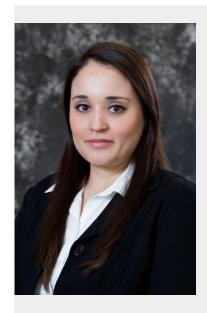
Torres Ana

Career File



0 Direct Reports2 Total Team

Personal Information

Title Front Line
Leader
Division Bell Division
Deparment 407 Estructural &
Eléctrica
Supervisor Ramirez Ivan
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2013-08-30
Years of Service (Not 4
to be used for benefit
calculations)
Years

Gender Female

First Name Torres Ana

-			
Su			

Name Readiness Current Title # of other nominations

Current Nominations

Role Readiness Incumbent(s) Last Modified

Textron Job History

17 Aug 2009 08 Jan 2010 Lean engineer

Start Date End Date Title Business Unit City, State Country

Manufacturing

Function

Early Textron Job History not Reflected in Textron Job History Above

ESSILOR

Start Date End Date Title Business City, State Country Function Unit

Non - Tex	ctron Job I	History					
Start Date	End Date	Title	Company Name	Type of Business	City, State Country	Function	Type of Role

Chihuahua,

Mexico

Control graphics

Continous

					Chihuahua		following, standard work sheet development	improvement
08 Jan 2010	16 Aug 2010	Process engineer	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	PDCA, process control	Engineering
16 Aug 2010	13 Aug 2013	Production supervisor	ESSILOR	Manufacturing	Chihuahua, Chihuahua	Mexico	Peple and production administration	Production

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2012	Production Supervisor	ESSILOR	Achieved to increase in 50% the number of lenses packaged in a day
2014	Industrial Engineer	Bell Helicopter	Lead time was reduced in 27% for item 944, from 68.4 to 18.5 days.
2014	Industrial Engineer	Bell Helicopter	Accomplish master schedule for item 944, decreasing defects and IKs rebalancing in just one shift.
2015	Industrial Engineer	Bell Hellicopter	Coordinating kaizen blitz events was achieved a 24% hours reduction in position 5, 36% for position and 8% on position 3 and 2.
2016	Industrial Engineer	Bell Hellicopter	Development of an application where downtime causes are uploaded by production in order to have the metric ,looking for the best way to avoid it on the future and achieve our goals as company
2015	Industrial Engineer	Bell Hellicopter	As memeber of the continious improvement team doing the strategic to implement 5\'S.
2016	Industrial Engineer	Bell Hellicopter	Development of a daily report for un configured assemblies
2016	Industrial Engineer	Bell Hellicopter	Achieve the goal of kaizen. Giving the support required to carry the methodology properly with tactical team

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of	Company Name	Comments
		Experience		

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree Comments	Major	Country	School	Location	Graduation Date
Chemical engineering	Industrial	Mexico	Instituto Tecnologico de Chihuahua	e Chihuahua	10 Mar 2010

Textron Leadership Development					
Course Name	Institution Name	Status	Date Completed		
Lean Manufacturing	Lean Consulting Group	Completed	31 Mar 2014		
Value Stream Mapping	Lean Consulting Group	Completed	26 Apr 2016		
Project Managment	DSO	Completed	14 Aug 2014		
Lean Manufacturing Benchmarking	Ford Motor Company	Completed	29 Jan 2016		

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency Comments	
Spanish	100%	100%	100%	Native lenguage
English	80%	80%	80%	

Performance Histo	ory	
Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	3
01 Jan 2016	31 Dec 2016	4
01 Jan 2015	31 Dec 2015	3

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit Green
Probability of Loss Low
Impact of Loss Medium
Potential Emerging Leader

Career Potential **Manager View Only

This section is to reflect the higest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
Manager	Continuous Improvement	TIM	1-3 years	17 May 2016

Career Aspirations						
Level	Function	Business Unit	Comments	Date Entered		
Leadership	Continous Improvement Coordinator	Continous Improvement & Quality	With my strengths and a continous learning, I am able to coordinate a team to implement or improving new lean tools to reach any goal.			

Geographic Mobility

Example. Yes.

Willing to Relocate Yes
Comments 2015-03-20
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Integrity and trust		20 Mar 2015
Listening		20 Mar 2015
Learning by doing		20 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
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Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Business Acumen	Knows how the business works; looking for a benchmark with other plants in towr in order to expands the vision.	14 May 2017 າ
Cusomer Focus	Is dedicated to meeting the expectations and requirements of internal and externa customers; asking feedback of my internal costumers.	

General Summary **Manager View Only

Comment Date Entered

In the last year Ana 17 May 2016
Torres demonstrate a great leadership influencing in a positive manner to all tactical level (407 tactical operations team).