

IRENE YASMIN ROBLES HERNANDEZ

Career File

0 Direct Reports

66 Total Team

Personal Information

First Name

IRENE YASMIN ROBLES HERNANDEZ

Title

Industrial Engineer I

Division

Bell Division

Deparment

Engineering

Supervisor

IGOR GARCIA VELEZ

Location

T.I.M. - Bell Helicopter plant (BHMBU-BC777)

City, State, Country

MEX-Mexico

Hire Date

2011-06-13

Years of Service (Not to be used for benefit calculations)

3 Years

Gender

Male

Successors								
Name		Readiness	Current Title		# of other nominations			
Current Nominations								
Role Add		Readiness	Incumbent(s)		Last Modified			
Textron Job History								
Start Date	End Date	Title	Business Unit	City, State	Country	Function		
Early Textron Job History not Reflected in Textron Job History Above								
Start Date	End Date	Title	Business Unit	City, State	Country	Function		
Non - Textron Job History								
Start Date	End Date	Title	Company	Type of	City, State	Country	Function	Type of

Name	Business	Role
------	----------	------

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
------	-----------	--------------	------------------

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
---------	-------------------	---------------------	--------------	----------

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
--------	-------	---------	--------	----------	-----------------	----------

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
-------------	------------------	--------	----------------

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
----------	----------------------	---------------------	---------------------	----------

Performance History

Start Date	End Date	Rating
------------	----------	--------

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

Probability of Loss

Impact of Loss

Potential

Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
-------	----------	---------------	-----------	--------------

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
-------	----------	---------------	----------	--------------

Geographic Mobility

Example. Yes.

Willing to Relocate
Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
------------	----------	--------------

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
------------	----------	--------------

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
-------	-------------	--------------

General Summary **Manager View Only

Comment	Date Entered
---------	--------------