

Daniel Arturo Cereceres Enriquez

Career File



0 Direct Reports
25 Total Team

Personal Information

First Name Daniel Arturo
Cereceres
Enriquez

Title 16

Division Bell Division

Department IBP & PE

Supervisor Ivan Ramirez
Garcia

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2011-05-09

**Years of Service (Not 4
to be used for benefit
calculations)**

Years

Gender Male

Textron Job History

| Start Date | End Date | Title | Business Unit | City, State | Country |
|-------------|-------------|-----------------------|------------------------------|----------------------|-----------------------------|
| Function | | | | | |
| 09 May 2011 | 19 Oct 2012 | Production Electrical | Textron International Mexico | Chihuahua, Chihuahua | Mexico Front Line Leader |
| 22 Oct 2012 | 07 Aug 2015 | Production Structural | Textron International Mexico | Chihuahua, Chihuahua | Mexico Front Line Leader |
| 10 Aug 2015 | | IBP & PE | Textron International Mexico | Chihuahua, Chihuahua | Mexico Planner |

Early Textron Job History not Reflected in Textron Job History Above

| Start Date | End Date | Title | Business Unit | City, State | Country | Function |
|------------|----------|-------|---------------|-------------|---------|----------|
|------------|----------|-------|---------------|-------------|---------|----------|

Non - Textron Job History

| Start Date | End Date | Title | Company Name | Type of Business | City, State | Country | Function | Type of Role |
|------------|----------|-------|--------------|------------------|-------------|---------|----------|--------------|
|------------|----------|-------|--------------|------------------|-------------|---------|----------|--------------|

| | | | | | | | | |
|-------------|-------------|------------|--------------------------------|---------------------------|----------------------|--------|-----------------------|-----------------------------------|
| 16 Oct 2006 | 16 Oct 2009 | Production | Delphi Packard Electric | Automotive Harnesses | Chihuahua, Chihuahua | Mexico | Production Supervisor | Supervise Individual Contributors |
| 19 Oct 2009 | 06 May 2011 | Production | Stoneridge, Alphabet de Mexico | Tractor / Truck Harnesses | Chihuahua, Chihuahua | Mexico | Production Supervisor | Supervise Individual Contributors |

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

| Year | Job Title | Company Name | Career Highlight |
|------|-----------------------|--------------------------------|--|
| 2009 | Production Supervisor | Delphi Packard Electric | I was chosen by the staff to be the Production Supervisor for the new Lines transferred from China, Door's Harnesses, starting from PPAP, the first pilot run for 8 models to regular production and training new production supervisors |
| 2011 | Production Supervisor | Stoneridge, Alphabet de Mexico | Reduction of 1200 Past Due pieces to Zero in Seeding Area for John Deer Harnesses. |
| 2011 | Production Supervisor | Stoneridge, Alphabet de Mexico | The last 6 months working for this company I was chosen by Superintendent to be take acting role for some tasks while he was away and for attend meetings by phone conference with clients in the USA. |
| 2013 | Front Line Leader | Textron International Mexico | Achieve the production plan at the end of the year in the launch of Lower Aft Fuselage Assembly for Value Stream 407 with good quality performance. |
| 2014 | Front Line Leader | Textron International Mexico | Achieve the production plan at the end of the year in the launch of Cabin Assembly for value stream 407 |
| 2014 | Front Line Leader | Textron International Mexico | Reduction of Backlog Hours from 1500 to Zero on the launch of Cabin Assembly for value stream 407 |
| 2014 | Front Line Leader | Textron International Mexico | Member of the Design Team for implementation of High Performance Teams at TIM facility, taking the role as a trainer and mentor/coach for the Teams. |
| 2015 | Front Line Leader | Textron International Mexico | Achieve goal under the upper limits for DPAs and Hours per Assembly WIGs during the year for Cabin Assembly for VS 407. |
| 2015 | Planner | Textron International Mexico | Achieve Zero backlog hours in VS412 |
| 2015 | Planner | Textron International Mexico | Achieve 97% in On Time Completion metric, over the 95% goal in VS 407 sub assemblies area. |

| | | | |
|------|---------|------------------------------|---|
| 2016 | Planner | Textron International Mexico | Recovery in On Time Completion metric from 50% in 2015 to 95% in february 2016 for VS407 sub assemblies |
|------|---------|------------------------------|---|

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

| Country | Type of Experince | Years of Experience | Company Name | Comments |
|---------|-------------------|---------------------|-----------------------------------|--|
| Canada | Transference | 1 | Bell Helicopter Textron Canada | As a production supervisor went to Mirabel facility to learn about the process of Lower Fuselage assembly and be ready for the launch at TIM |

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

| Degree | Major | Country | School | Location | Graduation Date | Comments |
|---------------------|--------------------------|---------|------------------------------------|-----------|-----------------|----------|
| Industrial Engineer | Quality and Productivity | Mexico | Instituto Tecnologico de Chihuahua | Chihuahua | 16 Mar 2007 | |

Textron Leadership Development

| Course Name | Institution Name | Status | Date Completed |
|---|-----------------------------------|-----------|----------------|
| Crucial Conversations | Textron University / Karen Nelson | | 21 May 2015 |
| LIFT Conference | Bell Helicopter | | 05 Mar 2015 |
| Manager Abilities Developement | ICEI Capacitation | | 20 Nov 2014 |
| Internal Auditor AS9100 Rev. C | QSS Consulting SC | Certified | 04 Oct 2014 |
| World Class Supervisor | | Certified | 19 Nov 2011 |
| APICS - Basics of Supply Chain Management | APICS Chihuahua Chapter | Certified | 07 Jan 2016 |

Language Capability

Example. English 800 points TOEIC tool

| Language | Speaking Proficiency | Reading Proficiency | Writing Proficiency | Comments |
|----------|----------------------|---------------------|---------------------|--------------------------------|
| English | 90% | 90% | 90% | |
| Spanish | 100% | 100% | 100% | Native language |
| French | 30% | 50% | 30% | Basic communicate skills A1/A2 |

Performance History

| Start Date | End Date | Rating |
|-------------|-------------|--------|
| 01/Jan/2012 | 31/Dec/2012 | 3 |
| 01/Jan/2013 | 31/Dec/2013 | 3 |
| 01/Jan/2014 | 31/Dec/2014 | 4 |
| 01 Jan 2015 | 31 Dec 2015 | 3 |

Career Aspirations

| Level | Function | Business Unit | Comments | Date Entered |
|------------------------|----------------|-----------------|---|--------------|
| Value Stream Manager | Leader | Bell Helicopter | Lead value stream to achieve goals and KPI's in TIM | 20 Mar 2015 |
| Continuous Improvement | Coach / Mentor | Bell Helicopter | To train other facilities within Bell Helicopter or Textron on High Performance Team implementation | 20 Mar 2015 |

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments Willing to relocate if necessary to any region
Date Entered 2015-03-20

Strengths

Example. Use this section to document the employee's strengths.

| Competency | Comments | Date Entered |
|--------------------------|---|--------------|
| Creating Effective Teams | Empower the team leveraging their strengths | 24 Feb 2016 |

| | | |
|------------------|--|-------------|
| Action Learning | Ability to guide and learn new execution ways to achieve goals facing unknown situations | 24 Feb 2016 |
| Value Management | Maturity to deal conflicts quickly without productivity and relationships are weakened | 24 Feb 2016 |

Development Needs

Example. Use this section to document the employee's development needs.

| Competency | Comments | Date Entered |
|-------------------|--|--------------|
| Business Acumen | Ability to carry out organizational processes and management of multicultural environments | 24 Feb 2016 |
| Perspective | Ability to identify organizational challenges and create improvements opportunities | 24 Feb 2016 |
| Strategic Agility | Ability to assimilate quickly changes in the environment and organization | 24 Feb 2016 |

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

| Focus | Description | Date Entered |
|-----------------------------------|---|--------------|
| Develop direct reports and Others | Complete coaching program to assure his influence to others | 01 Jun 2015 |