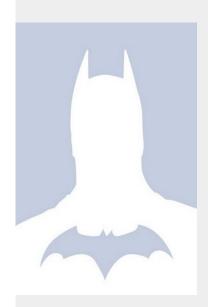
# Web Desarrollador

**Career File** 



1 Direct Reports 19 Total Team

### **Personal Information**

First Name Web

Desarrollador

Title General Manage

**Division** Bell Division

**Deparment** Human

Resources

Supervisor Jefe Web

Desarrollador

Location T.I.M. - Bell

Helicopter plant

(BHMBU-BC777)

City, State, Country MEX-Mexico Hire Date 2000-04-30

**Years of Service (Not** 15

to be used for benefit

calculations)

Years 22

**Gender** Female

Successors				
Name	Readiness	Current Title	# of other nominations	
Edua2	Nose2	Title2	42	

<b>Current Nominations</b>			
Role	Readiness	Incumbent(s)	Last Modified
role	readiness	incume	nose

Textron Job History						
Start Date	End Date	Title	Business Unit	City, State	Country	Function
07 Feb 2012	06 Feb 2015	Eq	Q	Mex	Mexico	Eq
09 Feb 2015	09 Feb 2015	Eq2	Q2	Mex2	Mexico2	Eq2

## Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State Country	Function
01 Feb 2015	01 Feb 2015	No se	No se	Chihuahua Mexico	Nada
09 Feb 2015	09 Feb 2015	No se2	No se2	Chihuahua2 Mexico2	Nada2

Non - Textro	Non - Textron Job History							
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country		Type of Role
01 Feb 2015	01 Feb 2015	No se	No se	No se	Nose	Chihuahua	Mexico	Nose
18 Mar 2015	18 Mar 2015	title	company name	type of business	city	country	function	type of rol
19 Mar 2015	19 Mar 2015	title2	Company Name 2	type of business2	city2	countrty2	function2	type of rol2

## **Career Highlights**

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	IT Junior	BLUEWOLF	Ninguno

### **International Experience**

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Mexico	Ninguna	2014-2015	Nose	Nose

#### **Education History**

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Comments Date
8to	Ingenieria	Mexico	Uach	Chihuahua	09 Feb 2015 Ninguno

### **Textron Leadership Development**

Course Name	Institution Name	Status	Date Completed
Nada	UACH	Actived	09 Feb 2015

# Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency Comments	
Ingles	50%	50%	50%	Ninguno

Performance Histo	ory	
Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3.0
05 Apr 2015	06 Apr 2015	1.0
15 Apr 2015	16 Apr 2015	2.0

## **Talent Assessment \*\*Manager View Only**

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Nose 222
Probability of Loss NOse
Impact of Loss NoSe
Potential NosE
Date Entered 2015-02-09

### **Career Potential \*\*Manager View Only**

This sectionis to reflect the higest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	<b>Business Unit</b>	Timeframe	Date Entered
1	Ninguna	Nose	2014-2015	09 Feb 2015

Career Aspirations				
Level	Function	<b>Business Unit</b>	Comments	Date Entered
1	Nada	Nada	Nada	09 Feb 2015

## **Geographic Mobility**

Example. Yes.

Willing to Relocate Yes

Comments Ninguno Ninguno Ninguno Ninguno Date Entered Ninguno Ninguno Ninguno Ninguno Ninguno Ninguno Ninguno Ninguno 2015-02-09

### **Strengths**

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Ninguna	Ninguna	09 Feb 2015

### **Development Needs**

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Ninguna2	Ninguna2	09 Feb 2015

## **Development Plan**

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Este es el focus	Ninguna	09 Feb 2015

## **General Summary \*\*Manager View Only**

Comment	Date Entered
Esto es la prueba	15 Apr 2015