Armendariz Abelardo

Career File

0 Direct Reports10 Total Team

Personal Information

First Name Armendariz
Abelardo
Title 10
Division Bell Division
Deparment MM
Supervisor Garcia Igor
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico Hire Date 2016-10-15

Years of Service (Not 1 to be used for benefit calculations)
Years 23

Gender Male

Textron Job History				
Start Date End Date Function	Title	Business Unit	City, State	Country
14 Oct 2016	Manufacturing Engineer	Bell Helicopter	Chihuahua, Chihuahua	Mexico Manufacturing Engineer

Early Textro	n Job History	not Reflected	in Textron J	ob History Above	
Start Date	End Date	Title	Business Unit	City, State Country	Function
16 Feb 2016	13 Oct 2016	M. E. Intern	Bell Helicopter	Chihuahua, Mexico Chihuahua	M. E. Intern

Non - Text	ron Job His	story						
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Sep 2013	31 Jan 2014	DTV Agent	Teleperformance	Call Center	Chihuahua, Chihuahua	Mexico	Answered calls from U.S. customers regarding billing issues or technical problems.	Agent
01 Feb 2014	31 May 2014	Fedex Agent	Teleperformance	Call Center	Chihuahua, Chihuahua	Mexico	Answered calls from U.S. customers	Agent

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2016	M. E. Intern	Bell Helicopter	I had the opportunity of being part of a team that developed action plans to reduce defects and increased efficiency at the sub-assemblies area for VS429/412/407. All of this by researching part drawing, modifying fabrication plannings, and designing tools for time and defects reduction.
2016	Manufacturing Engineer	Bell Helicopter	Integrated into the 525 team to create and develop interactive work instructions that demonstrate how this model is to be manufactured.
2017	Manufacturing Engineer I	TIM	Implementacion de re-secuencia del item 58 y fabrication plannings para Lafayette.
2017	Manufacturing Engineer I	TIM	Implementacion de documentos de checklist y log de feedback para mejorar la calidad de nuestros entregables.
2017	Manufacturing Engineer I	TIM	Soporte a produccion para la transferencia de la nariz del 429 a TIM.
2017	Manufacturing Engineer I	TIM	Se consiguio ser el mayor contribuyente de plannings cerrados por tracker en las asignaciones del dia a dia dentro del 525.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of	Company Name	Comments
		Experience		

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor of Science	Aerospace Engineering	Mexico	Universidad Autonoma de Chihuahua	Chihuahua, Chihuahua	30 Jun 2018	In Course

Textron Leadership Development				
Course Name	Institution Name	Status	Date Completed	
Curso de Programacion Neurolinguistica	External	Complete	12 May 2017	
Problem-Solving Tools (8Ds)	External	Complete	25 Aug 2017	
GD&T	TIM	Complete	12 Oct 2017	
NDT Introduction	TIM	Complete	18 Oct 2017	
SPC Core Tools	External	Complete	25 Jan 2018	

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	Native
English	Fluent	Fluent	Fluent	I\'ve been in bilingual environments since childhood.

Performance History

Start Date End Date Rating

Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered
Develop myself professionally within TIM.	Manufacturing Engineer	Bell Helicopter		23 Feb 2017

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments 2018-05-31
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
evelopment Needs		
xample. Use this section to	document the employee's development ne	eeds.
Competency	Comments	Date Entered
Development Plan		
		an. List at least 2 action items. Avoid limiting

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus Description Date Entered