

# Manzano Abigail

Career File



0 Direct Reports  
5 Total Team

## Personal Information

**First Name** Manzano Abigail  
**Title**  
**Division** Bell Division  
**Department** Human Resources  
**Supervisor** Manriquez Nancy  
**Location** T.I.M. - Bell Helicopter plant (BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 0000-00-00  
**Years of Service (Not to be used for benefit calculations)**  
**Years**  
**Gender** Female

## Successors

Name	Readiness	Current Title	# of other nominations
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## Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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## Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
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Function

## Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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## Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
14 Jun 2010	07 Oct 2011	Intern	XOMOX	Manufacturing	Chihuahua, Chih	Mexico		Individual Contributor

11 Oct 2011	HR Supervisor	Intermex Manufactura de Chihuahua	Shelter Services	Chihuahua, Chih.	Mexico	Human Resources	Ind. Contributor
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Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2017	HR Supervisor	Intermex Manufactura de Chihuahua	Transitioned to HRBP Role to better support customer needs. Since Feb 2017 I am providing HRBP support to Adolfo Viramontes and his team.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Bachelor Degree	Business Administration	Mexico	TEC II	Chihuahua	10 Dec 2010
Master Degree		Mexico	UNITEC	Mexico, DF	Currently Studying

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	Intermediate	Intermediate	Intermediate	
Spanish	Advandce	Advanced	Advanced	
French	Beginer	Beginer	Beginer	Basic beginner

Performance History

Start Date                      End Date                      Rating

Talent Assessment \*\*Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit    Good  
Probability of Loss    Low  
Impact of Loss    Med  
Potential    Ind Contributor  
Date Entered    2018-01-26

Career Potential \*\*Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level                      Function                      Business Unit                      Timeframe                      Date Entered

Career Aspirations

Level                      Function                      Business Unit                      Comments                      Date Entered

Geographic Mobility

Example. Yes.

Willing to Relocate    0000-00-00  
Comments  
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Humility		01 Apr 2015
Integrity and Trust		01 Apr 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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Perspective	01 Apr 2015
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Auto-development	01 Apr 2015
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**Development Plan**

Example. Use this section to document the employee’s development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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**General Summary \*\*Manager View Only**

Comment	Date Entered
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