

Jimenez Carlos

Career File



0 Direct Reports

4 Total Team

Personal Information

First Name Jimenez Carlos

Title Front Line

Leader

Division Bell Division

Department 407 Structural &
Electrical

Supervisor Viramontes
Adolfo

Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)

City, State, Country MEX-Mexico

Hire Date 2013-11-29

**Years of Service (Not 2
to be used for benefit
calculations)**

Years 32

Gender Male

Successors

Name	Readiness	Current Title	# of other nominations
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Joel Urbina	Previous experience in electrical areas as FLL	Front Line Leader	
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Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
29 Nov 2013	Front Line Leader		Production	Chihuahua	Mexico

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business	City, State	Country	Function
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Unit

Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
03 Jun 2005	04 Jun 2010	Technician	GCC Cementos de Chihuahua	Construction	Chihuahua	Mexico	Quality Technician	
07 Jun 2010	08 Nov 2013	Supervisor	Hawker Beechcraft	Aerospace	Chihuahua	Mexico	Production Supervisor	Manager

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2012	Production Supervisor	Hawker Beechcraft	I increased the Efficiency in the area of Sheet Metal from 65% up to 95% improving the manpower Skills and aligning the goals of the Support Departament to the objectives of my Production Area.
2012	Production Supervisor	Hawker Beechcraft	I achieved the scrap Goals applying continuos improvment and team work with support departments as Quality and manufacturing process.
2014	Front Line Leader	Textron International Mexico	Achieved the Goals on Quality (DPUs) and Bill to schedule in Electrical VS 429 Area. And 0 Backlog on 2014.
2015	Front Line Leader	Textron International Mexico	On Charge of All Electrical Areas (429/407/412) Achieved the Goal on Dpus,BTS and Backlog 0 from January to May 2015.
2015	Front Line Leader	Textron International Mexico	412 EPI Harnesses fabrication responsible at TIM. Supervising OTC and Dpus. AChieving transfer 96 First Articles.
2015	Front Line Leader	Textron International Mexico	412 EPI Harnesses fabrication responsible at TIM. Supervising OTC and Dpus. AChieving transfer 96 First Articles.
2015	Front Line Leader	Textron International Mexico	On Charge of All Electrical Areas (429/407/412) Achieved the Goal on Dpus,BTS and Backlog 0 from May to December 2015.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
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Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Industrial Engineer		Mexico	Instituto Tecnológico de Chihuahua	Chihuahua	08 May 2009

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Emotional Intelligence	(Index)	Approve	10 Sep 2012
Development of abilities and competitive from the supervisor.		Approve	05 Nov 2012
True colors. Keys to Personal Success & Principles and Qualities of Genuine Leadership.		Approve	21 Jan 2013
Conference Lift	Bell Helicopter	Approve	06 Mar 2015
True colors. Keys to Personal Success & Principles and Qualities of Genuine Leadership.		Approve	21 Jan 2013
Living Above the Line	Bell Helicopter	Approve	26 Feb 2016
Accountability	Bell Helicopter	Approve	12 May 2016

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	60%	70%	70%	Im studying in Harmon Hall school.

Performance History

Start Date	End Date	Rating
01/Jan/2014	31/Dec/2014	3
01 Jan 2015	31 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green
Probability of Loss Low
Impact of Loss High
Potential Valued
Date Entered 2016-05-17

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
Management	Value Stream Manager	Production	To Manage a Bussines United	07 Jul 2015

Geographic Mobility

Example. Yes.

Willing to Relocate No
Comments Focus on improving English skills.
Date Entered 2016-05-17

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Building Effective Teams	Carlos is being doing an excellent leading job on the High Performing Teams.	17 May 2016
Learning on the fly	412 EPI and 429 GTN Projects were	17 May 2016

assigned to him and he performed a good results during this transi

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Listening	Carlos needs to listen the needs and capabilities of the tactical team to improve the communication	17 May 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Influence across boundaries	Carlos needs to improve his English skills to influence in other people across the facility	16 May 2016
Strategic Vision	To provide coach in how to calculate the leds that are going to be influnce in the lags indicators	16 May 2015

General Summary **Manager View Only

Comment	Date Entered
Carlos needs to be coach to improve the organizational and startegic vision, needs to improve his excel and english skills, and he is a good leader that always push for the results and encourage the team to achieve the goals	17 May 2016