

Orozco Anabel

Career File



0 Direct Reports
5 Total Team

Personal Information

First Name Orozco Anabel
Title
Division Bell Division
Department Human Resources
Supervisor Manriquez Nancy
Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2012-06-18
Years of Service (Not 5 to be used for benefit calculations)
Years 51
Gender Female

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
18 Jun 2012	HRBP	HR		Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start	End	Title	Company	Type of	City, State	Country	Function	Type of
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Date	Date		Name	Business			Role	
12 Jan 1998	15 Oct 2004	HR	Alsuper	Supermarket	Chihuahua	Mexico	HR Supervisor	Supervise Individual Contributor
18 Oct 2006	18 May 2012	HR Coordinator	Global Products	Manufacturing	Chihuahua, Chih.	Mexico	Human Resources	Ind. Contributor
04 Jun 2012		HR Supervisor	Intermex Manufactura de Chihuahua	Shelter Services	Chihuahua, Chih.	Mexico	Human Resources	Ind. Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
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International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
NA	NA	NA	NA	NA

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Lic. Relaciones Industriales	Bachelor None	Mexico	ITCH	Chihuahua,Chih	12 Jan 1990

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	40%	40%	40%	I need to practice
Spanish	Native language	Fluent	Fluent	Fluent

Performance History

Start DateEnd DateRating

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

LevelFunctionBusiness UnitTimeframeDate Entered

Career Aspirations

LevelFunctionBusiness UnitCommentsDate Entered

Geographic Mobility

Example. Yes.

Willing to Relocate 0000-00-00
Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

CompetencyCommentsDate Entered

Integrity and trust, Interpersonal understanding

Development Needs

Example. Use this section to document the employee's development needs.

CompetencyCommentsDate Entered

Customer Focus, Self Development

Development Plan

Example. Use this section to document the employee’s development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Exxel, English		

General Summary **Manager View Only

Comment	Date Entered