

Mendoza Israel

Career File



0 Direct Reports
20 Total Team

Personal Information

First Name Mendoza Israel

Title Manufacturing
Engineer - IMD

Division Bell Division

Department CI & Tech.
Support

Supervisor Saenz Antonio

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2014-08-05

**Years of Service (Not 1
to be used for benefit
calculations)**

Years

Gender Male

Successors

| Name | Readiness | Current Title | # of other nominations |
|------|-----------|---------------|------------------------|
|------|-----------|---------------|------------------------|

Current Nominations

| Role | Readiness | Incumbent(s) | Last Modified |
|------|-----------|--------------|---------------|
|------|-----------|--------------|---------------|

Textron Job History

| Start Date | End Date | Title | Business Unit | City, State | Country |
|------------------------|----------|-------------|---------------|-------------|---------|
| 21 Jul 2014 | | Engineering | 525 | Chihuahau | Mexico |
| Manufacturing Engineer | | | | | |

Early Textron Job History not Reflected in Textron Job History Above

| Start Date | End Date | Title | Business Unit | City, State | Country | Function |
|-------------|-------------|-------------|---------------|-------------|---------|---------------|
| 16 Jan 2014 | 16 Jul 2014 | Engineering | Textron | Chihuahua, | Mexico | Manufacturing |
| | | | International | Chihuahua | | Engineer |
| | | | Mexico | | | intern |

Non - Textron Job History

| Start Date | End Date | Title | Company Name | Type of Business | City, State | Country | Function | Type of Role |
|------------|----------|-------|--------------|------------------|-------------|---------|----------|--------------|
|------------|----------|-------|--------------|------------------|-------------|---------|----------|--------------|

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

| Year | Job Title | Company Name | Career Highlight |
|------|------------------------|------------------------------|--|
| 2014 | Manufacturing Engineer | Textron International Mexico | Complete all the ship 62003 plannings for Item 942 in 525 model in 2 months |
| 2015 | Manufacturing Engineer | Textron International Mexico | 3DVIA Composer training to 18 Manufacturing Engineers. |
| 2015 | Manufacturing Engineer | Textron International Mexico | Obsolete Inventory Reduction Project.- The goal was to find a way to reuse the parts in order to generate a monetary gain, either through a rework, re-identification, machining or other process which could benefit this practice. |

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

| Country | Type of Experince | Years of Experience | Company Name | Comments |
|---------|--|---------------------|-----------------|----------|
| US | Manufacturing Development of Prototype 525 | | Bell Helicopter | |

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

| Degree | Major | Country | School | Location | Graduation Date |
|----------|----------------------------|---------|------------------------------------|-----------------------------|-----------------|
| Comments | | | | | |
| Bachelor | Electromechanical Engineer | Mexico | Instituto Tecnologico de Chihuahua | Chihuahua, Chihuahua Mexico | 03 Oct 2015 |

Textron Leadership Development

| Course Name | Institution Name | Status | Date Completed |
|--------------------|------------------------------|-----------|----------------|
| Project management | Textron International Mexico | Completed | 22 Mar 2014 |

Language Capability

Example. English 800 points TOEIC tool

| Language | Speaking Proficiency | Reading Proficiency | Writing Proficiency | Comments |
|----------|----------------------|---------------------|---------------------|-----------------|
| English | 75% | 85% | 85% | |
| Spanish | | | | Native language |

Performance History

| Start Date | End Date | Rating |
|-------------|-------------|--------|
| 01/Jan/2014 | 31/Dec/2014 | 3 |
| 01 Jan 2015 | 31 Dec 2015 | 3 |

Talent Assessment ****Manager View Only**

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

green

Probability of Loss

low

Impact of Loss

Medium

Potential

Valued

Date Entered

2016-05-06

Career Potential ****Manager View Only**

This sectionis to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

| Level | Function | Business Unit | Timeframe | Date Entered |
|-------|----------|---------------|-----------|--------------|
|-------|----------|---------------|-----------|--------------|

Career Aspirations

| Level | Function | Business Unit | Comments | Date Entered |
|-------------|----------|------------------------------|----------|--------------|
| Engineering | MRB | Textron International Mexico | | 24 Mar 2015 |

Geographic Mobility

Example. Yes.

Willing to Relocate

Yes

Strengths

Example. Use this section to document the employee's strengths.

| Competency | Comments | Date Entered |
|---------------------|----------|--------------|
| perseverance | | 24 Mar 2015 |
| integrity and trust | | 24 Mar 2015 |
| learning by doing | | 24 Mar 2015 |
| Humility | | 17 May 2016 |
| Time management | | 17 May 2016 |
| Integrity and Trust | | 17 May 2016 |

Development Needs

Example. Use this section to document the employee's development needs.

| Competency | Comments | Date Entered |
|-------------------------------|----------|--------------|
| deal with ambiguity | | 24 Mar 2015 |
| gestion of vision and purpose | | 24 Mar 2015 |
| Gestion of vision and purpose | | 17 May 2016 |
| Perseverance | | 17 May 2016 |

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

| Focus | Description | Date Entered |
|----------------------------------|--|--------------|
| Tolerance | Be more tolerant of others ideas through feedback request and cross training with Antonio Saenz | 17 May 2016 |
| Report others | Giving more details about the ideas that I want to show through feedback request and cross training with Diego Cervantes | 17 May 2016 |
| Knowledge of the production area | Knowledge of production processes through tooling creation for shop floor support | 17 May 2016 |

General Summary **Manager View Only

| Comment | Date Entered |
|---------|--------------|
|---------|--------------|

Israel is a very strong 06 May 2016
individual contributor,
he has proven to be
creative and
influence across his
area of responsibility,
he is currently
working on
developing his soft
skills and
communication.