

Cardenas Alejandro

Career File

<div>0 Direct Reports</div> <div>11 Total Team</div>	Personal Information
	First Name Cardenas
	Alejandro
	Title 33
	Division Bell Division
	Department Staff
	Supervisor Azua Luis
	Location T.I.M. - Bell
	Helicopter plant
	(BHMBU-BC777)
	City, State, Country MEX-Mexico
	Hire Date 2015-11-09
	Years of Service (Not 0
	to be used for benefit
	calculations)
	Years 37
	Gender Male

Successors			
Name	Readiness	Current Title	# of other nominations

Current Nominations			
Role	Readiness	Incumbent(s)	Last Modified

Textron Job History					
Start Date	End Date	Title	Business Unit	City, State	Country
Function					
09 Nov 2015		IT Site Leader	Bell Division	Mexico	Mexico
	Information Technology				

[illegible]

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
01 Jul 2010	06 Nov 2015	IT Analyst	Visteon	Manufacturing	Chihuahua, Chih	Mexico	Information Technology	Individual Contributor
01 Mar 2006	25 Jun 2010	IT Administrator	TRW	Manufacturing	Chihuahua, Chih	Mexico	Information Technology	Individual Contributor

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2011	IT Analyst	Visteon	- Leading Local to Virtual Migration of Windows Servers (VMWare) located at 4 facilities. - Leading Data Base (SQL) and Applications servers (IIS) migrations for production servers on 3 facilities.

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Student outside home country	.83	None	English Student (Toronto)

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Master	Information Systems	Mexico	Universidad Autonoma de Chihuahua	Chihuahua	01 Dec 2010
				Tesis: "Análisis de Metodologías para la Implementación de un ERP de Software Libre\" (Analysis meth	
Bachelor	Information Systems	Mexico	Instituto Tecnologico de Chihuahua II	Chihuahua	01 Dec 2001
				IT Engineer	
Bachelor	Information Systems	Mexico	Instituto Tecnologico de Chihuahua II	Chihuahua	01 Dec 2001
				IT Engineer	

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
-------------	------------------	--------	----------------

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	Fluent	Good	Good	

Performance History

Start Date	End Date	Rating
------------	----------	--------

Talent Assessment **Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit
Probability of Loss
Impact of Loss
Potential
Date Entered

Career Potential **Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
-------	----------	---------------	-----------	--------------

Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
-------	----------	---------------	----------	--------------

Geographic Mobility

Example. Yes.

Willing to Relocate
Comments
Date Entered

Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered

Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered

Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

Focus	Description	Date Entered

General Summary **Manager View Only

Comment	Date Entered