

# Briseño Rosario

## Career File



**0** Direct Reports  
**24** Total Team

### Personal Information

**First Name** Briseño Rosario  
**Title** Planeador  
**Division** Bell Division  
**Department** IBP & PE  
**Supervisor** Ramirez Ivan  
**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2010-07-05  
**Years of Service (Not 5  
to be used for benefit  
calculations)**  
**Years** 34  
**Gender** Female

### Successors

Name	Readiness	Current Title	# of other nominations
Joel Urbina	Ready 1-3 Yeras	Planner	

### Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
28 Apr 2014	Production control for 930L, 954L and 952L	planner		Chihuahua	Mexico

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
05 Jul 2010	25 Apr	Production		Chihuahua	Mexico	Production

2014	Supervisor	supervisor for 429 electrical and minor subs
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
04 Jul 2005	13 Nov 2006	Productio Supervisor	LABINAL DE CHIHUAHUA, S.A de C.V	Aerospace	Chihuahua	Mexico	Airbus Germany Supervisor	Production Supervisor
13 Nov 2006	27 Jul 2007	Internal Quality Engineer	LABINAL DE CHIHUAHUA, S.A de C.V	Aerospace	Chihuahua	Mexico	Responsible for internal quality of AIRBUS GERMANY area.	Internal Quality Engineer
07 Nov 2007	11 Jun 2010	Production Supervisor	LABINAL DE CHIHUAHUA, S.A de C.V	Aerospace	Chihuahua	Mexico	Airbus Germany Supervisor	Production Supervisor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Planner	Textron, International México	COLO Rework obsolet parts under variance for engineering change, the savings for total parts that was reworked \$45,028
2015	Planner	Textron, International México	Coverage at start date 98% average, and coverage jigs stopper 99%.
2015	Planner	Textron, International México	Work with unconfigured parts and DTL transfer in order to avoid any impact on production floor.
2015	Planner	Textron, International México	Support to intermex in order to create and analyze the reports in order to report to SAT.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual

Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Industrial Engineer	Quality and Productivity	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	05 Oct 2015

Textron Leadership Development				
Course Name	Institution Name	Status	Date Completed	
Techniques that work for middle managers	Dupont sustainable solutions		28 Apr 2011	
Applied ergonomics	Textron, International, Mexico		29 Oct 2011	
World Class Supervision	Genesis Consulting Team		16 Dec 2011	
analytical problem solving	Grupo Dextro		30 Nov 2012	
Fast response teams	Textron, International, Mexico		06 Aug 2014	
Working team	Universidad Tecmilenio		17 Oct 2014	
Advanced Excel	Universidad Tecmilenio		07 Nov 2014	
APICS- Basic of Supply Chain Management	APICS Chihuahua Chapter	Module 1	07 Jan 2016	
Living above the line	Textron International Mexico		12 May 2016	

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	75%	80%	80%	

Performance History		
Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

**Talent Assessment \*\*Manager View Only**

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green  
 Probability of Loss High  
 Impact of Loss Medium  
 Potential Promotable  
 Date Entered 2016-04-18

**Career Potential \*\*Manager View Only**

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
IBP Leader	Managment Planner	TIM	Ready 1-3 Years	18 Apr 2016

**Career Aspirations**

Level	Function	Business Unit	Comments	Date Entered
	Planner		Get the best practices for a planner and buyer	23 Mar 2015

**Geographic Mobility**

Example. Yes.

Willing to Relocate No  
 Comments 2016-05-12  
 Date Entered

**Strengths**

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Value management	It faces problems of low performance in a timely and professional manner. He says and do the right t	04 Jan 2016
Process management	It is able to organize and distribute objectives and tasks, trying to make a good use of resources a	04 Jan 2016
Interpersonal understanding	It provides solutions that optimize	04 Jan 2016

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Business knowledge	It is involved in all aspects and areas of the company. Meet customer needs and provides a value proposition.	04 Jan 2016
Management of vision and purpose	Communicate a clear strategic vision. Translates objectives and concrete actions understandable work. Think out of the box\".	04 Jan 2016
Language English	She needs to improve here English to be able to deal with all Bell Team	18 Apr 2016

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Coaching	This Individual Development Program includes specific actions in which you work, such as: Profile of your position, performance history (PMP), behaviors and expectations that TIM has about your performance and potential within the organization in the medium and long term.	04 Jan 2016
Crucial conversation	Gives you the tools to: Prepare for high-stakes situations Transform anger and hurt feelings into powerful dialogue Make it safe to talk about almost anything Be persuasive, not abrasive	12 May 2016
Meetings on English	She will participate more on meeting in English per week	18 Apr 2016

### General Summary \*\*Manager View Only

Comment	Date Entered
Rosario has a great potential to coordinate task and execute them with excellence, she needs to continue focusing to be involved in all aspects and areas of	18 Apr 2016

the company. Meet  
customer needs and  
provides a value  
proposition.

