

Sandoval Claudia

Career File



0 Direct Reports
2 Total Team

Personal Information

First Name Sandoval Claudia

Title 0

Division Bell Division

Department Finance

Supervisor Mares Erick

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2017-05-22

**Years of Service (Not 0
to be used for benefit
calculations)**

Years

Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
15 Jan 2014	Buyer	Purchasing	TIM	Chihuahua	Mexico
22 May 2017	Financial Accountant	Finance	TIM	Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
22 Apr 2013	14 Jan 2014	HR Department	Intermex (TIM)	Chihuahua	Mexico	HR Intern

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
19 Nov 2012	19 Apr 2013	Engineering Design Plant 3	Labinal	Aerospace	Chihuahua	Mexico	PMO Intern (Project Management Officer)	Individual Contributor
29 Oct 2015	19 May 2017	Buyer	Grupo Hema-HDR	Casual Dining	CHIHUAHUA	Mexico	BWW Purchasing	Individual Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	Buyer	TIM	Advanced Excel Course

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor	Business Administration	Mexico	UACH	Chihuahua	01 Mar 2014	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	30%	50%	40%	Currently studyng English Language in Multilingual School
Spanish	100%	100%	100%	Native

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
	Financial Department	TIM	Develop finacial skills	20 Mar 2015
	HR Department	TIM	Develop Payroll Department skills	20 Mar 2015

Geographic Mobility

Example. Yes.
Willing to Relocate Yes
Comments 2015-03-20
Date Entered

Strengths

Example. Use this section to document the employee's strengths.		
Competency	Comments	Date Entered
Self-development	Being in search of continuous improvement	20 Mar 2015
Listen	Having Effective communication	20 Mar 2015
Perseverance	Having consistent attitude to achieve the objectives	20 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.		
Competency	Comments	Date Entered
Customer Focus	Attending and understand customer needs	20 Mar 2015
Vision for Business	Understanding Business Objectives	20 Mar 2015
Management Vision and Purpose	Searching how to achieve the goals and know where we want to go	20 Mar 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.		
Focus	Description	Date Entered