

Ivan Alejandro Salinas Sanchez

Career File



0 Direct Reports
5 Total Team

Personal Information

First Name Ivan Alejandro
Salinas Sanchez
Title Front Line
Leader
Division Bell Division
Department 429 Structural &
Subassemblies
Supervisor Pedro Raul
Chavez Enriquez
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2014-01-06
**Years of Service (Not 1
to be used for benefit
calculations)**
Years
Gender Male

Successors

| Name | Readiness | Current Title | # of other nominations |
|------|-----------|---------------|---------------------------|
|------|-----------|---------------|---------------------------|

Current Nominations

| Role | Readiness | Incumbent(s) | Last Modified |
|------|-----------|--------------|---------------|
|------|-----------|--------------|---------------|

Textron Job History

| Start Date | End Date | Title | Business Unit | City, State | Country |
|----------------|------------------------|---------------------|---------------|-------------|---------|
| 06 Jan 2014 | Industrial Enginner | Industrial Enginner | Engineering | Chihuahua | Mexico |

Early Textron Job History not Reflected in Textron Job History Above

| Start Date | End Date | Title | Business Unit | City, State | Country | Function |
|------------|----------|-------|------------------|-------------|---------|----------|
|------------|----------|-------|------------------|-------------|---------|----------|

| Non - Textron Job History | | | | | | | | |
|---------------------------|-------------|-------------------------------|------------------------------|------------------|-------------|---------|-----------------------------------|--------------|
| Start Date | End Date | Title | Company Name | Type of Business | City, State | Country | Function | Type of Role |
| 17 Jun 2013 | 20 Dec 2013 | Industrial Engineering Intern | Textron International Mexico | IE Intern | Chihuahua | Mexico | develope lean manufacturing tools | IE Intern |

| Career Highlights | | | |
|--|-----------|--------------|------------------|
| Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above. | | | |
| Year | Job Title | Company Name | Career Highlight |
| | | | |

| International Experience | | | | |
|--|-------------------|---------------------|--------------|----------|
| Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching. | | | | |
| Country | Type of Experince | Years of Experience | Company Name | Comments |
| | | | | |

| Education History | | | | | |
|--|-------|---------|--------|-----------------|-----------------|
| Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997). | | | | | |
| Degree | Major | Country | School | Location | Graduation Date |
| Comments | | | | | |
| Industrial Engenieering | | Mexico | ITCH | Av. Tecnologico | 03 Mar 2014 |

| Textron Leadership Development | | | |
|--------------------------------|------------------|--------|----------------|
| Course Name | Institution Name | Status | Date Completed |
| | | | |

| Language Capability | | | | |
|--|----------------------|---------------------|---------------------|----------|
| Example. English 800 points TOEIC tool | | | | |
| Language | Speaking Proficiency | Reading Proficiency | Writing Proficiency | Comments |
| English | 80% | 80% | 80% | |

| Performance History | | |
|---------------------|----------|--------|
| Start Date | End Date | Rating |
| | | |

01/Jan/2014

31/Dec/2014

3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

| Level | Function | Business Unit | Timeframe | Date Entered |
|-------|----------|---------------|-----------|--------------|
|-------|----------|---------------|-----------|--------------|

Career Aspirations

| Level | Function | Business Unit | Comments | Date Entered |
|-------|----------|---------------|----------|--------------|
|-------|----------|---------------|----------|--------------|

| | | | | |
|------------|--|--------------|--|-------------|
| Green Belt | Save more than \$5000 dills in a save cost project | Engenieering | | 18 Dec 2015 |
|------------|--|--------------|--|-------------|

Geographic Mobility

Example. Yes.

Willing to Relocate YES
Comments 2015-03-20
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

| Competency | Comments | Date Entered |
|------------|----------|--------------|
|------------|----------|--------------|

| | | |
|-----------------------------------|---------------------------------|-------------|
| Certification in english language | School: Integra Language Center | 24 Oct 2014 |
|-----------------------------------|---------------------------------|-------------|

Development Needs

Example. Use this section to document the employee's development needs.

| Competency | Comments | Date Entered |
|------------|----------|--------------|
|------------|----------|--------------|

| | | |
|------------|---|-------------|
| Green Belt | In lean manufacturing and six sigma tools | 18 Dec 2015 |
|------------|---|-------------|

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

| Focus | Description | Date Entered |
|--|-------------|--------------|
| Save more than \$5,000 dlis in a save cost project | | 18 Dec 2015 |

General Summary **Manager View Only

| Comment | Date Entered |
|---------|--------------|
|---------|--------------|