

# Chaparro Diana

## Career File



0 Direct Reports  
2 Total Team

### Personal Information

**First Name** Chaparro Diana  
**Title** Ingeniero de  
Manufactura  
**Division** Bell Division  
**Department**  
**Supervisor** Murguia Sergio  
**Location** T.I.M. - Bell  
Helicopter plant  
(BHMBU-BC777)  
**City, State, Country** MEX-Mexico  
**Hire Date** 2012-11-30  
**Years of Service (Not 5  
to be used for benefit  
calculations)**  
**Years** 36  
**Gender** Female

### Successors

Name	Readiness	Current Title	# of other nominations
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### Current Nominations

Role	Readiness	Incumbent(s)	Last Modified
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### Textron Job History

Start Date	End Date	Title	Business Unit	City, State	Country
30 Nov 2012		Manufacturing Engineer	TIM Manufacturing Engineer	Chihuahua	Mexico

### Early Textron Job History not Reflected in Textron Job History Above

Start Date	End Date	Title	Business Unit	City, State	Country	Function
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### Non - Textron Job History

Start Date	End Date	Title	Company Name	Type of Business	City, State	Country	Function	Type of Role
06 Feb 2006	15 May 2009	Manufacturing Engineer	Labinal de Mexico	Aerospace	Chihuahua	Mexico	Manufacturing Engineer	
18 May 2009	07 Oct 2011	Quality Engineer	Labinal de Mexico	Aerospace	Chihuahua	Mexico	Quality Engineer	
31 Oct 2011	29 Nov 2012	Manufacturing Engineer	Hawker Beechcraft	Aerospace	Chihuahua	Mexico	Manufacturing Engineer	

Career Highlights

Example. This section provides the opportunity to share highlights of your career. While this is not intended to be a resume or Curriculum Vita (CV), you may enter specific accomplishments or experiences to illustrate the most important aspects of your career. The Date, Job Title and Company Name must match a record in either the Textron Job History or Non-Textron Job History sections above.

Year	Job Title	Company Name	Career Highlight
2008	Manufacturing Engineer	Labinal de Mexico	- Implementing cells of sequential work. - Transfer of program 80VU to Vilemur France.
2010	Quality Engineer	Labinal de Mexico	- Implementation of Quality system to improve the time of the quality inspections.
2011	Manugacturing Engineer	Hawker Beechcraft	- FAI´s on the structural area.
2014	Manufacturing Engineer	Textron International Mexico	- Transference of Cabin 407 value from Mirabel, Canada to TIM, structural and electrical area, successful.
2013	Manufacturing Engineer	Textron International Mexico	Transference of roof 944L 407 value from Mirabel to TIM, successful.
2015	Manufacturing Engineer	Textron International Mexico	Savings \$118,043 with a COLO project, related with the worksheets implementations, stared to run 5 days of move rate.
2016	Manufacturing Engineer	Textron International Mexico	Savings \$84,956 with a COLO project, related with improvement layout and Fusion of two position on Item 930 407. Total saving 36 hours per ship.
2016	Manufacturing Engineer	Textron International Mexico	Start the coordination of the Engineering Change for all the programs (412, 429, 407)
2017	Manufacturing Engineer	Textron International Mexico	Savings \$35,016 with a COLO related with the usage of obsolete parts Tank 429-066-400-187.
2017	Manufacturing Engineer	Textron International Mexico	Coordination of the Engineering change for the new project 505, and support the transference.
2017	Manufacturing Engineer	Textron International Mexico	Support on the CBS activities for the cleansing. (Clean ENOVIA vs Legacy from 791 to 35 part numbers).

2017	Manufacturing Engineer	Textron International Mexico	Implementation on time of 80 Engineering Change during 2017.
2018	Manufacturing Engineer	Textron International Mexico	Savings \$11,628.04 with a COLO related to avoid obsolescence of bracket 429-075-045-101 using on electrical 429.
2018	Manugacturing Engineer	Textron International Mexico	Start supporting the supplier Aernnova from Queretaro, Mex. With activities of Engineering

International Experience

Example. Talent Management Summit (México, DF), Wealthness Coaching Summit (US), Stress Management (México), Human Resources Management, Coaching.

Country	Type of Experince	Years of Experience	Company Name	Comments
Canada	Transference	1	Bell Helicopter Textron Canada	Travel to Mirabel Canada, to learn about the process, structrural and electrical for the Cabin assembly 407.

Education History

Example. This section should reflect your formal education history such as high school, compulsory, or university degrees completed or currently pursuing. Do not record Textron University courses, or other certifications, licenses or certificates of completion in this section. Note: Select the first day of the month if you do not remember the actual Graduation Date (e.g. 05-01-1997).

Degree	Major	Country	School	Location	Graduation Date
Comments					
Engineer	Industrial Engineer specialized in manufacturing and productivity	Mexico	Instituto Tecnologico de Chihuahua	Chihuahua, Mex	19 Oct 2006

Textron Leadership Development

Course Name	Institution Name	Status	Date Completed
Project Management	DSO Corporativo	Completed	29 Aug 2014
Creativity	Textron International Mexico	Completed	15 Jul 2016
Accountability	Textron International Mexico	Completed	16 Jun 2016
Emotional Intelligence	Textron International Mexico	Completed	12 May 2016
GD&T	Textron International Mexico	Completed	12 Mar 2015

MSA, Sistemas de Medicion	External	Completed	16 Apr 2018
Solucion de Problemas y 8D´s	External	Completed	10 Oct 2017
SPC	External	Completed	15 Mar 2018
Programacion Neurolinguistica	External	Completed	16 Jun 2017
PFMEA y CP	External	Completed	25 May 2018
APQP	External	Completed	26 Jun 2018

Language Capability

Example. English 800 points TOEIC tool

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency	Comments
English	90%	90%	90%	
Spanish	100%	100%	100%	Native language

Performance History

Start Date	End Date	Rating
01/Jan/2013	31/Dec/2013	3
01/Jan/2014	31/Dec/2014	4
01 Jan 2017	31 Dec 2017	3
01 Jan 2016	31 Dec 2016	3
01 Jan 2015	31 Dec 2015	3

Talent Assessment \*\*Manager View Only

Data in this section is displayed on the Succession Org Chart.

Strategic Fit

Probability of Loss

Impact of Loss

Potential

Date Entered

Career Potential \*\*Manager View Only

This section is to reflect the highest level you believe this employee is able to achieve. If you choose to add a record in this section, the red star indicates that it is a required field.

Level	Function	Business Unit	Timeframe	Date Entered
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## Career Aspirations

Level	Function	Business Unit	Comments	Date Entered
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## Geographic Mobility

Example. Yes.

Willing to Relocate	Yes
Comments	Willing to relocate to any region.
Date Entered	2016-01-04

## Strengths

Example. Use this section to document the employee's strengths.

Competency	Comments	Date Entered
Passion for the Customer Successful	According to my 360° results, is the competency with highest rate	31 Dec 2014
Guide the performance and gives results	According to my 360° results, is the second highest rate	31 Dec 2014
Influence without limits	According to my 360° results, is the competency with highest rate	31 Dec 2015
Guide the performance and gives results	According to my 360° results, is the second highest rate	31 Dec 2015
Pasion por el cliente	According to my 360° results, is the second highest rate	31 Dec 2016
Inspira y desarrolla talento	According to my 360° results, is the competency with highest rate	31 Dec 2016
Nos valoramos	According to my 360° results, is the second highest rate	31 Dec 2017
Ayudamos a que otros tengan exito	According to my 360° results, is the competency with highest rate	31 Dec 2017

## Development Needs

Example. Use this section to document the employee's development needs.

Competency	Comments	Date Entered
Inspires and develops talent	According to my 360° results, is the competency with lower rating	31 Dec 2014
Prepares the future	According to my 360° results, is the competency with lower rating	31 Dec 2015
Conocimiento del negocio	According to my 360° results, is the competency with lower rating	31 Dec 2016

Trabajamos juntos

According to my 360° results, is the competency with lower rating

31 Dec 2017

### Development Plan

Example. Use this section to document the employee's development plan. List at least 2 action items. Avoid limiting development actions to classroom training only.

**Focus**

**Description**

**Date Entered**

### General Summary **\*\*Manager View Only**

**Comment**

**Date Entered**