3.
$$a^3 + 8a^2 + 19a + 12$$
 has a factor $(a - (-4))$ compute all other factors:
$$(a + 2) (a + 4)^2$$

$$(a - 3) (a + 3) (a + 4)$$

$$(a + 1) (a + 3) (a + 4)$$

$$(a - 2) a (a + 4)$$
 Solution Apply Long Division.

(a + 1) (a + 3) (a + 4)