

Torres Ana

Career File



0 Direct Reports
2 Total Team

Personal Information

First Name Torres Ana

Title Front Line
Leader

Division Bell Division

Department 407 Estructural &
Eléctrica

Supervisor Ramirez Ivan

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2013-08-30

**Years of Service (Not 4
to be used for benefit
calculations)**

Years

Gender Female

Successors

Name	Readiness	Current Title	# of other nominations
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
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17 Aug 2009	08 Jan 2010	Lean engineer	ESSILOR	Manufacturing	Chihuahua,	Mexico	Control graphics	Continuous
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					Chihuahua		following, standard improvement work sheet development	
08 Jan 2010	16 Aug 2010	Process engineer	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	PDCA, process control	Engineering
16 Aug 2010	13 Aug 2013	Production supervisor	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	Peple and production administration	Production

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2012	Production Supervisor	ESSILOR	Achieved to increase in 50% the number of lenses packaged in a day
2014	Industrial Engineer	Bell Helicopter	Lead time was reduced in 27% for item 944, from 68.4 to 18.5 days.
2014	Industrial Engineer	Bell Helicopter	Accomplish master schedule for item 944, decreasing defects and IKs rebalancing in just one shift.
2015	Industrial Engineer	Bell Helicopter	Coordinating kaizen blitz events was achieved a 24% hours reduction in position 5, 36% for position and 8% on position 3 and 2.
2016	Industrial Engineer	Bell Helicopter	Development of an application where downtime causes are uploaded by production in order to have the metric ,looking for the best way to avoid it on the future and achieve our goals as company
2015	Industrial Engineer	Bell Helicopter	As memeber of the continious improvement team doing the strategic to implement 5\`S.
2016	Industrial Engineer	Bell Helicopter	Development of a daily report for un configured assemblies
2016	Industrial Engineer	Bell Helicopter	Achieve the goal of kaizen. Giving the support required to carry the methodology properly with tactical team

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Chemical engineering	Industrial	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	10 Mar 2010

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Lean Manufacturing	Lean Consulting Group	Completed	31 Mar 2014
Value Stream Mapping	Lean Consulting Group	Completed	26 Apr 2016
Project Managment	DSO	Completed	14 Aug 2014
Lean Manufacturing Benchmarking	Ford Motor Company	Completed	29 Jan 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	100%	100%	100%	Native language
English	80%	80%	80%	

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2016	31 Dec 2016	4
01 Jan 2015	31 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green
Probability of Loss Low
Impact of Loss Medium
Potential Emerging Leader

Date Entered 2017-05-12

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Manager	Continuous Improvement	TIM	1-3 years	17 May 2016

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Leadership	Continuous Improvement Coordinator	Continuous Improvement & Quality	With my strengths and a continuous learning, I am able to coordinate a team to implement or improving new lean tools to reach any goal.	16 May 2016

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments 2015-03-20
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Integrity and trust		20 Mar 2015
Listening		20 Mar 2015
Learning by doing		20 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Business Acumen	Knows how the business works; looking for a benchmark with other plants in town in order to expands the vision.	14 May 2017
Customer Focus	Is dedicated to meeting the expectations and requirements of internal and external customers; asking feedback of my internal costumers.	14 May 2017

General Summary **Manager View Only

Comment	Date Entered
In the last year Ana Torres demonstrate a great leadership influencing in a positive manner to all tactical level (407 tactical operations team).	17 May 2016