

Sidarta Enrique Reyes Lira Liceaga

Career File



0 Direct Reports
24 Total Team

Personal Information

First Name Sidarta Enrique
Reyes Lira
Liceaga
Title Liaison MRB
Engineer
Division Bell Division
Department CI & Tech.
Support
Supervisor Antonio Ramirez
Mariscal
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-04-12
**Years of Service (Not 2
to be used for benefit
calculations)**
Years 37
Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
12 Apr 2013		LIAISON MRB ENGINEER	TIM	Chihuahua	México	LIAISON MRB ENGINEER

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
29 Nov 2004	10 Aug 2007	MANUFACTURING ENGINEER	TURBORREACTORES AEROSPACE S.A. DE C.V.	AEROSPACE	QUERETARO	MEXICO	DEVELOPMENT OF MANUFACTURING CAPABILITIES	COLABORATOR
18 Jul 2011	13 Apr 2012	LIAISON MRB ENGINEER	AERNNOVA AEROSPACE MEXICO	AEROSPACE	QUERETARO	MEXICO	DISPOSITION OF NO CONFORMANCE MATERIAL	COLLABORATOR

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	MRB LIAISON ENGINEER	TEXTRON INTERNATIONAL MEXICO	Mentoring of TIPL MRB trainee candidates for the DTL transition program. June - 2015 - Ongoing. * Currently providing mentoring for on job training for two Indian MRB candidates pursuing delegation as MRB liaison engineers to provide support for the DTL program, for the next year. These activities include guidance, technical advice, passing of knowledge, review of dispositions, corrections and feedback. This is a high priority task for the Bell success in the Asian markets by ensuring less DTL dependence of Mirabel SMDR's along with a better support, better quality and faster transition.
2014	MRB LIAISON ENGINEER	TEXTRON INTERNATIONAL MEXICO	Respect for the product and lessons learned training. September 2014- Ongoing * Course developed for all the facility employees with the goal to close the gap in aerospace quality culture and philosophies, this activity was developed after observing low engagement with aerospace products by the personnel and low knowledge about the industry. The course was designed to have short presentations covering simple facts about aircraft functioning, components, systems, security, design principles, lessons learned from the past and others. These courses have been deployed to the production personnel. Furthermore, five engineers are being trained by me to help with this initiative.
2014	MRB LIAISON ENGINEER	TEXTRON INTERNATIONAL MEXICO	MRB Certification for Bell Helicopter- April 2014. * MRB Certification for Airframe components for the BELL facility at Chihuahua, México. The time this certification was accomplished set a precedent for the company by obtaining certification before a year working as a liaison trainee in an environment of high quality standards, disposition accuracy and excellence oriented results.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
CANADA	TRAINING	2 MONTHS	BELL HELICOPTER CANADA	
CANADA	TRAINING	2 MONTHS	BOMBARDIER AEROSPACE MEXICO	
U.S.A.	PROGRAM TRANSITION	1 MONTH	TURBORREACTORES. S.A. DE C.V.	

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
AERONAUTICAL ENGINEER	BACHELOR	MEXICO	INSTITUTO POLITECNICO NACIONAL	MEXICO CITY	31 Jan 2003	
INTERNAL CONBUSTION ENGINES TECHNICIAN	DIPLOMA	MEXICO	C.B.T.i.s. 160	ESTADO DE MEXICO	25 Jul 1997	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Project Management	DSO CORPORATIVO	COMPLETED	26 May 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
SPANISH	MOTHER LANGUAGE	MOTHER LANGUAGE	MOTHER LANGUAGE	
ENGLISH	PROFESSIONAL LEVEL.	95%	95%	

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
REACH THAT THE MRB TEAM AT TIM BECOMES IN THE REFERENCE FOR BELL GLOBAL AND OTHER COMPANIES AS WELL.	MRB ENGINEERING.	TIM		20 Mar 2015
BRING TECHONOLOGY CAPABILITIES AT TIM AS STRESS ENGINEERING, POWER PLANT, DYNAMICS, MATERIALS AND DE	DESIGN ENGINEERING.	TIM		20 Mar 2015
HAVE AN AEROSPACE CULTURE FOR EACH EMPLOYEE AT TIM	COMPANY CULTURE	TIM		20 Mar 2015
A LEADERSHIP POSITION TO SUPPORT EITHER ENGINEERING AREAS, QUALITY OR ANY OTHER SUPORT AREA	LEADERSHIP	TIM		25 May 2015

Geographic Mobility

Example. Yes.

Willing to Relocate

YES

Comments

GLOBAL

Date Entered

2015-03-20

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
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INSPIRES AND DEVELOPS TALENT	I enjoy and I get motivated when sharing my knowledge and this make people grow.	16 Jul 2015
PASSION FOR CUSTOMER SUCCESS	I'm driven for quality and excellence in the product we make and I look for that in my partners	17 Jul 2015
BUSSINESS KNOWLEDGE	I'm aware about the trends, challenges, new products in the market and the global position of Bell.	17 Jul 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
PERSONAL LEARNING	To recognize the impact that my actions, words and commitments causes in the others.	17 Jul 2015
TIME MANAGEMENT	Efficient time management to be more successful for the goals and projects I have committed.	17 Jul 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
TIME MANAGEMENT	- I've taken the course for management of projects which i found very useful to structure, focusing and achieving of goals; however more practice using these tools is needed to master the activity. - I delegate activities wherever is needed, for instance, when backlog is too much for me to handle, I ask for resources to balance the work load. -I always make know my superior when I'm not able to commit an objective and I provide with a recovery plan.	17 Jul 2015
PERSONAL LEARNING	I'm taking external coaching since April to date, this coaching relates to interpersonal relationships, assertiveness, conflict management and other opportunities areas revealed in the 360° exercise.	17 Jul 2015
Increase MRB Knowledge	Continue with gaining expertise through rotation as MRB across all different areas of the plant. This will help with the skills and knowledge of the different products and dispositions.	17 Jul 2015

