

# Reyes David

Career File



**0** Direct Reports  
**13** Total Team

## Personal Information

**First Name** Reyes David  
**Title** Ingeniero de Manufactura  
**Division** Bell Division  
**Department** PE  
**Supervisor** Murguia Sergio  
**Location** T.I.M. - Bell Helicopter plant (BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2018-06-22  
**Years of Service (Not 0 to be used for benefit calculations)**  
**Years** 27  
**Gender** Male

## Successors

Name	Readiness	Current Title	# of other nominations
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## Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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## Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					

## Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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## Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
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International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
engeener	process technology	Mexico	Autonomous University of Chihuahua	chihuahua	31 Jul 2018

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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Performance History

Start Date	End Date	Rating
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Talent Assessment \*\*Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

### Career Potential \*\*Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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### Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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### Geographic Mobility

Example. Yes.

Willing to Relocate	yes
Comments	I no have problems if I will be relocated
Date Entered	2018-07-08

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
team work	ease comunication and focused on achive set goals,	
synergyc	ease to engagement with people around me	08 Jul 2018

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
accommodating	i need to improve over my way to be, let to try to do evrethink they ask me to do	08 Jul 2018

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
focus on succes	developed our people and achieve 70% of engagement, also we developed tools based on core tools and implement a plan of developed skill focused achieve goals	08 Jul 2018

Comment

Date Entered