

CLAUDIA SANDOVAL GARCIA

Career File



0 Direct Reports
3 Total Team

Personal Information

First Name CLAUDIA
SANDOVAL
GARCIA
Title Purchasing Clerk
Division Bell Division
Department Finanzas
Supervisor ERICK FABIAN
MARES CRUZ
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2014-02-26
**Years of Service (Not 1
to be used for benefit
calculations)**
Years
Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role Add	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
15 Jan 2014		Purchasing	TIM	Chihuahua	Mexico	Buyer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
22 Apr 2013	14 Jan 2014	HR Department	Intermex (TIM)	Chihuahua	Mexico	HR Intern

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
19 Nov 2012	19 Apr 2013	Engineering Design Plant 3	Labinal	Aerospace	Chihuahua	Mexico	PMO Intern (Project Management Officer)	Individual Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Buyer	TIM	Advanced Excel Course

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor	Business Administration	Mexico	UACH	Chihuahua	01 Mar 2014	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	30%	50%	40%	Currently studyng English Language in Multilingual School

Spanish	100%	100%	100%	Native
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Performance History

Start Date	End Date	Rating
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Talent Assessment **Manger View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

Probability of Loss

Impact of Loss

Potential

Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
	Financial Department	TIM	Develop finacial skills	20 Mar 2015
	HR Department	TIM	Develop Payroll Department skills	20 Mar 2015

Geographic Mobility

Example. Yes.

Willing to Relocate

Yes

Comments

2015-03-20

Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Self-development	Being in search of continuous improvement	20 Mar 2015

Listen	Having Effective communication	20 Mar 2015
Perseverance	Having consistent attitude to achieve the objectives	20 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Customer Focus	Attending and understand customer needs	20 Mar 2015
Vision for Business	Understanding Business Objectives	20 Mar 2015
Management Vision and Purpose	Searching how to achieve the goals and know where we want to go	20 Mar 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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General Summary ****Manager View Only**

Comment	Date Entered
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