

# Julio Alfonso Nuñez Perez

## Career File



**0** Direct Reports  
**10** Total Team

### Personal Information

**First Name** Julio Alfonso  
Nuñez Perez

**Title** IT Site Leader

**Division** Bell Division

**Department** Human  
Resources

**Supervisor** Nancy Veronica  
Manriquez  
Ramirez

**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2012-05-30

**Years of Service (Not 3  
to be used for benefit  
calculations)**

**Years**

**Gender** Male

### Successors

Name	Readiness	Current Title	# of other nominations
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### Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
IT Coordinator	1-3 Years	Luis Martinez	05/08/2015

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
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Function

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
30 May 2012	15 May 2015	IT Technician	Textron International Mexico	Chihuahua	Mexico	IT

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
02 Jan 2006	30 Apr 2011	Test Systems Engineer	Communications Test Design Inc.	Service Provider	Juarez, Chihuahua.	Mexico	To provide technical support to several production teams in the facility.	Technical Support
01 Jul 2011	01 Dec 2011	Systems Administrator	Consultoria Administrativa Ideal	Service Provider	Chihuahua, Chihuahua	Mexico	To manage and maintain a web system being used by several states in the Mexican territory.	Technical Support
05 Dec 2011	05 Mar 2012	IT Support	Labinal de Mexico	Aerospace	Chihuahua, Chihuahua	Mexico	To provide IT support to the entire facility.	Technical Support

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	IT Support	Textron International Mexico	Made relevant changed to the AMI application, which is currently in use.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Electronics Technician	Electronics	Mexico	CBTis 122	Graduated on June 2002	
	Software Developer	Mexico	Universidad Tecnológica de Chihuahua	Currently pursuing	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	Advanced	Advanced	Advanced	
French	Beginner	Beginner	Beginner	

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	4
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Talent Assessment \*\*Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

Green

Probability of Loss

Medium

Impact of Loss

High

Potential

Promotable

Date Entered

2015-05-08

Career Potential \*\*Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Coordinator	IT	Textron International Mexico	1-3 Years	08 May 2015

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate

Yes

Comments

2015-03-20

Date Entered

### Strengths

Example. Use this section to document the employee's strengths.

**Competency**

**Comments**

**Date Entered**

### Development Needs

Example. Use this section to document the employee's development needs.

**Competency**

**Comments**

**Date Entered**

Language skills

To obtain a TOEFL certification

20 Mar 2015

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

**Focus**

**Description**

**Date Entered**

### General Summary **\*\*Manager View Only**

**Comment**

**Date Entered**