

Jurado Agueda

Career File



0 Direct Reports
26 Total Team

Personal Information

First Name Jurado Agueda
Title Planeador
Division Bell Division
Department IBP & PE
Supervisor Ramirez Ivan
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2009-04-13
**Years of Service (Not 7
to be used for benefit
calculations)**
Years 40
Gender Female

Successors

Name	Readiness	Current Title	# of other nominations
Lupita Medina	Ready now	Planner	

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
13 Apr 2009	Material Planner	Materials		Chihuahua. MX	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
03 Dec 2007	10 Apr 2009	Master Planner	Honeywell		Chihuahua, Chih.	Mexico	Supervisor of Material Planners	Supervisor
03 Jul 2006	02 Dec 2007	Buyer	Honeywell		Chihuahua, Chih.	Mexico	Buyer MRP	
09 Aug 2004	03 Jul 2006	Production Control & Customer Service	Goodyear de Chihuahua	Automotive	Chihuahua, Chih.	Mexico	• Production scheduling and planning	
05 Aug 2002	06 Aug 2004	Materials Analyst	Sumidenso Mediatech México	Automotive	Chihuahua, Chih.	Mexico	• Analysis and planning of raw material / MRP	
03 Jan 2000	31 Oct 2001	Buyer-Planner	ADC de Delicias	Electronic	Delicias, Chih.	Mexico	• Raw material planning and purchasing	

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2016	Material Planner	Textron International Mexico	Responsible for MIN MAX parts since July 2015: Periodically forecast update for cable parts. Revision of 700 parts with AMU 0. Implementation of MOR for WESCO. Monitoring of parts out of WESCO Pipeline in order to avoid down time
2015	Material Planner	Textron International Mexico	Maintain 95% of material coverage for all items under my control. Material coverage improvement from 95% to 98%. 99% coverage on JIG stoppers parts
2015	Material Planner	Textron International Mexico	Control of fuel cells and plates delivering on time to shop floor. Recovery plan with AERAZUR completed.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Master	Human Resources	Mexico	Universidad Autonoma de Chihuahua	Chihuahua, Chih.	18 May 2011
Business Administrator	Marketing	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chih.	19 Mar 1999

Textron Leadership Development			
Course Name	Institution Name	Status	Date Completed
APICS-Basics of Supply Chain Management	APICS Chihuahua Chapter	Certified	07 Jan 2016
Administracion de Proyectos	DSO	Certified	27 May 2015

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	80%	90%	80%	
Spanish	Native	Native	Native	

Performance History		
Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	4
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

Talent Assessment **Manager View Only	
Data in this section is displayed on the Succession Org Chart.	
Strategic Fit	Green
Probability of Loss	Medium
Impact of Loss	Medium
Potential	Promotable
Date Entered	2016-04-18

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
IBP Leader	Managment Planner	TIM	Ready now	18 Apr 2016

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
	Transfers Lead	Textron International Mexico	Apply the knowledge acquired during TIM launch as well as my previous experience on in between plants transfers.	

Geographic Mobility

Example. Yes.

Willing to Relocate YES
Comments 2016-02-26
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Management results	Ability to influence to reach mission and vision of the company through results	26 Feb 2016
Listening	Listen carefully to others in order to truly understand their needs or ideas	26 Feb 2016
Customer focus	Ability to indentify, understand and meet customer expectations.	26 Feb 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Vision Management	Ability to understand and communicate clearly the strategic vision	26 Feb 2016
Integrity and Trust	Committed to culture business , aligning their behavior with organizational values	26 Feb 2016
Perseverance	Insisting to achieve any goal proposed, both personal and of the organization	26 Feb 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Business Acumen	Development of BTS and excess reduction	26 Feb 2016
Vision Management	Transference of BUY parts to Min Max	26 Feb 2016
Vision Management	Create standard work for min max function	26 Feb 2016
Business Acumen	Cross training on haz mat	26 Feb 2016

General Summary **Manager View Only

Comment	Date Entered
Agueda has a great potential in analyzing all the system, she deeply understands business and she knows to deal with buyers and customers , she needs to continue focusing on aligning her behavior with organizational values to positively influence her and other areas of the company to help meeting customer needs and achieve proposed goals.	18 Apr 2016