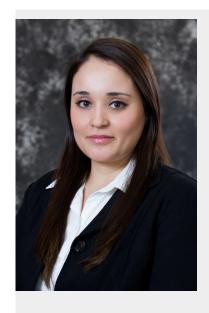
#### **Torres Ana**

#### **Career File**



0 Direct Reports2 Total Team

#### **Personal Information**

Title 34
Division Bell Division
Deparment 407 Estructural & Eléctrica
Supervisor Ramirez Ivan
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-08-30
Years of Service (Not 6
to be used for benefit
calculations)
Years
Gender Female

First Name Torres Ana

#### **Textron Job History**

Start Date End Date Title Business Unit City, State Country

**Function** 

#### Early Textron Job History not Reflected in Textron Job History Above

Start Date End Date Title Business City, State Country Function Unit

Non - Text	Non - Textron Job History							
Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
17 Aug 2009	08 Jan 2010	Lean engineer	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	Control graphics following, standard work sheet development	Continous improvement
08 Jan 2010	16 Aug 2010	Process engineer	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	PDCA, process control	Engineering
16 Aug 2010	13 Aug 2013	Production supervisor	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	Peple and production administration	Production

#### **Career Highlights**

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important

aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2012	Production Supervisor	ESSILOR	Achieved to increase in 50% the number of lenses packaged in a day
2014	Industrial Engineer	Bell Helicopter	Lead time was reduced in 27% for item 944, from 68.4 to 18.5 days.
2014	Industrial Engineer	Bell Helicopter	Accomplish master schedule for item 944, decreasing defects and IKs rebalancing in just one shift.
2015	Industrial Engineer	Bell Hellicopter	Coordinating kaizen blitz events was achieved a 24% hours reduction in position 5, 36% for position and 8% on position 3 and 2.
2016	Industrial Engineer	Bell Hellicopter	Development of an application where downtime causes are uploaded by production in order to have the metric ,looking for the best way to avoid it on the future and achieve our goals as company
2015	Industrial Engineer	Bell Hellicopter	As memeber of the continious improvement team doing the strategic to implement 5\'S.
2016	Industrial Engineer	Bell Hellicopter	Development of a daily report for un configured assemblies
2016	Industrial Engineer	Bell Hellicopter	Achieve the goal of kaizen. Giving the support required to carry the methodology properly with tactical team
2018	Front Line Leader	Bell	Achieve a good quality performance on 407 structural, reducing 17% of defects

#### **International Experience**

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of	<b>Company Name</b>	Comments
		Experience		

#### **Education History**

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Chemical engineering	Industrial	Mexico	Instituto Tecnologico de Chihuahua	e Chihuahua	10 Mar 2010	

Textron Leadership Development					
Course Name	Institution Name	Status	Date Completed		
Lean Manufacturing	Lean Consulting Group	Completed	31 Mar 2014		
Value Stream Mapping	Lean Consulting Group	Completed	26 Apr 2016		
Project Managment	DSO	Completed	14 Aug 2014		
Lean Manufacturing Benchmarking	Ford Motor Company	/ Completed	29 Jan 2016		

### Language Capability

Example, English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Profic	ciency Comments	
Spanish	100%	100%	100%	Native lenguage	
English	80%	80%	80%		

Performance History			
Start Date	End Date	Rating	
01/Jan/2013	31/Dec/2013	3	
01/Jan/2014	31/Dec/2014	3	
01 Jan 2015	31 Dec 2015	3	
01 Jan 2016	31 Dec 2016	4	

Career Aspirations						
Level	Function	<b>Business Unit</b>	Comments	Date Entered		
Leadership	Continous Improvement Coordinator	Continous Improvement & Quality	With my strengths and a continous learning, I am able to coordinate a team to implement or improving new lean tools to reach any goal.			

## Geographic Mobility

Example. Yes.

# Comments 2015-03-20 Date Entered

#### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Integrity and trust		20 Mar 2015
Listening		20 Mar 2015
Learning by doing		20 Mar 2015

#### **Development Needs**

Example. Use this section to document the employee's development needs.

Competency Comments Date Entered

#### **Development Plan**

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Business Acumen	Knows how the business works; looking for a benchmark with other plants in towr in order to expands the vision.	
Cusomer Focus	Is dedicated to meeting the expectations and requirements of internal and externa customers; asking feedback of my internal costumers.	