

De la Riva Zoraya

Career File



0 Direct Reports
20 Total Team

Personal Information

First Name De la Riva
Zoraya

Title 11

Division Bell Division

Department CI & Tech.
Support

Supervisor Murguia Sergio

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2014-01-10

**Years of Service (Not 2
to be used for benefit
calculations)**

Years

Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
10 Jan 2014	20 Jul 2015	Engineering	Textron International mexico	Chihuahua, Chihuahua	Mexico
					Manufacturing Engineer
21 Jul 2015		Engineering	Textron International Mexico	Chihuahua, Chihuahua	Mexico
					Industrial Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
21 Jun 2013	20 Dec 2013	Engineering	Textron International Mexico	Chihuahua, Chihuahua	Mexico	Manufacturing Engineer Intern

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2013	Manufacturing Engineer Intern	Textron International Mexico	Creation and correction of visual instructions, changes of sequence at the process helping with the efficiency of the process
2014	Manufacturing Engineer	Textron International Mexico	Implementation of the EPI Structural Engineering change for the new 412 EPI Model; main tasks performed creation of the work instructions, analysis of the design against the work instruction, creation of jigs and support on the manufacturing of the assembly. Giving support to Engineering and Production area, modification of visual illustrations, doing sketches to production area and Manufacturing Poka Yokes; being one of the most requested plant engineers for configuration troubleshooting, despite my short time in the plant.
2015	Industrial Engineer	Textron International Mexico	• 5's Methodology Implementation at electrical area; main tasks performed tool chest Implementation at electrical area to control tools used, classification of tools and components used frequently in the area, organize and standardize according with the established at 5's manual.
2015	Industrial Engineer	Textron International Mexico	Layouts improvements at electrical area, subassemblies area and fabrication area. Optimizing space for futures projects (2600 square feet saved) and creation of multifunctional stations for special assemblies.
2015	Industrial Engineer	Textron International Mexico	Kaizen SMED at electrical test area. Performed an easier way to visualize each reference in order to improve the process. Creation of bag with identifications based on colors and images located on each connection of the patch cable (tool used for test the harness). With this improvement reduce the time of use of the machine in a 20%.
2016	Industrial Engineer	Textron International Mexico	Implementation of red cards at subassemblies area. These cards allows to the production worker know how un how many hours has to built the assembly and expose why they are not reach it.
2015	Manufacturing	Textron International	Implementation of 75 repetitive NCR on

	Engineer	Mexico	planning\’s at sub assemblies area; main tasks performed investigation of the root cause (design, supplier, process, etc.), evaluation of the possible corrective actions, meetings with MRB from Mirabel team to expose the results of the investigation to get the approval, coordinate production, quality and manufacturing teams to implement the repetitive NCR on the planning
2016	Industrial Engineer	Textron International Mexico	Creation and implementation of standard time sheet for electrical area; with this sheet we are able to verify the standard times for new harnesses or by process on assemblies already transfer at TIM
2016	Industrial Engineer	Textron International Mexico	Kanban implementation for jigs at subassemblies area. the jigs were inside the facility with a space used of 1 356 square feet. with this improvement, we will free this space inside the facility
2016	Industrial Engineer	Textron International Mexico	Implementation of electrical area at warehouse. the material was placed on racks inside the shop floor waiting to me built, as a result an accumulation of material and excess of racks. with this improvement, we avoid incomplete kits and a better material flow. also, free space at electrical area and a better use of racks already installed on the warehouse

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
High School Degree	Mechatronic Techican	Mexico	CBTIS 122	Chihuahua, Chihuahua	20 Jun 2008	
Bachelor Degree	Industrial Engineering	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chihuahua	21 Mar 2014	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Lean Manufacturing	Lean Consulting Group	Completed	21 Jun 2014
Internal Auditories AS9100 Rev C		Completed	04 Oct 2014
Projects Management		Completed	
Quick response Manufacturing		Completed	
GD&T		Completed	15 Nov 2014
TDP´s		Completed	04 Apr 2014
Value Stream Mapping	Lean Consulting Group	Completed	26 Apr 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100	100	100	Native Language
English	Intermediate	Intermediate	Intermediate	Center of language Integra

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3
05 Jan 2015	31 Dec 2015	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Leadership	Continous Improvement Coordinator	Continuous Improvement	Manage all the aspects of the continuos improvement fro the facility and be able to share our practis from one facility to another within the same company	03 Mar 2016

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments For the right opportunity I am definitely willing
Date Entered to relocate at any time
2015-03-19

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Integrity	Integrity is doing the right thing, knowing that nobody's going to know whether you did it or not.	20 Mar 2015
Customer Focus	Customer focus involves that all aspects of the company to put the customers satisfaction first	20 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Time Management	Be able to manage my time and achieve the objectives of the company(WIGS)	20 Mar 2015
Management by Results	Learn how my results are contributing to my organization's mission and goals	20 Mar 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Focus on the Client	learn to listen the needs of my client, evaluate the proposal ideas and know how expose my point without sound negative	15 May 2016
persistence	learn how to do the best for the client; no matter how many times I have to try it	15 May 2016