

Aguirre Rogelio

Career File



0 Direct Reports
24 Total Team

Personal Information

First Name Aguirre Rogelio
Title 16

Division Bell Division

Department IBP & PE

Supervisor Ramirez Ivan

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2013-10-11

**Years of Service (Not 2
to be used for benefit
calculations)**

Years 32

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
11 Oct 2013		Planner	412, 407 & 206	Chihuahua	Mexico
		Provide production schedules to prodcutio dept, analice manpower for work centres			

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
15 Mar 2010	10 Oct 2013	Buyer Planner & SAP Power User	Southco inc	Automotive, medical, military and catalog	Chihuahua, Chih	Mexico	place PO and contracts with suppliers, create daily production planning and calculate manpower on ba	Supervise
11 May 2009	12 Mar 2010	Operations Supervisor	Servifon (Telcel)	Costumer Service	Chihuahua, Chih	Mexico	Costumer Service	Supervise
03 Apr 2006	20 Mar 2009	Warehouse Supervisor	Airsysco, Tomkins	Manufactirung	Cd Juarez Chihuahua	Mexico	Supply	Supervise

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Planner	Textron International of Mexico	Developed report standarization from BO report, using excel Macros, reducing time on report preparation and use time for analisis.
2014	Planner	TIM	Reduce Backlog of WC K72 from 4023 hrs to 194 hr, WIP from almost \$1,000,000 to \$300,000. Aging Orders improvementent
2015	Planner	TIM	Development and implement BTS MIX on electrical Area and subs (412), Files, criteria.
2015	Planner	TIM	Participated on EPI implementation on electrical 412 Area, creating files for better control of transition, on the schedule, releases dates for areas as Mfg, QA and Ind., and improve file for calculate people, and consider learning curve.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Bachelor (Int'l equivalent-min 4 years)	Industrial Engineer	Mexico	Instituto Tecnologico de Chihuahua II	Chihuahua Chih	02 Jan 2006 Specialization module on manufacturing
Diploma APICS	APICS	Mexicio	Other	Chihuahua	11 Dec 2009

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Advanzed Excel	Tec Milenio	Completed	01 Oct 2014

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	Fluent	Fluent	Fluent	
Spanish	Native	Native	Native	

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered
Material Manager	Administration	Bell Division	looking for an integrated operations coordination on material depatment or value stream managment	23 Mar 2015

Geographic Mobility				
Example. Yes.				
<div> <div>Willing to Relocate</div> <div>Yes.</div> </div> <div> <div>Comments</div> <div>Intersted on work on Bell on USA or Canada</div> </div> <div> <div>Date Entered</div> <div>2015-03-18</div> </div>				

Strengths				
Example. Use this section to document the employee's strengths.				
Competency	Comments	Date Entered		
Planning	Good understanding and foresight of the integrated operations support and the key role his team has	20 Mar 2015		
Customer Focus	I understands the customer needs, I work daily in order to accomplish or exceed customer needs.	20 Mar 2015		
Excel	Use of advanced tools on Excel, using and creating Macros in order to spendo more time on analisys.	20 Mar 2015		
SAP	SAP experiencie as Power user on Pushasing, Planning, Warehouse, Shipping and Receiving	20 Mar 2015		

Development Needs		
Example. Use this section to document the employee's development needs.		
Competency	Comments	Date Entered

General Summary ****Manager View Only**

Comment

Date Entered