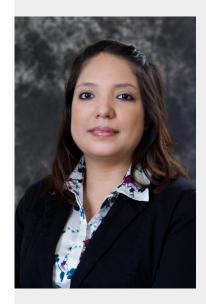
KARLA ANALI ROBLES ALVIDREZ

Career File



0 Direct Reports67 Total Team

Personal Information

First Name KARLA ANALI
ROBLES
ALVIDREZ
Title Industrial
Engineer II
Division Bell Division
Deparment Engineering

Supervisor RENE

HUMBERTO VELETA ORDOÑEZ

Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)

City, State, Country MEX-Mexico Hire Date 2011-08-29

Years of Service (Not 3 to be used for benefit calculations)
Years
Gender Male

Text	tron Job	History				
Sta	rt Date	End Date	Title	Business Unit	City, State Country	Function
30 200	Nov)9	23 Jul 2014	Industrial Enginner	0		

Early Textron Job History not Reflected in Textron Job History Above

Start Date End Date Title Business City, State Country Function Unit

Non - Textro	n Job History						
Start Date	End Date	Title	Company Name	Type of Business	City, State Country	Function	Type of Role
20 May 2008	02 Mar 2009	Process Engineer	0				

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year Job Title Company Name Career Highlight

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country Type of Experince Years of Company Name Comments

Experience

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree Major Country School Location Graduation Comments
Date

Textron Leadership Development

Course Name Institution Name Status Date Completed

Language Capability

Example. English 800 points TOEIC tool

Language Speaking Reading Writing Proficiency Comments
Proficiency Proficiency

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	2
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level Function Business Unit Comments Date Entered

Geographic Mobility

Example. Yes.

Willing to Relocate

Comments

Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency Comments

Development Needs

Example. Use this section to document the employee's development needs.

Competency Comments Date Entered

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Date Entered

Focus Description Date Entered