

# Medina Jorge

## Career File



0 Direct Reports  
26 Total Team

### Personal Information

**First Name** Medina Jorge

**Title** 10

**Division** Bell Division

**Department** IBP & PE

**Supervisor** Peralta Armando

**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2013-04-12

**Years of Service (Not 3  
to be used for benefit  
calculations)**

**Years** 30

**Gender** Male

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
12 Apr 2013		Manufacturing Engineer	Bell Division Manufacturing	Chihuahua, Chih.	Mexico

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
10 Sep 2012		Manufacturing Engineer	Zodiac Seats US	Aerospace	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Manufacturing Engineer
14 Nov 2011		Manufacturing Engineer	Hawker Beechcraft	Aerospace	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Manufacturing Engineer
14 Mar 2011		Aux. Production	ZAAC coats and paints	Private Construction	Chihuahua, Chih.	Mexico	Production auxiliar	Shipping & Prod.
11 Oct 2010		Intern	Private Hospital	Medical	Chihuahua, Chih.	Mexico	Engineer	Maintenance

### Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2016	Manufacturing Engineer	Bell Helicopter	1)20.10% Defect per aircraft reduction against 2015 2) Plan to reduce \$46,900 USD on lanners pre-fit process 3) Create 2 jigs to control AFT lift frame assembly position on item 944 to avoid critical NCR and 2 JIGs to avoid critical NCR on nose splice 4) Complete FARO 3D measures training at Monterrey Mexico 5)Cycle time reduction for item 930 6) 26 corrective action and planning improvements to avoid defect and reduce cycle time
2015	Manufacturing Engineer	Bell Helicopter	1) 43.55% defect per aircraft reduction against 2014 2) \$3,000 USD cost reduction on the process using renewable carbide hole saws + \$5,975 USD cost reduction on re-work documentation 3) Creation and incorporation of 15 JIGS, fixtures and tools to reduce 5 hrs. cycle time and quality. 4) (2) C&E matrix completed to improve IK\\\'s with more defects. 5) Trainings completed on CATIA tool design, milling machine, Lathe, MIG and TIG welding

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Bell Helicopter Manufacturing		Bell Helicopter	Training on 429 model manufacturing

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Mechanical / Industrial Engineering		Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chih. - MEX	14 Dec 2009	1) Excellent academic average 90.06 2) 2008 vice-president of Mechanical carrier division

Textron Leadership Development			
Course Name	Institution Name	Status	Date Completed
FARO measures training	FARO technologies	Approved	29 Apr 2016
Machining (milling, lathe, welding)	CecyTec No 6	Approved	12 Dec 2015
CATIA Design	TIM Course	Approved	16 Mar 2015
Lean Manufacturing	Lean Consulting Group	Approved	15 May 2015
Project Admin	DSO	Approved	18 Oct 2014
GDT	TIM Course	Approved	16 Jun 2014

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	85%	85%	80%	
Spanish	Native	Native	Native	

Performance History		
Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	4
01 Jan 2015	31 Dec 2015	4

Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered
Engineering Leader	Administration	Bell Helicopter		

Geographic Mobility	
Example. Yes.	
Willing to Relocate	No
Comments	2016-05-12
Date Entered	

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Perceverance	121.7 points on 360 Evaluation	12 May 2016
Creativity	119.7 points on 360 Evaluation	12 May 2016

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Develope Listening to others opinions (related to manufacturing matters)	69.3 points on 360 Evaluation	12 May 2016
Training on FARO 3D measures	kwoledge of the hardware and software would help to be independent on defect analysis measures	12 May 2016

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Develop Listening	Activities on personal development program for 2016. Coaching program for 2016	01 Mar 2016
FARO Training	FARO training on Monterrey Mexico April 27, 28 and 29. Cross Training on B12 machining process and Polyworks	01 Mar 2016