

Medina Guadalupe

Career File



0 Direct Reports
6 Total Team

Personal Information

First Name Medina
Guadalupe
Title 16
Division Bell Division
Department PC&L
Supervisor Ramirez Ivan
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-03-28
**Years of Service (Not 4
to be used for benefit
calculations)**
Years 33
Gender Female

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
28 Mar 2013	18 Nov 2014	Production		Chihuahua, Chihuahua	Mexico Production Supervisor

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
18 Nov 2014		PC&L		Chihuahua, Chihuahua	Mexico	Planner / Buyer

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
18 Aug 2006	16 Oct 2007	SMT area	Altec	Electronic boards assembly	Chihuahua	Mexico	Production Supervisor	Supervise individual contributors
18 Oct 2007	23 Mar 2009	Production	Zodiac seats US	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Production Coordinator	Supervise individual contributors
23 Mar 2009	18 Jan 2010	Production	Zodiac seats US	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Production Manager	Manage supervisors

18 Jan 2010	30 Aug 2010	Production control	Zodiac seats US	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Production control manager	Manage supervisors
30 Aug 2010	29 Aug 2011	Materials	Zodiac seats US	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Materials manager	Manage supervisors
29 Aug 2011	24 Oct 2012	Production	Zodiac seats US	Aerospace Industry	Chihuahua, Chihuahua	Mexico	Production superintendent	Manage supervisors

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2015	IBP Planner	Textron International Mexico	Improvement on Haz Material procurement process
2015	Planner	Textron International Mexico	Buy Acetone, MEK and isopropyl alcohol with local suppliers
2016	Planner	Textron International Mexico	Start up of Haz mat VMI with HAAS, working along with the HAAS personnel for the transition
2016	Planner	Textron International Mexico	Director of the winning team of the TIM \"Living above the line challenge\"
2016	Planner	Textron International Mexico	Director of the Living above the line team which represented TIM at the XX State forum of teamwork, awarded for the most original Idea
2016	Planner	Textron International Mexico	Implementation of Accountability at TIM

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Industrial Engineer	Quality and productivity	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua	14 Mar 2006	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Emotional Intelligence	External	Completed	13 May 2016
Innovation and Creativity	External	Completed	08 Jul 2016
Master Planning Of Resources	APICS	Completed	17 Jun 2016
Accountability Culture	Internal	Completed	19 Feb 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	80%	95%	80%	
Spanish	Native	Native	Native	
French	40%	80%	80%	

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	4
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3
01 Jan 2016	31 Dec 2016	3

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Transfer leader	Create a guide to control activities during transfers	TIM	Establish correct process which will include all the departments (Production, PC&L, IE, QE, ME) involved in the transfer and assign rols and responsibilities	20 Mar 2015

Geographic Mobility

Example. Yes.

Willing to Relocate No
Comments 2017-05-12
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Business knowledge		23 Mar 2015
Unlimited influence		23 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Humility	Involve clerks in the planning process and listen to their opinions so they feel part of the decision	27 Jan 2017

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
APICS certification		20 Mar 2015
Humility	Acknowledge others' job by the use of accountability cards at least once a month 20 - Learning from Others Read the book \"Lead with Humility\" 10 - Learning from Courses & Materials Mayo Generate actions from the book \"Lead with humility\" 70 - Learning by doing Junio	12 May 2017