

Diaz Elizabeth

Career File



0 Direct Reports
10 Total Team

Personal Information

First Name

Diaz Elizabeth

Title

0

Division

Bell Division

Department

Staff

Supervisor

Azua Luis

Location

T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country

MEX-Mexico

Hire Date

2015-04-10

Years of Service (Not
to be used for benefit
calculations)

1

Years

Gender

Female

Successors

| Name | Readiness | Current Title | # of other nominations |
|------|-----------|---------------|------------------------|
| | | | |

Current Nominations

| Role | Readiness | Incumbent(s) | Last Modified |
|------|-----------|--------------|---------------|
| | | | |

Textron Job History

| Start Date | End Date | Title | Business Unit | City, State | Country |
|-------------|----------|---------------------|------------------------------|----------------------------------|---------|
| Function | | | | | |
| 10 Apr 2015 | | Executive Assistant | Textron International México | Chihuahua, Chih. General Manager | México |

Early Textron Job History not Reflected in Textron Job History Above

| Start Date | End Date | Title | Business Unit | City, State | Country | Function |
|------------|----------|-------|---------------|-------------|---------|----------|
| | | | | | | |

Non - Textron Job History

| Start | End | Title | Company | Type of | City, State | Country | Function | Type of |
|-------|-----|-------|---------|---------|-------------|---------|----------|---------|
|-------|-----|-------|---------|---------|-------------|---------|----------|---------|

| Date | Date | Name | Business | Role |
|-------------|-------------|--|--|--------------------|
| 26 Oct 2009 | 09 Apr 2015 | Int. Customer Service Specialist México | Lutron Electronics Lighting Control Chihuahua, Chih. México | Account Management |

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

| Year | Job Title | Company Name | Career Highlight |
|------|----------------------------------|--------------------|---------------------------------|
| 2012 | Int. Customer Service Specialist | Lutron Electronics | Best Sales 2012 in Latinamérica |

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

| Country | Type of Experince | Years of Experience | Company Name | Comments |
|---------|-------------------|---------------------|--------------|----------|
|---------|-------------------|---------------------|--------------|----------|

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

| Degree | Major | Country | School | Location | Graduation Date |
|----------|----------------|---------|--------|-----------|-----------------|
| Comments | | | | | |
| Bachelor | Int. Marketing | México | UNADM | Chihuahua | Currently |

Textron Leadership Development

| Course Name | Institution Name | Status | Date Completed |
|-------------|------------------|--------|----------------|
|-------------|------------------|--------|----------------|

Language Capability

Example. English 800 points TOEIC tool

| Language | Speaking Proficiency | Reading Proficiency | Writing Proficiency | Comments |
|----------|----------------------|---------------------|---------------------|----------|
| Spanish | Native | Native | Native | |
| English | Fluent | Fluent | Fluent | |

Performance History

| Start Date | End Date | Rating |
|------------|----------|--------|
|------------|----------|--------|

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

| Level | Function | Business Unit | Timeframe | Date Entered |
|-------|----------|---------------|-----------|--------------|
|-------|----------|---------------|-----------|--------------|

Career Aspirations

| Level | Function | Business Unit | Comments | Date Entered |
|---------|----------------------------|---------------------------------|----------|--------------|
| Manager | Marketing and Sales BHM | Textron International México | | 04 Sep 2015 |

Geographic Mobility

Example. Yes.

Willing to Relocate yes
Comments 2015-09-04
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

| Competency | Comments | Date Entered |
|------------|----------|--------------|
|------------|----------|--------------|

Development Needs

Example. Use this section to document the employee's development needs.

| Competency | Comments | Date Entered |
|------------|----------|--------------|
|------------|----------|--------------|

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

| Focus | Description | Date Entered |
|-------|-------------|--------------|
|-------|-------------|--------------|

General Summary ****Manager View Only**

Comment

Date Entered