

# Web Desarrollador

## Career File



**1** Direct Reports

**19** Total Team

### Personal Information

**First Name** Web

Desarrollador

**Title** General Manage

**Division** Bell Division

**Department** Human

Resources

**Supervisor** Jefe Web

Desarrollador

**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)

**City, State, Country** MEX-Mexico

**Hire Date** 2000-04-30

**Years of Service (Not 15  
to be used for benefit  
calculations)**

**Years** 22

**Gender** Female

### Successors

Name	Readiness	Current Title	# of other nominations
Edua2	Nose2	Title2	42

### Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
role	readiness	incume	nose

### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
07 Feb 2012	06 Feb 2015	Eq	Q	Mex	Mexico	Eq
09 Feb 2015	09 Feb 2015	Eq2	Q2	Mex2	Mexico2	Eq2

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
01 Feb 2015	01 Feb 2015	No se	No se	Chihuahua	Mexico	Nada
09 Feb 2015	09 Feb 2015	No se2	No se2	Chihuahua2	Mexico2	Nada2

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Feb 2015	01 Feb 2015	No se	No se	No se	Nose	Chihuahua	Mexico	Nose
18 Mar 2015	18 Mar 2015	title	company name	type of business	city	country	function	type of rol
19 Mar 2015	19 Mar 2015	title2	Company Name 2	type of business2	city2	countrty2	function2	type of rol2

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

2014	IT Junior	BLUEWOLF	Ninguno
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Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Mexico	Ninguna	2014-2015	Nose	Nose
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Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

8to	Ingenieria	Mexico	Uach	Chihuahua	09 Feb 2015	Ninguno
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## Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Nada	UACH	Activated	09 Feb 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Ingles	50%	50%	50%	Ninguno

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3.0
05 Apr 2015	06 Apr 2015	1.0
15 Apr 2015	16 Apr 2015	2.0

Talent Assessment **\*\*Manager View Only**

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

Nose 222

Probability of Loss

NOse

Impact of Loss

NoSe

Potential

NosE

Date Entered

2015-02-09

Career Potential **\*\*Manager View Only**

This sectionis to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
1	Ninguna	Nose	2014-2015	09 Feb 2015

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
1	Nada	Nada	Nada	09 Feb 2015

Geographic Mobility

Example. Yes.

Willing to Relocate

Yes

Comments	Ninguno	Ninguno	Ninguno	Ninguno	Ninguno
Date Entered	Ninguno	Ninguno	Ninguno	Ninguno	Ninguno
	Ninguno	Ninguno	Ninguno	Ninguno	
	2015-02-09				

### Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Ninguna	Ninguna	09 Feb 2015

### Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Ninguna2	Ninguna2	09 Feb 2015

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Este es el focus	Ninguna	09 Feb 2015

### General Summary **\*\*Manager View Only**

Comment	Date Entered
Esto es la prueba	15 Apr 2015