

# Ana Gabriela Loya Romo

## Career File

### Personal Information

0 Direct Reports

20 Total Team

**First Name** Ana Gabriela  
Loya Romo

**Title** Quality Engineer

**Division** Bell Division

**Department** Quality  
Assurance

**Supervisor** Isabel Arias  
Wilches

**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2013-06-07

**Years of Service (Not 1  
to be used for benefit  
calculations)**

**Years** 24

**Gender** Female

### Successors

Name	Readiness	Current Title	# of other nominations
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### Current Nominations

Role Add	Readiness	Incumbent(s)	Last Modified
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### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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07 Jun 2013		Jr, Manufacturing Engineer	0			
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14 Aug 2014		Quality Engineer				
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### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
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International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
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Industrial Engineer			Instituto Tecnologico de Chihuahua	Chihuahua, Chihuahua	11 Oct 2013	
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Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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English speaking, reading and writing				
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Performance History

Start Date	End Date	Rating
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01/Jan/2013	31/Dec/2013	3
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**Talent Assessment \*\*Manager View Only**

Data in this section is displayed on the Succession Org Chart.

Strategic Fit  
Probability of Loss  
Impact of Loss  
Potential  
Date Entered

**Career Potential \*\*Manager View Only**

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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**Career Aspirations**

Level	Function	Business Unit	Comments	Date Entered
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**Geographic Mobility**

Example. Yes.

Willing to Relocate  
Comments  
Date Entered

**Strengths**

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
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**Development Needs**

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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**Development Plan**

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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General Summary \*\*Manager View Only

Comment

Date Entered