

Cictor Man Palacios Hernandez

Career File



0 Direct Reports
3 Total Team

Personal Information

First Name Cictor Man
Palacios
Hernandez
Title EHS Technician
Division Bell Division
Department EHS
Supervisor Omar Ramos
Carreon
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-12-06
**Years of Service (Not 1
to be used for benefit
calculations)**
Years 55
Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
1995	EHS Supervisor	Sofi de Chihuahua	Sofi did not have a formal EHS system

at the moment I was moved to this department. The goal: Implement whatever needed to have an EHS management System. Goal was reached through four years of strategies, audits and corrective actions.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Industrial Engineer	Chemical	Mexico	Instituto Tecnologico Regional De Chihuahua	Chihuahua, Chih.	01 Jun 2015	My graduadation date was on June 1982. The System has not this year on its calendar

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100 %	100 %	100 %	Native language
English	85 %	90 %	95 %	

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Technician	EHS	TIM	To take advantage of the actual Safety Management System to go one step ahead with the people in safety behaviors looking for an added value in the every day work.	19 Mar 2015

Geographic Mobility

Example. Yes.

Willing to Relocate No
 Comments Not at this moment due to my wife likes
 Date Entered Mexico. We have already bought a new house
 also.
 2015-03-19

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Perseverance	Its a value I have learned from my father and mother.	19 Mar 2015
Self upgrowth	First step: Have or ask for information you need.	19 Mar 2015
Integrity & Confidence	My acts in acordance with my thinking and values = Confidence	19 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Focus on the customer	Need make myself showing up more frequently on production floor.	19 Mar 2015

Busineess vision	Need to improve my responsiveness under the customer needs.	19 Mar 2015
Adress results	Need to have better vision on the projects. Have the people "buying" EHS ideas.	19 Mar 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Laws and Norms	Read and upgrade my knowledge. End 2015	19 Mar 2015