

Valverde Ricardo

Career File



0 Direct Reports
5 Total Team

Personal Information

First Name Valverde Ricardo

Title Planner

Division Bell Division

Department PC&L

Supervisor Garcia Igor

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2018-06-08

**Years of Service (Not 0
to be used for benefit
calculations)**

Years 25

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
08 Jun 2018	Planner	Planner	PC&L	Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2016	Material Analyst	Safran Electical & Power Systems	I resolved a huge problem meanwhile I was analyst with a customer who wasn't at the shipper export and then I took the decision to split the POs In order to import less than 2500 USD, if I weren't done the things as I did the company must have paid a fine of 64000 EUR if they didn't receive the material the weekend that it was coming.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Internation Commerce		Mexico	UACH	Chihuahua	20 May 2016
Finance & Economics		Mexico	Universidad la Salle	Chihuahua	trunca

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Core tools	External	on going	31 Aug 2018

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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English	80%	80%	80%
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Performance History

Start Date	End Date	Rating
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Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

[illegible]

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate	No
Comments	I just started my new position at bell so I want
Date Entered	to know all about my position and have experience as a planner 0000-00-00

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
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Persistence	Involving in the problems and solving them as soon as possible in order to avoid bad situations in t	26 Jun 2018
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Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Excel Macros	Develop great skills on Excel	26 Jun 2018
Business Acumen	Have more engagment to develop new perspective on the bussines where i am	

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Cross training	have a constant training with people in charge of areas of interest inside of the organization.	

General Summary **Manager View Only

Comment	Date Entered