

March 13, 2014

Guillame Kugener President, Technology Chapter gkugener@mit.edu

Brother Kugener,

This letter serves as written notice for a hearing with the Delta Upsilon International Fraternity Board of Directors. This hearing will address the Technology Chapter's reported loss prevention violations, specifically hazing, providing alcohol to minors, and drinking games.

The hearing is scheduled for Friday, April 4, 2014 at 1:30 p.m. EST. The hearing will be held via teleconference if the chapter elects to not attend in person. It is recommended that two chapter officers and at least one chapter advisor participate in the hearing. If you cannot attend in person or on the phone, you are permitted to submit a letter responding to the alleged cause on the chapter's behalf. Please submit any response to Justin Kirk, Executive Director, at kirk@deltau.org by April 1, 2014.

As stated in the Fraternity's Constitution and By-Laws (see link below), the Undergraduate Chapter or related Alumni Chapter shall be entitled to present such witnesses or other evidence as it feels appropriate and necessary to respond to the cause of hearing. Should a representative of the Undergraduate Chapter or related Alumni Chapter fail to appear at the hearing as set forth in the written notice, the alleged cause shall be deemed admitted and conclusively established. This hearing may result in the Chapter's charter and operations being suspended or revoked.

If you have any questions, you may contact Matthew Nance, Director of Chapter Services, at nance@deltau.org or (317) 875-8900.

Sincerely,

Tim Dowd, Oklahoma '75

Secretary, Delta Upsilon Fraternity

http://deltau.org/nosecrets/lawsandprocedures/lawsandprocedures

cc: Board of Directors

David Latham, Alumni President

Adam McCready, MIT Greek Life Office

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