

Morales Sergio

Career File



0 Direct Reports
20 Total Team

Personal Information

First Name Morales Sergio

Title 10

Division Bell Division

Department CI & Tech.
Support

Supervisor Saenz Antonio

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2013-06-21

**Years of Service (Not 2
to be used for benefit
calculations)**

Years

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
21 Jul 2013		Manufacturing Engineer	Bell Helicopter Mexico	Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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10 Jan 2013	20 Jun 2013	Quality Audit	0
		Engineering INTERN	0

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Manufacturing Engineer	Textron	Bell 525 Program Award
2014	Manufacturing Engineer	Textron	Completed ship 1 and 2 plannings in 525 programm
2014	Manufacturing Engineer	Textron	Total Production Maintenance for Bell 429 implementation
2015	Manufacturing Engineer II	Textron	Deployed CATIA course and 3D via composer course.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
United States	Manufacturing Support and planning	1	Bell Helicopter Amarillo	

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
B.Sc.	Aerospace Engineer	United States	NMSU	Las Cruces	10 Dec 2012

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Project Management	TIM	completed	
Lean Manufacturing	TIM	completed	
CATIA V6 course	Bell Forthworth	compeleted	

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Español				First Language
English	TOEFL iBT 27	TOEFL iBT 27	TOEFL iBT 25	

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	4

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

- Strategic Fit
- Probability of Loss
- Impact of Loss
- Potential
- Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
	Engineering	TIM	Become proficient with MRB dispositions	
	Engineering	TIM	Be proficient with tool design and implementation	
	Engineering	TIM	Develop leadership skills	20 Apr 2016

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments 2015-03-20
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Customer success commitment	Fully committed to reach customer expectations	20 Mar 2015
Team development	I share my technical knowledge and experience to increase my team efficiency	20 Mar 2015
Performance and Results	Always delivering excellent engineering skills to produce top quality results	

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Business Vision	Develop my understanding of business processes	
business Perspective	Develop my ability to understand and adapt to business changes	

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Leadership	Coaching program to develop leadership skills	17 Apr 2016
Influence across boundaries	cross training to learn different processes	17 Apr 2016

General Summary **Manager View Only

Comment	Date Entered
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