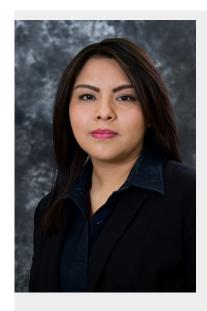
Manzano Abigail

Career File



0 Direct Reports5 Total Team

Personal Information

Title 0
Division Bell Division
Deparment Human
Resources
Supervisor Manriquez Nancy
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 0000-00-00
Years of Service (Not
to be used for benefit
calculations)
Years

Gender Female

First Name Manzano Abigail

Textron Job Historv

Start Date End Date Title Business Unit City, State Country

Function

Early Textron Job History not Reflected in Textron Job History Above

Start Date End Date Title Business City, State Country Function Unit

Non - Textron Job History **Start** End Title Company Type of City, State Country Type of **Function** Role Date **Date** Name **Business** 14 Jun 2010 07 Oct 2011 Intern XOMOX Manufacturing Chihuahua, Chih Individual Mexico Contributor 11 Oct 2011 Human Resources Ind. Contributor HR Supervisor Shelter Services Chihuahua, Chih. Mexico Intermex Manufactura de Chihuahua

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2017	HR Supervisor	Intermex Manufactura de Chihuahua	Transitioned to HRBP Role to better support customer needs. Since Feb 2017 I am providing HRBP support to Adolfo Viramontes and his team.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country Type of Experince Years of Company Name Comments Experience

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Bachelor Degree	Business Administration	Mexico	TEC II	Chihuahua	10 Dec 2010	
Master Degree		Mexico	UNITEC	Mexico, DF		Currently Studying

Textron Leadership Development

Course Name Institution Name Status Date Completed

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	Intermediate	Intermediate	Intermediate	
Spanish	Advandce	Advanced	Advanced	
French	Beginer	Beginer	Beginer	Basic beginer

Performance History

Start Date End Date Rating

Career Aspirations

Level Function Business Unit Comments Date Entered

Geographic Mobility

Example. Yes.

Willing to Relocate

Comments 0000-00-00

Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Humility		01 Apr 2015
Integrity and Trust		01 Apr 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Perspective		01 Apr 2015
Auto-development		01 Apr 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus Description Date Entered