

Aragonez Stefany

Career File



0 Direct Reports

14 Total Team

Personal Information

First Name Aragonez
Stefany

Title 34

Division Bell Division

Department 407 Structural &
Electrical

Supervisor Viramontes
Adolfo

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2015-08-10

**Years of Service (Not 0
to be used for benefit
calculations)**

Years 1

Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
09 Jan 2015	31 Aug 2016	Quality Intern	TIM	Chihuahua, Chihuahua	Mexico Internships

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
06 Jun 2011	11 Dec 2015	Administrative Assistant	Autronic Power	Programming and Automation	Chihuahua, Chihuahua	Mexico	Supplier service, payroll, stationary control	Administrative

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important

aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Six Sigma team member	ESJ	Deployment of Six Sigma project reducing 50% in paint consumption on joists.
2015	Front Line Leader	Bell Helicopter	Implementation of one month recovery plan due to production delay achieving 100% OTC.
2015	Front Line Leader	Bell Helicopter	Achieve an increase of 5% in efficiency in 4 months working as coach with the operative team.
2016	Front Line Leader	Bell Helicopter	Workmanship development, 100% of my people pass their level evaluation.
2015	Quality Intern	Bell Helicopter	A 67.39% reduction of DPU and 64.38% reduction in scrap cost for 412VS was achieved due to root cause analysis and implementation of corrective actions.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
United States of America	Front Line Leader Training		Bell Helicopter	Leadership management, systems and procedures, Quality, EHS and HR training.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor (Int'l equivalent - min 4 years)	Industrial Engineering	Mexico	Insituto Tecnologico de Chihuahua	Chihuahua, Chihuahua	09 Oct 2015	Member of American Society for Quality, graduated with excellent academic average 91
Certification	Quality Process Analyst	Mexico	American Society for Quality	Chihuahua, Chihuahua	19 Jun 2013	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Emotional Intelligence	TIM	Complete	14 May 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	
English	Fluent	Fluent	Fluent	Level C1 according to the Common European Framework

Performance History

Start Date	End Date	Rating
10 Aug 2016	31 Dec 2015	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Manager	Continuous Improvement	Bell Helicopter		17 May 2016

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments Reubication will be needed for family, also.
Date Entered 2016-05-17

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Work under pression	Capable to structure plans in short time.	
Great time management	Capable to focus in several tasks.	
Influence	Achieve results from others and teamwork.	

Action learning	Capable to get results while learning the job.
Interpersonal Intelligent	Build constructive and effective relationships.

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Knowledge of the business	Need to improve the knowledge in others departments (working in a development plan).	17 May 2016
Perspective	Need to improve how a problem impact on the outside of the company.	17 May 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Develop our people, improve resources management	Versatility matrix: Technical training for the VS 407 operative team.	17 May 2016
Improve coaching ability	Living Above the Line: change the role of Front Line Leader as a coach of the tactical team to achieve an accountability culture in the team members.	17 May 2016