

Elena Llanes Gutierrez

Career File



0 Direct Reports
25 Total Team

Personal Information

First Name Elena Llanes Gutierrez
Title 0
Division Bell Division
Department IBP & PE
Supervisor Armando Peralta Alvarez
Location T.I.M. - Bell Helicopter plant (BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-10-18
Years of Service (Not 2 to be used for benefit calculations)
Years
Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
18 Oct 2013	30 May 2014	Engineering Manufacturing Engineer		Chihuahua, Chih.	Mexico	
02 Jun 2014		Mexico Transitions Team	Supplier Engineer	Chihuahua, Chih.	Mexico	

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
10 Jan 2011	20 May 2011	Engineering	Cessna Mexico	Wire Bundles	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Individual Contributor
23 May 2011	03 Feb 2012	Engineering	Cessna Mexico	Wire Bundles	Chihuahua, Chih.	Mexico	Manufacturing Engineer	Individual Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	Supplier Engineer	Bell Mexico	Improved the cycle time of response by creating at TIM the required documentation, clarifications and corrections needed on the system, from parts being transitioned to Mexican suppliers.
2015	Supplier Engineer	Bell Mexico	Lead the project for keel beam improvements; these improvements represent savings for 14,935 dollars only with 2016 PO's.
2015	Supplier Engineer	Bell Mexico	Supported the transitions of over 100 parts with an avg. on FPY of 94% to Mexican suppliers without impact production the line.
2015	Supplier Engineer	Bell Mexico	Lead the review of parts to be transitioned to detect improvements & issues with the current supplier.
2015	Supplier Engineer	Bell Mexico	Be the link between the supplier and TIM to solve 206 webs issue, one of the top offenders on sub assemblies' area.
2015	Supplier Engineer	Bell Mexico	Improved the ranking of our Mexican suppliers base, by giving the support on time and effectively.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Electronics Engineer - Mechatronics		Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chih.	01 Jun 2011	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Lean Green Belt Training	Lean Consultin Group	Completed	21 Jun 2014
Project Management	Index	Completed	29 Aug 2014
GD&T	BHT	Completed	26 Mar 2015
SPA Training	BHT	Completed	01 Aug 2014
FARO Measurement Training	FARO	Completed	27 Nov 2015

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
Spanish	Native	Native	Native	
English	Fluent	Fluent	Fluent	

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Engineer	Supplier Engineer		Support International Transitions	06 May 2016
Lead	Project Lead		Be responsible and able to use my engineering experience to lead a transition.	06 May 2016

Geographic Mobility

Example. Yes.

Willing to Relocate	Yes
Comments	2016-05-06
Date Entered	

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Listening	From the 360 Survey, is the competency rated as highest.	06 May 2016
Self Development	From the 360 Survey, is the second competency rated as highest.	06 May 2016

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Interpersonal Savvy	From the 360 Survey, is the competency rated as lower.	06 May 2016

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Interpersonal Savvy	Learn from mentors and tutors. Be open and non-defensive; solicit and accept feedback. Learn from ineffective behavior. Distance yourself from your feelings, and explore why the ineffective behavior did not work. Read the book Te gift	06 May 2016
Listening	Study the behavior of other people. Determine what behaviors are effective and ineffective, and incorporate what you can I do on my own behavior. Distance myself from my feelings, and explore why the ineffective behavior did not work. Learn from remote models. Read a book or an article about someone, and observe what he or she does or does not do well.	06 May 2016