

Luevano David

Career File



0 Direct Reports
9 Total Team

Personal Information

First Name Luevano David

Title Coordinador
QMS

Division Bell Division

Department Calidad

Supervisor Chavez Pedro

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2011-06-13

**Years of Service (Not 7
to be used for benefit
calculations)**

Years 33

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
------	-----------	---------------	------------------------

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
------	-----------	--------------	---------------

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
30 Aug 2010	03 Aug 2012	Engineering Electrical Manufacturing Engineer	429/407/412	Chihuahua	Mexico
03 Aug 2012		Engineering Electrical Manufacturing Engineering, Interactive Work Instruction Developer	525	Chihuahua	Mexico

22 Nov 2016	Quality	Quality Department	Chihuahua	Mexico
	QMS Administrator			

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
------------	----------	-------	---------------	-------------	---------	----------

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
05 Feb 2007	11 Jun 2007	Quality	SAFRAN Labinal de Mexico	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Quality Intern	Individual Contributor
11 Jun 2007	17 Dec 2007	Production	SAFRAN Labinal de Mexico	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Production Supervisor	Individual Contributor
17 Dec 2007	16 Oct 2009	Engineering	SAFRAN Labinal de Mexico	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Configuration Engineer	Individual Contributor
19 Oct 2009	27 Aug 2010	Managing	DH Luevano	Automotive Industrial	Chihuahua, Chihuahua	Mexico	Administrative Manager	Supervise Individual Contributors

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Manufacturing Engineer	Textron International Mexico	Part of TPM Project Implementation. Project that takes advance of our knowledge in composer to give to production an animation showing all the parts and process that need to be verified on Jigs, this to avoid NCR generated by Defective Tooling.
2014	Manufacturing Engineer	Textron International Mexico	Title of 3Dvia Composer Expert, POC in 3DViaComposer Groups for Bell Helicopter Mexico
2014	Manufacturing Engineer	Textron International Mexico	Relentless Recognition: With my partner Tommy Castillo(AMA) were responsible for 33% of all planning completions (up to that date). We are pioneers on the team. We process Interactive Work Instructions for electrical installation planning and visual planning for the electrical shop at Amarillo. We deliver a quality product on time, while gaining the trust of their colleagues and leaning out reviews and approvals. We collaborate together and with our customers as an example that two countries can be, “One Bell on a

			Mission".
2015	Manufacturing Engineer	Textron International Mexico	CATIA Training - A total of 18 engineers were trained to develop new tools using the CATIA V5 different workshops. We affected directly the Engineering Department target, helping during the training to develop "Poka-Yokes", and, as a result we designed until today a total of 20 tools.
2015	Manufacturing Engineer	Textron International Mexico	Successfully Implementation of LED Lightening for Offices Area giving 45 to 50% of Energy Savings vs the Fluorescent lamp, High Environmental Impact
2015	Manufacturing Engineer	Textron International Mexico	3Dvia Composer Training - 12 Engineers were trained, to understand this new tool and give ideas for how to use it in their projects
2016	Manufacturing Engineer	Textron International Mexico	Successfully implementation Project \"Print Mylars at TIM\" having everything in place to print mylars in TIM instead of being printing at Mirabel or FW to be shipped to Mexico, having an estimated savings of \$5000 per year
2017	QMS Administrator	Textron International Mexico	Obtain a full Recertification for the Quality Management System on AS9100 with the External Audit performed by PJR on Apr 2017

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
US	Production Engineering Support	2	Bell Helicopter	Development and Support in site for 525 Relentless Model (Fort Worth,TX and Amarillo,TX)

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					

Bachelor	Electromechanical Engineering	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	12 Oct 2007
High School	Computer Technician	Mexico	CBTis #158	Chihuahua	01 Oct 2002
Generation					
Best Grade					
Point Average					
Textron Leadership Development					
Course Name	Institution Name	Status	Date Completed		
LEAN MANUFACTURING	Lean Consulting Group	Completed	17 May 2014		
Administracion de Proyectos	DSO Corporativo	Completed	23 Aug 2014		
CATIA V6 Designer Training	Textron University	Completed	19 Oct 2012		
3DVia Composer Training	Textron University	Completed	11 Oct 2012		
FMEA y Planes de Control	TBD	Completed	16 May 2012		
DITMCO Programming and Operation Training	DITMCO International	Completed	23 Jul 2015		
Train the Trainers	Textron International Mexico	Completed	23 Oct 2015		
Taller Soldadura Electrica IPC J-STD 001 & IPC 620	Phoenix Industrial Supply	Completed	29 Nov 2015		
Taller: \"Living Above the Line\"	Textron International Mexico	Completed	26 Feb 2016		
Value Stream Mapping	Lean Consulting Group	Completed	07 Apr 2016		
Creatividad e Innovacion	Tecnologico de Monterrey	Completed	07 Jul 2016		
AS9100 Rev D Training	Bell Helicopter	Completed	19 Jan 2017		
Taller de Programacion Neurolingüística	Textron(Araceli Vieczcas)	Completed	20 May 2017		
Auditor Interno AS9100 Rev D	BEXPRO	Completed	22 Jul 2017		
Herramientas para Solucion de Problemas	DSO Corporativo	Completed	09 Sep 2017		
Control Estadistico	QTeam	Completed	25 Jan 2018		

de Procesos

Analisis del Sistema QTeam Completed 16 Mar 2018
de Medicion

Auditor Lider AS9100 EQA Mexico Completed 18 May 2018
Rev D

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	100%
English	Fluent	Fluent	Fluent	TOEFL Score 563

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	4
01/Jan/2014	31/Dec/2014	4
01 Jan 2017	31 Dec 2017	Cumple las
01 Jan 2016	31 Dec 2016	3
01 Jan 2015	31 Dec 2015	4

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green
Probability of Loss Low
Impact of Loss Medium
Potential Promotable
Date Entered 2016-05-03

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Leader	Engineering	525	1-3 years of readiness	02 Jul 2015

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Engineering	Manufacturing Engineer	Electrical Area	Achieve the ownership to print all mylars for TIM at TIM instead of wait until Mirabel print it and send us	01 Jan 2016
Quality	QMS Administrator	TIM	Achieve an Internal Audit Process as a Main Tool for Improvement on the company, not only a requirement	26 Jan 2018

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments 2016-03-18
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
	Review Personal Development Plan	
Make others successfully	Train and develop Internal auditor Team on the changes for AS9100 Rev C to Rev D Change	01 Jan 2018
Work together	Helping on 505 program with my past experience and best practices from electrical area, devoloping M	01 Jan 2018

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
	Review Personal Development Plan	
Promote the Change	Review and take into account all the comments, not only my ideas are the best ones.	01 Jan 2018
We value ourselves	Be more organized on different activities	01 Jan 2018

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
	Review Personal Development Plan	
Promote the Change	Training on Core Tools for better development on preventive actions and Improve Quality Management System	01 Mar 2018
Promote the Change	Read and understand ISO 31000 Norm for "Risk Management"	01 Apr 2018
Promote the Change	Get Certification as Lead Auditor on AS9100 Rev D	01 May 2018

General Summary **Manager View Only

Comment	Date Entered
David Luevano is the QMS Administartor, he is driving TIM to achieve the certification in AS9100D, he is certified as a Lead Auditor and has a group of 18 Internal Auditors which perform the local Audits and TIM, besides he perform audits to TIM's internal Suppliers like Wesco, Master Lab and Zodiac	27 Jun 2018
David is continuously developing his skills and has been improving his ability to manage feedback, both receiving and giving, this was an opportunity identified during 2015.	04 May 2016