

Mendoza Aaron

Career File



0 Direct Reports
8 Total Team

Personal Information

First Name Mendoza Aaron
Title Quality Engineer
Division Bell Division
Department Quality
Supervisor Chavez Pedro
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-09-13
**Years of Service (Not 3
to be used for benefit
calculations)**
Years 31
Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
Homero Diaz	Ready	QA Engineer	0

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
13 Sep 2013	17 Jul 2015	Quality Engineer	Quality	Chihuahua, Chihuahua	Mexico Quality Engineer VS 407

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
20 Jul 2015		Quality Engineer	Quality transition	Chihuahua, Chihuahua	Mexico	Transition quality

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
03 Oct 2011	06 Sep 2013	Engineer	Zodiac Aerospace (AMFUEL)	Aerospace	Chihuahua, Chihuahua	Mexico	QA engineer/ Manufacturing engineer	ME, QA engineer / supervisor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	QA engineer	Bell helicopter	•Supervision of quality inspectors. •Work instruction validation of engineering changes. •Creation of FARR for FAI validation. •First article validation. •System development for compilation of minor defects. •Creation of metric by using earned hours to reflect the areas quality level (DPA). •Corrective actions management for internal defects and external defects (RCCA). •Liaison engineer. Communication between Bell Mexico and Bell Canada, liaison engineer in customer facilities to monitor quality escapes and closure of corrective actions. (Mirabel, QC)
2016	QA engineer - transfer	Bell helicopter	Training and support of transfer of Items of VS 407 from TIM to DTL (India).
2016	QA engineer	Bell helicopter	Analysis and design for bonus for hourly employees based on quality performance.
2016	Promote and deploy the accountability culture.	Bell helicopter	Living above the line team which represented TIM at the XX State forum of teamwork, awarded for the most original Idea. Creation of scoreboard for the correct measurement of accountability on production areas.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Mexico	First Article Inspection Validation	1	Zodiac Aerospace (AMFUEL)	

Canada	Liaison between companies for costumer complaints.	1	Bell Helicopter	Temporary stays over three years
India	Quality engineer transfers	1	Bell Helicopter / DTL	Visit of 1 month in supplier facilities and 11 months of support from Bell Helicopter Mexico.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
University	Industrial engineer	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	01 Dec 2009

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
coaching for improvement	LTS	Complete	17 Apr 2015
Accountability Culture	Internal	Completed	19 Feb 2016
Emotional Intelligence	External	Completed	13 May 2016
Innovation and Creativity	External	Completed	24 Jun 2016
FARO	FARO	Completed	18 Nov 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	80%	80%	75%	
Spanish	100%	100%	100%	Language of birth.

Performance History

Start Date	End Date	Rating
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01/Jan/2014	31/Dec/2014	3
01 Jan 2016	31 Dec 2016	3
05 Jan 2015	18 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green
 Probability of Loss Low
 Impact of Loss High
 Potential Emerging Leader
 Date Entered 2017-05-12

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Manages others	QA Engineer	Bell Helicopter	Ready	16 May 2016

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Manager	Quality Manager	Textron International Mexico	Knowledge of quality system, quality tools and good people management.	11 May 2017

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
 Comments Without restrictions
 Date Entered 2017-05-12

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Team working	Team working is one of the most usable tools for good results.	18 May 2016
Managerial Courage	Good quality control in my areas.	11 May 2017

Commitment and leadership with behaviors and results.

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Global Business Knowledge	Cross training with FLL to learn the functions and tasks performed in the plant by the tactical team. 20 - Learning from Others	11 May 2017

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
NDT training.	1. Complete training for LPI. 2. Practice with part numbers for production line. 3. Complete the required hours for certification of LPI.	11 May 2017
Building Effective Teams	Each inspector will present to tactical team the results from quality and give a topic to the operating team related to quality issues related to \"Defects and re-work.\"	11 May 2017

General Summary **Manager View Only

Comment	Date Entered
Aaron is constantly looking for oportunities and achieves results individually and with his team; needs to define the actions required to improved his startegy extension	12 May 2017