# **Christian Robles Robles**

**Career File** 



**0** Direct Reports 25 Total Team

#### **Personal Information**

First Name Christian Robles Robles Title 10 **Division** Bell Division

**Deparment IBP & PE** 

Supervisor Armando Peralta Alvarez

Location T.I.M. - Bell

Helicopter plant (BHMBU-BC777)

City, State, Country MEX-Mexico **Hire Date** 2013-06-28

Years of Service (Not 2 to be used for benefit calculations)

Years

Gender Male

Textron Job History				
Start Date End Date Function	Title	Business Unit	City, State	Country
	ME Electrical Installation	Manufacturing support for the electrical installation on the 429 aircraft and structural for items 9	Chihuahua Chih	Mexico

Early Textro	n Job History	not Reflected	d in Textron J	ob History Above	
Start Date	End Date	Title	Business Unit	City, State Country	Function
28 Jun 2013	17 Dec 2013	ME Electrical		Chihuahua Mexico Chih.	Manufacturing support to production

Non - Te	xtron Job	History				
Start	Fnd	Title	Company Type of	City State Country	Function	Type of

Date	Date		Name	Business				Role
26 May 2006	26 Sep 2008	Product Engineer	Labinal	Responsible of the analysis and implementation of engineering changes and configuration. Manufactura	Aerospace	Chihuahua Chih.	Mexico	Admin.
07 Sep 2001	06 Sep 2002	Design Engineer	AR Automation and control	Responsible of the design of electronic circuit boards. Installation of automated systems focused on	Automation	Chihuahua Chih.	Mexico	Design
29 Sep 2008	14 Jun 2013	Manufacturing Engineer	Labinal	Focused on the support for the production lines. Responsible of the training to the personal on manu	Aerospace	Chihuahua Chih.	Mexico	Admin.

### **Career Highlights**

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2010-11-19	Process Engineer	Labinal de chihuahua	Green Belt certification Rework instructions project. savings of 100K US
2014	ME Electrical	Textron	COLO Proyect (Pedestal paint project at 930)succesfully completed savings of 83K US
2015	ME Electrical	Textron	COLO Proyect (NOSE Assy improvent for structural installations) successfully completed savings of 15K US
2015	ME Electrical	Textron	10.5 hour reduction on Nose structural assy
2015	ME Electrical	Textron	65% defect reduction on Nose assy

### **International Experience**

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
United States	Custumer support	1	Labinal	Customer Support (Boeing) at Salk Lake City - Electrical harness Manufacturing.
United States	Custumer support	1	Labinal	Customer Support (Boeing) at Wichita - Electrical harness

Canada	New project	1	Textron	Manufacturing. Engineering changes at Bell Helicopter - Electrical harness
				installation

# **Education History**

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country Schoo	I	Location	Graduation Date	Comments
Electronic Engineer		Tecnolo Chihua	ogico de hua	Chihuahua Chih.	23 Jun 2006	

Textron Leadership [	Development			
Course Name	Institution Name	Status	Date Completed	
Leadership		Open		

### **Language Capability**

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	90%	90%	90%	
Spanish	100%	100%	100%	Native language

Performance Histo	ry		
Start Date	End Date	Rating	
01/Jan/2013	31/Dec/2013	3	
01/Jan/2014	31/Dec/2014	3	

LevelFunctionBusiness UnitCommentsDate EnteredManufacturing supportTIMTo Improve my leadership skills to18 Mar 2015					Career Aspirations
	Date Entered	Comments	<b>Business Unit</b>	Function	Level
enhance the engineering team.	18 Mar 2015	leadership skills to enhance the	TIM	•	

### **Geographic Mobility**

Example. Yes.

Willing to Relocate No
Comments Willing to travel
Date Entered 2015-03-18

#### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Focused on custumer needs	Put the custumer first	27 Mar 2015
Listen to people	interact with people in order to help them to improve	27 Mar 2015
Organized	Self organized	27 Mar 2015

## **Development Needs**

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Business opportunities	To find more opportunities to increase or improve	27 Mar 2015
Structural Knowledge	training on special structural processes	06 May 2016
Leadership	to improve leadership abilities	06 May 2016

### **Development Plan**

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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