

Miriam Liliana Ruiz Montelongo

Career File



0 Direct Reports
27 Total Team

Personal Information

First Name Miriam Liliana
Ruiz Montelongo
Title Product Engineer
Division Bell Division
Deparment IBP & PE
Supervisor Antonio Ramirez
Mariscal
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-05-31
**Years of Service (Not 2
to be used for benefit
calculations)**
Years 26
Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
31 May 2013		Electrical	412/407	Chihuahua, Chih	Mexico	Manufacturing Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
------------	----------	-------	---------------	-------------	---------	----------

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
30 Mar 2012	24 May 2013	Production	Xylem	Water pumps	Chihuahua, Chih	Mexico	Manufacturing Engineer	Individual Contributors
12 Dec 2011	12 Jun 2012	Electrical	Labinal	Harness	Chihuahua, Chih	Mexico	Manufacturing Engineer	Individual Contributors

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or

Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Manufacturing Enginner	Textron International Mexico	Part of 412EPI transition team. Management and coordination to get an organized transfer in all support area. Transferring 96 part numbers in a period of 3 month where the bigger harness of the area was done with 92% of efficiency according with the learning curve. It was obtained one NWD to increase an efficiency until 20% in the beams assemblies. Information was provided for better training about the braiding harness of the electrical area. It is working to reduce the build time of the new productos (nose and beams).
2013-05-24	Manufacturing Enginner	Xylem	Manufacturing Instruction Program. In charge of developing work instructions that help the process to perform appropriately. Being in contact with XYLEM product engineer to review and approve the work instructions. Interact with various departments on the plant to achieve the project goal. Project accomplished as schedule it. Engineering changes. Identify components that should be load it in BPCS by an ECR. Elaborate the Engineering Change request to upload the instruction into Global Vault. 6s audit.
2012-07-12	Manufacturing Engineer	Labinal	Development and implementation of the electrical wiring harnesses FAI for F-16 program. Implementation of poka-yoke to reduce 5% to reduce cycle time. In charge of establishing the actions that came through the Preventing and corrective action process. In charge to review the customer specifications. Manufacturing programs and documentation. Engineering changes

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Manufacturing Engineer	6 months	Bell Helicopter Canada	412EPI Transfer: Development of visual instruction with the documentation obtained of the special processes as: braiding, soldering, routing, etc. to allow

Canada	Liaison	2 months	Bell Helicopter Canada	production personnel build harnesses with high quality as per customer requests.
				Liaison: Customer interaction about their needs, requirements, and issues that they have about the products that we sent to them.Giving corrective actions to eliminate any repetitive issues.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Industrial Engineer		Mexico	Instituto Tecnologico De Chihuahua II	Chihuahua	12 Jun 2012	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Project Management Process	Textron International Mexico	Complete	22 Aug 2014
Lean	Textron International Mexico	Complete	22 Jun 2014

Language Capability

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English 90% in particular classes. English degree in Tecnologico De Chihuahua II (80%)				

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3

01/Jan/2014

31/Dec/2014

4

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
	MRB Electrical	412 Electrical area	To get more knowledge about the electrical assembly to contribute more to the company where I work.	13 Jul 2015
	Manufacturing Engineer	Manufacturing Engineer	To get belt certification to implement the DMAIC in the TIM process. To get training for working in reduce cost project.	16 Jun 2014

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
 Comments 0000-00-00
 Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Customer Focus	Working 10 months in Mirabel facility, 3 months as a QA & ME Liaison Engineer, which developed a ser	29 May 2015
Learning on the fly	EPI Electrical Project was assigned and she showed a great leadership and lot of learning during the	26 May 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Listening	Needs to improve active listening during conflicts	17 Jul 2015
Make Others Successful	Needs to share credit with the team	17 Jul 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Electrical Testing Knowledge	To develop the new programs for electrical test for 412 EPI models to learn on the job experience,	01 Jul 2015
Project Management	To develop her skills in negotiation and strategic planning to execute electrical transitions accord	01 Jul 2015