3.
$$a^3 + a^2 - 6a$$
 has a factor $(a-(-3))$ compute all other factors:
$$(a-3) \ a^2$$

$$(a-3) \ (a+1) \ (a+4)$$

$$(a-2) \ a \ (a+3)$$

 $(a-3)^2(a+3)$

Solution Apply Long Division.

 $(a-2) \ a \ (a+3)$