

bivi[®]

and observations from small business



turnstone

when is a desk not just another desk? when it's bivi

You don't think of your workplace as an assortment of desks and cubicles, and neither do we. It's where work and personal passions collide. It's where you see yourself wanting to be every day (and maybe some nights). So let's toss out all the old rules and start with a blank canvas. Let's create the workplace that's all about who you are today and what you'll become tomorrow.



what makes a small business great?

We studied some of the most admired small businesses to see what's made them great—and what keeps them that way—and found several common themes.

Their **personality** comes through.

They have the **freedom** to be themselves.

There is **passion** for their craft.

A sense of **community** makes them part of something bigger.

As a team, they have **fun** together.

They have a **choice** of how and where they want to work.

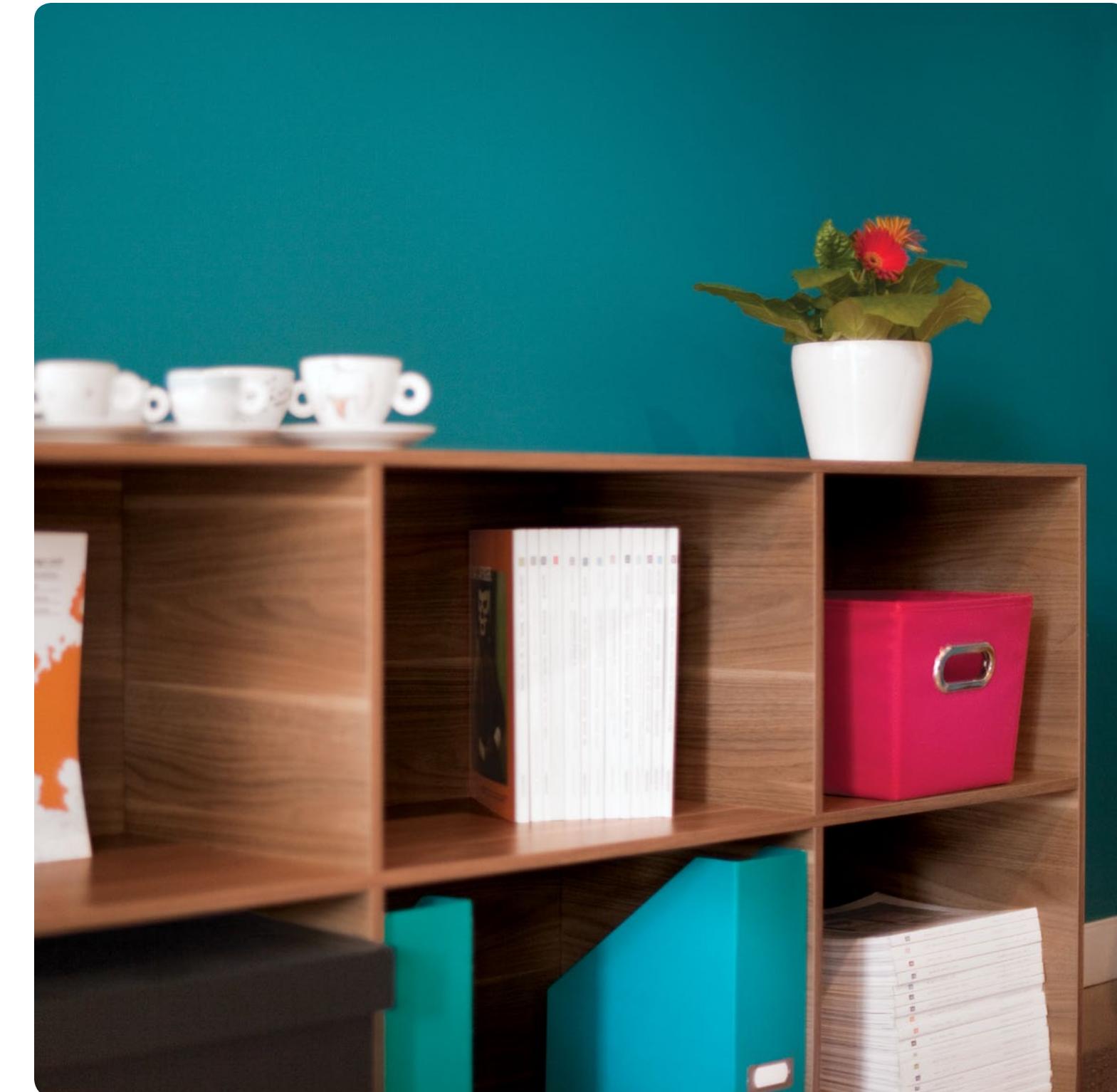
They take time to **connect**.





observation 1:
personality

Great companies aren't afraid to express themselves or allow their people to do the same. For those who walk the line between work life and personal life, we're happy to offer a solution—a place where people can freely express themselves.





Your new favorite spot to work, lounge and linger. Attach the rumble seat™ directly to the bivi frame or add optional legs to create a freestanding couch.



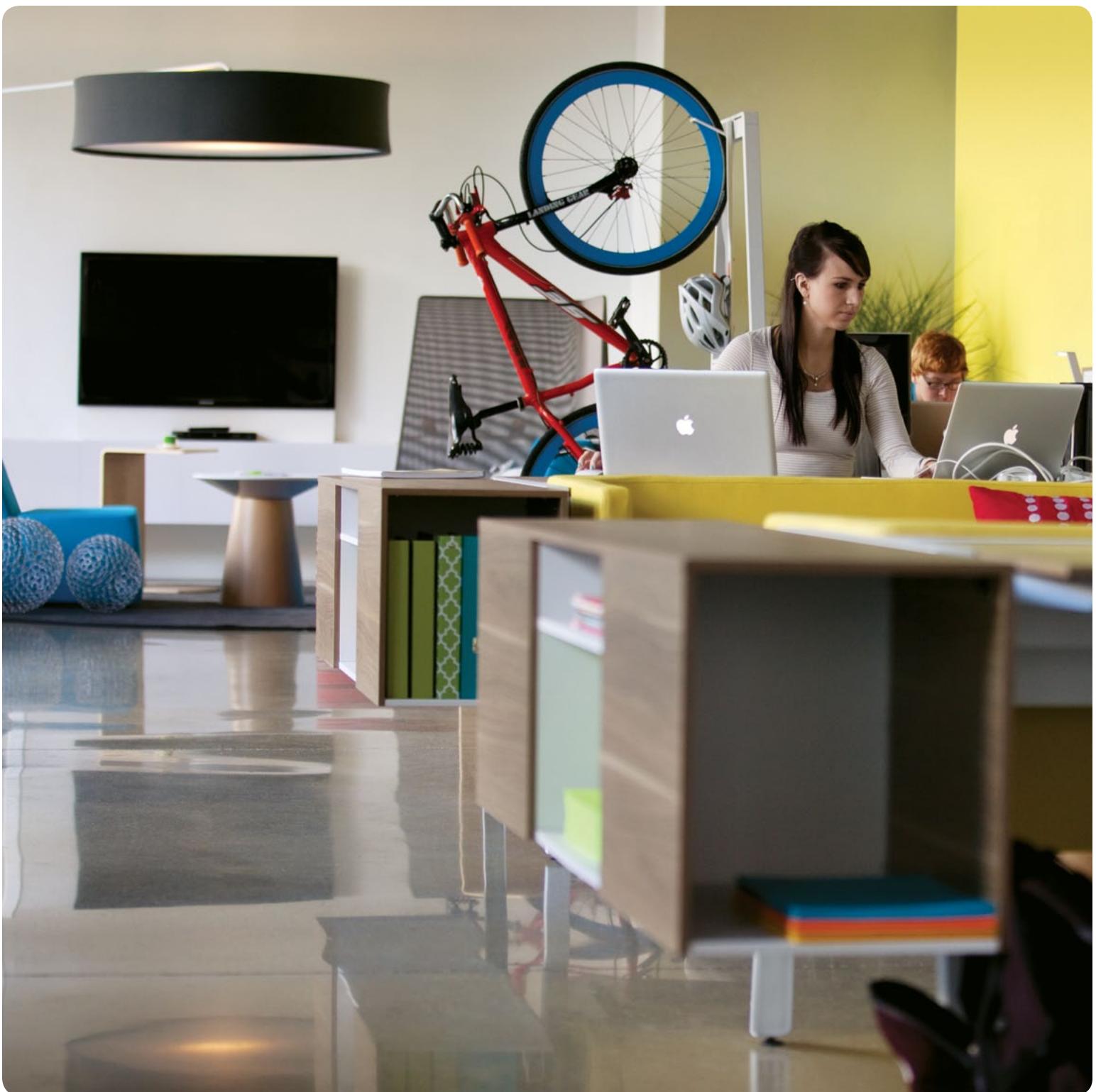
space to work, room to grow

The goal isn't just to employ people, it's to inspire them. People thrive when they're able to express themselves and let their passions drive them.

observation 2:

freedom

It's no surprise, people like their freedom. Whether it's bringing bikes and pets to the office or working wherever inspiration strikes, personal lives are an increasing part of today's professional work environment. For that reason, bivi has a place for each and every thing that makes an office feel like a home.





much of what's good in life is great at the office

You don't have to go far for inspiration. Everyday life has plenty. And some of it actually makes us better at what we do for a living. Those things that give us comfort, energy and even happiness outside of the office help create a smarter, harder-working place to work.





observation 3:

passion

When people are passionate, it shows. When a company is passionate about its people, it shows too. Giving employees the best possible work environment says you're passionate about more than just the bottom line.



A good fit for the office. Bivi fits (and continuously adapts to) your space, your people and the work you do.



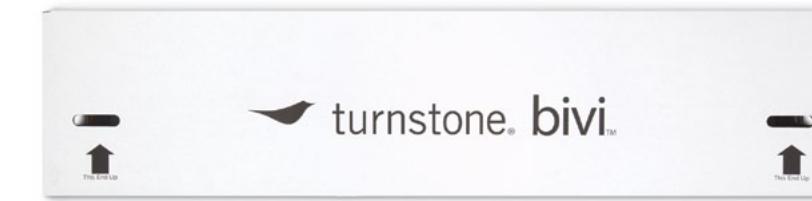
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go from flat to functional in under five minutes



Even the tool you
need is included
in the bivi box.



From boxes that minimize waste to parts that are simple to understand and assemble, bivi makes an often daunting task quick and easy. In fact, the only tool you need comes right in the box. Just five minutes and you're up and running. Ready for a change in your floor plan? Bivi can be reconfigured even quicker than it can be assembled. How awesome is that?

business



pleasure





Flex time. The cobi select chair was designed to deliver comfort over the long haul. Shift, move, sit off to the side or centered—cobi's flexible back comfortably supports any position you can put yourself into.



observation 4:
community

People want to belong. To the team they are on, the community they live in and the office culture they work in. And nothing defines the culture of an office more than the environment itself.

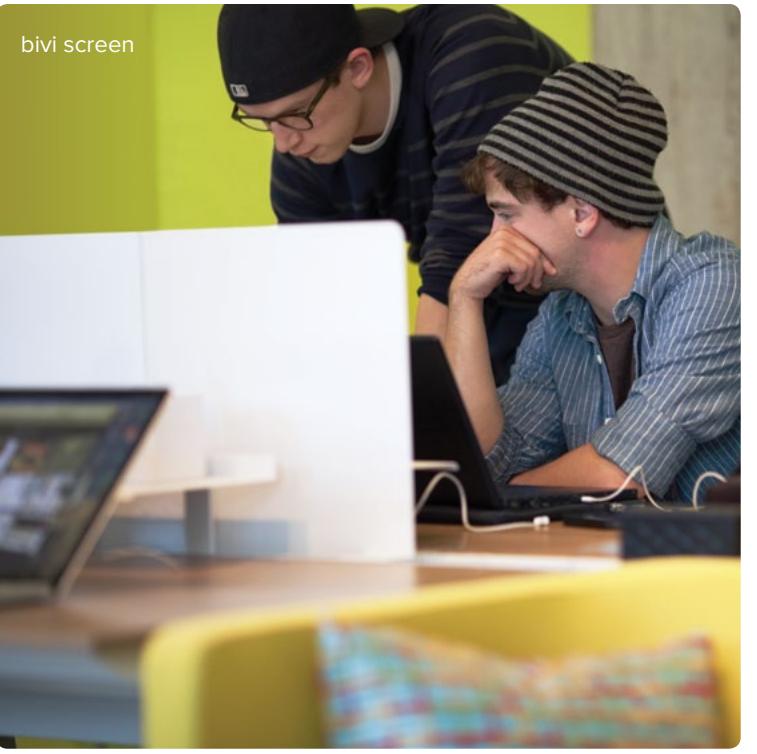




observation 5:

fun

Having fun is good for business. When people are free to have fun, they're more comfortable. And when they're more comfortable, they're more productive. And that's fun to be a part of.





don't just work, work wonders

Great companies have a lot in common with great spaces.
They attract and retain talented people and give energy
to new ideas.

table for one



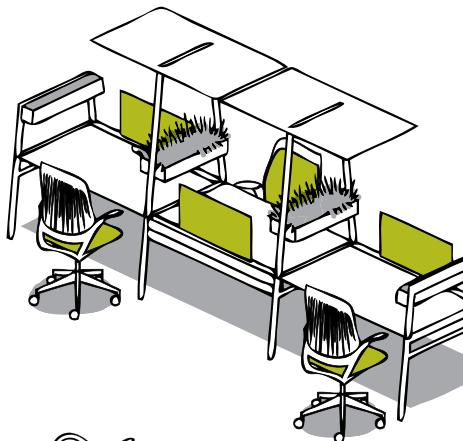
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or



or



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table for two



or



or

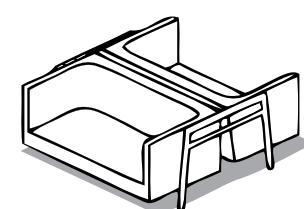


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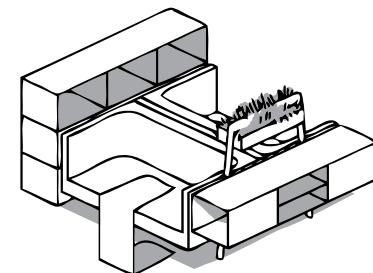


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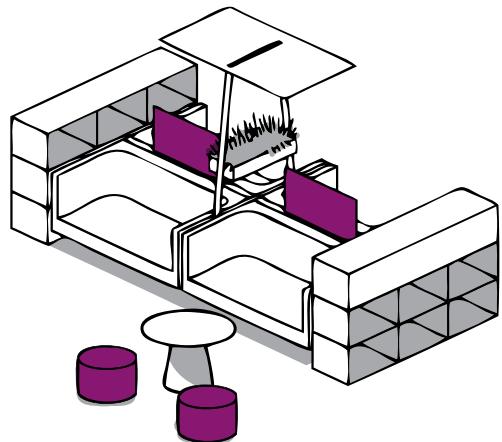
rumble seat



or



or



or



...

observation 6:
choices

Not sure what your business will look like in a year or a month? Or even a day? That's OK. Bivi's simple design and easy-to-rearrange parts give you lots of options to consider. Throw in a couple of new pieces, like a rumble seat or bike rack, and the options open up even more.

ALWAYS

success isn't about becoming big

Business success is a matter of perspective. For some, it's about growth. For others, it's about accolades. But for many, success is about doing what they love. Having the right place to do it makes all the difference.







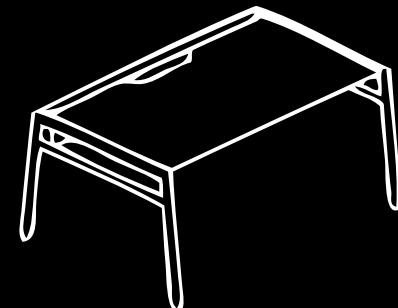
observation 7:
connecting

A lot of good can come from people getting together. Maybe that's why we still spend 60% of our time in the office. When we work together, problems become solutions and ideas start to take shape before our eyes.



time to get bivi

Start small with a few key pieces, or go big with a complete office redesign. Bivi is ready when you are. See more products and services and get inspired at myturnstone.com/bivi-story.



Product design is subject to change. Visit myturnstone.com for the most up-to-date design.

ready when you are

We are inspired by the spirit of small business. It's what motivates us to design great work environments that are easy to own and inspiring to use. Running a business isn't always easy, but having a great space should be. Check out myturnstone.com.

