Peinado Tamara

Career File

0 Direct Reports
4 Total Team

Personal Information

First Name Peinado Tamara
Title Front Line Leader
Division Bell Division
Deparment 429 Estructural & Subensambles
Supervisor Castro Edmundo
Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2017-07-07
Years of Service (Not to be used for benefit calculations) 0
Years 0
Gender Female

Successors

Name	Readiness	Current Title	# of other nominations

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified

Textron Job History

Start Date Function	End Date	Title	Business Unit	City, State	Country
05 Jun 2017	05 Jun 2018	Quality Engineer	Textron International Mexico	Chihuahua, Chihuahua	Mexico Quality Engineer
05 Jun 2018		FLL	Textron International Mexico	Chihuahua, Chihuahua	Mexico FLL

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function

03 Jan 2017	05 Jun 2017	Intern	Quality	Chihuahua, chihuahua	Mexico	Quality Intern

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
19 Jan 2015	15 Apr 2016	Intern	CIMAV	Private	Chihuahua, Chihuahua	Mexico	Investigatio intern	Basic
09 Jul 2012	20 Aug 2012	Auxiliar	ACE Dekor Center	Furniture store	Chihuahua, Chihuahua	Mexico	international trade auxiliar	Basic

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2017	Quality Engineer	Textron International Mexico	Reducción de 64% de DPA comparado con el año 2016 (9 DPA), 2017 (5.8 DPA). Reducción de un 49% en DPU en el ítem 954, resultado del 2017 (0.085) y 2016 (0.172). Primeras cabinas entregadas con 0 defectos de manufactura.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Engineering		Mexico	Universidad Politecnica de Chihuahua	Chihuahua Aeronautical Engineering	21 Apr 2017	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed

AS9100 RevD Internal Auditor	Textron International Mexico	Closed	22 Jul 2017
Issues solving tools	Textron International Mexico	Closed	09 Sep 2017
GD&T	Textron International Mexico	Closed	12 Oct 2017
MSA	Textron International Mexico	Closed	24 Mar 2018
SPC	Textron International Mexico	Closed	01 Feb 2018
PFMEA & CP	Textron International Mexico	Closed	31 May 2018

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Español	Native	Native	Native	
English	200 points	300 points	200 points	105 of 120 points from TOEFL IBT

Performance History

Start Date	End Date	Rating
05 Jun 2017	20 Dec 2017	80

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit	Emerging Leader
Probability of Loss	Low
Impact of Loss	Medium
Potential	High
Date Entered	2018-06-26

Career Potential **Manager View Only

This sectionis to reflect the higest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Manager	Operations	Bell	5-8 Years	21 Jun 2018

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
QA-MRB		Textron International Mexico		22 Feb 2018

Geographic Mobility

Willing to Relocate
Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Enfoque en el éxito	Resultado de evaluación 360° -0.18	03 Jan 2018
Somos accountable	Resultado de evaluación 360° -0.20	03 Jan 2018
Trabajamos juntos	Necesita herramietas para enganchar a su equipo.	26 Jun 2018
Promovemos el cambio	Tiene facilidad para sairse de la caja y pensar en maneras nuevas de hacer las cosas.	26 Jun 2018

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Ayudamos a que otros tengan éxito	Resultado de evaluación 360° -0.85	03 Jan 2018
Excelencia basada en disciplina	Resultado de evaluación 360° -0.82	03 Jan 2018
Exito basado en disciplina	Por el perfil de su puesto la disciplina debe de ser una herramienta basica, ella debe de ser ejemplo.	26 Jun 2018
Nos valoramos	Ella debe de conocer a su personal mejor que nadie y valorar las habilidades de cada uno, asi podra asegurar en mejor medida al personal correcto en la poscion correcta.	26 Jun 2018

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered

Comment	Date Entered
Hay muy buenas expectativas de Tamara en la posicion, conforme vaya sintiendose mas comoda y acumulando experiencia en la posicion sus comportamientos y resultados se deben de ver mas favorecidos.	26 Jun 2018

Focus	Description	Date Entered