

# Torres Ana

## Career File



0 Direct Reports  
2 Total Team

### Personal Information

**First Name** Torres Ana

**Title** 34

**Division** Bell Division

**Department** 407 Estructural & Eléctrica

**Supervisor** Ramirez Ivan

**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2013-08-30

**Years of Service (Not 6  
to be used for benefit  
calculations)**

**Years**

**Gender** Female

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
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### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
17 Aug 2009	08 Jan 2010	Lean engineer	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	Control graphics following, standard work sheet development	Continuous improvement
08 Jan 2010	16 Aug 2010	Process engineer	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	PDCA, process control	Engineering
16 Aug 2010	13 Aug 2013	Production supervisor	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	Peple and production administration	Production

### Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important

aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2012	Production Supervisor	ESSILOR	Achieved to increase in 50% the number of lenses packaged in a day
2014	Industrial Engineer	Bell Helicopter	Lead time was reduced in 27% for item 944, from 68.4 to 18.5 days.
2014	Industrial Engineer	Bell Helicopter	Accomplish master schedule for item 944, decreasing defects and IKs rebalancing in just one shift.
2015	Industrial Engineer	Bell Helicopter	Coordinating kaizen blitz events was achieved a 24% hours reduction in position 5, 36% for position and 8% on position 3 and 2.
2016	Industrial Engineer	Bell Helicopter	Development of an application where downtime causes are uploaded by production in order to have the metric ,looking for the best way to avoid it on the future and achieve our goals as company
2015	Industrial Engineer	Bell Helicopter	As memeber of the continious improvement team doing the strategic to implement 5\`S.
2016	Industrial Engineer	Bell Helicopter	Development of a daily report for un configured assemblies
2016	Industrial Engineer	Bell Helicopter	Achieve the goal of kaizen. Giving the support required to carry the methodology properly with tactical team
2018	Front Line Leader	Bell	Achieve a good quality performance on 407 structural, reducing 17% of defects

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Chemical engineering	Industrial	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	10 Mar 2010	

### Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Lean Manufacturing	Lean Consulting Group	Completed	31 Mar 2014
Value Stream Mapping	Lean Consulting Group	Completed	26 Apr 2016
Project Managment	DSO	Completed	14 Aug 2014
Lean Manufacturing Benchmarking	Ford Motor Company	Completed	29 Jan 2016

### Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100%	100%	100%	Native language
English	80%	80%	80%	

### Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3
01 Jan 2016	31 Dec 2016	4

### Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Leadership	Continous Improvement Coordinator	Continous Improvement & Quality	With my strengths and a continous learning, I am able to coordinate a team to implement or improving new lean tools to reach any goal.	16 May 2016

### Geographic Mobility

Example. Yes.

Willing to Relocate Yes

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Integrity and trust		20 Mar 2015
Listening		20 Mar 2015
Learning by doing		20 Mar 2015

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Business Acumen	Knows how the business works; looking for a benchmark with other plants in town in order to expands the vision.	14 May 2017
Customer Focus	Is dedicated to meeting the expectations and requirements of internal and external customers; asking feedback of my internal costumers.	14 May 2017