

Vazquez Viridiana

Career File



0 Direct Reports
16 Total Team

Personal Information
First Name Vazquez
Viridiana
Title 10
Division Bell Division
Department PC&LMM/ Tech
Support
Supervisor Garcia Igor
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2014-07-24
**Years of Service (Not 2
to be used for benefit
calculations)**
Years
Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
07 Jul 2014		Engineering	525	Chihuahua	Mexico	Manufacturing Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
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2014	Quality Intern	Textron International Mexico	Develop and monitoring metrics for Launch stage of Cabin 930 Assy. Validate process and product engineer planning. Coordinate FAI on manufacturing systems.
2015	Manufacturing Engineer	Textron International Mexico	*3DVIA Composer training imparted to 18 Manufacturing Engineers.
2015	Manufacturing Engineer	Textron International Mexico	*Obsolete Inventory Reduction to reuse the parts in order to generate a monetary gain.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor Degree	Industrial Engineering	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chihuahua	03 Oct 2014	
High school degree	Computer Technican	Mexico	CBTIS 158	Chihuahua, Chihuahua	05 Jun 2009	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Project Management	DSO Corporative	Completed	05 Sep 2014
Structural Basic training	Textron International Mexico	Completed	06 May 2014
CATIA V6	Bell Helicopter	Completed	31 Jul 2014

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100	100	100	Native language
English	Intermediate	Intermediate	Intermediate	Centro de Idiomas Tecnológico de

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate Yes
 Comments Availability move at any time
 Date Entered 2015-03-19

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Integrity and Trust	Higher scores on assessment 360°	18 Mar 2015
Time Management	Highest scores on assessment 360°	18 Mar 2015
Inform others	Highest scores on assessment 360°	17 May 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Customer Focus	Opportunity for improvement according to assessment 360°	17 May 2016
Deal with ambiguity	Opportunity for improvement according to assessment 360°	17 May 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Deal with ambiguity	*Closure of projects reaching objectives.	17 May 2016

*Environmental analysis for decision-making and identification of solutions.

Management systems.

*Tooling incorporation into the system.
*Modeling software knowledge.

17 May 2016

Effectively expose front of an audience.

* Personal development topics, imparted to operative personal.

17 May 2016