

# Rodriguez Mariela

Career File



0 Direct Reports  
9 Total Team

**Personal Information**  
**First Name** Rodriguez  
Mariela  
**Title** 34  
**Division** Bell Division  
**Department** 429 Estructural &  
Subensambles  
**Supervisor** Cervantes Diego  
**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2017-02-13  
**Years of Service (Not 4  
to be used for benefit  
calculations)**  
**Years** 25  
**Gender** Female

## Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
13 Feb 2017		Manufacturing Engineer	Bell Helicopter Engineer	Chihuahua, Chih.	Mexico
15 May 2017	Engineer	Quality Engineer	Bell	Chihuahua, chih.	Mexico

## Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
09 Aug 2016	13 Feb 2017	Manufacturing Intern	Bell Helicopter	Chihuahua, Chih.	Mexico	Intern

## Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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## Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2017	Quality Engineer	Bell	-Support during 505 transference

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor of Science	Aeronautical Engineering	Mexico	Universidad Politecnica de Chihuahua	Chihuahua, Chih.	23 Feb 2017	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
AS9100	Textron international Mexico	Cerrado	22 Jul 2017
issues solving tools	Textron International Mexico	Closed	09 Sep 2017
GD&T	Textron International Mexico	Closed	12 Oct 2017

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	
English	Fluent	Fluent	Fluent	

Performance History

Start Date	End Date	Rating
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## Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Develop myself professionally with TIM	Manufacturing Engineer	Bell Helicopter		28 Feb 2017

## Geographic Mobility

Example. Yes.

Willing to Relocate YES  
Comments 2017-02-28  
Date Entered

## Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Trabajamos y vivimos en equilibrio	Resultado evaluacion -.38	03 Jan 2018
Nos valoramos	Resultado de evaluacion -.55	03 Jan 2018

## Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Ayudamos a que otros tengan exito	Resultado de evaluacion -.98	03 Jan 2018
Digo lo que hago, hago lo que digo	Resultado de evaluacion -1.08	03 Jan 2018

## Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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