

Dear Brothers of the Technology Chapter,

Thank you for an inspiring visit with the brothers at the Massachusetts Institute of Technology.

#### **Chapter Visit Summary**

Over the two days, I met with officers, members, and the chapter as a whole to discuss the chapter.

# **Tides of Change & Strong Brotherhood**

One of the most significant outcomes that I was able to discern from my visit is that the chapter is a group of young men who are actively changing their reputation on campus to a much different and much more positive one. In addition, I am not sure that I have met a group of men who more clearly articulate their appreciation for and dedication to the truest sentiment of brotherhood. Across all interviews, it was apparent that the members were appreciative of the positive change in the last few years and looked forward to being part of the fraternity because of the members.

### **Meetings with On-Campus Professional**

I ended my visit at M.I.T. with Assistant Director of Fraternity and Sorority Life, Cat Sohor. Cat is an avid supporter of Delta Upsilon and understands the needs of each chapter at M.I.T., including the Technology Chapter. She expressed her appreciation for the positive changes that she has seen and but also her disappointment in the lack of participation in Delta Upsilon's educational programming.

## **Moving Forward**

There are two main areas of focus that I believe can greatly improve the chapter. The first is related to the connection with the International Fraternity and the second involves the leadership of the chapter.

The members of the chapter had difficulty articulating an overall affinity for and understanding of Delta Upsilon's founding principles and core purpose. Over the next year, I look forward to helping to solidify this relationship between the chapter and general Fraternity by being available to the chapter, its officers, and members and by taking a critical look at the Associate Member Education Program. This time period as associate members is critical as they learn about the chapter and Fraternity. Please submit to me by **October 15, 2012** the full Associate Member Education Program that the chapter uses to educate the associate members.

Also, the chapter needs to send representatives to all of the Fraternity's educational programs including the Winter Educational Conference (WEC), the Regional Leadership Seminar (RLS), the Global Service Initiative (GSI), Delta Upsilon's Emerging Leaders Experience (DUEL), and Leadership Institute (LI).

The leadership of the chapter is strong, yet it seems unorganized or haphazard in terms of administration. The chapter uses an outdated set of titles and duties. Updating the officers in title and in duty, including a much increased focus on and use of the Chapter Excellence Plan will benefit the chapter greatly. Additionally, the creation of useful transition documents will serve the future generations of the chapter.

#### Conclusion

Brothers, it was truly a pleasure to spend the time with you and to discuss the current state of affairs as well as the future of the Technology Chapter. Good luck this year, and I look forward to hearing how I can be of any assistance. At any time, please do not hesitate to call or email me.

Sincerely and Fraternally,

Matthew C. Nance, M.S., DePauw '10
Chapter Development Director