

Jose Luis Orozco Salas

Career File



0 Direct Reports
3 Total Team

Personal Information

First Name Jose Luis Orozco Salas

Title Production Supervisor

Division Bell Division

Department 407 Structural & Electrical

Supervisor Adolfo Viramontes Chavez

Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2014-02-24

Years of Service (Not 1 to be used for benefit calculations)

Years

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
17 Jan 2014		Front Line Leader	TIM	Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History								
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
07 Jun 2013	16 Jan 2014	Production Supervisor	NORDAM Mexico	Aerospace Ind	Chihuahua	m		
07 Mar 2011	07 Jun 2013	Production Supervisor	SOFI de Chihuahua	Medical	Chihuahua	Mexico		
03 Mar 2008	08 Mar 2011	Packaging Engineer	SOFI de Chihuahua	Medical	Chihuahua	Mexico		
03 Oct 2005	29 Feb 2008	Production Supervisor	Solectron Servicios	Services	Chihuahua	Mexico		

Career Highlights			
Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.			
Year	Job Title	Company Name	Career Highlight

International Experience				
Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.				
Country	Type of Experince	Years of Experience	Company Name	Comments

Education History					
Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).					
Degree	Major	Country	School	Location	Graduation Date
Comments					
IT Engineering Hardware		Mexico	UACH	Chihuahua	12 Sep 2008

Textron Leadership Development			
Course Name	Institution Name	Status	Date Completed
Internal Auditor AS9100 Rev. 3	Bell Helicopter	Complete	03 Nov 2014

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments

Spanish	Native
English	Fluent

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments Available to change address
Date Entered 2015-03-20

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
HEADS PERFORMANCE AND GET		19 Dec 2014
KNOWLEDGE OF OUR BUSINESS		19 Dec 2014
PREPARING THE FUTURE		19 Dec 2014

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
LEARNING BY DOING		19 Dec 2014
DEVELOPMENT PARTNERS		19 Dec 2014

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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General Summary ****Manager View Only**

Comment	Date Entered
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