

# Alba Cristina

## Career File



**0** Direct Reports  
**4** Total Team

### Personal Information

**First Name** Alba Cristina  
**Title** 34  
**Division** Bell Division  
**Department** 407 Structural & Electrical  
**Supervisor** Viramontes Adolfo  
**Location** T.I.M. - Bell Helicopter plant (BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2013-03-15  
**Years of Service (Not 3 to be used for benefit calculations)**  
**Years** 31  
**Gender** Female

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
15 Mar 2013	03 Dec 2015	Engineering	Textron International Mexico	Chihuahua, Chih. Manufacturing Engineer	Mexico
04 Dec 2015		Production Structural	Textron International Mexico	Chihuahua, Chih. Front Line Leader	Mexico

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
08 Jan 2007	16 May 2008	Engineering	Labinal, Inc.	Wiring Aerospace	Pryor, Oklahoma	USA	Manufacturing Engineer Intern	Individual Contributor
24 Nov 2008	14 Mar 2013	Engineering	Hawker Beechcraft	General Aviation	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Individual Contributor

## Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2008	ME Internt	Labinal Inc.	Implementation of the new 787 Boeing Model; worked as a liaison between the design and engineering teams for the release and design changes of the foamboards used to manufacture the electrical harness.
2009	ME Internt	Labinal Inc.	Engineering on site support at Spirit Wichita Facility; part of the team in charged to apply the engineering changes on the already installed electrical harnesses on the 787 Boeing Nose.
2010	Logistic & Transition Engineer	Hawker Beechcraft	Member of the logistic and transition team at Wichita Kansas Facility; team in charge of the transition of part details, small and mayor assemblies from Wichita & Salina Kansas facility to Chihuahua Mexico Plant.
2010	Transition Engineer	Hawker Beechcraft	Transition of the Horizontal Stabilizer for a H987 Mid size privet Jet from Spirit Company Scotland Facility to Chihuahua Plant.
2012	Transition Engineer	Hawker Beechcraft	Design & Manufacturing Liaison Engineer changes between Chihuahua and Wichita facility. Link that drove the design changes since the request of the change until the manufacturing implementation.
2013	Manufacturing Engineer	Textron International Mexico	Work Instruction clean-up project for the paint shop and sub assemblies areas; project focused on the correction and improvement of the work instructions in order to reduce defects and scrap caused by wrong manufacturing work instructions.
2014	Manufacturing Engineer	Textron International Mexico	Implementation of the EPI Structural Engineering change for the new 412 EPI Model; main tasks performed creation of the work instructions, analysis of the design against the work instruction, creation of jigs and support on the manufacturing of the assembly.
2014	Manufacturing Engineer	Textron International Mexico	Certification on Brush Passivation Special Process for steel components which provides autonomy and savings to the

			company
2014	Manufacturing Engineer	Textron International Mexico	Design member of a High Performance Teams implementation project based on the continuous improvement methodology. The objective is to develop the leadership and continuous improvement knowledge on the work force to drive the company goals.
2015	Manufacturing Engineer	Textron International Mexico	63% YTD DPU Reduction on the 412 Sub Assembly Area.(19) Repetitive NCR were implemented, (16) drill jigs and poka yokes created; mainly focused on the (5) top offender assemblies.
2015	Manufacturing Engineer	Textron International Mexico	Drill jig creation on 429-030-169-101D Wind Shield Post Assembly which eliminated 100% of the manual measurement and 30% reduction of the manufacturing time. The assembly was the number 1 top offender on the 2014 DPU because of the manual measurements.

#### International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
USA	Internship	1 and half	Labinal Inc.	Worked on the Engineering Team for the brand new 787 Boeing Model
USA	Engineering Services	1	Labinal Inc.	Engineering on site supoport at Spirit Wichita Facility for engineering changes on 787 Boeing Electrical Harnesses.
USA	Logistic & Transition Engineer	1 and half year	Hawker Beechcraft	Part of the logistic and transition group of small and mayor assmblies to Chihuahua Facility.
Scotland	Transition Engineer	lees than a year	Hawker Beechcraft	Transition of the Horizontal Stabilizer of a Mid Size Jet

#### Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual

Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Engineering	Industrial	Mexico	Instituto Tecnologico de Delicias	Cd. Delicias	19 Oct 2007	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
High Performance Teams	Centro Chihuahuense de la Calidad & Productividad	60 hrs.	31 Mar 2015
Lean Manufacturing	Lean Consulting Group & Index Chihuahua	24 hrs Completed	17 May 2014
Project Management	Index Chihuahua	17 hrs Completed	23 Aug 2014
Quick Response Teams	Index Chihuahua	5 hrs Completed	14 Aug 2014
GD&T	TIM	8 hrs Completed	19 Oct 2013
Front Line Leadership Training	Bell Helicopter DFW	80 hrs	12 Feb 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish				Native Language
English	90%	90%	90%	3 year of living & working at USA

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Leadership	Project Lead	Transitions & New	Manage all the	20 Mar 2015

Projects

aspects of products  
transitions from one  
facility to another  
within the same  
company or from a  
supplier.

### Geographic Mobility

Example. Yes.

Willing to Relocate Yes.

Comments I have always like to work & live abroad, face  
Date Entered new challenges and meet new cultures.  
2016-01-04

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Learning on the Fly	Learns quickly when facing new problems; analyzes both success and failures for clue to improvement	20 Mar 2015
Integrity & Trust	Is widely trusted, is seen as a direct, truthful information in a appropriate and helpful manner	20 Mar 2015
Informing	Provides the information people need to know to their jobs and to feel good about being a member of	26 Feb 2016
Self Development	Is personally committed to and actively works to continuously improve, understands that different situ	29 Feb 2016
Assertiveness	Cristina is not afraid of taking desicions and She passes clear and assertive expectations to the ta	17 May 2016

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Drive for results	Can be counted on to exceed goals successfully; constantly and consistently one of the top performance; very bottom-line oriented, steadfastly pushes self and others for results	20 Mar 2015
Managing Vision and Purpose	Communicates a compelling and inspired vision or sense of core purposes	20 Mar 2015
Customer Focus	Dedicate to meeting the expectations and	29 Feb 2016

requirements of internal and external customers

Perspective

Looks toward the broadest view of an issue / challenge

29 Feb 2016

influence Across boundaries

Cristina has to find the way to influence others and mainly the tactical team through the coaching process

17 May 2016

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

**Focus**

**Description**

**Date Entered**

Influence across boundaries

Take coaching process certification

17 May 2016

Customer Focus

Spend (2) hours a month with 2 Textron employees identified as a high customer focus oriented.

31 Mar 2016

Perspective

Take (2) hours a week of cross training with PC&L department.

31 Mar 2016