

Mejia Adrian

Career File



0 Direct Reports
26 Total Team

Personal Information

First Name Mejia Adrian
Title Ingeniero de Manufactura
Division Bell Division
Department IBP & PE
Supervisor Peralta Armando
Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-08-02
Years of Service (Not to be used for benefit calculations) 2
Years
Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
02 Aug 2013		Engineering	525	Chihuahua, Chih.	Mexico
		Manufacturing Engineer II			
02 Aug 2013		Manufacturing Engineer	429	Chihuahua	Mexico
			Manufacturing Engineer II		
23 May 2016		QA Engineer	429	Chihuahua, Chih.	Mexico
		QA Engineer			

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
07 Nov 2011	26 Jul 2013	Engineering & Tooling	Zodiac Seats	Industrial	Chihuahua, Chih.	Mexico	CNC Programer	Individual Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2013-04-26	CNC Programer	Zodiac Seats	Plastic Machinning process transition. Clean up of over 1000 programs in Back log & Creation of a new method of platic machined and thermoformed.
2014-06-20	Manufacturing Engineer	Bell Helicopter	Identify and Fix visual errors between softwares (Composer vs CAMS Player) this Issue was one of the biggest errors in our signoff cycle process and it was the cause of more of 50% of the planning rejections from QA.
2014-06-25	Manufacturing Engineer	Bell Helicopter	Due to previus participation doing time reduction in our Planning Review process I was invited to the: "Planning Cycle Time Reduction Kaizen" were we discuss several ideas to reduce time.
2014-04-24	Manufacturing Engineer	Bell Helicopter	Relentless Recognition in All Hands Meeting: Adrian Mejia Adrian joined Textron International Mexico in August 2013. Since this time he has quickly become proficient in his Planning responsibilities and enjoys tackling new challenges. For the TIM Plant, he has primary responsibility for Item 30 and 31. Due to his technical ability to master the 3DVia Composer software, he was chosen to expedite Item 31 and 21 model prep activities. Additionally, as a proactive team player, he took the initiative to present an Interactive Work Instruction process improvement to the entire Production Engineering team.
2014-05-02	Manufacturing Engineer	Bell Helicopter	Active participation in Catia Shells models development as well as creation of 3D Catia Model preparation to be used in IWI

			Animations.
2015	Manufacturing Engineer	Bell Helicopter	Implement process of BCRs at TIM

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
USA	Product Transition	1 year	Zodiac Seats	Tooling and programs transition.
USA	Product Implementation	2 years	Bell Helicopter	Manufacturing development of 525

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Electromechanical Engineering	Advance Manufacturing	Mexico	ITCH	Chihuahua, Chih.	08 Mar 2008
Technical	Mecatronics Technician	Mexico	CBTis 122	Chihuahua, Chih.	30 May 2003

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	90%	90%	90%	TOEFL 592

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2016	31 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate	National and International
Comments	With previous agreement
Date Entered	2016-02-19

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Technical abilities	Catia V6, Composer, Drawing interpretation, Tool Design	23 May 2016
Interpersonal Savvy	Provides solutions to optimize the profitability of the company and employee engagement.	03 May 2016
Customer Focus	Understand customer needs and priorities to make the right decisions and meet the expectations.	23 May 2016
Self Development	Identify and develop alternatives aimed at improving performance. Positive and proactive attitude to	23 May 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Informing	My messages are not always clearly conveyed or understood.	
Time Management	I Meet my deadlines but I would like to learn more methods or tools that help me to organized my time better	23 May 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Time Management	Select a person who managed his/her time in a great manner and asked him/her coaching in order to learn and develop my time management's skills	23 May 2016

General Summary **Manager View Only

Comment	Date Entered
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