

Ayala Carlos

Career File



0 Direct Reports
14 Total Team

Personal Information

First Name Ayala Carlos
Title 10
Division Bell Division
Department PE & Facilities
Supervisor Peralta Armando
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-03-28
**Years of Service (Not 4
to be used for benefit
calculations)**
Years 31
Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
10 Aug 2015		Manufacture Engineer	407-952	Chihuahua, Chihuahua	México	Process Engineer
14 Apr 2014	08 Aug 2014	Manufacture Engineer	429 / 407 Second Shift	Chihuahua, Chihuahua	México	Manufacture Engineer
28 Mar 2013	11 Apr 2014	Manufacture Engineer	429-942	Chihuahua, Chihuahua	México	Manufacture Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
02 Jul 2012	14 Dec 2012	Field Technician	Raytheon Corp.	Security	Las Cruces, NM	USA	Test Surveillance Equipment	

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Manufature Engineer	407 ITEM 952	Currently working on defining internal process for creation of TSP tools from SP for creation of AIT tools that will reduce variations between one assembly to another, defects and time of assembly. Applicable to all values.
2015	Manufature Engineer	407 ITEM 952	Close collaboration with MRB department on sugested repair dispositions, Assembly assesment and best shop practices for repair methods.
2015	Manufature Engineer	407 & 429	Active participation on RCCA analysis for various ITEMS.
2015	Manufature Engineer	407 & 429	Incorporated repetitive NCRs on plannings of ITEMS 952 for 407 & 942 for 429.
2015	Manufature Engineer	407 ITEM 952	Visual planning updates utilizing 3D assemblies instead of photographs.
2015	Manufature Engineer	407 ITEM 952	Reduced 80% of defects on ITEM 952 that where generated during March, April and May 2015 by correcting design of pre-existing AIT tools.
2015	Manufacture Engineer	BHM / DTL	2 month deployment to Dynamatic Technologies India to help 407 program develop a consistent progress on assembly line and ramp up production rate by providing training and guidance on Bell standard processes.
2015	Manufacture Engineer	BHM	Currently taking MRB training as an interdepartmental cross training program
2016	Team Director	Bell Oz	Currently developing an effective strategy that will be deployed plant wise for adoption of an accountability culture that will serve the purpose of achieving personal, team and corporative goals.
2016	Manufacture Engineer	BHM	Continuous improvement focused. Constantly seeking for cost reduction by implementing process improvements, tooling enhancements, planning updates and hand tool upgrades.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experinece	Years of Experience	Company Name	Comments
United States	Bachelor of Science	5	New Mexico State University	
United States	Part time job	1	Raytheon Corp	Field Technician
India	Support & Training	Less than 1	Dynamatic Technologies Limited India	Provided guidance and training to meet on time completion and deliveries

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
BS	Aerospace Engineer	United States	New Mexico State University	Las Cruces, NM	11 May 2012	
Minor Degree	Mechanical Engineering	United States	New Mexico State University	Las Cruces, NM	11 May 2012	
Mster of Engineering	Administrative Engineering	México	ULSA	Chihuahua	16 Dec 2016	50% Progress

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Lean Manufacturing		Completed	15 Mar 2014
Project Management		Completed	19 Apr 2014
Personal Protective Equipment	CENALTEC	Completed	21 Feb 2014
GD & T	TIM	Completed	23 Aug 2013
Polyworks Inspector	innovmetric	Completed	16 Jan 2015
MRB Cross Training		In progress	
Kaizen		Completed	18 Sep 2015
Value Stream Mapping	Lean Consulting Group	Completed	26 Apr 2016
Accountability	BHM	Completed	05 May 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	Advanced Mid	Advanced Mid	Advanced Mid	91 Points TOEFL

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	2
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	4
12 May 2017	31 Dec 2016	4

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
individual contributor	MRB Engineer	Integrated Operations	Current interdepartmental cross MRB training as well as assembly knowledge and product conciousness conform a round preparation to satisfactory take this position	01 Apr 2016
Team Leader	Engineering Chief	Integrated Operations	Demonstrated leadership skills and continuous educutional and professional preparation serve as a solid background to occupy position with responsibility	01 Apr 2016

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments International educational and professional
Date Entered experience
2016-04-01

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Creativity	Client and colaterals rated as a strength	01 Apr 2016
Learn on the Go	Client and colaterals rated as a strength	01 Apr 2016
Self Development	Client and colaterals rated as a strength	01 Apr 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Team integration	Actively participate in generating programs that promote tactical team integration	01 Apr 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Croos trainig		12 May 2017
Actively participate in generating programs that promote tactical team integration	Actively participate in generating programs that promote tactical team integration	12 May 2017