	Nome	Cognome	Nome completo
1	Jean	Dupont	Jean, Dupont
2	Jaccques	Durant	Jaccques, Durant

	Nome	Cognome	Anno di nascita	Identificatore
1	Jean	Dupont	1985	jean_dupont_1985
2	Jacques	Durant	1990	jacques_durant_1990

	Nome	Cognome	Anno di n	Identificatore
1	Jean	Dupont	1985	OLD_JEAN|DUPONT
2	Jacques	Durant	1990	NEW_durant-jacques
3	Marie	Dupis	1980	OLD_MARIE|DUPIS

Nome	Cognome	Data di nascita	Mansione	Data di assunzione
Marco	Rossi	3/12/1985	Responsabile IT	6/1/2015
Luca	Bianchi	7/22/1990	Sviluppatore Software	9/15/2018
Giulia	Verdi	1/10/1992	HR Specialist	2/1/2019
Francesco	Esposito	11/5/1980	Direttore Operativo	1/10/2010
Anna	Romano	4/18/1995	Marketing Specialist	3/1/2021
Paolo	Colombo	9/30/1988	Analista Dati	5/15/2017
Sara	Ricci	6/25/1993	Graphic Designer	2/10/2020
Davide	Marino	12/14/1986	Project Manager	4/1/2016
Elena	Greco	8/9/1991	Account Manager	7/1/2019
Andrea	De Luca	2/20/1984	Responsabile Vendite	3/15/2013
Marta	Giordano	10/3/1996	Social Media Manager	9/1/2021
Simone	Conti	5/27/1987	Sistemista	11/1/2015
Chiara	Ferrari	1/16/1994	UX Designer	6/1/2020
Alessandro	Moretti	7/8/1982	Direttore Finanziario	1/1/2009
Federica	Barbieri	11/29/1997	Assistente Amministrativo	2/1/2022
Matteo	Rinaldi	3/4/1989	Consulente IT	10/1/2018
Valentina	Galli	12/21/1992	Recruiter	5/1/2019
Stefano	Martini	6/11/1978	Responsabile Produzione	4/1/2008
Ilaria	Testa	9/17/1995	Content Editor	1/15/2021
Giorgio	Caruso	4/26/1983	Ingegnere Gestionale	9/1/2012
Laura	Serra	2/13/1990	Customer Care Manager	6/1/2017
Nicola	Fabbri	8/1/1986	Quality Manager	11/1/2014
Roberta	Leone	5/9/1993	Amministrazione	3/1/2020
Fabio	Longo	10/30/1981	Responsabile Logistica	7/1/2011
Silvia	Pellegrini	7/14/1996	Junior Analyst	1/10/2022
Daniele	Fontana	1/23/1988	DevOps Engineer	4/1/2017
Alessia	Costa	4/2/1994	PR Manager	9/1/2020
Roberto	Monti	12/19/1979	Direttore Commerciale	2/1/2007
Beatrice	Palumbo	3/27/1997	Segreteria	6/1/2022
Enrico	Santoro	6/6/1985	Product Manager	9/1/2015
Claudia	Fiore	11/12/1991	Legal Specialist	1/15/2018
Massimo	De Santis	2/8/1983	Responsabile Acquisti	5/1/2012
Irene	Messina	1/30/1995	Event Manager	4/1/2021
Pietro	Bellini	9/18/1987	Network Engineer	8/1/2016
Francesca	Amato	6/3/1992	Formazione HR	10/1/2019
Luigi	Neri	3/15/1980	Responsabile Sicurezza	6/1/2010
Serena	Vitali	12/7/1996	Assistente Marketing	3/1/2022
Carlo	Parisi	5/19/1984	Ingegnere Meccanico	9/1/2013
Monica	Orlando	8/26/1993	Controller	1/1/2020
Riccardo	Basile	11/2/1989	Business Analyst	7/1/2017
Giada	Ruggiero	2/14/1997	Junior HR	5/1/2022
Alberto	Pagani	6/28/1981	Responsabile Qualità	10/1/2011
Noemi	Farina	9/5/1994	Copywriter	11/1/2020
Vincenzo	Torrisi	1/9/1986	Sales Engineer	2/1/2015
Elisa	Marchetti	4/11/1992	Office Manager	9/1/2018
Tommaso	Grassi	7/20/1998	Stagista IT	3/1/2023
Patrizia	Luciani	10/1/1977	Direttrice HR	1/1/2006

Emanuele	Valenti	12/22/1985	Responsabile CRM	6/1/2014
Martina	Sala	3/8/1996	Data Analyst	10/1/2021
Sergio	Mariani	8/16/1982	Responsabile Manutenzione	3/1/2012
Alice	Donati	1/25/1999	Assistente IT	6/1/2023
Giovanni	Bruno	4/4/1976	CEO	1/1/2005
Andrea	Pozzi	1/14/1987	Ingegnere Software	2/1/2016
Lucia	Mancini	4/22/1993	Payroll Specialist	5/1/2020
Davide	Forti	9/10/1984	Responsabile Magazzino	6/1/2013
Elisa	Riva	11/3/1995	Digital Marketing Specialist	4/1/2021
Matteo	Benedetti	2/27/1989	IT Support Specialist	9/1/2017
Silvia	Guidi	6/18/1997	Assistente HR	7/1/2022
Alessio	Pellegrino	12/5/1986	Cloud Engineer	10/1/2015
Roberta	Negri	3/9/1992	Amministrazione Fornitori	11/1/2019
Gabriele	Silvestri	7/21/1981	Responsabile Tecnico	1/15/2011
Valeria	Cattaneo	8/30/1994	Communication Specialist	2/1/2020
Riccardo	Villa	5/16/1988	Business Developer	9/1/2016
Federico	Piras	10/2/1983	Responsabile Infrastrutture	4/1/2012
Giulia	Marchegiani	1/25/1996	Junior Controller	1/10/2022
Stefano	Moro	6/7/1979	Plant Manager	3/1/2009
Chiara	Pagnotta	9/19/1995	E-commerce Specialist	6/1/2021
Antonio	Lombardi	11/28/1985	Responsabile Customer Service	8/1/2014
Francesca	Pieri	2/11/1991	Compliance Officer	10/1/2018
Niccolò	Bartoli	4/6/1998	Junior Developer	2/1/2023
Laura	De Marchi	7/13/1987	Supply Chain Planner	5/1/2016
Michele	Zanetti	1/30/1982	Responsabile Pianificazione	11/1/2011
Elena	Sartori	10/8/1993	Back Office Commerciale	3/1/2019
Paolo	Ferretti	12/17/1978	Operations Director	1/1/2008
Martina	Cecconi	5/26/1996	Data Visualization Specialist	9/1/2021
Roberto	Gentili	3/4/1984	Ingegnere Elettronico	2/1/2013
Irene	Locatelli	8/12/1997	Assistente Direzione	4/1/2022
Lorenzo	Battaglia	9/29/1989	Product Owner	6/1/2017
Alessandra	Pepe	12/15/1992	HR Business Partner	1/1/2019
Danilo	Rossetti	4/20/1986	Responsabile Turni	9/1/2014
Sara	Fontanella	6/1/1995	CRM Specialist	1/1/2021
Enzo	Coppola	2/8/1980	Responsabile Facility	7/1/2010
Marta	Calabrese	11/17/1994	Brand Manager	10/1/2020
Giovanni	Landi	5/5/1977	Chief Operations Officer	1/1/2006
Beatrice	Tonelli	9/23/1998	Talent Acquisition Junior	3/1/2023
Simone	Gallo	7/11/1985	Ingegnere di Processo	1/15/2014
Claudia	Russo	1/6/1991	Internal Auditor	6/1/2018
Marco	Bertani	8/18/1983	Responsabile Sistemi Informativi	10/1/2012
Davide	Pozzoli	2/12/1988	Responsabile Help Desk	6/1/2016
Chiara	Bonetti	7/9/1995	Marketing Analyst	2/1/2021
Alessandro	Ferrero	11/25/1982	Ingegnere Industriale	1/15/2012
Valentina	Sorrentino	3/18/1993	HR Administration	9/1/2019
Marco	Lucchesi	9/4/1986	Key Account Manager	5/1/2015
Elena	Maffei	1/21/1997	Business Intelligence Analyst	10/1/2022
Stefano	Pellegrini	5/30/1980	Responsabile Controllo Qualità	4/1/2010

Ilaria	Fusco	12/6/1994 Training Specialist	6/1/2020
Riccardo	Marchetti	8/14/1989 Solution Architect	3/1/2017
Francesca	Lodi	4/28/1996 Ufficio Gare	11/1/2021
Paolo	Castellani	6/19/1987 Responsabile Pianificazione Finanziaria	9/1/2016
Costantino	Colo	1/13/2002 Programmatore	8/2/2016

Stipendio annuo
52000
38000
36000
75000
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32000
58000
40999

Nome	Cognome	Data di nascita	Mansione	Data di assunzione
Marco	Rossi	3/12/1985	Responsabile IT	6/1/2015
Luca	Bianchi	7/22/1990	Sviluppatore Software	9/15/2018
Giulia	Verdi	1/10/1992	HR Specialist	2/1/2019
Francesco	Esposito	11/5/1980	Direttore Operativo	1/10/2010
Anna	Romano	4/18/1995	Marketing Specialist	3/1/2021
Paolo	Colombo	9/30/1988	Analista Dati	5/15/2017
Sara	Ricci	6/25/1993	Graphic Designer	2/10/2020
Davide	Marino	12/14/1986	Project Manager	4/1/2016
Elena	Greco	8/9/1991	Account Manager	7/1/2019
Andrea	De Luca	2/20/1984	Responsabile Vendite	3/15/2013
Marta	Giordano	10/3/1996	Social Media Manager	9/1/2021
Simone	Conti	5/27/1987	Sistemista	11/1/2015
Chiara	Ferrari	1/16/1994	UX Designer	6/1/2020
Alessandro	Moretti	7/8/1982	Direttore Finanziario	1/1/2009
Federica	Barbieri	11/29/1997	Assistente Amministrativo	2/1/2022
Matteo	Rinaldi	3/4/1989	Consulente IT	10/1/2018
Valentina	Galli	12/21/1992	Recruiter	5/1/2019
Stefano	Martini	6/11/1978	Responsabile Produzione	4/1/2008
Ilaria	Testa	9/17/1995	Content Editor	1/15/2021
Giorgio	Caruso	4/26/1983	Ingegnere Gestionale	9/1/2012
Laura	Serra	2/13/1990	Customer Care Manager	6/1/2017
Nicola	Fabbri	8/1/1986	Quality Manager	11/1/2014
Roberta	Leone	5/9/1993	Amministrazione	3/1/2020
Fabio	Longo	10/30/1981	Responsabile Logistica	7/1/2011
Silvia	Pellegrini	7/14/1996	Junior Analyst	1/10/2022
Daniele	Fontana	1/23/1988	DevOps Engineer	4/1/2017
Alessia	Costa	4/2/1994	PR Manager	9/1/2020
Roberto	Monti	12/19/1979	Direttore Commerciale	2/1/2007
Beatrice	Palumbo	3/27/1997	Segreteria	6/1/2022
Enrico	Santoro	6/6/1985	Product Manager	9/1/2015
Claudia	Fiore	11/12/1991	Legal Specialist	1/15/2018
Massimo	De Santis	2/8/1983	Responsabile Acquisti	5/1/2012
Irene	Messina	1/30/1995	Event Manager	4/1/2021
Pietro	Bellini	9/18/1987	Network Engineer	8/1/2016
Francesca	Amato	6/3/1992	Formazione HR	10/1/2019
Luigi	Neri	3/15/1980	Responsabile Sicurezza	6/1/2010
Serena	Vitali	12/7/1996	Assistente Marketing	3/1/2022
Carlo	Parisi	5/19/1984	Ingegnere Meccanico	9/1/2013
Monica	Orlando	8/26/1993	Controller	1/1/2020
Riccardo	Basile	11/2/1989	Business Analyst	7/1/2017
Giada	Ruggiero	2/14/1997	Junior HR	5/1/2022
Alberto	Pagani	6/28/1981	Responsabile Qualità	10/1/2011
Noemi	Farina	9/5/1994	Copywriter	11/1/2020
Vincenzo	Torrisi	1/9/1986	Sales Engineer	2/1/2015

Elisa	Marchetti	4/11/1992	Office Manager	9/1/2018
Tommaso	Grassi	7/20/1998	Stagista IT	3/1/2023
Patrizia	Luciani	10/1/1977	Direttrice HR	1/1/2006
Emanuele	Valenti	12/22/1985	Responsabile CRM	6/1/2014
Martina	Sala	3/8/1996	Data Analyst	10/1/2021
Sergio	Mariani	8/16/1982	Responsabile Manutenzione	3/1/2012
Alice	Donati	1/25/1999	Assistente IT	6/1/2023
Giovanni	Bruno	4/4/1976	CEO	1/1/2005
Andrea	Pozzi	1/14/1987	Ingegnere Software	2/1/2016
Lucia	Mancini	4/22/1993	Payroll Specialist	5/1/2020
Davide	Forti	9/10/1984	Responsabile Magazzino	6/1/2013
Elisa	Riva	11/3/1995	Digital Marketing Specialist	4/1/2021
Matteo	Benedetti	2/27/1989	IT Support Specialist	9/1/2017
Silvia	Guidi	6/18/1997	Assistente HR	7/1/2022
Alessio	Pellegrino	12/5/1986	Cloud Engineer	10/1/2015
Roberta	Negri	3/9/1992	Amministrazione Fornitori	11/1/2019
Gabriele	Silvestri	7/21/1981	Responsabile Tecnico	1/15/2011
Valeria	Cattaneo	8/30/1994	Communication Specialist	2/1/2020
Riccardo	Villa	5/16/1988	Business Developer	9/1/2016
Federico	Piras	10/2/1983	Responsabile Infrastrutture	4/1/2012
Giulia	Marchegiani	1/25/1996	Junior Controller	1/10/2022
Stefano	Moro	6/7/1979	Plant Manager	3/1/2009
Chiara	Pagnotta	9/19/1995	E-commerce Specialist	6/1/2021
Antonio	Lombardi	11/28/1985	Responsabile Customer Service	8/1/2014
Francesca	Pieri	2/11/1991	Compliance Officer	10/1/2018
Niccolò	Bartoli	4/6/1998	Junior Developer	2/1/2023
Laura	De Marchi	7/13/1987	Supply Chain Planner	5/1/2016
Michele	Zanetti	1/30/1982	Responsabile Pianificazione	11/1/2011
Elena	Sartori	10/8/1993	Back Office Commerciale	3/1/2019
Paolo	Ferretti	12/17/1978	Operations Director	1/1/2008
Martina	Cecconi	5/26/1996	Data Visualization Specialist	9/1/2021
Roberto	Gentili	3/4/1984	Ingegnere Elettronico	2/1/2013
Irene	Locatelli	8/12/1997	Assistente Direzione	4/1/2022
Lorenzo	Battaglia	9/29/1989	Product Owner	6/1/2017
Alessandra	Pepe	12/15/1992	HR Business Partner	1/1/2019
Danilo	Rossetti	4/20/1986	Responsabile Turni	9/1/2014
Sara	Fontanella	6/1/1995	CRM Specialist	1/1/2021
Enzo	Coppola	2/8/1980	Responsabile Facility	7/1/2010
Marta	Calabrese	11/17/1994	Brand Manager	10/1/2020
Giovanni	Landi	5/5/1977	Chief Operations Officer	1/1/2006
Beatrice	Tonelli	9/23/1998	Talent Acquisition Junior	3/1/2023
Simone	Gallo	7/11/1985	Ingegnere di Processo	1/15/2014
Claudia	Russo	1/6/1991	Internal Auditor	6/1/2018
Marco	Bertani	8/18/1983	Responsabile Sistemi Informativi	10/1/2012
Davide	Pozzoli	2/12/1988	Responsabile Help Desk	6/1/2016
Chiara	Bonetti	7/9/1995	Marketing Analyst	2/1/2021
Alessandro	Ferrero	11/25/1982	Ingegnere Industriale	1/15/2012

Valentina	Sorrentino	3/18/1993	HR Administration	9/1/2019
Marco	Lucchesi	9/4/1986	Key Account Manager	5/1/2015
Elena	Maffei	1/21/1997	Business Intelligence Analyst	10/1/2022
Stefano	Pellegrini	5/30/1980	Responsabile Controllo Qualità	4/1/2010
Ilaria	Fusco	12/6/1994	Training Specialist	6/1/2020
Riccardo	Marchetti	8/14/1989	Solution Architect	3/1/2017
Francesca	Lodi	4/28/1996	Ufficio Gare	11/1/2021
Paolo	Castellani	6/19/1987	Responsabile Pianificazione Finanziaria	9/1/2016

Stipendio annuo	Eta'	Anzianita'	Bonus annuale di anzianita'
52000	41	11	5200
38000	36	8	1900
36000	34	7	1800
75000	46	16	11250
33000	31	5	1650
42000	38	9	2100
32000	33	6	1600
48000	40	10	4800
40000	35	7	2000
55000	42	13	5500
31000	30	5	1550
43000	39	11	4300
35000	32	6	1750
80000	44	17	12000
28000	29	4	0
46000	37	8	2300
34000	34	7	1700
62000	48	18	9300
30000	31	5	1500
50000	43	14	5000
39000	36	9	1950
47000	40	12	4700
32000	33	6	1600
56000	45	15	8400
29000	30	4	0
48000	38	9	2400
37000	32	6	1850
78000	47	19	11700
27000	29	4	0
52000	41	11	5200
45000	35	8	2250
54000	43	14	5400
33000	31	5	1650
46000	39	10	4600
36000	34	7	1800
58000	46	16	8700
28000	30	4	0
51000	42	13	5100
41000	33	6	2050
44000	37	9	2200
29000	29	4	0
56000	45	15	8400
32000	32	6	1600
47000	40	11	4700

38000	34	8	1900
22000	28	3	0
72000	49	20	0
50000	41	12	5000
35000	30	5	1750
54000	44	14	5400
24000	27	3	0
95000	50	21	0
47000	39	10	4700
35000	33	6	1750
52000	42	13	5200
33000	31	5	1650
38000	37	9	1900
29000	29	4	0
49000	40	11	4900
34000	34	7	1700
60000	45	15	9000
36000	32	6	1800
45000	38	10	4500
58000	43	14	5800
30000	30	4	0
70000	47	17	10500
34000	31	5	1700
51000	41	12	5100
46000	35	8	2300
28000	28	3	0
44000	39	10	4400
59000	44	15	8850
35000	33	7	1750
76000	48	18	11400
36000	30	5	1800
52000	42	13	5200
30000	29	4	0
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42000	34	7	2100
50000	40	12	5000
34000	31	5	1700
57000	46	16	8550
39000	32	6	1950
88000	49	20	0
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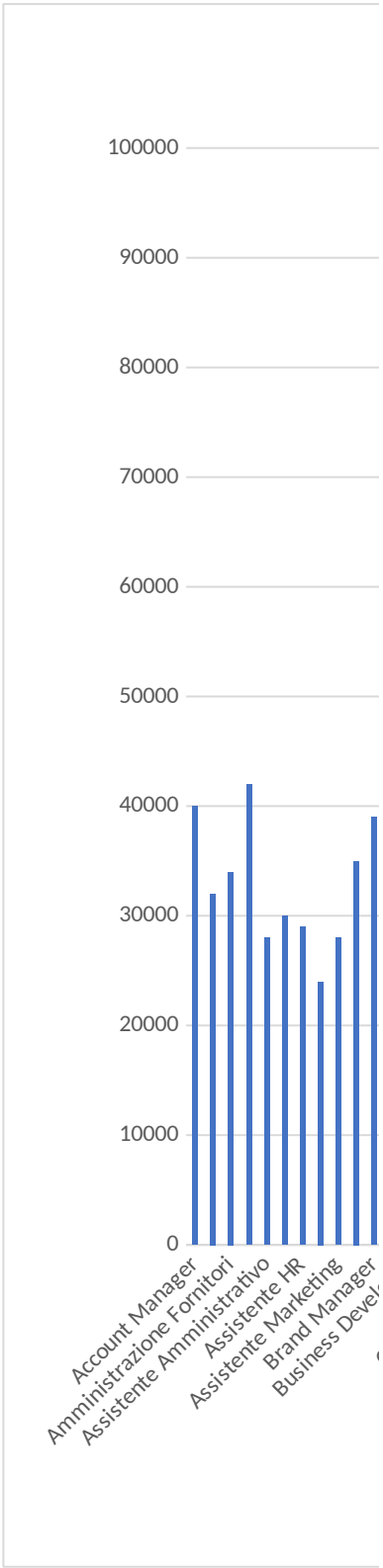
53000	41	12	5300
46000	35	8	2300
61000	43	14	6100
45000	38	10	4500
34000	31	5	1700
54000	44	14	5400

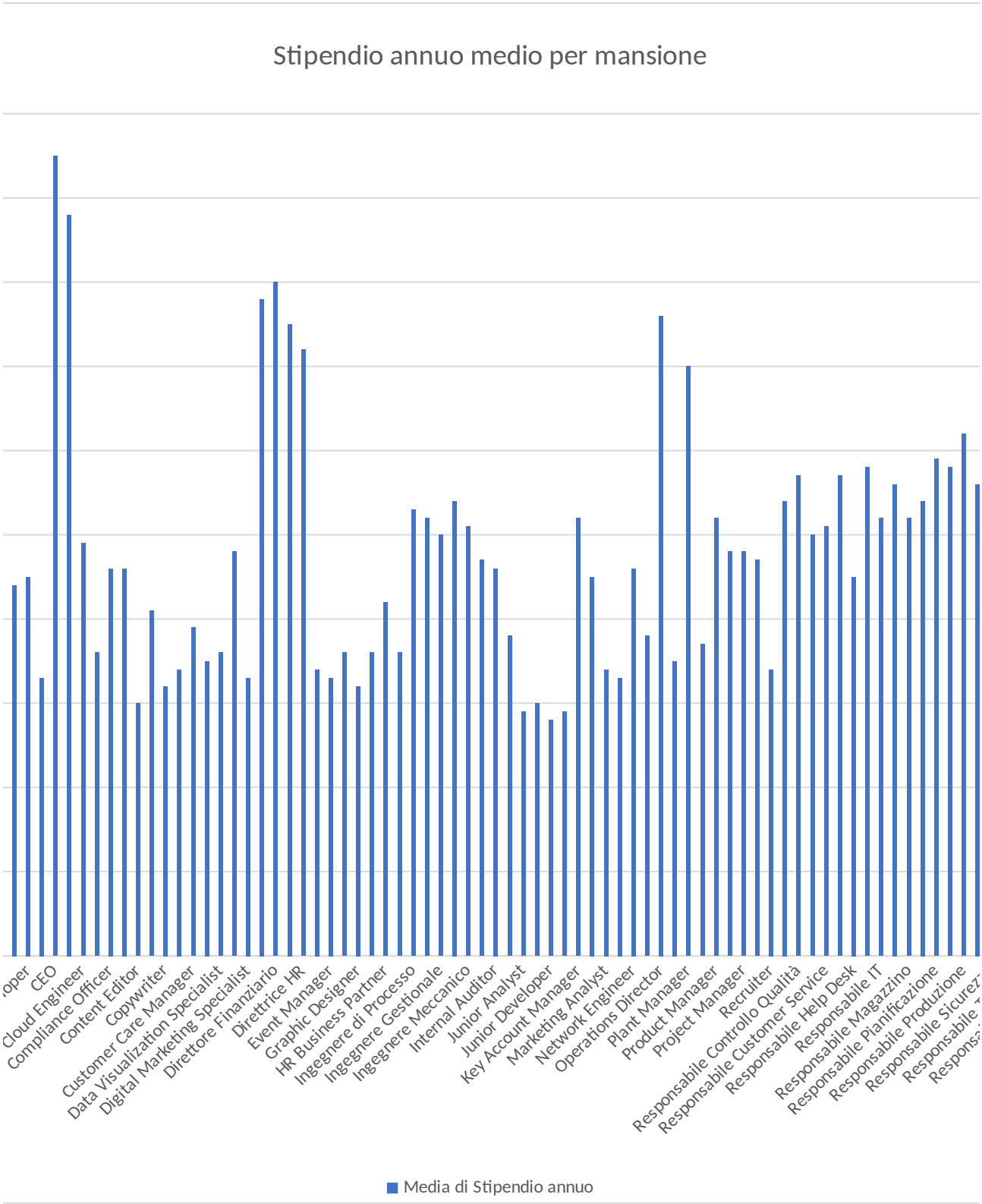
36000	33	7	1800
52000	40	11	5200
33000	29	4	0
57000	46	16	8550
35000	32	6	1750
60000	37	9	3000
32000	30	5	1600
58000	39	10	5800

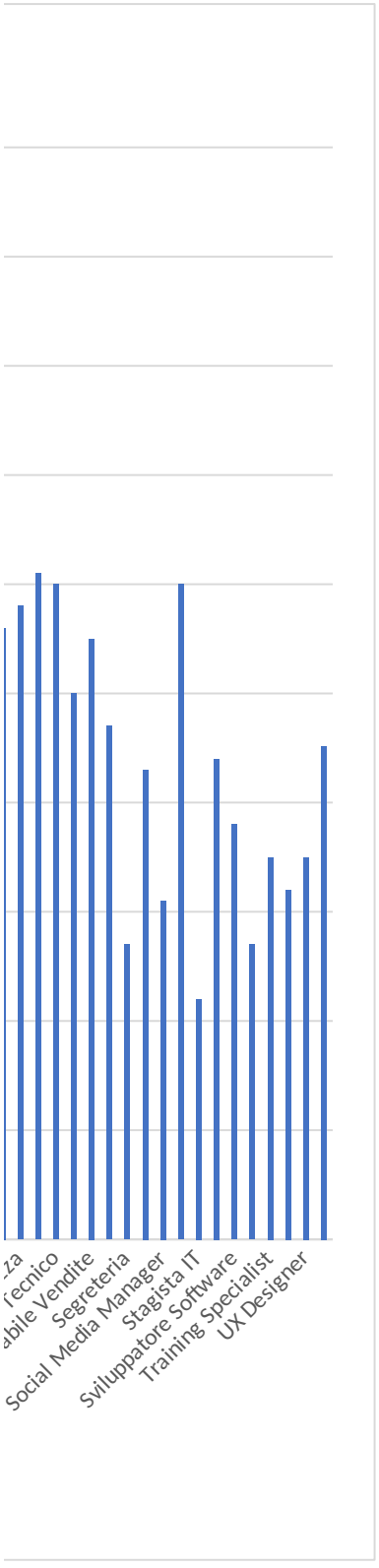
Mansione	Media di Stipendio annuo
Account Manager	40000
Amministrazione	32000
Amministrazione Fornitori	34000
Analista Dati	42000
Assistente Amministrativo	28000
Assistente Direzione	30000
Assistente HR	29000
Assistente IT	24000
Assistente Marketing	28000
Back Office Commerciale	35000
Brand Manager	39000
Business Analyst	44000
Business Developer	45000
Business Intelligence Analyst	33000
CEO	95000
Chief Operations Officer	88000
Cloud Engineer	49000
Communication Specialist	36000
Compliance Officer	46000
Consulente IT	46000
Content Editor	30000
Controller	41000
Copywriter	32000
CRM Specialist	34000
Customer Care Manager	39000
Data Analyst	35000
Data Visualization Specialist	36000
DevOps Engineer	48000
Digital Marketing Specialist	33000
Direttore Commerciale	78000
Direttore Finanziario	80000
Direttore Operativo	75000
Direttrice HR	72000
E-commerce Specialist	34000
Event Manager	33000
Formazione HR	36000
Graphic Designer	32000
HR Administration	36000
HR Business Partner	42000
HR Specialist	36000
Ingegnere di Processo	53000
Ingegnere Elettronico	52000
Ingegnere Gestionale	50000
Ingegnere Industriale	54000
Ingegnere Meccanico	51000
Ingegnere Software	47000
Internal Auditor	46000



IT Support Specialist	38000
Junior Analyst	29000
Junior Controller	30000
Junior Developer	28000
Junior HR	29000
Key Account Manager	52000
Legal Specialist	45000
Marketing Analyst	34000
Marketing Specialist	33000
Network Engineer	46000
Office Manager	38000
Operations Director	76000
Payroll Specialist	35000
Plant Manager	70000
PR Manager	37000
Product Manager	52000
Product Owner	48000
Project Manager	48000
Quality Manager	47000
Recruiter	34000
Responsabile Acquisti	54000
Responsabile Controllo Qualità	57000
Responsabile CRM	50000
Responsabile Customer Service	51000
Responsabile Facility	57000
Responsabile Help Desk	45000
Responsabile Infrastrutture	58000
Responsabile IT	52000
Responsabile Logistica	56000
Responsabile Magazzino	52000
Responsabile Manutenzione	54000
Responsabile Pianificazione	59000
Responsabile Pianificazione Finanziaria	58000
Responsabile Produzione	62000
Responsabile Qualità	56000
Responsabile Sicurezza	58000
Responsabile Sistemi Informativi	61000
Responsabile Tecnico	60000
Responsabile Turni	50000
Responsabile Vendite	55000
Sales Engineer	47000
Segreteria	27000
Sistemista	43000
Social Media Manager	31000
Solution Architect	60000
Stagista IT	22000
Supply Chain Planner	44000
Sviluppatore Software	38000

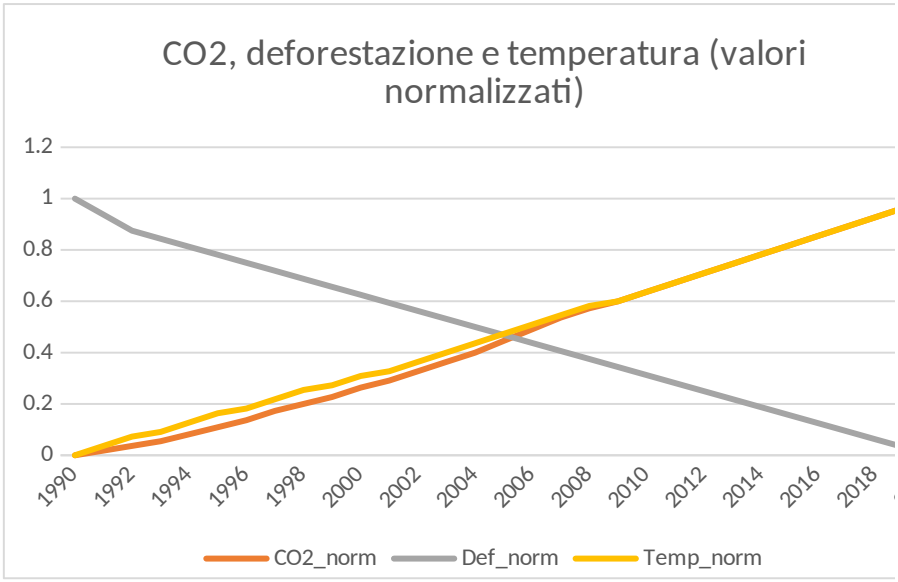
Talent Acquisition Junior	27000
Training Specialist	35000
Ufficio Gare	32000
UX Designer	35000
Total Result	**45181.8181818182**


Stipendio annuo medio per mansione
oper
CEO
Cloud Engineer
Compliance Officer
Content Editor
Copywriter
Customer Care Manager
Data Visualization Specialist
Digital Marketing Specialist
Direttore Finanziario
Direttrice HR
Event Manager
Graphic Designer
HR Business Partner
Ingegnere di Processo
Ingegnere Gestionale
Ingegnere Meccanico
Internal Auditor
Junior Analyst
Junior Developer
Key Account Manager
Marketing Analyst
Network Engineer
Operations Director
Plant Manager
Product Manager
Project Manager
Recruiter
Responsabile Controllo Qualità
Responsabile Customer Service
Responsabile Help Desk
Responsabile IT
Responsabile Magazzino
Responsabile Pianificazione
Responsabile Produzione
Responsabile Sicurez
Respons
Media di Stipendio annuo


-za
Tecnico
abile Vendite
Segreteria
Social Media Manager
Stagista IT
Sviluppatore Software
Training Specialist
UX Designer

Anno	CO2	Deforestazione	Temperatura	Anno	CO2_norm
1990	22.70	16	14.1	1990	0
1991	22.90	15.8	14.12	1991	0.0181818181818
1992	23.10	15.6	14.14	1992	0.0363636363636
1993	23.30	15.5	14.15	1993	0.0545454545455
1994	23.60	15.4	14.17	1994	0.0818181818182
1995	23.90	15.3	14.19	1995	0.1090909090909
1996	24.20	15.2	14.2	1996	0.1363636363636
1997	24.60	15.1	14.22	1997	0.1727272727273
1998	24.90	15	14.24	1998	0.2
1999	25.20	14.9	14.25	1999	0.2272727272727
2000	25.60	14.8	14.27	2000	0.2636363636364
2001	25.90	14.7	14.28	2001	0.2909090909091
2002	26.30	14.6	14.3	2002	0.3272727272727
2003	26.70	14.5	14.32	2003	0.3636363636364
2004	27.10	14.4	14.34	2004	0.4
2005	27.60	14.3	14.36	2005	0.4454545454545
2006	28.10	14.2	14.38	2006	0.4909090909091
2007	28.60	14.1	14.4	2007	0.5363636363636
2008	29.00	14	14.42	2008	0.5727272727273
2009	29.30	13.9	14.43	2009	0.6
2010	29.70	13.8	14.45	2010	0.6363636363636
2011	30.10	13.7	14.47	2011	0.6727272727273
2012	30.50	13.6	14.49	2012	0.7090909090909
2013	30.90	13.5	14.51	2013	0.7454545454545
2014	31.30	13.4	14.53	2014	0.7818181818182
2015	31.70	13.3	14.55	2015	0.8181818181818
2016	32.10	13.2	14.57	2016	0.8545454545455
2017	32.50	13.1	14.59	2017	0.8909090909091
2018	32.90	13	14.61	2018	0.9272727272727
2019	33.30	12.9	14.63	2019	0.9636363636364
2020	33.70	12.8	14.65	2020	1

Def_norm	Temp_norm
1	0
0.9375	0.036363636
0.875	0.072727273
0.84375	0.090909091
0.8125	0.127272727
0.78125	0.163636364
0.75	0.181818182
0.71875	0.218181818
0.6875	0.254545455
0.65625	0.272727273
0.625	0.309090909
0.59375	0.327272727
0.5625	0.363636364
0.53125	0.4
0.5	0.436363636
0.46875	0.472727273
0.4375	0.509090909
0.40625	0.545454545
0.375	0.581818182
0.34375	0.6
0.3125	0.636363636
0.28125	0.672727273
0.25	0.709090909
0.21875	0.745454545
0.1875	0.781818182
0.15625	0.818181818
0.125	0.854545455
0.09375	0.890909091
0.0625	0.927272727
0.03125	0.963636364
0	1



2020