

Medina Jorge

Career File



0 Direct Reports
26 Total Team

Personal Information

First Name Medina Jorge
Title Ingeniero de
Manufactura
Division Bell Division
Department IBP & PE
Supervisor Peralta Armando
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-04-12
**Years of Service (Not 3
to be used for benefit
calculations)**
Years 30
Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
Javier Aranda	Ready now	ME Engineer	

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
12 Apr 2013		Manufacturing Engineer	Bell Division Manufacturing	Chihuahua, Chih.	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
10 Sep 2012		Manufacturing Engineer	Zodiac Seats US	Aerospace	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Manufacturing Engineer
14 Nov 2011		Manufacturing Engineer	Hawker Beechcraft	Aerospace	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Manufacturing Engineer
14 Mar 2011		Aux. Production	ZAAK coats and paints	Private Construction	Chihuahua, Chih.	Mexico	Production auxiliar	Shipping & Prod.
11 Oct 2010		Intern	Private Hospital	Medical	Chihuahua, Chih.	Mexico	Engineer	Maintenance

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2016	Manufacturing Engineer	Bell Helicopter	1)20.10% Defect per aircraft reduction against 2015 2) Plan to reduce \$46,900 USD on lanners pre-fit process 3) Create 2 jigs to control AFT lift frame assembly position on item 944 to avoid critical NCR and 2 JIGs to avoid critical NCR on nose splice 4) Complete FARO 3D measures training at Monterrey Mexico 5)Cycle time reduction for item 930 6) 26 corrective action and planning improvements to avoid defect and reduce cycle time
2015	Manufacturing Engineer	Bell Helicopter	1) 43.55% defect per aircraft reduction against 2014 2) \$3,000 USD cost reduction on the process using renewable carbide hole saws + \$5,975 USD cost reduction on re-work documentation 3) Creation and incorporation of 15 JIGS, fixtures and tools to reduce 5 hrs. cycle time and quality. 4) (2) C&E matrix completed to improve IK\\\'s with more defects. 5) Trainings completed on CATIA tool design, milling machine, Lathe, MIG and TIG welding

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Bell Helicopter Manufacturing		Bell Helicopter	Training on 429 model manufacturing

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university

degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Mechanical / Industrial Engineering		Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chih. - MEX	14 Dec 2009 1) Excellent academic average 90.06 2) 2008 vice-president of Mechanical carrier division

Textron Leadership Development			
Course Name	Institution Name	Status	Date Completed
FARO measures training	FARO technologies	Approved	29 Apr 2016
Machining (milling, lathe, welding)	CecyTec No 6	Approved	12 Dec 2015
CATIA Design	TIM Course	Approved	16 Mar 2015
Lean Manufacturing	Lean Consulting Group	Approved	15 May 2015
Project Admin	DSO	Approved	18 Oct 2014
GDT	TIM Course	Approved	16 Jun 2014

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	85%	85%	80%	
Spanish	Native	Native	Native	

Performance History		
Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	4
01 Jan 2015	31 Dec 2015	4

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green
Probability of Loss Medium
Impact of Loss Low
Potential Promotable
Date Entered 2016-04-29

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Area Leader	PE Leader	TIM	Ready Now	29 Apr 2016

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Engineering Leader	Administration	Bell Helicopter		

Geographic Mobility

Example. Yes.

Willing to Relocate No
Comments 2016-05-12
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Perceverance	121.7 points on 360 Evaluation	12 May 2016
Creativity	119.7 points on 360 Evaluation	12 May 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Develope Listening to others opinions (related to manufacturing matters)	69.3 points on 360 Evaluation	12 May 2016
Training on FARO 3D measures	kwoledge of the hardware and software would help to be independent on defect analysis measures	12 May 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Develop Listening	Activities on personal development program for 2016. Coaching program for 2016	01 Mar 2016
FARO Training	FARO training on Monterrey Mexico April 27, 28 and 29. Cross Training on B12 machining process and Polyworks	01 Mar 2016

General Summary **Manager View Only

Comment	Date Entered
Jorge has proven his technical skills can drive to identify significant savings on process, he needs to continue exercising continues improvement and drive rest of the tactical team on that way.	29 Apr 2016