



Massachusetts Institute of Technology

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Technology Chapter Sanctions Proposal

Section I. Changing the Pledge Program

As a house, we have decided that the first part of our solution is to no longer have a pledge program. Over the last few weeks, the Technology Chapter has been accused of hazing its associate members. No event in the entirety of the pledge process was designed with the intention of hazing or making the newly associate members uncomfortable or pressured in any sense. While we admit that we have done some of the activities articulated in this policy as we explained in our response letter, at no point did we ever take an action or create a situation that was intended to produce any negative consequences. So while we may have engaged in actions that could be hazing if the intention was to haze as defined here, we did not do so for any purpose other than to strengthen the bond between the new members and the house. One of the consequences of a chapter that hazes is that the new member classes may be tight, but generally they resent the other classes who humiliated or embarrassed them. We do not ever do anything to our new members without ensuring that they not only know are optional, but we follow up with them to ensure that we did not unintentionally create those outcomes.

As a house, we think that the best way to eliminate the possibility of our pledge process to be perceived as hazing is to no longer have a pledge process. The Technology Chapter will replace every activity with any educational or developmental work that International and/or MIT thinks will help us develop true leaders on and off campus. We are looking for International's help to create an associate member program that educates our members on the four founding principles and Delta Upsilon's values.

Section II. An Alcohol-Free House

While we have done much to ensure that we follow risk management guidelines during events and that our guests are safe and obey the law, we have been less careful with our brothers themselves. As a chapter, we have decided that we will be an Alcohol-Free House as defined in the Policies and Procedures Manual (p. 77) until such time that International believes we can reintroduce alcohol for those brothers who are of legal age, whenever that may be.

Section III. Reconnecting with International Headquarters

The Technology Chapter recognizes that many of these problems were exacerbated by our isolation from International, and wishes to strengthen that connection. To that end we agree to participate in whatever events and to whatever capacity that International believes will create and/or strengthen that bond. While we would like the ability to make adjustments to accommodate the rigors of MIT, those will be done in advance and through open discussion. We also agree that it would be useful to have targets and deadlines to help ensure compliance.