

Vazquez Viridiana

Career File



0 Direct Reports
9 Total Team

Personal Information	
First Name	Vazquez Viridiana
Title	Manufacturing Engineer
Division	Bell Division
Department	MM
Supervisor	Garcia Igor
Location	T.I.M. - Bell Helicopter plant (BHMBU-BC777)
City, State, Country	MEX-Mexico
Hire Date	2014-07-24
Years of Service (Not to be used for benefit calculations)	2 Years
Gender	Female

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
07 Jul 2014		Engineering	525	Chihuahua	Mexico
Manufacturing Engineer					

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
Career Highlights								
Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.								
Year		Job Title	Company Name	Career Highlight				
2014		Quality Intern	Textron International Mexico	Develop and monitoring metrics for Launch stage of Cabin 930 Assy. Validate process and product engineer planning. Coordinate FAI on manufacturing systems.				
2015		Manufacturing Engineer	Textron International Mexico	*3DVIA Composer training imparted to 18 Manufacturing Engineers.				
2015		Manufacturing Engineer	Textron International Mexico	*Obsolete Inventory Reduction to reuse the parts in order to generate a monetary gain.				
2016		Manufacturing Enginner	Textron International Mexico	Personal development talks imparted to operative personal.				
International Experience								
Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.								
Country		Type of Experince	Years of Experience	Company Name		Comments		
Education History								
Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).								
Degree	Major	Country	School	Location	Graduation Date			
Comments								
Bachelor Degree	Industrial Engineering	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chihuahua	03 Oct 2014			
High school degree	Computer Technican	Mexico	CBTIS 158	Chihuahua, Chihuahua	05 Jun 2009			
Textron Leadership Development								
Course Name		Institution Name	Status	Date Completed				
Project Management		DSO Corporative	Completed	05 Sep 2014				

Structural Basic training	Textron International Mexico	Completed	06 May 2014
CATIA V6	Bell Helicopter	Completed	31 Jul 2014
Emotional intelligence	Textron International Mexico	Completed	21 Apr 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100	100	100	Native language
English	Intermediate	Intermediate	Intermediate	Centro de Idiomas Tecnologico de Chihuahua

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3
01 Jan 2016	31 Dec 2016	3
01 Jan 2015	31 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

green

Probability of Loss

low

Impact of Loss

low

Potential

Valued

Date Entered

2017-05-12

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments Availability move at any time
Date Entered 2017-03-01

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Listening	Higher punctuation in 360 evaluation	28 Feb 2017
Humility	Higher punctuation in 360 evaluation	28 Feb 2017

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Dealing with ambiguity	Opportunity for improvement according to assessment 360°	28 Feb 2017
Perspective	Opportunity for improvement according to assessment 360°	28 Feb 2017

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Deal with ambiguity	*Closure of projects reaching objectives. *Environmental analysis for decision-making and identification of solutions.	28 Feb 2017
Perspective	*Cross training Quality area (diversification of knowledge)	28 Feb 2017

General Summary **Manager View Only

Comment	Date Entered
Viridiana is a very strong individual contributor, team member and has been growing as a leader within her area, Viridiana is very proactive on working on projects outside	12 May 2017

her area of responsibilities, she is currently working on developing her ability to speak in front of big crowds and has been successful so far.