

# Gonzalez Eloy

## Career File



0 Direct Reports  
20 Total Team

### Personal Information

**First Name** Gonzalez Eloy

**Title** Ingeniero de Enlace

**Division** Bell Division

**Department** CI & Tech. Support

**Supervisor** Saenz Antonio

**Location** T.I.M. - Bell Helicopter plant (BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2009-11-16

**Years of Service (Not to be used for benefit calculations)**

**Years** 34

**Gender** Male

### Successors

Name	Readiness	Current Title	# of other nominations
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### Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
16 Nov 2009	MRB ENG	MRB ENG	BELL HELICOPTER	CHIHUAHUA	MEXICO

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
05 Jan 2004	23 Jul 2004	METHODS ENG	LEAR CORPORATION	ELECTRIC SYSTEMS	CHIHUAHUA	CHIHUAHUA	METHODS ENG	
26 Jul 2004	07 Feb 2005	TECHNICAL TRAINEE ENG	AUMA SERVICIOS	ALUMINUM INJECTION	CHIHUAHUA	MEXICO	HIDRAULIC SYSTEMS	
14 Feb 2005	15 Sep 2006	MOLD ENG	FOXCONN	PLASTIC INJECTION	CHIHUAHUA	MEXICO	REPAIR ENG FOR PLASTIC INJECTION MOLDS	
18 Sep 2006	13 Nov 2009	PRODUCT ENG	DELPHI AUTOMOTIVE SYSTEMS	HEAT EXCHANGERS	JUAREZ	MEXICO	HEAT EXCHANGER PRODUCT ENG	

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2006	MOLD ENG	FOXCONN	Design, Manufacturing and Repair in high precision plastic mold components. (EDM's, CNC's, WIRE EDM's, ELECRODE DESIGN)
2009	PRODUCT ENG	DELPHI	Lead Heat Exchanger Product Eng for Fan Motor Shrouds in North America Region (GM)
2015	MRB ENG	TEXTRON INTERNATIONAL MEXICO	- 1st Mexican National Certified under Bell Helicopter Textron Commercial and Member of Material Review Board. - 1st mexican mentor for new MRB / liaison engineers.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
CHINA	DESIGN / MFG PLASTIC INJECTION MOLDS	1	FOXCONN	WIRE CUT MACHINES, EDM'S, CNC'S, MOLD AJUSTMENTS AND DESIGN OF PLASTIC INJECTION MOLDS.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual

Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
ENGINEER	MECHANICAL ENG	MEXICO	ITESM	CHIHUAHUA	05 Dec 2003
MASTER	FINANCE AND ECONOMICS	MEXICO	LA SALLE UNIVERSITY	CHIHUAHUA	31 Jul 2016

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
N/A	N/A	N/A	20 Mar 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
ENGLISH	90%	95%	95%	
SPANISH	100%	100%	100%	NATIVE LANGUAGE
FRENCH	10%	10%	10%	COURSES AT TIM
GERMAN	40%	40%	30%	PREVIOUS JOBS

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	4
01/Jan/2014	31/Dec/2014	3

Talent Assessment \*\*Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit  
Probability of Loss  
Impact of Loss  
Potential  
Date Entered

Career Potential \*\*Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered
N/A	MRB ENG	BELL HELICOPTER (TIM)	N/A	20 Mar 2015

Geographic Mobility				
Example. Yes.				
Willing to Relocate YES				
Comments UPON REQ				
Date Entered 2015-03-20				

Strengths		
Example. Use this section to document the employee's strengths.		
Competency	Comments	Date Entered
FAST LEARNER / ANALYTICAL	N/A	20 Mar 2015
MRB PROCESS EXPERT	EXPERIENCE AS MRB FOR ALL VSO PARTS AS MRB	16 Nov 2009
ADAPT TO THE ENVIRONMENT AND CIRCUMSTANCES		
GOOD LISTENER	I CAN UNDERSTAND WELL THE CUSTOMER NEEDS	
ETHICS	I PRESENT REALIABLE INFORMATION. I AM A DATA ORIENTED PERSON.	

Development Needs		
Example. Use this section to document the employee's development needs.		
Competency	Comments	Date Entered
TECHNICAL DEVELOPMENT	N/A	20 Mar 2015
LEADERSHIP	CRUCIAL CONVERSATIONS	
LEADERSHIP	COACHING	

Development Plan		
Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting		

development actions to classroom training only.

Focus	Description	Date Entered
TECHNICAL DEVELOPMENT	N/A	20 Mar 2015
CUSTOMER FOCUS AND BUSINESS KNOWLEDGE	IMPROVE AND DEVELOP THE TECHNICAL CAPABILITIES OF YOUNG ENGINEERS IN MANUFACTURING AND QUALITY DEPARTMENTS.	17 May 2016
INTERPERSONAL COMMUNICATION	SHARE TECHNICAL KNOWLEGDE AND PRESENT STUDY CASES TO THE TACTIC PERSONNEL AND VICEVERSA IN ORDER TO UNDERSTAND THE CUSTOMER NEEDS AND WORK MORE PROFICIENT TO ACHIEVE THE COMPANY EXPECTATIONS.	17 May 2016

**General Summary \*\*Manager View Only**

**Comment**

**Date Entered**