

Paulina Alejandra Castilla Alvarez

Career File



0 Direct Reports
15 Total Team

Personal Information

First Name Paulina Alejandra
Castilla Alvarez
Title Quality Engineer
Division Bell Division
Department Quality
Supervisor Isabel Arias
Wilches
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2011-06-13
**Years of Service (Not 4
to be used for benefit
calculations)**
Years 30
Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Jan 2011	01 Jun 2011	429	Electrical	Chihuahua, Chihuahua.	Mexico	IE
02 Jun 2011	01 Jun 2012	429	Electrical	Chihuahua, Chihuahua	Mexico	ME
01 Jun 2012	01 May 2013	429	961V-949V	Chihuahua, Chihuahua	Mexico	ME
01 May 2013	01 Jan 2014	429	930V Electrical Configuration	Chihuahua, Chihuahua	Mexico	ME
01 Apr 2014	27 Mar 2015	429	944V	Chihuahua, Chihuahua	Mexico	ME

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
07 Jan 2008	02 Jun 2008	Administrative Assistant	Oportunidades SEDESOL	Government	Chihuahua	Mexico		Update affiliates information
02 Jun 2008	12 Dec 2008	Quality Intern	Labinal, Safran Group.	Aerospace Industry	Pryor, OK.	U.S.A		Make reports and analysis of defects.

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2014	ME	Textron International Mexico	- Contribution on 30% DPA reduction by 11 pokayokes implementation and at least 8 planning modifications.
2014	ME	Textron International Mexico	- H&S contribution by detecting, reporting 30 unsafe conditions.
2014	ME	Textron International Mexico	- Being part of the initiation of HPT as a Tactic member, and giving actions to help production and meet our goals.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
U.S.A	Quality Intern	6 Months	Labinal, Safran Group.	
U.S.A	English as a Second Language	1	Edsel Ford High School	

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Physics -Mathematics		Mexico	Preparatoria Federal "Division del Norte"	Camargo, Chih.	01 Jul 2002	
Industrial Engineer - Quality and Productivity		Mexcio	Instituto Tecnologico de Chihuahua I	Chihuahua, Chih.	02 Mar 2009	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
IPC trainning and certification on J-STD-001	Quality for Circuit Technology Businesses		26 Oct 2012
Analisis del Modo y Efectos de las fallas	Q&M Consultores		18 May 2012
Planes de control	Q&M Consultores		18 May 2012
Ergonomia Aplicada	Textron International Mexico		28 Oct 2011
CatiaV5	TIM		15 Jun 2015

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	
English	Fluent	Fluent	Fluent	

Performance History		
Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered
Manufacturing Engineer III	Aquire fully knwledment of an ME and implementation of those strenghts.		Step to reach a leader position	20 Mar 2015

Geographic Mobility	
Example. Yes.	
Willing to Relocate	NO
Comments	2015-03-20
Date Entered	

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Confidence and integrity		12 Dec 2014
Listen and communicate		12 Dec 2014

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Time management		12 Dec 2014
business management		12 Dec 2014

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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