

Pineda Sergio

Career File



0 Direct Reports
26 Total Team

Personal Information

First Name Pineda Sergio
Title

Division Bell Division

Department IBP & PE

Supervisor Peralta Armando

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2013-06-07

**Years of Service (Not 2
to be used for benefit
calculations)**

Years 27

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
Aram Carrasco	ready from 1 to 3 years	PE Engineer	

Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
07 Jun 2013	08 Nov 2013	PE Engineer BSM	TIM	Chihuahua	Mexico
11 Nov 2013		Fabrication Supervisor	TIM Fabrication Supervisor	Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
06 Sep 2007	20 Oct 2011	Metrologist	Honeywell	Aerospace	Chihuahua	Mexico	Metrologist	Measurements

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Tooling Inspector Certification	Bell Helicopter	First Tooling Inspector Certification at TIM

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Aeronautical Engineer		Mexico	Universidad Politecnica de Chihuahua	Chihuahua	12 Jul 2013

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Crucial Conversations	Bell Helicopter	Done	06 Feb 2015
Lean Manufacturing	Bell Helicopter	Done	12 Sep 2014

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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English	70%	70%	70%
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Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Fabrication Supervisor	Engineering Leader	TIM		29 Apr 2016

Geographic Mobility

Example. Yes.

Willing to Relocate no
Comments 2016-04-29
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Creativity	Keep developing the strength and implement ideas into the process to get	29 Apr 2016

the goals

Learning on the Fly

Fast adaptation to the changes and
implement ideas

29 Apr 2016

Listening

Keep working on emotional intelligence
based on active listening

29 Apr 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency

Comments

Date Entered

Time Management

Keep working on time administration to
get the results

29 Apr 2016

Integrity and Trust

Working on goals administration to
Achieve the delivery dates

29 Apr 2016

Front Line Leader Cross Training

Working in the FLL plan to develop skills

29 Apr 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus

Description

Date Entered

Working on FLL cross training

Develop FLL skills to improve the
performance in Fabrication area

29 Apr 2016

General Summary ****Manager View Only**

Comment

Date Entered