

JULIO CESAR GARCIA ORTIZ

Career File



0 Direct Reports
15 Total Team

Personal Information

First Name JULIO CESAR
GARCIA ORTIZ

Middle Name

Title Planner Jr.

Division Bell Division

Department Materials / PCL

Supervisor IVAN RAMIREZ
GARCIA

HR Business Partner IVAN RAMIREZ
GARCIA

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2010-05-04

**Years of Service (Not 4
to be used for benefit
calculations)**

Years

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role Add	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
10 Feb 2015	20 Mar 2015	Planer Jr	Materials	Chihuahua Chihuahua	Chihuahua	Planer Jr

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Dec 2012	10 Feb 2015	Inventory Analyst	Materials	Chihuahua Chihuahua	Chihuahua	Inventory Analyst

04 May 2010	30 Nov 2012	Clerk Production	Materials	Chihuahua Chihuahua	Chihuahua	Clerk Production		
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Oct 2008	30 Apr 2010	Material Handler	Road Machinery	Mining Industry	Chihuahua Chihuahua	Chihuahua	Material Handler	Warehouse
01 Jun 2000	30 Sep 2008	Inventory Analyst	Honeywell Manufacturing de Chihuahua	Assembly Electronics	Chihuahua Chihuahua	Chihuahua	Inventory Analyst	Warehouse
01 Jan 1996	01 Dec 1999	Soldado de Infanteria	SEDENA	Ejercito Mexicano	Chihuahua Chihuahua	Chihuahua	Cabo de Infanteria	SEDENA

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Planer Jr	Textron International Mexico	My actual job in Textron is Planer Jr. and this oportunity is for my one increase on my person and for my family is one pride this position.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
High School	University	Chihuahua Chihuahua	SEP	Chihuahua Chihuahua Mexico	01 Mar 2012	currently am studing the Engineering

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English 70 %	60 %	70%	70%	currently studying the English

Performance History

Start Date	End Date	Rating
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Talent Assessment **Manger View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Planer	Planer Jr	Textron International Mexico	Have the planer position within two years	20 Mar 2015

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments I am willing to new projects
Date Entered 0000-00-00

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered

General Summary ****Manager View Only**

Comment	Date Entered