

# Rios Saul

## Career File



**0** Direct Reports  
**26** Total Team

### Personal Information

**First Name** Rios Saul  
**Title** Supervisor de Almacen  
**Division** Bell Division  
**Department** IBP & PE  
**Supervisor** Ramirez Ivan  
**Location** T.I.M. - Bell Helicopter plant (BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2010-07-23  
**Years of Service (Not 5 to be used for benefit calculations)**  
**Years** 33  
**Gender** Male

### Successors

Name	Readiness	Current Title	# of other nominations
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### Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
11 Oct 2011		Wharehouse Supervisor	Bell Helicopter	Chihuahua, Chihuahua	Mexico Responsible for the area of receipts and shipments, accuracy invetario, kitting area and local provi

Drop Shipments

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Nov 2010	01 Oct 2011	Inventory analyst	Bell hHelicopter	Chihuahua, chihuahua	Mexico	Responsible for cycle counts and analisis discrepancies and root cause.
24 May 2010	01 Nov 2010	Maetrial Handler	Bell Helicopter	Chihuahua, Chihuahua	Mexico	Production service

### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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### Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Warehouse Supervisor	Textron International Company	I release 40% of rack space (Name of project: Rack Comprecion)
2015	Warehouse Supervisor	Textron International Mexico	Electrical Warehouse area re-layout. + Min-Max / Electrical area consolidation + Racks optimization + Office area optimization + 2540 sqft free space
2015	Warehouse supervisor	Textron International Mexico	ShippingArea re-layout. + Better material flow + Space efficiency + Facilitate FIFO control for large parts + 12% free space.
2015	Warehouse Supervisor	Textron International Mexico	Handling & space optimization for oversize parts. Avoid handling/storage damages +Space and Storage efficiency +WH locations reduction +Improvement kitting time
2015	Warehouse Supervisor	Textron International	Full Transactional capability for Drop Shipments. +Access granted for TIM employees +Increased speed on receiving and system data integrity
2015	Warehouse Supervisor	Textron International Mexico	2015 Warehouse Optimization. + Warehouse compression. + Electrical Warehouse area re-layout. + Receiving office & Staging area space optimization. + 3,500 sqft / 20% free space

2016	Warehouse Supervisor	Textron International Mexico	Visual factory. Visual factory portable ( Color code delimitations). + Fifo tags with year on it. + The operator can identify the colors for FIFO and delimitations. + Decrease the possibility of mistake in FIFO system
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International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Industrial Engineer		Mexico	INSTITUTO TECNOLÓGICO DE CHIHUAHUA	Especialty in quality and production	24 Jul 2009
Electronic Technician		Mexico	Conalep I	Av. La Cantera	24 Jul 1998
Especialist programmable logic controllers					

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Internal Auditor C-TPAT	Coalicion Empresarial Pro libre Comercio	Certification.	13 Mar 2015
Emotional Intelligence.	INDEX		
Dangerous Goods Regulations - Inicial	DGM	Certificate	05 Dec 2013
Respuesta Rapida	INDEX		15 Jul 2015
Liderazgo Motivacional	INDEX		16 Jul 2015
Apics	APICS Capitulo Chihuahua	Course	06 Jan 2016

metodología de Accountability	Textron International	Course	13 May 2016
Cross Training (FLL)	Textron International Mexico	Training	22 Apr 2016

### Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	60%	60%	60%	

### Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

### Talent Assessment **\*\*Manager View Only**

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

Probability of Loss

Impact of Loss

Potential

Date Entered

### Career Potential **\*\*Manager View Only**

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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### Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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### Geographic Mobility

Example. Yes.

Willing to Relocate

Comments

Date Entered

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Creating Effective Teams	Fixed targets and assigns responsibilities under the individual strengths to improve efficiency prof	18 Apr 2016
Provide Effective staff	Easily identifies the capabilities and employee skills, for put them in the correct position	18 Apr 2016

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
management vision and purpose	Not always communicates vision of the company.	18 Apr 2016
Coping with ambiguity	He is able to plan and organize resources, but he is running costs for not aking risks	18 Apr 2016

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Management vision and purpose	Accountability / Living above the line, and he will take Business Acumen Course on Q3	18 Apr 2016
Coping with ambiguiy	Cross Training FLL on Q2. Develop Dock to stock metrics and achieve 2 days Avg on this metric. Creativity and innovation course on Q4	18 Apr 2016

### General Summary \*\*Manager View Only

Comment	Date Entered
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