes.

Again, we are excited to have you join our team and become a part of the LA Dodgers! If you have any questions at all, please do not hesitate to reach out HR and DEI.

With regards,

Human Resources Team: HR2@ladodgers.com

Diversity, Equity, and Inclusion Team: Courtney Moore at CourtneyM@ladodgers.com and Lori Luna at LoriL@ladodgers.com