# Louis Aude



# Junior web developer Available immediately

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Working for startups in support roles, along with developers, I became progressively intrigued by code, until I decided to make a career change towards it. I graduated from Le Wagon bootcamp and have been coding on my own since. Now I want to take the next step, and continue learning and improving as I take on a junior developer role.

## **TECHNOLOGIES**



### **CODING EXPERIENCE**

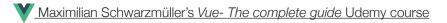
I hope you'll consult my portfolio website (louisaude.de) and have a look at some of my coding projects.



9 weeks intensive coding bootcamp learning and applying core coding concepts before designing, coding and shipping to production a clone of AirBnB and a Rails prototype of a hosting platform.

Codecademy Fundamentals courses

I have completed the their basic courses for Ruby, Javascript, HTML and CSS. Those are tailored to learn the basic concepts and syntax of their respective languages through practice.



I am currently going through this comprehensive Vue.js 3 course mixing theory and practice to learn about all the main concepts and features of Vue.

30 Wes Bos's Javascript 30 days course

I am also following this course about getting comfortable with Vanilla JS fundamentals, by building things, and through repetition.

#### **SOFT SKILLS**

Project management, team management, training, learning, working according to specifications, conflict resolution, problem solving, processes assessment and improvement

# PREVIOUS EXPERIENCE (complete experience and job descriptions on LinkedIn)

French market Customer service team lead - COUP Mobility

11/2018 - 06/2020

- Took over responsibility for decisions, direction and leadership of the French customer service team
- Evaluated past performance and processes and completely restructured the way the team worked
- Recruited 6 new agents and retrained entire team
- Decreased staff attrition by improving team atmosphere and implementing smarter processes
- Coordination with Paris based personnel (all operations and support staff except Customer service)
- Coached, trained, gave feedback and took disciplinary action based on agents' strengths and development areas
- Worked closely with the product team to identify and push features and fixes relevant to customers
- Monitored performance and controlled quality against KPIs
- Managed BPO to ensure consistency of onboarding, quality and processes
- · Workforce management including forecasting, capacity planning and scheduling of agents

<u>Customer service shift lead - COUP Mobility</u>

08/2018 - 11/2020

- Interfacing between the agents and the team lead
- "Boots on the ground" role, identifying most in-demand features and informing my team lead about them
- Identifying agents' needs and processes' points of improvement
- Supported team lead with quality and performance control

Customer service agent - COUP Mobility

3/2018 - 08/2018

Handling customers complaints on the phone and by email

Incident response team agent- Uber, Ireland

6/2017 - 02/2018

Handling serious cases involving accidents, misconducts, misdemeanours, altercations by outbound calls

Business creation counsellor - CFC, France

3/2016 - 04/2017

- Providing accompaniment from the idea until the business registration according to specifications set by French unemployment agency
- Advising on legal questions, financing, and commercial offer
- Putting business plans together with the project holders

Business creation counsellor trainee - LR SET Business incubator, France 10/2014 - 08//2015

- 30 projects holders supported throughout their business creation
- Counselled and provided feedback on business strategy, finance, accounting
- Facilitated networking among business owners
- Established business plans with the project holders

#### LANGUAGES

- Native

# **EDUCATION**

Montpellier University 1, France Master of Business Administration 2014 Sherbrooke university, Canada Foreign exchange in entrepreneurship studies 2013 Montpellier University 1, France Bachelor's degree in management

#### **VOLUNTEERING**

While preparing my master's degree, treasurer for 'Etudiants créateurs d'idées', student organisation aiming to promote entrepreneurship among students by organising networking events and workshops, and by giving talks in schools.