

Armendariz Joel

Career File



0 Direct Reports
12 Total Team

Personal Information

First Name Armendariz Joel

Title Front Line
Leader

Division Bell Division

Department 429 Estructural &
Subensambles

Supervisor Castro Edmundo

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2018-06-08

**Years of Service (Not 0
to be used for benefit
calculations)**

Years 25

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
------	-----------	---------------	------------------------

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
------	-----------	--------------	---------------

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
08 Jun 2018		FRONT LINE LEADER	TIM	CHIHUAHUA, CHIHUAHUA	MEXICO FRONT LINE LEADER

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
------------	----------	-------	---------------	-------------	---------	----------

Non - Textron Job History								
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
15 Jun 2015	18 Aug 2017	Production Supervisor	Delphi Automotive Systems	Automotive	Parral, Chihuahua	Mexico	Production Supervisor	Production Supervisor
22 Aug 2016	26 May 2017	Production Supervisor	Electrical Components International	Appliances electrical harnesses	Chihuahua, Chihuahua	Mexico	Production Supervisor	Production Supervisor
18 Sep 2017	22 Jun 2018	Production Supervisor	Motherson Sumi Systems Limited	Automotive	Chihuahua, Chihuahua	Mexico	Production Supervisor	Production Supervisor

Career Highlights			
Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.			
Year	Job Title	Company Name	Career Highlight
2015	5 Whiys	Delphi Automotive Systems	Quality Problem Solving
2017	First Aid	Fresnillo PLC	First aid in the industry
2018	ISO 14001	Motherson Sumi Systems Limited	General Knowledge, Guidelines.
2016	Applicators for terminales	Electrical Components International	Knowledge of terminals, Quality defects in Terminals, Parts that contains an applicator
2018	Strategic planning	Motherson Sumi Systems Limited	Solving Problmes

International Experience				
Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.				
Country	Type of Experince	Years of Experience	Company Name	Comments

Education History					
Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).					
Degree	Major	Country	School	Location	Graduation Date
Comments					
Superior Level	Industrial Engineer	Mexico	Instituto Tecnologico de Parral	Parral, Chihuahua	16 Sep 2016 Industrial Engineer, manufacturing

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
-------------	------------------	--------	----------------

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	
English	40 %	60 %	60 %	Develop more English language

Performance History

Start Date	End Date	Rating
------------	----------	--------

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
-------	----------	---------------	-----------	--------------

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Management	Management	TIM	Develop and manage to occupy a managment position	08 Jun 2018

Geographic Mobility

Example. Yes.

Willing to Relocate YES
Comments ESTOY DISPUESTO A MOVERME DE MI
Date Entered LUGAR DE RESIDENCIA POR EL ECHO

QUE TENGO MUCHAS ASPIRACIONES
PROFESIONALMENTE HABLANDO,
CONOCER OTRAS CULTURAS DE
TRABAJO Y SUPERARME CADA DIA MAS
2018-06-08

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Approach	Always focus on my goals	08 Jun 2018
Perseverance	Never give up	08 Jun 2018

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Aerospace processes	Learn more about aerospace processes	08 Jun 2018
Bussines acumen	Understand how all the functional areas and systems work to achieve the result	08 Jun 2018

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
English classes	Take English classes to develop and understand more the processes	08 Jun 2018

General Summary **Manager View Only

Comment	Date Entered
---------	--------------