

Apodaca Karen

Career File



0 Direct Reports
10 Total Team

Personal Information

First Name Apodaca Karen
Title 8

Division Bell Division

Department Quality

Supervisor Arias Isabel

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2012-11-30

**Years of Service (Not 3
to be used for benefit
calculations)**

Years 27

Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
10 Sep 2012	30 Nov 2012	Quality Intern Identification of critical operations potential to end on a defect. Evaluate process and tooling on		Chihuahua	Mexico
01 Dec 2012	28 Nov 2014	Jr. Manufacturing Engineer	Transition of Aft Lower Fuselage 407-954 from Mirabel to TIM. Take the manufacturing process, toolin	Chihuahua	Mexico
29 Nov 2014		Quality Engineer		Chihuahua	Mexico
	Ensure the quality of the product,				

coordinate
RCCA and
attend
customer
complaints.
On charge of
the

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2013	Manufacturing Engineer	Textron International Mexico	Worked on R4 migrating work instructions from MEPI to Plannings in CAMS.
2013	Manufacturing Engineer	Textron International Mexico	Worked on transition of new product, Item 954, from Mirabel to TIM. This was a successful transition.
2015	Quality Engineer	Textron International Mexico	Development of FAI and successfully execution of Engineering Change C47E at Item 954 and 930 VS 407.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
France	Formation	1 month	Institut Supérieur de l'Aéronautique et de l'Espace	Course of Flight Mechanics at ISAE in Toulouse, 2011.
Canada	Training		Bell Helicopter Textron Limited	Train to work on BSM R4.
USA	Training		Bell Helicopter	Training to start BSM R5. Proyect was put on hold later.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
High School			Colegio de Bachilleres del Estado de Chihuahua. Plantel 4.	Chihuahua, Chih., MÃ©xico.	01 Jun 2008	
	Mechatronics Engineer		Instituto TecnolÃ³gico y de Estudios Superiores de Monterrey	Chihuahua, Chih., MÃ©xico.	01 Nov 2012	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
		Program of Coaching (as coachee).	
		Member of pilot team for EAD proyect.	

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English: 610 points TOEFL Tool				
French: Level A1/A2 Completed.				

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	4
01/Jan/2014	31/Dec/2014	4

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate
Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency

Comments

Date Entered

Development Needs

Example. Use this section to document the employee's development needs.

Competency

Comments

Date Entered

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus

Description

Date Entered