

Olivas Manuel

Career File



0 Direct Reports
6 Total Team

Personal Information

First Name Olivas Manuel

Title 0

Division Bell Division

Department 429 Structural &
Subassemblies

Supervisor Chavez Pedro

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2012-06-22

**Years of Service (Not 3
to be used for benefit
calculations)**

Years

Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
22 Jun 2012	10 May 2016	Front Line Leader	Bell Hellicopter Division	Chihuahua, Chihuahua	Mexico
					Lead my team and peers to successfully achieve established goals and behaviors.

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
06 Aug 2007	03 May 2010	Manufacturing Supervisor	(DELPHI) ACE	WIRED AND ELECTRICAL CIRCUITS	Chihuahua, Chihuahua	Mexico	• Administration of production cell lines to manufacture harnesses with 40	Administration

							operators on average.	
							Planning, evaluation & accomplishment of production program.	
							Adjustment of production line with workstations balancing to accomplish the production program.	
10 May 2010	20 Jun 2012	Production Supervisor	Electrocomponentes de Mexico S.A de C.V	Company producers of harnesses for appliances	Chihuahua, Chihuahua	Mexico	Lead prep of wire cut processes, Achieve of scheduling production.	Leader

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Front Line Leader	Bell Helicopter Division	<ul style="list-style-type: none"> • No recordable incidents within 2013,2014 & 2015. • Zero hrs of backlog programs under my charge. • 20 % of improvement of efficiency within 2014. • Reduction of 30% of defects per unit within 2014 • Implementation of High Performance Equipments • Proyect COLO (Cost out lead out) financial save (169 K usd in the 2014). • Zero Backlog Item 930/429 middle year review. • Reduction from 15 to 4 DPAs on Item 930/429 middle year review. 15 % of improvement of efficiency middle 2015 review.
2008	Manufacturing Supervisor	(DELPHI) ACE	Increase efficiency and productivity in the area, translate de rotaries line to cells lines to reduce the quantity members and increase the productivity at 25% and get the Shingo Price certification.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
U.S.A	Process Enginner	Since 2004 to 2006	LEGACY Stone Factory.	<ul style="list-style-type: none"> • Administration of production lines with 30 operators on average each one. <p>Lay out area projects,</p>

traalate the shop
company to industrial
company.

Standardization work.

Tool and jigs design.

Development
drawing work.

5's program
implementation.

Planning, evaluation
& accomplishment of
production program.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Industrial Engineer.		Mexico	Instituto Tecnológico de CD. Jiménez Chihuahua	Cd. Jiménez Chihuahua	21 Jun 2002	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Manager Abilities development			20 Nov 2014
Crucial Convesations	Bell Helicopter		21 May 2015
Lean Manufacturing	Lean Consulting Groups	Finished	02 Jul 2014

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	60%	70%	60%	

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3

01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	4

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Manager	Value stream Manager administration.	429 area	Continue with my professional development as Engineer, learn and grow up as part of my personal continuous improvement.	27 Mar 2015

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
 Comments Including my family
 Date Entered 2015-03-20

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Leadership	Able to lead and guide workers and peers to achieve goals in a team environment	10 May 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
People developments	There is a big opportunity to take the group leaders to a higher level regarding self-direction.	10 May 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Global business knowledge.	Execute on time and be accountable. Select and received coaching of some	10 May 2016

manager and learn the best practice, achieve the PMP activities. Take Business Acumen training.

Creativity

Develop new ideas of continues improvement. Provide coaching to the teams members(operative and tactical)to high level of the creativity and guide them to the achieve goals. Read the Manager's pocket guide to creativity (Alexander Hiam).

10 May 2016