

Jefe Web Desarrollador

Career File



1 Direct Reports

15 Total Team

Personal Information

First Name Jefe Web
Desarrollador

Title General Manage

Division Bell Division

Department Human
Resources

Supervisor

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2000-04-30

**Years of Service (Not 15
to be used for benefit
calculations)**

Years 22

Gender Female

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role Add	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
06 Feb 2012	06 Feb 2015	HR Business Partner	Bell Division	Mex	Mexico	Humn Resources

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Feb 2015	01 Feb 2015	HR Business Partner2	Bell Division2	Mex2	Mexico2	Humn Resources2

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
05 Feb 2015	05 Feb 2015	HR Business Partner3	Bell Division3	Bell Division3	Bell Division33	Mex3	Mexico3	Role3

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Career Highlights	Career Highlights	carrer_highlights
2015	Career Highlights2	Career Highlights2	Highlightscarrer_highlights

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Mexico	Ninguna	2013-2014	BlueWolf	Ninguno

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
8to	Ingenieria	Chihuahua	UACH	Campus II	31 May 2014	Ninguno

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
CSS3 y HTML4	UACH	Actived	06 Feb 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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Ingles	50%	70%	50%	Ninguno
Español	100%	100%	100%	Ninguno

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	4.0
15 Apr 2015	16 Apr 2015	3.0

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.
Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
1	Nada	Nada	Nada	06 Feb 2015

Geographic Mobility

Example. Yes.	
Willing to Relocate	Yes
Comments	N/C
Date Entered	2015-02-07

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Ninguna	Ninguna1	25 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Ninguna2	Ninguna2-2	25 Mar 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Este es el focus	Ninguna	25 Mar 2015

General Summary ****Manager View Only**

Comment	Date Entered
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