

# Emmanuel Avila Freyre

## Career File



0 Direct Reports  
67 Total Team

### Personal Information

**First Name** Emmanuel Avila Freyre  
**Title** Manufacturing Engineer I  
**Division** Bell Division  
**Department** Engineering  
**Supervisor** Armando Peralta Alvarez  
**Location** T.I.M. - Bell Helicopter plant (BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2013-05-31  
**Years of Service (Not to be used for benefit calculations)** 2  
**Years**  
**Gender** Male

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
31 May 2013		Production		Chihuahua	Mexico	Manufacturing Engineer

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Jan 2007	01 Feb 2010	Design Department	Labinal	Aerospace	Chihuahua	Mexico	Design Engineer	Supervise Individual Contributors
01 Feb 2011	30 May 2013	Design Department	Tighitco	Aerospace	Chihuahua	Mexico	Product Engineer	Supervise Individual Contributors

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Tranference of item 930-407 in TIM	TIM	Review all the process in Bell Helicopter Canada of the item 930-407, to obtain a good transition in Mexico.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Tranference of item 930-407 model.	1	TIM	

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Engineer	Electromechanical Engineer specialized in Advanced Manufacturing	Mexico	Instituto Tecnologico de Chihuahua	Tecnológico Av. #2909	21 Mar 2007	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	80%	80%	80%	

Performance History

Start Date	End Date	Rating
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01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

### Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
1	Manufacturing Engineer	CNC Router implementation on TIM	Implement the process to create a flat patterns in sheet metal on TIM to create tools, poka-yokes or new parts, through CNC router.	31 Dec 2015

### Geographic Mobility

Example. Yes.

Willing to Relocate Yes  
 Comments 2015-03-20  
 Date Entered

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
PASSION FOR CUSTOMER SUCCESS		01 Jan 2015
DIRECTED PERFORMANCE AND GIVE RESULTS		01 Jan 2015

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
INSPIRE AND DEVELOP TALENT		01 Jan 2015
INFLUENCE WITHOUT LIMITS		01 Jan 2015

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting

development actions to classroom training only.

Focus	Description	Date Entered
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