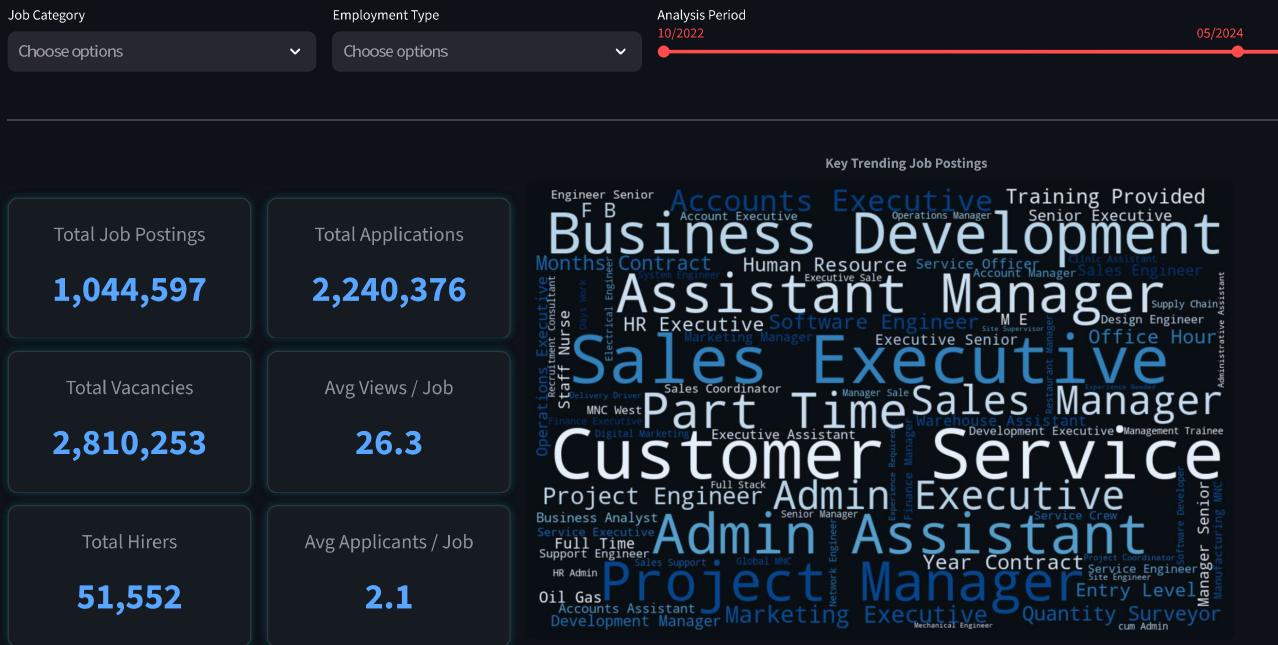


Rebalancing the Singapore Job Market for Economic Sustainability

Signs of Structural Misalignments

🛠️ Visual Explorer

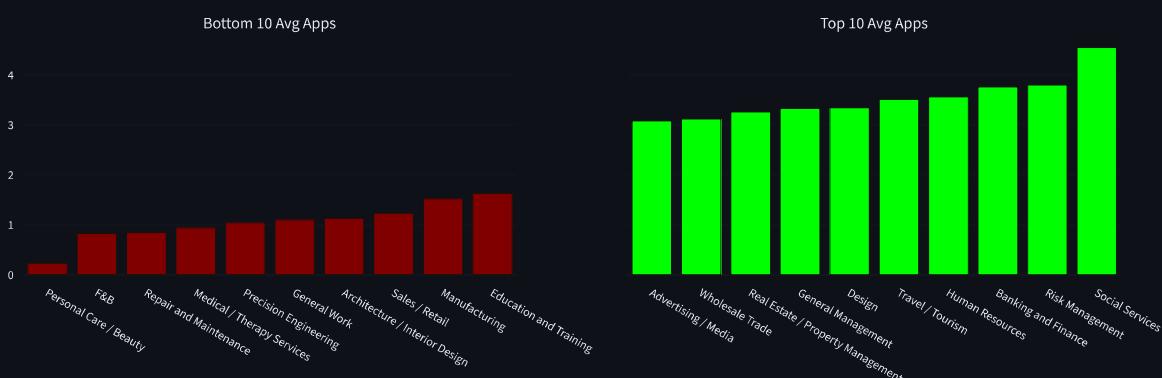


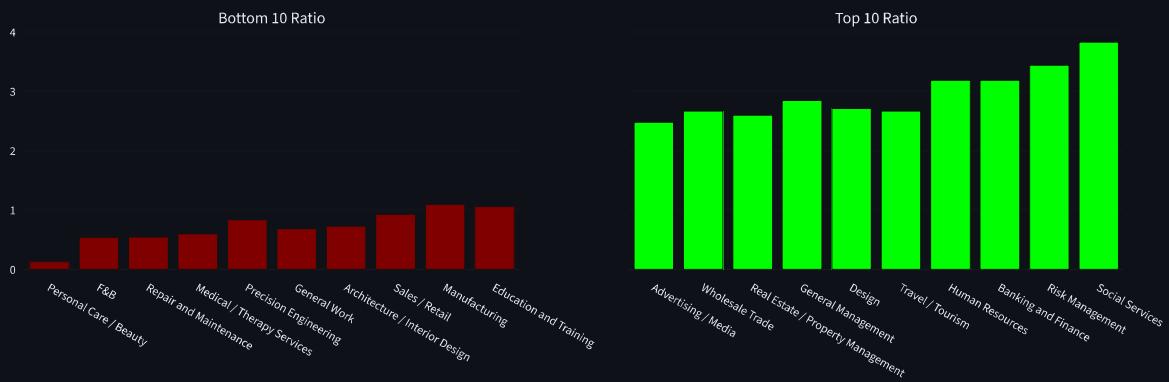
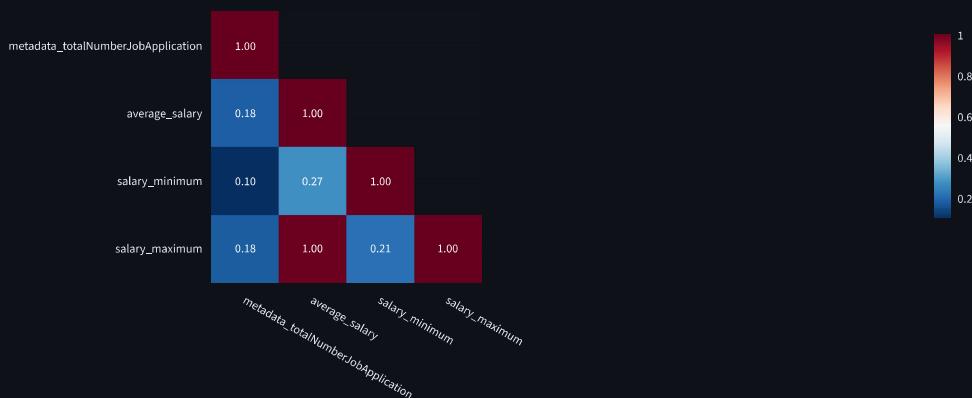
Job Market Dynamics Over Time



Deep Dive: Contrasting Landscapes of Laggards & Leaders

Comparison of Average Applicants per Posting



Applications per Vacancy Ratio**Comparison of Log-Transformed Salary Distributions****The Pay-Applicant Nexus: Weak Influence of Payscales on Applicant Volumes****The Key Takeaways**

- Structural Misalignments:** Higher application counts don't always correlate with pay scales, suggesting skill gaps or job perception issues.
- Market Tension:** Certain sectors show a high "Applications per Vacancy" ratio, indicating oversaturation, while others remain critically underserved.
- Evidence of Imbalance:** The stark differences between the bottom versus top 10 job categories signal potential structural misalignments in the current Singapore workforce.
- Long-term Sustainability:** This calls for targeted rebalancing to ensure Singapore's economic sustainability for the longer term.