

# Pacheco Enrique

## Career File



0 Direct Reports  
20 Total Team

### Personal Information

**First Name** Pacheco Enrique  
**Title** 7

**Division** Bell Division  
**Department** CI & Tech.  
Support

**Supervisor** Saenz Antonio

**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2013-05-31

**Years of Service (Not 2  
to be used for benefit  
calculations)**

**Years** 48

**Gender** Male

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
31 May 2013	Automation supervisor	Engineering	Bell Helicopter	Chihuahua	Mexico

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
12 Feb 2012	31 May 2013	Maintenance	Kalish recyclin	recyclin metals	Chihuahua	Mexico	heavy machinery maintenance supervisor	supervise individual contributors
01 Jun 2009	10 Feb 2012	Engineering	Gruas Keila	manufacture of machinery	Chihuahua	Mexico	desing engineer	supervise individual contributors
24 Sep 1994	09 Feb 2009	Engineering	TRW systems restrains	automotive	Chihuahua	Mexico	mistake proofing engineer	supervise individual contributors

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2013	Heavy machine maintenance supervisor	Kalish	cost reduction up to 80% in the repair machine. preventive and TPM implementation.
2012	Desing engineer	Gruas Keila	desing, material selection to manufacture crane for man lift. leader to buy machiners and plant distribution for production, we won the goverment conacyt program up to 240000 usd
2000-2009	Mistake proofing engineer	TRW systems restrains	desing mechanical, electronic and automation items,for mistake proofing systems, reduction of product defects up to 90%, certification as a provider # 1 for ww puebla

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
bachelor industrial electronic		Mexico	Univesidad Interamericana del Norte	Chihuahua	20 Aug 2003	honorable mention

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
lean manufacturing kaizen & lean training simulation	lean consulting gruop		21 Jun 2014
couching	private institution		14 Mar 2015
crucial conversations	textron university		21 May 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
english	70%	80%	80%	
spanish	100%	100%	100%	

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	18 Dec 2015	3.2

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate si  
Comments 0000-00-00  
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
creativity	Always seek how to do things with the resources that are counted	19 Dec 2015
listen	Always listen to the voice of the customer and make improvements to their suggestions	19 Dec 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
motivate others	have a clear communication on the outcome and benefits obtained	

business vision

determine the correct actions and decisions based on analysis of all data to provide better service

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Decision quality	read book, Decision Management: How to Assure Better Decisions in Your Company (J. Yates), and Observe specific individuals who do this well.	16 Dec 2016
Time Management	read the book and learn the techniques described, Time Management: 24 Techniques to Make Each Minute Count at Work (Mancini, M.)	16 Dec 2016