

Nevarez Eduardo

Career File



0 Direct Reports
9 Total Team

Personal Information

First Name Nevarez Eduardo

Title Ingeneiro Autor
Ilustrador CSS

Division Bell Division

Department CSS & 525

Supervisor Garcia Igor

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2017-08-07

**Years of Service (Not 0
to be used for benefit
calculations)**

Years 23

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
17 Jan 2017	17 Jul 2017	Tooling Intern		Chihuahua, Chihuahua	Mexico
07 Aug 2017	28 May 2018	Manufacture Engineer	525	Chihuahua, Chihuahua	Mexico Graphic Illustrator
28 May 2018		Author-Illustrator	525	Chihuahua, Chihuahua	Mexico Technical Publications Writer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Jan 2012	01 Aug 2017	Manufacture Engineer	Metalicos Nevarez	Design & Manufacturing	Chihuahua, Chihuahua	Mexico	Desing Design & Manufacturing process	

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Manufacture Engineer	Metalicos Nevarez	Reduce fabrication cost on 15 part numbers by 15% (Average)
2018	Manufacture Engineer	Bell	Open the path to new work task to T.I.M CSS team.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Engineering	Mechanical	Mexico	Instituto Tecnologico de Chihuahua	CUU GPA? 3.61	01 Oct 2017

Comments

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
SPC	Q Team	Completed	01 Feb 2018
Methodology for	T.I.M	Completed	08 Sep 2017

Problem solving				
MSA	Q Team	Completed	15 Mar 2018	
FMEA & CP	Q5	Completed	31 May 2018	

Language Capability				
Example. English 800 points TOEIC tool				
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English				TOEFL 630 Points
German				A2

Performance History		
Start Date	End Date	Rating
07 Aug 2017	31 Dec 2017	Cumple con

Talent Assessment **Manager View Only	
Data in this section is displayed on the Succession Org Chart.	
Strategic Fit	green
Probability of Loss	Medium
Impact of Loss	Medium
Potential	Pilar
Date Entered	2018-05-31

Career Potential **Manager View Only				
This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.				
Level	Function	Business Unit	Timeframe	Date Entered
Team leader	PE/Tech. Support	TIM	2-4 years	31 May 2018

Career Aspirations				
Level	Function	Business Unit	Comments	Date Entered

Geographic Mobility	
Example. Yes.	
Willing to Relocate	Yes
Comments	2018-06-01
Date Entered	

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Work under pressure	I have the commitment to finish on the deadline, never loose the focus on the objective.	21 Aug 2017

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
We promote change	Improve my work relationships with all my team Members	23 Feb 2018
We work together	New scope for CSS department in TIM, Visit to DFW plant to improve and increase the work load to TIM	23 Feb 2018

General Summary **Manager View Only

Comment	Date Entered
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Eduardo, aun cuando es el elemento mas nuevo del equipo ha logrado tener una curva de aprendizaje rápida y le ha permitido tener una ejecución firme en lo que respecta a asignaciones del área, retando al resto del equipo en su velocidad y capacidad de respuesta, Necesario que trabajes en influenciar de manera contundente en los resultados como equipo, mas allá de lo individual.

