

Quezada Jezel

Career File



0 Direct Reports
3 Total Team

Personal Information

First Name Quezada Jezel
Title Ingeniero de Enlace MRB
Division Bell Division
Department
Supervisor Chavez Pedro
Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2009-03-23
Years of Service (Not to be used for benefit calculations) 9
Years 33
Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
26 Jan 2009	20 Mar 2009	Manufacturing Engineer	0		
23 Mar 2009	07 Mar 2011	Quality Specialist	0		
07 Mar 2011	01 May 2012	QC Supevisor	10		
01 May 2012	01 Nov 2013	QC Supevisor/QA MRB	14		
04 Nov 2013		Liaison MRB	0		

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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N/A

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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N/A

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2010	Quality Engineer	TIM	FAI completed of the first 429 cabin made in México
2014	Liaison Engineer	TIM	Get the MRB certification in less than one year due of the great performance during the on job training
2015	Liaison Engineer	TIM	To train Pablo Dominguez to get his MRB certification
2016	Liaison Engineer	TIM	To have the NCR/MDR cycle time in control (under production move rate) considering the reduction of the MRB headcount.
2017	Liaison Engineer	TIM	To Provide Urgent Quality support to Aernnova (Queretaro) in the 505 project
2011	Quality Supervisor	TIM	Helping in the development and training of the Quality team on TIM.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual

Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Mechanic Engineer		Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	15 Aug 2008
Master	Mechatronics	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	on going

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Problem Analitic Solution	Dextro		
Project Administration	DSO corporation		
Failure Mode and Effect Analysis	Q&M Consultores		
Control Plan	Q&M Consultores		
World Class Supervision	Genesis		
Aircraft Structures Design and Analysis	University of Kansas		
Software Bluehill LE Instron	METROLAB		
Culture of Accountability	Textron International Mexico		
Emotional Intelligence	Consultant		
Neuro-Linguistic Programming	Consultant		
Powerful beliefs for achieving results	Textron International Mexico		
Statistic Process Control	Q TEAM Servicios Empresariales		
Measurement System Analysis	Q TEAM Servicios Empresariales		
FMEA & CP	Q5 Consulting		

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking	Reading	Writing Proficiency	Comments
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Proficiency

Proficiency

English	Good	Good	Good
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Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
31 Jan 2016	31 May 2016	3
01 Jan 2016	31 Dec 2016	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit	green
Probability of Loss	Medium
Impact of Loss	High
Potential	Valued
Date Entered	2017-05-12

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate	No
Comments	2017-05-12
Date Entered	

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Be Accountable		27 Jun 2018
I say what I do I do what I say		27 Jun 2018

Development Needs		
Example. Use this section to document the employee's development needs.		
Competency	Comments	Date Entered
Help others to succeed		27 Jun 2018
Exellence based on discipline		27 Jun 2018

Development Plan		
Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.		
Focus	Description	Date Entered
Excellence baced on discipline	To reach the master degree in Mechatronics (Artificial intelligence for industrial automation)	27 Jun 2018
Excellence baced on discipline	To help in the implementation of the core tools	27 Jun 2018
Help others to succeed	To back up the Quality manager on his absences	27 Jun 2018
Help others to succeed	Helping in the quality dept. follow up of the FAI of the engineering transfers	27 Jun 2018

General Summary **Manager View Only	
Comment	Date Entered
Jezel Quezada is an individual contributor, is Airframe MRB which has 9 years of experience in Bell, he has a tremendous ability for problema solving, especially in structural and power plant issues, Jezel has gain a lot of knowledge since he always learn by himself	27 Jun 2018
Jezel is a very strong individual contributor in MBR, he is a point of reference for	12 May 2017

some complicated issues and has been a good influence to other MRBs, he is currently working on managing his time to be able to better support his customers.