

Cantu Benjamin

Career File



0 Direct Reports
10 Total Team

Personal Information

First Name Cantu Benjamin
Title 0
Division Bell Division
Department Quality
Supervisor Castro Edmundo
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2009-09-21
**Years of Service (Not 6
to be used for benefit
calculations)**
Years 30
Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Jul 2011		QMS Administrator	TIM	Chihuahua, Chih.	Mexico	Quality
01 Jul 2010	01 Jun 2011	QA Engineer	TIM	Chihuahua, Chih.	Mexico	Quality
21 Sep 2009	01 Jun 2011	Quality Specialist	TIM	Chihuahua, Chih.	Mexico	Quality
01 Jan 2013		Lead Auditor	TIM	Chihuahua, Chih.	Mexico	Quality

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role

01 Sep 2008	21 Sep 2009	Quality Engineer & Metrology	Magnesium Aluminum	QA	Automotriz	Chihuahua, Chih	Mexico	QA
01 Jan 2007	01 Jul 2008	Design Engineer	Estructuras y Construcciones	Construction	Chihuahua, Chih	Mexico	Design	Eng

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2013	QA Engineer	TIM	DGAC Production letter Approval
2012	QA Engineer	TIM	Lead Auditor AS9100C
2011	QA Engineer	TIM	AS9100 Certification Company
2010	QA Engineer	TIM	DGAC Production Certificate Approval
2010	QA Specialist	TIM	QMS Development and Implementation
2014	Lead Auditor	TIM	Development of CAR sharepoint at TIM
2015	QMS Administrator	TIM	Management review improvement in order to align QMS with TIM overview and needs
2015	QMS Administrator	TIM	Training for 15 QC Inspectors in special processes (Hot bond, heat treat, hardness)

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Training	0.2	Bell	CAR 561 Regulatory training, Bell audits coaching, auditing ESD at Bell

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Engineering	Mechanical Engineer	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	12 Dec 2008	
Master	Business Administration	Mexico	Universidad	Mexico City	29 Apr 2016	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Leadership Essentials: Building Your Influence as a Leader	TEDS	Passed	02 Dec 2013
Leadership Essentials: Motivating Employees	TEDS	Passed	11 Nov 2013
Les Essentiels du Leadership : Diriger par l'intelligence émotionnelle	TEDS	Passed	09 Nov 2013
The Voice of Leadership: Effective Leadership Communication Strategies	TEDS	Passed	10 Nov 2013
Value Stream Mapping in Lean Business	TEDS	Passed	25 Nov 2013
CERTIFICATION* - NDT EDDY CURRENT LEVEL I LIMITED	Textron Bell TIM	Completed	26 Jan 2015
Decisions and Risks	TEDS	Passed	23 Apr 2014
Emotional Intelligence at Work	TEDS	Passed	12 May 2016
Autorotate and Live! Helicopter Webinar	FAA	Completed	22 Sep 2015
ONLINE WEBINAR- 'Hey...My Engine Just Quit!'	FAA	Completed	15 Dec 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spansh	Native			
English	90%	90%	90%	
French	85%	85%	85%	

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	4
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Auditor	Aircraft Maintenance Organizacion Audits	TIM	Be able to perform AMO audits as MIR and F/W	20 Dec 2015
QMS	Leadership	TIM	Leadership for QMS directing TIM to excellence	19 Feb 2016

Geographic Mobility

Example. Yes.

Willing to Relocate yes
Comments as company needs
Date Entered 0000-00-00

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Self Development	360° Evaluation	01 Dec 2014
Personal Learning	360° Evaluation	15 Dec 2014

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Report (Informing)	360° Evaluation	15 Dec 2014
Results	360° Evaluation	15 Dec 2014

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting

development actions to classroom training only.

Focus	Description	Date Entered
Task Oriented - Responsibilities defined	Results are required to be oriented with PMP objectives instead other responsibilities taken not acc	24 Mar 2015
Report	Notifiy changes affecting other department in order to notify. Measure Job perfomance and take prope	24 Mar 2015