

# GRACE KAGAHASTIAN

A servant leader that connect human beings to find meaning in their pursuits and be more comfortable to change.



## OUR PERSPECTIVE

Leaders need to evolve their way of thinking and understanding issues of increasing complexity in their businesses and in the contexts their businesses operate in. This is a growing imperative for them to remain competitive and certainly if they intend to grow.

Companies' systems and processes are more typically designed for a very predictable world. Increasingly the complex challenges businesses face are not predictable, often quite abruptly so, and the unfolding challenges are often ambiguous as well.

It is not enough for leaders to improve just their leadership capabilities, they also need to simultaneously change how their organizations are designed and operate to thrive and eventually excel in complexity. This change involves modifying norms and behaviors, changing policies and procedures, and implementing programs, systems and technologies that can enable and support these modifications.

## GRACE IS SOMEONE WHO...

- cultivates from dynamic backgrounds to share practical learning and useful insights.
- mobilizes foundational principles to daily practices.
- nurtures relationship to build partnership as a means to co-create.
- bridges great talent to unique opportunities.
- evangelizes positive change on people and projects.
- blossoms on challenging but happy work environments.
- co-pilots with diverse individuals to inspire collaboration in teams and organizations.
- braves the unknown to learn, unlearn and relearn to stay relevant to the community she serves.

## GRACE'S WISH FOR THE FUTURE

Grace envisions a world that offers equal opportunity around the global workforce not by credential but by potential. This possibility will allow women-led organizations to step up and be fully trusted in the roles they play. Grace also believes that happy and healthy employees make happy customers, hence organizations have a call of duty in ensuring wellbeing of people in heart, mind, body and spirit and coaching is a huge part of it.

## CAPABILITIES

- Organizational Development
- Transformational Coaching and Mentoring
- Strategic Human Resource Management
- Business Development
- Product Development
- Customer Experience
- UX/UI

## QUALIFICATIONS

Coach Masters Academy (Singapore)  
2020  
Advanced Level, PCC

Ateneo CORD  
2016  
Foundations of Organization Development

Miriam College (Philippines)  
2013-2016  
Masters in Strategic Human Resource

De La Salle – College of St. Benilde  
1999-2003  
Bachelor of Science and Business Administration – Information Services Management  
Dean's Lister

## CAREER HISTORY

