

Martinez Gloria

Career File



3 Direct Reports
6 Total Team

Personal Information

First Name Martinez Gloria

Title Strategic HRBP

Division Bell Division

Department Recursos
Humanos

Supervisor Alarcon
Armandina

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2019-05-06

**Years of Service (Not 2
to be used for benefit
calculations)**

Years 39

Gender Female

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
21 May 2012		HR BUSINESS PARTNER	BELL DIVISION	CHIHUAHUA, MEXICO	MEXICO HUMAN RESOURCES

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
22 Jul 2010	20 May 2012	HR BUSINESS PARTNER	INTERMEX (TIM)	CHIHUAHUA, MEXICO	MEXICO	HUMAN RESOURCES

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
15 May 2000	15 Jul 2010	MARKETING COORDINATOR & HR SUPERVISOR	COFIASA	CONSTRUCTION	CHIHUAHUA, MEXICO	MEXICO	HUMAN RESOURCES	SUPERVISE & INDIVIDUAL CONTRIBUTORS

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2009	MARKETING COORDINATOR	COFIASA	-Atracting new costumers and retaining existing ones. -Lower inventory Store - Integration of staff in the store

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
NA				

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
BACHELOR (Int'l equivalent - min 4 years)	MARKETING	MEXICO	Instituto Tecnologico de Chihuahua	CHIHUAHUA Degree in admnistration with a major in marketing	12 Jan 2004

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
ENGLISH	AVERAGE	AVERAGE	AVERAGE	

Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	3
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	2

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate YES
Comments 2015-02-03
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
INTEGRIDAD Y CONFIANZA		03 Feb 2015

GESTION DE LA VISION Y PROPOSITO

03 Feb 2015

AUTODESARROLLO

03 Feb 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency

Comments

Date Entered

ENFOQUE EN EL CLIENTE

03 Feb 2015

GESTION DEL TIEMPO

03 Feb 2015

HACER FRENTE A LA AMBIGUEDAD

03 Feb 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus

Description

Date Entered

General Summary ****Manager View Only**

Comment

Date Entered