

Caraveo Alejandro

Career File



0 Direct Reports
20 Total Team

Personal Information

First Name Caraveo
Alejandro
Title Ingeniero de
Manufactura
Division Bell Division
Department CI & Tech.
Support
Supervisor Saenz Antonio
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-05-31
**Years of Service (Not 2
to be used for benefit
calculations)**
Years 1
Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
31 May 2013	31 May 2015	Manufacturing Engineer I	Textron International México	Chihuahua, Chihuahua	México Manufacturing Engineer
01 Jun 2015		Manufacturing Engineer II	Textron International México	Chihuahua, Chihuahua	México Manufacturing Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business	City, State	Country	Function
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Unit							
28 Jan 2013	30 May 2013	ME Intern	Textron International México	Chihuahua, México		Manufacturing Support	

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2013-08-11	Mechanical Engineering	Instituto Tecnológico de Chihuahua	Achieved #1 score in academic performance of all Mechanical Engineering career with a score of 90.23 out of 100.
2015	Manufacturing Engineer	Textron International México	525 Planning Manufacturing Engineer, achieved 525 First Flight.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
USA	525 Relentless support	1 Year 6 Months	Textron International México	Giving constant support to 525 Relentless project in Amarillo, Texas.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Mechanical Engineer		México	Instituto Tecnológico de Chihuahua I	Chihuahua, Chihuahua	11 Oct 2013 Obtained Highest Performance of Mechanical Engineering 2008-2013

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Emotional Intelligence	Lean Consulting Group	Completed	30 Apr 2016
Lean Green Belt Manufacturing Planning	Lean Consulting Group	Completed	06 Jun 2014
Project Management	DSO Corporativo	Completed	23 Aug 2014
Security in Machines	CENALTEC	Completed	09 Feb 2013
Sheet Metal	Textron International México	Completed	24 Aug 2013

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Excellent	Excellent	Excellent	Native language
English	Good	Excellent	Excellent	Second Language

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this

section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered
Liaison MRB	To give support to manufacturing giving best resolutions of defects on aircrafts.	Textron International México	As a mechanical engineer and having experience in manufacturing environment at TIM, I already have basic knowledge for MRB level. I'm a passionate person for this kind of job.	20 Mar 2015
Design Engineer	To design functional parts from 3D models	Textron International México / Bell Helicopter	With Catia v5 & v6 experience from ME Planning for 525	18 May 2016

Geographic Mobility

Example. Yes.

Willing to Relocate Maybe
Comments Depends of project.
Date Entered 2016-05-18

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Availability		18 May 2016
Responsability		18 May 2016
Always looking for excellence	I'm always trying to give the best version possible of a job.	18 May 2016
Always willing to learn and obtain new knowledges.		18 May 2016
Accountable		18 May 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
To have initiative	Needs to develop this competency to fully	18 May 2016

share ideas to the team

Development Plan

Example. Use this section to document the employee’s development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
To have iniciative	Plan to develop this competency to fully unleash the potential of the employee.	18 May 2016

General Summary **Manager View Only

Comment	Date Entered
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