

MAYRA CARREON VAZQUEZ

Career File



0 Direct Reports

13 Total Team

Personal Information

First Name MAYRA
CARREON
VAZQUEZ

Title R5 BSM Power
User

Division Bell Division

Department Materials / PCL

Supervisor IVAN RAMIREZ
GARCIA

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2010-08-23

**Years of Service (Not 4
to be used for benefit
calculations)**

Years 33

Gender Female

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role Add	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
10 May 2014		Material Planner	Bell Division	Chihuahua	Mexico	Supply Chain
16 Mar 2012	10 May 2014	BSM Power User R4 & R5	Bell Division	Chihuahua	Mexico	Supply Chain
23 Aug 2010	16 Mar 2012	Material Planner	Bell Division	Chihuahua	Mexico	Supply Chain

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function		
Non - Textron Job History								
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
03 Nov 2006	13 May 2010	CSR/Product Planner Senior.	Xomox Chihuahua	Manufacturing	Chihuahua, Chihuahua	Mexico	Supply Change Management	Supervise/Individual Contributor
03 Oct 2005	03 Nov 2006	Customer Service Representative	Xomox Chihuahua	Manufacturing	Chihuahua, Chihuahua	Mexico	Supply Chain Management	Individual Contributor
18 Aug 2003	26 Sep 2005	Buyer/Planner Jr.	Intermetro de Mexico	Manufacturing	Guauhtemoc Chihuahua	Mexico	Customer Service	Individual Contributor
Career Highlights								
Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.								
Year	Job Title	Company Name	Career Highlight					
2014	Master Data	TIM	Develop KPIs platform for Materials Department performance control focusing on rework documents reduction (1.2M to 580K). Develop BOM platform (including integrated min-max, Hazmat, and buy parts) for import and export control.					
2012-2014	BSM Power User	TIM	2 years dedicated to BSM implementation at TIM getting a successful implementation of CAMS in R4 (VQM,CAPP, Shop Floor). Monitor and drive the system data clean up to the required level to permit systems migration. Training and support for PC&L area pre and post Go live. R5 PC&L coordination and testing deployment and					

			design for TIM unique functionalities coordinating 4 Change Agents BSM R5 site lead enabling remote testing capability for SAP process/system validation, general project plan status green as of May 2014 (by project temporary closeout).
2011	Material Planner	TIM	Items 407-030-300-963L and 962L for VS 407 transference from Mirabel coordination such as BOM, plannings, Logistics, procurement.
2008	CSR/Planner Senior	Xomox Chihuahua	Lead and implement Kanban Heijunka cards project. Achieving lead time reduction from 2 weeks to 3 days. Awarded 2 consecutive years with "Exceed Expectations" recognition from final Customer trough Annual Customer Satisfaction Interview.
2004	Buyer/Planner Jr.	Intermetro	Lead and implementation JIT for packaging supply, develop supplier to install VMI next door achieving supplier lead time reduction from 5 days to 2-3hrs.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Bubble assignment (less than	1 year in total	BHTI	Participant as Power User, training for SAP BO, testing and part of EIM project in TIM

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Diploma	Other	Mexico	Other		03 Aug 2009	Operation Excellence Value Stream tool Champion Certification by Crane University.
Bachelor (Int'l equivalent - min 4 years)	IT Degree	Mexico	Instituto Tecnologico Cuauhtemoc		01 Dec 2003	School name: Instituto Tecnologico de Cd, Cuauhtemoc, Specialization module on Databases.

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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Performance History

Start Date	End Date	Rating
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Talent Assessment **Manger View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate
Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
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Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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General Summary **Manager View Only

Comment	Date Entered
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