

Date: 23-JUN-2022

Name: Lourdu Raj Arokiya Raj  
E.Code: 2519202  
Designation: Test Engineer  
Band: Band 1  
Grade: TT04

Dear **Lourdu Raj Arokiya Raj**,

We are pleased to inform you that with effect from **1-May-2022** your annual CTC stands revised to **INR 7,05,518** as per Annexure 1.

All other terms and conditions of your employment remain the same.

We look forward to your commitment and good performance.

Wishing you all the very best!

For GlobalLogic India Pvt. Ltd.



**Rajesh Rai**  
Vice President - People Team

*P.S. Please note this increment will be effective only in the scenario if you are an active employee on GL payroll and not serving notice period when this increment comes effective. Please note that maintaining confidentiality of the individual compensation details is essential and hence you are requested not to disclose your compensation details with anyone. Non-compliance to this will involve disciplinary action.*



**Mailing** | RMZ Millenia II, Unit No. 202,  
Tower 4 B, 2nd Floor, 143, Dr. M.G.R.  
Road, Kandhanchavadi, Kodandarama  
Nagar, Perungudi, Chennai,  
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**Registered** | 207 Gupta Arcade, Plot No. 5  
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**CIN** | U74899DL2000PTC109036  
GlobalLogic India Private Limited  
(Previously known as GlobalLogic  
India Limited)

Revised Salary Structure(ANNEXURE 1)	
<b>Name: Lourdu Raj Arokiya Raj</b>	<b>ECODE:2519202</b>
<b>Designation: Test Engineer</b>	<b>Grade: TT04 Band: Band 1</b>
<b>wef: 1-May-2022</b>	<b>Location: GlobalLogic India - Chennai</b>
Section A - Gross Fixed Salary Break Up	
Monthly Components (In INR)	
Basic	28,000
House Rent Allowance	14,000
Statutory Bonus (As per Payment of Bonus (Amendment) Act, 2015)	0
Internet/Broadband Reimbursement*	0
Conveyance Allowance***	0
Petrol*	0
Driver*	0
Medical Reimbursement#	0
Mobile Reimbursement*	0
Meal Vouchers**	0
Special Allowance	12,200
<b>Total Monthly (A)</b>	<b>54,200</b>
<b>Total Monthly Annualised (B)</b>	<b>6,50,400</b>
Annual Components (In INR)	
LTA*	0
Provident Fund (As per the PF Act 1952)	21,600
ESI	0
National Pension Scheme	0
<b>Total Annualised (C)</b>	<b>21,600</b>
<b>Total Fixed Annual Gross Salary (B + C)</b>	<b>6,72,000</b>
Annual Variable Components (In INR)	
Annual Variable Pay **** (D)	0
<b>Total Gross Salary (Fixed (B+C)+ Variable D))</b>	<b>6,72,000</b>
Section B - Additional Benefits	
Retirals & Health Benefits (Annualized Amount)	
Gratuity	16,153
Mediclaime Insurance	17,365
<b>Total of Section B</b>	<b>33,518</b>
<b>Total CTC (Section A + B)</b>	<b>7,05,518</b>
<p><i>In addition to Mediclaime, employee will be covered under below additional benefits -</i></p> <p>1. Group Term Life Insurance worth INR 14 Lacs</p> <p>2. Group Personal Accident Insurance worth INR 5 Lacs</p> <p>* On declaration and subject to bills.    ** Against Declaration &amp; meal coupons issued upon completion of the month.</p> <p># Against bills    ~ NPS can be availed max upto 10% of basic. Amount less than 10% of basic should be rounded off to nearest 100 value</p> <p>***Linked to Driver and Petrol Reimbursement</p> <p>****On Target &amp; Paid as per Variable Pay/MBO guidelines</p>	
<p><b>For GlobalLogic India Pvt. Ltd.</b></p>  <p><b>Rajesh Rai</b> VP - People Team</p>	