

KARLA ANALI ROBLES ALVIDREZ

Career File



0 Direct Reports
67 Total Team

Personal Information

First Name KARLA ANALI
ROBLES
ALVIDREZ

Title Industrial
Engineer II

Division Bell Division

Department Engineering

Supervisor RENE
HUMBERTO
VELETA
ORDOÑEZ

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2011-08-29

**Years of Service (Not 3
to be used for benefit
calculations)**

Years

Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country	Function
30 Nov 2009	23 Jul 2014	Industrial Enginner	0			

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
20 May 2008	02 Mar 2009	Process Engineer	0					

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
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International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
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Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
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Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
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Performance History

Start Date	End Date	Rating
01/Jan/2012	31/Dec/2012	2
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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Geographic Mobility

Example. Yes.

Willing to Relocate

Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
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Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
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