

Lester Igmar Avila Carrasco

Career File

0 Direct Reports

20 Total Team

Personal Information

First Name

Lester Igmar Avila Carrasco

Title

9

Division

Bell Division

Department

CI & Tech. Support

Supervisor

Antonio Saenz Quintana

Location

T.I.M. - Bell Helicopter plant (BHMBU-BC777)

City, State, Country

MEX-Mexico

Hire Date

2012-11-09

Years of Service (Not 3 to be used for benefit calculations)

Years 35

Gender

Male

Textron Job History								
Start Date	End Date	Title	Business Unit	City, State	Country			
Function								
09 Nov 2012	28 Oct 2013	Manufacturing Engineer	Textron International de MExico	Chihuahua, Chihuahua	Mexico Engineering, Process			
29 Oct 2013		Electrical Liaison-MRB	Textron International de MExico	Chihuahua, Chihuahua	Mexico Engineering, Liaison, MRB			
Early Textron Job History not Reflected in Textron Job History Above								
Start Date	End Date	Title	Business Unit	City, State	Country	Function		
Non - Textron Job History								
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Sep 2004	01 Dec 2004	Quality Engineer	BAPSA, Buenaventura Autopartes	Automotive, Electrical Harnesses	Buenaventura, Chihuahua	Mexico	Quality Engineer-Supervisor	Individual Contributor

02 Dec 2004	16 Sep 2005	NYS Engineer	BAPSA, Buenaventura Autopartes	Automotive, Electrical Harnesses	Buenaventura, Chihuahua	Mexico	Continuous Improvement, Lean Sigma	Individual Contributor
19 Sep 2005	20 Jul 2007	Quality Process Administrator and Industrial Engineer	Jidosha de Chihuahua SA de CV	Automotive Services, Spare Parts Selling, Automobile Sale	Chihuahua, Chihuahua	Mexico	Quality Process Management and Industrial Engineering	I
23 Jul 2007	30 Jul 2010	Process Engineer	Labinal de Chihuahua (Safran Group)	Electrical Wiring, Aerospace	Chihuahua, Chihuahua	Mexico	Process, Continuous Improvement, Product, Configuration Engineering	Individual Contributor
02 Aug 2010	08 Nov 2012	Calibration - Wire Prep Engineer	Labinal de Chihuahua (Safran Group)	Electrical Wiring, Aerospace	Chihuahua, Chihuahua	Mexico	Process, Continuous Improvement, Product, Configuration Engineering, Inventories, Cycle counts, Audi	Individual Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2005	NYS Engineer	BAPSA, Buenaventura Autopartes	Participation in Model Line improvements, Balanced production implementation(Toyota), Kanban implementation, Reduction of defects
2005-2007	Quality Process Administrator and Industrial Engineer	Jidosha de Chihuahua SA de CV	- Improvement of (Customer satisfaction Index) from 8.7 to 9.2 - First half of Warehouse Certification completed - Gender Equity Certification achieved
2007-2010	Process Engineer	Labinal de Chihuahua (Safran Group)	- Internal Green Belt Certified: Rise of capacity on production rate and space saving - Improvement and keeping of efficiency for several assemblies on Airbus germany program - Cells implementation in airbus Germany program
2010-2012	Calibration - Wire Prep Engineer	Labinal de Chihuahua (Safran Group)	- Reisnteing tools implementation in support with France technical department in all Airbus A380 programs - Specification establishment for new Engineering wire prep module system in coordination with other labinal plants - Reduction of inventory Adjustments by the implementation of cycle counts and its method

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Canada	Training	2	Bell Helicopter Canada (BHTCL)	Two years of training in the subject Electrical MRB-Liaison, direct on the application field
Canada	Transition	0.333	Bell Helicopter Canada (BHTCL)	Participation in transition for 412 EPI first harnesses

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Graduate	Industrial Engineering in Manufacturing	Mexico	Instituto Tecnologico de Chihuahua II	Chihuahua, Chihuahua	01 Jul 2003	Score 9.1

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Projects Management	External	Completed	01 Jul 2015
Electrcial-Liaison MRB	BHTCL-TIM	Certified with restriction No. 5	12 Dec 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	
English	Medium-Upper	Medium Upper	Medium Upper	Harmon Hall Method completed

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Leader	Engineering- Process- Manufacturing-MRB	TIM-Bell Helicopter		18 Feb 2016

Geographic Mobility

Example. Yes.

Willing to Relocate

Yes

Comments

Open to relocate temporary

Date Entered

2016-02-18

Strengths

Example. Use this section to document the employee's strengths.

Competency

Comments

Date Entered

Development Needs

Example. Use this section to document the employee's development needs.

Competency

Comments

Date Entered

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus

Description

Date Entered