# Jefe Web Desarrollador

**Career File** 



1 Direct Reports66 Total Team

#### **Personal Information**

First Name Jefe Web Desarrollador Title 0

**Division** Bell Division **Deparment** Externos **Supervisor** Web

Desarrollador

Location T.I.M. - Bell

Helicopter plant (BHMBU-BC777)

City, State, Country MEX-Mexico Hire Date 2000-04-30

Years of Service (Not 15 to be used for benefit calculations)

Years 23 Gender Female

Textron Job History						
Start Date Function	End Date	Title	Business Unit	City, State	Country	
06 Feb 2012	06 Feb 2015	HR Business Partner Humn Resources	Bell Division	Mex	Mexico	

Early Textron Job History not Reflected in Textron Job History Above						
Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Feb 2015	01 Feb 2015	HR Business Partner2	Bell Division2	Mex2	Mexico2	Humn Resources2

Non -	Non - Textron Job History								
Star Date		-	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
05 Feb	2015 05 Fe	eb 2015	HR Business Partner3	Bell Division3	Bell Division3	Bell Division33	Mex3	Mexico3	Role3

#### **Career Highlights**

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Career Highlights	Career Highlights	carrer_highlights
2015	Career Highlights2	Career Highlights2	Highlightscarrer_highlights

#### **International Experience**

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Mexico	Ninguna	2013-2014	BlueWolf	Ninguno

#### **Education History**

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country School	Location	Graduation Comments Date
8to	Ingenieria	Chihuahua UACH	Campus II	31 May 2014 Ninguno

Textron Leadership Development				
Course Name	Institution Name	Status	Date Completed	
CSS3 y HTML4	UACH	Actived	06 Feb 2015	

#### **Language Capability**

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Ingles	50%	70%	50%	Ninguno
Español	100%	100%	100%	Ninguno

Performance His	story	
Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	4.0
15 Apr 2015	16 Apr 2015	3.0

Career Aspirations						
Level	Function	<b>Business Unit</b>	Comments	Date Entered		
1	Nada	Nada	Nada	06 Feb 2015		

## **Geographic Mobility**

Example. Yes.

Willing to Relocate Yes
Comments N/C
Date Entered 2015-02-07

## Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Ninguna	Ninguna1	25 Mar 2015

## **Development Needs**

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Ninguna2	Ninguna2-2	25 Mar 2015

## **Development Plan**

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Este es el focus	Ninguna	25 Mar 2015