

Ugarte Jessica

Career File



0 Direct Reports
16 Total Team

Personal Information

First Name Ugarte Jessica

Title 40

Division Bell Division

Department PE

Supervisor Murguia Sergio

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2014-07-21

Years of Service (Not to be used for benefit calculations) 7

Years 30

Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
16 Jul 2014	03 Nov 2014	Engineering	Textron Internatinal Mexico	Chihuahua, Chihuahua	Mexico	Manufacturing Engineer
18 Nov 2014		Materials and process Engineering	Textron Internatinal Mexico	Chihuahua, Chihuahua	Mexico	M&P Engineer
16 Mar 2016		Materials and process Engineering cordinator	Textron international Mexico	Chihuahua, Chihuahua	Mexico	M&P Engineer
11 Jun 2018		Materials and process Engineering cordinator/ Lab Supervisor	Textron international mexico	Chihuahua, Chihuahua	Mexico	M&P Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
16 Dec 2013	16 Jul 2014	Manufacturing Engineer Intern	Textron Internatinal Mexico	Chihuahua, Chihuahua	Mexico	Develop and supporting of Special

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
10 Jan 2013	10 Dec 2013	Materials Engineer	CIMAV	Centro de investigacion de materiales avanzados	Chihuahua, Chihuahua	Mexico	Engineer	Engineer

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2016	M&P Engineer cordination	Textron International Mexico	Provide support to develop RI/IS adhesives project with a supplier. Release equipment\\'s for Dimpling machines, madetest, approvals and implement changes and BVARs. Transfer of Local hot bonding process. In charge of annual audit for materials and process.
2015	M&P Engineer	Textron International Mexico	Certification as Internal Auditory which help to improve processes established at TIM facility Develop training as M&P Engineer provide support in base of my knowledge, resolve trouble, transfer of new Projects and Process
2017	M&P Engineer cordination/ Lab supervisor	Textron International Mexico	Develop, coordinate and lead Laboratory for Receiving inspection and interim storage of materials with limited shelf life. MRB cross training Develop innovation Project to reduce 90 % risk of defects to over heat material during wet lay up process. Colo Project 9000 USD. In charge of Laboratory Process Certificate on Internal Auditor per AS9100 Develop and training 1 Technician on M&P Lab tasks. Provide support to training area.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Training as M&P	1 year	Bell helicopter	Training as materials and process engineer

Education History						
Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).						
Degree	Major	Country	School	Location	Graduation Date	Comments
High School Degree	Chemical Laboratory Analyst	Mexico	COBACH 4	Chihuahua, Chihuahua	06 Jun 2015	
Bachelor Degree	Materials Engineering	Mexico	Instituto Tecnologico de Chihuahua	Chiahua, Chiahuahua	12 Mar 2014	

Textron Leadership Development			
Course Name	Institution Name	Status	Date Completed
Internal Auditories AS9100 Rev C		complete	04 Oct 2014
Projects Management		complete	
SPC (statistical Production Control)		Complete	30 Oct 2015
Compouser Program	TIM	Complete	25 Nov 2015
Management of behavior(emotional) at workplace		Complete	29 Apr 2016
Internal Auditor per AS9100 REV. D	TIM	Complete	15 May 2017
SPC	Qteam	Complete	12 Feb 2018
FMEA		Complete	22 May 2018

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100	100	100	Native Language
English	Intermediate	Intermediate	intermediate	

Performance History		
Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

01 Jan 2016	31 Dec 2016	3
01 Jan 2017	31 Dec 2017	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Engineering	Materials & Process Engineer	TIM	Be M&P engineer with more experience and capable to do solutions faster, exceeding the expectations of our clients	23 Mar 2015
Engineering	Materials & Process Engineer coordination	TIM	Be M&P engineer with necessary knowledge in order to provide solution at our customers, has MRB delegation as M&P always, exceeding the expectations of our customers.	16 Mar 2016

Geographic Mobility

Example. Yes.

Willing to Relocate YES
 Comments Availability move at any time
 Date Entered 2018-06-11

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
self development	96 points in 360 evaluation	12 May 2016
Learning by doing	96 points in 360 evaluation	12 May 2016
Excelencia basada en disciplina	0.25 points 360 evaluation	05 Dec 2017

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Customer focus	44 point in 360 evaluation	12 May 2016
Management by Results	Learn, how my results contribute in	12 May 2016

Development Plan

Example. Use this section to document the employee’s development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
M&P	Follow up plan developed in order to training in activities as M&P engineer.(Mirabel)	12 May 2016
Develop personal list	Activities in personal development program 2016	12 May 2016
PMP	Objectives based in PMP 2017	12 Jun 2017