

Antonio Ramirez Mariscal

Career File



16 Direct Reports
40 Total Team

Personal Information

First Name Antonio Ramirez
Title 0
Division Bell Division
Department CI & Tech.
Support
Supervisor Antonio Saenz
Quintana
Location T.I.M. - Bell
Helicopter plant
(BHMBU-BC777)
City, State, Country MEX-Mexico
Hire Date 2011-01-24
**Years of Service (Not 4
to be used for benefit
calculations)**
Years 35
Gender Male

Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
Function					
12 Jan 2015		Engineering Technical Chief	Bell Helicopter. Textron Internacional de Mexico	Chihuahua Technical Chief	Mexico
24 Jan 2011	09 Jan 2015	MRB Engineer	Bell Helicopter. Textron Internacional de Mexico	Chihuahua, Chihuahua	Mexico Material Review Board Engineer

Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
05 Nov 2004	15 Jun 2005	Quality Process Engineer	AUMA Servicios	QA Engineering	Metal Mechanical	Chihuahua, Chihuahua.	Mexico	Supervisor

18 Jul 2005	27 Jan 2006	Quality Process Coordinator	AUMA Servicios	QA Engineering	Metal Mechanical	Chihuahua, Chihuahua.	Mexico	Coordinator
30 Jan 2006	18 Aug 2008	QQuality Staff Engineer	AUMA Servicios	QA Engineering	Metal Mechanical	Chihuahua, Chihuahua.	Mexico	Customer service, Projects, PPAPs.
25 Aug 2008	24 Jan 2011	Quality/Product Engineer	TRW SWS/CSS	QA Engineering	Steering Wheels/Air Bags	Chihuahua, Chihuahua	Mexico	Customer service, Projects, Inspectors Supervisor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2008-09-01	Several Quality departmed positions	AUMA SA de CV	Two job promotions going from a Quality supervisor to Process department Coordinator, and finally achieving a Quality staff position.
2009-10-01	Product Quality Engineer	TRW Steering Wheels Systems	Successfully Plant transfer from Parque industrial Chihuahua to el Saucito.
2009-11-01	Product Quality Engineer	TRW Steering Wheels Systems	Selected from Air bags plant to reinforce Steering Wheels plant based on job development.
2015	Engineering Technical Chief	Textron Internacional de Mexico	Successfully achieve the final MRB transformation where the final cycle is MRS-MRB-WSFM.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
USA	Customer Service	5.0	AUMA / TRW	Quality representative.
Canada	MRB training	0.6	Bell Helicopter	Certification obtained on May 2013

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date	Comments
Mechanical Engineering	Industrial	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Chih. Mexico	10 Jul 2004	Degree

Master Business Administration	Engineering Administration	Mexico	Universidad La Salle de Chihuahua	Chihuahua, Chih. Mexico	30 Jan 2015
Textron Leadership Development					
Course Name	Institution Name	Status	Date Completed		
Bell safety management system	Textron internacional de Mexico	Completed	10 Mar 2015		
Coaching for Improvement	LTS	Completed	15 Apr 2015		
Green Belt	Textron University	Certified	20 May 2013		
Seven conversations of exceptional Leaders	Textron University	Completed	19 May 2015		
Language Capability					
Example. English 800 points TOEIC tool					
Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments	
Spanish	As native language	As native language	As native language		
English	90%	90%	85%	Technical also	
German	55%	25%	35%	Able to manage a light conversation	
Performance History					
Start Date	End Date	Rating			
01/Jan/2012	31/Dec/2012	4			
01/Jan/2013	31/Dec/2013	4			
01/Jan/2014	31/Dec/2014	4			
Career Aspirations					
Level	Function	Business Unit	Comments	Date Entered	
			Seeking to grow in side Textron company, would like to be considered for future promotions based on		
Geographic Mobility					

Example. Yes.

Willing to Relocate	National and international. Able to change my
Comments	Place of residence with a minimum 2 month
Date Entered	With previous agreement 2015-03-02

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Passion for customer success	Based on 360 evaluation.	20 Mar 2015

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Business knowledge	Just attended LIFT conference. New position allows me to have better acceses to noted information.	20 Mar 2015

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered
Bussiness Knowledge	To find additional information thru media sources about Bell, such as magazines and FB. Be involved	20 Mar 2015
Time management	To exsorze on delagation. Define time consuming task and try to simplify. Communicate need to manage	20 Mar 2015